

# **BOARD OF TRUSTEES**

Meeting Agenda

May 26-27, 2021

University of Arkansas, Fayetteville University of Arkansas for Medical Sciences University of Arkansas at Pine Bluff University of Arkansas at Little Rock University of Arkansas at Monticello University of Arkansas at Fort Smith University of Arkansas Division of Agriculture Phillips Community College of the University of Arkansas University of Arkansas Community College at Hope-Texarkana University of Arkansas Community College at Batesville University of Arkansas Community College at Morrilton Cossatot Community College of the University of Arkansas University of Arkansas – Pulaski Technical College University of Arkansas Community College at Rich Mountain Arkansas Archeological Survey Criminal Justice Institute

Arkansas School for Mathematics, Sciences and the Arts University of Arkansas Clinton School of Public Service University of Arkansas System eVersity

# MEETING OF THE BOARD OF TRUSTEES UNIVERSITY OF ARKANSAS

#### VIA IN PERSON AND VIRTUALLY

# UNIVERSITY OF ARKANSAS SYSTEM ADMINISTRATION LITTLE ROCK, ARKANSAS

MAY 26-27, 2021

#### Tentative Schedule:

#### Wednesday, May 26, 2021

- 1:00 p.m. Chair Opens Regular Session and Immediately Convenes Executive Session
- 2:30 p.m.\* Chair Reconvenes Regular Session and Calls for Action on Items
  Considered in Executive Session
- 2:40 p.m.\* Academic and Student Affairs Committee Meeting
- 3:30 p.m.\* Audit and Fiscal Responsibility Committee Meeting

#### Thursday, May 27, 2021

- 8:45 a.m.\* Joint Hospital Committee Meeting
- 9:30 a.m.\* Buildings and Grounds Committee Meeting
- 10:15 a.m.\* Regular Session Continues

<sup>\*</sup>Approximate time or at the conclusion of the previous meeting.



Board of Trustees

May 14, 2021

#### TO MEMBERS OF THE BOARD OF TRUSTEES

#### Dear Trustees:

The Board of Trustees of the University of Arkansas will meet on Wednesday and Thursday, May 26-27, 2021, in person and virtually, at the University of Arkansas System Administration Office in Little Rock. The schedule is:

#### Wednesday, May 26, 2021

- 1:00 p.m. Chair Opens Regular Session and Immediately Convenes Executive Session
- **2:30 p.m.\*** Chair Reconvenes Regular Session and Calls for Action on Items Considered in Executive Session
- 2:40 p.m.\* Academic and Student Affairs Committee Meeting
- 3:30 p.m.\* Audit and Fiscal Responsibility Committee Meeting

#### Thursday, May 27, 2021

- 8:45 a.m.\* Joint Hospital Committee Meeting
- 9:30 a.m.\* Buildings and Grounds Committee Meeting
- 10:15 a.m.\* Regular Session Continues
- \*Approximate time or at the conclusion of the previous meeting.

The agenda and supporting materials for the Board and Committee meetings are attached. I look forward to seeing you on May 26-27 in Little Rock or by video conference.

Sincerely,

Stephen A. Broughton, MD, Chair

Board of Trustees of the University of Arkansas

Attachments

AGENDA FOR THE MEETING OF THE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES UNIVERSITY OF ARKANSAS SYSTEM VIA IN PERSON AND VIRTUALLY LITTLE ROCK, ARKANSAS 1:00 P.M., MAY 26, 2021 AND 8:45 A.M., MAY 27, 2021

#### REGULAR SESSION

1:00 P.M. **Chair Opens Regular Session** and Immediately Convenes Executive Session. Board meets in Executive Session.

#### **EXECUTIVE SESSION**

#### 2:30 P.M. Chair Reconvenes Regular Session

- 1. Board Vote on Action Items Discussed in Executive Session
- 2. Adoption of Resolution Welcoming Mr. Jeremy Wilson as a New Member of the Board of Trustees (Action)
- 3. Adoption of Resolution of Appreciation for Former Trustee John Goodson (Action)
- 4. Request for Approval of Minutes of the Regular Meeting Held March 17-18, 2021 (Action)

#### **COMMITTEE MEETINGS**

#### ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING

Chair Eichler, Members: Boyer, Dickey, Gibson and Wilson [See Agenda and Items under "Academic and Student Affairs" Tab]

#### AUDIT AND FISCAL RESPONSIBILITY COMMITTEE MEETING

Chair Fryar, Members: Cox, Dickey, Harriman and Gibson

#### AUDIT - under separate cover

- 1. Approval of the Minutes of the Meeting Held March 18, 2021 (Action)
- 2. Audit Planning Discussion with KPMG LLP regarding the External Audit of UAMS for Year Ending June 30, 2021 (Information)

AGENDA FOR THE MEETING OF THE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES MAY 26-27, 2021 PAGE 2

- 3. KPMG, LLP Engagement Letter for the External Audit of UAMS for Year Ending June 30, 2021 (Information)
- 4. Approval to Select an External Organization for the Independent Validation of the Internal Audit Department's Self-Assessment Review (Action)
- 5. Approval of Fiscal Year 2021 Audit Plan Update Report (Action)
- 6. Update on Losses Identified though the Internal Audit Process (Information)
- 7. Other Business

#### FISCAL RESPONSIBILITY

[See Items Under "Fiscal Responsibility" Tab]

Tentative End to Day One

# DAY TWO BEGINS (tentative)

#### **JOINT HOSPITAL COMMITTEE MEETING** – under separate cover

Chair Nelson, Members: Boyer, Dickey, Eichler and Gibson

- 1. Approval of Minutes of Meeting Held March 17, 2021 (Action)
- 2. Approval of the Safety Management and Emergency Preparedness Report (Action)
- 3. Review of the Quality, Experience and Safety Report (Information)
- 4. Review of Clinical Enterprise Key Indicators (Information)
- 5. Chief Executive Officer's Update (Information)

#### BUILDINGS AND GROUNDS COMMITTEE MEETING

Chair Harriman, Members: Cox, Fryar, Nelson and Gibson
[See Agenda and Items Under "Buildings and Grounds" Tab]

### **REGULAR SESSION (Cont.)**

- 5. Report on Academic and Student Affairs Committee Meeting Held May 26, 2021 (Action)
- 6. Report on Audit and Fiscal Responsibility Committee Meeting Held May 26, 2021 (Action)
- 7. Report on University Hospital-Board of Trustees Joint Committee Meeting Held May 27, 2021 (Action)
- 8. Report on Buildings and Grounds Committee Meeting Held May 27, 2021 (Action)
- 9. Consideration of Request for Authorization of the Buildings and Grounds Committee to Take Appropriate Action on Buildings and Grounds Matters Arising Before the Next Scheduled Board Meeting (Action)
- 10. Campus Report: Dr. Laurence B. Alexander, University of Arkansas at Pine Bluff
- 11. President's Report: Dr. Donald R. Bobbitt, University of Arkansas System

#### University of Arkansas at Little Rock

12. Consideration of Request for Approval to Enter into a Subcontract Agreement with NuShores Biosciences, LLC, UALR (Action)

#### University of Arkansas at Pine Bluff

13. Consideration of Request for Approval to Participate in the Child and Adult Care Food Program, UAPB (Action)

#### University of Arkansas – Pulaski Technical College

14. Consideration of Request for Approval to Participate in the Child and Adult Care Food Program, UA-PTC (Action)

AGENDA FOR THE MEETING OF THE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES MAY 26-27, 2021 PAGE 4

#### All Campuses

- 15. Consideration of Request for Approval of Provisional Positions for Certification to the Legislative Council, All Campuses (Action)
- 16. Consideration of Request for Approval to Establish a Special Appropriation Line Item for Each of the University of Arkansas Campuses to be Used in the Acquisition of Promotional Items, All Campuses (Action)
- 17. Consideration of Request for Approval of Revisions to the Following Board Policies, Adoption of Board Policy 1240.1, and Extension of President's Authority to Approve Temporary Benefits and Leave Policy Revisions, All Campuses and Units (Action)
  - BP 215.1, Service on Boards of Financial Institutions and Other Entities
  - BP 375.1, Inter-Institutional and Inter-Fund Loans
  - BP 410.1, Nepotism and Related Conflicts of Interest
  - BP 420.1, Annual Leave for Academic and Other Non-Classified Employees
  - BP 420.3, Sick Leave
  - New BP 1240.1, Employment Status for Graduate Medical Education Programs
  - Extension of President's Delegation of Authority to Approve Temporary Board Policy Revisions Concerning Benefits and Leave Due to Project One Implementation
- 18. Unanimous Consent Agenda (Action)

Item 1: Board Vote on Action Items Discussed in Executive Session

1

BOARD VOTE ON ACTION ITEMS DISCUSSED IN EXECUTIVE SESSION

Item 2: Adoption of Resolution Welcoming Mr.
Jeremy Wilson as a New Member of the
Board of Trustees (Action)

2

ADOPTION OF RESOLUTION WELCOMING MR. JEREMY WILSON AS A NEW MEMBER OF THE BOARD OF TRUSTEES (ACTION)

#### RESOLUTION

WHEREAS, effective March 31, 2021, the Governor of the State of Arkansas appointed Jeremy Wilson, Bentonville, Arkansas, as a member of the Board of Trustees of the University of Arkansas;

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS having received official notification of the appointment of Mr. Jeremy Wilson as a member of the Board of Trustees welcomes and congratulates him upon the assumption of his trusteeship.

Item 3: Adoption of Resolution of Appreciation for Former Trustee John Goodson (Action)

3

ADOPTION OF RESOLUTION OF APPRECIATION FOR FORMER TRUSTEE JOHN GOODSON (ACTION)

#### RESOLUTION

WHEREAS, Mr. John Goodson of Texarkana has served as a member of the Board of Trustees of the University of Arkansas since April 11, 2011; and

WHEREAS, Mr. Goodson earned his bachelor's and law degrees from the University of Arkansas, Fayetteville; and

WHEREAS, Mr. Goodson served on numerous Board committees, including terms as chair of the Joint Hospital Committee, the Athletic Committee, the Buildings and Grounds Committee and the Academic and Student Affairs Committee; and

WHEREAS, Mr. Goodson was elected to consecutive terms as chair of the Board of Trustees, serving from March 1, 2019 until February 28, 2021, providing steady leadership of the Board and the system during the unprecedented circumstances stemming from the COVID-19 pandemic; and

WHEREAS, Mr. Goodson's leadership of the Board during the pandemic included chairing a series of specially called Board meetings at which the Board carefully considered and implemented policies and procedures to ensure the health and safety of students, faculty and staff across the System while at the same time continuing the System's critical mission of education and service to the people of Arkansas; and

WHEREAS, Mr. Goodson has found great success in the private sector as a partner in the Keil & Goodson Law Firm; and

WHEREAS, Mr. Goodson's dedication to his service as a trustee, his convivial personality and his ability to forge compromise on major decisions earned the respect and affection of his fellow board members and the administrative leaders across the UA System;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges the expiration of John Goodson's term of office as a member of the Board of Trustees upon the appointment of his successor, and the Board expresses to him its sincere appreciation for his dedicated service and continued friendship.

BE IT FURTHER RESOLVED THAT the Board hereby bestows on Mr. Goodson the rank of Trustee Emeritus, and the Secretary of the Board is hereby directed to spread this resolution on the minutes of this meeting and to transmit a copy of this resolution to Mr. Goodson.

Item 4: Request for Approval of Minutes of the Regular Meeting Held March 17-18, 2021 (Action)

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REQUEST FOR APPROVAL OF MINUTES OF THE REGULAR MEETING HELD MARCH 17-18, 2021 (ACTION)

MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS SYSTEM
BOARD ROOM AND VIDEO CONFERENCE
LITTLE ROCK, ARKANSAS
1:00 P.M., MARCH 17, 2021 AND 8:45 A.M., MARCH 18, 2021

TRUSTEES PRESENT:

TRUSTEES PRESENT VIA CONFERENCE:

UNIVERSITY ADMINISTRATORS AND OTHERS PRESENT:

Chairman Stephen A. Broughton, MD and Trustees John Goodson, Morril Harriman Kelly Eichler, Ted Dickey, and Sheffield Nelson.

Trustees Charles "Cliff" Gibson, III; Steve Cox; Tommy Boyer; and Ed Fryar, PhD.

#### System Administration:

President Donald R. Bobbitt, General Counsel JoAnn Maxey, Vice President for Agriculture Mark J. Cochran, Vice President for Academic Affairs Michael K. Moore, Vice President for University Relations Melissa Rust, Vice President for Finance and Chief Financial Officer Gina Terry, Associate Vice President for Benefits & Risk Management Services Steve Wood, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Chief Audit Executive Laura Cheak, Chief Information Officer Steven Fulkerson, Assistant to the President Hudson Angela and Associate for Administration Sylvia White.

### **UAF** Representatives:

Chancellor Joseph E. Steinmetz; Provost and Executive Vice Chancellor for Academic and Student Affairs Charles Robinson; Vice Chancellor for Finance and Administration Ann Bordelon; Chief of Staff Laura Jacobs; Athletic Director Hunter Yurachek; Deputy Athletic Director-CFO Clayton Hamilton; Senior Associate General Counsel for Athletics Matt McCoy;

Managing Associate General Counsel Bill Kincaid; Executive Director, Campus Utilities, Scott Turley; Senior Vice Provost for Academic Affairs Terry Martin; Associate Vice Chancellor for Finance Michael W. White and Chief Information Officer Steve Krogull.

#### **UAMS** Representatives:

Chancellor Cam Patterson; Senior Vice Chancellor for Academic Affairs and Provost/Chief Strategy Officer Stephanie Gardner; Senior Vice Chancellor for UAMS Health and Chief Executive Officer, UAMS Medical Center, Steppe Mette; Vice Chancellor for Finance and Chief Financial Officer Amanda George; Vice Chancellor for Institutional Support Services and Chief Operating Officer Christina Clark; Vice Chancellor for Human Resources Danielle Lombard-Sims; Executive Vice Chancellor and Dean, College of Medicine, Christopher T. Westfall, MD; Dean, College of Nursing Patricia Cowan; Chief Administrative Officer and Associate Vice Chancellor for Clinical Finance Jake Stover; Director of Research, Institutional Policy and Accreditation Kristin Sterba; Vice Chancellor Institutional Compliance Mark Hagemeier: Vice Chancellor Communications and Marketing Leslie Taylor and Chief of Staff Michael Manley.

#### **UALR** Representatives:

Chancellor Christina Drale, Interim Vice Chancellor for Finance and Administration Chaundra Hall, Executive Chancellor of Academic Affairs and Provost Ann Bain and Associate Vice Chancellor and Chief Information Officer Thomas Bunton.



#### **UAPB** Representatives:

Chancellor Laurence B. Alexander; Vice Chancellor for Finance and Administration Carla Martin; Vice Chancellor, Enrollment Management Braque Talley; Provost/Vice Chancellor Academic Affairs Robert Z. Carr, Jr.; Director of Technical Services Willette Totten; Interim Athletic-Director Chris Robinson and Chief of Staff Janet Broiles.

#### **UAM Representatives:**

Chancellor Peggy Doss, Vice Chancellor of Academic Affairs Crystal Halley, Vice Chancellor for Finance and Administration Alex Becker and Vice Chancellor for Student Engagement Moses Goldmon.

#### **UAFS** Representatives:

Chancellor Terisa Riley; Interim Vice Chancellor for Finance Kathy McDermott; Provost and Vice Chancellor for Academic Affairs Georgia Hale; Dean, College of Applied Science and Technology, Ken Warden and Director of Information Technology Terry Meadows.

#### PCCUA Representatives:

Chancellor Keith Pinchback, Vice Chancellor for Finance and Administration Stan Sullivant and Vice Chancellor for College Advancement Rhonda St. Columbia.

#### **UACCH-T Representatives:**

Interim Chancellor Laura Clark and Vice Chancellor for Finance and Administration Cindy Lance and Vice Chancellor for Student Services Brian Berry.

#### **UACCB** Representatives:

Chancellor Deborah Frazier, Vice Chancellor for Academic Affairs Brian Shonk, Director of Information Services Steve Collins, Instructor Beverly Meinzer and Computer Science Faculty Blayne Stewart.

#### **UACCM** Representatives:

Chancellor Lisa G. Willenberg, Vice Chancellor for Academics Richard Counts, Vice Chancellor for Finance Jeff Mullin, Vice Chancellor for Student Services Darren Jones, Director of Marketing and Public Relations Mary Clark and Director of Information Technology Steve Wallace.

CCCUA Representative: Chancellor Steve Cole.

UACCRM Representative: Chancellor Phillip Wilson.

#### UA – PTC Representatives:

Chancellor Margaret Ellibee and Vice Chancellor of Finance-CFO Charlette Moore.

Division of Agriculture Representatives:
Senior Associate Vice President for Agriculture — Extension and Director, Cooperative Extension Service Bob Scott, Interim Assistant Director of Communications Nick Kordsmeier and Associate Vice President and Chief Operating Officer Sam Boyster.

#### ASMSA Representatives:

Director Corey Alderdice and Network Engineer Ralph Malone.

AAS Representatives:

Director George Sabo, III and Server Administrator John Samuelson.

#### CJI Representatives:

Director Cheryl May, Assistant Director for Fiscal Services Margaret Cotton, Cybersecurity Projects Coordinator William Byrd and DIT Deputy Administrator Norman Rowe.

CSPS Representatives:

Dean James L. "Skip" Rutherford and Director of Technology Steve Person.

#### Special Guests:

UACCB Student Government Association President Briar Bumpous and General Education Student Ms. Hattie Wells.

Members of the Press.

Chairman Broughton called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 1:01 p.m. on Wednesday, March 17, 2021, in the Board Room of the University of Arkansas System Administration building in Little Rock and via Zoom Video Conferencing.

Upon motion of Trustee Dickey and second by Trustee Harriman, Chairman Broughton stated the Board would go into Executive Session for the purpose of considering appointments to the UAMS Medical and AHEC staffs and the UACCRM Board of Visitors; the approval of posthumous degrees, voluntary retirement agreements and salaries in excess of the line item maximum; the granting of emeritus status and the report of tenure awarded; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System.

#### 1. Executive Session:

Chairman Broughton reconvened the Regular Session of the Board at 2:40 p.m. and called for action on the following matters discussed in Executive Session:

#### 1.1 Approval of Salaries in Excess of the Line-Item Maximum, UAF:

Upon motion of Trustee Goodson, second by Trustee Harriman, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Jermial Ashley, Assistant Football Coach	\$300,000*
Effective retroactive to February 2, 2021	A.
Kenneth Guiton, Assistant Football Coach	\$300,000*
Effective retroactive to January 9, 2021	
Cody Kennedy, Assistant Football Coach	\$300,000*
Effective retroactive to February 2, 2021	
Michael Scherer, Assistant Football Coach	\$175,000*
Effective retroactive to February 2, 2021	

<sup>\*</sup>Maximum Potential Including Post Season Compensation

# 1.2 Approval of Initial Appointments, Six Month Reviews, Reappointments and Changes in Status and Privileges for University Hospital and AHEC Staffs, UAMS:

Trustee Nelson moved that the requests for initial appointments, six-month reviews, reappointments and changes in status and privileges for the University Hospital and AHEC staffs be approved; second was made by Trustee Fryar. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Status and Privileges for Medical Staff and Affiliated Health Professional Staff are hereby approved:

Initial Appointments - Medical Staff
ARMSTRONG, Paul, PACardiovascular/Physician Assistant
Supervising Physician: Jay Bhama, MD
ATTERI, Meenakshi, MDPediatric Anesthesiology
BALOGH, Julius, MD Critical Care Medicine
BARTHOLOMEW, Seth, MDEmergency Medicine/Emergency Medicine
BISEK, Brandye, CNP
Collaborative Physician: Shashank Kraleti, MD
BOGGS, Marissa, CNPIntegrated Medicine/Adult-Gero PC NP
Collaborative Physician: Joseph Henske, MD
BOWLING, Rebekah, CNP Digital Health/Family NP
Collaborative Physician: Shashank Kraleti, MD
BROWN, Heather, CNP
Collaborative Physician: Frits Van Rhee, MD
DAMRON, Sara, CNP
Collaborative Physician: Vishank Shah, MD
DHAR, Gaurav, MD
FLOWERS, Richard, PA
Supervising Physician: Jay Bhama, MD
GOVINDARAJAN, Srinivasa, MDPediatric Anesthesiology
HASSAN, Saira MD
INGLE, Julie, CNP
Collaborative Physician: Sara Peeples, MD
KETCHER, Rachel, CNP
Collaborative Physician: Gaurav Dhar, MD
LITTLEJOHN, Nathan, MDSurgical Specialties/Urology
POSEY, Lori, CNP Digital Health/Family NP
Collaborative Physician: Shashank Kraleti, MD
REDAM, Megan, CNP
Collaborative Physician: David Kelley, DO
WILLIAMS, Channoah, CNPIntegrated Medicine/Family NP
Collaborative Physician: Jamie Howard, MD
ZAFAR, Taqi, MD
Six Month Review
AHMED, Jibran, MD
ANZALONE, Charles, MD Surgical Specialties/Otolaryngology
APPLE, Andrew, MDMusculoskeletal/Orthopaedic Surgery
ATCHLEY, William, MDIntegrated Medicine/Pulmonary Disease
AT]HAR, Muhammad, MD Anesthesiology

DECK Doing MD	Interested Medicine/Femiles Medicine
	Behavioral Health/Child & Adolescent Psychiatry
	Surgical Specialties/Surgical Critical Care
	Behavioral Health/Psychiatry
	Lab_Path/Dermatopathology
CARR, Laura, MD	Womens & Infants/Neonatal-Perinatal Medicine
	Integrated Medicine/Internal Medicine
	Integrated Medicine/Internal Medicine
	Integrated Medicine/Internal Medicine
	Emergency Medicine/Emergency Medicine
	Integrated Medicine/Internal Medicine
DUNLAP, Quinn, MD	
	Integrated Medicine/Internal Medicine
GANN, Michael, MD	
GIBSON-OLIVER, Lauren, MD.,	Integrated Medicine/Family Medicine
GONZALEZ, Manuel, MD	Transplant/Nephrology
GREEN, Matthew, DO	Pediatric Anesthesiology
GUNDARLAPALLI, Sravani, MI	DCancer/Internal Medicine
GUTHREY, Caleb. MD	Integrated Medicine/Internal Medicine
HABIB, Joyce, MD	
HARLEY, Susan, MD	Lab Path/Molecular Genetic Pathology
HORN, Morgan, MD	Integrated Medicine/Internal Medicine
JASTANIAH, Ebaa, MD	Emergency Medicine/Emergency Medicine
JEAN-LOUIS, Christopher, DO	
	Integrated Medicine/Infectious Disease
	Imaging/Diagnostic Radiology
	Integrated Medicine/Critical Care Medicine
	Integrated Medicine/Physician Assistant
	Womens & Infants/Neonatal-Perinatal Medicine
	Surgical Specialties/Surgical Critical Care
	Cardiovascular/Physician Assistant
7.7	
NORRIS, Amber, MD	Integrated Medicine/Family Medicine
	Integrated Medicine/Geriatric Medicine
	Cancer/Internal Medicine

DALOTMANIZH E.d. AD
PALOT MANZIL, Fathima, MD Imaging/Nuclear Medicine
PANDEY, Yadav, MDCancer/Internal Medicine
PATEL, Raj, MDTransplant/General Surgery
PATEL, Vijay, MDLab_Path/Hematopathology
ROBERTS, Matthew, MDSurgical Specialties/Surgical Critical Care
SABB, Taneicie, CNP
SADARAM, Prasanth, MDCancer/Internal Medicine
SANDERS, Riley, MDOphthalmology/Ophthalmology
SANTOS HORTA, Erika, MD
SHAH, Jarna, MDPain Medicine
SHAH, Sanjay, MDCardiovascular/Clinical Cardiac Electrophysiology
SHI, Vivian, MD
SIMMONS, Christian, MDSurgical Specialties/Vascular Surgery
SIMOES, Camila, MDLab_Path/Pathology-Anatomic/Pathology-Clinical
SMITH, Nicole, CNP Integrated Medicine/Family NP
SNAVELY, Samantha, PASurgical Specialties/Physician Assistant
STEELE, James, MD Behavioral Health/Psychiatry
SUNDE, Jumin, MDCancer/Otolaryngology
VATTOTH, Surjith, MD
VON DOHLEN, Meredith, MD Emergency Medicine/Emergency Medicine
WITT, Anna, MDIntegrated Medicine/Internal Medicine
WYETH, Autumn, DOLab_Path/Pathology-Anatomic/Pathology-Clinical
YARLAGADDA, Lakshmi, MD
YOUNG, Megan, CRNACRNA
ZAHID, Kamran, MDSurgical Specialties/Gastroenterology
ZAHOOR, Salman, MD
Reappointments-Medical Staff
ABDELNAEM, Esamelden, MD
AGRE, Kelsey, CNP Imaging/Adult-Gero AC NP
Collaborative Physician: Mary Meek, MD
AMBROGINI, Elena, MD Integrated Medicine/Endocrin, Diab & Metab
ANGTUACO, Teresita, MD
BONO, Michelina, CNPEmergency Medicine/Adult-Gero AC NP
Collaborative Physician: Rachel Freeze-Ramsey, MD
BRADY, Kelsey, CNPIntegrated Medicine/Adult-Gero AC NP
Collaborative Physician: Larry Johnson, MD
BODENNER, Donald, MDCancer/Endocrinology, Diabetes & Metabolism
BUTLER, Tina, CNP
Collaborative Physician: Kristin Zorn, MD

DAVIS, Monzelle, CNP Emergency Medicine/Adult-Gero AC NP
Collaborative Physician: Zachary Brodrick, MD
DESAI, Rohan, PA
Supervising Physician: John Bracey, MD
DRANOFF, Jonathan, MD
EL SHARAWI, Nadir, MD
FERRELL, Amanda, MD
FORD, Brandon, CRNA
FOSTER, Sara, PA
Supervising Physician: C. Lowry Barnes, MD FRYAR, Kathy, CNP
FRYAR, Kathy, CNP
Collaborative Physician: Martin Radvany, MD
GARNER, Amber, CNP
Collaborative Physician: Sharmilan Thanendrarajan, MD
GREEN, Ebonye, CNP
Collaborative Physician: John Day, MDNeurosciences/Adult-Gero AC NP
HARPER, Richard, MDOphthalmology/Ophthalmology
HARTER, Scott, MD
HENRY, Allison, PASurgical Specialties/Physician Assistant
Collaborative Physician: James Yuen, MD
Collaborative Physician: James Yuen, MD HILL, John, CNP
Conditional in protein Savia Irone, BC
HOWARD, Jamie, MD
JOHNSON YINGLING, Marisa, CNP
Collaborative Physician: Monica Grazziutti, MD
KELLY, Karey, CRNACRNA
LAUDADIO, Jennifer, MDLab_Path/Molecular Genetic Pathology
MADDOX, Randolph, MDEmergency Medicine/Emergency Medicine
MCDONALD, Barbara, CNPIntegrated Medicine/Family NP
Collaborative Physician: Robert Hopkins, MD
MEANS, Kevin, MDMusculoskeletal/Physical Medicine & Rehab
MILLER, Susan, CNP
Collaborative Physician: Alexander Burnett, MD
MOORE, Mary, MD Imaging/Pediatric Radiology
NAZARIAN, Sarkis, MD
NOKES, Steven, MD Imaging/Diagnostic Radiology
OEDER, Patrick CRNACRNA
OSBORN, Judy, CNP
Collaborative Physician: Issam Makhoul, MD

OWEN, Courtney, CNPMusculoskeletal/Family NP
Collaborative Physician: Simon Mears, MD
PEMBERTON, John, DO
PONDER, Jacob, CNP
Collaborative Physician: Jennifer Casey, MD
PORTER, Christina, CNP
Collaborative Physician: Issam Makhoul, MD
QUICK, Charles, MDLab_Path/Anatomic/Clinical Pathology
RANEY, Veronica, MDBehavioral Health/Child & Adolescent Psychiatry
RANKIN, Heather, PA
Supervising Physician: C. Lowry Barnes, MD
RICHARD-DAVIS, Gloria, MD Womens & Infants/Reproductive Endo/Infertility
ROBERTSON, Michelle, CNPSurgical Specialties/Adult-Gero AC NP
Collaborative Physician: Ronald Robertson, MD
ROUTON, Stephen, MD
SHAW-DEVINE, Allison, MD
SEUPAUL, Rawle, MD Emergency Medicine/Emergency Medicine
SHAW, Scott, PACardiovascular/Physician Assistant
Supervising Physician: Aytekin Ozdemir, MD
SIMMONS, Henry MDEmergency Medicine/Emergency Medicine
SIMMONS, Kirt, DDS,Surgical Specialties/Dentistry
SMITH, Eugene, MD
SORSBY, Stephen, MDIntegrated Medicine/Family Medicine
TEMPLE, Jamie, PA
Supervising Physician: Richard Griffiths, MD
TROTTA, Holly, CNF
Collaborative Physician: John Mounsey, MD
URETSKY, Barry. MD Cardiovascular/Interventional Cardiology
VAN HEMERT, Rudy, MDImaging/Neuroradiology
VENKATA, Anand, MD Integrated Medicine/Pulmonary Disease
WARE, Judith, CNP Cancer/Adult-Gero AC NP
Collaborative Physician: Muthu Veeraputhiran, MD
WARRIOR, Jeni, CNPWomens & Infants/Womens HC NP
Collaborative Physician: Paul Wendel, MD
WEISS, David, MD Imaging/Diagnostic Radiology
WILSON, Michael, MD Emergency Medicine/Emergency Medicine
YEAGER, Renee, CNM Womens & Infants/Certified Nurse Midwife
Collaborative Physician: Nirvana Manning, MD

Privileges

# Requested Change in Staff Status Requesting change in Staff Status from Courtesy Staff to Active Staff Requested Change in Privileges Supervising Physician: Vishank Shah, MD Requesting Insertion and Removal of Foley catheters. Removal of sutures and staples, Perform dressing changes, Venipuncture and starting IVs, Flushing of PICC or central lines, Routine wound management and repair with dressing changes and assessment, Suture simple wounds (no tendon, vascular, nerve injuries), Preliminary interpretation of x-rays and EKGs with final interpretation to be done by physician, hydrocodone prescribing privileges Collaborative Physician: Issam Makhoul, MD Requesting Venous punctures for blood sampling, cultures and IV catheterizations Privileges Collaborative Physician: Nirvana Manning, MD Requesting Insertion and Removal of Contraceptive Subdermal Implant and IUD Privileges Collaborative Physician: Nirvana Manning, MD Requesting Insertion and Removal of Contraceptive Subdermal Implant and IUD Privileges Requesting Moderate Sedation Privileges Collaborative Physician: Fen Xia, MD Requesting Flexible fiberoptic nasopharyngolaryngoscopy (FFN) Privileges Collaborative Physician: Nirvana Manning, MD Requesting Insertion and Removal of Contraceptive Subdermal Implant and IUD Privileges Collaborative Physician: Nirvana Manning, MD Requesting Insertion and Removal of Contraceptive Subdermal Implant and IUD

<u>Initial Appointments – Affiliated Health</u>
DOUGHERTY, Elissa, PhDBehavioral Health/Psychology
Sponsoring Physician: Christopher Cargile, MD
SU, Zhong, PhD
Sponsoring Physician: Fen Xia, MD
Sponsoring I hysician. Pen Ala, MD
Description ACCIDE ATT.
Reappointments - Affiliated Health
BIERMAN, Angela, RDASurgical Specialties/RDA
Supervising Dentist: Ashley McMillan, DDS
EVANS, Lisa, PhDBehavioral Health/Psychology
Sponsoring Physician: Christopher Cargile, MD
GUIDRY-GRIMES, Laura, PhD
Sponsoring Physician: Sara Peeples, MD
MELVIN, Haley, RDASurgical Specialties/RDA
Supervising Dentist: Ashley McMillan, DDS
MORRILL, Steven, PhD
Sponsoring Physician: Fen Xia, MD
PALMER, Kimberly, LCSW Behavioral Health/LCSW
Sponsoring Physician: Nihit Kumar, MD
SHIREY, Megan, ODOphthalmology/Optometry
Sponsoring Physician: Paul Phillips, MD
THOMPSON, Amanda, RDASurgical Specialties/RDA
Supervising Dentist: Ashley McMillan, DDS
WATSON, James PhD
Sponsoring Physician: Mary Kimbrough, MD

# 1.3 Approval to Award a Posthumous Degree, UALR:

Upon motion by Trustee Eichler and second by Trustee Dickey, the following resolution awarding an Honorary Posthumous Degree to Rose Johnson was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 505.4, the Board hereby approves the awarding of a posthumous degree to Rose (Rosa) Johnson at the University of Arkansas at Little Rock's commencement ceremony.

### 1.4 Approval of Voluntary Retirement Agreement for Dr. Bihu Huang, UAPB:

Upon motion of Trustee Cox and second by Trustee Dickey, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the "Agreement") of Dr. Bihu Huang, Professor in the Department of Agriculture at the University of Arkansas at Pine Bluff, dated March 18, 2021, is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Bihu Huang must resign her position effective March 19, 2021 and relinquish all tenure rights. In return, the University of Arkansas at Pine Bluff will provide a payment in the amount of \$33,536 and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of, Dr. Bihu Huang.

BE IT FURTHER RESOLVED THAT Dr. Bihu Huang will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

1.5 Approval of the Reappointment of Michael Myers, John Maddox and Sue Cavner to the Board of Visitors, UACCRM:

Upon motion of Trustee Harriman, second by Trustee Eichler, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Michael Myers, John Maddox, and Sue Cavner are hereby reappointed to the Board of Visitors of the University of Arkansas Community College at Rich Mountain for terms expiring December 1, 2026.

1.6 <u>Approval of the Granting of Emeritus Status and Promotions, and the Report of Tenure</u> Awarded, All Campuses and Units:

Upon motion of Trustee Fryar and second by Trustee Dickey, the Board approved the following individuals to receive emeritus status and promotions, and the Board further acknowledged the report of tenure awarded to the individuals listed below.

#### **Emeritus Status**

#### **Division of Agriculture**

Andrew N. Sharpley, Ph.D., Distinguished Professor, Crop, Soil, and Environmental Sciences

#### University of Arkansas, Fayetteville

Robert K. Bacon, Ph.D., Dept. Chair & Professor of Crop, Soil, and Environmental Sciences

Mike Johnson, Associate Vice Chancellor for Facilities and Professor of Civil Engineering

Marvin Kay. Ph.D., Professor of Anthropology

Michele S. King, Assoc. Librarian/Assoc. Professor and Special Collections Cataloger in the University Libraries

Frederick W. Spiegel, Ph.D., Distinguished Professor of Biological Sciences

#### University of Arkansas for Medical Sciences

Betholyn Gentry, Ph.D., Professor of Audiology and Speech Pathology

Nicki L. Hilliard, B.S., Pharm.D., MHSA, BCNP, FAPhA, Professor of Pharmacy Practice

James D. Marsh, M.D., Professor of Internal Medicine

Paulette Mehta, M.D., Professor of Internal Medicine

Donna Middaugh, Ph.D., RN, Clinical Associate Professor of Nursing

Richard P. Morrison, Ph.D., Professor Microbiology and Immunology

Samuel D. Smith, M.D., Professor of Surgery

G. Richard Smith, M.D. Distinguished Professor of Psychiatry

Daniel C. Spadaro, B.S., Pharm.D., Associate Professor of Pharmacy Practice

Kevin D. Young, Ph.D., Professor of Microbiology and Immunology

#### University of Arkansas at Fort Smith

Sara Davis, Ed.D., Professor, Curriculum and Instruction

Mary Shepard, Ph.D., Associate Professor of Art History

Lawrence Don Lee, M.F.A., Associate Professor of Studio Art & Windgate Gallery Director

#### University of Arkansas Community College at Batesville

Ted Allder, Ph.D., Instructor Arts and Humanities

Glenda Bell, Instructor Arts and Humanities

Gayle Cooper, Vice Chancellor for Finance and Administration

Stacy Gunderman, Board of Visitors

#### **PROMOTIONS**

#### ARKANSAS ARCHEOLOGICAL SURVEY

Carl G. Drexler, Ph.D.

**Position Requested** 

Associate Archeologist

## DIVISION OF AGRICULTURE

DIVISION OF AGRICULTURE	
County Agents	
Leigh Ann Bullington, Woodruff County	Agent II
Maleigha Cook, Craighead County	Agent II
Sarah Enoch, Logan County	Agent II
Chris Grimes, Craighead County	Agent II
Allison Howell, Clay County	Agent II
Ryan Neal, Benton County	Agent II
Jesse Taylor, Franklin County	Agent II
Valerie Turner, Monroe County	Agent II
Kevin Lawson, Faulkner County	Agent III
Michelle Mobley, Cleburne County	Agent III
Non-Tenure Faculty	Position Requested
Heidi Ward, Ph.D. – Extension Veterinarian, Animal	Associate
Science	Professor
UNIVERSITY OF ARKANSAS, FAYETTEVILLE	
Donald M. Johnson, Ph.D., Agricultural Education,	
Communication and Technology	University Professor
Burt H. Bluhm, Ph.D., Entomology and Plant Pathology	Professor
Catherine Shoulders, Ph.D., Agricultural Education,	Professor
Communication and Technology  Leggyalyn Dog Wargens Marley Ph.D. School of Human and	riolessor
Jacquelyn Dee Wiersma- Mosley, Ph.D., School of Human and Environmental Sciences	Professor
Di Fang, Ph.D., Agricultural Economics and Agribusiness	Associate Professor
Carl Smith, Ph.D., Landscape Architecture	Professor
Brinck Kerr, Ph.D., Political Science	University Professor
Janine A. Parry, Ph.D., Political Science	University Professor
Paul D. Adams, Ph.D., Chemistry & Biochemistry	Professor
Matt Clay, Ph.D., Mathematical Sciences	Professor
Todd C. Cleveland, Ph.D., History	Professor
Colin D. Heyes, Ph.D., Chemistry & Biochemistry	Professor
Daniel John Kennefick, Ph.D., Physics	Professor
Stephanie R. Schulte, Ph.D., Communication	Professor
Patrick A. Stewart, Ph.D., Political Science	Professor
Nan Zheng, Ph.D., Chemistry & Biochemistry	Professor
Shawn M. Austin, Ph.D., History	Associate Professor
Ariel E. Barton, Ph.D., Mathematical Sciences	Associate Professor Associate Professor
A. Burcu Bayram, Ph.D., Political Science	Associate Floressor

Jeremy M. Beaulieu, Ph.D., Biological Sciences	Associate Professor
Jason Burrow, M.M., Theatre	Associate Professor
Hugh Churchill, Ph.D., Physics	Associate Professor
Robert H. Coridan, Ph.D., Chemistry & Biochemistry	Associate Professor
Freddy C. Dominguez, Ph.D., History	Associate Professor
Grant Drawve, Ph.D., Sociology and Criminology	Associate Professor
Sarah E. Durant, Ph.D., Biological Sciences	Associate Professor
Kelly A. Hammond, Ph.D., History	Associate Professor
Paolo Mantero, Ph.D., Mathematical Sciences	Associate Professor
Ray McCaffrey, Ph.D., School of Journalism and Strategic Media	Associate Professor
Mahmoud Moradi, Ph.D., Chemistry & Biochemistry	Associate Professor
Kusum Naithani, Ph.D., Biological Sciences	Associate Professor
Ryan M. Neville-Shepard, Ph.D., Communication	Associate Professor
Wenbo Niu, Ph.D., Mathematical Sciences	Associate Professor
Robert Wells, Ph.D., Journalism	Associate Professor
Qingyang Zhang, Ph.D., Mathematical Sciences	Associate Professor
Ananda Engber Rosa, M.S.W., School of Social Work Clinical	Associate Professor
Lauren Sabon, Ph.D., Sociology and Criminology Teaching	Associate Professor
Christopher A. Shields, Ph.D., Sociology and Criminology Teaching	Associate Professor
Peggy Schaefer-Whitby, Ph.D., Curriculum and Instruction	Professor
Stephen R. Burgin, Ph.D., Curriculum and Instruction	Associate Professor
David D. Christian, Ph.D., Rehabilitation, Human	
Resources, and Communication Disorders	Associate Professor
Suzanne Kucharczyk, Ed.D., Curriculum and Instruction	Associate Professor
Xinya Liang, Ph.D., Rehabilitation, Human Resources, and	
Communication Disorders	Associate Professor
Susan Kane Patton, Ph.D., The Eleanor Mann School of Nursing	Associate Professor
Erin Kern Popejoy, Ph.D., Rehabilitation, Human Resources,	
and Communication Disorders	Associate Professor
Marilou D. Shreve, DNP, The Eleanor Mann School of Nursing	Associate Professor
Kelly Vowell-Johnson, Ed.D., The Eleanor Mann School of Nursing	Associate Professor
Christine R. Ralston, Ph.D., Curriculum and Instruction Teaching	Associate Professor
Rick Coffman, Ph.D., Civil Engineering	Professor
Chase Rainwater, Ph.D., Industrial Engineering	Professor
Zhong Chen, Ph.D., Electrical Engineering	Associate Professor
Sarah Hernandez, Ph.D., Civil Engineering	Associate Professor
Yue Zhao, Ph.D., Electrical Engineering	Associate Professor
Tiffany Murphy, J.D., School of Law	Professor
	aw Library Professor
Danielle Weatherby, J.D., School of Law	Professor

Services

Human Services

Cory Cassell, Ph.D., Accounting	Profess	sor
Andy Brownback, Ph.D., Economics	Associate Profess	sor
Scott Hsu, Ph.D., Finance	Associate Profess	sor
Stephen Rowe, Ph.D., Accounting	Associate Profess	sor
Ronald D. Freeze, Ph.D., Information Systems	Clinical Profess	sor
	A.	

John McAllister, Ed.D., College of Business, Health, and

UNIVERSITY OF ARKANSAS AT LITTLE ROCK	
Edward Anson, Ph.D., College of Humanities, Arts, Social	
Sciences, and Education	Distinguished Professor
David Briscoe, Ph.D., College of Humanities, Arts, Social	
Sciences, and Education	University Professor
Juliana Flinn, Ph.D., College of Humanities, Arts, Social	
Sciences, and Education	Distinguished Professor
Michael Heil, Ph.D., College of Humanities, Arts, Social	No.
Sciences, and Education	Associate Professor
Heather Hummel, MFA, College of Humanities, Arts, Socia	al
Sciences, and Education	Associate Professor
Brian Mitchell, Ph.D., College of Humanities, Arts, Social	
Sciences, and Education	Associate Professor
Ann Robinson, Ph.D., College of Humanities, Arts, Social	
Sciences, and Education	Distinguished Professor
Tammy Scaife, MA, College of Humanities, Arts, Social	
Sciences, and Education	Advanced Instructor, Tier Two
Neveen Shafeek Amin, Ph.D., College of Humanities, Arts	,
Social Sciences, and Education	Associate Professor
Wei Zhang, Ph.D., Donaghey College of Science, Technological	ogy,
Engineering, and Math	Associate Professor
Rene Shroat-Lewis, Ph.D., Donaghey College of	
Science, Technology, Engineering, and Math	Associate Professor
Joshua Spinler, Ph.D., Donaghey College of Science,	
Technology, Engineering, and Math	Advanced Instructor, Tier Two
Ronia Naim Kattoum, MA, Donaghey College of	
Science, Technology, Engineering, and Math	Advanced Instructor, Tier Two
Xiu Ye, Ph.D., Donaghey College of Science, Technology,	
Engineering, and Math	Distinguished Professor
Anastasia Boles, J.D., William H. Bowen School of Law	Professor
Laurie Knight, MA, College of Business, Health, and Hum	an

Senior Instructor, Tier Three

Associate Professor

Bennie Prince, Ph.D., College of Business, Health, and	
Human Services	Associate Professor
Janea Snyder, Ph.D., College of Business, Health, and	
Human Services	Associate Professor
UNIVERSITY OF ARKANSAS AT MONTICELLO	
Dr. Carol Strong, School of Social and Behavioral Sciences	Professor
Dr. Clinton Young, School of Social and Behavioral Sciences	Professor
Dr. Sharon Silzell, School of Social and Behavioral Sciences	Associate Professor
Dr. Jeanette Walters Braswell, School of Social and	
Behavioral Sciences	Associate Professor
Dr. Eric Prichard, School of Social and Behavioral Sciences	Associate Professor
Dr. Keith Blount, School of Mathematics and Natural Sciences	Associate Professor
Dr. Ross Burrows, School of Mathematics and Natural Sciences	Associate Professor
Dr. Denise Baldwin, School of Education	Associate Professor
Dr. Ryan Gray, School of Education	Associate Professor
Dr. Craig Olsen, School of Arts and Humanities	Associate Professor
Ms. Karen Hyatt, School of Nursing	Associate Professor
UNIVERSITY OF ARKANSAS AT PINE BLUFF	
Dr. Karen DeJarnette, Art and Design	Associate Professor
Mrs. Shenise McGhee, John Brown Watson Memorial Library	Librarian
Dr. Amit Sinha, Aquaculture and Fisheries	Associate Professor
Dr. Daoyuan Wang, Chemistry and Physics	Associate Professor
Dr. Janette Wheat, Human Sciences	Professor
UNIVERSITY OF ARKANSAS AT FORT SMITH	
Monique Bracken, M.S., Office Management Technology	Senior Instructor
Justina Buck, M.S., Organizational Leadership	Senior Instructor
Meredith Akins, Ph.D., Biological Sciences	Associate Professor
Andrew DeBoer, D.M.A., Music	Associate Professor
Kiyun Han, Ph.D., Electrical Engineering Technology	
& Electronics Technology	Associate Professor
Virginia Hardgraves, Ph.D., Dental Hygiene	Associate Professor
Timothy Workman, D.M.A., Music	Associate Professor
Williams Yamkam, Ph.D., Political Science	Associate Profesor
Rosa "Shelli" Henehan, Ed.D., Education	Professor
Laura Witherington, Ph.D., English	Professor

# UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES COLLEGE OF MEDICINE

#### **Promotion from Associate Professor to Professor**

Lorraine McKelvey, Ph.D.  Elizabeth Gath, M.D.  Clinical Attending (NTE)  Clinical Educator (TE)  Eugene Smith, M.D.  Clinical Educator (TE)  Eugene Smith, M.D.  Clinical Educator (TE)  Eugene Smith, M.D.  Clinical Educator (TE)  Internal Medicine  Internal Medicine Internal Medicine  Internal Medicine  Internal Med	Yasser Salem, M.D.	Clinical Attending (NTE)	Anesthesiology
Sarah Harrington, M.D.  Eugene Smith, M.D.  Clinical Educator (TE)  Internal Medicine  In	Lorraine McKelvey, Ph.D.	Basic Scientist (NTE)	Family and Preventive Medicine
Eugene Smith, M.D.  Keyur Vyas, M.D.  Clinical Educator (TE)  Internal Medicine  Internal Petal  Internal Pet	Elizabeth Gath, M.D.	Clinical Attending (NTE)	Internal Medicine
Keyur Vyas, M.D.  James Forrest, Ph.D.  Basic Scientist (TE)  Microbiology and Immunology  Rohit Dhall, MD, MSPH, CPE  Gregory Albert, M.D.  Ahmed Sallam, M.D., Ph.D.  Sami Uwaydat, M.D.  Clinical Educator (TE)  Clinical Educator (TE)  Ophthalmology  Mauricio Moreno, M.D.  Clinical Educator (TE)  Ophthalmology  Mauricio Moreno, M.D.  Clinical Educator (TE)  Otolaryngology  Thomas Kelly Jr., Ph.D.  Basic Scientist (TE)  Pathology  Charles "Matt" Quick, M.D.  Clinical Educator (TE)  Pathology  Amir Mian, MD, MS, MBA  Clinical Educator (TE)  Shelley Crary, M.D.  Clinical Educator (TE)  Clinical Educator (TE)  Pediatrics  Karen Farst, M.D.  Clinical Educator (TE)  Pediatrics  Kenneth Knecht, M.D.  Clinical Educator (TE)  Pediatrics  Maya Lopez, M.D.  Clinical Educator (TE)  Pediatrics	Sarah Harrington, M.D.	Clinical Educator (TE)	Internal Medicine
James Forrest, Ph.D.  Rohit Dhall, MD, MSPH, CPE Gregory Albert, M.D.  Ahmed Sallam, M.D., Ph.D.  Sami Uwaydat, M.D.  Clinical Educator (TE)  Clinical Educator (TE)  Ophthalmology  Mauricio Moreno, M.D.  Clinical Educator (TE)  Ophthalmology  Clinical Educator (TE)  Ophthalmology  Clinical Educator (TE)  Ophthalmology  Clinical Educator (TE)  Otolaryngology  Pathology  Charles "Matt" Quick, M.D.  Clinical Educator (TE)  Pathology  Amir Mian, MD, MS, MBA  Clinical Educator (TE)  Shelley Crary, M.D.  Clinical Educator (TE)  Clinical Educator (TE)  Pediatrics  Karen Farst, M.D.  Clinical Educator (TE)  Pediatrics  Kenneth Knecht, M.D.  Clinical Educator (TE)  Pediatrics  Maya Lopez, M.D.  Clinical Educator (TE)  Pediatrics	Eugene Smith, M.D.	Clinical Educator (TE)	Internal Medicine
Rohit Dhall, MD, MSPH, CPE Gregory Albert, M.D. Clinical Educator (TE) Pathology Charles "Matt" Quick, M.D. Clinical Educator (TE)	Keyur Vyas, M.D.	Clinical Educator (TE)	Internal Medicine
Gregory Albert, M.D. Ahmed Sallam, M.D., Ph.D. Clinical Educator (TE) Ophthalmology Sami Uwaydat, M.D. Clinical Educator (TE) Ophthalmology Ophthalmology Mauricio Moreno, M.D. Clinical Educator (TE) Ophthalmology Clinical Educator (TE) Ophthalmology Otolaryngology Thomas Kelly Jr., Ph.D. Basic Scientist (TE) Pathology Charles "Matt" Quick, M.D. Clinical Educator (TE) Amir Mian, MD, MS, MBA Clinical Educator (NTE) Shelley Crary, M.D. Clinical Educator (TE) Clinical Educator (TE) Pediatrics Xiomara Garcia, M.D. Clinical Educator (TE) Pediatrics Kenneth Knecht, M.D. Clinical Educator (TE) Pediatrics	James Forrest, Ph.D.	Basic Scientist (TE)	Microbiology and Immunology
Ahmed Sallam, M.D., Ph.D.  Sami Uwaydat, M.D.  Clinical Educator (TE)  Ophthalmology  Ophthalmology  Clinical Educator (TE)  Ophthalmology  Clinical Educator (TE)  Otolaryngology  Thomas Kelly Jr., Ph.D.  Clinical Educator (TE)  Pathology  Charles "Matt" Quick, M.D.  Clinical Educator (TE)  Pathology  Charles "Matt" Quick, M.D.  Clinical Educator (NTE)  Shelley Crary, M.D.  Clinical Educator (TE)  Clinical Educator (TE)  Pediatrics  Karen Farst, M.D.  Clinical Educator (TE)  Pediatrics	Rohit Dhall, MD, MSPH, CPE	Clinical Educator (TE)	Neurology
Sami Uwaydat, M.D.  Mauricio Moreno, M.D.  Clinical Educator (TE)  Otolaryngology  Thomas Kelly Jr., Ph.D.  Basic Scientist (TE)  Pathology  Charles "Matt" Quick, M.D.  Clinical Educator (TE)  Pathology  Pathology  Charles "Matt" Quick, M.D.  Clinical Educator (TE)  Shelley Crary, M.D.  Clinical Educator (TE)  Karen Farst, M.D.  Clinical Educator (TE)  Clinical Educator (TE)  Pediatrics  Niomara Garcia, M.D.  Clinical Educator (TE)  Pediatrics  Clinical Educator (TE)  Pediatrics  Pediatrics  Clinical Educator (TE)  Pediatrics	Gregory Albert, M.D.	Clinical Educator (TE)	Neurosurgery
Mauricio Moreno, M.D. Clinical Educator (TE) Otolaryngology Thomas Kelly Jr., Ph.D. Basic Scientist (TE) Pathology Charles "Matt" Quick, M.D. Clinical Educator (TE) Pediatrics Shelley Crary, M.D. Clinical Educator (TE) Pediatrics Clinical Educator (TE) Pediatrics  Xiomara Garcia, M.D. Clinical Educator (TE) Kenneth Knecht, M.D. Clinical Educator (TE) Pediatrics	Ahmed Sallam, M.D., Ph.D.	Clinical Educator (TE)	Ophthalmology
Thomas Kelly Jr., Ph.D.  Charles "Matt" Quick, M.D.  Amir Mian, MD, MS, MBA  Clinical Educator (TE)  Shelley Crary, M.D.  Clinical Educator (TE)  Clinical Educator (TE)  Pediatrics  Pediatrics  Pediatrics  Clinical Educator (TE)  Pediatrics  Pediatrics  Pediatrics  Pediatrics  Clinical Educator (TE)  Pediatrics  Pediatrics  Pediatrics	Sami Uwaydat, M.D.	Clinical Educator (TE)	Ophthalmology
Charles "Matt" Quick, M.D.  Amir Mian, MD, MS, MBA  Clinical Educator (NTE)  Shelley Crary, M.D.  Clinical Educator (TE)  Clinical Educator (TE)  Pediatrics  Pediatrics  Clinical Educator (TE)  Pediatrics  Pediatrics  Pediatrics  Clinical Educator (TE)  Pediatrics  Clinical Educator (TE)  Pediatrics  Pediatrics  Clinical Educator (TE)  Pediatrics  Pediatrics  Clinical Educator (TE)  Pediatrics	Mauricio Moreno, M.D.	Clinical Educator (TE)	Otolaryngology
Amir Mian, MD, MS, MBA Clinical Educator (NTE) Shelley Crary, M.D. Clinical Educator (TE) Pediatrics Pediatrics Clinical Educator (TE) Pediatrics Clinical Educator (TE) Pediatrics Pediatrics Pediatrics Pediatrics Pediatrics Pediatrics Pediatrics Pediatrics Pediatrics	Thomas Kelly Jr., Ph.D.	Basic Scientist (TE)	Pathology
Shelley Crary, M.D.  Karen Farst, M.D.  Clinical Educator (TE)  Clinical Educator (TE)  Pediatrics	Charles "Matt" Quick, M.D.	Clinical Educator (TE)	Pathology
Karen Farst, M.D.  Xiomara Garcia, M.D.  Kenneth Knecht, M.D.  Maya Lopez, M.D.  Clinical Educator (TE)  Clinical Educator (TE)  Pediatrics  Pediatrics  Pediatrics  Pediatrics  Pediatrics  Pediatrics  Pediatrics	Amir Mian, MD, MS, MBA	Clinical Educator (NTE)	Pediatrics
Xiomara Garcia, M.D.  Kenneth Knecht, M.D.  Clinical Educator (TE)  Clinical Educator (TE)  Pediatrics  Pediatrics  Pediatrics  Clinical Educator (TE)  Pediatrics	Shelley Crary, M.D.	Clinical Educator (TE)	Pediatrics
Kenneth Knecht, M.D.  Clinical Educator (TE)  Pediatrics  Pediatrics  Pediatrics	Karen Farst, M.D.	Clinical Educator (TE)	Pediatrics
Maya Lopez, M.D. Clinical Educator (TE) Pediatrics	Xiomara Garcia, M.D.	Clinical Educator (TE)	Pediatrics
	Kenneth Knecht, M.D.	Clinical Educator (TE)	Pediatrics
Engage Missel Vance MD Citated Educator (TE) Dedicted	Maya Lopez, M.D.	Clinical Educator (TE)	Pediatrics
Franscesca ivilquei verges, M.D. Clinical Educator (1E) Pediatrics	Franscesca Miquel-Verges, M.D.	Clinical Educator (TE)	Pediatrics
Laura Sisterhen, M.D. Clinical Educator (TE) Pediatrics	Laura Sisterhen, M.D.	Clinical Educator (TE)	Pediatrics
Jessica Snowden, M.D. Clinical Scientist (TE) Pediatrics	Jessica Snowden, M.D.	Clinical Scientist (TE)	Pediatrics
Sung Rhee, Ph.D. Basic Scientist (TE) Pharmacology and Toxicology	Sung Rhee, Ph.D.	Basic Scientist (TE)	Pharmacology and Toxicology
Xiawei Ou, Ph.D. Clinical Scientist (TE) Radiology	Xiawei Ou, Ph.D.	Clinical Scientist (TE)	Radiology
Jason Mizell, M.D. Clinical Educator (TE) Surgery	Jason Mizell, M.D.	Clinical Educator (TE)	Surgery

#### Promotion from Assistant Professor to Associate Professor

Muthu Veeraputhiran, M.D.

Saeedah Asaf, M.D.	Clinical Attending (NTE)	Anesthesiology
Stacy Jones, M.D.	Clinical Attending (NTE)	Anesthesiology
Stephanie Byrum, Ph.D.	Basic Scientist (TE)	Biochemistry & Molecular Biolo
Casey Smolarz, M.D.	Clinical Attending (NTE)	Emergency Medicine
Taren Swindle, Ph.D.	Basic Scientist (TE)	Family & Preventive Medicine
Anuradha Kunthur, M.D.	Clinical Attending (NTE)	Internal Medicine
Juan Carlos Rico Crescencio, M.D.	Clinical Attending (NTE)	Internal Medicine
Sharmilan Thanendrarajan, M.D.	Clinical Attending (NTE)	Internal Medicine

Clinical Attending (NTE)

Internal Medicine

Malek Al-Hawwas, M.D.	Clinical Educator (TE)	Internal Medicine
Ryan Dare, M.D.	Clinical Educator (TE)	Internal Medicine
Appalanaidu Sasapu, M.D.	Clinical Educator (TE)	Internal Medicine
Elena Ambrogini, M.D., Ph.D.	Clinical Scientist (NTE)	Internal Medicine
Carolina Schinke, M.D.	Clinical Scientist (NTE)	Internal Medicine
Christine Simecka, D.V.M.	Clinical Attending (NTE)	Laboratory Animal Medicine
Lin-Xi Li, Ph.D.	Basic Scientist (TE)	Microbiology & Immunology
Lindsey Sward, M.D.	Clinical Educator (TE)	Obstetrics & Gynecology
Behjatolah Karbassi, PhD	Basic Scientist (NTE)	Pathology
Ericka Olgaard, D.O.	Clinical Attending (NTE)	Pathology
Jeanette Ramos, M.D.	Clinical Educator (NTE)	Pathology
Rodolfo Henrich Lobo, M.D.	Clinical Educator (TE)	Pathology
Asangi Kumarapeli, M.D., Ph.D.	Clinical Educator (TE)	Pathology
Tiffany Howell, Ph.D.	Clinical Attending (NTE)	Pediatrics
Paulette Wy, M.D.	Clinical Attending (NTE)	Pediatrics
Jared Beavers, M.D.	Clinical Educator (TE)	Pediatrics
Rebecca Cantu, M.D., M.P.H.	Clinical Educator (TE)	Pediatrics
Laura Hobart-Porter, D.O.	Clinical Educator (TE)	Pediatrics
Nicholas Hobart-Porter, D.O.	Clinical Educator (TE)	Pediatrics
Merideth Addicott, Ph.D.	Basic Scientist (TE)	Psychiatry
Lisa Evans, Ph.D.	Clinical Attending (NTE)	Psychiatry
Sufna Gheyara John, Ph.D.	Clinical Educator (TE)	Psychiatry
Nihit Kumar, M.D.	Clinical Educator (TE)	Psychiatry
Shona Ray-Griffith, M.D.	Clinical Educator (TE)	Psychiatry
Amy Rowell, M.D.	Clinical Attending (NTE)	Radiology
Marcene Gillam, M.D.	Clinical Attending (NTE)	Surgery
Juan Barreto Andrade, M.D.	Clinical Educator (TE)	Surgery

# Secondary Appointments

# Promotion from Associate Professor to Professor

Lorraine McKelvey, Ph.D.	Basic Scientist (NTE)	<b>Pediatrics</b>
Sarah Harrington, M.D.	Clinical Educator (TE)	Geriatrics
Xiawei Ou, Ph.D.	Clinical Scientist (TE)	<b>Pediatrics</b>

## Promotion from Assistant Professor to Associate Professor

Basic Scientist (1E)	Pediatrics
Clinical Educator (TE)	Physical Med. & Rehabilitation
Clinical Educator (TE)	Obstetrics & Gynecology
Clinical Attending (NTE)	Pediatrics
	Clinical Educator (TE)

#### **COLLEGE OF PUBLIC HEALTH**

Promotion from Assistant Professor to Associate Professor

Sarah Alexandra "Alex" Marshall, Ph.D. Health Behavior & Health Educ

**Secondary Appointments** 

Promotion from Associate Professor to Professor

Reid Landes, Ph.D. Biostatistics

COLLEGE OF PHARMACY

Promotion from Associate Professor to Professor

Marjan Boerma, Ph.D. Tenure Track Pharmaceutical Sciences

Nalin Payakachat, Ph.D. Tenure Track Pharmacy Practice

Promotion from Assistant Professor to Associate Professor

Michelle Balli, PharmD Non-Tenure Track Pharmacy Practice
Rachel Stafford, PharmD Non-Tenure Track Pharmacy Practice

**COLLEGE OF NURSING** 

Promotion from Associate Professor to Professor

Leanne Lefler, Ph.D.

Tenure Track

Nursing Science

Promotion from Assistant Professor to Associate Professor

Pam DeGravelles, Ph.D.

Non-Tenure Track

Lauren Haggard-Duff, Ph.D.

Non-Tenure Track

Nursing Education

Nursing Education

COLLEGE OF HEALTH PROFESSIONS

Promotion from Assistant Professor to Associate Professor

Lisa Rhoden, M.Ed., R.T.(R)(M) n/a Radiation & Imaging Sciences

REPORT OF TENURE AWARDED

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Di Fang, Ph.D., Agricultural Economics and Agribusiness

Leonardo Angel Mozzoni, Ph.D., Crop, Soil and Environmental Sciences

Shawn M. Austin, Ph.D., History

Ariel E. Barton, Ph.D., Mathematical Sciences

A. Burcu Bayram, Ph.D., Political Science

Jeremy M. Beaulieu, Ph.D., Biological Sciences

Jason Burrow, M.M., Theatre

Hugh Churchill, Ph.D., Physics

Robert H. Coridan, Ph.D., Chemistry & Biochemistry

Freddy C. Dominguez, Ph.D., History

Grant Drawve, Ph.D., Sociology and Criminology

Sarah E. Durant, Ph.D., Biological Sciences

Kelly A. Hammond, Ph.D., History

Paolo Mantero, Ph.D., Mathematical Sciences

Ray McCaffrey, Ph.D., School of Journalism and Strategic Media

Mahmoud Moradi, Ph.D., Chemistry & Biochemistry

Kusum Naithani, Ph.D., Biological Sciences

Ryan M. Neville-Shepard, Ph.D., Communication

Wenbo Niu, Ph.D., Mathematical Sciences

Christopher M. Schulte, Ph.D., School of Arta

Robert Wells, Ph.D., Journalism

Qingyang Zhang, Ph.D., Mathematical Sciences

Stephen R. Burgin, Ph.D., Curriculum and Instruction

David D. Christian, Ph.D., Rehabilitation, Human Resources, and Communication Disorders

Suzanne Kucharczyk, Ed.D., Curriculum and Instruction

Xinya Liang, Ph.D., Rehabilitation, Human Resources, and Communication Disorders

Susan Kane Patton, Ph.D., The Eleanor Mann School of Nursing

Erin Kern Popejoy, Ph.D., Rehabilitation, Human Resources, and Communication Disorders

Marilou D. Shreve, DNP, The Eleanor Mann School of Nursing

Kelly Vowell-Johnson, Ed.D., The Eleanor Mann School of Nursing

Zhong Chen, Ph.D., Electrical Engineering

Sarah Hernandez, Ph.D., Civil Engineering

Yue Zhao, Ph.D., Electrical Engineering

Steve Probst. J.D., School of Law

Andy Brownback, Ph.D., Economics

Scott Hsu, Ph.D., Finance

Stephen Rowe, Ph.D., Accounting

# UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

## COLLEGE OF MEDICINE

Stephanie Byrum, Ph.D.

Basic Scientist (TE)

Biochemistry & Molecular Biology

Taren Swindle, Ph.D.

Basic Scientist (TE)

Family & Preventive Medicine

Malek Al-Hawwas, M.D.

Ryan Dare, M.D.

Clinical Educator (TE) Internal Medicine
Clinical Educator (TE) Internal Medicine
Clinical Educator (TE) Internal Medicine

Appalanaidu Sasapu, M.D. Clinical Educator (TE) Internal Medicine Lin-Xi Li, Ph.D. Basic Scientist (TE) Microbiology & Im

Lin-Xi Li, Ph.D. Basic Scientist (TE) Microbiology & Immunology Lindsey Sward, M.D. Clinical Educator (TE) Obstetrics & Gynecology

Rodolfo Henrich Lobo, M.D. Clinical Educator (TE) Pathology

Asangi Kumarapeli, M.D., Ph.D.	Clinical Educator (TE)	Pathology
Jared Beavers, M.D.	Clinical Educator (TE)	Pediatrics
Rebecca Cantu, M.D., M.P.H.	Clinical Educator (TE)	Pediatrics
Laura Hobart-Porter, D.O.	Clinical Educator (TE)	Pediatrics
Nicholas Hobart-Porter, D.O.	Clinical Educator (TE)	Pediatrics
Merideth Addicott, Ph.D.	Basic Scientist (TE)	Psychiatry
Sufna Gheyara John, Ph.D.	Clinical Educator (TE)	Psychiatry
Nihit Kumar, M.D.	Clinical Educator (TE)	Psychiatry
Shona Ray-Griffith, M.D.	Clinical Educator (TE)	Psychiatry
Juan Barreto Andrade, M.D.	Clinical Educator (TE)	Surgery
Rohit Dhall, MD, MSPH, CPE	Clinical Educator (TE)	Neurology
Jessica Snowden, M.D.	Clinical Scientist (TE)	Pediatrics
Linda Larson-Prior, Ph.D.	Basic Scientist (TE)	Psychiatry
Teresita Bellido, Ph.D.	Basic Scientist (TE)	Physiology

# COLLEGE OF PUBLIC HEALTH

Sarah Alexandra "Alex" Marshall, Ph.D.

Health Behavior & Health Education

# UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Michael Heil, Ph.D., History

Heather Hummel, MFA, English

Brian Mitchell, Ph.D., History

Neveen Shafeek Amin, Ph.D., Sociology and Anthropology

Wei Zhang, Ph.D., Mathematics & Statistics

Rene Shroat-Lewis, Ph.D., Earth Sciences

Jessie Burchfield, J.D., Law

John McAllister, Ed.D., Counseling, Human Performance, and Rehabilitation

Bennie Prince, Ph.D. Counseling, Human Performance, and Rehabilitation

Janea Snyder, Ph.D., Counseling, Human Performance, and Rehabilitation

## UNIVERSITY OF ARKANSAS AT MONTICELLO

Sharon Silzell, Ph.D., School of Social and Behavioral Sciences

Jeanette Walters Braswell, Ph.D., School of Social and Behavioral Sciences

Eric Prichard, Ph.D., School of Social and Behavioral Sciences

Keith Blount, Ph.D., School of Mathematics and Natural Sciences

Ross Burrows, Ph.D., School of Mathematics and Natural Sciences

Denise Baldwin, Ed.D., School of Education

Ryan Gray, D.A., School of Education

Craig Olsen, Ph.D., School of Arts and Humanities

Karen Hyatt, MSN, School of Nursing

# **UNIVERSITY OF ARKANSAS AT PINE BLUFF**

Karen DeJarnette, Ph.D., Art and Design Maplean Donaldson, M.S., John Brown Watson Memorial Library Shenise McGhee, M.S., M.Ed., John Brown Watson Memorial Library Amit Sinha, Ph.D., Aquaculture and Fisheries Daoyuan Wang, Ph.D., Chemistry and Physics

## 2. Approval of Minutes of the Regular Meeting Held January 27-28, 2021:

Upon motion by Trustee Dickey and second by Trustee Eichler, the minutes of the regular meeting held January 27 - 28, 2021 were approved.

Chairman Broughton called on Trustee Nelson to convene the Joint Hospital Committee at 2:44 p.m. and called on Trustee Eichler to convene the Academic and Student Affairs Committee at 3:17 p.m. The Board meeting adjourned at 5:02 p.m. until the next morning.

On Thursday, March 18, 2021, Chairman Broughton reconvened the meeting calling on Trustee Fryar to convene the Audit and Fiscal Responsibility Committee at 8:47 a.m., and called on Trustee Nelson (for Trustee Harriman) to convene the Buildings and Grounds Committee at 9:14 a.m. Chairman Broughton reconvened the regular session of the Board at 10:04 a.m.

# 3. Report on University Hospital-Board of Trustees Joint Meeting Held March 17, 2021:

Trustee Nelson reported that the University Hospital-Board of Trustees Joint Committee met on March 17, 2021 and recommended that the actions of the Committee, which included approval of the minutes of the meeting held January 27, 2021, be approved by the Board.

Upon motion of Trustee Eichler and second by Trustee Dickey, the following committee items were reported on and approved by the full Board:

## 3.1 Approval of the Safety Management and Emergency Preparedness Report, UAMS:

Dr. Steppe Mette presented the UAMS Safety Management and Emergency Preparedness Report for January through March 2021.

## 3.2 Review of the Quality, Experience and Safety Report, UAMS:

Dr. Steppe Mette reviewed the UAMS Quality, Experience and Safety Report for the period ending March 2021.

# 3.3 Review of UAMS Clinical Enterprise Key Indicators:

Ms. Amanda George reviewed UAMS Integrated Clinical Enterprise Key Indicators for the period ending January 31, 2021.

## 3.4 Chief Executive Officer's Update:

Dr. Steppe Mette provided an update on the COVID-19 vaccine 12th street clinic, mobile units and regional program vaccination to underserved communities and school districts. Seventy-five percent of UAMS employees have received their first dosage of the vaccine.

Dr. Cam Patterson provided an update on the UAMS Higher Learning survey noting no major citations were found, and he also provided an update on the Cancer Institute's NCI designation progress.

# 4. Report on Academic and Student Affairs Committee Meeting Held March 17, 2021:

Chair Eichler reported that the Academic and Student Affairs Committee met on March 17, 2021, and moved that the actions of the Committee be approved by the Board; Trustee Dickey seconded the motion, and the following resolutions were adopted:

## 4.1 Approval to Add New Degree Programs:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the new academic degree proposals set forth below:

## University of Arkansas, Fayetteville

- Certificate of Proficiency in Cybersecurity and Data Management
- Certificate of Proficiency in STEM Education

# University of Arkansas at Pine Bluff

- Master of Business Administration
- Master in Education in Vocational Rehabilitation with an emphasis in Addiction Counseling

## University of Arkansas at Fort Smith

- Associate of Applied Science in Computer Integrated Machining
- Technical Certificate in Computer Integrated Machining
- Certificate of Proficiency in Machining Technology

- Certificate of Proficiency in Computer Numerical Control (CNC) Machining
- Associate of Applied Science in Network Engineering Technology
- Technical Certificate in Network Engineering Technology
- Certificate of Proficiency in Supporting Technology

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

4.2 Approval to Reconfigure the Existing Bachelor of Science in Business Administration in Management with Concentrations in Human Resources Management, Organizational Management, and Small Business Management to Create two Degrees: Bachelor of Science in Business Administration in Management with Concentrations in Human Resources Management and Organizational Management, and a Bachelor of Science in Business Administration in Innovation and Entrepreneurship, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to reconfigure the existing Bachelor of Science in Business Administration in Management with Concentrations in Human Resources Management, Organizational Management, and Small Business Management to Create two Degrees: (1) Bachelor of Science in Business Administration in Management with Concentrations in Human Resources Management and Organizational Management, and (2) Bachelor of Science in Business Administration in Innovation and Entrepreneurship, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

4.3 Approval to Expand the Existing UAMS NW Arkansas Regional Campus in Fayetteville by Adding a 3-year MD Degree Primary Care Track and a 4-year MD Parallel Track, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas for Medical Sciences

to expand the existing UAMS NW Arkansas Regional Campus in Fayetteville by adding a 3-year MD Degree Primary Care Track and a 4-year MD Parallel Track beginning in 2021-2022, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is bereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

## 4.4 Approval of Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its March 17-18, 2021 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

### 4.4.1. University of Arkansas, Fayetleville

- A. Existing Program Offered Online
  - offer 100% via distance delivery the existing Bachelor of Arts in English in the Department of English, effective fall 2021.
- B. Title or CIP Change
  - Change the title of the Office of Student Academic Initiatives and Services (OASIS) to the Sylvia Hack Boyer Center for Student Services (BCSS), effective summer 2021. (The College of Education and Health Professions is changing the name to honor the gift agreement that originally established this unit in the early 1990s.)

# 4.4.2 University of Arkansas at Little Rock

- A. Program Curriculum Revision or Existing Program offered online
  - Associate Applied Science in Nursing (Separating one very large existing course into two topic-specific courses that allow for smaller class size.)

# 4.4.3 University of Arkansas Community College at Morrilton

- A. Program Reconfiguration-Program Created out of Closely Allied Existing Programs
  - Certificate of Proficiency in Industrial Mechanics and Maintenance Technology (IMMT) (existing courses)
- B. New Off-Campus Location
  - Instructional location to be housed at the Clarksville High School campus. (This request is being made due to a new agreement between the Office of Skills Development, the Clarksville School District, and UACCM to award concurrent credit.)

# 4.5 Approval of Appreciation Resolution for George Dunklin, Jr.:

Trustee Eichler read a resolution in appreciation of George Dunklin, Jr. for his commitment to forestry and wildlife research and conservation in Arkansas and to the University of Arkansas System. Upon motion of Trustee Nelson and second by Trustee Gibson, the following resolution was approved:

WHEREAS, Mr. George Dunklin Jr. has a long history of dedicated support for land and wildlife conservation, as well as agriculture research and education in Arkansas, through leadership roles with the Arkansas Game and Fish Commission, Ducks Unlimited, and through the recently established Five Oaks Ag Research and Extension Center, Inc.; and

WHEREAS, Mr. Dunklin's efforts recently led to the formation of a partnership among the University of Arkansas Division of Agriculture, the University of Arkansas at Monticello and the Five Oaks Ag Research and Education Center, Inc. to conduct forestry and wildlife research and to create a graduate certificate in conservation and land management at the University of Arkansas at Monticello; and

WHEREAS, research from the partnership will focus on improving the health of the state's bottomland hardwood forests and how such improvements affect the state's mallard and other dabbling duck populations; and

WHEREAS, the partnership meets important economic and environmental demands for gaining knowledge and skilled practitioners for the effective management of wetland and waterfowl habitats; and

WHEREAS, the partnership between Five Oaks Ag Research and Education Center, Inc. and the institutions of the University of Arkansas System embodies how public

universities can partner with private enterprise and nonprofit entities to find solutions to problems facing their communities;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Mr. George Dunklin for his steadfast commitment to forestry and wildlife research and conservation in Arkansas, which is represented in the partnership between the University of Arkansas System and the Five Oaks Ag Research and Extension Center, Inc.

BE IT FURTHER RESOLVED THAT the Secretary shall spread a copy of this resolution upon the minutes of this meeting and shall transmit a copy to Mr. George Dunklin in recognition of the grateful appreciation of the Board of Trustees of the University of Arkansas.

# 4.6 Campus Report: Chancellor Debbie Frazier, UACCB:

Chancellor Deborah Frazier provided comments to the Board of Trustees as an update on current activities on campus. Ms. Frazier was joined by Ms. Beverly Meinzer and Mr. Blayne Stewart for the purpose of introducing the Strengthening Institutions Program (SIP) Title III, Better Teaching for Better Learning. The \$2.5 million SIP Title III grant was awarded to UACCB in December and will be distributed across a five-year period. As Ms. Meinzer indicated in her comments, the grant allows faculty to access and address the quality of their classroom experience via best practices. Through the grant, faculty have access to training and continuing education through two professional organizations — the Association of College and University Educators and Quality Matters. In conjunction with Ms. Meinzer's comments, Mr. Stewart discussed the impact of the grant funding on the development of technology integration and the translation to the faculty teaching experiences.

In addition, Chancellor Frazier addressed the decline in student enrollment and acknowledged that UA System President Bobbitt had spoken with the Chancellor about his concerns regarding the shrinking high school enrollment and how that translated to colleges and universities. She indicated that UACCB has taken actions to improve retention and enrollment opportunities.

Finally, Chancellor Frazier presented two students that addressed the Board of Trustees. Mr. Briar Bumpous, UACCB Student Government Association president, and Ms. Hattie Wells, general education student, shared their educational experience as they progressed toward their final semester. Ms. Wells shared how the mental stress of the

pandemic and the strain of full-time enrollment caused her to consider withdrawing from UACCB. Ms. Wells shared with the board how being in a small rural community college was able to offer her a pathway to completion. She said during this stressful time, the one-on-one encouragement allowed her to persevere, and she will graduate in May. Mr. Bumpous echoed Ms. Wells remarks regarding the student support from faculty and staff. He credited the fall "hyflex" course modality and the spring semester return to in-person classes in providing the best opportunities for students.

Chancellor Frazier wrapped up her remarks by discussing her upcoming retirement.

Report on Audit and Fiscal Responsibility Committee Meeting Held March 18, 2021:

Audit and Fiscal Responsibility Committee Chair Fryar reported on the meeting held March 18, 2021, which included approval of the minutes of the meeting held January 28, 2021. Upon motion by Trustee Fryar and second by Trustee Dickey, the following committee items were reported and approved by the Board:

5.1 Approval of the University of Arkansas for Medical Sciences Report on Federal Awards in Accordance with OMB Uniform Guidance with Corresponding Management Responses for the Year Ended June 30, 2020:

The Committee reviewed and approved the University of Arkansas for Medical Sciences Report on Federal Awards in Accordance with OMB Uniform Guidance with Corresponding Management Responses for the Year Ended June 30, 2020

5.2 Approval of External Audit Contract Amendment for Fiscal Year 2021 with Landmark PLC:

The Committee reviewed and approved an external contract amendment with Landmark PLC for Fiscal Year 2021.

5.3 Approval of Fiscal Year 2021 Audit Plan Update:

The Fiscal Year 2021 Audit Plan Update Report was reviewed. The update included the Audit Plan Update, the Strategic Audit Risk Assessment Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, and a listing of External Audit Reports received and reviewed during Fiscal Year 2021.

## FISCAL RESPONSIBILITY

5.4 <u>Approval of Additional Financing for the Energy Conservation and Facility Improvements Project, UACCH-T:</u>

Chief Financial Officer Gina Terry presented a request for approval for additional financing of the Energy Conservation and Facility Improvements project approved in the January meeting. As referenced in the earlier meeting, additional financing is required of no more than \$4,800,000. In association with this borrowing, UACCHT administration has issued a Request for Proposal to financial institutions for a bank loan. The terms of the loan will be a twenty-year repayment with an interest rate not to exceed 3% per annum (or the taxable equivalent thereof).

In relation to the same project, UACCHT requested approval of a higher amount available to borrow through the College Savings Bond Loan Fund approved in the January meeting. The original amount approved was \$2,666,320 and the campus now seeks approval of no more than \$3.2 million. The 10-year term with an interest rate of .2% remain unchanged.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President shall be, and hereby is, authorized to execute all documents required to borrow an amount not to exceed \$4,800,000 from an authorized lender procured through the Request for Proposal process, to pay for a portion of the University of Arkansas Community College at Hope-Texarkana's Energy Conservation and Facility Improvements project.

BE IT FURTHER RESOLVED THAT the borrowing shall be on such terms and conditions as determined by the President to be in the best interest of the University, including a tax-exempt interest rate not to exceed three percent (3%) (or the taxable equivalent thereof) payable for a twenty-year term with either monthly or quarterly amortization and, if necessary, a pledge or assignment of such assets of the University as may be lawfully pledged to secure the Board's obligation.

BE IT ALSO RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas Community College at Hope-Texarkana is authorized to apply for a loan from the Arkansas Division of Higher Education College Savings Bond Loan Fund in an amount up to \$3,200,000. The loan will be payable over a term not to exceed ten (10) years at an interest rate not to exceed point two percent (.2%). The proceeds from the loan shall be used to construct a workforce training center on the Texarkana campus. The Chancellor or Vice Chancellor

for Finance shall be, and hereby are, authorized to execute a loan application, loan agreement and promissory note and any other necessary documents or instruments related to the borrowing.

BE IT FURTHER RESOLVED THAT the documents related to both borrowings shall be in a form and content approved by the General Counsel.

BE IT FURTHER RESOLVED THAT the borrowings shall be submitted for review for economic feasibility by the Arkansas Higher Education Coordinating Board.

#### 5.5 Other Business:

As a matter of information, Chief Financial Officer Gina Terry presented one budget adjustment requested by the Criminal Justice Institute and approved by the President for the second quarter of fiscal year 2021.

6. Report on Buildings and Grounds Committee Meeting Held March 18, 2021:

Trustee Nelson reported for Committee Chair Harriman that the Buildings and Grounds Committee met on March 18, 2021. Trustee Nelson moved that the actions of the Committee be approved by the Board; Trustee Cox seconded, and the following resolutions were adopted:

6.1 <u>Project Approval and Selection of Design Professionals and a General Contractor for the NWA Orthopaedics and Sports Medicine Building, UAMS</u>:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences' Northwest Arkansas Orthopaedics and Sports Medicine building project is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select Marlon Blackwell Architects with DSC Architects as the design professionals for the UAMS NWA Orthopaedics and Sports Medicine building project.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select Nabholz Construction as the general contractor for the UAMS NWA Orthopaedics and Sports Medicine building project.

6.2 <u>Project Approval and Selection of an Architectural Firm for the NWA West Tower 4th</u> Floor Research Build-Out Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 4th Floor Research Build-Out Project at the Northwest Arkansas Campus of the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select SCM Architects as the professional design firm for this project.

6.3 Approval to Select Firms to Provide Various Professional Services (On-Call), UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences is authorized to select:

Six (6) Architectural Firms: Six (6) Engineering/Commissioning Firms:

PSW Bernhard TME

WER The Clark Enersen Group

SCM ARCHITECTS SSR

HDR ARCHITECTURE Crafton Tull

TAGGART Insight Engineering

RPPY Pettit & Pettit

to provide on-call professional services to fill the contract positions at the University of Arkansas for Medical Sciences.

6.4 Approval of Conveyance of Child Development Center Property, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board has previously approved the construction of a project consisting of a child care and early childhood education development for 198 children of UAMS families and the central Little Rock community (the "Project") on land located near the UAMS campus at the 1000 and 1100 Blocks of Jonesboro Drive, Little Rock, Pulaski County, Arkansas, generally described as the east side of Jonesboro Drive, immediately across West Tenth Street from the Hillary Clinton Children's Library (the "Land"); and

BE IT FURTHER RESOLVED THAT the Board has previously authorized the President, Chief Financial Officer, Chancellor, Vice Chancellor for Finance and CFO, or their designees, to take such further action and execute such documents and instruments as may be necessary to close the transaction for the acquisition of the Land for one dollar from the City of Little Rock, Arkansas ("Seller") subject to a determination by the General Counsel that the Seller has good and merchantable title to the Land, and further subject to obtaining an acceptable Phase I environmental assessment, unless waived by campus officials after inspection of the Land; and

BE IT FURTHER RESOLVED THAT the Board hereby approves: (1) financing for the development of the Project that may include federal new markets tax credits pursuant to Section 45D of the Internal Revenue Code of 1986, as amended (the "Code") in an approximate amount not to exceed \$6,750,000 (collectively, the "NMTC Financing"), said NMTC Financing being intended to provide favorable financing terms and benefits to the Project; (2) in connection with the NMTC Financing, the conveyance of the Land to Delta Student Housing, Inc., an Arkansas non-profit corporation ("Delta Student Housing"); (3) in connection with the NMTC Financing, the development of the Project by Delta Student Housing solely for the benefit of UAMS; (4) in connection with the NMTC Financing, the leasing from Delta Student Housing of the Land as developed, subject to the condition that UAMS shall operate thereon the proposed child care and early childhood education development for 198 children of UAMS families and the central Little Rock community; and

BE IT FURTHER RESOLVED THAT the Board authorizes the President, Chief Financial Officer, Chancellor, Vice Chancellor for Finance and CFO, or their designees, to execute such documents and instruments as may be necessary to accomplish the Project and NMTC Financing provided that such documents and instruments shall be reviewed by the General Counsel.

6.5 Approval to Name the East Entrance of Vol Walker Hall the Wallace Reed Caradine Memorial Entry, UAF:

WHEREAS, Wallace "Wali" Caradine Jr., 68, of Little Rock, Arkansas, an architect and alumnus of the Fay Jones School of Architecture and Design, died July 10, 2017; and

WHEREAS, Mr. Caradine, who was born in 1949 and raised in West Memphis, came to the University of Arkansas to study architecture, and, as the fourth of seven children and the eldest boy, was the only one in his family to attend college; and

> WHEREAS, Mr. Caradine graduated in 1974 with a Bachelor of Architecture degree and was the first African American graduate of the School of Architecture, now known as the Fay Jones School of Architecture and Design; and

> WHEREAS, Mr. Caradine received additional training after college at the Construction Management Institute in Dallas, and during his prolific career, he made contributions to both the design and construction industries; and

WHEREAS, Mr. Caradine began his career as a designer at Pat Kelley Magruder Architects in West Memphis, before eventually founding Design and Construction Associates in 1978, which became one of the largest minority-owned contracting firms in Arkansas; and

WHEREAS, Mr. Caradine returned to his first love of architecture and design in the mid-1990s and partnered with Ron Bene' Woods to form Woods Caradine Architects, a relationship that lasted more than a decade, and their notable projects included two academic centers for the University of Arkansas at Pine Bluff and the Statehouse Convention Center Expansion in Little Rock, and serving as associate architects for the William J. Clinton Presidential Center in Little Rock; and

WHEREAS, Mr. Caradine also designed and built projects in the Pathfinder Complex in Jacksonville for Pathfinder Inc., a nonprofit organization that provides support services for people with developmental disabilities and behavioral health needs in 13 locations throughout the state, and he also served on its board of directors for several years; and

WHEREAS, Mr. Caradine left Woods Caradine Architects in 2007 to form Caradine & Company, where he practiced until his retirement in early 2017; and

WHEREAS, Mr. Caradine was known for his gentle temperament, generosity and concern for others, and he served as a mentor to many minority building contractors in Central Arkansas, including the founding in 1986 of the Arkansas Chapter of the National Association of Minority Contractors, an organization that has African American, Hispanic, Asian and Native American members; and

WHEREAS, Mr. Caradine was also known for his work ethic, integrity, humility and generosity, as proven by his unselfish investment in the professional lives of his colleagues and professional peers, this investment being evidenced through his service as a mentor to many up-and-coming architectural and interior designers of color in

Central Arkansas, helping some to attain professional licensure and go on to establish independent design firms; and

WHEREAS, Mr. Caradine in 1998 joined the John G. Williams Fellowship in the Fay Jones School, a group that honors the founder of the architecture program at the university, who was a dear friend and professor of Mr. Caradine's, and Mr. Caradine also served as a member of the university's Central Arkansas Advisory Committee from 2009-13; and

WHEREAS, recognizing the contributions of outstanding Arkansans such as Wali Caradine Jr. to the University of Arkansas and our state is consistent with our position as Arkansas's flagship university;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT an entrance portal of Vol Walker Hall at the University of Arkansas henceforth be named the Wallace Reed Caradine Memorial Entry in his honor, to recognize, commemorate, and celebrate Mr. Caradine's life and contributions to the State of Arkansas, the University of Arkansas, and the Fay Jones School of Architecture and Design.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Mr. Caradine's widow, Dr. Delbra Caradine of Little Rock, and his son, Reed Caradine of Little Rock, and his daughter, Ashley Caradine of St. Paul, Minnesota.

6.6 Approval to Select Firms to Provide Various Professional Services (On-Call), UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select:

Two (2) Architectural Firms: SCM Architects (Fayetteville and Little Rock) AMR Architects (Springdale and Little Rock)

Two (2) MEP Engineering Firms: Henderson Engineers (Lenexa, KS & Bentonville) Prigm Engineering (Fayetteville)

One (1) Geotechnical Engineering Firm: GTS, Inc. (Fayetteville)

# One (1) Environmental Engineering Firm:

Environmental Enterprise Group, Inc. (EEG) (Russellville & Fayetteville)

One (1) Commissioning Agent Firm: Entegrity (Little Rock & Fayetteville)

to provide on-call professional services to fill the contract positions at the University of Arkansas, Fayetteville.

6.7 Approval to Sell Property at 707 W. Taylor Street, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the acceptance of an offer from Fay Apartment Partners, LLC, to purchase real property held by the Board and situated at 707 W. Taylor Street, Fayetteville, Washington County, for the price of \$225,000, and on the terms and conditions set forth in the Offer and Acceptance. The property is more particularly described as follows:

A part of Lot Number Nine (9) in Leverett's First Addition to the City of Fayetteville, Washington County, Arkansas, as described upon the recorded plat of said Addition and being more particularly described as follows, to-wit: Beginning at a point which is seventy (70) feet West of the Northeast corner of said Lot Numbered Nine (9) in Leverett's Addition to the City of Fayetteville, thence South ninety (90) feet; thence West sixty (60) feet; thence North ninety (90) feet, thence East sixty (60) feet to the place of beginning.

BE IT FURTHER RESOLVED THAT the President, or his designee, are authorized to execute such other documents and instruments as might be necessary to close the transaction, and the Chairman, Secretary or Assistant Secretary shall be, and hereby are, authorized to execute and deliver a warranty deed to the purchaser or purchasers.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.

6.8 Approval to Deed .54 Acres of Land and an Easement on the South Side of the 19th Street Property, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves a boundary line adjustment to certain

University property, on the terms and conditions set forth in an Offer and Acceptance between the Board and the Estate of Frances Loraine Hester, effectuated by the conveyance to the Estate of Frances Loraine Hester of the following described property and easement situated in Fayetteville, Washington County, Arkansas, more particularly described as follows:

# Property:

A Part Of The Southeast Quarter Of The Southeast Quarter Of Section 21, Township 16 North, Range 30 West Of The Fifth Principal Meridian, Washington County, Arkansas, Being More Particularly Described As Follows, To-Wit: Beginning At An Existing 3/4 Inch Pipe Marking The SE Corner Of Said SE¼ SE¼ And Running Thence N32°01'47"W 6.22 Feet To An Existing Tree Fence Remnant Corner, Thence Along Said Fence Remnants The Following: N21°01'31"W 117.95 Feet, N04°18'16"E 138.82 Feet, N02°27'22"E 131.68 Feet, N01°58'52"E 219.05 Feet, Thence Leaving Said Fence Remnants N11°59'52"E 16.92 Feet, Thence S77°55'45"E 35.98 Feet Along An Existing Fence Line To The Intersection Of Said Fence Line And The East Line Of Said SE1/4 SE1/4. Thence Leaving Said Fence Line And Along Said East Line S01°31'29"W 61.54 Feet To An Existing #4 Rebar Pls #1005, Thence Continuing Along Said East Line S01°33'58"W 551.99 Feet To The Point Of Beginning. Containing 0.54 Acres, More Or Less. Subject To All Record And Non-Recorded Easements, Restrictions, Reservations, Covenants, Mineral Rights And Rights-Of-Way, If Any.

#### Access Easement

An Access Easement Located In A Part Of The Southeast Quarter Of The Southeast Quarter Of Section 21, Township 16 North, Range 30 West Of The Fifth Principal Meridian, Washington County, Arkansas, Being More Particularly Described As Follows, To-Wit: Beginning At The Intersection Of The East Line Of Said SE½ SE½ And An Existing Fence Line Which Is N01°33'58"E 551.99 Feet And N01°31'29"E 61.54 Feet From An Existing 3/4" Pipe Marking The SE Corner Of Said SE½ SE¼ And Running Thence Leaving Said East Line And Along Said Fence Line Alignment N77°55'45"W 35.98 Feet, Thence N11°59'52"E 194.61 Feet To The East Line Of Said SE¼ SE¼, Thence Along Said East Line S01°31'29"W 197.96 Feet To The Point Of Beginning.

BE IT FURTHER RESOLVED THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver such quitclaim deed, easement deed, and survey necessary to close the transaction and effectuate the boundary line adjustment.

BE IT FURTHER RESOLVED THAT the President or his designee shall be, and hereby is, authorized to take such further action and execute such other documents and instruments as might be necessary to close the transaction and effectuate the boundary line adjustment.

BE IT FURTHER RESOLVED THAT all documents related to the transaction shall be in a form and content acceptable to the General Counsel.

6.9 Project Approval and Approval to Continue Using SCM Architects for the Newport Extension and Research Center Project, AGRI:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Division of Agriculture is authorized to proceed with the Newport Extension and Research Center Project, and further authorized to continue utilizing SCM Architects, waiving Board Policy 740.1, for said project.

6.10 Approval to Sell Property Located at 803 Water Street, North Little Rock, AGRI:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the sale of certain property owned by the Board and located in Pulaski County, Arkansas to wit:

A parcel of land described Lot 530, Rich Acres Subdivision of Lot 5, Mrs. M.A. Miller's Plantation, Section 32, Township 2 North, Range 11 W, Pulaski County, Arkansas.

BE IT FURTHER RESOLVED THAT the Vice President of the Division of Agriculture or his designee shall be, and hereby is, authorized to enter into a contract for the sale of such property for the price of \$2,800.00, and authorized to execute such other documents and instruments as might be necessary to close the transaction, and the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver a warranty deed to the purchaser.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.

# 6.11 <u>Project Approval and Selection of Design Professionals for the STEM Park Project, UA-PTC</u>:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the STEM Park – Phase I Renovation Project at the University of Arkansas – Pulaski Technical College, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas — Pulaski Technical College, is authorized to select WER Architects as the professional design firm for the STEM Park — Phase I Renovation Project.

# 6.12 Review of the Sustainable Energy Efficient Buildings Program Report (Act 674 of 2019), All Campuses:

In accordance with Board Policy 750.1, President Bobbitt presented the annual report of the measurement of energy performance for all UA campuses. He stated that UAM and UA, Fayetteville, were the only campuses with projects to report for this period and all projects passed.

## 6.13 Report of Easement Approved by the President:

President Bobbitt presented a report of easements approved since the last meeting of the Trustees on January 27-28, 2021. One easement was approved: (1) Delaware Avenue Right of Way Vacation to Fayetteville Public School District (UAF).

# 7. Approval of Awarding of Degrees at May 2021 Commencements, All Campuses:

President Bobbitt stated that the Board typically recognizes and authorizes the conferring of degrees at each campus. Upon motion by Trustee Eichler and second by Trustee Dickey, the awarding of degrees was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the awarding of degrees in May 2021 to all candidates who are certified by the various campuses as having completed degree requirements and have the approval of the respective faculties of such campuses.

# 8. Approval of Recommended Board Meeting Dates for Academic Year 2021/2022:

Upon motion of Trustee Eichler and second by Trustee Nelson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT regular meetings of the Board of Trustees for the 2021/2022 academic year are hereby scheduled as follows:

<u>Date</u>	Location	
August 10-11, 2021 (Tues-Wed)	WRI (Retreat)	
September 16-17, 2021 (Thurs-Fri)	UAF	
November 17-18, 2021 (Wed-Thurs)	UAPB	
January 26-27, 2022 (Wed-Thurs)	UALR	
March 16-17, 2022 (Wed-Thurs)	UAMS	
May 25-26, 2022 (Wed-Thurs)	tbd	

BE IT FURTHER RESOLVED THAT should unanticipated conflicts or the need for additional meetings arise, this schedule may be changed as necessary.

# 9. Campus Report: Dr. Mark Cochran, Vice President for Agriculture:

Dr. Mark Cochran, Vice President for Agriculture, began his report by discussing how the Division of Agriculture had to pivot their mission of educating the public to virtual formats due to COVID. He said the Division has six major program areas: Agricultural & Natural Resources, 4-H & Youth Development, Family & Consumer Science, Community & Economic Development, Food & Nutrition, and Animal Well-Being. Within those areas, the counting process had to be adjusted to include contacts rather than individuals. Contacts can be website visits, registrations to online courses and events, email messages, social media posts and "likes" and "shares" as well as virtual conversations or meetings. A video was shown which highlighted the number of contacts made within the Division as they pivoted to a virtual format in all these areas.

Dr. Cochran also highlighted the recent partnership agreement between the Division, University of Arkansas at Monticello, and the Five Oaks Ag Research and Education Center. The partnership will conduct agricultural research projects initially focused on improving red oak health as well as demonstrating the benefits of conservation efforts on habitat use and the population of mallards and other species of dabbling ducks. A second video was shown which described this partnership.

# 10. President's Report: Donald R. Bobbitt, University of Arkansas System:

President Bobbitt began his report by thanking the Board for its flexibility in organizing the meeting and thanking CIO Steven Fulkerson for handling the technology. He commented that the ability to structure the meeting in a hybrid format to accommodate differences in vaccination rates across the system and limit travel of vulnerable individuals is both necessary and prudent. As an example of how quickly institutional leadership can react, he relayed that Garland County scheduled a mass vaccination event with an underwhelming turnout. Doses were in danger of exceeding their useful window for administration. With the 1-C opening, ASMSA Director Corey Alderdice and his staff quickly moved to obtain parental approval resulting in more than half of his students receiving at least their first dose of the vaccine.

Dr. Bobbitt also thanked Dr. Mark Cochran for an excellent report and, on behalf of the Board, offered sincere thanks to Dr. Cochran and his staff for hosting the Board via Zoom. He stated these are very challenging times for the business of agriculture. There are over 49,000 farms in Arkansas providing a \$21 billion contribution to the state's GDP. In the past, Dr Cochran and his division had to worry about the weather. Now, he has to also factor in the aging research infrastructure supported by the Division's budget, import/export surcharges, international boycotts, herbicide damage, as well as technology theft and espionage. A recent comprehensive study by APLU has found that there are \$11.5 billion in needed repairs and renovations at the buildings and supporting facilities at schools of agriculture eligible for USDA research funding; 69% of the buildings are more than 25 years old.

Dr. Bobbitt provided updates on several ongoing searches:

The UACCH-T Chancellor search is being managed by Vice President for Planning and Development Chris Thomason. The committee expects to invite four candidates to interview on campus in the coming month.

President Bobbitt is serving as the Chair of the CSPS Dean search with assistance from Senior Director of Policy and Public Affairs Ben Beaumont. The search committee is currently soliciting applications and there appears to be significant interest nationally. He has had conversations with some impressive individuals and is hopeful that many of them will decide to become formal candidates.

The UACCB Search Committee is currently being formed and will consist of faculty, staff, administrators, Board of Visitors members, Foundation Board members and community leaders. Trustee Steve Cox will represent the Board. The plan is to develop a candidate pool through the early summer, interview top candidates via Zoom, and then

identify three to four finalists to invite to campus as soon as the Fall semester commences. Vice President for Development and Planning Thomason is directing this search process.

A committee has been formed to conduct the AAS Director Search and will hold its first meeting in three weeks.

President Bobbitt reported that Tuition and Fees are usually taken up at the March Board meeting; however, uncertainty regarding the FY 22 budget, as well as the possibility of additional Federal funding for institutions has delayed the discussion until the May Board meeting. Although additional funding is much needed, inflationary pressures as well as new technology needs have put significant pressure on the institution's budgets. If the state and federal funding flow as suggested, many of the UA System's institutions may elect to keep tuition constant. However, he does anticipate that some may need or be required to increase fees to meet bond obligations and/or new technology challenges.

Dr. Bobbitt also provided an update on the COVID-19 Virus. All UA System institutions faced unprecedented challenges over the past year and campus leaders had to guide their institutions through this difficult period while being concerned for the safety and health of their own family, friends and even themselves. He expressed extreme pride and thankfulness for the committed women and men at these institutions and for the Board for their leadership during this challenging period.

In concluding his report, President Bobbitt commented that he expects to see a return to a new normal in August that is more similar to pre-pandemic times rather than those of this past Spring.

## 11. Approval to Enter into a License Agreement with Bastazo, Inc., UAF:

The University of Arkansas, Fayetteville, has obtained patents relating to an "Automated security patch and vulnerability remediation tool for electric utilities" and a "Dynamic Risk-Aware Patch Scheduling." Chancellor Joseph E. Steinmetz presented a request for approval to license the technology to an Arkansas company, Bastazo, Inc., to commercialize the technology. Upon motion of Trustee Goodson and second by Trustee Eichler, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President and Chief Financial Officer shall be, and hereby are, authorized to execute the following license agreement with terms and conditions substantially as presented to the Board: Bastazo, Inc.

BE IT FURTHER RESOLVED THAT employees and students of the University who may serve as officers or directors of the subject company shall do so in their individual capacities and not as employees of the University or at the direction of the University.

BE IT FURTHER RESOLVED THAT this resolution is adopted pursuant to the provisional of Arkansas Code Annotated §19-11-717.

12. Approval of Revisions to Board Policy 405.2, Offset of Amounts Due to the University; Board Policy 435.1, Faculty Pay and Salary Conversion (combines with former BP 435.2) and Board Policy 455.1, Off-Campus Assignments, All Campuses and Units:

General Counsel JoAnn Maxey presented revisions to Board Policy 405.2, Offset of Amounts Due to the University by an Employee. Revisions include minor elarifications and formatting changes to make the policy easier to follow. Revisions to Board Policy 435.1, Faculty Pay and Salary Conversions, include combining current policy 435.1 regarding salary conversions between nine and 12-month appointments and 435.2, which allows nine-month faculty the option to receive their salaries in equal 12-month installments, as well as clarifying policy language, providing more detail regarding compensation for summer employment and reformatting the policy to make it easier to follow. Board Policy 455.1, Off-Campus Assignments, was revised to clarify the role of the Chancellors and Chief Executive Officers in establishing off-campus assignments for staff.

Upon motion of Trustee Gibson and second by Trustee Fryar, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Board Policies are hereby revised, adopted and approved, in their entirety, as presented:

- Board Policy 405.2, Offset of Amounts Due to the University by an Employee (formerly entitled, "Authorization to Offset Amounts Due University by an Employee Against Amounts Owed by University to That Employee")
- Board Policy 435.1, Faculty Pay and Salary Conversion (formerly entitled, "Salary Conversion and Compensation for Summer Employment" and includes former BP 435.2)
- Board Policy 455.1, Off-Campus Assignments (formerly entitled, "Provision for Off-Campus Assignments")

BE IT FURTHER RESOLVED THAT Board Policy 435.2, *Twelve-Month Salary Payment to Nine-Month Employees*, has been combined with Board Policy 435.1, and is hereby deleted.

BOARD POLICY 405.2

## OFFSET OF AMOUNTS DUE TO THE UNIVERSITY BY AN EMPLOYEE

## I. Purpose

The purpose of this policy is to establish procedures for the University to set off amounts due to the university by an employee against any amounts due and payable to the employee. This Board Policy shall be reflected in faculty, staff, and student handbooks, and other campus publications as appropriate.

# II. Offset Right and Limitations

The University shall have the right to set off against any amounts due and payable to an employee, including a student employee, those liquidated amounts due and payable by the employee to the University for any reason. Amounts owed by the employee may include, but are not limited to, parking charges and fines, rent, tuition, fees, and other charges, as well as travel advance overages. The University may apply the offset, and then pay the net amount remaining to the employee in full satisfaction of his or her wages or other amount due as follows:

- A. If the amounts owed by the employee to the University were the result of money advanced to the employee or misappropriation by the employee of money or personal property belonging to the University, the University may set off amounts owed to the University against all wages or other money owed to the employee.
- B. In all other cases of offsets against an employee's wages, the University may only set off amounts owed the University against those wages which are above the statutory minimum hourly wage.
- C. If the amounts owed to student employees constitute payments for work-study or are student loans under a program guaranteed or established by the U.S. Government, any set off shall be subject to laws and regulations governing those programs.

D. The University may also set off amounts owed to the University against any other sums owed to an employee.

# III. Repayment Plans

Subject to the above limitations, each Chancellor, through the business officers of that campus, may develop a repayment plan with an employee for successive offsets so that the entire amount owed to the University is not set off on a single occasion; provided, however, that no such plan shall be developed in the instance of any final settlement of accounts, such as where a final check for wages for a terminating employee may be involved.

March 18, 2021 (Revised) January 20, 1995 (Revised) June 18, 1982

BOARD POLICY 435.1

# FACULTY PAY AND SALARY CONVERSIONS

## I. Purpose

The purpose of this policy is to establish pay options for nine- to 11-month employees and to set the method for salary conversion between nine months to 12 months, and compensation for summer employment. The following provisions are subject to Board of Trustees Policy 435.3, which addresses compensation for administrators with tenured academic appointments.

# II. Twelve-month Salary Payment to Nine-month Employees

Nine- to 11-month employees (on one-half time or greater appointments) may elect to have their annual salaries paid in 12 equal installments, provided that no monthly installments under such an agreement shall commence earlier than the first day of the month in which said employee begins work. An election of this nature must be made pursuant to policies applicable to each respective campus.

#### III. Salary Conversion

When the employment period of a faculty member is changed from nine months to 12 months, his/her 12-month salary will be 125 percent of his/her nine-month salary. When the employment period of a faculty member is changed from 12 months to nine months, his/her nine-month salary will be 80 percent of his/her 12-month salary.

Annual salary increases for all faculty personnel will be computed on a basis of ninemonth employment and an adjustment will then be made for persons on 12-month appointment, using a factor of 1.25 on the increase.

# IV. Summer Employment

Employees may be compensated for summer work as follows:

- A. Employees may be compensated for teaching during the summer on a per course basis.
- B. Employees on nine-month appointments who are assigned additional summer employment may be compensated for any such employment (including any responsibilities for research, teaching or service) on a basis proportionate to their previous nine-month salary.
- C. Total compensation for summer employment may not exceed 33 1/3 percent of the previous nine-month salary and is subject to applicable line-item maximum restrictions.

March 18, 2021 (Revised) January 31, 1992 (Revised) November 18, 1977 (Revised) February 23, 1976 Revised) December 8, 1956

BOARD POLICY 455.1

#### **OFF-CAMPUS ASSIGNMENTS**

In consultation with the Chancellor of the respective campus, the Vice President for Agriculture, or the Chief Executive Officer of the respective unit, the President of the

University is authorized to reassign staff members from the campus, division, or unit to duties elsewhere for the benefit of the University.

March 18, 2021 (Revised) May 7, 1955

# 13. Approval of Extracurricular Camps:

Upon motion of Trustee Eichler and second by Trustee Dickey, the following resolution was approved:

WHEREAS, the activities involved in the proposed extracurricular camps at the various campuses of the University of Arkansas present no conflict of interest with the mission and purpose of the institution; and

WHEREAS, the activities proposed will bring to campus a number of potential students who might enroll on campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and

WHEREAS, the contemplated activities will generate funds to be paid to the University for housing and meals and for the use of other institutional facilities which will be used to help support the auxiliary functions of the campuses serving to enroll students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board fully supports the mission and purpose of the various campuses hosting extracurricular athletic and academic camps, and generally grants permission to the employees and campuses seeking to conduct during 2021-22 the extracurricular camps set out below but only under such terms as set out below, and further approves the fees as shown below.

BE IT FURTHER RESOLVED THAT the Board recognizes the continuing COVID-19 pandemic challenges and therefore delegates to the President the authority to establish any additional guidelines he deems appropriate in light of these challenges, and to approve only those extracurricular camps that will be held ONLY in strict compliance with state (ADH) and federal (CDC) government health policy directives.

BE IT FURTHER RESOLVED THAT the campus whose employees are conducting the aforesaid camps shall make certain that policies and contractual provisions are in place to assure that all applicable laws and regulations dealing with mandatory reporting of suspected child maltreatment are followed, that appropriate staffing patterns are utilized, that personnel involved in the conduct of such camps receive instruction in applicable policies, procedures, laws and regulations regarding protection of children, and further that campus officials shall assure that persons

involved in the conduct of such camps have undergone criminal background checks (including registered sex offender checks). The President may furnish guidelines for matters to be included in such policies and contractual provisions.

## UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Baseball

Employees:

**Baseball Coaching Staff** 

Facility:

Baum Stadium Field & Cages; Fowler Indoor Practice facility

Instruction:

Training for youth, high schoolers and/or prospects

Facility/Licensing:

\$5.00 per person, per day

Men's Basketball

Employees:

Men's Basketball Coaching Staff

Facility:

Bud Walton Arena; Basketball Practice Facility;

Facility/Licensing:

\$5.00 per person, per day

Instruction:

Training for grades 1-7 and/or 8-12

Women's Basketball

Employees:

Women's Basketball Coaching Staff

Facility:

Bud Walton; Barnhill; Basketball Practice Facility; Facility/Licensing:

\$5.00 per person, per day

Instruction:

Training for youth, high schoolers, and/or prospects

**Football** 

Employees:

Football Coaching Staff

Facility:

Fred Smith Center; Walker Indoor; Football Practice Fields;

Razorback Stadium;

Facility/Licensing:

\$5.00 per person, per day

Instruction:

Training for youth, high schoolers, and/or prospects

Gymnastics

Employees:

**Gymnastics Coaching Staff** 

Facility:

Bev Lewis Gymnastics Training Center; Barnhill Arena

Maple Hill West University Housing; Food Services

Facility/Licensing:

\$5.00 per person, per day

Instruction:

Training for youth, high schoolers, and/or prospects

Soccer

**Employees:** 

Soccer Coaching Staff

Facility:

Razorback Soccer Field; Walker Indoor;

Facility/Licensing:

\$5.00 per person, per day

Instruction:

Training for youth, high schoolers, and/or prospects

Softball

Employees: Softball Coaching Staff

Facility: Bogle Park; Walker Pavilion (if weather requires);

<u>Facility/Licensing:</u> \$5.00 per person, per day

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

Volleyball

Employees: Volleyball Coaching Staff

Facility: Barnhill Arena; Bud Walton Arena; HPER Building;

**Food Services** 

<u>Facility/Licensing:</u> \$5.00 per person, per day

Instruction: Training for youth, high schoolers, and/or prospects

## UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Baseball

Employees: Chris Curry, Noah Sanders, R.D. Spiehs, Jacob Caples,

Christian Reyes, Eric Hansen

Facility: Gary Hogan Field

Facility Fee: \$150 or 3% of gross proceeds (whichever is less)

Instruction

Training for youth, high schoolers, and/or prospects

Trojan Swim Academy

Employees: Amy Burgess (Head Coach) Matthew Gearing (Assistant Coach)

Facility: Donaghey Aquatic Center
Facility Fee: \$150 or 3% of gross proceeds

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

Wrestling Camp

Employees: Neil Erisman, Chandler Rogers, Javier Maldonad

Facility: Greg Hatcher and/or Student Center

Facility Fee: \$150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and/or prospects

Men's Basketball Camp

Employees: Darrell Walker & Staff Facility: Jack Stephens Center

Facility Fee: \$150 or 3% of gross proceeds (whichever is less)

Instruction: Training for youth, high schoolers, and/or prospects

## Women's Basketball Camp

Employees:

Joe Foley & Staff

Facility:

Jack Stephens Center

Facility Fee:

\$150 or 3% of gross proceeds (whichever is less)

Instruction:

Training for youth, high schoolers, and/or prospects

Soccer Camp

Employees:

Mark Foster & Staff

Facility:

UA Little Rock Soccer Complex

Facility Fee: Instruction

\$150 or 3% of gross proceeds (whichever is less)

Training for youth, high schoolers, and/or prospects

Volleyball Camp

Employees:

Van Compton & Staff

Facility:

Jack Stephens Center & UA Little Rock Donaghey Student Center

Facility Fee:

\$150 or 3% of gross proceeds (Whichever is less)

Instruction:

Training for youth, high schoolers, and/or prospec

#### UNIVERSITY OF ARKANSAS AT MONTICELLO

#### Hud Jackson Football Junior/Senior Camp 1

Employees:

Wm. 'Hud' Jackson, UAM Football, & staff

Anticipated Housing: NONE

Anticipated Cost

\$40

Instruction:

Training for youth, high schoolers, and/or prospects

**Baseball Prospect Camp 1** 

Employees:

John Harvey, Athletics (Baseball)

Anticipated Housing:

NONE

Anticipated Cost:

\$100

Instruction:

Training for youth, high schoolers, and/or prospects

# Hud Jackson 7-On-7 Football Camp

Employees:

Wm. 'Hud' Jackson, UAM Football & staff

Anticipated Housing: Anticipated Cost:

NONE \$200/team

Instruction:

Training for youth, high schoolers, and/or prospects

## Hud Jackson Football Junior/Senior Football Camp 2

Employees:

Wm. 'Hud' Jackson, UAM Football & staff

Anticipated Housing:

NONE

**Anticipated Cost:** 

\$40

Instruction:

Training for youth, high schoolers, and/or prospects

## **Baseball All Skills Camp**

Employees: John Harvey, Athletics (Baseball) & staff

Anticipated Housing: NONE

Anticipated Cost: \$90 half day/\$135 full day

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

### UAM Beginner/Junior High Band/or Camp

Employees: Katrina Meggs, UAM Music, & staff

Anticipated Housing: 180 – 2 Dorms

Anticipated Cost: \$295 residential, \$235 commuter

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

## Hud Jackson Football Junior/Senior Football Camp 3

Anticipated Housing: NONE Anticipated Cost: \$40

Employees: Wm. 'Hud' Jackson, UAM Football & staff

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

#### **UAM Softball June Prospect Camp**

Employees: Kyle Lem, UAM Softball, & staff

Anticipated Housing: NONE Anticipated Cost: \$100

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

#### Hud Jackson Football Junior/Senior Football Camp 4

Employees: Wm. 'Hud' Jackson, UAM Football & Staff

Anticipated Housing: NONE Anticipated Cost: \$40

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

#### **Baseball Intense Hitting Camp**

Employees: John Harvey, Athletics (Baseball), & staff

Anticipated Housing: NONE Anticipated Cost: \$100

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

#### **UAM High School Band/or Camp**

Employees: Katrina Meggs, UAM Music & staff

Anticipated Housing: 92 – 1 Dorm

Anticipated Cost: \$295 residential, \$235 commuter

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

Hud Jackson Football Junior/Senior Football Camp 5

Employees: Wm. 'Hud' Jackson, UAM Football & staff

Anticipated Housing: NONE Anticipated Cost: \$40

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

**Basketball Shooting Camp** 

Employees: Kyle Tolin, UAM Basketball & staff

Anticipated Housing: NONE

Anticipated Cost: \$75 per participant

Instruction: Training for youth, high schoolers, and/or prospects

**Basketball Individual Camp** 

Employees: Kyle Tolin, UAM Basketball & staff

Anticipated Housing: NONE

Anticipated Cost: \$75 per participant

Instruction: Training for youth, high schoolers, and/or prospects

Alvy Early Youth Softball Summer Camp

Employees: Kyle Lem, UAM Softball & staff

Anticipated Housing: NONE Anticipated Cost: \$100

Instruction: Training for youth, high schoolers, and/or prospects

Kid's University (Day) Camp

Employees: Rebecca Newton, Community Education, & staff

Anticipated Housing: NONE
Anticipated Cost: \$75

Anticipated Cost: 575

Instruction: Training for youth

**UAM Jazz/Auxiliary Camp** 

Employees: Katrina Meggs, UAM Music & staff

Anticipated Housing: 105 - 1 Dorm

Anticipated Cost: \$295/265 residential, \$235/205 commuter

Instruction: Training for youth, high schoolers, and/or prospects

Hud Jackson Football Junior/Senior Football Camp 6

Employees: Wm. 'Hud' Jackson, UAM Football, & staff

Anticipated Housing: NONE Anticipated Cost: \$40

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

## Weevil Basketball Elite Camp

Employees: Kyle Tolin, UAM Basketball, & staff

Anticipated Housing: NONE

Anticipated Cost: \$75 per participant

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

## **UAM Softball Youth Camp**

Employees: Kyle Lem, UAM Softball & staff

Anticipated Housing: NONE Anticipated Cost: \$50

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

### **UAM Blossoms Summer Prospect Camp**

Employees: Kyle Lem, UAM Softball & staff

Anticipated Housing: NONE Anticipated Cost: \$110

Instruction: Training for youth, high schoolers, and/or prospects

## **UAM Blossoms Fall Prospect Camp I**

Employees: Kyle Lem, UAM Softball & staff

Anticipated Housing: NONE Anticipated Cost: \$110

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

#### **Baseball Prospect Camp 2**

Employees: John Harvey, Athletics (Baseball) & staff

Anticipated Housing: NONE Anticipated Cost: \$100

<u>Instruction</u>: Training for youth, high schoolers, and/or/or prospects

#### **UAM Blossoms Fall Prospect Camp 2**

Employees: Kyle Lem, UAM Softball & staff Instruction

Anticipated Housing: NONE Anticipated Cost: \$110

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

#### Baseball Prospect Camp 3

Employees: John Harvey, Athletics (Baseball) & staff

Anticipated Housing: NONE Anticipated Cost: \$100

<u>Instruction</u>: Training for youth, high schoolers, and/or prospects

**UAM Blossoms Fall Prospect Camp 3** 

Employees:

Kyle Lem, UAM Softball & staff

Anticipated Housing:

NONE \$110

**Anticipated Cost:** 

Training for youth, high schoolers, and/or prospects

**UAM Blossoms Winter Camp** 

Employees:

Instruction:

Kyle Lem, UAM Softball & staff

Anticipated Housing:

NONE \$75

Anticipated Cost:

Training for youth, high schoolers, and/or prospects

**Baseball Pre-Season Camp** 

Employees:

Instruction:

John Harvey, Athletics (Baseball) & staff

**Anticipated Housing:** 

NONE

Anticipated Cost:

\$85

Instruction:

Training for youth, high schoolers, and/or prospects

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Basketball Camp (Boys and/or Girls)

Employee:

Robert Byrd

Facility:

Bank of Lockesburg Gymnasium

Facility Fee:

N/A

Instruction:

Training for youth, high schoolers, and/or prospects

THE FOLLOWING CAMPS ARE NOT FOR PRIVATE COMPENSATION.

UNIVERSITY OF ARKANSAS AT FORT SMITH

Women's Basketball Elite Camp

Facilities:

Stubblefield

Cost per attendee:

\$85

Women's Basketball Individual Skills Camp

Facilities:

Stubblefield

Cost per attendee:

\$85 50

<u>Number of attendees</u>: Instruction:

Women's Basketball Staff

Notes:

Additional compensation dependent on number of campers

# Volleyball Little Cub Camp

Facilities: Stubblefield, Old Gym, RAWC

<u>Cost per attendee:</u> \$100 Number of attendees: 50-120

Employees: Volleyball Staff

Notes: Additional compensation dependent on number of campers.

Volleyball Elite Camp

Facilities: Stubblefield, Old Gym, RAWC, Lion's Den

Cost per attendees: \$200 commuters, \$240 residential

Number of attendees: 50-120

Employees: Women's Basketball Staff

**Baseball Camp** 

Facilities: Crowder Field

<u>Cost per attendee</u>: \$100 Number of attendees: 50

Employees: Baseball Staff

Men's Basketball Team Camp

Facilities: Stubblefield, Lion's Den, Dining Hall

Cost per attendee: \$75

Number of attendees: 15-20 teams

Employees: Men's Basketball Staff

Men's Basketball Elite Camp

Facilities: Stubblefield

Cost per attendee: \$85 Number of attendees: 100

Employees: Men's Basketball Staff

**Cross Country Camp** 

Facilities: Outdoors on and/or off campus

<u>Cost per attendee</u>: \$50 Number of attendees: 50

Employees: Track Staff

**Henderson State Upward Bound** 

<u>Facilities:</u> Lion's Den Number of attendees: 20-30

Note: UAFS employees will not receive additional compensation

# **Upward Bound Bridge Program**

Facilities: Lion's Den & Dining Hall

<u>Cost per attendee</u>: \$380 <u>Number of attendees</u>: 21

Note: UAFS employees will not receive additional compensation

## **Upward Bound Summer Academy**

<u>Facilities</u>: Classrooms

Cost per attendee: \$0 Number of attendees: 90

Note: UAFS employees will not receive additional compensation

## **Campus Activities Board Retreat**

Facilities: Lion's Den, Baldor 101

<u>Cost per attendee</u>: \$0 Number of attendees: 12

Note: UAFS employees will not receive additional compensation

## Recruitment Guide Training & Retreat

Facilities: Lion's Den

Cost per attendee: \$0

Note: UAFS employees will not receive additional compensation

## UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

## Kids' College

Cost per attendees: \$150 Number of attendees: 100

# <u>UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE – TEXARKANA</u>

## Kids' College

<u>Cost per attendees:</u> \$75-80 <u>Number of attendees:</u> 195

## Camp-Save-a-Life

<u>Cost per attendees:</u> \$100 <u>Number of attendees:</u> 15

## UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

## Kids' College

<u>Cost per attendees:</u> \$75 <u>Number of attendees:</u> 40

## Young Manufacturer's Academy

<u>Cost per attendees</u>: \$50 <u>Number of attendees</u>: 20

## Career Tech Academy

<u>Cost per attendees</u>: \$25 Number of attendees: 20

## Welding Camp

<u>Cost per attendees</u>: \$75 <u>Number of attendees</u>: 18

## Engineering Camp for Girls (Virtual) - Offered through UA Fayetteville

<u>Cost per attendees</u>: \$75 Number of attendees: 40

## Active Academy (Health and Fitness)

Cost per attendees: \$25-\$50 Number of attendees: 20

### **Automotive Camp**

Cost per attendees: \$50 Number of attendees: 20

## Healthcare Academy (Day Camp)

<u>Cost per attendees</u>: \$20 <u>Number of attendees</u>: 20

## UNIVERSITY OF ARKANSAS-PULASKI TECHNICAL COLLEGE

## **Summer Programs STEM**

## **Summer Enrichment Institute**

Cost per attendee: \$0
Number of attendees: 50
Offered by STEM Success

Board of Trustees Meeting March 17-18, 2021 Page 60

## **Summer Bridge to Greatness**

Cost per attendee: \$0 Number of attendees: 25

## **Teen College**

Cost per attendee:

\$0

Number of attendees:

unknown

## Museum of Discovery - Girls in Stem Program

Cost per attendee:

Number of attendees:

30 maximum

## Youth Chefs Culinary Camps (number of camps in series-15)

Facilities:

UA-PTC Culinary Arts and Hospitality Management Institute

Cost per attendee:

\$250

Number of attendees:

15

## 14. Unanimous Consent Agenda:

Chairman Broughton presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Eichler and second by Trustee Gibson, the following resolutions were adopted:

## 14.1 Sorrow Resolution for Dr. Robert "Bob" Frans, UAF:

WHEREAS, Dr. Robert "Bob" Frans, 93, of Fayetteville, Arkansas, Distinguished Professor Emeritus of the Department of Crop, Soil, and Environmental Sciences, died January 11, 2021; and

WHEREAS, Dr. Frans earned his Ph.D. degree in Botany-Plant Physiology from Iowa State University in 1955; and

WHEREAS, Dr. Frans joined the University of Arkansas and the Division of Agriculture faculty in 1955; and

WHEREAS, Dr. Frans enjoyed a memorable career where he served the University, the Division of Agriculture, and the state of Arkansas as a weed scientist; and

WHEREAS, Dr. Frans was recognized by his peers in the Weed Science Society of America as an outstanding teacher and fellow; and

WHEREAS, Dr. Frans was among the first weed scientists to develop innovative chemical weed control programs in cotton; and

WHEREAS, Dr. Frans was the founder of the University of Arkansas System Division of Agriculture Weed Science program making contributions that were instrumental in securing endowed chair positions from the Elms Farming Company in soybean production, cotton production, and weed science; and

WHEREAS, Dr. Frans was respected and valued by his colleagues as a collaborator and source of information:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Frans' contributions to Arkansas agriculture and weed science, and his dedicated service to the University of Arkansas, and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Frans' daughters, Mrs. Catherine Hall, Mrs. Cyndy Binder. Mrs. Veronica Croskrey, Mrs. Cecelia Callaway, and Mrs. Isabel Pitts.

## 14.2 Sorrow Resolution for Dr. Terry Siebenmorgen, UAF:

WHEREAS, Dr. Terry Siebenmorgen, 63, Distinguished Professor of the Department of Food Science, died November 22, 2020; and

WHEREAS, Dr. Siebenmorgen earned his Ph.D. degree in Agricultural Engineering from University of Nebraska, under the direction of Dennis Schulte; and

WHEREAS, Dr. Siebenmorgen joined the University of Arkansas and the Division of Agriculture faculty in 1984; and

WHEREAS. Dr. Siebenmorgen enjoyed a memorable career where he served the University, the Division of Agriculture, and the state of Arkansas as a food processing engineer; and

WHEREAS, Dr. Siebenmorgen focused his research extensively on rice processing in response to the strong need for research from the rice industry; and

Board of Trustees Meeting March 17-18, 2021 Page 62

WHEREAS, Dr. Siebenmorgen's research on post-harvest processing such as storage, drying, and milling of rice to increase the head rice yield for enhancing not only the food security but also the profitability of rice industry and producers; and

WHEREAS, Dr. Siebenmorgen founded the world-renowned Rice Processing Program in 1994, which is an industry-interactive, multidisciplinary effort focusing on rice processing operations and has sponsors from across the United States; and

WHEREAS, Dr. Siebenmorgen's rice research improved processing of a crop that is important not only in Arkansas but also is the most widely consumed grain in the world; and

WHEREAS, Dr. Siebenmorgen served his profession with a keen interest in agricultural engineering, a strong work ethic, a curious mind, and a deep knowledge of rice processing; and

WHEREAS, Dr. Siebenmorgen was respected and valued by his colleagues as a collaborator and source of information:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Siebenmorgen's contributions to Arkansas agriculture and rice processing and his dedicated service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Siebenmorgen's wife, Mrs. Patty Siebenmorgen, and his sons, Mr. Justin Wayne Siebenmorgen and Mr. Ryan Patrick Siebenmorgen.

# Approval of COVID-19 Fall 2021 Return to Campus Notification:

Trustee Fryar presented a resolution to reinforce the notification to campuses that they are expected to prepare their campuses, divisions and units to return to in-person instruction and other campus activities for the Fall 2021 semester. Upon Trustee Fryar's motion and second by Trustee Dickey, the following resolution was approved:

WHEREAS, the Board of Trustees of the University of Arkansas recognizes the need to continue to monitor the impact of COVID-19 in Arkansas and to adhere to the public health guidelines and directives from the state and federal governments; and

Board of Trustees Meeting March 17-18, 2021 Page 63

WHEREAS, state health guidelines continue to evolve based on the level of COVID-19 in communities across the state, along with the administration of COVID-19 vaccines to more Arkansans; and

WHEREAS, many faculty and staff across the University of Arkansas System have already received their COVID-19 vaccinations, and the Board encourages all students, faculty and staff to get vaccinated for COVID-19 when they become eligible in order to protect themselves and others; and

WHEREAS, since the outbreak of the COVD-19 pandemic, the Board has adopted numerous policies to both mitigate the spread of the virus, as well as to ensure that system campuses, divisions and units continue to serve their vital role to educate and serve the people of Arkansas.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board directs the President to work with the Chancellors and other chief executives across the UA System to prepare their campuses, divisions and units to return to in-person instruction and other campus activities for the Fall 2021 semester.

BE IT FURTHER RESOLVED THAT the Board directs such plans be consistent with the health policy guidelines from the state regarding the COVID-19 virus.

## 16. President's Report of Police Authority Granted

Since the President's Report to the Board on January 27-28, 2021, police authority was granted to Officer Billy J. Bradley at the University of Arkansas at Pine Bluff and to Officer Steevan I. Novero at the University of Arkansas at Little Rock.

There being no further business to come before the Board, upon motion by Trustee Broughton and second by Trustee Dickey, the meeting adjourned at 10:53 a.m.

AGENDA FOR THE **ACADEMIC AND STUDENT AFFAIRS** COMMITTEE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES UNIVERSITY OF ARKANSAS SYSTEM VIA IN PERSON AND VIRTUALLY LITTLE ROCK, ARKANSAS 2:40 P.M., MAY 26, 2021

1. Consideration of Request for Approval to add the Following New Degree Programs, (Action)

## University of Arkansas, Fayetteville

Master of Science in Marketing

### University of Arkansas at Monticello

- Master of Science in Nursing in Public Health
- Post Master's Certificate in Public Health Nursing

## University of Arkansas at Fort Smith

• Certificate of Proficiency in Spanish for the Helping Professions

## University of Arkansas Community College at Hope-Texarkana

• Certificate of Proficiency & Technical Certificate in Teaching Assistant

## University of Arkansas - Pulaski Technical College

- New Certificate of Proficiency in Medication Assistant
- New Technical Certificate in Digital Marketing
- 2. Consideration of Request for Approval to add a New Administrative Unit, Center for Racial Justice and Criminal Justice Reform, at the Bowen School of Law, UALR (Action)
- 3. Presentation Regarding Academic Reorganization, UAFS (Information)
- 4. Consideration of Recommended Tuition and Fees for All Campuses (Action)
- 5. Academic Unanimous Consent Agenda (Action)
- 6. Campus Report: Chancellor Terisa Riley, UAFS (Information)
- 7. Consideration of Request for Approval of Congratulatory and Appreciation Resolution to Dr. Jeffrey A. Murdock, 2021 Grammy Music Educator Award Winner, UAF (Action)

Item 1: Consideration of Request for Approval to add New Degree Programs, (Action)

1

CONSIDERATION OF REQUEST FOR APPROVAL TO ADD NEW DEGREE PROGRAMS, (ACTION)



Office of the President

May 14, 2021

# TO MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:

Ms. Kelly Eichler, Chair

Mr. Tommy Boyer

Mr. Ted Dickey

Mr. Cliff Gibson

Mr. Jeremy Wilson

#### Dear Committee Members:

The following new degree proposals have been submitted for your review and approval. The proposals have received the necessary campus approvals. If enrollment and budget goals have not been met upon evaluation of the programs after five years, the programs will be discontinued. Summaries of the new program proposals are attached.

### University of Arkansas, Fayetteville

• Master of Science in Marketing

### University of Arkansas at Monticello

- Master of Science in Nursing in Public Health
- Post Master's Certificate in Public Health Nursing

### University of Arkansas at Fort Smith

• Certificate of Proficiency in Spanish for the Helping Professions

#### University of Arkansas – Pulaski Technical College

- Certificate of Proficiency in Medication Assistant
- Technical Certificate in Digital Marketing

I concur with these recommendations, and a resolution is attached for your consideration.

Sincerely,

Donald R. Bobbitt, President

OR BOOT

Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

#### RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the new academic degree proposals set forth below:

## University of Arkansas, Fayetteville

• Master of Science in Marketing

### University of Arkansas at Monticello

- Master of Science in Nursing in Public Health
- Post Master's Certificate in Public Health Nursing

## University of Arkansas at Fort Smith

• Certificate of Proficiency in Spanish for the Helping Professions

## <u>University of Arkansas – Pulaski Technical College</u>

- New Certificate of Proficiency in Medication Assistant
- New Technical Certificate in Digital Marketing

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

### UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Master of Science in Marketing

#### **NEW DEGREE PROGRAM**

#### 1. PROPOSED PROGRAM TITLE:

Marketing, Master of Science

#### 2. PROPOSED STARTING DATE:

Fall 2021

#### 3. **CONTACT PERSON(S):**

Dr. Terry Martin, Senior Vice Provost for Academic Affairs Dr. Brent Williams, Associate Professor and Chair, Department of Marketing

#### 4. PROGRAM SUMMARY:

The Sam M. Walton College of Business Master of Science in Marketing is designed is for early-career professionals who want to receive advanced, specialized training in marketing. The degree is grounded in an understanding of the increasing complexity and breadth of disciplines related to marketing and consumer behavior. Effective marketing decision making necessitates cross-functional expertise. Students will choose among areas of emphasis to complement their Marketing courses: Business Analytics, Supply Chain Management, or Strategy.

## 5. NEED FOR THE PROGRAM:

Please see Appendix A for the Academic Benchmark & Labor Market Report and Appendix B for the Workforce Request form.

<u>Indicate if employer tuition assistance is provided or if there are other enrollment incentives.</u>

Not currently. Some firms may have tuition assistance programs, on a case by-case basis.

<u>Describe what need the proposed program will address and how the institution became aware of this need.</u>

Marketing is a field that continues to grow, according to the Bureau of Labor Statistics. Between 2018 and 2028, the profession is projected to grow 8 percent, increasing the ranks of marketing managers to over 300,000. Industrywide, needs are changing and becoming more complex, especially in Arkansas. The growing economy in Arkansas needs managers and leaders trained in the full skill set of marketing decision making, including retailing, customer/shopper insights, new product development, and marketing research.

Indicate the composition of the program advisory committee, including the number of members, professional background of members, topics to be considered by the members, meeting schedule (annually, bi-annually, quarterly), institutional representative, etc.

The program advisory committee to be associated with the Master of Science in Marketing will include a sub-set of the Retail Advisory Board, including representatives from retailers, consumer

package goods companies, marketing agencies, and data service providers. This committee will meet annually as part of the Walton College Retail Advisory Board. Working with the career center, we can obtain feedback and suggestions on program content. The Retail Advisory Board is managed by the Associate Dean for Outreach and Executive Education and the Department of Marketing. The advisory committee meets bi-annually.

*Indicate the projected number of program enrollments for Years 1 - 3.*15 students

Indicate the projected number of program graduates in 3-5 years.

We expect enrollment to grow to 25 students in 5 years.

#### 6. CURRICULUM:

### Requirements for the Master of Science in Marketing:

Marketing Core Courses (21 hours)

MKTG 5103	Introduction to Marketing (Fa) $-3$ credit hours
MKTG 5563	Retail Strategy (Sp) – 3 credit hours
MKTG 5523	Marketing Analytics (Sp) – 3 credit hours
MKTG 5553	New Product Development and Strategy (Fa) – 3 credit hours
MVTC 5/22	Congument and Market Pagagrah (Sp) 2 and it have

MKTG 5433 Consumer and Market Research (Sp) – 3 credit hours

ISYS 5363 Business Analytics (Fa) – 3 credit hours

#### Choose one of the following:

ISYS 5103*	Data Analytics Fundamentals (Fa) – 3 credit hours
ISYS 5213*	ERP Fundamentals (Fa or Sp) $-3$ credit hours

# Specialization (9 hours) - (in addition to the Marketing Core Courses, choose three courses within one of the following concentration fields)

## **Business Analytics**

ISYS 5103*	Data Analytics Fundamentals (Fa) – 3 hours
ISYS 5503	Decision Support and Analytics (Sp) – 3 hours

ISYS 5843 Data Mining (Sp) – 3 hours

ISYS 5833 Data Management Systems (Fa) – 3 hours

\*ISYS 5213 or ISYS 5103 that is taken for the Marketing Core will not count toward the nine hours required for the Business Analytics concentrations.

#### Strategy

MGMT 5223	Business Leadership & Ethics (Fa) – 3 hours
MGMT 5313	Strategic Management (Sp) – 3 hours

Any 5000 Level Walton College courses as approved by MSM Program Director-3 hours each

## Supply Chain Management

SCMT 5633	Intro to Supply Chain Management (Fa) – 3 hours
SCMT 5663	Retail and CPG Supply Chain Management (Fa) – 3 hours
SCMT 5693	Predictive Supply Chain Analytics (Sp) – 3 hours
SCMT 5683	Supply Chain Management in Global Business (Sp) – 3 hours
SCMT 5623	Supply Chain Innovation and Technology (Sp) – 3 hours

Total Hours 30

MSM (Part Time): The Walton College also provides an opportunity for professionals in the workplace to complete the program by taking 6 hours per semester for 5 semesters. For the MSM (part time), approval of the MSM Program Director is required to enroll in more than six hours per semester.

<u>Identify</u> courses currently offered by distance technology (with an asterisk\*) and endnote at the end of the document.

All required courses are also offered in the blended format.

#### 7. FACULTY:

Total number of faculty required for program implementation, including the number of existing faculty and number of new faculty.

Five existing MKTG faculty

Six existing ISYS faculty (three in addition to instructors in the Program core)

Three existing SEVI faculty

Three existing SCMT faculty

## 8. NEW PROGRAM COSTS – Expenditures for the first 3 years:

New administrative costs (number and position titles of new administrators) –

Departmental faculty will serve as MSM program director with appropriate compensation.

## If no new costs required for program implementation, provide explanation.

Existing resources on campus will be used.

Existing faculty in Marketing will teach the courses.

All courses are already offered on a regular basis.

Marketing and recruiting costs for the program will be supported by the College.

#### 9. SOURCE OF PROGRAM FUNDING – Income for the first 3 years of program operation:

The program will be initially funded using Walton College operational funds and, eventually, program revenues as they are generated. The College will initially support start-up marketing and recruiting costs. The Marketing Department Master's Program Coordinator will handle administrative responsibilities.

# Provide the projected annual student enrollment, the amount of student tuition per credit hour, and the total cost of the program that includes tuition and fees.

Expected student enrollment for the first 3 years is 10-15.

Tuition and Fees based on current rates for MS in WCOB - 30 hours

In-State Tuition & Fees: \$658.39/hour, Total=\$19,751.40

Out-of-State Tuition & Fees: \$1,664.62/hour, Total=\$49,938.60 International Tuition & Fees: \$1,664.62/hour, Total=\$52,251.60

#### UNIVERSITY OF ARKANSAS AT MONTICELLO

Master of Science in Nursing (MSN) in Public Health Post-Masters Certificate in Public Health Nursing

#### **NEW DEGREE PROGRAM**

#### 1. PROPOSED PROGRAM TITLES:

Master of Science in Nursing (MSN) in Public Health Post-masters Certificate in Public Health Nursing

#### 2. PROPOSED STARTING DATE:

Summer 2022

#### 3. CONTACT PERSON:

Crystal Halley, Vice Chancellor for Academic Affairs Dr. Brandy Haley, Dean of School of Nursing (SON)

#### 4. PROGRAM SUMMARY:

The MSN in Public Health degree as well as the Post-Masters certificate with a focus on Public Health would be the first of their kind in Arkansas.

As a purely online MSN degree, this program provides both flexibility and academic rigor. The 37-credit hour MSN degree will accommodate the academic, personal, and career goals of its students and allows flexibility for student lifestyles and geographical locations. This degree prepares registered nurses (RNs) to promote health and provide preventive and curative nursing services for groups or communities under the supervision of a public health agency. Public health nurses look after the entire population, working with communities, educating members of those communities on health issues, and helping health care organizations improve health and safety.

In addition to the MSN degree, we would like to offer a Post-masters Certificate in Public Health Nursing. The 13-credit hour certificate will be available to RNs who already have a master's in nursing degree and a desire to further their experience. Post-masters nursing certificates allow RNs to grow in their careers and take on more substantial healthcare roles.

### Overview of Curriculum

The MSN in Public Health degree is a 37-hour degree and aligns with the professional nursing curricular elements and expected outcomes identified by the National League for Nursing (NLN) in its Outcomes and Competencies for Graduates of Practical/Vocational, Diploma, Associate Degree, Baccalaureate, Masters', Practice Doctorate, and Research Doctorate Programs in Nursing. These elements include human flourishing, nursing judgement, professional identify, and spirit of inquiry and will be taught by core faculty at UAM as well as contracted adjunct faculty. This program includes instruction in community and rural health, disease prevention, health education, community health assessment, nursing theory, epidemiology, public health statistics and evidence-based nursing practice, public

health principles, preventive medicine, public health policy and regulations, public health care services and related administrative functions, public health economics and budgeting, social determents, and nursing professional standards and ethics.

The program prepares RNs to respond to the complex social, legal, ethical, and public health policy implications affecting the public. The degree is offered as a full-time and part-time track and is available to RNs with a technical nursing diploma, Associate of Applied Science in Nursing (AASN) and a Bachelor of Science in Nursing (BSN) degree. The Post-Masters certificate is offered to RNs who have already earned a MS/MSN degree.

RNs entering the program with either a technical nursing diploma or an AASN degree will receive their undergraduate BSN degree at the completion of graduate coursework. RNs choosing this path will receive 39 credit hours held in escrow until completing all undergraduate coursework and the two designated graduate courses (Advanced Pathophysiology and Advanced Health Assessment). Students entering the RN to MSN program should have all undergraduate pre-requisites completed prior to enrolling in the program. The School of Nursing (SON) already has an RN to BSN program. RNs entering the RN to MSN track will take the same undergraduate BSN courses, except those courses will be offered in an online format. Students entering the RN to MSN track can finish in 36 months (full-time) or the maximum amount of seven years (part-time). If a student in the RN to MSN track opts to stop and earn their BSN, a change in major will be executed. The BSN degree will only be awarded at the completion of the two previously mentioned graduate courses (Advanced Pathophysiology and Advanced Health Assessment).

RNs entering the program with a BSN degree will start graduate coursework during the summer. Students entering this program track can finish in 24 months (full-time) or the maximum amount of five years (part-time).

The Post-masters certificate courses are the same courses offered in the MSN in Public Health degree, starting with Phase Two courses. RN's must have earned their MS/MSN degree and completed the direct care courses (Advanced Pathophysiology, Advanced Pharmacology, and Advanced Health Assessment) during their graduate program. According to the Essentials of Master's Education in Nursing publication from the American Association of Colleges of Nursing (AACN), those three courses are considered "direct care" core MSN courses. While the MSN in Public Health is not defined as a "direct care" provider degree by the AACN, the MSN degree RN can provide direct care in advanced nursing practice, especially in Arkansas (AR). For that reason, we have included those three courses into the MSN in Public Health curriculum and will require RN's seeking the Post-masters Public Health certificate to provide proof of passing those courses in their master's degree program. If the student did not have those courses in their MS/MSN degree, they can take those three courses in our MSN program prior to starting the Post-masters certificate coursework. Students entering the Post-masters certificate program can finish in two or three semesters, depending on start dates (summer [three semesters] or fall [two semesters]) as long as the three direct care courses were a part of their graduate degree. Admission to the MSN in Public Health degree program, regardless of track option (RN to MSN or BSN to MSN), begins in the summer term. The SON will reevaluate program start dates as needed. The Post-masters certificate will admit students in the summer and fall terms.

#### **Program Costs**

The program will utilize adjunct faculty to get the program established. The SON is committed to taking on additional workload in the AASN and BSN programs to establish this

program. After program viability is established, this degree may seek to hire additional full-time faculty to teach enrolled students. In addition, a graduate program coordinator stipend of \$5000 is budgeted in year three as long as program viability is established, and the budget allows said expense.

In-state tuition (\$276.30/credit hour) and fees (\$132/credit hour) are calculated for completing 21 credit hours per year (full-time track). This is a total of \$8574.00 per student. A current BSN faculty member with a PhD in Nursing (Dr. Christine Felts) will be appointed as the MSN Program Coordinator and teach the majority of MSN courses. She will continue to teach one course in the BSN program.

MSN Adjunct faculty (paid at \$1500 per course) will be hired to also teach in the MSN program. BSN clinical instructors (paid at \$28/hour for 20 hours a week x 12 weeks per semester) will be hired to cover Dr. Felt's clinical workload.

## Year One Expenses include

Dr. Christine Felts (summer teaching load and director stipend)	\$4930.00
Dr. Brandy Haley, Dean (no expenses for teaching)	\$0.00
MSN Adjunct (\$1500 per course)	\$4500.00
BSN Adjunct (to cover clinical load)	\$26880.00
(\$28/hour for 20 hours a week) = \$560 x 2 positions = \$1120/week x 12 weeks/semester = \$13440 x 2 semesters	
Total Expenses	\$36,310.00

There is a \$14,915.00 one-time expense for seeking NLN CNEA Pre-Accreditation. This expense is calculated in year two expenses.

Based on six students- first year of enrollment (Summer 2022, Fall 2022, Spring 2023):

total student pays for 1 year of courses (21 credits)	\$5,802.30
total study pays in fees for 21 credits	\$2,772.00
total income from 21 credits (1st year) and fees	\$8,574.30
Total student revenue with six students	\$51,445.80
Total paid for faculty	\$36,310.80
First Year Profit	\$15,135.00

The SON must maintain accreditation. This accreditation requires multiple reports for the accrediting body and the AR State Board of Nursing (ASBN). In addition, clinical contracts must be maintained. This graduate program will align with the requirements for accreditation. The Dean will submit for pre-accreditation approval from the NLN CNEA and notify the ASBN once the program is established.

#### Graduate Program Coordinator

The UAM School of Nursing (SON) program coordinator is designated by the SON dean and is fully responsible for coordination of the assigned program. The program coordinator collaborates with the program's course faculty to schedule learning experiences.

#### Currently Offered Degrees that Support the Proposed Program

The UAM SON has an AASN degree, a pre-licensure BSN degree, a Licensed Practical Nurse (LPN) to BSN degree, and a RN to BSN degree. These degrees support recruitment into the MSN proposed degree. Additionally, our faculty attend clinical with AASN and pre-licensure students. Direct contact with RN's in these facilities provide a recruitment pool.

#### 5. NEED FOR THE PROGRAM:

No MSN in Public Health degree or Post-Masters certificate with a focus on Public Health exists in AR. To add, no such program offers the RN to MSN track option in AR.

This degree and Post-Masters certificate is needed to prepare RNs for leadership roles in public health so they can synthesize nursing practice and public health theory to promote and preserve the health of family aggregates, communities, and populations. In the midst of the COVID-19 pandemic, public health nurses are the core of community wellness. Nursing is the one profession that is directly affected by its local, social, economic, environment, and political conditions, mainly due to the link to people and their health conditions. Public health effects every category of nursing and reaches every diverse population setting. Having a MSN in Public Health gives the RN the tools needed to develop policy and address advocacy, giving the RN a voice for healthcare communities.

#### **Employer Needs Survey**

The Employer Needs Survey form was mailed and sent electronically to every hospital in AR, the AR Department of Health, nursing homes, health clinics, prisons, schools and physician offices in Southeast AR. Seventeen surveys were returned from 13 different healthcare organizations.

## Job availability for MSN

Based on the returned 17 surveys, the total number of positions available to MSN nurses are 337. These position titles include Chief Nursing Officers (CNOs), Nursing program faculty, Director of Nursing (DON), Nursing Departmental Chairs, Wound care specialists, Quality managers, Chief Quality Officer (CQO), Vice President, Clinical Education Specialist, House Supervisor, Staff Nurse, Dean, Assistant CNO, Advanced Practice Nurse (APRN), School Nurse, and Medical Professions Education Teacher.

Of the 17 positions listed above, 15 require an MSN degree. The two positions that do not require but recommend a MSN degree were the school nurse and the medical professionals' education teacher, which require a BSN degree. A MSN is required for advancement and salary increase. There is a projected \$5000 salary increase for these two positions upon completion of a MSN degree.

## Corporate demand

A RN can enter the profession in many specialty areas or choose to work at the bedside in a hospital or clinic setting. Having a graduate degree opens more leadership opportunities to the RN. Of the 337 positions that require a Master's degree in nursing (MS or MSN), 122 positions were currently available (36%). It is anticipated that 76 more positions would open in the next two-five years (23%). The number of current employees from the 13 organizations that would benefit from enrolling the MSN in Public Health proposed degree

was 70. When asked how this degree would benefit the local community, the state, region, or nation, the following responses were noted:

- The positions will serve well in school districts, clinics or hospitals.
- Providing more health care providers for our region where the need seems to be high.
- It would be nice for those RN's wanting to obtain a masters
- Provide graduate degrees.
- Involvement in advancing nursing
- There is a nursing faculty shortage, this person would qualify to teach our students Also would encourage this person to be active in community health opportunities, patient education
- Public health expertise from a nursing standpoint would potentially benefit our local region by allowing the application of public health knowledge to plan and provide service to fill in gaps related to disparities based on our local economy and trends. A nursing background would provide a pragmatic viewpoint based on healthcare delivery experience rather than solely on theory.
- Educating more nurses about population health and how they can improve population health at the community, state or national level
- We need more graduate level nurses
- A MSN program in Public Health will allow for a highly trained nursing workforce that prepares students for more leadership and management positions

### Wages/Salary for MSN degree RN

The salary range reported for those RNs currently with a MS/MSN degree were \$40,000 - \$130,000 a year, depending on experience.

### Organizational Support for RNs seeking MSN

The survey asked respondents to indicate the type of support the company could provide to their RNs returning for this degree. Answers included internships, tuition assistance, release for practicum hours, allowing practicum hours to be completed outside of work, use of equipment needed for coursework, and decreasing hours to part-time employment if requested.

Several of the survey respondents have made contact with the SON since completing the survey in 2019 asking about the status of the proposed degree program. Overwhelmingly, healthcare organizations are excited for UAM to offer this degree and Post-Masters certificate with a focus on public health, especially with the current state of COVID-19 affecting the global population.

### Letters of support

During the fall 2019 semester, the SON asked RNs in our clinical settings, past nursing graduates, and currently enrolled nursing students to give us feedback on interest in developing an online MSN in Public Health degree. We received 28 responses (three letters, 22 emails, and three social media messages) in support of developing this program. We received no negative responses. There were no specific questions asked for support, only open response regarding interest in the new degree.

### Program Advisory Committee

The SON has an active advisory committee made of up all nursing faculty and 12 to 15 community members. These include one BSN and AASN student representative, four past

graduates, and CNOs from all hospitals where our students rotate for clinical sites, JRMC School of Nursing, College of Technology at McGehee and Crossett, and the UAM Vice Chancellor of Academic Affairs. The Advisory Committee meets yearly in the spring. The SON Dean emails the Advisory Committee with updates about programs/degrees.

## Projected number of MSN in Public Health Program Enrollments

Year 1-6

Year 2 - 12

Year 3 - 18

The SON realizes the time commitment this degree requires. Therefore, time to plan for RNs to return to the academic setting is needed. We believe that once the degree is announced, we will have interest from MSN RNs for the Post-masters Certificate.

#### Scholarships for Program

The SON has the Steelman Scholarship and would like to award a scholarship up to eight graduate students (fall & spring combined). The following criteria will be used in awarding scholarship funds:

- Accepted into the MSN program
- Enrolled full-time
- GPA of 2.75

#### Projected number of program graduates

The MSN in Public Health degree can be completed in 24 months (full-time) or up to 60 months (part-time). With the Steelman Scholarship (which requires full-time enrollment), we project half of students may opt for full-time enrollment. The average degree completion for a MSN is three and one half years (42 months), which is a part-time track. The following projected numbers are based off six students enrolling.

Full-Time	<u>Part-Time</u>
Year 2 – 4	Year $3-0$
Year 3 - 6	Year $4-6$
Year 4 - 8	Year 5 - 8
Year 5 – 12	

The RN to MSN track can be completed in 36 months (full-time) or up to 84 months (part-time). The average degree completion for a RN to MSN track is five years (60 months), which is a part-time track. The following projected numbers are based off that average.

Full-Time	Part-Time
Year 3 - 4	Year $3-0$
Year 4 – 8	Year 4 - 0
Year 5 – 12	Year 5 – 6

The Post-masters Certificate is completed in one year (summer to spring or fall to spring). We project at least three students enrolled in the Post-masters certificate track per year.

#### 6. CURRICULUM:

### **Curriculum Outline by Semester**

The following outline is for the MSN full-time option track. These students have already earned their BSN degree. Courses in each phase must be completed before moving to next

phase. Some courses may be taken with prior phase courses if finishing up that phase. All

courses will be offered via distance learning.

COULDED !	of offered via distance featining.	· · · · · · · · · · · · · · · · · · ·	
NURS 5XX3	Theoretical & Ethical Foundations of Advanced Nursing Practice (phase 1) – 3 credits	8 weeks	Summer (June-July)
NURS	Epidemiology	8	Fall
5XX3	(phase 1) - 3 credits	weeks	(1st 8 weeks)
NURS	Research & Evidence Based Practice in Public	8	Fall
5XX3	Health	weeks	(2nd 8 weeks)
	(phase 1) – 3 credits	WEEKS	(2lid 6 weeks)
NURS	Statistics Reasoning in Public Health	15	Fall
5XX3	(phase 1) – 3 credits	weeks	
NURS	Advanced Pathophysiology	8	Spring
5XX3	(phase 2) – 3 credits	weeks	(1st 8 weeks)
NURS	Advanced Pharmacology	8	Spring
5XX3	(phase 2) – 3 credits	weeks	(2nd 8 weeks)
NURS	Advanced Health Assessment	8	Spring
5XX3	(phase 2) – 3 credits	weeks	(2nd 8 weeks)
NURS	Social Determinants of Health	8	Summer
5XX2	(phase 2) – 2 credits	weeks	(June-July)
NURS	Public Health Policy and Economics*	15	Fall
5XX4	(phase 3) – 4 credits	weeks	raii
NURS	Public Healthcare & Education*	15	Fall
5XX4	(phase 3) – 4 credits	weeks	l Fall
NURS	CAPSTONE	15	
5XX6	Public Health Leadership, Management, and Evaluation*– 6 credits	weeks	Spring
			<del></del>

## \*Course has a practicum component:

- Public Health Policy and Economics 90 hours
- Public Healthcare & Education 135 hours
- CAPSTONE 180 hours

Total Credit Hours = 37 Total Practicum Hours = 405 hours

The RN to MSN track offers the same courses after completion of the already established BSN courses. RNs entering this track option must have completed 54 hours of undergraduate BSN pre-requisite coursework and will be given 39 credit hours held in escrow toward completion of their BSN degree. The following outline is for the full-time option track. All courses will be offered via distance learning.

NURS 3073	Advanced Role Transition (BSN core course) – 3 credits	2 weeks	Intersession
NURS 3404	Health Promotion (BSN core course) – 4 credits	8 weeks	Summer (June-July)
NURS 3064	Healthy Aging (BSN core course) – 4 credits	15 weeks	Fall
NURS 4153	Community Health Nursing (BSN core course) – 3 credits	15 weeks	Fall

ANY	Upper Level Elective (BSN degree requirement) – 3 credits	8 or 15 weeks	Fall
ANY	Upper Level Elective (BSN degree requirement) – 3 credits	8 or 15 weeks	Fall
NURS 5XX3	Advanced Pathophysiology (MSN course) – 3 credits Undergraduate BSN course waived	8 weeks	Spring (1st 8 weeks)
NURS 5XX3	Advanced Health Assessment (MSN course) – 3 credits Undergraduate BSN course waived	8 weeks	Spring (2nd 8 weeks)
NURS 4473	Nursing Research (BSN core course) – 3 credits	15 weeks	Spring
NURS 4054	Leadership and Management in Professional Nursing (BSN core course) – 4 credits	15 weeks	Spring
	BSN degree earned – 120 credits (held until MSN	completed	d)
NURS 5XX3	Theoretical & Ethical Foundations of Advance Nursing Practice (phase 1) – 3 credits	8 weeks	Summer (June-July)
NURS 5XX3	Epidemiology (phase 1) – 3 credits	8 weeks	Fall (1st 8 weeks)
NURS 5XX3	Research & Evidence Based Practice in Public  Health  (phase 1) – 3 credits	8 weeks	Fall (2nd 8 weeks)
NURS 5XX3	Statistics Reasoning in Public Health (phase 1) – 3 credits	15 weeks	Spring
NURS 5XX3	Advanced Pharmacology (phase 2) – 3 credits	8 weeks	Spring (2nd 8 weeks)
NURS 5XX2	Social Determinants of Health (phase 2) – 2 credits	8 weeks	Summer (June-July)
NURS 5XX4	Public Health Policy and Economics*  (phase 3) – 4 credits	15 weeks	Fall
NURS 5XX4	Public Healthcare & Education* (phase 3) – 4 credits	15 weeks	Fall
NURS 5XX6	CAPSTONE Public Health Leadership, Management, and Evaluation*– 6 credits	15 weeks	Spring
40			

# \*Course has a practicum component:

- Public Health Policy and Economics 90 hours
- Public Healthcare & Education 135 hours
- CAPSTONE 180 hours

**Total BSN Pre-Req Coursework = 54** 

BSN credit in Escrow = 39

**Total BSN Credit Hours = 27** 

BSN Degree = 120

**Total MSN Credit Hours = 37** 

**Total MSN Practicum Hours = 405 hours** 

The <u>Post-masters Certificate in Public Health Nursing</u> offers the same courses as the MSN in Public Health degree. RNs must have completed the three direct care courses in their MSN program. The following outline is for the certificate. All courses will be offered via distance learning.

Direct Care Courses - These courses must have been in the earned MS/MSN degree:						
Ac	Advanced Pathophysiology, Advanced Pharmacology, Advanced Health Assessment					
Summer Start						
NURS	Social Determinants of Health 2 avadits	8	Summer			
5XX2	Social Determinants of Health - 2 credits	weeks	(June-July)			
NURS	Statistics Reasoning in Public Health - 3 credits	15 weeks	Fall			
5XX3						
NURS	Public Health Policy and Economics* - 4 credits	15 weeks	Fall			
NURS	Public Healthcare & Education*- 4 credits	15 weeks	Spring			
5XX4						
Fall start						
NURS	Statistics Reasoning in Public Health - 3 credits	15 weeks	Fall			
5XX3	Statistics Acasoning in I notic Treatin' 5 creates	15 WCCKS				
NURS	Public Healthcare & Education* - 4 credits	15 weeks	Spring			
NURS 5XX6	Public Health Leadership, Management, and Evaluation* - 6 credits	15 weeks	Spring			

### \*Course has a practicum component:

- Public Health Policy and Economics 90 hours
- Public Healthcare & Education 135 hours
- Public Health Leadership, Management, and Evaluation 180 hours

Total Credit Hours = 13 Total Practicum Hours = 225-315 hours

#### 7. FACULTY:

The MSN in Public Health will have a Dean, Program Coordinator, and adjunct faculty teaching in the degree program.

### **Adjunct Faculty**

All must have a doctoral degree and expertise in the courses taught. Hire date will be early in the spring 2022 semester prior to accepting students for the summer 2022 term. Teaching assignments may vary.

There are no projected startup costs for faculty research laboratories. We do not plan to use graduate teaching and research assistants.

## 8. NEW PROGRAM COSTS – Expenditures for the first 5 years:

Year 1

\$ 51,445.80 Tuition/fees from six students - Year One

Initial cohort -6 students starting with 21 credits

 $(6 \times \$8574.00 = \$51,444.00)$ 

\$ 36,310.80 Total faculty costs

\$4930.80 - Dr. Felts summer teaching load

\$4500.00 – Adjunct faculty teaching load (3 courses at \$1500)

\$26,880.00 - Two BSN Clinical instructors (\$28/hr x 20 hrs/week

x 12 weeks x 2 semesters)

### \$15,135.00 TOTAL REVENUE YEAR ONE

Year 2

\$90.642.00 Tuition from 12 students - Year Two

Previous cohort – 6 students finishing 16 credits for degree

 $(6 \times \$6533.00 = \$39,198.00)$ 

New cohort -6 students starting with 21 credits

 $(6 \times \$8574.00 = \$51,444.00)$ 

\$61,750.80 Total faculty costs

\$4930.80 – Dr. Felts summer teaching load

\$15,000.00 – Adjunct faculty teaching load (10 courses at \$1500)

\$40,320.00 - Three BSN Clinical instructors (\$28/hr x 20hrs/week x 12 weeks

x 2 semesters)

\$1500 – BSN Adjunct faculty teaching load (1 course at \$1500)

### \$14,915.00 Total for NLN CNEA Pre-Accreditation

### \$13,976.20 TOTAL REVENUE YEAR TWO

Year 3

\$142,086.00 Tuition from 12 students - Year Three

Previous cohort – 6 students finishing 16 credits for degree

 $(6 \times \$6533.00 = \$39,198.00)$ 

New cohort -12 students starting with 21 credits

 $(12 \times \$8574.00 = \$102,888.00)$ 

\$120,904.04 Total faculty costs

\$5000.00 - Program Coordinator Stipend

\$4930.80 – Dr. Felts summer teaching load

\$7,500.00 - Adjunct faculty teaching load (5 courses at \$1500) \$26,880.00 - Two BSN Clinical instructors (\$28/hr x 20 hrs/week

x 12 weeks x 2 semesters)

\$76,593.24 - new BSN full-time faculty position

(30% fringe benefits = \$28,593.24 + \$48,000 salary)

#### \$21.181.96 TOTAL REVENUE YEAR THREE

Year 4

\$142,086.00 Tuition from 12 students - Year Four

Previous cohort – 6 students finishing 16 credits for degree

 $(6 \times \$6533.00 = \$39,198.00)$ 

New cohort -12 students starting with 21 credits

 $(12 \times \$8574.00 = \$102,888.00)$ 

\$120,904.04 Total faculty costs

\$5000.00 - Program Coordinator Stipend \$4930.80 - Dr. Felts summer teaching load

\$7,500.00 – Adjunct faculty teaching load (5 courses at \$1500) \$26,880.00 – Two BSN Clinical instructors (\$28/hr x 20 hrs/week

x 12 weeks x 2 semesters)

\$76,593.24 – new BSN full-time faculty position

(30% fringe benefits = \$28,593.24 + \$48,000 salary)

\$21,181.96 TOTAL REVENUE YEAR FOUR

Year 5

\$142,086.00 Tuition from 12 students - Year Five

Previous cohort - 6 students finishing 16 credits for degree

 $(6 \times \$6533.00 = \$39,198.00)$ 

New cohort – 12 students starting with 21 credits

 $(12 \times \$8574.00 = \$102,888.00)$ 

\$120,904.04 Total faculty costs

\$5000.00 - Program Coordinator Stipend \$4930.80 - Dr. Felts summer teaching load

\$7,500.00 - Adjunct faculty teaching load (5 courses at \$1500) \$26,880.00 - Two BSN Clinical instructors (\$28/hr x 20 hrs/week

x 12 weeks x 2 semesters)

\$76,593.24 – new BSN full-time faculty position

(30% fringe benefits = \$28,593.24 + \$48,000 salary)

\$21,181.96 TOTAL REVENUE YEAR FIVE

# 9. SOURCE OF PROGRAM FUNDING – Income for the first 5 years of program operation:

In-state tuition (\$276.30/credit hour) and fees (\$132/credit hour) are calculated for completing 21 credit hours first year and 16 credits hours second year (full-time track). This is a total of \$8574.30 per student for their first year and \$6,532.80 per student for their second year.

Total cost of the program per student is \$15,107.10.

### 10. SPECIALIZED REQUIREMENTS:

The SON will seek accreditation from the CNEA, which currently accredits the AASN and BSN program. The initial accreditation cannot occur until students are enrolled in the program. The ASBN does not require approval of graduate programs.

The SON will have an expense for seeing pre-accreditation status in year two of the graduate program. After accreditation is awarded, there are no additional charges for the graduate program. The MSN program accreditation annual fee is figured in with the AASN and BSN program fees (see NLN CNEA Accreditation fee schedule).

### 11. SIMILAR PROGRAMS:

There are no MSN in Public Health degrees or Post-masters Certificates in Public Health Nursing programs in AR. The SON used the John Hopkins School of Nursing MSN Public Health Nursing program to model the development of this degree.

#### UNIVERSITY OF ARKANSAS AT FORT SMITH

Certificate of Proficiency in Spanish for the Helping Professions

#### ADD A CERTIFICATE PROGRAM

#### 1. DESCRIPTION OF PROPOSED CERTIFICATE:

The certificate of proficiency will offer workers in the Helping Professions (those in healthcare and social services) Spanish language skills to communicate with patients and clients. Also, it fosters an understanding of cultural values, behaviors, and attitudes among Hispanic/Latinx populations. Completing the certificate of proficiency should help students transition into the workforce to serve the burgeoning Hispanic/Latinx population in the River Valley and Northwest Arkansas. They will join a cadre of culturally competent healthcare and social services workers. The CP will provide learners with language skills and interpretation tools to facilitate communication and appreciate Spanish-speaking clients' rich cultural backgrounds.

## 2. REQUIREMENTS:

The certificate requires 9 hours of coursework, including SPAN 2303 Intermediate Spanish I; SPAN 2313 Intermediate Spanish II (or SPAN 2323 Intermediate Spanish II for Heritage Speakers); and SPAN 2833 Spanish for the Professions, as pertinent to their main course of study.

Courses Requirements for Certificate of Proficiency

Spanish for the Helping Professions Certificate of Proficiency				
Require	ements 9 hours			
3 hr	SPAN 2303 Intermediate Spanish I			
3 hr	SPAN 2313 Intermediate Spanish II OR SPAN 2323 Intermediate Spanish II for Heritage Speakers			
3 hr	SPAN 2833 Spanish for the Professions			
3 hr Total H	•			
Note: S	SPAN 1304 Beginning Spanish I and SPAN 1314 Beginning Spanish II, I placement scores, are prerequisites for SPAN 2303.			

Students seeking a degree in psychology could obtain this certificate without surpassing the 120 hours by choosing to minor in Spanish. Students seeking a BSW will be able to use their elective hours to complete the certificate. For bachelors-level students in the Health Sciences, while their number of credit hours earned for their degree will exceed 120, the benefit of having the CP would make persons more marketable and understand a larger population of their clients.

#### 3. REASON FOR PROPOSED ACTION:

The Certificate of Proficiency in Spanish for Helping Professionals fulfills a need to overcome language and extant cultural barriers in the community and fill a gap in the current curriculum. It aligns with Social Work, Psychology, and Health Sciences' vision and mission by preparing

professional, ethical, and culturally competent practitioners in an ever-changing global world where the ability to communicate in Spanish is an important skill.

This certificate will serve to reinforce the National Association of Social Workers (NASW) Standard 1.05(b) of the NASW Code of Ethics, which underscores cultural competency: Social workers should have a knowledge base of their clients' cultures and demonstrate competence in the provision of services that are sensitive to clients' cultures and to differences among people and cultural groups.

There is a deficit in bilingual social workers/therapists in Fort Smith and the wider Northwest Arkansas. The Guidance Center in Fort Smith, for instance, has no bilingual counselors or social work practitioners, an astounding fact, considering the percentage of Spanish-speakers in the community. According to the US government census website (www.census.gov), the latest estimates show Fort Smith's Latino/Hispanic population at 19.1%. According to the Profile of Social Workforce (2017), a national report to the Council on Social Work Education and National Workforce Initiative Steering Committee, Arkansas ranks the lowest of all states in terms of social workers per capita, only 80 social workers per 100,000 individuals. Although this report does not break down the number of Hispanic/Latinx social workers in Arkansas, it indicates that approximately 10% of social workers nationally are Hispanic.

The certificate also aligns with the College of Health Sciences' vision and mission to integrate theory, innovative practice, and technology in the classroom and medical settings, and inform students about healthcare trends and promote career advancement opportunities. For instance, the proposed CP in Spanish reinforces the American Nurses Association's (ANA) *Standard 8: Cultural Congruent Practice*, defined as follows in ANA's Nursing: Scope and standards of practice (3<sup>rd</sup> ed.):

Culturally congruent practice is the application of evidence-based nursing that is in agreement with the preferred cultural values, beliefs, worldview, and practices of the healthcare consumer and other stakeholders. Cultural competence represents the process by which nurses demonstrate culturally congruent practice. Nurses design and direct culturally congruent practice and services for diverse consumers to improve access, promote positive outcomes, and reduce disparities. (ANA, 2015a, p. 31).

The primary target audience is currently enrolled students in the helping professions. As of the 2020-21 academic year, the Social Work program has 96 declared majors, and the BA in Psychology has 206 declared majors. The College of Health Sciences is serving approximately 451 students, 288 of whom are seeking a nursing degree. Students who are enrolled in the Spanish minor could earn the CP as well (if they opt for SPAN 2833 Spanish for the Professions).

#### 4. ASSESSMENT OF DEMAND:

Over 750 students are currently enrolled in helping professions degree programs at UAFS, forming the primary target population for recruitment. We will also recruit individuals who are already working in the Helping Professions from the community at large. To gauge interest in the program, we surveyed students in the Nursing, Dental Hygiene, Psychology, and Social

Work degree programs regarding their interest in a certificate program<sup>1</sup>. A total of 144 students responded to a brief questionnaire. According to our survey results, 76 percent of the respondents (or approximately 110 students) expressed an interest in the proposed CP<sup>1</sup>.

### **Projected Enrollment**

Given the current student interest in the CP and the enrollment number of Spanish minor (40, fall 2019), the projected number of CP enrollments for Years 1-3 are depicted in Table 1. Table 2 illustrates the projected number of CP graduates in 2-4 years.

**Table 1:** Projected Enrollment - Certificate of Proficiency in Spanish for the Helping Professions.

Year	Projected Enrollment
Year 1 (2021/22)	10 - 20
Year 2 (2022/23)	21 - 30
Year 3 (2023/24)	31 - 35

**Table 2:** Projected Number of Graduates - Certificate of Proficiency in Spanish for the Helping Professions

Year	Projected Number of Graduates
Year 2 (2022/23)	10 - 15
Year 3 (2023/24)	12 - 20
Year 4 (2024/25)	15 - 35

**Note:** There is no *Certificate of Proficiency in Spanish for the Helping Professions* with specific course content focused on Social, and Healthcare Services offered in the UA system. However, there are similar certificates offered at various Arkansas institutions:

- UALR: Certificate of Professional Spanish, 15 hrs. (fields of study are not specified)
- AR Tech: Certificate of Proficiency in Spanish for Medical Interpretation, 21 hrs.
- AR State University: Undergraduate Certificate Spanish for Professions (neither the credit-hour requirement nor the fields of study are specified).

<sup>&</sup>lt;sup>1</sup> This survey had a 27% response rate. Of the responders, 44% were students in social work and psychology; 55% were in the health sciences.

#### UNIVERSITY OF ARKANSAS – PULASKI TECHNICAL COLLEGE

Certificate of Proficiency in Medication Assistant

#### **NEW CERTIFICATE**

# 1. CERTIFICATE OF PROFICIENCY - MEDICATION ASSISTANT - (CIP 51.2603)

- a. The Medication Assistant program prepares individuals to administer prescribed medications; observe and report patient reactions and side effects; and perform related emergency and recording duties under the supervision of nurses and/or physicians. The Certificate of Proficiency includes instruction in basic anatomy and physiology, common medications and their effects, taking vital signs, oxygen administration, medication administration and application, record-keeping, and patient observation. Medication Assistants are required to successfully complete an education program and pass a certification exam before being allowed to function in the role of Medication Assistant Certified (MA-C) in a nursing home.
- b. UA-PTC plans to offer the program each year in 5, 8-week cohorts with 12 students in each cohort for a 5-year projected enrollment of 300 students.
- c. Surrounding border states average salary for certified medical assistants is \$24,100. The Arkansas average salary for Medication Assistants (certified) is \$23,018.
- d. Funding for implementing the program will come from the general operating fund with sustained program funding coming from program-specific tuition and fees.

#### UNIVERSITY OF ARKANSAS – PULASKI TECHNICAL COLLEGE

Technical Certificate in Digital Marketing

### **NEW CERTIFICATE**

# 1. PROGRAM ADDITION OF THE DIGITAL MARKETING - TECHNICAL CERTIFICATE (CIP 52.1499)

- a. The TC in Digital Marketing is a stand-alone, 1-year program that brings 3 new digital marketing courses and merges them with various business and entrepreneurship courses to train students to both be able to start their own freelance digital marketing company and become a digital marketer within numerous industries. Curriculum has already been successfully established and implemented through workforce development in the past (Business and Industry Center). Participants who are in the workforce training are requesting college credit opportunities. In addition, current degree-seeking students are requesting this curriculum, but need to utilize financial aid to help pay for the certificate.
- b. The first cohort of 10 students in this (non-credit, workforce training) program graduated in December. We are currently teaching the 2<sup>nd</sup> cohort and currently have 20 students enrolled. We are also starting to receive calls about when the next cohort starts. There is demand in our area for this certificate. Expected graduates in the next 5 years range from 50-100 based on current enrollment in the program.
- c. Salary Expectations: The average salary for a freelance digital marketer in the US is \$66,206 per year. A social media specialist in Arkansas typically ranges from \$35,049 to \$46,465. A digital marking specialist can make between \$24-\$32 per hour.
- d. UA-PTC already has the needed equipment and faculty to support this program. Start-Up Costs: \$0

Item 2: Consideration of Request for Approval to add a New Administrative Unit, Center for Racial Justice and Criminal Justice Reform, at the Bowen School of Law, UALR (Action)

2

CONSIDERATION OF REQUEST FOR APPROVAL TO ADD A NEW ADMINISTRATIVE UNIT, CENTER FOR RACIAL JUSTICE AND CRIMINAL JUSTICE REFORM, AT THE BOWEN SCHOOL OF LAW, UALR (ACTION)



Office of the President

May 14, 2021

TO MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:

Ms. Kelly Eichler, Chair

Mr. Tommy Boyer

Mr. Ted Dickey

Mr. Cliff Gibson

Mr. Jeremy Wilson

#### Dear Committee Members:

The William H. Bowen School of Law (Bowen) at the University of Arkansas at Little Rock (UA Little Rock) proposes to create a new administrative unit named the Center for Racial Justice and Criminal Justice Reform. A summary of the proposal is attached.

The proposed Center for Racial Justice and Criminal Justice Reform (the Center) will be the only law school center focused on criminal justice reform and racial justice reform in the state of Arkansas. The mission of the Center aligns with Bowen's core values of access to justice, public service, and professionalism.

The focus of the Center expands on Bowen's record of criminal reform and racial justice advocacy work in Arkansas through the Racial Disparities in the Arkansas Criminal Justice System Research Project (the Racial Disparities Project). The Racial Disparities Project began in 2011 and has been an interdisciplinary collaboration between the law school, several UA Little Rock research departments, a 65-member Steering Committee (comprised of lawyers, judges, and other racially, ethnically, and gender diverse leaders throughout the state), community advocacy organizations focused on criminal justice, and other members of the Arkansas judiciary and legislature. The proposed Center has the support of the Racial Disparities Project's Steering Committee.

The Center will obtain funding from external sources to support the Center and its programs. Bowen already provides the foundational salary funding for the proposed center co-directors.

I concur with this recommendation, and a resolution is attached for your consideration.

Sincerely,

Donald R. Bobbitt, President

OR BOOM

Charles E. Scharlau Presidential Leadership Chair

Attachments

### RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock, Bowen School of Law, to create a new administrative unit named the Center for Racial Justice and Criminal Justice Reform is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

#### UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Center for Racial Justice and Criminal Justice Reform

### ESTABLISHMENT OF ADMINISTRATIVE UNIT

#### 1. OVERVIEW:

This proposal adds a new administrative unit (the Center) named the Center for Racial Justice and Criminal Justice Reform. The Center will be headquartered at Bowen School of Law (Bowen), effective Fall 2021. The state of Arkansas does not have a law school center with a focus on criminal justice reform or racial justice. The mission of the Center aligns with Bowen's core values of access to justice, public service, and professionalism.

The Center will be particularly beneficial to the mission of the University of Arkansas at Little Rock (UA Little Rock) and Bowen, as well as Arkansas, the legal community, stakeholders in the criminal justice system, and current criminal justice reform efforts. The law school's capacity to engage stakeholders in the legal community will broaden with establishment of the Center, since the proposed Center would centralize and support the community work and scholarship of current Bowen professors. Bowen professors have expertise in relevant areas such as prison reform, policing reform, cultural competency, anti-discrimination law, criminal procedure, fourth amendment law, constitutional law, and civil rights. The Center can leverage the existing expertise of Bowen's scholars and facilitate deeper engagement with the Arkansas community.

Finally, the Center will support Bowen's students and broaden Bowen's racial justice curriculum. The Center capitalizes on student interest while creating career development opportunities for Bowen students. Each semester, a group of students will work with the Center on criminal justice and racial justice legal research. Two course focuses (and perhaps eventually Certificates) will be administered through the Center, and Bowen students interested in criminal justice and/or racial justice will be able to guide their curricular choices. Finally, students will have opportunities to serve the community through events and workshops.

The focus of the Center expands on Bowen's record of criminal reform and racial justice advocacy work in Arkansas through the Racial Disparities in the Arkansas Criminal Justice System Research Project (the "Racial Disparities Project" or the "Project"). The Racial Disparities Project began in 2011 and has been an interdisciplinary collaboration between the law school, several UA Little Rock research departments, a 65-member Steering Committee (comprised of lawyers, judges, and other racially, ethnically, and gender diverse leaders throughout the state), community advocacy organizations focused on criminal justice, and other members of the Arkansas judiciary and legislature. The proposed Center has the support of the Racial Disparities Project's Steering Committee. A subcommittee of the Steering Committee has given extensive feedback on how to best incorporate and leverage the work of the Racial Disparities Project and interested

Steering Committee members would help form the Center's new Community Advisory Board. The Center will benefit from, and amplify, the Racial Disparities Project's institutional partnerships, reputation, community engagement, and social media presence.

#### 2. FOCUS:

The Center will focus on three substantive areas – advocacy, education, and research. Examples of each are below.

## Advocacy

- Provide advocacy for enhanced racial and criminal justice policies and practices.
- Provide research to assist with policy reform efforts

#### Research

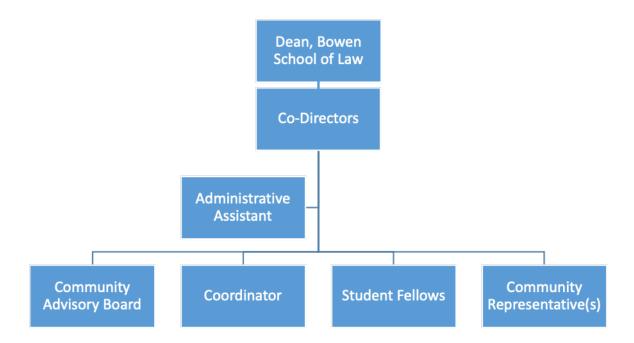
- Research modalities focusing on the drivers of racial disparities in the criminal justice system (e.g., pre-trial detention, prosecutorial charging, jury selection)
- Research collaboration with institutional partners (e.g., the UAMS Center on Public Health & Criminal Justice, the criminal justice department at Philander Smith College and potentially the criminal justice department at UA Little Rock)
- Legal scholarship development, particularly an expertise in criminal justice and racial reform
- Provide research to assist with racial and criminal justice reform

#### Education

- Bias mitigation training of criminal justice stakeholders such as judges, defense attorneys, prosecutors, correctional officers, and parole board members, and law enforcement officers
- Education and outreach events for legal community (e.g., speaker series, CLEs, workshops, *pro bono* events, etc.)
- Community outreach to and collaboration with community advocacy organizations
- Resource development for criminal justice system stakeholders (e.g., a toolkit for criminal defense attorneys, enhanced jury education materials, court guidance on implicit bias)
- Expanded course offerings for students

#### 3. ORGANIZATIONAL STRUCTURE:

The administrative structure of the Center will be led at inception by two co-directors, tenured members of the Bowen law faculty, and eventually will include three co-directors who are members of the Bowen faculty. A coordinator will be added as the budget allows, to focus on community engagement, program development, fundraising, and event planning. An administrative assistant will be integral to the success of the center, and student research assistants called Fellows will engage in the Center's work. A community advisory board will offer regular feedback and guidance. Finally, the center will collaborate with community representatives who are subject-matter experts to design and develop programmatic focuses for each area of the Center.



## 4. SPACE AND EQUIPMENT NEEDS OF THE CENTER:

The new center will be housed in the William H. Bowen School of Law building, most likely on the fourth floor, in an administrative space that is currently unoccupied. Estimates for the set-up expenses of renovating the space, procurement of office equipment/furniture/supplies are negligible.

### 5. COMMUNITY COLLABORATION:

The Center's coordinator position will focus on community engagement, program development, fundraising, and event planning. The coordinator will collaborate with subject-matter experts (community representatives) and organize the community advisory board.

The Center will invite members of the steering committee of the Racial Disparities Project to help form the Center's Advisory Board. The Center will seek national representation on the board as well. Statewide community buy-in will be critical for the Center, so the co-directors will continue to identify important state stakeholders, such as judges, prosecutors, public defenders, lawyers and academics to appoint to the board to enhance its reach and advocacy potential.

# 6. METRICS TO BE USED TO EVALUATE THE CENTER'S SUCCESS AT ITS FIVE-YEAR REVIEW:

The following metrics will be used to evaluate the success of the Center in realizing its vision and mission:

- Number and engagement of community advisory board members
- Dollar amount of funds raised (donor/philanthropic gifts)
- Dollar amount of funded research projects
- Impact of research projects (both completed and in-progress)
- Impact and implementation of policy initiatives
- Scholarly impact (journal articles, conference presentations)
- Number of student fellows participating and completing training in workshops, conferences, and courses sponsored by the Center
- Career opportunities for student fellows participating in the Center

#### 7. ANNUAL BUDGET AND FUNDING SOURCES FOR THE UNIT:

The projected Annual Budget is \$250,000. This figure includes salaries and fringe for the center coordinator and support staff, center operational costs, professional travel, some center-sponsored events, and stipends for student fellows and the center co-directors. The Center will obtain funding from external sources to support the center and its programs, including from donors, grants, and event fundraising. The Bowen School of Law already provides the foundational salary for the center co-directors.

Item 3: Presentation Regarding Academic Reorganization, UAFS (Information)

3

PRESENTATION REGARDING ACADEMIC REORGANIZATION, UAFS (INFORMATION)



Office of the President

May 14, 2021

# TO MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:

Ms. Kelly Eichler, Chair

Mr. Tommy Boyer

Mr. Ted Dickey

Mr. Cliff Gibson

Mr. Jeremy Wilson

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#### Dear Committee Members:

Please allow time during the Academic and Student Affairs Committee meeting for Dr. Terisa Riley, Chancellor at the University of Arkansas at Fort Smith, to give a brief presentation concerning the academic reorganization at UAFS. This is an information item only.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

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CONSIDERATION OF RECOMMENDED TUITION AND FEES FOR ALL CAMPUSES (ACTION)



Office of the President

May 14, 2021

# TO MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:

Ms. Kelly Eichler, Chair

Mr. Tommy Boyer

Mr. Ted Dickey

Mr. Cliff Gibson

Mr. Jeremy Wilson

#### Dear Committee Members:

The Chancellors have requested approval of tuition and fee amounts for the 2021-2022 fiscal year. The documents indicate current and proposed amounts for each of the campuses. I recommend approval of the proposed amounts. A resolution for your consideration is as follows:

WHEREAS, the Board of Trustees of the University of Arkansas asserts its singular focus on student success as evidenced by student retention and graduation;

THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposed tuition and fees for the 2021-2022 fiscal year for the University of Arkansas campuses are hereby adopted and approved.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

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Attachments

# Fall 2021 Proposed Tuition and Fees University of Arkansas at Fayetteville

	Fall 2020	Fall 2021
TUITION		
Per Semester Credit Hour		
Undergraduate Resident:		
Undergraduate Resident	\$ 252.28	\$ 255.51
Architecture Undergraduate Resident	277.43	287.45
Business Undergraduate Resident Differential	83.25	84.32
Engineering Undergraduate Resident Differential (new admits Fall 2017 and forward)	42.89	46.89
Nursing Undergraduate Resident	298.22	302.04
Undergraduate Non-Resident:		
Undergraduate Non-Resident	801.87	816.06
Architecture Undergraduate Non-resident	881.90	918.07
Business Undergraduate Non-resident Differential	291.88	297.05
Engineering Undergraduate Non-resident Differential (new admits Fall 2017		
and forward)	136.32	149.75
Nursing Undergraduate Non-resident	947.89	964.67
Graduate Resident:		
Graduate Resident	430.69	437.54
Business Graduate Resident Differential	156.77	159.26
Engineering Graduate Resident Differential (new admits Fall 2017 and forward	73.22	80.29
Nursing Graduate Resident	573.99	583.11
Occupational Therapy Doctorate Graduate Resident	450.00	468.18
Public Health Graduate		450.00
Graduate Non-Resident:		100100
Graduate Non-resident	1,168.40	1,190.02
Business Graduate Non-resident Differential	425.30	433.17
Engineering Graduate Non-resident Differential (new admits Fall 2017 and		
forward)	198.63	218.37
Nursing Graduate Non-resident	1,557.16	1,585.93
Occupational Therapy Doctorate Graduate Non-resident	1,218.34	1,267.57
Public Health Graduate Non-resident	-,	1,218.34
Law Resident	488.30	497.60
Law Non-Resident	1,176.15	1,198.50
Law LL.M in Agricultural and Food Law Resident	610.38	497.60
Law LL.M in Agricultural and Food Law Non-Resident	1,470.19	1,198.50
Developmental Instruction Resident	134.55	134,55
Developmental Instruction Non-resident	672.54	672.54
Self-paced Online Correspondence Courses Resident	135.00	135.00
Self-paced Online Correspondence Courses Non-Resident	135.00	135.00
Specific Distance Education Programs: Master of Science in Engineering	10000	100.00
(MSE), Master of Science in Electrical Engineering (MSEE), Master of		
Science in Engineering Management (MSEM), and Master of Science in		
Operations Management (MSOM) Resident	303.88	303.88
Specific Distance Education Programs: Master of Science in Engineering		
(MSE), Master of Science in Electrical Engineering (MSEE), Master of		
Science in Engineering Management (MSEM), and Master of Science in		
Operations Management (MSOM) Non-Resident	303.88	303.88
Specific Distance Education Programs: Great Plains and Agricultural		
Interactive Distance Education Alliance Undergraduate Resident	425.00	425.00
Specific Distance Education Programs: Great Plains and Agricultural		
Interactive Distance Education Alliance Undergraduate Non-Resident	425.00	425.00
<u> </u>		

Page 1 of 9 UAF

#### Fall 2021 Proposed Tuition and Fees University of Arkansas at Fayetteville

	Fall 2020	Fall 2021
Specific Distance Education Programs: Great Plains and Agricultural		
Interactive Distance Education Alliance Graduate Resident	590.00	590.00
Specific Distance Education Programs: Great Plains and Agricultural		
Interactive Distance Education Alliance Graduate Non-Resident	590.00	590.00
Specific Distance Education Programs: Master of Science in Food Safety		
Resident	500.00	500.00
Specific Distance Education Programs: Master of Science in Food Safety Non-		
Resident	500.00	500.00
Specific Non-credit bearing, nondegree, Comprehensive Transition and		
Postsecondary (CTP) Programs for students with Intellectual Disabilities (ID)		
made possible through the Higher Education Act of 2008 (HEOA):		
EMPOWER Resident	252.28	255.51
Specific Non-credit bearing, nondegree, Comprehensive Transition and		
Postsecondary (CTP) Programs for students with Intellectual Disabilities (ID)		
made possible through the Higher Education Act of 2008 (HEOA):		
EMPOWER Non-Resident	252.28	255.51

Students enrolled in online programs are charged the resident base tuition per billing career and program for online and/or off-campus courses. Students in online programs are charged base tuition per billing career and program plus non-resident tuition as applicable, based on the student's residency status for tuition billing purposes, for all on-campus courses.

#### FEES

MANDATODY FEEC.				
MANDATORY FEES:				
Per Semester Credit Hour	•	10.05	•	20.25
Facilities Fee	\$	18.85	\$	20.35
Library Fee		2.91		3.41
Media Fee		0.90		0.90
Network & Data Systems Fee		10.78		11.10
Student Activity Fee - Undergraduate		2.71		2.78
Student Activity Fee - Graduate and Law		2.64		2.64
Student Health Fee		7.25		7.47
Transit Fee		3.09		3.15
Teaching Equipment and Laboratory Enhancement Fees:				
Undergraduate:				
Agricultural, Food and Life Sciences		25.70		25.70
Architecture General Education		32.60		32.60
Arts and Sciences		14.06		14.41
Business		23.50		23.50
Education and Health Professions		17.04		17.04
Engineering		35.87		35.87
Total Undergraduate Mandatory Fees (Use Arts and Sciences TELE per				
credit hour)		60.55		63.57
Graduate:				
Agricultural, Food and Life Sciences		25.70		25.70
Architecture General Education		32.60		32.60
Arts and Sciences		14.11		14.46
Business		24.50		24.50
Education and Health Professions		15.32		15.47
Engineering		42.16		42.16
Law		18.74		24.50

The credit hour fee for the Fayetteville campus supporting an intercollegiate athletic program is \$0.00.

Page 2 of 9 UAF

# Fall 2021 Proposed Tuition and Fees University of Arkansas at Fayetteville

	Fall 2020	Fall 2021
NON MANDATODY FEEG		
NON-MANDATORY FEES: College/Course Specific Fees:		
College of Architecture:		
College of Architecture Interior Design Fee (IDES 1035, 1045, 2804,		
2814, 3805, 3815, 4805, 4815)	15.00	15.00
College of Architecture Interior Design Travel Fee (per academic plan)	100.00	100.00
College of Architecture Graduate Residency Fee (summer semester only) College of Architecture Studio Materials Fee (FJAD 6906, FJAD 6916)	100.00	100.00
(per credit hour) International Study Fee for Architecture and Landscape Architecture	25.00	25.00
Academic Plans (due initial semester of enrollment and paid in semester installments)	5,254.00	5,254.00
College of Arts and Sciences:	-,	-,
Fee recovery based on agreement with external organization(s):		
Certificate in Business French, Le Centre De Langue Françoise (FREN		
4333, FREN 4433) (per semester)	100.00	100.00
Expendable ARTS and GDES Consumables and Equipment Fee (per-		
credit hour for all ARTS and GDES courses) Expendable ARTS,		
GDES, ARHS, and ARED Consumables, Equipment and Studio Fee	52.74	63.74
(per credit hour for all ARTS. GDES, ARHS, and ARED courses) Expendable MUAC, MUED, and MUEN Supplies and Instrument	53.74	03./4
Repair/Maintanence (per credit hour for all MUAC, MUED, and MUEN		
courses)	5.12	5.24
Expendable THTR Supplies and Materials for all Department of Theatre		
Productions/Courses (per credit hour for all THTR courses)	20.00	20.00
MAT Fifth-year Internship Fee (ARED 476V, MUED 451V, MUED		
542V) (per semester)	100.00	100.00
One-on-one instruction (per credit hour for all MUAP courses) One-on-		
one instruction and collaborative pianists for lessons, studio classes and performances (per credit hour for all MUAP courses)	25.00	50.00
Program/Excursion Fee (GEOS 437V, GEOS 537V) (per semester)	200.00	200.00
Lab coat fee for BISC and CHBC (Chem 1051L, Chem 1071L, Chem	200.00	200.00
1101L, Chem 1121L, Chem 1121M, Chem 1201L, Chem 1221L,		
Chem 2261L, Chem 2611L, Chem 3451L, Chem 3512L, Chem 3601L,		
Chem 3602M, Chem 3611L, Chem 3612M, Chem 3702L, Chem 3712L, Chem 4153L, Chem 4153M, Chem 4211L, Chem 4723, Chem		
4853, BIOL1541L, BIOL1541M, BIOL1584, BIOL2011L, BIOL		
2011M, BIOL2211L, BIOL2441L, BIOL2321L, and BIOL2531L)		
(per course)	-	28.00
College of Business:		
Computer Competency Assessment Test (ISYS 1120) (per course)	<del>58.50</del>	
Course Materials Fee - EMBA (including Graduate Certificate program in Business Analytics)	100.00	100.00
Course Materials Fee - PMIS (including Graduate Certificate programs in	100.00	100.00
Business Analytics, Enterprise Resource Planning, and Information		
System)	50.00	50.00
Course Materials Fee - MABA (Masters in Business Analytics)	50.00	50.00
Program Fee - EMBA (including Graduate Certificate program in		
Business Analytics)	528.39	528.39
Program Fee - PMIS (including Graduate Certificate programs in	321.86	321.86
Business Analytics, Enterprise Resource Planning, and Information Program Fee - MABA (Masters in Business Analytics)	321.86	321.86
Technology Fee - EMBA	7.00	7.00

Page 3 of 9 UAF

# Fall 2021 Proposed Tuition and Fees University of Arkansas at Fayetteville

_ _	Fall 2020	Fall 2021
College of Education & Health Professions:		
Fee recovery based on agreement with external organization(s):  BSE 4th-Year Student Teaching Fee (CIED 4173, CATE 406X, PHED		
407V, SPED 4538, SPED 4568, CIED 4286) (per semester) Internship for Communication Disorder (CDIS 578V CDIS 5663) (per	250.00	250.00
semester) Internship Supervision Background Check - Exercise Science (EXSC	100.00	150.00
4903) (non-refundable) (per course) Internship Supervision Background Check - Public Health (PBHL	14.00	14.00
4043) (non-refundable) (per course) Internship Supervision Background Check - Recreation & Sports Mngt	14.00	14.00
(RESM 440V) (non-refundable) (per course) MAT Fifth-year Internship Fee (CIED 508V, CIED 528V, CATE 5016,	14.00	14.00
SPED 532V) (per semester)	250.00	250.00
BSN Test Fee (2nd semester sophomore year) (per semester) BSN Test Fee (1st & 2nd semester Junior year, 1st semester Senior	310.00	310.00
year) (per semester)	310.00	310.00
Off-campus Internship: Clinical Site (CDIS 558V CDIS 5443) (per semester) Off-campus Practicum: Clinical Site (CDIS 568V CDIS 5663) (per	100.00	150.00
semester) Off-campus Practicum: Public School Site (CDIS 548V CDIS 5443)	50.00	150.00
(per semester)	50.00	150.00
Adult & Lifelong Learning Seminar Fee (ADLL 6173) (per credit hour) Athletic Training Clinical Rotation Fee (ATTR 5232, ATTR 5242,	23.00	23.00
ATTR 5262, ATTR 5272) (per course)	11.25	11.25
Athletic Training Drug Test Fee (ATTR 5313) (per semester) CDIS Applied Education Fee - (CDIS 3233, CDIS 4183) (per course) Clinical Fee - Communication Disorders (CDIS 4003, CDIS 5183, CDIS	100.00	<b>54.00</b> 100.00
5283, CDIS 5383) (per semester) Clinical Fee - DNP (NURS 5112, NURS 5332, NURS 5454, NURS 5475, NURS 6224, NURS 6244, NURS 628V, NURS 5683, NURS 5884,	100.00	100.00
NURS 5495) (per credit hour) Clinical Fee - Nursing (NURS 3321L, NURS 3424, NURS 3644, NURS 3752, NURS 4092, NURS 4164, NURS 4252, NURS 4452, NURS 4613,	145.00	145.00
NURS 4722) (per credit hour) Counseling Internship Fee (CNED 574V, CNED 674V section 1) (per	145.00	145.00
credit hour)	23.00	23.00
Counseling Practicum Fee (CNED 5343, CNED 6711) (per credit hour) Curriculum Instruction Education Internship Fee (CIED 1013, CIED 3013, CIED 3053, CIED 4131, CIED 4363, CIED 4423, CIED 3113, CIED 4113, CIED 3133, CIED 3123, CIED 4173, CIED 528V, CIED 4153, CIED 3033, CIED 3143, CIED 3103, CATE 406X, CATE 5016, CIED 508V, CIED 3453, CIED 4183, CIED 4533, EDST 3913, EDST	23.00	23.00
3923, EDST 4933, SPED 4413, SPED 4453, SPED 4538, SPED 4568, Equipment Fee - Teaching and Leading Outdoor Recreation and	20.00	20.00
Experiential Activities (PHED 3003) (per course)  Equipment, Instruction & Certification Fee - Beginning Scuba Diving	5.00	5.00
(PEAC 1831) (per credit hour) Equipment & Supplies Fee - Outdoor Adventure Leadership (RESM	<del>125.00</del>	
4023, <b>RESM 5023</b> ) (per credit hour)	35.00	35.00

Page 4 of 9 UAF

### Fall 2021 Proposed Tuition and Fees University of Arkansas at Fayetteville

	Fall 2020	Fall 2021
	14112020	1411 2021
Equipment & Supplies Fee - Recreation and Natural Resources (RESM		
1023) (per course)	15.00	15.00
First Responder Special Course Fee (PBHL 3633) (per course) Internship Fee - Health, Human Performance and Recreation (EXSC	35.00	35,00
4903, PBHL 4043, RESM 440V) (per semester) Internship Fee - Student Teaching Supervision (PHED 407V) (per	5.00	5.00
semester) Internship Program in Ed Leadership and support for Leadership	30.00	30.00
seminars (EDLE 574V, EDLE 674V) (per semester) LPN-BSN Clinical Fee - (NURS 3111, NURS 3782, NURS 4212, NURS	20.00	20.00
4143, NURS 4073, NURS 4552) (per credit hour)	145.00	145.00
LPN-BSN Test Fee (first four semesters) (per semester)	310.00	310.00
Literacy Clinic - Beginning Assessment (CIED 4123, CIED 5173) (per		
course)	20.00	20.00
Literacy Clinic - Methodology Fee (CIED 3113, CIED 3453 5453, CIED		
4183, CIED 5013, CIED 5073, EDST 3333, CIED 4533) (per course) Literacy Clinic - Reading Specialist (CIED 5593, CIED 5793, CIED	15.00	15.00
5963, CIED 5983, CIED 6233) (per course) College of Engineering:	20.00	20.00
Distance Technology fee - Off-campus Engineering Graduate Courses		
(per credit hour)	50.00	50.00
Distance Technology fee - Operations Management (per credit hour) Internship Fee - Cooperative Education (GNEG 3801, GNEG 3811,	50.00	50.00
GNEG 5801, GNEG 5811) (per course)	25.00	25.00
Data Science Course Fee (per credit hour)	-	36.00
Program/Service Specific Fees:		
College of Agricultural, Food and Life Sciences:		
Jean Tyson Child Development Study Center:		
Infants (full-time) (per month)	980.00	980.00
1 to 2 years old (full time) (per month)	980.00	980.00
>2 to 3 years old (full time) (per month)	935.00	935.00
>3 to 5 years old (full time) (per month) >3 to 5 years old (part time) (per month)	905.00 555.00	905.00 555.00
Summer Camp participants 1st - 4th grade students (full time) (per	333.00	333.00
week)	275.00	275.00
Application Fee (non-refundable) (one-time per child)	200.00	200.00
Materials (per semester)	150.00	150.00
College of Education & Health Professions:		
Autism Support Program Fee (per semester)	5,000.00	5,000.00
EMPOWER Program Fee (per semester)	5,000.00	5,000.00
Teacher Education Application Fee (per application submission)	100.00	100.00
Enrollment Services:		
Late Registration Fee - Prior to Census Day	25.00	25.00
Late Registration Fee - After Census Day	50.00	50.00
New Student Orientation Fees: Students (New Admits Only)	85.00	95.00
Transcript Fee (copy of permanent record)	8.50	8.75
Undergraduate Application Fee, Resident (Not to be applied against registration fee)	40.00	40.00
Undergraduate Application Fee, Non-Resident (Not to be applied against	-0.00	40.00
registration fee)	50.00	55.00
,		

Page 5 of 9 UAF

### Fall 2021 Proposed Tuition and Fees University of Arkansas at Fayetteville

-	Fall 2020	Fall 2021
Graduation Fees:	65.00	65.00
Baccalaureate Degree	65.00	65.00
Certificate	45.00	25.00
Graduation Application Late Fee	25.00	25.00
Graduate and Law Degree	65.00	65.00
Global Campus:	20.00	20.00
Extension Fee	30.00	30.00
Global Campus Fee	30.00	30.00
I.D. Card Authentication Fee, exclusively online students	10.00	10.00
Transcript Obtainment Fee - Online Students (Optional) Premium Online Proctored Exam Fees:	5.00	5.00
"Take It Now" Fee	8.75	8.75
"Take it Soon" Fee	5.00	5.00
Online Proctoring Fee for Credit by Exam	25.00	25.00
New Online Student Orientation: Undergraduate Online		
Students (New Admits Only)	-	50.00
Graduate School:		
Application Fee (Non-immigrants)	60.00	60.00
Graduate Application Fee (Degree Seeking) (Not to be applied against		
registration fee if applicant enrollsto be valid for a period of one		
calendar year)	60.00	60.00
Graduate Application Fee (Non-Degree/Graduate		
Certificate/MicroCertificate Seeking)	-	30.00
Graduate Application Late Fee - Domestic	25.00	25.00
Graduate Application Late Fee - International	50.00	50.00
Graduate Document Processing Fee	30.00	30.00
International Graduate Orientation Fee	50.00	51.00
International Student Service Fee (Non-immigrants) (per semester)	105.00	107.00
International Visiting Student Program Fee	310.00	325.00
Visiting Student Custom Program Fee - Level 1	100.00	100.00
Visiting Student Custom Program Fee - Level 2	600.00	600.00
Sponsored Student Management Fee	360.00	375.00
Study Abroad Service Fee (per program, Fall and/or Spring)	<del>210.00</del>	
Study Abroad Service Fee (per program, Summer)	-105.00	
Study Abroad Service Fee - Tier 1 (per program)	-	100.00
Study Abroad Service Fee - Tier 2 (per program)	-	200.00
Study Abroad Service Fee - Tier 3 (per program)	-	300.00
Testing Fees:		
Late Registration Fee	20.00	20.00
Proctoring Fee	50.00	50.00
CLEP Registration Fee (CLEP)	30.00	30.00
Accuplacer	45.00	45.00
English Language Placement Test (ELPT) Fee	15.00	25.00
COEHP - Health Sciences Reasoning Test	25.00	25.00
IELTS Registration Fee	240.00	250.00
Miller Analogies Test (MAT)	80.00	80.00
Residual ACT	65.00	82.00
Residual ACT Plus Writing	90.00	90.00
Spoken Language Placement Test (SLPT)	70.00	70.00
TOEFL	70.00	70.00
Facilities Management:		
Online Facilities Fee (per credit hour) (exclusively online students		4.00
only)	-	2.00

# Fall 2021 Proposed Tuition and Fees University of Arkansas at Fayetteville

	Fall 2020	Fall 2021
Risk Management Office:		
Professional Liability Insurance (non-refundable) (per course)	7.45	7.45
Professional Liability Insurance – Nurse Practitioners (non-refundable)	23.88	23.88
Student Affairs:	25.88	23.00
Career Exploration and Strong Interest Inventory Assessment Test	10.00	10.00
First Year Experience (New Admits Only)	55.00	55.00
Greek Life Assessment (per semester)	30.00	30.00
I.D. Card Fee (non-refundable)	24.00	24.00
I.D. Card Fee - exclusively online students (non-refundable)	25.00	25.00
I.D. Replacement Card (non-refundable)	18.00	18.00
Mandatory International Student Health Insurance (per year)	2,235.00	2,346.00
New Student Orientation Fees: Parents	50.00	50.00
Non-Refundable Residence Hall Application Fee	40.00	40.00
Treasurer's Office:		
Additional Late Payment Fee at Nov 30 for Fall, Apr 30 for Spring	75.00	75.00
Installment Payment Plan Fee	35.00	40.00
Late Payment Fee at Sept 30 for Fall, Feb 28 for Spring, and July for		
Summer	75.00	75.00
Withdrawal from University fee	45.00	45.00

	Fall 2020	Fall 2021	Fall 2020	Fall 2021
ROOM AND BOARD RATES'			Single Occ	cupancy
Residence Hall				
Stadium Drive Residence Adohi Hall Pods (Co-ed, AC)	8,565.00	8,758.00	N/A	10,947.00
Stadium Drive Residence Adohi Hall Semi-Suites (Co-ed, AC)	8,830.00	9,095.00	N/A	11,314.00
Buchanan-Droke (Female, AC)	N/A	N/A	\$-7,061.25	N/A
Founders (Co-ed, AC)	8,586.00	8,822.00	10,294.00	10,551.00
Futrall (Co-ed, AC)	6,283.00	6,440.00	8,169.00	8,332.00
Gibson (Female, AC)	6,614.00	6,812.00	8,169.00	8,414.00
Gladson-Ripley (Co-ed, AC)	N/A	N/A	7,061.25	N/A
Gregson (Co-ed, AC)	6,512.00	6,691.00	8,169.00	8,332.00
Holcombe (Co-ed, AC)	6,473.00	6,667.00	8,169.00	8,414.00
Hotz (Co-ed, AC)	6,539.00	6,735.00	7,781.41	8,015.00
Humphreys (Co-ed, AC)	6,283.00	6,456.00	7,313.41	7,515.00
Maple Hill 1 Bedroom Single (Co-ed, AC)	N/A	N/A	9,742.00	10,055.00
Maple Hill Double Room (Co-ed, AC)	8,830.00	9,113.00	N/A	N/A
Maple Hill 2 Bedroom Shared Suite (Co-ed, AC)	8,830.00	9,095.00	N/A	N/A
Maple Hill Super Suite (Co-ed, AC)	9,664.00	9,974.00	N/A	N/A
Markham Street House	N/A	N/A	6,643.00	6,894.00
Northwest Quad (Co-ed, AC)	N/A	N/A	8,844.00	9,127.00
Pomfret (Co-ed, AC)	6,195.00	6,381.00	7,403.03	7,625.00
Reid (Female, AC)	6,593.00	6,805.00	7,819.30	8,071.00
Walton (Co-ed, AC)	N/A	N/A	8,639.00	8,877.00
Yocum (Co-ed, AC)	6,593.00	6,774.00	7,614.92	7,825.00
Apartment Rental Rates:	,	,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Duncan Avenue Apartments, 1 Bath (academic year)	N/A	N/A	6,777.00	6,913.00
Duncan Avenue Apartments, 2 Bath (academic year)	N/A	N/A	7,177.00	7,321.00

#### Residence Hall Board Rates--Meal Plans

Unli	imited Plus (\$150 dining dollars/sem.)	\$ 4,370.00	\$ 4,540.00
Unli	imited (\$50 dining dollars/sem.)	4,266.00	4,432.00
15-N	Meal Plus (\$175 dining dollars/sem.)	4,040.00	4,198.00
15-N	Meal (\$75 dining dollars/sem.)	3,926.00	4,080.00

Page 7 of 9 UAF

### Fall 2021 Proposed Tuition and Fees University of Arkansas at Fayetteville

	Fall 2020	]	Fall 2021
10-Meal (\$125 dining dollars/sem.)	3,646.00		3,788.00
Jr/Sr 7-Meal (\$115 dining dollars/sem.)	2,540.00		2,640.00
Off-Campus I - 80 block meals (\$50 dining dollars/sem.)	1,596.00		1,658.00
Off-Campus II - 25 block meals (\$65 dining dollars/sem.)	652.00		678.00
Off-Campus III - 50 block meals (\$500 dining dollars/sem.)	1,696.00		1,762.00
Off-Campus IV - 5 block meals (\$300 dining dollars/sem.)	698.00		726.00
TRAFFIC AND PARKING FEES:			
Moving Violation Fees:			
Careless driving	\$ 75.00	\$	75.00
Driving where prohibited	105.00		105.00
Failure to obey police officer	65.00		65.00
Failure to yield	50.00		50.00
Failure to yield to emergency vehicle	65.00		65.00
Failure to yield to pedestrian	95.00		95.00
Hazardous driving	85.00		85.00
Improper passing	45.00		45.00
Improper turn	45.00		45.00
Leaving the scene of an accident	75.00		75.00
No motorcycle helmet (under 21 years old)	45.00		45.00
Reckless driving (as defined by Arkansas Statutes)	75.00		75.00
Running stop light	50.00		50.00
Running stop sign	50.00		50.00
Speed too fast for conditions	55.00		55.00
Speeding 1-10 mph over limit	55.00		55.00
Speeding 11-15 mph over limit	65.00		65.00
Speeding 16 and greater mph over limit	75.00		75.00
Wrong way on one-way street	45.00		45.00
All other moving violations	45.00		45.00
Parking Permit Fees:		_	
24-Hour Reserved	\$ 1,199.91	\$	1,223.91
All-Area Reserved	965.63		984.94
Appeal Fee	10.28		10.00
Faculty/Staff Reserved	698.75		712.73
Resident Reserved	679.33		692.92
Reserved Disabled Student	186.73		190.46
Faculty/Staff ≥ \$40K annual salary/Visitor/Vendor	194.87		198.77
Faculty/Staff < \$40K annual salary	133.58		136.25
Remote Employee (per day)	104.50		4.00
Student	104.79		106.89
Commuter	70.49		71.90
Meter Fees: Lot 26 (per hour)	2.80		2.85
Meter Fees: Harmon Avenue Garage (per hour)	1.80		1.80
Meter Fees: Short-Term 30 min Max, gold case meters (per hour)	1.00		1.00
Meter Fees: Other (per hour)	1.80		1.80
Motorcycle	70.49		71.90
Parking Garage Reserved 7am- 5pm	926.00		944.52
Parking Garage One Day Temporary	17.14		17.48
Scooter	70.49		71.90
Scooter Reserved	211.45		215.68
Temporary (per day)	7.63		7.78
Temporary (per week)	30.54		31.15

Page 8 of 9 UAF

### Fall 2021 Proposed Tuition and Fees University of Arkansas at Fayetteville

	Fall 2020	Fall 2021
Summer School Only:		
-24 Hour Reserved	<del>300.02</del>	
- All-Area Reserved	<del>241.41</del>	
-Faculty/Staff Reserved	<del></del>	
Resident Reserved	<del>90.74</del>	
Reserved Disabled Student	<del>46.72</del>	
- Faculty/Staff ≥ \$40K annual salary/Visitor/Vendor	<del>48.76</del>	
-Faculty/Staff < \$40K annual salary	34.50	
-Student	<del>28.56</del>	
Commuter	<del>22.84</del>	
- Motorcycle	<del>22.84</del>	
- Parking Garage Reserved 7am - 5pm	<del>231.54</del>	
- Parking Garage One Day Temporary	<del>17.14</del>	
- Scooter	22.84	
Scooter Reserved	52.87	
	7.63	
Temporary (per day)	30.54	
- Temporary (per week)	30.34	
Parking Violation Fees: All violation charges increase \$10 after 3rd citation for same violation in a fiscal	voor All viola	tion
charges doubles after the third citation for the same offense in a fiscal year.	year. All viola	LIOII
9	25.00	25.00
Blocking a legally parked vehicle  Boot Fee	30.00	30.00
	20.00	20.00
Disregard of barricades	30.00	40.00
Driving or parking on grass or lawn area, or sidewalk	<del>100.00</del>	40.00
Failure to remit garage parking fee	100.00	125.00
Failure to vacate Athletic parking prohibited by sign	100.00	125.00
Illegal use of permit/license plate (reproducing, altering or defacing, or using revoked, transferred, unauthorized permits/license plates or another person's		
permit/license plate, or more than one registered vehicle per e-permit on	100.00	100.00
campus at a time)	100.00	100.00
Improper parking (disregard of stall lines, more than one foot from curb, or	25.00	50.00
facing wrong direction)	25.00	30.00
Meter Violation	20.00	
Overtime parking		20.00
Parking in area not designated as a parking area	20.00	25.00
Parking in crosswalk	25.00	25.00
Parking in lot or space not authorized by permit	55.00 100.00	7 <b>5.00</b> 100.00
Parking on campus while parking privileges are suspended	55.00	7 <b>5.00</b>
Parking on U of A property without permit		
Parking over curb	20.00	20.00 75.00
Parking overnight in a lot where overnight parking is prohibited	75.00	35.00
Parking where prohibited by sign	25.00 25.00	35.00
Parking where prohibited by yellow lines or curb	10.00	10.00
Permit or Vehicle license plate not properly affixed or displayed	10.00	20.00
Plate not facing drive	-	20.00
Safety hazard (parking in fire lane, sidewalk, blocking drive, blocking fire		
hydrant, standing where prohibited, or improper use of skates or skateboards)	50.00	75.00
Unauthorized parking in or blocking of a disabled person parking space or		
access aisle	200.00	250.00
Unauthorized removal of a boot	100.00	100.00

Page 9 of 9 UAF

		Fall 2020		Fall 2021
TUITION				
College of Medicine:				
Resident (per semester)	\$	16,505.00	\$	16,505.00
Non-resident (per semester)		32,590.00		32,590.00
College of Pharmacy:				
Resident (per semester)		9,640.00		9,640.00
Non-resident regional (per semester)*		12,050.00		12,050.00
Non-resident non-regional (per semester)		19,280.00		19,280.00
Resident Part-time (per hr.)		803.00		803.00
Non-resident regional Part-time (per hr)*		1,004.00		1,004.00
Non-resident Part-time (per hr.)		1,606.00		1,606.00
* Non-resident Regional' tuition rate affecting the following states: LA,	MO, N	AS, OK, TN,	ГΧ	. The
residents of these states receive a tuition rate of 125% of in-state tuiti	on, thu	is creating a 2-	-tie	r
out-of-state tuition rate for the Pharm.D. program only.				
College of Nursing:				
Resident (per hr.)		309.00		309.00
Non-resident (per hr.)		632.00		632.00
College of Nursing Graduate Program:				
Resident (per hr.)		472.00		472.00
Non-resident (per hr.)		870.00		870.00
Resident DNP Program (per hr.)		472.00		472.00
Non-resident DNP Program (per hr.)		870.00		870.00
Resident DNP - CRNA Program*		22,002.00		22,002.00
Non-resident DNP - CRNA Program*		33,000.00		33,000.00
*Tuition is an annual rate that remains the same throughout the academ	ic year	. Student will	be	charged a
flat rate per semester that will remain the same for three (3) semesters (				
in tuition will be effective May, 2022 or the date of the next incoming of				•
College of Health Professions:				
Resident (per hour)		250.00		250.00
Non-Resident (per hr.)		572.00		572.00
College of Health Professions Graduate Programs:				
Resident (per hour)		386.00		386.00
Non-Resident (per hour)		835.00		835.00
Physician Assistant, Resident Master's Program*		20,001.00		20,001.00
Physician Assistant, Non-Resident Master's Program*		31,500.00		31,500.00
Physical Therapy, Resident Doctoral Program**		20,000.00		20,000.00
Physical Therapy, Non-Resident Doctoral Program**		30,000.00		30,000.00
*Tuition is an annual rate that remains the same throughout the acade	mic ye	*	ill l	
flat rate per semester that will remain the same for three (3) semesters				_
increase in tuition will be effective May, 2022 or the date of the next in			,,	,
•		_	io	aharaad (fall
**Tuition is an annual rate that remains the same throughout the acader	mic yea	ar. A Hat rate	IS (	charged (lan
and spring) of \$10,000 in-state/\$15,000 out-of-state.				
Graduate School:	•	4 1 40 00		4 1 40 00
Resident (per semester)	\$	4,140.00	\$	,
Non-resident (per semester)		8,280.00		8,280.00
Resident Part-time (per hr.)		460.00		460.00
Non-Resident Part-time (per hr.)		920.00		920.00

Page 1 of 7 UAMS

	Fall 2020	Fall 2021
College of Public Health:		
Resident (per semester)	4,005.00	4,005.00
Non-resident (per semester)	8,622.00	8,622.00
Resident Part-time (per hour)	445.00	445.00
Non-resident Part-time (per hour)	958.00	958.00

Tuition rates expressed are per semester or per credit hour. Summer sessions are charged at the per hour rate listed times the number of hours taken.

#### **Online Tuition**

UAMS received approval to offer a standard tuition at in-state rates for UAMS-designated 100% online programs beginning with the fall 2019 semester. Non-degree seeking students taking a single online course would be included in the in-state tuition rate.

The <u>College of Medicine</u> is requesting a 0% increase in base tuition (including no increase in the fees that were rolled into tuition for the FY17-18 year). Since 2015, our tuition has increased such that we now exceed the national median tuition for public schools. We are at about the 50th percentile for US public schools and we are well above the regional median. Given the concerns about increasing student debt and our past citation from the LCME concerning such debt, our recommendation is that we aim to return to the 25th percentile among US public schools, or at least to the regional mean/median.

The <u>College of Nursing</u> is requesting no increase in resident or non-resident tuition and fees for the undergraduate and graduate programs. These recommendations will continue to keep tuition competitive with other nursing programs in the State and the Southern Region. When compared to other nursing colleges in Arkansas and the southern region, the BSN program is only slightly above average while the graduate programs are below average in annual cost.

The <u>College of Pharmacy</u> is not requesting an increase in tuition for FY21-22 in order to help stabilize declining enrollment.

The <u>College of Health Professions</u> is proposing a 0% increase in tuition for graduate and undergraduate programs for FY21-22, as we increased tuition for undergraduate and for the Physicians Assistant programs in FY2020. When tuition is compared to other programs in Arkansas the CHP programs are currently above average.

The <u>College of Public Health</u> is requesting no change in tuition for FY21-22. In comparison with 16 comparable schools of public health across the U.S., the Fay W. Boozman College of Public Health remains in the second quartile. Very few of the other comparable colleges have increased their tuition during the last year. The Boozman College of Public Health needs to stay competitive with those schools.

The <u>Graduate School</u> is not requesting an increase in tuition for FY21-22. Rates are competitive within the region with the Graduate School being in the median for regional peer comprehensive academic health centers.

UAMS HOUSING RENTAL FEES		
Residence Hall Fees/Deposits/Rentals		
Application Fee - Nonrefundable	\$ 35.00	\$ 35.00
Residence Hall - Rental Damage Deposit:		
Dorm Room, per person	100.00	100.00
Studio & Apartment, per person	200.00	200.00

Page 2 of 7 UAMS

	Fall 2020	Fall 2021
Linen Rental - Monthly	25.00	25.00
Residence Hall - Student - Monthly:		
Private Dorm Room	515.00	515.00
Double Occupancy Dorm, per person	330.00	330.00
Private Studio	650.00	650.00
Double Occupancy Studio, per person	435.00	435.00
Private Apartment, 1 Bedroom	800.00	800.00
Double Occupancy Apartment, per person	515.00	515.00
Residence Hall - Non-Student Rates - Monthly:		
Private Dorm Room	620.00	620.00
Double Occupancy Dorm, per person	435.00	435.00
Private Studio	780.00	780.00
Double Occupancy Studio, per person	515.00	515.00
Private Apartment, 1 bedroom	935.00	935.00
Double Occupancy Apartment, per person	645.00	645.00
Specialty Suite-Junior	1,300.00	1,300.00
Specialty Suite-Executive	1,730.00	1,730.00
Residence Hall - Nightly Rates:		
Dorm	65.00	65.00
Studio	75.00	75.00
Apartment, 1 bedroom	95.00	95.00
Specialty Suite-Junior	100.00	100.00
Specialty Suite-Executive	135.00	135.00
Off-Campus Housing:*		
		_

<sup>\*</sup> UAMS no longer owns single-family dwellings. Any rent we collect stems from sub-leases managed through the Contracts Office. These sub-leases are commercial in nature and not for domestic use.

PARKING FEES		
Reserved Lots (per year):		
Covered	\$ 656.00	\$ 656.00
Uncovered	546.00	546.00
Controlled Lots	358.00	358.00
Open Lots	159.00	159.00
Motorcycle Pads	159.00	159.00
Public Lot - Per Hour:		
First hour	1.00	1.00
Additional Hour	1.00	1.00
Maximum Per Day	7.00	7.00
Temporary Patient Pass (per week)	10.00	10.00
Temporary Vendor Pass (per month)	45.00	45.00
Temporary Contractor Pass (per month)	45.00	45.00
Valet (Clinical Programs) *	10.00	10.00
Tokens	1.05	1.05
Evening Student (> 5 p.m./Week-ends)	21.00	21.00
Bus Ride Fee (per month)	20.00	20.00

Page 3 of 7 **UAMS** 

	Fall 2020	Fall 2021
Parking Violation Fees		
Failure to register vehicle and obtain proper permit within authorized po	25.00	25.00
Permit not properly affixed or displayed	25.00	25.00
Moving violations**	30.00	30.00
Unauthorized parking in handicap space**	150.00	150.00
All other parking/moving violations**	25.00	25.00
Failure to remit payment after (30) calendar days from violation notification	10.00	10.00
Failure to remit payment after (60) calendar days from violation notification	20.00	20.00
Failure to remit payment after (90) calendar days from violation notification	30.00	30.00
Boot Fee (each)	60.00	60.00

<sup>\*</sup> The \$10.00 charge to patients is a contracted rate Clinical Programs has with the outsourced company.

<sup>\*\*</sup> The goal of graduated increase in fines is to ensure that prime parking is available for patients and guests by deterring employees or students from parking in patient and visitor areas, especially ADA

	MISCELI	LANEO	US	<b>FEES</b>
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MISCELLANEOUS FEES			
<u>Institutional</u> (Fees related to all colleges)			
Graduation Fee 25	\$ 90.00	\$ 65.00	
Student Health Fee (Fall/Spring) 1	145.00	145.00	
Student Transportation Fee (per semester) 2	78.00	78.00	
Technology Fee (Fall/Spring) 3	118.00	118.00	
University Services Fee (Fall/Spring) 4	476.00	476.00	
Student Activity Fee (Fall/Spring) 5	25.00	25.00	
Standard Continuing Registration Fee (per semester) 6	250.00	250.00	
Late Payment Fee (twice per semester)	50.00	50.00	
Diploma Replacement Fee (per request)	25.00	25.00	
Transcript Fee (per request)	10.00	10.00	
Emergency Student Loan Fee (per request)	10.00	10.00	
Payment Plan Fee (per semester as requested)	35.00	35.00	
Payment Plan Late Fee (per occurrence)	50.00	50.00	
College of Medicine 7	25.00	25.00	
Freshman White Coat Ceremony Fee (one-time)	25.00	25.00	
Application Fee (one time) 8	100.00	100.00	
Visiting Student Application Service (VSAS) Processing Fee 8	100.00	100.00	
M1 & M2 Mandatory Study Materials Fee (per semester) 9	238.00	238.00	
College of Nursing:	50.00	50.00	
Undergraduate Standardized Patient Fee	65.00	65.00	
Graduate Program Fee (fall/spring semesters) 10	160.00	160.00	
BSN Skills Kit (1st JR semester only)	20.00	20.00	
Student Liability Insurance Fee (per sem)	100.00	50.00	
Application Fee 11	285.00	285.00	
Progression Test Fee (fall/spring semesters) 12	150.00	150.00	
Enrollment Deposit 13	1,000.00	1,000.00	
Enrollment Deposit - CRNA Program 13	275.00	275.00	
Anesthesia Professional Liability Insurance/Student Liability Insurance (fall semester) 14	273.00	273.00	

Page 4 of 7 UAMS

_		Fall 2020	Fall 2021
College of Pharmacy:			
Student Malpractice/Liability Insurance Fee (per semester)	\$	18.00	18.00
Standardized Patient Fee (per semester)		150.00	150.00
Pre-NAPLEX Exam Fee (4th year, fall semester only) 15		55.00	55.00
Sterile Dispensing Training Laboratory Fee (per sem) in P1 & P2 years or		100.00	100.00
NAPLEX Prep Course (per semester) 16		65.00	65.00
Experiential Education Fee		262.00	262.00
Student Application Fee		100.00	100.00
Enrollment Deposit 13		200.00	200.00
Immunization Training P1 (spring only) 17		100.00	125.00
Professional Development Fee (per semester) 18		25.00	25.00
Simulated Electronic Medical Record Fee (per semester) 19		21.00	15.00
College of Health Professions:			
Laboratory Fee, per credit hour of enrollment 20		10.00	10.00
Laboratory Fee, Physician Assistant Studies/Physical Therapy (per semester) 20		125.00	125.00
Student Liability Insurance Fee (per sem) 21		13.00	13.00
Malpractice Insurance Fee (per yr) Physician Asst Program 21		150.00	150.00
Malpractice Insurance Fee (per yr) Physical Therapy Program 21		40.00	40.00
Application Fee		40.00	40.00
Enrollment Deposit - Physician Assistant Program 13		500.00	500.00
Enrollment Deposit - Physical Therapy Program 13		500.00	500.00
Enrollment Deposit - all other graduate programs 13		60.00	60.00
Standardized Patient Fee 3 Tiers 22			
Standardized Patient Fee-Tier 1 (Spring only) Dietetics/Nutrition 22		125.00	125.00
Standardized Patient Fee-Tier 2 (per sem) Phys Therapy/Phys Asst Studie		85.00	85.00
Standardized Patient Fee-Tier 3 (per sem) Audio/Speech Pathology 22		50.00	50.00
Diagnostic Equipment Purchase Fee, PA Prog1st term-One time charge		1,200.00	1,200.00
Dental Hygiene Instrumentation Fee (per semester)		425.00	425.00
Registry Exam Fee 23		390.00	390.00
Credit by Examination Fee 24	1/	2 sem. cr. hr.	1/2 sem. cr. hr.
Graduate School:			
Dissertation Fee for Doctoral Students		120.00	120.00
College of Public Health:			
Application Processing Fee		50.00	50.00
Dissertation Fee for Doctoral Students		120.00	120.00

<sup>1</sup> The Student Health Fee is not charged to students enrolled in UAMS-designated 100% online programs and is not charged for summer semester.

Page 5 of 7 UAMS

<sup>2</sup> The Student Transportation fee is not charged to students enrolled in UAMS-designated 100% online programs. For each term, students enrolled in programs on the Northwest campus will not be charged. Summer session rate is \$39.

<sup>3</sup> The UAMS Technology Fee is charged to all students with the exception of students enrolled in UAMS-designated 100% online programs. They are charged one-half of the standard rate. This fee is not charged for the summer semester.

- 4 Undergraduate students taking less than 6 hours and Graduate students taking less than 5 hours will not be charged. The fee is not charged for summer semester. Students enrolled in UAMS-designated 100% online programs will be charged one-half of the standard rate.
- 5 The Student Activity fee is not charged to students enrolled in approved, UAMS-designated 100% online programs. It is not charged for summer semester.
- 6 This fee is charged to students actively engaged in a UAMS degree program but not enrolled in creditbearing courses/activities, are preparing to fulfill graduation requirements and/or awaiting completion of final licensure tests.
- 7 The following fees were included within the COM tuition rates starting Fall of 2017: Disability Insurance (\$26/sem), Malpractice Insurance (\$188/sem), Standardized Patient Fee (\$170/sem) and Curriculum Assessment Monitoring Fee (Exam Software) (\$35/sem). Total = \$419/semester; \$838/year
- 8 In addition to non-degree seekers, a one-time application fee is charged to all College of Medicine applicants.
- 9 In Fall 2019, the College of Medicine instituted a fee to students during their M1 and M2 years for mandatory course study materials. These materials are provided to students at a reduced institutional rate.
- 10 The College of Nursing Graduate Program Fee is a generic fee that replaced the Advanced Health Assessment fee previously charged to the graduate students enrolled in the Advanced Health Assessment course. The \$300 fee is to be spread across the program (\$50/semester for 6 semesters). Additionally, \$15 is included in this fee to cover the cost of Typhon, a nurse practitioner student tracking software. This fee is charged every fall and spring semester to students enrolled in graduate programs.
- 11 The College of Nursing application fee reduced from \$100 to \$50 as a result of many programs moving to NursingCAS, which charges an application fee as well.
- 12 The College of Nursing Progression Test fee includes the cost of ATI, ExamSoft, and Nursing Central for the BSN students. The fee should be charged every fall and spring to students enrolled in the BSN program.
- 13 Although not a fee, this deposit is due upon acceptance, as a reservation of enrollment prior to actual registration. It is non-refundable, but will be applied to the first semester tuition if the applicant enrolls within a year.
- 14 The Anesthesia Professional Liability Insurance/Student Liability Insurance is provided to students only by the American Association of Nurse Anesthetists (AANA). The needed liability insurance for CRNAs is more comprehensive in the variety of anesthetizing locations in which they will gain clinical experiences.
- 15 The Pre-NAPLEX Exam fee for only 4th year students is to cover the cost of the Pre-NAPLEX exam course.
- 16 The NAPLEX Prep Course fee is a fee spread out over the duration of the program to cover the cost of an externally provided prep course to improve NAPLEX pass rate. The fee is increasing to \$65 per semester to cover the RxPrep contract terms for a fee increase per student. The contract was signed in May 2019 and will end in 2022.

Page 6 of 7 UAMS

- 17 Immunization Training by APhA is required by most state Boards of Pharmacy to administer immunizations. This training is during the P1 year. This \$25 fee increase is necessary to cover the July 1, 2021 cost increase.
- 18 The Professional Development Fee is used to subsidize the current Student Activity Fee funding of professional development activities specific to the COP students.
- 19 The Simulated Electronic Medical Record (EMR) licenses are purchased for all P2 and P3 students at an annual cost of \$60/license. The cost is spread over four (4) years.
- 20 Laboratory fees in the College of Health Professions are set on a credit hour of enrollment basis with the following exceptions: (a) Physical Therapy charges a \$125 lab fee during the fall and spring terms. (b) Physician Assistant Studies charges a laboratory fee of \$125 for summer, fall, and spring terms.
- 21 The Student Liability Insurance in the College of Health Professions covers students in a wide range of programs. The higher liability for students in the physical therapy program is reflected in their malpractice insurance fees. For FY22, students in Physician Assistant Studies will not be charged for malpractice coverage.
- 22 The College of Health Professions sets the Standardized Patient Fee amount based on required usage of standardized patients.
- 23 The Respiratory Therapy 'voucher' fee provides funding to the student when it is time to sit for his/her registry exams while still in school. With the voucher, the student would only need to enter a code in order to sit for their exam.
- 24 The Credit by Examination fee would apply to College of Health Professions courses for which a student demonstrates competency or equivalency in the subject matter. This would be similar to a CLEP exam. The fee for Credit by Examination would be 1/2 the per credit hour rate of the course in which the student is seeking credit.
- 25 Starting in FY22 student graduation regalia will be ordered by and shipped directly to the student with guidance by the University Registrar's Office. The graduation fee is being reduced by the average cost of regalia since students will now purchase their own directly. Shipment of regalia directly to the students occurred for May 2020 and was well received.

Page 7 of 7 UAMS

	]	Fall 2020	I	Fall 2021
TUITION				
Per Semester Credit Hour				
On-Campus Courses	•			4 = 4 00
Undergraduate Resident	\$	171.00	\$	171.00
Undergraduate Non-resident		388.00		388.00
Graduate Resident		216.00		216.00
Graduate Non-resident		490.00		490.00
North Little Rock Site				
Undergraduate Resident		198.00		198.00
Undergraduate Non-resident		396.00		396.00
Distance Learning Courses (Web-Based and CIV Courses)				
Undergraduate Resident		187.00		187.00
Undergraduate Non-resident		434.00		434.00
Graduate Resident Part-time		207.00		207.00
Graduate Non-resident Part-time		481.00		481.00
FEES				
MANDATORY FEES				
Per Semester Credit Hour				
Athletic Fee (on/off campus)	\$	22.00	\$	22.00
Facility Use Fee (on/off-campus)		37.00		37.00
Technology Fee (on/off-campus)		14.00		14.00
ERP Fee (on/off-campus)		6.25		6.25
Transportation Fee (on-campus only)		1.50		1.50
Wellness Fee (on/off-campus)		1.50		1.50
Assessment Fee (on/off-campus)		2.00		2.00
Public Safety (on/off-campus)		5.00		5.00
Student Success Fee (on/off-campus)		2.00		2.00
Per Semester (On/Off-Campus) - Fall & Spring				
Health Services Fee		50.00		50.00
Student Activity Fee/Full-time students (12 credit hours or more)		48.00		48.00
Student Activity Fee/Part-time students (less than 12 credit hours)		25.00		25.00
Per Semester (On/Off Campus) - Summer				
Health Services Fee		17.00		17.00
Student Activity Fee		8.00		8.00
PROGRAM/SERVICE SPECIFIC FEES				
Matriculation Fee	\$	37.00	\$	37.00
Graduation Fee - Undergraduates		55.00		55.00
Graduation Fee - Graduates		65.00		65.00
Application Fee - Graduate School (Electronic Submission & Intern	ŧ	40.00		40.00
Application Fee- Graduate School (Paper Submission)		45.00		45.00
Application Fee- Undergraduates (Electronic Submission)		25.00		25.00
Application Fee- Undergraduates (Paper Submission & Internationa	.]	30.00		30.00
Teaching Equipment & Laboratory Enhancement Fees		35.00		35.00
Applied Music Courses		75.00		75.00

Page 1 of 5 UAPB

	Fall 2020	Fall 2021
Nursing Program Fee (per semester) 1st semester Junior Year	328.25	428.25
Nursing Program Fee (per semester) 2nd semester Junior Year	240.25	340.25
Nursing Program Fee (per semester) 1st semester Senior Year	298.25	398.25
Nursing Program Fee (per semester) 2nd semester Senior Year	240.25	340.25
Late Registration Fee	34.50	34.50
Student Teaching Fee	54.50	54.50
CDA Observation Fee	300.00	300.00
**Lions Fee (Summer Program Optional) Effective July 1st each year	500.00	500.00
Change in Schedule Fee (student initiated add or drop)	15.00	15.00
Administrative Withdrawal Fee	45.00	45.00
Military Science Fee (per hour)	2.50	2.50
International Student Fee (per regular semester)	50.00	50.00
International Student Fee (per summer session)	25.00	25.00
ROOM AND BOARD		
Housing Application Fee (annual)	\$ 25.00	\$ 25.00
Housing Deposit (refunded upon departure)	75.00	75.00
Room Key Replacement Fee	100.00	100.00
Room Rent - Fall and Spring (per semester)		
Double Occupancy:		
Johnny B. Johnson	2,100.00	2,100.00
Delta	2,300.00	2,300.00
Delta Annex	2,600.00	2,600.00
Harrold Living Learning Center	2,000.00	2,000.00
All Other Residence Halls	1,700.00	1,700.00
Single Occupancy:		
Johnny B. Johnson	\$ 3,000.00	\$ 3,000.00
Delta	3,100.00	3,100.00
Delta Annex	3,400.00	3,400.00
Harrold Living Learning Center	2,700.00	2,700.00
All Other Residence Halls	2,600.00	2,600.00
Triple Occupancy:		
Johnny B. Johnson	1,475.00	1,475.00
Delta	1,500.00	1,500.00
Harrold Living Learning Center	1,400.00	1,400.00
All Other Residence Halls (Not applicable to Delta Annex)	1,300.00	1,300.00
Board Rates - Fall and Spring (per semester)		
20-Meal Plan with \$50 Declining Balance Dollars	1,936.37	2,011.89
15-Meal Plan with \$200 Declining Balance Dollars	1,936.37	2,011.89
10-Meal Plan with \$275 Declining Balance Dollars	1,936.37	2,011.89
Room Rent - Per Summer Session		
Double Occupancy:		
Johnny B. Johnson	680.00	680.00
Delta	720.00	720.00
Delta Annex	770.00	770.00
Harrold Living Learning Center	600.00	600.00
All Other Residence Halls	510.00	510.00

Page 2 of 5 UAPB

	F	all 2020	F	all 2021
Single Occupancy:				
Johnny B. Johnson		925.00		925.00
Delta	1	,000.00	1	,000.00
Delta Annex	1	,500.00	1	,500.00
Harrold Living Learning Center		890.00		890.00
All Other Residence Halls		870.00		870.00
Board Rates - Per Summer Session				
20-Meal Plan (w/\$25 Declining Balance Dollars)		800.00		816.00
15-Meal Plan (w/\$50 Declining Balance Dollars)		750.00		765.00
10-Meal Plan (w/\$75 Declining Balance Dollars)		700.00		714.00
Conferences Rates (per day)				
Double Occupancy:				
Johnny B. Johnson		46.00		46.00
Delta		47.00		47.00
Delta Annex		55.00		55.00
Harrold Living Learning Center		45.00		45.00
All Other Residence Halls		35.00		35.00
Single Occupancy:		33.00		33.00
	\$	60.00	\$	60.00
Johnny B. Johnson Delta	Ф	66.00	Φ	66.00
		75.00		75.00
Delta Annex				
Harrold Living Learning Center		55.00		55.00
All Other Residence Halls		45.00		45.00
Board		28.22		23.73
Board Rates - Commuter Plans Fall and Spring (per semester)				
Commuter 50 with \$100 Dining Dollars		408.00		425.00
Commuter 25 with \$50 Dining Dollars		205.00		220.00
All Dining Dollars (\$200 Dining Dollars)		200.00		200.00
Board Rates - Faculty/Staff				
F/S 10 Block Meals		65.00		66.00
F/S 20 Block Meals		124.00		126.00
MISCELLANEOUS FEES				
Nursery School:				
Preschool Children (per week)	\$	85.00	\$	85.00
Infants and Toddlers (per week)		95.00		95.00
Late pick-up fee (per half-hour)		5.00		5.00
Nursery School Annual Application Fee		40.00		40.00
Other:				
Transcript; 1st free; each additional		4.00		4.00
Same-day Transcripts		8.00		8.00
Standard Diploma Replacement		_		25.00
Expedited Diploma Replacement		_		52.00
Testing Fee: American College Test (ACT)		30.00		30.00
Testing Fee: Accuplacer Exam		30.00		30.00
Replacement of Mail Box Key		25.00		25.00
Non-Return of Mail Box Key		25.00		25.00
Non-Actum of Man Box Acy		25.00		25.00

Page 3 of 5 UAPB

		Fall 2020	I	Fall 2021
Identification Card for Students, Faculty and Staff:				
Lost Card Replacement Fee		15.00		15.00
Replacement Fee for Damaged/Excessive Wear		15.00		15.00
Replacement Fee for Key Security Gate Administration Lot		10.00		1().00
Parking Permit Decals:				
Designated Area Parking Permit - Annual fee		150.00		150.00
Priority Area Parking Permit - Annual fee		72.00		72.00
Open Area Parking Permit - Annual fee		30.00		30.00
Student Reserved Area Parking Permit - Annual fee 1st vehicle	\$	30.00	\$	30.00
Student Reserved Area Parking Permit - Annual fee 2nd vehicle		15.00		15.00
Student Reserved Area Parking Permit - Summer Only		15.00		15.00
Decal Replacement		10.00		10.00
PARKING AND DRIVING VIOLATIONS				
Parking in designated spaces	\$	50.00	\$	50.00
Permits, illegal use of, reproducing, alteration of, defacing, using	Ψ	30.00	Ψ	50.00
revoked permits		50.00		50.00
		50.00		50.00
Falsifying registration information		20.00		20.00
Failure to report involvement in accident		75.00		75.00
Reckless operation		75.00		75.00
Exceeding speed limit		25.00		
Driving and/or parking on grass				25.00
Unauthorized parking - Reserved Disabled Space		100.00		100.00
Failure to stop at "Stop" sign		50.00		50.00
Officer's signal disregarded		50.00		50.00
Signal disobeyed, loud music		60.00		60.00
Wrong direction on one-way street		30.00		30.00
Unsafe backing		10.00		10.00
Leaving the scene of an accident		70.00		70.00
Failure to yield to vehicle		50.00		50.00
Failure to yield to pedestrian		90.00		90.00
Driving on sidewalk		25.00		25.00
Failure to signal		10.00		10.00
Parking in unauthorized zone		25.00		25.00
Parking along painted (red) curb		50.00		50.00
Parking in reserved areas		35.00		35.00
Parking over curb or sidewalk		15.00		15.00
No permit		35.00		35.00
Double parking		15.00		15.00
Parking where prohibited		15.00		15.00
Improper turn (U-turns where prohibited, turns from wrong lanes,				
area Posted "No Turns", etc.)		15.00		15.00
Parking in crosswalk		15.00		15.00
Blocking driveway		20.00		20.00
Parking within 15 feet of fire hydrant		10.00		10.00
Open door into traffic - failure to yield		15.00		15.00
Improper display of decal		10.00		10.00
Parking more than one foot from the curb		10.00		10.00
Parking facing the wrong direction		15.00		15.00

Page 4 of 5 UAPB

	Fall 2020	Fall 2021
Driver's view obstructed	20.00	20.00
Immobilizing of vehicle for violations	35.00	35.00
Unauthorized removal of immobilizer	60.00	60.00
Change designated space	10.00	10.00
Muffler use, improper or excessive	20.00	20.00
Parking, disregarding painted lines (yellow)	5.00	5.00
Failure to remove expired permits from window	2.00	2.00
Disregard of barricades	20.00	20.00
Administrative Charge	20.00	20.00
Fictitious decal or obtaining stolen decal	50.00	50.00
Littering 1st offense	25.00	25.00
Littering 2nd offense	50.00	50.00
Failure to use seat belts	25.00	25.00
Playing loud music from a vehicle	25.00	25.00

#### Notes:

- 1. The use of a fictitious decal or obtaining a stolen decal will be the fee outlined above plus loss of privilege to drive on campus.
- 2. Falsification of registration information will be the fee outlined above plus loss of privilege to drive on campus.
- 3. The third offense for moving violations will result in suspension of campus driving privileges for a specified time not less than six (6) months.
- 4. A person with three (3) or more tickets in less than 12 months will be considered a habitual violator. Such person will forfeit the privilege to operate a vehicle on the campus of UAPB for not less than 12 months.
- 5. The third offense for littering the campus from a parked or moving vehicle will result in suspension of campus driving privileges for a specified period of time not to be less than 12 months.

Page 5 of 5 UAPB

		Fall 2020		Fall 2021
TUITION				
Per Semester Credit Hour				
Undergraduate Resident	\$	216.50	\$	216.50
Business/EIT Undergraduate Resident		235.00		235.00
Undergraduate Non-Resident		625.00		625.00
Business/EIT Undergraduate Non-Resident		635.00		635.00
Graduate and Professional Resident		320.00		320.00
Business/EIT Graduate Resident		345.00		345.00
Graduate and Professional Non-Resident		725.00		725.00
Business/EIT Graduate Non-Resident		740.00		740.00
Law (JD/MSL) Resident		445.05		445.05
Law (JD/MSL) Non-Resident		976.50		976.50
Executive MBA (Tuition and Fees)		34,500.00		34,500.00
Online flat rate Undergraduate		280.00		280.00
Online flat rate graduate		383.00		383.00
Military students pay tuition rates above plus the college tech fee only				
FEES				
MANDATORY FEES:				
Facilities Fee (per credit hour)	\$	17.25	\$	17.25
General Fee (per credit hour)		21.50		21.50
Athletic Fee (per credit hour)		22.00		22.00
Health Services (per credit hour)		4.25		4.25
UASystem Infrastructure (per credit hour)		10.87		10.87
Technology Infrastructure (per credit hour)		9.00		9.00
College of Arts, Letters and Sciences		14.25		14.25
Total Per Credit Hour Mandatory Fees		99.12		99.12
Public Safety Fee:				
Fall and Spring (per term)		30.00		30.00
Summer (per term)		15.00		15.00
College Technology Fee (per credit hour):				
College of Arts, Letters, and Sciences		14.25		14.25
College of Business Administration		12.75		12.75
College of Education and Health Professions		13.25		13.25
College of Social Sciences and Communications		12.75		12.75
Donaghey College of Information Science and Systems Engineering		15.50		15.50
NON-MANDATORY FEES:				
Distance Education Technology Fee		25.00		25.00
Program/Service Specific Fees:				
Ph.D. and Ed.D. Degree Graduation Fee		80.00		80.00
Thesis Publication Fee		45.00		45.00
Dissertation Publication Fee		55.00		55.00
Intensive English Language Program (IELP)	0.4	4,800.00		4,800.00
International Student Health Insurance (Market Rate - currently \$1,448. International Student Service Fee	04 annua	uy)		
Fall and Spring (per term)		150.00		150.00
Summer (per term)		150.00		150.00

Page 1 of 6 UALR

	]	Fall 2020	F	all 2021
Applied Instruction in Music:				
1/2 hour (1 credit hour)		60.00		60.00
1 hour (2 credit hours)		100.00		100.00
1 hour (4 credit hours)		100.00		100.00
Art Studio Materials Fee (course specific per credit hour)		25.00		25.00
Clinical Nursing Fee (per credit hour)		30.00		30.00
Nursing Simulation Supply Fee (per credit hour)		15.00		15.00
Gross Anatomy Course Fee (per term)		200.00		200.00
Performing Artsproduction Fee(course specific/credit hour)		12.00		12.00
Machine Shop Course Fee (per term)		100.00		100.00
Anthropology Materials Fee (per term)		50.00		50.00
Media Production Fee (per term)		50.00		50.00
Application fee (1st time applicant only)		40.00		40.00
Re-application fee (per re-application)		15.00		15.00
Housing application fee		35.00		75.00
Housing Room Reservation Pre-payment		100.00		-
Housing Cancellation Fee		500.00		500.00
Residence Life Programming Fee:				
Fall and Spring (per term)		16.00		16.00
Summer (per five week term)		6.00		6.00
Installment Payment Plan Fee		50.00		50.00
Late Payment Fee		50.00		50.00
Late Registration		100.00		100.00
Returned Check Fee		30.00		30.00
Transcript Fee		8.00		8.00
Replacement of I.D. Card		15.00		15.00
Orientation Fee (Parents)		25.00		25.00
Non-UALR Library User Circulation Fee:				
Per Semester/Summer		45.00		45.00
Per Year		100.00		100.00
Optional Individual Math Skills Review	\$	150.00	\$	150.00
Testing Fees				
Praxis testing fee (dependent on subject matter) for students pursuing				
education licensure		65.00-90.00		65.00-90.00
Accuplacer for Admission		33.50		33.50
Accuplacer Sentence Skills		11.50		11.50
Accuplacer Math		11.50		11.50
Accuplacer Reading		11.50		11.50
CLEP		40.00		40.00
CLEP Essay		11.50		11.50
Departmental Exam		40.00		40.00
HESI		75.00		75.00
MAT		87.00		87.00
Para Pro		90.00		90.00
Non-UA Little Rock (students taking exam for another university)		40.00		40.00

Page 2 of 6 UALR

	Fall 2020	Fall 2021
Student Teacher and Practicum Supervision		
In-state	210.00	210.00
Out-of-State	315.00	315.00
Education field placement (per semester)	25.00	25.00
Social Work Field Placement (per semester)	60.00	60.00
Experiential learning fee (per course)	25.00-60.00	25.00-60.00
Audiology and Speech Pathology Practicum Fee	20,00	20.00
Nursing Testing	25.00	25.00

NOTE 1: The Chancellor is authorized to waive miscellaneous fees at off-campus locations.

NOTE 2: The Chancellor is authorized to establish a single charge for tuition and fees per credit hour not to exceed the on-campus charges for off-campus locations, online programs, and military personnel.

NOTE 3: The Chancellor is authorized to institute a surcharge of up to 10% of tuition on courses offered at off-site locations where extended services are offered.

Conference Housing Rates:		
Per Person room charge (based on accommodations)	\$22.00-\$60.00	\$22.00-\$60.00
Linen Rental per week	15.00	15.00
Non-return key charge (Lock recore)	95.00	95.00
Intensive English Language Program:		
Student (per IELP term)	25.00-50.00	25.00-50.00
Family (per IELP term)	40.00-75.00	40.00-75.00
Elective Facility Use Fees:		
Alumni, Retirees:		
Fall and Spring (per term)	105.00	105.00
Summer (per term)	26.00	26.00
Family of Student, Alumni, and Retirees:		
Fall and Spring (per term)	105.00	105.00
Summer (per term)	26.00	26.00
Ten-week Term	52.00	52.00
DSC Facilities Fee:		
Fitness Center Day Pass	\$6.00	\$6.00
General Memberships		
Monthly rate	\$25.00	\$25.00
Yearly rate	\$250.00	\$250.00
Family Memberships		
Monthly rate	\$45.00	\$45.00
Yearly rate	\$450.00	\$450.00
UALR Affiliates (UAMS Student, Senior Citizens, University District)		
Individual Monthly*	\$12.50	\$12.50
Individual Yearly*	\$150.00	\$150.00
Family Monthly*	\$22.00	\$22.00
Family Yearly*	\$265.00	\$265.00
Conference Groups:		
Per person, per month	25.00	25.00
Per person, per week	9.00	9.00
Auxiliary Optional Program	10.00-200.00	10.00-200.00
Rental Fees Donaghey Student Center:		
(For non-UALR groups during facility operating hours)		

Page 3 of 6 UALR

		Fall 2020		Fall 2021
Meeting Room (per hr, depending on size and set up)		25.00-100.00		25.00-100.00
Racquetball Court (per hour)		20.00		20.00
Basketball Court (per hour)		50.00		50.00
DSC Fieldhouse (per hour)		200.00		200.00
Volleyball Court (per hour)		50.00		50.00
Tennis Court (per hour)		50.00		50.00
Late cancellations (Changed from a % to flat rate)		50.00		50.00
Coin lockers		0.25		0.25
Table rental (per day)		50.00		50.00
Aquatic Center (third of pool) (higher rate applies; minimum 3 hrs.; lifeguard	extra			2 3 1 3 3
UALR student organization (per hour)		25.00		25.00
Or per person		5.00		5.00
UALR department (per hour)		25.00		25.00
		5.00		5.00
Or per person		75.00		75.00
Non-UALR group (per hour)		5.00		
Or per person				5.00
Entire DSC Facility (per hour & labor is extra)		300.00		300.00
Entire DSC Facility (per day & labor is extra)		2,000.00		2,000.00
Other Fees Donaghey Student Center:				
Locker				
Fall and Spring (per term)				
Large Locker		20.00		20.00
Small Locker		10.00		10.00
Summer (per term)				
Large Locker		10.00		10.00
Small Locker		6.00		6.00
Locker Clearance Fee		5.00		5.00
Outdoor Equipment Rental Rates:				
Daily		1.00-5.00*		1.00-5.00*
Weekly		5.00-25.00*		5.00-25.00*
Intramural cancellation		20.00		20.00
*Depending on locker size, item, and condition of outdoor equipment.				
Room Set-up change fee requested less than 24 hours in advance		50.00		50.00
, , , , , , , , , , , , , , , , , , ,				
Recreation and Sports Complex:				
Entire complex (per hour)	\$	500.00	\$	500.00
Track and Soccer Field (per hour)	,	200.00	•	200.00
Intramural Field (per hour)		75.00		75.00
All intramural fields (per hour)		200.00		200.00
Concessions (per hour)		150.00		150.00
Staffing (per person per hour)		12.00		12.00
Starring (per person per nour)		12.00		12.00
RENTAL RATES FOR UALR-OWNED HOUSING				
Residence Hall				
Fall and Spring:	•	1 000 00	•	1 000 00
East Hall Double (per term)	\$	1,990.00	\$	1,990.00
West Hall Double (per term)		2,645.00		2,645.00
(Rate for Single Occupancy is 150% of Double Rate)		25.00		25.00
Laundry fee (per term)		35.00		35.00

Page 4 of 6 UALR

-	Fall 2020	Fall 2021
University Apartments - 1 bedroom	3,475.00	3,475.00
University Apartments - 2 bedroom	3,060.00	3,060.00
University Apartments - 4 bedroom	2,790.00	2,790.00
Activity Fee (per term)	16.00	16.00
Summer:		
East Hall Double (per five week term)	510.00	510.00
West Hall Double (per five week term)	715.00	715.00
Apartment (2 or 4 bedroom) 5 week term	715.00	715.00
Apartment (2 or 4 bedroom) 6 week term	765.00	765.00
Laundry fee (per term)	12.00	12.00
Houses and apartments (per month)	400.00 - 800.00	400.00 - 800.00
*Depending on size, furnishings, and condition		
Note: Individuals may be released from contract by paying 50% for remainder	of the term.	
MEAL PLANS		
Residential Plans (per term)		
19 meals per week with \$50 dining dollars	\$1,925.00	\$1,925.00
14 meals per week with \$500 dining dollars	\$1,730.00	\$1,730.00
8 meals per week with \$500 dining dollars	\$1,445.00	\$1,445.00
Block 40 with \$700 dining dollars	\$950.00	\$950.00
Commuter Plans (per term)		
\$440 Dining Dollars - Changed to \$400 Dining Dollars and 12 meal swipes	\$400.00	\$400.00
\$321 Dining Dollars - Changed to \$300 Dining Dollars and 8 meal swipes	\$300.00	\$300.00
\$210 Dining Dollars - Changed to \$200 Dining Dollars and 4 meal swipes	\$200.00	\$200.00
All Trojan Plan - \$950 Dining Dollars plus 16 meal swipes	\$950.00	\$950.00
Fines and Penalities for Moving and Parking Violations		
Driving Around/Over Barricades/Handicap Ramp	\$ 50.00	\$ 50.00
Exceeding Speed Limit	30.00	30.00
Wrong Way in a One Way	30.00	30.00
Failure To Yield Pedestrian Crosswalk	50.00	50.00
Driving On Sidewalk or Grounds	30.00	30.00
Failure To Obey Traffic Control Device	30.00	30.00
Unsafe Driving	30.00	30.00
Stop Sign (Failure to Stop)	30.00	30.00
Blocking Driveway/Legally Parked Vehicle	25.00	25.00
Safety Hazard (parking fire or traffic lane, over sidewalk, blocking fire	25.00	25.00
Blocking Curb Cut/Crosswalk	25.00	25.00
Loading Zone/No Parking Zone	25.00	25.00
Drop Off Zone/Bus Zone	25.00	25.00
Impeding Traffic	25.00	25.00
Double parking	25.00	25.00
Parking on UALR Property without a Permit (Except Law School)	25.00	25.00
Improper Display of Permit (Except Law School)	10.00	10.00
Use of a Lost/Stolen/Counterfeit Hang-Tag or Gate Card	100.00	100.00
Unauthorized Parking in Visitor/Reserved Lot	25.00	25.00
Unauthorized Parking in or blocking of a Disabled Person Parking Space or	100.00	100.00
Access Aisle	100.00 50.00	50.00
Improper use of Disabled Person's License Plate or Placard	40.00	40.00
Removal of Boot	40.00	40.00

Page 5 of 6 UALR

	Fall 2020	Fall 2021
Unauthorized Removal or Attempted Removal of a Boot	100.00	100.00
Exceeding Time In Metered Parking/Time Zone	10.00	10.00
Vehicles that remain at an expired meter will be issued additional tickets at two		
Playing loud music from vehicle	25.00	25.00
Parking Decal	15.00 to 50.00	15.00 to 50.00
LAW SCHOOL FEES		
Mandatory Fees:		
College Fee Fall and Spring (per semester)	\$ 607.85	\$ 607.85
College Fee Summer (only one summer term)	308.45	308.45
LAP (per student, per year)	10.00	10.00
Student Activity Fee Fall and Spring (per semester)	20.00	20.00
Student Activity Fee Summer (only one summer term)	10.00	10.00
Technology Enhancement Fee Fall and Spring (per semester)	68.75	68.75
Technology Enhancement Fee Summer (only one summer term)	34.25	34.25
Parking Fee Fall and Spring (per semester)	15.35	15.35
Parking Fee Summer (only one summer term)	10.60	10.60
Public Safety Fee Fall and Spring (per semester)	30.00	30.00
Public Safety Fee Summer (only one summer term)	15.00	15.00
Assessment Fee Fall, Spring and Summer (per semester)	5.00	5.00
Library Fee (per credit hour)	12.30	12.30
Facilities Fee (per credit hour)	17.25	17.25
Athletic Fee (per credit hour)	22.00	22.00
UA System Infrastructure (per credit hour)	10.87	10.87
Non-Mandatory Fees:		
Application Fee (1st time applicant only)	40.00	40.00
Re-Application Fee (per re-application)	15.00	15.00
Application to Audit Fee (1st time-never attended UALR)	40.00	40.00
Re-Application to Audit Fee (per re-application)	15.00	15.00
Fees paid per occurrence:		
Orientation Fee (1st year, Fall Semester only)	40.00	40.00
Drop/Add Fee (per each drop or add)	6.00	6.00
Examination Number Fee (per each request)	6.00	6.00
Fictitious Examination Number Fee:		
Report Fee (per occurrence)	6.00	6.00
Late Report Fee (per occurrence)	11.00	
Transcript Fee (per document request)	6.00	
Graduation Fee (Fall, Spring or Summer)	47.00	
Duplicate Diploma Fee (per duplicate)	20.00	
Late Payment Fee (all semesters)	50.00	
Reservation Deposit (non-refundable, applied to tuition upon enrollment)	250.00	
Deferred Class Reservation Deposit (N/R tuition upon yr enroll)	350.00	350.00

Page 6 of 6 UALR

# Fall 2021 Proposed Tuition and Fees University of Arkansas at Monticello

	Fa	Fall 2020		ıll 2021
TUITION				
Per Semester Credit Hour				
ALL CAMPUSES				
Undergraduate Resident	\$	159.30	\$	159.30
Undergraduate Non-resident		354.30		354.30
Graduate Resident		276.30		276.30
Graduate Non-resident		521.30		521.30
SUMMER SESSION				
Undergraduate Resident		159.30		159.30
Undergraduate Non-resident		354.30		354.30
Graduate Resident		276.30		276.30
Graduate Non-resident		521.30		521.30
Colleges of Technology				
Undergraduate Technical Resident		90.25		90.25
Undergraduate Technical Non-resident		110.25		110.25
FEES				
MANDATORY FEES (ALL CAMPUSES):				
Activity Fee (per credit hour)	\$	5.00	\$	5.00
Assessment Fee (Undergraduate):				
Fall and Spring (per semester)		5.00		5.00
Summer Term		3.00		3.00
Athletic Fee (per credit hour)		18.00		18.00
Facilities Fee (per credit hour)		16.00		17.50
Instructional Equipment Fee (per credit hour)		9.00		9.00
Library Enhancement Fee (per credit hour)		4.00		4.00
Technology Infrastructure Fee (per credit hour)		19.00		20.00
Wellness Fee (per credit hour)		2.00		2.00
Public Safety Fee (per credit hour)		6.00		6.00
Student Success Iniatiative Fee (per credit hour)		12.50		13.25
Deferred Maintenance Fee (per credit hour)		12.50		13.25
MANDATORY FEES (COLLEGES OF TECHNOLOGY):				
Technology Infrastructure Fee-Technical (per credit hour)	\$	12.00	\$	12.95
Facilities Fee-Technical (per credit hour)	Ψ	4.65	Ψ	5.00
Student Success Iniatiative Fee (per credit hour)		3.50		3.75
Deferred Maintenance Fee (per credit hour)		3.50		3.75
Certification and Academic Enhancement Fee (per credit hour)		3.20		3.20
Assessment Fee-Technical (Undergraduate)		3.20		3.20
Fall and Spring (per semester)		5.00		5.00
Summer Term		3.00		3.00
WHITELY A VALUE		2.20		2.00

Page 1 of 4 UAM

	Fa	ll 2020	Fa	ıll 2021
PROGRAM/SERVICE SPECIFIC FEES (ALL CAMPUSES):				
Delinquent Payment Fee <sup>1</sup>	\$	15.00	\$	15.00
Late Registration Fee		25.00		25.00
International Graduate Registration Fee		50.00		50.00
Drop/Add Fee (all student initiated add or drop)		10.00		10.00
Music Fee (1 hr.)		75.00		75.00
Music Fee (2 or 3 hrs.)		110.00		110.00
Internship Fee		30.00		30.00
Internship Fee Out of Service Area		450.00		450.00
Nursing Student Insurance (per year)		20.00		20.00
Band Fee (per fall semester)		25.00		25.00
Science Lab Fee (per course)		25.00		25.00
Spatial Information Systems Lab Fee (per course)		25.00		25.00
Horse Boarding Fee (per semester)		100.00		100.00
Experiential Learning Assessment Fee (per course)		80.00		80.00
Developmental Course Fee (per credit hour)		5.00		5.00
Nursing Clinical Course Fee (per credit hour)		30.00		30.00
<sup>1</sup> Fee will be accessed for each payment date missed.				
PROGRAM SPECIFIC FEES (MONTICELLO CAMPUS):				
Nursing Student AASN Review Fee (per course)	\$	176.66	\$	176.66
Nursing Student BSN Review Fee (per course)		106.00		106.00
PROGRAM SPECIFIC FEES (COLLEGES OF TECHNOLOGY):				
Child Development Assessment Fee (per semester)	\$	50.00	\$	50.00
Child Care/Development Insurance (per year)		20.00		20.00
EMT Paramedic Insurance (per year)		20.00		20.00
Welding Lab Fee (per course)		50.00		50.00
Automotive Lab Fee (per credit hour)		20.00		20.00
Child Care Lab Fee (per course)		50.00		50.00
AHEOTA Fee (per credit hour)		40.00		40.00
Culinary Lab Fee (per course)		50.00		50.00
Electromechanical Lab Fee (per course)		30.00		30.00
EMT/Paramedic Lab Fee (per credit hour)		20.00		20.00
Early Child Care Background Check Fee (per year)		58.00		58.00
Computer Lab Fee (per course)		25.00		25.00
EMT/Paramedic Background Check Fee (per year)		58.00		58.00
EMT Assessment Fee (per course)		70.00		70.00
Paramedic Assessment Fee (per course)		195.00		195.00
Nursing Assessment Fee (per course)		292.00		292.00
EMT Certification Fee (per course)		25.00		25.00
Paramedic Certification Fee (per course)		163.00		163.00
Diesel Lab Fee (per credit hour) Page 2 of 4		40.00		40.00 UAM

	F	all 2020	F	all 2021
HVACR Lab Fee (per course)		30.00		30.00
AMT Lab Fee (per course)		30.00		30.00
Automotive Assessment Fee (per credit hour)		15.00		15.00
NCCER Core Test Fee (per course)				60.00
NCCER Level 1 Test Fee (per course)				75.00
NCCER Level 2 Test Fee (per course)				75.00
MISCELLANEOUS FEES (ALL CAMPUSES):				
Distance Education Fee (These students do pay required campus fees)				
Undergraduate (per credit hour)		40.00		40.00
Graduate (per credit hour)		40.00		40.00
Transcript Fee		10.00		10.00
M.S. Thesis Binding Fee		150.00		150.00
Forest Resources Summer Camp Fee		300.00		300.00
Welding Certification Fee		25.00		25.00
Advanced Welding Certification Fee		50.00		50.00
ROOM AND BOARD RATES:				
Board:				
Seven-day Meal Plan (costs per semester are NOT TO EXCEED amounts)				
10 Meals with \$150 declining balance	\$	1,710.00	\$	1,795.00
15 Meals with \$100 declining balance		1,760.00		1,840.00
Unlimited Meals with \$65 declining balance		1,820.00		1,900.00
Block Plan		780.00		830.00
Commuter 25 Meals		215.00		230.00
Commuter 50 Meals		425.00		460.00
Commuter any 10 Meals		94.00		100.00
All \$450 declining balance		400.00		400.00
Commuter \$125 declining balance required for students in 6 hours or more		125.00		125.00
Rooms (per semester):				
Bankston	\$	1,835.00	\$	1,835.00
Røyer		1,500.00		1,500.00
Horsfall		1,560.00		1,560.00
Maxwell-Suites		1,835.00		1,835.00
Additional Private Room Fee:				
Bankston		425.00		425.00
Royer		425.00		425.00
Horsfall		425.00		425.00
Maxwell-Suites		425.00		425.00
University Apartments (per semester)		2,445.00		2,445.00
Residence hall damage deposit (per semester)		100.00		100.00
Faculty/staff/student apartment damage deposit (per semester)		100.00		100.00
Lease Cancellation Fee (per semester) Page 3 of 4		400.00		400.00 UAM
1 250 0 01 .				

-	F	all 2020	 Fall 2021
ROOM AND BOARD RATES (SUMMER):			
Board:			
Five-Day Meal Plan (costs per semester are NOT TO EXCEED amounts)			
10 Meals with \$40 declining balance		404.00	415.00
15 Meals with \$30 declining balance		415.00	445.00
Rooms (per term):			
Maxwell-Suites		275.00	275.00
University Apartments		455.00	455.00
PARKING AND TRAFFIC FEES			
Fees for vehicle registration are as follows:			
Faculty/Staff:			
Administrative Staff	\$	75.00	\$ 75.00
Faculty/Non-Classified Staff		45.00	45.00
Classified Staff		25.00	30.00
Student (school year)		30.00	30.00
Student (second semester)		30.00	30.00
Student (summer)		20.00	20.00
Replacement Permit		30.00	30.00
Violation Notification List			
(a) Unauthorized parking in space reserved for disabled	\$	100.00	\$ 100.00
(b) Reckless Driving		100.00	100.00
(c) All other moving violations		50.00	50.00
(d) Failure to Display Current Parking Hang Tag and/or not properly displayed		30.00	30.00
(e) Parking on grass		30.00	30.00
(f) Parking in unauthorized lot		30.00	30.00
(g) Parking on or along yellow painted curb		30.00	30.00
(h) Parking over curb, on sidewalk and/or blocking a driveway or other vital exit		30.00	30.00
(i) Parking where prohibited by sign		30.00	30.00
(j) Parking in Crosswalk		30.00	30.00
(k) Double parked or parked disregarding the painted lines		30.00	30.00
(l) Parking within 15 feet of fire hydrant		30.00	30.00
(m) Parking more than one foot from curb		30.00	30.00
(n) Parked facing the wrong direction (Backed in)		30.00	30.00
(o) Overtime parking, timed parking area		30.00	30.00
(p) Disregard of barricades		30.00	30.00
(q) Failure to use due care and caution		30.00	30.00
(r) Failure to stop at a Stop Sign		30.00	30.00

Page 4 of 4 UAM

		Fall 2020		Fall 2021
TUITION		Tan 2020		
Per Semester Credit Hour				
Undergraduate In-State	\$	171.00	\$	171.00
Undergraduate Out-of-State		474.00		474.00
Undergraduate International		497.00		497.00
Graduate In-State		394.00		394.00
Graduate Out-of-State		633.00		633.00
Graduate International		648.00		648.00
FEES				
MANDATORY FEES:				
Registration Fee (per semester)	\$	31.00	\$	31.00
Student Health Fee (per semester)		30.00		30.00
Fitness Center Access Fee (per semester)		12.00		12.00
Activity Fee (per credit hour)		15.00		15.00
Athletic Fee (per credit hour)		18.00		18.00
Campus Center Fee (per credit hour)		2.00		2.00
Technology Fee (per credit hour)		15.50		15.50
Infrastructure Fee (per credit hour)		5.50		5.50
Student Recreation Fee (per credit hour)		5.00		5.00
Library Fee (per credit hour)		3.50		3.50
Facilities Fee (per credit hour)		4.25		4.25
NON-MANDATORY FEES:				
PROGRAM/SERVICE SPECIFIC FEES:	Ф	25.00	Ф	25.00
Fitness Center Course Fee (per course)	\$	25.00	\$	25.00
Health Sciences Program Fee (per credit hour) (excludes LPN & BSN)		25.00		25.00
Health Sciences Program Fee (per lab course credit hour) (LPN & BSN only)		35.00		35.00
Health Sciences Laboratory Fee (per lab course)		25.00		25.00
Surgical Technology Laboratory Fee (per lab course)		35.00 240.00		35.00 240.00
Surgical Technology AST Gold Bundle Course Fee (one-time fee - SUR1526)		100.00		100.00
Surgical Technology Trajecsys Course Fee (one-time fee - SUR153A) College of Health Sciences Assessment Fees:		100.00		100.00
ExamSoft (per semester) (excludes LPN and graduate)*		36.50		36.50
LPN Nursing		150.00		150.00
BSN Nursing		150.00		150.00
Private Music Instruction (per credit hour)		40.00		40.00
School of Education Lab Fee		20.00		20.00
School of Education Professional Dev. Course Fee		20.00		20.00
Art Department Supply Fee (per credit hour)		30.00		30.00
Distance Education Course Fee (per credit hour)		50.00		50.00
New Student Orientation Fee		35.00		35.00
New Student Orientation Fee (per parent/guest)		25.00		25.00
New Student Orientation Housing (one night)		70.00		70.00
Cub Camp Fee		80.00		80.00
International Student Orientation Fee	_	75.00		75.00
Student Teacher Internship Fee	\$	225.00	\$	225.00

Page 1 of 5 UAFS

	F <sub>all</sub> 2020	]	Fall 2021
Student Teacher Out-of-Area Internship			
Placement Fee (minimum fee)	450.00		450.00
Child Development Associate Program Fee:			
Two-hour Course	50.00		50.00
Four-hour Course	100.00		100.00
College Technology Fee (course specific)	5.00		5.00
College Facility Fee (course specific)	3.00		3.00
Foreign Language Testing Fee	10.00		10.00
Applied Science/Technology Laboratory Fee (per lab course)	25.00		25.00
Sciences Laboratory Fee (per lab course)	35.00		35.00
Adult Degree Completion Program Transcription Fee (per credit hour) **	40.00		40.00
STEM Mobile Computing Fee (per semester)	54.00		54.00
STEM Mobile Computing Support Fee (per semester)	22.50		22.50
IBM Blockchain Badge Fee (one-time fee) *	150.00		150.00
IBM Cybersecurity Badge Fee (one-time fee) *	150.00		150.00
** Up to 30 credit hours per student awarded through prior learning assessment. * Fee set by outside vendor.			
TESTING FEES:			
Challenge Exam Fee (per credit hour)	\$ 20.00	\$	20.00
CLEP Test (per test/paid to College Board) *	89.00		89.00
CLEP Written Essay (per test) *	10.00		10.00
CLEP Administrative Fee (per test) - Student Only	25.00		25.00
CLEP Administrative Fee (per test) - Non-Student	40.00		40.00
DSST (Dantes) Test (per test) *	85.00		85.00
DSST (Dantes) Proctor Fee (per test) (student only)	25.00		25.00
DSST (Dantes) Proctor Fee (per test) (non-student only)	40.00		40.00
Correspondence Test Fee (per test)	30.00		30.00
Overnight Delivery	15.00		15.00
NOCTI Test Fee (per test) *	22.00		22.00
NOCTI Administrative Fee (per test)	30.00		30.00
PSB Test Fee	25.00		25.00
Accuplacer Re-Take Test Fee (per test)	5.00		5.00
Accuplacer Classic Concurrent Test Fee	25.00		25.00
Accuplacer <del>Distance</del> Voucher Test Fee	35.00		35.00
Surgical Tech Assessment Exam (member)	190.00		190.00
Surgical Tech Assessment Exam (non-member)	290.00		290.00
Writing Proficiency Test (WPT) (paid to LTI) *	75.00		75.00
Computerized Oral Proficiency Interview (paid to LTI) *	75.00		75.00
Business Major Fields Achievement Test (MFAT)	\$ 25.00	\$	25.00
NLN PAX PN *	35.00		35.00
TOEFL Test (per test) *	50.00		50.00
Miller's Analogy Test Fee	65.00		65.00

<sup>\*</sup> Fee set by outside vendor.

Page 2 of 5 UAFS

	 Fall 2020	 Fall 2021
OTHER MISCELLANEOUS FEES:		
- Undergraduate Application Fee	\$ 25.00	\$ 
Graduate Program Application Fee	50.00	50.00
International Application Fee	100.00	50.00
Study Abroad/Exchange Student Application Fee	40.00	50.00
Graduate Graduation Application Fee	50.00	50.00
Diploma Replacement Fee	20.00	20.00
ID Replacement Fee	20.00	20.00
Installment Plan Service Charge:		
2-Payment Plan (per semester)	30.00	25.00
3-Payment Plan (per semester)	40.00	25.00
4-Payment Plan (per semester)	50.00	25.00
5-Payment Plan (per semester)	50.00	25.00
Installment Plan Late Payment Fee	50.00	25.00
Late Payment Fee (payments under installment fee)		10.00
Late Payment Fee (per semester)	200.00	50.00
Store Front Credit Card (per transaction)	2.00	2.00
Library Fines:		
General Circulation Volumes (per day)	0.10	-
Video & Reserve Room Items (per day)	0.25	-
Lost Item Processing Fee (+ replacement cost)	10.00	10.00
Inter-library Loan Fee Fine - UAFS students only (+ charges from loaning library)	1.00	1.00
Transcript Fee	Free	Free
Placement File Processing Fee:		
10 copies during 1st year after graduation	Free	Free
Additional Copies - picked up	\$ 2.00	\$ 2.00
Additional Copies - mailed	3.00	3.00
Return Check Fee	30.00	30.00
Reserved Parking Fee (per year)	120.00	120.00
Parking Fee (per year, hangtag)	80.00	100.00
Parking Fee (per year, sticker)	60.00	80.00
Motorcycle Parking Fee (per year)	25.00	25.00
Covered Parking (Apartments)		
12 month contract	\$ 300.00	\$ 300.00
9 month contract	240.00	240.00
Summer Term Rate (per term)	30.00	60.00
Vehicle/Traffic Fines:		
Parking Violation (per occurrence)	25.00	25.00
Moving Violation (per occurrence)	50.00	50.00
Handicapped Parking Violation (per occurrence)	200.00	200.00
Failure to Register Vehicle Violation	25.00	25.00
Each additional permit for facult and staff		15.00
STUDENT HOUSING (Apartments):		
One Bedroom/One Bath		
12 month contract	\$ 9,052.00	\$ 8,550.00
9 month contract	7,082.00	6,750.00
Summer term contract (per semester) *	1,146.00	1,800.00
Summer 2021 term contract (continuing residents only) **	984.00	-

	 Fall 2020	Fall 2021
One Bedroom/One Bath Executive	 	
12 month contract	\$ 9,600.00	\$ 9,100.00
9 month contract	7,600.00	7,200.00
Summer term contract <del>(per semester)</del> *	1,350.00	1,900.00
Summer 2021 term contract (continuing residents only) **	1,000.00	-
Two Bedroom/One Bath	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
12 month contract	7,156.00	7,156.00
9 month contract	5,600.00	5,600.00
Summer term contract <del>(per semester)</del> *	939.00	1,556.00
Summer 2021 term contract (continuing residents only) **	778.00	-
Two Bedroom/Two Bath		
12 month contract	8,158.00	8,158.00
9 month contract	6,376.00	6,376.00
Summer term contract <del>(per semester)</del> *	1,036.00	1,782.00
Summer 2021 term contract (continuing residents only) **	890.00	-
Two Bedroom/Two Bath Executive		
12 month contract	8,600.00	8,600.00
9 month contract	6,728.00	6,728.00
Summer term contract (per semester) *	1,091.00	1,872.00
Summer 2021 term contract (continuing residents only) **	936.00	-
Four Bedroom/Two Bath		
12 month contract	\$ 6,384.00	\$ 6,384.00
9 month contract	5,000.00	5,000.00
Summer term contract <del>(per semester)</del> *	838.00	1,384.00
Summer 2021 term contract (continuing residents only) **	692.00	· -
Four Bedroom/Two Bath w/ washer & dryer		
12 month contract	6,974.00	6,974.00
9 month contract	5,454.00	5,454.00
Summer term contract <del>(per semester)</del> *	886.00	1,520.00
Summer 2021 term contract (continuing residents only) **	760.00	, <u>-</u>
3,		
MARRIED STUDENT HOUSING (Apartments):		
One Bedroom/One Bath		
12 month contract	9,692.00	9,692.00
9 month contract	7,410.00	7,410.00
Summer term contract <del>(per semester)</del> *	1,213.00	2,282.00
Summer 2021 term contract (continuing residents only) **	1,141.00	-
Two Bedroom/One Bath		
12 month contract	10,878.00	10,878.00
9 month contract	8,222.00	8,222.00
Summer term contract (per semester) *	1,406.00	2,656.00
Summer 2021 term contract (continuing residents only) **	1,328.00	-

<sup>\*</sup> Starting Summer 2022, UAFS will change from two summer terms to one full summer term.

Page 4 of 5 UAFS

<sup>\*\*</sup> Starting Summer 2022, will not charge different rates for Continuing vs. New summer residents.

	Fall 2020	Fall 2021
HOUSING (RESIDENCE HALL):		
Single Room (9 mo. lease)	\$ 5,390.00	\$ 5,390.00
Double Room (9 mo. lease)	4,750.00	4,750.00
Double Room as a Single (9 mo. lease)	6,342.00	6,342.00
Triple Room (9 mo. lease)	4,300.00	4,300.00
Triple Room as a Double (9 mo. lease)	5,050.00	5,050.00
HOUSING MISC:		
Application Fee (per occurrence)	\$ 75.00	\$ 75.00
Contract Breach Fee (per occurrence)	800.00	800.00
June Cancellation Fee	200.00	200.00
July Cancellation Fee	400.00	400.00
Lock-Out After Office Hours (per occurrence)	15.00	15.00
Trash Fine (per occurrence)	25.00	25.00
Non-Compliance Fine (per occurrence)	100.00	100.00
Lost Keys-Front Door (per occurrence)	45.00	45.00
Lost Keys-Bedroom Door (per occurrence)	45.00	45.00
Lost Keys-Mailbox (per occurrence)	15.00	15.00
University Housing security deposit	200.00	200.00
Nightly Room Rate (early move-in, late move-out, winter break - partial)	20.00	20.00
Winter Break (full break in residence hall)	340.00	340.00
MEAL PLANS (Resident):*#		
Unlimited meals and \$75 Lions Cash Dining Dollars (per term)	\$ 1,850.00	\$ 1,850.00
220 block plan and \$150 Lions Cash Dining Dollars (per term)	1,750.00	1,750.00
160 block plan and \$250 Lions Cash Dining Dollars (per term)	1,650.00	1,650.00
80 block plan and \$300 Lions Cash Dining Dollars (per term)	1,050.00	1,050.00
40 block plan and \$400 Lions Cash Dining Dollars (per term)	750.00	750.00
— \$550 Lions Cash (per term)	\$ 550.00	\$
Sole Dining Dollars (per term)	-	\$ 290.00

<sup>\*</sup>Freshman Lion's Den residents select from among top 3 plans. Sophomore, Junior, and Senior Lion's Den residents select from among the top 5 4 plans. Sebastian Commons residents select any residential plan.

# MEAL PLANS (Commuter):# 40 block plan and \$50 Lions Cash Dining Dollars (per term) \$ 400.00 \$ 400.00 20 block plan and \$50 Lions Cash Dining Dollars (per term) \$ 225.00 \$ 225.00 \$400.00 \$ 400.00 \$ 400.00 \$300 Lions Cash Dining Dollars (per term) \$ 300.00 \$ 300.00

Page 5 of 5 UAFS

### Fall 2021 Proposed Tuition and Fees Phillips Community College of the University of Arkansas

	Fall 2026	0 Fall 2021
TUITION		
Per Semester Credit Hour		
In-District	\$ 73.00	3.00
In-State - Out-of-District	86.00	86.00
Out-of-State*	136.00	136.00
Online Courses	112.00	112.00

<sup>\*</sup>Residents of Coahoma, Tunica, Quitman, DeSoto and Bolivar Counties in Mississippi and Shelby County in Tennessee are classified as "Out-of-District" rather than "Out-of-State" for tuition purposes. Note: Credit hours are capped at 15 hours.

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FEES				
MANDATORY FEES:				
Publication Fee (per semester for 3 cr. hour or more)	\$	10.00	\$	10.00
Special Services Fee (per credit hour)		6.00		6.00
(maximum per semester)		90.00		90.00
Technology Fee (per credit hour)		8.50		8.50
(maximum per semester)		127.50		127.50
Safety Fee (per credit hour)		8.00		8.00
(maximum per semester)		120.00		120.00
Facility Fee (per credit hour)		4.50		4.50
(maximum per semester)		67.50		67.50
PROGRAM/SERVICE SPECIFIC FEES:				
Allied Health Program Fees	\$	20.00	\$	20.00
Nursing Testing Fee		40.00		40.00
Bowling Fee		30.00		30.00
Cosmetology Kit/Digital Textbook Fee		680.00		680.00
EMT Fees		115.00		115.00
Online Assessment Fee		5.00		5.00
Fitness Center Fee/Credit Students		25.00		25.00
Fitness Center Fee/Non-Credit Students		55.00		55.00
Certification & Materials Fee (PE 143)		30.00		30.00
Registry Exam Fee (PLB 113)		135.00		135.00
Registry Exam Fee (MLS 213)		215.00		215.00
Commercial Truck Driving Fee	1	,000.00	1	,000.00
Construction Trades Program Fee		500.00		500.00
Dev Math Software Fee		115.00		115.00
Technical Programs Fee		5.00		5.00
Golf Fee - Phillips/Arkansas County		35.00		35.00

**PCCUA** Page 1 of 2

# Fall 2021 Proposed Tuition and Fees Phillips Community College of the University of Arkansas

	Fall 2020	Fall 2021
I.D. Card Replacement	10.00	10.00
Independent Study Fee	90.00	90.00
Lab Fees	10.00	10.00
Physical Education Fee	2.50	2.50
Printing Fee	10.00	10.00
Vehicle Registration - 2nd car (1st car free)	10.00	10.00
Praxis Testing Seminar Fee	130.00	130.00
CDA 1 Field Study and CDA Testing Fee	350.00	350.00
CDA 2 Field Study and CDA Testing Fee	375.00	375.00
CompTIA Certification Test Fees (Varies with Certification-\$76 to \$326)	Various	Various
Tuition payment plan fee	35.00	35.00
Late Payment Fee (per month)	25.00	25.00
Returned check/payment fee	25.00	25.00
Orientation Fee - Failure to Attend	70.00	70.00
Vehicle/Traffic Fines:		
1st Parking Violation	10.00	10.00
2nd Parking Violation	20.00	20.00
3rd Parking Violation	40.00	40.00
4th Parking Violation	60.00	60.00
5th Parking Violation	60.00	60.00
Handicapped Parking Violation	50.00	50.00
Failure to Display Parking Permit	30.00	30.00

Page 2 of 2 PCCUA

# Fall 2021 Proposed Tuition and Fees University of Arkansas Community College at Hope-Texarkana

TUITION	Fall 2020	Fa	ıll 2021
Per Semester Credit Hour			
In-District	\$ 68.00	\$	69.00
In-State - Out-of-District	77.00		79.00
Out-of-State	112.00		114.00
Online Courses/Distance Ed	112.00		112.00
FEES			
MANDATORY FEES:			
Instructional Support Fee (per credit hour)	\$ 10.00	\$	10.00
Security Fee (per credit hour)	8.00		8.00
Facilities Fee (per credit hour)	5.00		6.00
Activity Fee (per credit hour) Technology Fee (per credit hour)	2.00 6.00		2.00 <b>8.00</b>
Documentation Fee (per registration)	5.00		5.00
PROGRAM/SERVICE SPECIFIC FEES:			
Physical Education Activity Fee	65.00		65.00
Laboratory (per course)	75.00		75.00
Welding Lab Fee	75.00		75.00
Nursing Testing Fee	195.00		195.00
ARNEC Testing Fee <sup>2</sup>	235.00		235.00
Paramedic Testing Fee <sup>3</sup>	140.00		140.00
EMT Test Fee <sup>3</sup>	75.00		75.00
Clinical/ Simulation Fee <sup>2</sup>	150.00		150.00
General Nursing Fee <sup>2</sup>	150.00		150.00
Funeral Service Program Fee <sup>2</sup>	125.00		125.00
Funeral Service Comprehensive Review Fee <sup>3</sup>	65.00		65.00
Late Book Return Fee 4	15.00		15.00
Non-Return Book Fee <sup>4</sup>	65.00		65.00
Vehicle Registration/Parking Permit Fee (per ser	m = 10.00		10.00
Student Malpractice Insurance	15.00		15.00
General EMS Program Fee <sup>2</sup>	50.00		50.00
C.N.A. General Program Fee	115.00		115.00
Applied Music Fee (per hour)	232.00		232.00
Bladesmithing Fee (per course) <sup>2</sup>	300.00		300.00
International Student Application Fee	-		50.00
ID Card Replacement	10.00		10.00

Page 1 of 2 UACCH-T

# Fall 2021 Proposed Tuition and Fees University of Arkansas Community College at Hope-Texarkana

	Fall 2020	Fall 2021
Return Check Fee	35.00	35.00
Acuuplacer Retest	10.00	10.00
Proctored Testing Fee <sup>5</sup>	25.00	25.00
Non-Credit Course	varies b	y course
<sup>1</sup> Covers all transcript and graduation charges		
<sup>2</sup> Fall, Spring & Summer Semesters		
<sup>3</sup> One time testing & assessment fee		
<sup>4</sup> Per book		
<sup>5</sup> Per exam		
Parking/Traffic Violations:		
Exceeding posted speed limit	10.00	10.00
No parking permit	10.00	10.00
Careless/unsafe driving	25.00	25.00
Failure to stop or yield right-of-way	25.00	25.00
Parking in visitor parking	5.00	5.00
Unauthorized parking in disability parking	50.00	50.00
Parking in no parking zone	10.00	10.00
Driving or parking on the grass	10.00	10.00
Improper parking/outside marked lines	5.00	5.00
Parking in fire lane	25.00	25.00
Failure to yield to pedestrian in crosswalk	10.00	10.00
Blocking driveway/legally parked vehicle	25.00	25.00
	4000	4.0

Parking in reserved lot/space

Excesive noise from vehicle

Page 2 of 2 UACCH-T

10.00

10.00

10.00

10.00

### Fall 2021 Proposed Tuition and Fees University of Arkansas Community College at Batesville

TUITION	Fa	Fall 2020		Fall 2021
Per Semester Credit Hour		. "		
In-District	\$	74.00	\$	74.00
In-State - Out-of-District		87.50		87.50
Out-of-State		112.00		112.00
On-line Courses		112.00		112.00
FEES				
MANDATORY FEES:				
Academic Support Fee (per credit hour)		6.00		6.00
Activities/Auxiliary/Facility Fees (per credit hour)		9.00		9.00
Assessment Fee (per semester)		5.00		5.00
Safety Fee (per credit hour)		5.00		5.00
Technology Fee (per credit hour)		10.00		10.00
Transcript Fee (per semester)		5.00		5.00
Administrative Services Fee (per semester)		5.00		5.00
PROGRAM/SERVICE SPECIFIC FEES:				
Academic Clemency Fee		15.00		15.00
ASSET/COMPASS Fee (per testing)		15.00		15.00
Certified Nurse Assistant/Health Skills		30.00		30.00
Cosmetology (per semester) Fall & Spring		1,200.00		1,200.00
Cosmetology (per semester) Summer		600.00		600.00
Credit by Examination Testing Fee		25.00		25.00
Credit by Examination Transcripting Fee (per credit hour)		25.00		25.00
Diploma Replacement Fee		15.00		15.00
Early Childhood Fee (per course)		50.00		50.00
EMT - Basic Fee (per semester)		90.00		90.00
General Nursing Fee (per semester)		400.00		475.00
Simulation Lab Fee (per semester)		85.00		85.00
ID Replacement Fee		10.00		10.00
Industrial Technology Fee ( per course)		40.00		40.00
Late Payment Fee		30.00		30.00
Nursing Entrance Test Fee		47.00		47.00
Paramedic Fee (per semester)		75.00		75.00
Proctoring Fee (Non UACCB student)		25.00		25.00
Returned Check Fee		25.00		25.00
Science Lab Fee (per Lab)		35.00		35.00
Welding Fee (per course)		75.00		75.00
" aranyo z az (bar agarga)		, 5.50		

Note: All Nursing & Allied Health fees include costs for students' liability and accident insurance, assessment tests, and use of expendable supplies.

Page 1 of 1 UACCB

# Fall 2021 Proposed Tuition and Fees University of Arkansas Community College at Morrilton

	Fa	Fall 2020		ıll 2021
TUITION				
Per Semester Credit Hour				
In-District	\$	92.00	\$	92.00
In-State - Out-of-District		102.00		102.00
Out-of-State		130.00		130.00
International Students		290.00		290.00
Off Campus Concurrent		25.00		25.00
Note: Students will be charged for each credit hour of enrollment.				
FEES				
MANDATORY FEES:				
Technology Fee (per credit hour)	\$	15.00	\$	15.00
Library Fee (per credit hour)		5.00		5.00
Campus Improvement Fee (per credit hour)		15.00		15.00
Student Activities Fee (per credit hour)		1.00		1.00
Public Safety Fee (per credit hour)		3.00		3.00
UA System Integration Fee (per credit hour)		3.00		3.00
PROGRAM/SERVICE SPECIFIC FEES:				
AC Heating and Refrigeration Lab Fee (per course)		125.00		125.00
AC Heating and Refrigeration ACR1404 EPA Test Fee (per course)		30.00		30.00
AC Service, Maint. & Troubleshooting ACR2023 Meter Cert. Fee		40.00		40.00
Auto Body Lab Fee (per course)		150.00		150.00
Auto Body Course 1003 (Meter Certification Fee)		40.00		40.00
Automotive Service Lab Fee (per course excl 1401)		150.00		150.00
Automotive Service Lab Fee (per course 1401)		100.00		100.00
Auto Service Lab Fee Course 1013 (Meter Certification Fee)		100.00		66.00
Auto Service Lab Fee Course 1023 (Meter Certification Fee)		40.00		-
Auto Service Lab Fee Course 1604 (NOCTI Post-test)		22.00		22.00
Auto Service Lab Fee Course 1803 (Meter Certification Fee)		40.00		40.00
Auto Service Lab Fee Course 1012 and 2104 (ASE Testing)		40.00		40.00
Accuplacer Test Fee (Placement)		15.00		15.00
Accuplacer Test Fee (repeat each test)		5.00		5.00
Business Technology Lab Fee (Computer Applications)		20.00		20.00
Business Technology Lab Fee (Document Formatting)		20.00		20.00
Business Technology Lab Fee (Database Management)		20.00		20.00
Business Technology Lab Fee (Word Processing I)		20.00		20.00
Business Technology Lab Fee (Business Graphics)		20.00		20.00
Business Technology Lab Fee (Word Processing II)		20.00		20.00
Business Technology Lab Fee (Electronic Spreadsheet)		20.00		20.00
Business Technology Prof. Devel. (NOCTI Post-test)		22.00		22.00
CLEP/Departmental Examination Test Fee (non-technical course)		25.00		25.00
Departmental Examination Test Fee (technical course)		100.00		100.00
Clinical Competency Lab Fee		200.00		200.00
Computer Information System Lab Fee (per course)		50.00		50.00
Computer Information System Lab Fee (Into to Computers CIS 1013)		20.00		20.00
Computerized Accounting (per course)		85.00		85.00
Construction Lab Fee (per course)		100.00		100.00
Construction Testing Fee (Construction Fundamentals CONS 1003)				18.00
Construction Testing Fee (Carpentry CONS 1103)				21.00

Page 1 of 3 UACCM

# Fall 2021 Proposed Tuition and Fees University of Arkansas Community College at Morrilton

	Fall 2020	Fall 2021
Construction Testing Fee (Drywall and Masonry CONS 1203)		24.00
Construction Testing Fee (Highway Construction CONS 1602)		57.00
Construction Testing Fee (Advanced Carpentry CONS 1803)		33.00
Diesel Lab Fee (Career Readiness)	25.00	25.00
Diesel Lab Fee (per course)	100.00	100.00
Diesel Testing Fee (per course)	40.00	40.00
Dietician Background Check Fee	40.00	40.00
Drafting Lab Fee (Tier-one course)	50.00	50.00
Drafting Lab Fee (Tier-two course)	50.00	50.00
Drafting Course 1013 (NOCTI Pre-test)	14.00	14.00
Early Childhood Language & Literacy (per course)	40.00	40.00
Early Childhood Child Guidance (per course)	25.00	_
Early Childhood Math & Science (per course)	40.00	40.00
Early Childhood Course 1023 (Background Check)	40.00	15.00
Early Childhood Course 2103 (NOCTI Post-test)	22.00	22.00
Education Course 1203 (Background Check)	40.00	40.00
Electricity Lab Fee (Intro to Analog and Digital Electronics ELEC 2204)	125.00	125.00
Electricity Lab Fee (Fundamentals of Electricity ELEC 1204)	125.00	125.00
Electricity Lab Fee (Arch Flash Safety TECH 1001)	50.00	50.00
Electricity Lab Fee (Motor and Systems Control ELEC 2113)	125.00	125.00
Electricity Course 1204 Meter Certification	40.00	40.00
Electricity Course 2204 Automation Software Fee	70.00	80.00
EMT Lab Fee (per course)	100.00	100.00
EMT Malpractice Insurance	42.00	42.00
GRN Energy Audit Testing/Cert Fee	125.00	125.00
GRN Energy Audit (NC3 Certification Fee)	40.00	40.00
Honors Background Check Fee	40.00	40.00
International Student Application Fee	50.00	50.00
Malpractice Insurance (nursing, childcare, nursing assistant, honors, dietician)	10.00	10.00
NACE Test Fee	60.00	60.00
NOCTI Test Fee (non-student per test)	45.00	45.00
Nursing Assistant Lab Fee (per course)	30.00	30.00
Physical Education Fee(per course)	25.00	25.00
Principles of Lifetime Fitness (per course)	25.00	25.00
PN Lab Fee (per course)	100.00	100.00
PN Testing Fee (Clinical Practicum I)	185.00	185.00
PN Testing Fee (Clinical Practicum II and III)	185.00	185.00
RN Lab Fee(per course)	100.00	100.00
RN Testing Fee (Nursing Practicum I)	230.00	230.00
RN Testing Fee (Nursing Practicum II)	230.00	230.00
RN Testing Fee (Nursing Practicum III)	230.00	230.00
Return Check Fee (per returned check)	25.00	25.00
Science Lab Fee (per course)	40.00	40.00
Surveying Lab Fee (per course)	75.00	75.00
Surveying Course 2213 NOCTI Post-test	22.00	-
Student ID Card Replacement (per replacement)	10.00	10.00
PAX (formerly TEAS) (per test)	65.00	45.00
Technology Industrial Mechanics/Maintenance Lab Fee (TECH 1123,2003,2303,2401L)	125.00	125.00
Technology Industrial Mech/Maint tech1303 (Schematics TECH 1303)	100.00	100.00
Technology Industrial Mechanics/Maintenance (online OSHA test TECH 1101)	25.00	25.00
Technology IMMT Course 2303 (NOCTI Post/Autom.Software TECH 2303 and 2403)	80.00	80.00

Page 2 of 3 UACCM

# Fall 2021 Proposed Tuition and Fees University of Arkansas Community College at Morrilton

	Fall 2020	Fall 2021
Technology IMMT Course 2401L (Automation Software TECH 2401L)	70.00	-
Test Proctoring Fee (per test)	25.00	25.00
Tobacco-Free Campus Violation	30.00	30.00
Transcription Fee (per credit hour)	25.00	25.00
Welding Lab Fee (Basic Welding WLD 1001L)	175.00	175.00
Welding Lab Fee (Other Welding Labs WLD 1203-2606)	200.00	200.00
Welding Lab Fee (Craft Skills WLD 1202)	100.00	124.00
WeldingShielded Arc Lab Testing/Certification Fee (WLD 2406)	10.00	25.00
WeldingGas Metal Arc Welding Lab Testing/Certification Fee (WLD 1203)	14.00	-
Parking Violations (per violation):		
No parking permit	30.00	30.00
Improper display of permit	30.00	30.00
Exceeding posted speed limit	30.00	30.00
Reckless/unsafe driving	30.00	30.00
Failure to stop or yield right-of-way	30.00	30.00
Unauthorized parking disabled/handicap	50.00	50.00
Parking in visitor's parking	30.00	30.00
Parking in no parking area	30.00	30.00
Driving or parking on grass	30.00	30.00
Parking on wrong side of the street	30.00	30.00
Improper parking/over marked line	30.00	30.00
Parking in fire lane	30.00	30.00
U-turn	30.00	30.00
Other parking violation	30.00	30.00

Page 3 of 3 UACCM

### Fall 2021 Proposed Tuition and Fees Cossatot Community College of the University of Arkansas

-	F	Fall 2020		Fall 2021
TUITION				
Per Semester Credit Hour				
In-District (Sevier/Howard/Little River)	\$	74.00	\$	74.00
In-State - Out-of-District		87.00		87.00
Out-of-State*		102.00		102.00
Internet - Out-of-Service-Area		92.00		92.00
LPN to RN Transition Tuition		87.00		87.00
*Waiver for border county citizens if applicable				
FEES				
REQUIRED FEES:				
Academic Support Fee (per credit hour)	\$	8.00	\$	8.00
MIS/Infrastructure Fee (per credit hour)		10.00		10.00
Enterprise Fee (per credit hour)		10.00		10.00
Student Success Initiative Fee (per credit hour)		3.00		3.00
Campus Improvement Fee (per credit hour)		3.00		3.00
Critical Maintenance Fee (per credit hour)		5.00		5.00
Security Fee (per credit hour)		6.00		6.00
PROGRAM/SERVICE SPECIFIC FEES:				
Computer/Business Laboratory (per course)		25.00		25.00
Business Capstone Fee (Captstone Course only)		30.00		30.00
Success Strategies Fee (per course)		25.00		25.00
Internet Course Fee (per course)		45.00		45.00
Interactive Video Use Fee (per course)		45.00		45.00
EMT Fee (per course)*		200.00		200.00
MED Orientation Fee (All Health Occupations - 1st semester		50.00		100.00
Medical Assisting Lab Fee (per specific course)*		200.00		200.00
Intro to Medical Assisting (Intro course only)		25.00		25.00
Basic A&P/Med Terminolgy Course Fee (per course)		45.00		45.00
LPN Fee (per credit hour)*		25.00		25.00
RN Fee (per credit hour)*		30.00		32.00
Intro to OTA Fee (Intro course only)		25.00		25.00
OTA Fee (per semester for 4 semesters)*		2,250.00		2,250.00
PTA Fee (per semester for 3 semesters)*		3,000.00		3,000.00
Clinical Technology Access Fee**		245.00		245.00
Medical Program Application Fee*****		25.00		25.00
ARNEC Program Application Fee		20.00		20.00
Science Lab Fee (per course)		25.00		25.00
Microbiology Fee (per course)		50.00		50.00
Welding Lab Fee (per credit hour)***		100.00		100.00
Pipe Welding Fee (per credit hour)***		100.00		100.00

1 of 2 CCCUA

# Fall 2021 Proposed Tuition and Fees Cossatot Community College of the University of Arkansas

	Fall 2020	Fall 2021
Industrial Maintananaa/Flactriaity Fac (nor gradit hour)	25.00	25.00
Industrial Maintenance/Electricity Fee (per credit hour)		
Automotive Tech/Diesel Mechanics Fee (per credit hour)	25.00	25.00
Cosmetology Lab Fee (per credit hour)	150.00	150.00
Cosmetology Supply Kit (1st semester only)	600.00	600.00
TEAS Pre-Entrance Exam (per-exam)	<del>65.00</del>	
NACE Pre-Entrance Exam (per exam)	<del>70.00</del> —	
Course Challenge Exam (per exam)	85.00	85.00
Placement Retest Fee (per section)	10.00	10.00
Materials/Book Fee (per course/book rental fee)****	30.00	30.00
Payment Plan Fee (per semester)****	35.00	35.00
Student ID Replacement Fee	10.00	10.00
Parking Permit Fee (per semester)	5.00	5.00
Parking Fine (per occurrence)	30.00	30.00
Meal Plan Option - Bronze ******	100.00	100.00
Meal Plan Option - Silver ******	200.00	200.00
Meal Plan Option - Gold ******	300.00	300.00
Housing Rate (per semester - Fall and Spring)	-	1,800.00
Housing Rate (Summer semester)	-	900.00

<sup>\*</sup>Note: EMT, Medical Assisting, LPN, RN, OTA and PTA Fees include any applicable student liability and expendable supplies.

2 of 2 CCCUA

<sup>\*\*</sup> Note: This fee will be charged for the first three semesters for students in the LPN, RN, OTA, and PTA programs to recoup the cost of tablets for use in clinical settings and for testing.

<sup>\*\*\*</sup>Note: Welding Lab Fee includes welding hood and gloves during first semester.

<sup>\*\*\*\*</sup>Note: Materials/Book Fee of \$30.00 is the standard book rental. The book program shall charge cost plus tax for any texts, workbooks or materials that cannot be rented and may be purchased by the students.

<sup>\*\*\*\*\*</sup>Note: Payment Plan Fees are applicable for all Accounts not paid in full at the beginning of each semester. Late Fees may also be applicable for delinquent payments up to \$10.00 per month.

<sup>\*\*\*\*\*</sup> Application Fee will be charged for use of online application software for LPN, OTA and PTA programs only.

<sup>\*\*\*\*\*\*</sup> Meal Plans selected will be loaded on a prepaid card to be used in any Campus Café.

### Fall 2021 Proposed Tuition and Fees University of Arkansas Pulaski Technical College

	Fa	11 2020	F	all 2021
TUITION				
Per Semester Credit Hour				
Tuition - In-State	\$	134.00	\$	134.00
Tuition - Out-of-State		175.00		175.00
FEES				
MANDATORY FEES:				
General Student Fee (per credit hour)		46.00		46.00
Student Support Services Fee (per credit hour)		4.00		4.00
Property Maintenance Fee (per credit hour)		5.00		5.00
PROGRAM/SERVICE SPECIFIC FEES:				
Anesthesia Tech Fee (per credit hour)		150.00		-
Applied Guitar Fee (per credit hour)		150.00		150.00
Automotive Course Fee (per credit hour)		25.00		25.00
Aviation Course Fee (per credit hour)		25.00		25.00
BH Science Lab Fee (per course)		50.00		50.00
BHS-OTA Fee (per credit hour)		205.00		280.00
Certified Nursing Asst Fee (per credit hour)		33.00		33.00
Collision Repair Course Fee (per credit hour)		45.00		45.00
Culinary Arts Lab Fee (per course)		500.00		500.00
Dental Assisting Fee (per credit hour)		13.00		13.00
Distance Education Fee (per credit hour)		12.00		12.00
Education Program Fee (per semester)		90.00		90.00
HVAC/EPA testing Fee (per credit hour)		28.00		28.00
Machine Shop/CNC Course Fee (per credit hour)		35.00 290.00		35.00
Practical Nursing Testing Fee (Traditional) (per course)		145.00		290.00 145.00
Practical Nursing Testing Fee (Non-traditional) (per course)		140.00		140.00
Radiography Fee (per credit hour) RT Program Fee (per credit hour)		35.00		35.00
Special Course Fee (per credit hour)		10.00		10.00
T&I Student Uniform Fee (per semester)		40.00		40.00
Drug Testing Fee (per semester)		10.00		10.00
Welding Course Fee (per credit hour)		50.00		50.00
EMT Program Fee (per semester)		-		-
EMT Program Fee (per course)		150.00		150.00
Paramedic Program Fee (per credit hour)		20.00		20.00
HIT Program Fee (per semester)		100.00		100.00
Surgical Technology (per semester)		250.00		250.00
Lab Fee		40.00		40.00
Cosmetology Fee (per credit hour)	\$	27.00	\$	27.00
International Student Fee (per semester)		500.00		500.00
Concurrent Administrative Fee (per credit hour)		15.00		-
Concurrent Student Fee (per credit hour)		45.00		27.00
Tractor Trailer Program Fee (per credit hour)		37.00 300.00		37.00
Wine kits and Exams (per credit hour) Level 2 & 3		75.00		300.00 75.00
Wine kits and Exams (per credit hour) Level 1 Accuplacer Partial Test Fee		10.00		10.00
Accuplacer Test Fee Accuplacer Test Fee		20.00		20.00
International Student Applic. Fee		250.00		250.00
3D Program Fee		167.00		167.00
EARLY COLLEGE TUITION		207.00		107.00
* Tier 1 - Fee amount student incurs per credit hour		15.00		33.00
* Tier 2 - Fee amount student incurs per credit hour		86.00		88.00
* Tier 3 - Fee amount student incurs per credit hour		86.00		88.00
* Tier 4 - Fee amount student incurs per credit hour		96.00		-
·				

Page 1 of 2 UA-PTC

### Fall 2021 Proposed Tuition and Fees University of Arkansas Pulaski Technical College

	Fall 2020	Fall 2021
MISCELLANEOUS FEES		
Kaplan Test Fee	50.00	50.00
Proctoring Test Fees	35.00	35.00
Prior Learning Assessment Fees:		
Evaluation - Assessment Fee	25.00	25.00
Portfolio- Assessment Fee	100.00	100.00
Extension Fee	25.00	25.00
Little Learner's Academy:		
Preschool Children (per week)	120.00	120.00
Preschool Children (per day)	24.00	24.00
Infants (per week)	135.00	135.00
Infants (per day)	27.00	27.00
Toddlers (per week)	130.00	130.00
Toddlers (per day)	26.00	26.00
Other:		
Replacement of Lost/Damaged ID	10.00	10.00
PARKING AND DRIVING VIOLATIONS (per violation):		
Parking in Handicap Space w/o vehicle tag, placecard or Authorized person	\$ 50.00	\$ 50.00
Reckless/Unsafe Driving	25.00	25.00
Failure to Stop or Yield Right of Way	25.00	25.00
Invalid or no proof of license or vehicle insurance	25.00	25.00
Failure to observe sign, cone, Barricade or Officer	25.00	25.00
Speeding/Too fast for Conditions	25.00	25.00
Immobilized Vehicle (Boot) Removal Fee and Includes all unpaid Violations	25.00	25.00
Loud and Raucous Noise	25.00	25.00
Parking in a Reserved Area for Facility and Staff, Donor or Visitors	10.00	10.00
No Parking Permit or invalid display on Vehicle	10.00	10.00
Double Parking/Blocking Street or Restricted Area	10.00	10.00
Parking in a No Parking Area or Fire Lane	10.00	10.00
Driving ard/or Parking on grass	10.00	10.00
Driving /Parking Wrong Direction on One-Way Street	10.00	10.00
Parking Over the Marked Line	10.00	10.00
Falsifying Registration Information	10.00	10.00
Other	10.00	10.00

Page 2 of 2 UA-PTC

### Fall 2021 Proposed Tuition and Fees University of Arkansas Community College Rich Mountain

	Fall 2020	Fall 2021
TUITION		
Per Semester Credit Hour		
In-District	83.00	83.00
In-State - Out-of-District	97.00	97.00
Out-of-State*	107.00	107.00
LPN to RN Transition Tuition - In-District LPN to RN Transition Tuition - Out-of-District	99.00 114.00	99.00 114.00
LPN to RN Transition Tuition - Out-of-District  LPN to RN Transition Tuition - Out-of-State*	147.00	147.00
Concurrent Students	36.00	36.00
*Waiver for border county citizens if applicable		
FEES		
MANDATORY FEES:		
Building Fee (per credit hour) <sup>1</sup>	6.00	6.00
Matriculation Fee (per credit hour)**1	3.00	4.00
Program Support Fee (per credit hour) <sup>1</sup>	4.00	4.00
Security Fee (per credit hour) <sup>1</sup>	5.00	7.00
Student Activity Fee (per credit hour) <sup>1</sup>	4.00	6.00
Technology Fee (per credit hour)*** <sup>1</sup>	11.00	13.00
Infrastructure Fee (per credit hour) <sup>1</sup>	12.00	12.00
PROGRAM/SERVICE SPECIFIC FEES:		
Art Lab Fee	25.00	25.00
Background Check Fee (Med. Professions, CNA, LPN, RN)	22.00	22.00
Basic Electricity Materials Fee	40.00	40.00
"Check it Out" Book/Material Fee <sup>2</sup> (per credit hour)	25.00	28.00
CNA Fee <sup>4</sup>	75.00	75.00
Computer Lab Fee	30.00	50.00
Cosmetology/Nail Technician/Massage Therapy Lab Fee (per credit hour)	24.00	25.00
Developmental Math Lab Fee	175.00 85.00	175.00 85.00
EMT Fee <sup>4</sup>		
EMT Testing Fee (per semester) Hybrid Online Education Fee	70.00 40.00	70.00 <b>45.00</b>
International Student Application Fee	35.00	35.00
Lost ID Fee (Students and Community)	5.00	5.00
LPN Fee <sup>4</sup>	55.00	55.00
Machine Tool Technology Fee (per course)	150.00	150.00
NACE (LPN-RN Transitional Program) Testing Fee	65.00	65.00
NCLEX RN Testing Fee (per semester)	200.00	200.00
Off Campus Facility Use Fee (per credit hour)	5.00	5.00
Online/Distance Education Fee	90.00	95.00
Physical Education Activity Fee	40.00	40.00
Physical Education Activity Fee for 60+ Courses Proctored Testing Fee (per test, per individual)	20.00 30.00	<b>83.00</b> 30.00
1 to the total of the total better the transfer of the total of the to	50.00	50.00

Page 1 of 2 UACCRM

#### Fall 2021 Proposed Tuition and Fees University of Arkansas Community College Rich Mountain

	Fall 2020	Fall 2021
PSB (Nursing Application) Testing Fee	30.00	30.00
RN Clinical Lab Fee <sup>3</sup>	250.00	250.00
RN Fee⁴	55.00	55.00
Science Lab Fees Biology, Botany, Chemistry I & II, Physical Science,		
Physics, Principles of Chemistry, Zoology	50.00	75.00
Microbiology & Immunology	75.00	75.00
Anatomy & Physiology (BIO134)	275.00	75.00
Social Science Activity Fee (HIS003, HIS013)	45.00	83.00
Welding Lab Fee (per course)	300.00	-
Welding Lab Fee (per credit hour)	-	200.00
ROOM AND BOARD RATES		
Residence Hall		
Fall/Spring Rates (per semester)		
Double Room	2,400.00	2,500.00
Single Room	2,900.00	3,000.00
Summer I/II Rates (per semester)		
Double Room	725.00	825.00
Single Room	925.00	1,025.00
Meal Plans		
19-Meal Plan	1,700.00	1,775.00
OTHER FEES		
Preferred Parking (optional) (per year)	100.00	150.00
Non-Refundable Housing Application Fee	150.00	150.00
Lost Key Replacement Fee (per occurrence)	150.00	150.00

<sup>&</sup>lt;sup>1</sup> Special Credit classes (Workforce and 60+) will not incur this fec

Page 2 of 2 UACCRM

<sup>&</sup>lt;sup>2</sup> Not all courses will have the "Check it Out" Book/Material Fee. See the course schedule for more details.

<sup>&</sup>lt;sup>3</sup> Charged for maximum of two semesters

<sup>&</sup>lt;sup>4</sup> CNA, EMT, LPN, and RN Fees include any applicable student accident insurance, professional liability insurance, background check, and drug screenings costs.

<sup>\*\*</sup> Matriculation fees cover application, Asset and COMPASS Diagnostic testing, CAAP, Drop/Add, Late Registration, Transcripts, and Graduation

<sup>\*\*\*</sup> Technology fees provide resources for the College to maintain technology across each campus.

Fall 2021 Proposed Tuition and Fees
University of Arkansas System Criminal Justice Institute

Fees for Out-Of-State Participants		Fall 2020	Fall 2021
Crime Scene Investigation Courses:			
Basic (per day)	\$	50.00	\$ 50.00
Intermediate (per course)		300.00	300.00
Specialty (per course)		400.00	400.00
Advanced (per course)		500.00	500.00
Law Enforcement Management/Leadership	Courses:		
Basic (per day)	\$	50.00	\$ 50.00
Specialty (per course)		125.00	125.00
Drug Investigation Courses:			
Basic (per day)	\$	50.00	\$ 50.00
Intermediate (per course)		100.00	100.00
Specialty (per course)		200.00	200.00
Online Courses:			
Course Hours Greater than 7 hours	\$	100.00	\$ 100.00
Course Hours 7 hours or less		50.00	50.00

Beginning January 1, 2022, the Criminal Justice Institute proposes the following Membership Rate Structure for Arkansas Law Enforcement agencies. The Membership Rate is based on the number of attendances per year.

#### **Subscription Rate Structure**

<b>Attendances</b>	<u>Fee</u>
Unlimited	\$6,250
200	\$5,000
150	\$3,750
100	\$2,500
75	\$1,875
50	\$1,250
25	\$625
15	\$375
10	\$250
5	\$125

Individuals--\$25.00 per class--\$125.00 Unlimited Attendances

Page 1 of 1 UACJI

### Fall 2021 Proposed Tuition and Fees University of Arkansas Clinton School of Public Service

TUITION	Fall 2020		Fall 2021	
Per Semester Credit Hour				
Masters of Public Service (MPS)				
Tuition and fees *	\$	400.00	\$	400.00
<b>Executive Masters of Public Service (EMPS)</b>				
Tuition		850.00		850.00
FEES				
Per Semester Credit Hour				
Masters of Public Service (MPS)				
UALR Processing Fee		20.00		20.00
(charged by UALR and retained by UALR)				
One Time Program Fee				
Executive Masters of Public Service (EMPS)				
Programming and Technology		3,000.00		3,000.00

<sup>\*</sup>Consolidated fees include orientation, instructional equipment, technology, library, and other miscellaneous charges.

Page 1 of 1 UACSPS

# Fall 2021 Proposed Tuition and Fees University of Arkansas System *e* Versity

TUITION	F	all 2020	F	all 2021
Per Semester Credit Hour				
Tuition	\$	175.00	\$	175.00

Page 1 of 1 UASe

Item 5: Academic Unanimous Consent Agenda (Action)

5

ACADEMIC UNANIMOUS CONSENT AGENDA (ACTION)



Office of the President

May 14, 2021

TO: MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:

Ms. Kelly Eichler, Chair

Mr. Tommy Boyer

Mr. Ted Dickey

Mr. Cliff Gibson

Mr. Jeremy Wilson

#### Dear Committee Members:

Items placed on the Academic Unanimous Consent Agenda are matters which traditionally receive the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the May 26, 2021 Academic and Student Affairs Committee meeting.

#### 1. University of Arkansas, Fayetteville

- A. New certificate program (e.g., certification of proficiency, technical certificate, or graduate certificate)
  - Graduate Certificate Engineering Management (Existing courses)
  - Graduate Certificate Operations Management (Existing courses)

#### **B.** Delete Programs

- Post Master's Certificate in Arkansas Curriculum/Program Administrator
- Graduate Certificate in Autism Spectrum Disorders
- Graduate Certificate in Educational Psychology
- Southwest Radiation Calibration Center

#### 2. University of Arkansas for Medical Sciences

#### A. Program Curriculum Revision or Existing Program offered online

- Master of Science Healthcare Data Analytics (Remove a 3-Hour pre-requisite statistics course reducing hours from 39 to 36.)
- Genetic Counseling Program (Reduce credit hours from 61 to 58.)
- AuD Program (Reducing hours from 118 to 104 over a three-year phase to save time and costs while continuing existing high standards.)

#### B. Delete Program

• Health Information Technology (*UAMS relinquished sponsorship of the Associate degree option of this program to UA-PTC.*) Note: No faculty, staff or students will be affected by closing this program.

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

### 3. University of Arkansas at Little Rock

#### A. Program Curriculum Revision or Existing Program offered online

- Associate of Arts in General Education Offered 100% via Distance Technology
- Master of Arts in Applied Communication Studies 100% via Distance Technology
- Master of Science of Health Education/Promotion 100% via Distance Technology
- Bachelor of Science in Electrical and Computer Engineering (Add a required course on digital signal processing and re-categorizing three currently required courses into electives to support the reduction in department faculty due to retrenchment.)
- Doctor of Philosophy in Engineering Science and Systems (Streamline four tracks to two and remove excessive coursework requirements to make program more flexible and changes will also support the reduction in department faculty due to retrenchment. Change name to PhD in Engineering See G. below)

#### B. Joint Bachelor/Master's Degree (3+11 or 4+1 Program)

 Offer a Concurrent Degree Pathway for Master of Social Work at UALR and Master of Public Service at CSPS

# C. Program Reconfiguration-Program Created out of Closely Allied Existing Programs

- Certificate of Proficiency in Nonprofit Leadership Studies (*Existing courses*; no new resources.)
- Advanced Certificate in Communication Sciences and Disorders (Formalize longstanding, 30-hour, post baccalaureate course sequence into a recognized advanced certificate program; existing courses.)

# D. Establishment of Administrative Unit or Reorganization of Existing Administrative Unit

• Move the Department of Speech Language Pathology under the School of Counseling, Human Performance, and Rehabilitation (*Dissolving departmental status to make better use of resources.*)

# E. Delete Programs (Due to Retrenchment Approved by the UA Board on May 6, 2020)

- BA Legal Studies
- BA International Studies
- BFA Dance
- BS Systems Engineering
- BS Environmental Health Sciences
- GC Building Level Administration
- MA Higher Education
- MS Systems Engineering

- MS Construction Management
- EdS Reading
- EdD Educational Administration
- EdD Higher Education
- MA Interdisciplinary Studies
- MeD Rural & Urban School Leadership
- BA Community Management & Development

# F. Place on Inactive Status (Due to Retrenchment Approved by the UA Board on May 6, 2020)

- Bachelor of Science Environmental Engineering
- Bachelor of Science Architectural & Construction Engineering

#### G. Title or CIP Change

• Change Doctor of Philosophy in Engineering Science and Systems to Doctor of Philosophy in Engineering

#### 4. University of Arkansas at Monticello

# A. Program Reconfiguration-Program Created out of Closely Allied Existing Programs

• Reconfigure the Master of Arts in English to Create Graduate Certificates in Creative Writing, Children's and Adolescent Literature, Composition and Rhetoric and English Literature (*Existing courses*; 12 hours each and fully online.)

#### 5. University of Arkansas at Fort Smith

#### A. Program Curriculum Revision or Existing Program offered online

• Associate of Science in Engineering (Better align with UAF Engineering requirements to facilitate seamless transition from UAFS to UAF.)

#### 6. University of Arkansas Community College at Batesville

# A. Program Reconfiguration-Program Created out of Closely Allied Existing Programs

• Certificate of Proficiency in Patient Care Technician (Created by reconfiguring existing Technical Certificate in Practical Nursing adding one new course.)

#### 7. University of Arkansas Community College at Hope - Texarkana

# A. Program Reconfiguration-Program Created out of Closely Allied Existing Programs

- Reconfigure the Associate of Applied Science in Information Technology to an Associate of Science in Information Technology 2+2 Transfer Program to UA System eVersity. (Existing courses.)
- Reconfigure Associate of Science in Education transfer degree to create a Certificate of Proficiency and Technical Certificate in Teaching Assistant. (*Existing courses*.)

#### 8. University of Arkansas Community College at Morrilton

#### A. Program Curriculum Revision or Existing Program offered online

- Automotive Service Technology Program (All levels: CP, TC and AAS to better align credit hours.)
- Industrial Mechanics and Maintenance Technology Program (All levels: CP, TC and AAS to better align credit hours.)
- Technical Certificate in Business (Streamline the awarding of stackable credentials.)

#### **B.** Title or CIP Change

- Change Name of Drafting Program to Computer Aided Drafting and Design Technology at all levels (CP, TC, and AAS)
- Change Name of Technical Certificate in Automotive Technology to Automotive Service Technology (*Align with CP and AAS credentials.*)

#### 9. Cossatot Community College of the University of Arkansas

# A. Program Reconfiguration-Program Created out of Closely Allied Existing Programs

- Automotive Service Technology Program Integrate Automotive and Diesel curriculum into a single program: Automotive and Diesel Service Technology (Request for Program Name Change under B. below)
- Industrial Mechanics and Maintenance Technology Program (All levels: CP, TC and AAS to better align credit hours.)
- Technical Certificate in Business (*Streamline the awarding of stackable credentials*.)
- Technical Certificate Industrial Technology (*Reduce credit hours to 34 from 35-36*.)
- Technical Certificate Industrial Electricity (*Increase credit hours to 12 from 11.*)
- Certificate of Proficiency Hydraulics/Pneumatics (*Increase credit hours to 12 from 11.*)

#### B. Title or CIP Change

• Change Name of the Automotive Services Technology Program to Automotive and Diesel Technology

#### C. Transfer to Inactive Status

- Certificate of Proficiency in Child Development
- Certificates in Diesel Technology

A resolution for your consideration is as follows. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its May 26-27, 2021 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

Sincerely,

Donald R. Bobbitt, President

OR BOOM

Charles E. Scharlau Presidential Leadership Chair

Item 6: Campus Report: Chancellor Terisa Riley, UAFS (Information)

CAMPUS REPORT: CHANCELLOR TERISA RILEY, UAFS (INFORMATION)

6

Item 7: Consideration of Request for Approval of Congratulatory and Appreciation Resolution to Dr. Jeffrey A. Murdock, 2021 Grammy Music Educator Award Winner, UAF (Action)

CONSIDERATION OF REQUEST FOR APPROVAL OF CONGRATULATORY AND APPRECIATION RESOLUTION TO DR. JEFFREY A. MURDOCK, 2021 GRAMMY MUSIC EDUCATOR AWARD WINNER, UAF (ACTION)

#### RESOLUTION

WHEREAS, Dr. Jeffrey A. Murdock is an Associate Professor of Music Education in the Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville; and

WHEREAS, Dr. Murdock serves as Associate Director of Choral Activities, conducts the University of Arkansas Inspirational Chorale and the Razorback Chorus, and teaches courses within the choral music education curriculum; and

WHEREAS, Dr. Murdock is internationally known as a conductor, clinician, and adjudicator; and

WHEREAS, Dr. Murdock was previously named a 2016 Connor Endowed Faculty Fellow in the Fulbright College of Arts and Sciences, a 2018 Golden Tusk Awardee, and a 2019 Faculty Member of the Year; and

WHEREAS, Dr. Murdock is a scholar whose research focuses on cultural hegemony in choral music education, social justice in music education, culturally responsive pedagogy in music education, and music in urban schools; and

WHEREAS, Dr. Murdock is a respected colleague and much beloved teacher held in high regard by his peers and students; and

WHEREAS, Dr. Murdock was nominated for the prestigious Grammy Music Educator Award, presented by the Recording Academy and Grammy Museum to recognize current educators who have made a significant and lasting contribution to the field of music education and who demonstrate a commitment to the broader cause of maintaining music education in the schools; and

WHEREAS, Dr. Murdock was selected as one of only ten educators named as Grammy Music Educator Award finalists from more than 1,900 nominations submitted from all 50 states; and

WHEREAS, Dr. Murdock was named the winner of the 2021 Grammy Music Educator Award;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its heartfelt congratulations and appreciation to Dr. Murdock for his passion, inspiration, and outstanding contribution and commitment to the field of music education.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Murdock.

AGENDA FOR THE AUDIT AND **FISCAL RESPONSIBILITY** COMMITTEE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES UNIVERSITY OF ARKANSAS SYSTEM VIA IN PERSON AND VIRTUALLY LITTLE ROCK, ARKANSAS 3:30 P.M., MAY 26, 2021

#### FISCAL RESPONSIBILITY

- 1. Approval of the Fiscal Year 2021/2022 Operating Budgets for All Campuses and Units of the University (Action)
- 2. Other Business
  - Budget Adjustments Approved by the President for the Third Quarter of 2021 (Information)

Item 1: Approval of the Fiscal Year 2021/2022
Operating Budgets for All Campuses and
Units of the University (Action)

1

APPROVAL OF THE FISCAL YEAR 2021/2022 OPERATING BUDGETS FOR ALL CAMPUSES AND UNITS OF THE UNIVERSITY (ACTION)



Office of the President

May 14, 2021

TO MEMBERS OF THE AUDIT AND FISCAL RESPONSIBILITY COMMITTEE:

Dr. Ed Fryar, Chair

Mr. Steve Cox

Mr. Ted Dickey

Mr. Morril Harriman

Mr. Cliff Gibson

#### Dear Committee Members:

The budgets of the University of Arkansas System for the fiscal year 2021/22 will be presented for your approval and recommendation to the full Board at the May 26-27 meeting. This summary budget document contains the budget information for the fourteen campuses and five operating units of the University of Arkansas System. This budget information is outlined below:

The first section is the Executive Budget Summary that outlines the major budget assumptions for anticipated revenues and expenditures for the fiscal year ending June 30, 2022.

The second section reflects budgeted revenues and expenditures for all funds for the upcoming fiscal year as outlined in the Board Policy 370.1.

These reports are submitted under separate cover. A proposed resolution approving the 2021/22 operating budgets is attached for your consideration.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOOM

Attachment

#### RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 2021/22 budgets for each campus, division, unit and program of the University of Arkansas are adopted as presented.

BE IT FURTHER RESOLVED THAT the President is authorized to make such appropriate corrections, additions, or deletions as may be required for the draft budget to the final budget document for fiscal year 2021/22.

BE IT FURTHER RESOLVED THAT position lists to be developed and attached to final budget documents are solely for the purpose of authorizing the President, and the Chancellors, the Vice President for Agriculture, the Director of the Arkansas Archeological Survey, the Director of the Criminal Justice Institute, the Director of the Arkansas School for Mathematics, Sciences, and the Arts, the Dean of the Clinton School of Public Service, and the Vice President for Academic Affairs for eVersity and other appropriate officials as authorized by the President, to determine persons who may be offered employment and the salaries and titles which may be offered within the framework of the respective operating budgets, should it be determined to fill such positions. Approval of the budget is not intended to constitute an act of contracting with any person or persons who may be listed in the final budget documents, or at salary amounts or titles in the positions indicated.

Under such delegation of authority, the President and the Chancellors, the Vice President for Agriculture, the Director of the Arkansas Archeological Survey, the Director of the Criminal Justice Institute, the Director of the Arkansas School for Mathematics, Sciences, and the Arts, the Dean of the Clinton School of Public Service and the Vice President for Academic Affairs for eVersity and other appropriate officials as authorized by the President, may negotiate salaries above or below the amounts shown in the budget, so long as the amount is not in excess of the maximum amounts prescribed by law unless exceeding such line item maximum has previously been approved by the President, Chancellors or other appropriate administrators or by the Board, except as regards UAMS as set forth hereinafter, including previously approved housing allowances; and further, the President and Chancellor at UAMS may approve payment of special allowances as a part of the salaries of the physicians, dentists, and other professional faculty from receipts of professional income in the care of patients and/or funds received from federal agencies, foundations, and other private sponsors in support of research; provided that any such allowance shall not exceed, for any employee, an amount equal to two and one half  $(2\frac{1}{2})$  times that portion of the salary authorized by the General Assembly to be paid from the University of Arkansas Medical Center Fund. This authority shall include but not be limited to determining compensation for special services as provided by overload, overtime, and extra compensation policies, provided that the increased stipends from those sources do not exceed the statutory maximum amounts when acded to regular salaries.

2

**OTHER BUSINESS** 



May 14, 2021

# TO MEMBERS OF THE AUDIT AND FISCAL RESPONSIBILITY COMMITTEE:

Mr. Ed Fryar, Chair

Mr. Steve Cox

Mr. Ted Dickey

Mr. Cliff Gibson

Mr. Morril Harriman

#### Dear Committee Members:

Other Business on the Fiscal Responsibility portion of the Committee's agenda relates to Budget Adjustments in accordance with Board Policy 370.1, *Budgeting*, as follows:

Budget adjustments reviewed and approved for the 3rd quarter of fiscal 2021: The University of Arkansas at Little Rock had budget adjustments to their original budget that will balance the budget for the year ending June 30, 2021. The expected decrease in net position of \$9.9 million has been balanced through the efforts of campus management. The Criminal Justice Institute - University of Arkansas, had budget adjustments related to a new grant received requiring approval by the President. This item will be presented by Gina Terry, UA System CFO. If there are any questions, Chancellor Christina Drale and Director Cheryl May will be available.

This is an information item.

Sincerely,

Donald R. Bobbitt, President

Charles E. Scharlau Presidential Leadership Chair

OR. BOW

Attachments

May 7, 2021

Dr. Donald R. Bobbitt, President University of Arkansas System 2404 North University Avenue Little Rock, AR 72207

Dear Dr. Bobbitt:

Pursuant to the Board of Trustees' requirement for approval of material changes to the budget, I am requesting budget adjustments to decrease our supplies and services budget by \$9,435,951 and the state and local nonoperating grants budget by \$2,000,000. These amounts decrease these two categories from the current Board approved budget by 19 and 27 percent respectively and more accurately reflect our anticipated activity for the fiscal year. Additionally, I am requesting approval to increase our Federal nonoperating grants by \$6,000,000, a 31% adjustment, to account for additional federal CARES funding.

With your approval of these three budget adjustments, along with several immaterial adjustments resulting from the excellent analysis undertaken by Chaundra Hall in her role as Interim CFO, UA Little Rock will be reporting a balanced budget on our third quarterly report.

Sincerely,

Christina S. Drale, Chancellor University of Arkansas at Little Rock

ce: Chaundra Hall, Interim Chief Financial Officer, UA Little Rock

Approved

Dr. Donald R. Bobbitt President

## UNIVERSITY OF ARKANSAS AT LITTLE ROCK Budget Adjustments Made in the Quarter Ended March 31, 2021

Line Item	Beginning of Q Budget	Adjustments	End of Q Budget	Explanation	% Change
Federal grants and contracts	\$ 23,227,651.00	\$ (4,700,000.00)	\$ 18,527,651.00	Reclassification from operating to non-operating	-20%
Non-governmental grants and contracts	2,092,661	(500,000)	1,592,661	Adjust budget to align with expected receipts for restricted funds	-24%
Compensation & benefits Supplies & services Scholarships & fellowships	(112,813,024) (49,561,574) (42,825,697)	1,900,000 9,435,951 (1,917,662)	(40,125,623)	Adjust budget to align with actual expenses for all funds Adjust budget to align with actual expenses for E&G and Other Adjust budget to align with actual expenses for all funds	-2% -19% 4%
State appropriations Federal nonoperating grants State and local nonoperating grants	62,556,300 19,228,490 7,386,047	3,222,461 6,000,000 (2,000,000)	65,778,761 25,228,490 5,386,047	Adjust for additional CARES funding	5% 31% -27%
Gifts	10,785,368	(1,500,000)	9,285,368	Adjust budget to align with expected receipts for restricted funds	-14%
Total Net Adjustments-Increase to Net Position	_	\$ 9,940,750			



February 9, 2021

Dr. Donald R. Bobbitt, President University of Arkansas System 2404 N. University Avenue Little Rock, AR 72207

Dear Dr. Bobbitt:

This letter is to inform you that the Criminal Justice Institute is in receipt of grants from the Arkansas Department of Human Services Division of Aging Adults and Behavioral Health Services totaling \$1,432,618.07 for the third quarter of FY21. The funds will be used to continue the programs already in place in different areas of the State to educate and train law enforcement and other stakeholders in the prevention of opioid drug overdose and the administration of naloxone. Our budget will need to be increased \$955,078.00 in the Other category to accommodate the expenditures on these grants for the remainder of FY21.

Please let me know if you need additional information on any of this funding.

Thank you.

Sincerely,

Dr. Cheryl P. May

Director

Criminal Justice Institute

Approved:

Dr. Donald R. Bobbitt

President

### University of Arkansas Criminal Justice Institute Budget Adjustments Made in the Quarter Ended March 31, 2021

Line Item	Beginning of Q Budget	Adjustments	End of Q Budget	Explanation	% Change
State and local grants and contracts	1,272,971	\$ - 900,000	2,172,971 Receipt of two new grants		71%
Compensation & benefits Supplies & Services	(2,496,435) (3,472,601)	(300,000) (600,000)	(2,796,435) increase due to receipt of new g (4,072,601) increase due to receipt of new g		12% 17%
Total Adjustments	_ =	\$ -			

AGENDA FOR THE **BUILDINGS AND GROUNDS** COMMITTEE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES UNIVERSITY OF ARKANSAS SYSTEM VIA IN PERSON AND VIRTUALLY LITTLE ROCK, ARKANSAS 9:30 A.M., MAY 27, 2021

## University of Arkansas for Medical Sciences

1. Consideration of Request for Project Approval for the Central Building Administrative Suite Renovation Project, UAMS (Action)

# University of Arkansas, Fayetteville

2. Consideration of Request for Approval to Grant Easements and Convey Property at the Intersection of Center Street and Harmon Avenue to the City of Fayetteville, UAF (Action)

## University of Arkansas at Little Rock

3. Consideration of Request for Project Approval and Approval of an Energy Savirigs Performance Contract for the William H. Bowen School of Law Energy Cost Savings Project, UALR (Action)

## University of Arkansas at Monticello

4. Consideration of Request for Approval to Raze Structures Located at 164 Stadium Drive and 115, 128, 137 and 161 Student Circle, Monticello, UAM (Action)

## University of Arkansas at Fort Smith

- 5. Consideration of Request for Approval to Purchase Property Located at 5115 Park Avenue, Fort Smith, UAFS (Action)
- 6. Consideration of Request for Approval to Purchase Property Located at 1019 North Waldron Road, Fort Smith, UAFS (Action)
- 7. Consideration of Request for Approval to Demolish the Holt Building, UAFS (Action)

## Cossatot Community College of the University of Arkansas

8. Consideration of Request for Approval to Sell Property Located at 301 West Main Street in Murfreesboro, CCCUA (Action)

Item 1: Consideration of Request for Project
Approval for the Central Building
Administrative Suite Renovation Project,
UAMS (Action)

1

CONSIDERATION OF REQUEST FOR PROJECT APPROVAL FOR THE CENTRAL BUILDING ADMINISTRATIVE SUITE RENOVATION PROJECT, UAMS (ACTION)



May 14, 2021

## TO MEMBERS OF THE BOARD OF TRUSTEES

#### Dear Trustees:

Chancellor Cam Patterson at the University of Arkansas for Medical Sciences is requesting project approval for the Central Building First Floor Administrative Suite Renovation Project. The capital project proposal form is attached for your information.

The construction portion of this project is under the one million dollar threshold and the campus will use one of the Board-approved "on-call" architectural/engineering firms available for the project.

I concur with Chancellor Patterson's recommendation. A proposed resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Central Building First Floor Administrative Suite Renovation Project of the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to use a pre-approved on-call professional architect/engineer firm for this project.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOOM

Attachments

## CAPITAL PROJECT PROPOSAL FORM

Campus: UAMS

Name of Proposed Facility or Project: Central M1/132-152 – COM & ICE Leadership Relocation \*

## 1. Project Function:

To renovate the Administrative Suite in the Central Building to relocate COM & ICE leadership.

# 2. Facility Location and Description (Attach Map):

Central Building First Floor – Administrative Suite (Rooms M1/132 – M1/152)

# 3. Total Project Cost:

\$1,691,538.00

## 4. Parking Plan to Support New or Expanded Facility:

N/A

# 5. Source of Project Funds:

**UAMS** Reserves and Revenues

\* COM=College of Medicine; ICE=Integrated Clinical Enterprise



Item 2: Consideration of Request for Approval to Grant Easements and Convey Property at the Center Street and Harmon Avenue Intersection to the City of Fayetteville, UAF (Action)

2

CONSIDERATION OF REQUEST FOR APPROVAL TO GRANT EASEMENTS AND CONVEY PROPERTY AT THE CENTER STREET AND HARMON AVENUE INTERSECTION TO THE CITY OF FAYETTEVILLE, UAF (ACTION)



May 14, 2021

# TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Morril Harriman, Chair

Mr. Steve Cox

Dr. Ed Fryar

Mr. Sheffield Nelson

Mr. Cliff Gibson

### Dear Committee Members:

Chancellor Joseph E. Steinmetz at the University of Arkansas, Fayetteville, is requesting approval to convey to the City of Fayetteville a general utility easement, temporary construction and grading easements, and approximately 0.093 acres of land owned by the University at the intersection of Center Street and Harmon Avenue in Fayetteville to allow the City to provide and maintain certain improvements to the intersection. A copy of the maps illustrating the property and easements are attached to this letter.

The City improvement project involves significant upgrades to the safety and efficiency of the intersection, including the addition of signalization (including pedestrian signals), expanded turning room for Transit busses and other vehicles, and general intersection sightline improvements. These improvements will benefit the public, including the University community.

The University requests approval by the Board to grant the property and easements to the City in exchange for the City providing the improvements at no cost to the University. I concur with Dr. Steinmetz's recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOW

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

### RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves, on the terms and conditions set forth in a Right of Way Agreement between the Board and the City of Fayetteville, a conveyance to the City of Fayetteville of the following described property and easements situated in Fayetteville, Washington County, Arkansas, more particularly described as follows:

## Property A:

A part of Lots 7, 8, and 9 of Block 3 of the I.W. Duncan's Addition to the City of Fayetteville, in Washington County, Arkansas as depicted on a plat filed as Washington County plat 4, page 192 and described in Washington county document 2014-00013284; the said part being more particularly described as follows: Beginning at the southwest corner of the said Lot 7; thence along the line common to Lots 7, 8, and 9 and to Harmon Avenue for the following two courses: N02°30'14"E 148.09 feet; thence N02°29'29"E 24.98 feet; thence leaving the common line S87°36'40"E 7.07 feet; thence S02°23'20"W 29.62 feet; thence S06°50'58"E 67.41 feet; thence S06°29'22"E 57.31 feet to the point of curvature of a tangent curve to the left with radius 26.51'; thence 28.45 feet along the curve for a chord of S37°14'21"E 27.10 feet to the cusp on the south line of Lot 7; thence leaving the curve, along the line common to Lot 7 and to West Center Street, N86°51'09"W 44.37 feet to the Point of Beginning, enclosing 2,990 square feet, or 0.069 acres. ("ROW1")

#### General Utility Easement:

A General Utility Easement ("GUE-A") described as follows: A part of Lot 7 of Block 3 of the I.W. Duncan's Addition to the City of Fayetteville, in Washington County, Arkansas as depicted on a plat filed as Washington County plat 4, page 192 and described in Washington county document 2014-00013284 (the parent tract); the said part being more particularly described as follows: Commencing at the southwest corner of the said Lot 7; thence along the line common to Lot 7 and to West Center Street S86°51'09"E 44.37 feet to the GUE-A Point of Beginning; thence leaving the common line, along the easterly line of the above-described new right of way and along a non-tangent curve to the northwest, concave to the northeast, with a radius of 26.51 feet and arc length of 28.45 feet, for a chord of N37°14'21"W 27.10 feet to the point of tangency; thence leaving the curve and continuing along the said easterly line thence N06°29'22"W 13.74 feet; thence leaving the easterly line N83°30'38"E 3.00 feet; thence S22°43'42"E 16.33 feet; thence S86°51'09"E 85.41 feet to the east line of the said parent tract; thence along the east line of the parent tract \$03°08'51"W 20.00 feet to the north line of West Center Street; thence along the line common to Lot 7 and to West Center Street N86°51'09"W 75.63 feet to the GUE-A Point of Beginning, enclosing 1,829 square feet, or 0.042 acres.

# Temporary Construction and Grading Easement:

A Temporary Construction Easement ("TCE-A") across part of the said Lots 7, 8, and 9 of Block 3 of the I.W. Duncan's Addition and coincident with the

above-described ROW-A, the said TCE-A being more particularly described as follows: Beginning at the northwest corner of the said ROW-A; thence, along the line common to Lot 9 and Harmon Ave., N02°29'29"E 1.00 feet; thence leaving the common line S87°36'40"E 15.59 feet; thence S05°32'30"W 20.44 feet; thence S22°50'06"E 15.51 feet; thence S18°11'11"E 27.13 feet; thence S02°50'29"W 83.86 feet; thence S44°34'13"E 16.02 feet to the north line of the above-described GUE-A; thence along the said north line of the GUE-A N86°51'09"W 7.14 feet; thence N22°43'42"W 16.33 feet; thence S83°30'38"W 3.00 feet to the easterly line of the ROW-A; thence along the easterly and northerly lines of the ROW-A for the following courses: N06°29'22"W 43.57 feet; thence N06°50'58"W 67.41 feet; thence N02°23'20"E 29.62 feet; thence N87°36'40"W 7.07 feet to the TCE-A Point of Beginning, enclosing 1,737 square feet, or 0.040 acres.

## Property B:

A part of Lot 100 of the Revised Oak Park Place Subdivision in the City of Fayetteville, in Washington County, Arkansas as depicted on a plat filed as Washington County plat 5, page 64 and as described in Washington County document 99-062067; the said part being more particularly described as follows: Beginning at the northeast corner of the said Lot 100; thence along the line common to Lot 100 and to the north line of West Clinton Drive S68°37'41"W 66.35 feet; thence leaving the common line N21°22'19"W 29.62 feet to the north line of Lot 100; thence along the line common to Lot 100 and the platted south line of West Center Street S87°18'56"E 72.66 feet to the Point of Beginning, enclosing 983 square feet, or 0.023 acres. ("ROW-B")

## Temporary Construction and Grading Easement:

A Temporary Construction Easement (TCE-B) across part of the said Lot 100 of the Revised Oak Park Place Subdivision and coincident with the above-described ROW-B, the said TCE-B being more particularly described as follows: Beginning at the southwest corner of the ROW-B, along the south line of Lot 100; thence along the line common to Lot 100 and to the north line of West Clinton Drive S68°37'41"W 79.72 feet; thence leaving the common line N09°57'30"E 17.62 feet; thence N68°19'01"E 70.56 feet to the west line of the ROW-B; thence along the west line of the ROW-B S21°22'19"E 15.44 feet to the TCE-B Point of Beginning, enclosing 1,145 square feet, or 0.026 acres.

# Property C:

A part of Lot 200 of the Revised Oak Park Place Subdivision in the City of Fayetteville, in Washington County, Arkansas as depicted on a plat filed as Washington County plat 5, page 64 and as described in Washington County document 2002-031050; the said part being more particularly described as follows:

Commencing at the northwest corner of Lot 202 of the said Revised Oak Park Place Subdivision; thence along the line common to Lots 200, 201, and 202 and to the south line of West Clinton Drive N68°37'41"E 116.50 feet to the Point of Beginning; thence continuing N68°37'41"E 11.16 feet to the west line of Harmon Avenue; thence along the line common to Lot 200 and the west line of

Harmon Avenue S03°08'57"W 9.22 feet; thence leaving the common line N62°32'55"W 11.15 feet to the Point of Beginning, enclosing 47 square feet, or 0.001 acres.

## General Utility Easement:

A General Utility Easement ("GUE-C") described as follows: A part of Lots 200 thru 204 inclusive of the Revised Oak Park Place Subdivision in the City of Fayetteville, in Washington County, Arkansas as depicted on a plat filed as Washington County plat 5, page 64 and as described in Washington County document 2002-031050; the said part being more particularly described as follows:

Beginning at the northwest corner of Lot 202 of the said Revised Oak Park Place Subdivision; thence along the line common to Lots 200, 201, and 202 and to the south line of West Clinton Drive N68°37'41"E 116.50 feet; thence leaving the common line S62°32'55"E 11.15 feet to the west line of Harmon Avenue; thence along the line common to Lot 200 and the west line of Harmon Avenue S03°08'57"W 1.77 feet; thence leaving the common line S68°37'41"W 197.07 feet to the point of curvature of a curve to the left with a radius of 537.96 feet; thence 25.49 feet along the curve for a chord of S67°16'15"W 25.48 feet to the west line of Lot 204; thence leaving the curve, along the said west line of Lot 204, N27°17'19"W 10.02 feet to the northwest corner of Lot 4; thence along a line common to Lots 203 and 204 and to the south line of West Clinton Avenue for the following courses: along a non-tangent curve to the east, concave to the south, with a radius of 547.96 feet and arc length of 26.52 feet, for a chord of N67°14'30"E 26.52 feet to the point of tangency; thence N68°37'41"E 73.96 feet to the GUE-C Point of Beginning, enclosing 2,207 square feet, or 0.051 acres.

## Temporary Construction and Grading Easements:

A Temporary Construction Easement (TCE-C-1) across part of Lots 200 and 201 of the said Revised Oak Park Place Subdivision and coincident with the above-described GUE-C, the said TCE-C-1 being more particularly described as follows: Beginning at the southeast corner of the said GUE-C along the west line of Harmon Avenue; thence along the line common to Lots 200 and 201 and to the west line of Harmon Avenue S03°08'57"W 76.99 feet; thence leaving the common line N11°16'18"W 47.34 feet; thence N02°31'01"E 25.63 feet to the south line of the GUE-C; thence along the south line of the GUE-C N68°37'41"E 13.27 feet to the TCE-C-1 Point of Beginning, enclosing 609 square feet, or 0.014 acres. Also,

A Temporary Construction Easement (TCE-C-2) across part of Lots 202, 203, and 204 of the said Revised Oak Park Place Subdivision and coincident with the above-described GUE-C, the said TCE-C-2 being more particularly described as follows: Beginning at the southwest corner of the said GUE-C along the west line of Lot 204; thence along the south line of the GUE-C for the following two courses: along a curve to the east, concave to the south with a radius of 537.96 feet and arc length of 25.49 feet for a chord of N67°16'15"E 25.48 feet to the point of tangency; thence N68°37'41"E 86.28 feet; thence

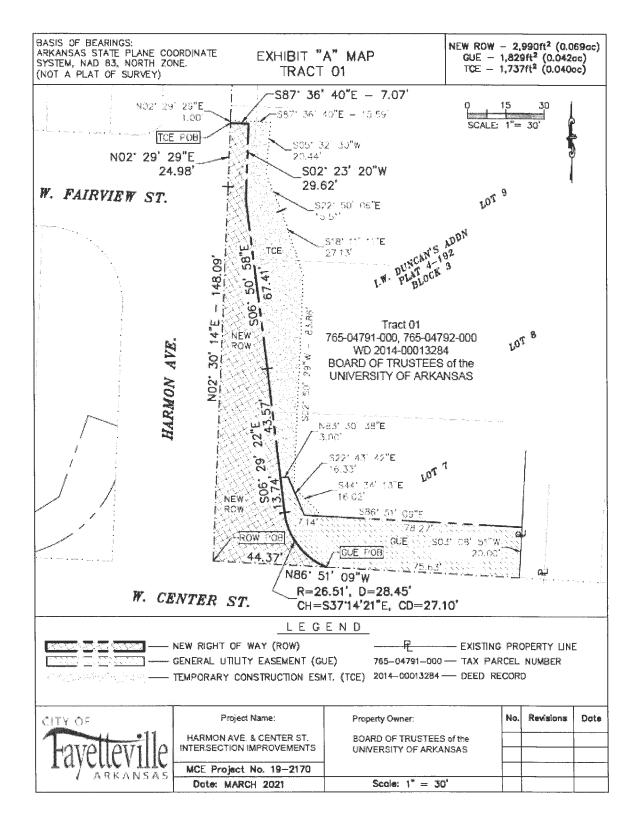
leaving the south line of the GUE-C S20°10'05"W 20.18 feet; thence S71°03'20"W 97.38 feet to the said west line of Lot 204; thence, along the west line of Lot 204, N27°17'19"W 10.43 feet to the TCE-C-2 Point of Beginning, enclosing 1,371 square feet, or 0.031 acres.

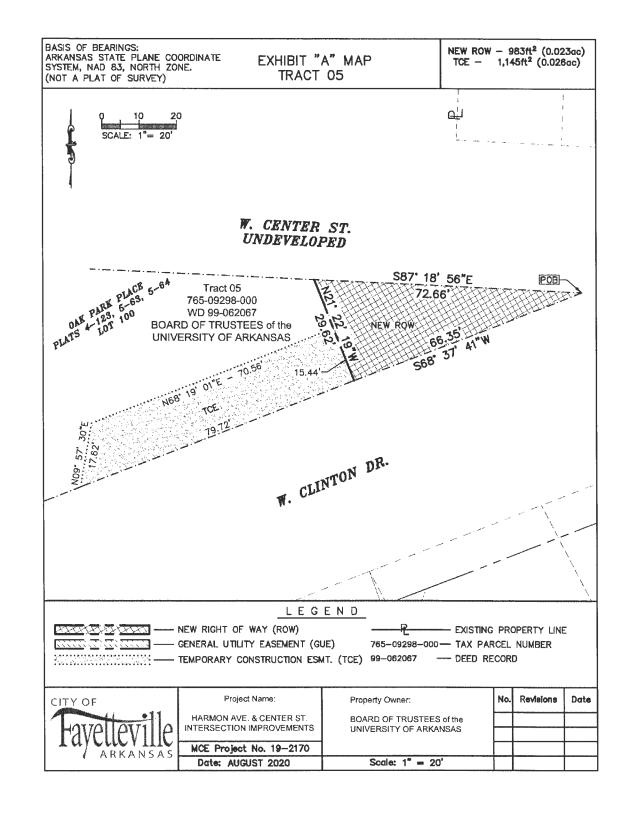
TCE-C-1 and TCE-C-2 enclosing in total 1,980 square feet, or 0.045 acres.

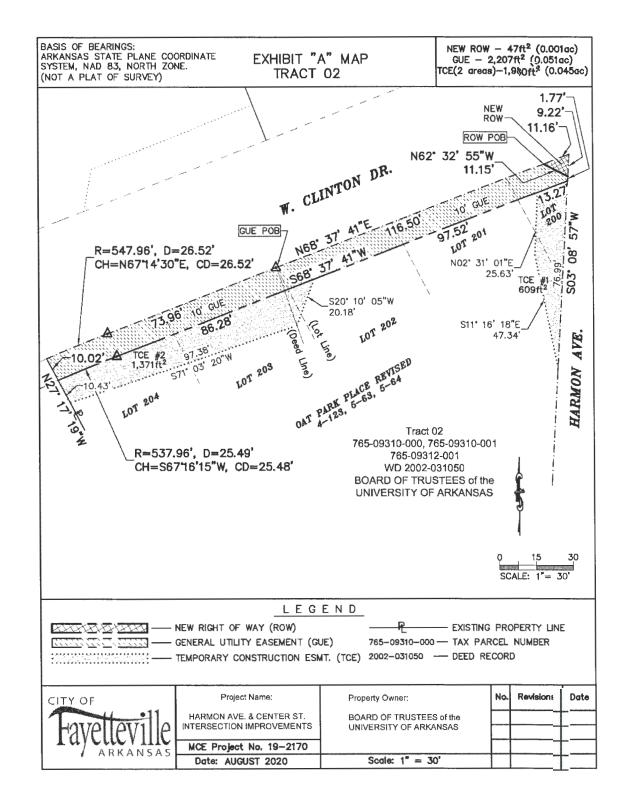
BE IT FURTHER RESOLVED THAT the Chairman and the Secretary or Assistant Secretary shall be, and hereby are, authorized to execute and deliver a quitclaim deeds and easement deeds necessary to close the transaction.

BE IT FURTHER RESOLVED THAT the President or his designee shall be, and here is, authorized to take such further action and execute such other documents and instruments as might be necessary to close the transaction.

BE IT FURTHER RESOLVED THAT all documents related to the transaction shall be in a form and content acceptable to the General Counsel.







Item 3: Consideration of Request for Project
Approval and Approval of an Energy
Savings Performance Contract for the
William H. Bowen School of Law Energy
Cost Savings Project, UALR (Action)

3

CONSIDERATION OF REQUEST FOR PROJECT APPROVAL AND APPROVAL OF AN ENERGY SAVINGS PERFORMANCE CONTRACT FOR THE WILLIAM H. BOWEN SCHOOL OF LAW ENERGY COST SAVINGS PROJECT, UALR (ACTION)



May 14, 2021

# TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Morril Harriman, Chair

Mr. Steve Cox

Dr. Ed Fryar

Mr. Sheffield Nelson

Mr. Cliff Gibson

#### Dear Committee Members:

Chancellor Christina Drale, University of Arkansas at Little Rock, has requested approval to proceed with an Energy Savings Performance Contract (ESPC). The project will provide upgrades to the mechanical, electrical, and plumbing systems at the William H. Bowen School of Law to include:

- Replacement of approximately 210 fan coil units.
- Retrofit of interior and exterior lighting to energy saving LED fixtures.
- Upgrade of HVAC systems.
- Upgrade of Building Automation System controls.
- Retro commissioning of building automation and HVAC systems.

In accordance with the methodology of the Guaranteed Energy Cost Savings Act, Ark. Code. §§ 19-11-1201-1208, (the "Act") they have pursued assessments and implementation of qualifying improvements through a pool of providers prequalified by the Arkansas Energy Office (AEO). The Guaranteed Energy Cost Savings Act allows energy savings, maintenance and operations savings, and avoided capital costs to pay for the project.

Chancellor Drale appointed the following selection committee:

- Terri Beiner, Dean of the William H. Bowen School of Law
- Robert Fleming, Budget Director, William H. Bowen School of Law
- Dave Millay, Associate Vice Chancellor, Facilities Management (Chair)
- Ian Hadden, Director of Energy Management Services (Co-Chair)
- Chet Howland, Financial Program Manager, Arkansas Energy Office
- Leslie Hutchins, Director of Capital
- Tierra Hutley, Assistant Director, Procurement Services (ex officio)

Mr. Chet Howland, Financial Programs Manager for the Arkansas Energy Office issued a Request for Proposals (RFP) to thirteen prequalified providers. Five firms responded. After review of all

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

Buildings and Grounds Page 2 May 14, 2021

proposals based on qualifications and completion of similar projects, the selection committee chose to interview three firms. After conducting interviews, the committee selected Bernhard Energy LLC to conduct an Investment Grade Audit (IGA). An Investment Grade Audit determines whether there are adequate energy savings, maintenance and operations savings, and avoided capital cost savings to justify an Energy Saving Performance Contract (ESPC). The UA Little Rock executed the IGA contract on July 29, 2020 thus allowing Bernhard Energy LLC to proceed with the audit.

On December 11, 2020, UA Little Rock received a final IGA report. The report supports a viable Energy Savings Performance Contract. The proposed contract with Bernhard Energy LLC guarantees total project cost not to exceed \$3,500,000. Guaranteed first year annual savings from reduced electricity, natural gas, and water and sewer consumption is \$99,330 and annual maintenance and operations cost savings is \$7,000. The guaranteed first year total annual savings is \$106,330. If UA Little Rock chooses to annually renew a measurement and verification contract, guaranteed net savings over the twenty-one year period will total \$3,671,180. Annualized savings are calculated assuming the following:

- Annual electricity cost escalation rate of 2.20%
- Annual natural gas cost escalation rate of 4.01%
- Annual water/sewer cost escalation rate of 2.20%
- Annual operations and maintenance escalation rate of 2.20%

The escalation rates for electricity and natural gas costs are derived using the energy escalation rate calculator (EERC) for the State of Arkansas using a 20-year time horizon. The National Institute of Standards and Technology (NIST) publish the EERC. The remaining escalation rates of 2.20% are based on the Office of Management and Budget projections of inflation.

#### Summary:

- The University of Arkansas at Little Rock seeks approval to enter an Energy Saving Performance Contract (ESPC) to benefit the William H. Bowen School of Law.
- Working in conjunction with the Arkansas Department of Energy and Environment and in compliance with The Guaranteed Energy Cost Savings Act, the University has followed the approved process to select an Energy Savings Contractor (ESCO) from among the thirteen prequalified firms.
- The University contracted with the selected ESCO to perform an Investment Grade Audit (IGA) following the guidelines provided by the Arkansas Energy Office (AEO).
- The audit determined that significant energy cost savings could be realized by:
  - 1. Upgrading the building chilled water system.
  - 2. Upgrading steam and heating water system.
  - 3. Upgrading and retro commissioning Building Automation Systems (BAS).
  - 4. Upgrading air-handling systems.
  - 5. Upgrading interior and exterior lighting.

Buildings and Grounds Page 3 May 14, 2021

- In an Energy Savings Performance Contract, energy savings are guaranteed over the term of the contract, not to exceed twenty years. If the annual savings are not realized, the ESCO must pay the difference between the guaranteed savings and the actual savings. Savings in excess of the guaranteed values accrue to the university.
- The proposed performance contract guarantees a maximum price of \$3,500,000 for the proposed work.
- Twenty-one year (includes first year construction period) net savings are estimated as \$3,671,180.
- The Arkansas Department of Energy and Environment has reviewed and endorsed the proposed project stating in their very positive letter of February 12, 2021 "....UALR can, if it so chooses, proceed forward with this project with full confidence". A copy of the letter is attached for your information.
- The project will be funded with university reserves.

UA Little Rock has negotiated satisfactory terms for the contract, which has been reviewed and revised by the Office of General Counsel. I recommend approval of the following proposed resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Little Rock is authorized to proceed with the implementation of the William H. Bowen School of Law Energy Cost Savings Project and to enter into an Energy Savings Performance Contract (ESPC) with Bernhard Energy LLC, subject to final contract approval by the General Counsel.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOW

Attachments

## CAPITAL PROJECT PROPOSAL FORM

Campus: University of Arkansas at Little Rock

Name of Proposed Facility: William H. Bowen School of Law Energy Cost Savings

- 1. <u>Proposed function of project</u>: This project will upgrade and replace failed and failing mechanical systems, including, heating and cooling systems, Building Automation Systems (BAS), fan coil units, and upgrade interior and exterior lighting systems to energy efficient LED fixtures. In addition to replacing failed HVAC system components, the project will yield significant energy cost savings.
- 2. <u>Proposed facility location & description (attach map)</u>: William H. Bowen School of Law, 1201 McMath Avenue, Little Rock, Arkansas.
- 3. <u>Total estimated project cost, including construction and design, land acquisition and fixtures</u>: The guaranteed maximum cost for this project is \$3,500,000.
- 4. Total estimated cost of furnishings: N/A
- 5. Estimated time to substantial completion: 12 months from Notice to Proceed.
- 6. Parking plan to support new or expanded facility: N/A
- 7. If this project will be phased, or is part of a phased, or multi-step, project, describe each proposed phase, the estimated timeline for subsequent phases, and the estimated cost of each phase: N/A
- 8. Source of project funds. Where borrowing is proposed, include an estimated cost of financing: Source of funding is university cash reserves.





February 12, 2021

David Millay
Associate Vice Chancellor
University of Arkansas – Little Rock
Facilities Management
2801 S. University
Little Rock, AR 72204

Kevin Patterson Business Development Coordinator Bernhard Energy 1 Allied Dr Suite 2600 Little Rock, AR 72202

Vice Chancellor Millay & Mr. Patterson,

I have reviewed Bernhard Energy's proposed guaranteed energy savings project for the University of Arkansas – Little Rock's (UALR) Bowen Law School on behalf of the Arkansas Energy Office (AEO). I commend Bernhard for their attention to detail in the proposal, which meets the standard of their prior work through the Arkansas Energy Performance Contracting (AEPC) Program at the University of Arkansas – Medical Sciences.

UALR approached AEO regarding participation in the AEPC Program in late 2019 and ultimately selected Bernhard after issuing an RFP and interviewing multiple qualified providers in June 2020. Bernhard then spent the summer and early fall developing a comprehensive audit detailing opportunities for the Bowen campus. This audit was delivered in October and, after revisions, a final contract proposal was settled upon in December.

As administrator of the Arkansas Energy Performance Contracting (AEPC) Program, our office has been fortunate to oversee more than thirty guaranteed energy savings projects to date. Energy performance contracts are difficult to review on an "apples to apples" basis. However, there are instructive points of comparison between projects. The project on the Bowen campus is relatively standard, meaning that both the proposal and suggested upgrades can be evaluated against other projects of like size and scope. Please find comments based on these comparisons as well as general observations following.

At a high level, Bernhard proposes to leverage lighting and building automation system upgrades
to finance the installation of two condensing boilers and over two hundred fan coil units. Both the
lighting and BAS upgrades have favorable paybacks, making savings over the project term quite

attractive. It is important to note that Bernhard is proposing no capital avoidance and little operational savings through the project. Over ninety percent of the project will be paid for by utility savings guaranteed through what I would consider to be a rigorous measurement and verification plan. To date, no provider has measured and verified this level of efficiency savings through the AEPC Program.

- UALR should be aware that, per AEPC policies, it has the option to renew M&V services on an annual basis. However, the university is by no means obligated to do so.
- Subcontracted costs are projected to be over eighty percent of the total project cost. This would be
  an excellent value for UALR, as clients have accepted proposals with provider costs being far
  higher (as much as twenty percent) in recent years.
- Regarding lighting costs, Bernhard is proposing installed lighting costs of just over \$67/bulb. Our program average for a firm not intending to self-perform a lighting installation is nearly 33% higher.
- Regarding costs for the fan coil replacements, the proposal is directly in line with a similar AEPC project completed with a local government client in 2020.
- Escalation rates for utilities and operational savings are in line with program norms, matching both inflation and historical rate increases for Arkansas over the past quarter-century.
- As a general rule, we prefer the GMP method of project delivery for AEPC projects. Bernhard's proposed contingency raises no concerns from our perspective.
- This is a minor point, but Bernhard has budgeted too much for our administration fee in the project pro forma. At a flat rate of 3% of the project cost, that fee should be \$10,567.

The standout metric in this proposal is the percentage of debt service borne by guaranteed utility savings. Almost universally, a capital intensive project such as this one will involve extensive operational and/or avoidance savings. As Bernhard is proposing to cover nearly all annual costs through utility savings backed by a non-stipulated measurement and verification plan, UALR can, if it so chooses, proceed forward with this project with full confidence.

Regards,

Chet Howland

Financial Programs Manager

Arkansas Energy Office

Department of Energy & Environment

Item 4: Consideration of Request for Approval to Raze Structures Located at 164 Stadium Drive and 115, 128, 137 and 161 Student Circle, Monticello, UAM (Action)

4

CONSIDERATION OF REQUEST FOR APPROVAL TO RAZE STRUCTURES LOCATED AT 164 STADIUM DRIVE AND 115, 128, 137 AND 161 STUDENT CIRCLE, MONTICELLO, UAM (ACTION)



May 14, 2021

# TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Morril Harriman, Chair

Mr. Steve Cox

Dr. Ed Fryar

Mr. Sheffield Nelson

Mr. Cliff Gibson

#### Dear Committee Members:

Chancellor Peggy Doss, University of Arkansas at Monticello, is requesting authority to demolish structures located at 164 Stadium Drive, and 115, 128, 137 and 161 Student Circle, Monticello, Arkansas. These structures were built by the University in 1961.

Located on the property is 17,000 square feet consisting of apartments previously used for married student housing. This property has not been utilized since approximately 2017. The estimated cost for abatement of hazardous materials will be \$47,880. Demolition of the facility will be accomplished by utilizing UAM's Heavy Equipment Training Program with minimal cost to the University. The property will be used for future campus development and the campus has determined that it is no longer practical to bear the expense of maintaining the property.

I concur with Dr. Doss's recommendation. A proposed resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Monticello is hereby authorized to demolish structures, previously used for married student housing, located at 164 Stadium Drive, and 115, 128, 137 and 161 Student Circle, Monticello, Arkansas.

Sincerely,

Donald R. Bobbitt, President

Charles E. Scharlau Presidential Leadership Chair

OR. BOOM

Attachment

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505



Item 5: Consideration of Request for Approval to Purchase Property Located at 5115 Park Avenue, Fort Smith, UAFS (Action)

5

CONSIDERATION OF REQUEST FOR APPROVAL TO PURCHASE PROPERTY LOCATED AT 5115 PARK AVENUE, FORT SMITH, UAFS (ACTION)



May 14, 2021

# TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Morril Harriman, Chair

Mr. Steve Cox

Dr. Ed Fryar

Mr. Sheffield Nelson

Mr. Cliff Gibson

#### Dear Committee Members:

Chancellor Teresa Riley, University of Arkansas at Fort Smith, requests approval to purchase property located at 5115 Park Avenue, Fort Smith, Arkansas.

The property is within the footprint of the campus master plan in an area designated for future campus expansion. It is a single-family residence of about 1,753 square feet on a lot that is over half an acre. The property is bordered on one side by existing University property. The property appraised for \$175,000 on March 17, 2021. An offer in the amount of \$175,000 has been submitted to the owner, subject to Board approval.

A proposed resolution is attached for your consideration. I recommend approval.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOW

Attachments

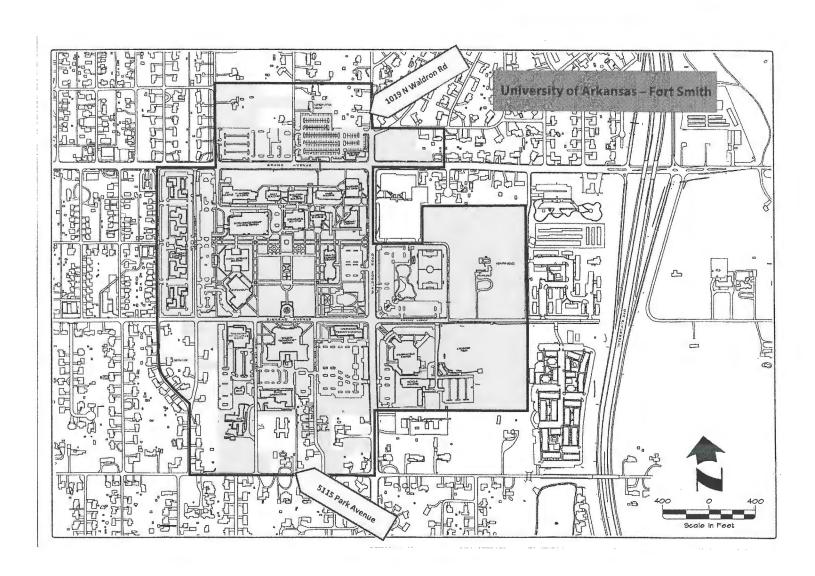
#### RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with Mr. Wesley Gibson and Victor Werley, as Administrator of the Estate of Nancy Vaughan Gibson, for the purchase price of \$175,000 and on other terms and conditions set forth in the Offer and Acceptance dated May 7, 2021, to purchase certain property situated at 5115 Park Avenue, Fort Smith, Sebastian County, Arkansas, more particularly described as follows:

The East Half of Lots 1 and 2 of the Re-Survey of County Park, Addition to the City of Fort Smith, Sebastian County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and to obtaining an acceptable Phase 1 environmental assessment unless waived by campus officials after inspection of the property. The President and Vice President for Finance and Chief Financial Officer, and the Chancellor and Vice Chancellor for Finance and Administration of the University of Arkansas at Fort Smith, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas at Fort Smith shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as they deem appropriate.



Item 6: Consideration of Request for Approval to Purchase Property Located at 1019 North Waldron Road, Fort Smith, UAFS (Action)

6

CONSIDERATION OF REQUEST FOR APPROVAL TO PURCHASE PROPERTY LOCATED AT 1019 NORTH WALDRON ROAD, FORT SMITH, UAFS (ACTION)



May 14, 2021

## TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Morril Harriman, Chair

Mr. Steve Cox

Dr. Ed Fryar

Mr. Sheffield Nelson

Mr. Cliff Gibson

#### Dear Committee Members:

Chancellor Teresa Riley, University of Arkansas at Fort Smith, requests approval to purchase property located at 1019 N. Waldron, Fort Smith, Arkansas.

The property is within the footprint of the campus master plan in an area designated for future campus expansion. It is a single-family residence of about 1,951 square feet on a lot that is about three-fourths of an acre. The property is bordered on two sides by existing University parking. The property appraised for \$124,000 on March 17, 2021. An offer in the amount of \$124,000 has been submitted to the owner, subject to Board approval.

A proposed resolution is attached for your consideration. I recommend approval.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

00 R. BOW

Attachments

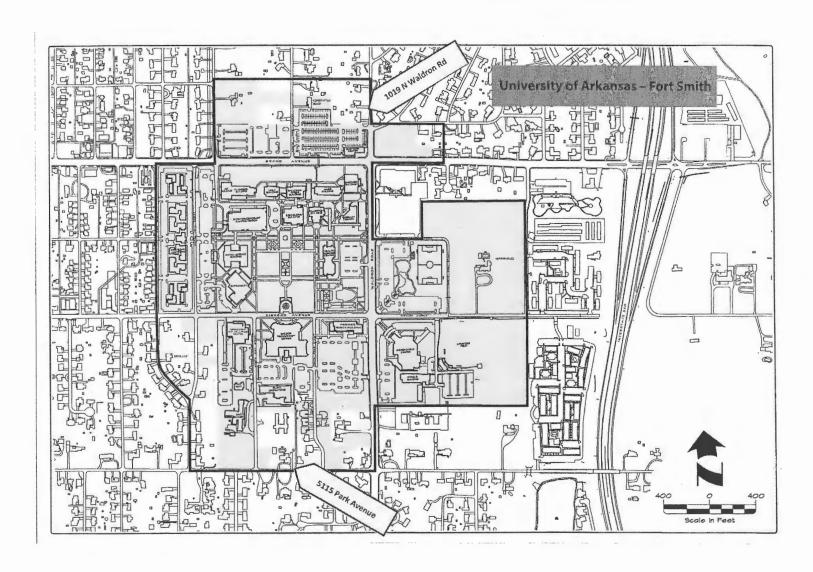
#### RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with David R. Ferguson, on behalf of Ferguson Family Trust, for the purchase price of \$124,000 and on other terms and conditions set forth in the Offer and Acceptance dated April 1, 2021, to purchase certain property situated at 1019 North Waldron Road, Fort Smith, Sebastian County, Arkansas, more particularly described as follows:

The South 100 ft of Lot 7, Eastborne Acres, Addition to the City of Fort Smith, Sebastian County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and to obtaining an acceptable Phase 1 environmental assessment unless waived by campus officials after inspection of the property. The President and Vice President for Finance and Chief Financial Officer, and the Chancellor and Vice Chancellor for Finance and Administration of the University of Arkansas at Fort Smith, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas at Fort Smith shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as they deem appropriate.



Item 7: Consideration of Request for Approval to Demolish the Holt Building, UAFS (Action)

7

CONSIDERATION OF REQUEST FOR APPROVAL TO DEMOLISH THE HOLT BUILDING, UAFS (ACTION)



May 14, 2021

#### TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Terisa Riley, University of Arkansas at Fort Smith, is requesting authority to demolish the Holt Building, 5112 Grand Avenue, Fort Smith, Arkansas.

Built in 1961, the Holt Building consists of 9,728 square feet of classroom and office space. The building has suffered from water damage, infestation, and deterioration over the past decade. Due to its condition, the building is empty and has been unoccupied for at least five years. In 2013, the UAFS Master Plan was introduced as an informational item to the Board of Trustees, and the plan included demolition of the building. In 2018, the UAFS Facilities Audit Program (FAP) report estimated the cost of deferred maintenance for the building of more than \$1.5 million. Therefore, remodeling the building is not economically feasible. Further, it is no longer practical to bear the expense of securing and maintaining the property for which we spend approximately \$18,000 annually on utilities. It will cost approximately \$200,000 to demolish the building.

I concur with Dr. Riley's recommendation. A proposed resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Fort Smith is hereby authorized to demolish the Holt Building which currently exists on the campus of the University of Arkansas at Fort Smith.

BE IT FURTHER RESOLVED that the Chancellor and Vice Chancellor for Finance and Administration of the University of Arkansas at Fort Smith are authorized to enter into such contracts and execute such documents as may be necessary to complete the demolition of the Holt Building, subject to review by the Office of General Counsel.

Sincerely,

Donald R. Bobbitt, President

Charles E. Scharlau Presidential Leadership Chair

OR BOOT

Attachment

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

## Holt Building UAFS Campus



Item 8: Consideration of Request for Approval to Sell Property Located at 301 West Main Street in Murfreesboro, CCCUA (Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO SELL PROPERTY LOCATED AT 301 WEST MAIN STREET IN MURFREESBORO, CCCUA (ACTION)



May 14, 2021

## TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Morril Harriman, Chair

Mr. Steve Cox

Dr. Ed Fryar

Mr. Sheffield Nelson

Mr. Cliff Gibson

#### Dear Committee Members:

Chancellor Steve Cole, Cossatot Community College of the University of Arkansas, requests approval to sell property located at 301 West Main Street, Murfreesboro, Arkansas.

The property was purchased in 2010 as a way to expand the campus's presence in Pike County, but students still preferred the Nashville campus. While the campus still enjoys a wonderful relationship with Pike County and their students, and occasionally uses a small portion of this 13,000 square foot facility to offer Adult Education classes, Chancellor Cole does not feel that the maintenance and upkeep of this building is in their best long-term interest.

An offer in the amount of \$120,000 for the building and land has been tentatively accepted, subject to Board approval. The property appraised for \$132,000 on March 8, 2021 and Chancellor Cole feels the offer is fair factoring together the prevailing real-estate market in Murfreesboro and UA Cossatot's desire to sell the property.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOW

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

#### RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the sale of certain real property owned by the Board and located at 301 West Main Street, Murfreesboro, Arkansas, for the sum of \$120,000, more particularly described as follows:

All of Block 21 of the original survey of the City of Murfreesboro, Pike County, Arkansas, the plat of which is recorded in Deed Record Book 1, page 159 of the records of Pike County, Arkansas.

Part of Block 22 of the original survey of the City of Murfreesboro, Pike County, Arkansas, described as follows: commence at the Southwest corner of Block 21, and thence run South 60 feet; thence run East 198 feet, thence run North 60 feet; thence run West 198 feet to the Point of Beginning.

BE IT FURTHER RESOLVED THAT the Chairman, Secretary and Assistant Secretary shall be, and hereby are, authorized to execute and deliver to the purchaser, Pawn Kings LLC, a warranty deed to the aforesaid property in a form acceptable to the General Counsel.

BE IT FURTHER RESOLVED THAT the President, Chief Fiscal Officer, the Chancellor of Cossatot Community College of the University of Arkansas, or their designee, shall be, and hereby are, authorized to execute an offer and acceptance in a form acceptable to the General Counsel, and to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the sale of the property.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.





AGENDA FOR THE MEETING OF THE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES UNIVERSITY OF ARKANSAS SYSTEM VIA IN PERSON AND VIRTUALLY LITTLE ROCK, ARKANSAS 1:00 P.M., MAY 26, 2021 AND 8:45 A.M., MAY 27, 2021

#### **REGULAR SESSION (Cont.)**

- 5. Report on Academic and Student Affairs Committee Meeting Held May 26, 2021 (Action)
- 6. Report on Audit and Fiscal Responsibility Committee Meeting Held May 26, 2021 (Action)
- 7. Report on University Hospital-Board of Trustees Joint Committee Meeting Held May 27, 2021 (Action)
- 8. Report on Buildings and Grounds Committee Meeting Held May 27, 2021 (Action)
- 9. Consideration of Request for Authorization of the Buildings and Grounds Committee to Take Appropriate Action on Buildings and Grounds Matters Arising Before the Next Scheduled Board Meeting (Action)
- 10. Campus Report: Dr. Laurence B. Alexander, University of Arkansas at Pine Bluff
- 11. President's Report: Dr. Donald R. Bobbitt, University of Arkansas System

#### University of Arkansas at Little Rock

12. Consideration of Request for Approval to Enter into a Subcontract Agreement with NuShores Biosciences, LLC, UALR (Action)

#### University of Arkansas at Pine Bluff

13. Consideration of Request for Approval to Participate in the Child and Adult Care Food Program, UAPB (Action)

#### University of Arkansas – Pulaski Technical College

14. Consideration of Request for Approval to Participate in the Child and Adult Care Food Program, UA-PTC (Action)

AGENDA FOR THE MEETING OF THE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES MAY 26-27, 2021 PAGE 2

#### All Campuses

- 15. Consideration of Request for Approval of Provisional Positions for Certification to the Legislative Council, All Campuses (Action)
- 16. Consideration of Request for Approval to Establish a Special Appropriation Line Item for Each of the University of Arkansas Campuses to be Used in the Acquisition of Promotional Items, All Campuses (Action)
- 17. Consideration of Request for Approval of Revisions to the Following Board Policies, Adoption of Board Policy 1240.1, and Extension of President's Authority to Approve Temporary Benefits and Leave Policy Revisions, All Campuses and Units (Action)
  - BP 215.1, Service on Boards of Financial Institutions and Other Entities
  - BP 375.1, Inter-Institutional and Inter-Fund Loans
  - BP 410.1, Nepotism and Related Conflicts of Interest
  - BP 420.1, Annual Leave for Academic and Other Non-Classified Employees
  - BP 420.3, *Sick Leave*
  - New BP 1240.1, Employment Status for Graduate Medical Education Programs
  - Extension of President's Delegation of Authority to Approve Temporary Board Policy Revisions Concerning Benefits and Leave Due to Project One Implementation
- 18. Unanimous Consent Agenda (Action)

Item 5: Report on Academic and Student Affairs Committee Meeting Held May 26, 2021 (Action)

5

REPORT ON ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING HELD MAY 26, 2021 (ACTION)

Item 6: Report on Audit and Fiscal
Responsibility Committee Meeting Held
May 26, 2021 (Action)

6

REPORT ON AUDIT AND FISCAL RESPONSIBILITY COMMITTEE MEETING HELD MAY 26, 2021 (ACTION)

Item 7: Report on University Hospital-Board of Trustees Joint Committee Meeting Held May 27, 2021 (Action)

REPORT ON UNIVERSITY HOSPITAL-BOARD OF TRUSTEES JOINT COMMITTEE MEETING HELD MAY 27, 2021 (ACTION) Item 8: Report on Buildings and Grounds Committee Meeting Held May 27, 2021 (Action)

REPORT ON BUILDINGS AND GROUNDS COMMITTEE MEETING HELD MAY 27, 2021 (ACTION)

Item 9: Request for Authorization of the Buildings and Grounds Committee to Take Appropriate Action on Buildings and Grounds Matters Arising Before the Next Scheduled Board Meeting (Action)

REQUEST FOR AUTHORIZATION OF THE BUILDINGS
AND GROUNDS COMMITTEE TO TAKE
APPROPRIATE ACTION ON BUILDINGS AND
GROUNDS MATTERS ARISING BEFORE THE NEXT
SCHEDULED BOARD MEETING (ACTION)



May 14, 2021

#### TO MEMBERS OF THE BOARD OF TRUSTEES:

#### Dear Trustees:

As you know the May 26-27 meeting is the last regular Board meeting for the 2020-2021 academic year. The next regular Trustee meeting is scheduled on September 16-17, 2021, at the University of Arkansas, Fayetteville. There are several pending buildings and grounds matters which could require action before September, and I am requesting that the Buildings and Grounds Committee be authorized to take appropriate action on buildings and grounds matters that may need attention prior to the next regular meeting of the Board. As usual, all Trustees will be provided with any materials sent to the Buildings and Grounds Committee and will be invited to participate in any meetings.

A resolution is set forth below for your consideration. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT in the interim between this meeting and the next regular Board meeting, upon the presentation and approval of the President, the Buildings and Grounds Committee of the Board is delegated the authority to take appropriate action on all buildings and grounds matters that may need attention prior to the next regular meeting of the Board.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOOM

Item 10: Campus Report: Dr. Laurence
Alexander, University of Arkansas at Pine
Bluff

CAMPUS REPORT: DR. LAURENCE ALEXANDER, UNIVERSITY OF ARKANSAS AT PINE BLUFF

Item 11: President's Report: Dr. Donald R. Bobbitt, University of Arkansas System

PRESIDENT'S REPORT: DR. DONALD R. BOBBITT, UNIVERSITY OF ARKANSAS SYSTEM

Item 12: Consideration of Request for Approval to Enter into a Subcontract Agreement with NuShores Biosciences, LLC, UALR (Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO ENTER INTO A SUBCONTRACT AGREEMENT WITH NUSHORES BIOSCIENCES, LLC, UALR (ACTION)



May 14, 2021

#### TO MEMBERS OF THE BOARD OF TRUSTEES

#### Dear Trustees:

In 2014 the University entered into a license agreement with the local startup company NuShores Biosciences, LLC (NuShores) for the commercialization of a nanotechnology—based bone regeneration technology which was developed by researchers at the University of Arkansas at Little Rock (UA Little Rock). UA Little Rock has received research funding from the U.S. Department of Defense (DOD) for a four-year program to continue development of a nanotechnology-based product for bone regeneration.

The University is contracting with NuShores, as the University's licensee of the technology, to perform certain of the DOD-funded tasks under a subcontract from the University. Such tasks are required for commercialization and manufacturing of the branded product, the NuCress<sup>TM</sup> bone filler scaffold, in an environment that meets federal regulatory requirements. Specifically, NuShores will perform test sample production, packaging validation, labeling validation, sterilization validation, extensive documentation, and any other steps necessary for product finalization and U.S. Food and Drug Administration (FDA) approval. DOD requires the University to perform these steps and NuShores has the capabilities to meet the government's stringent standards for biomanufacturing and good manufacturing practices. Subject to Board approval, the University has entered into a subcontract with NuShores to perform these tasks as required by DOD for a fee of \$500,000.

The completion of the above steps is essential to the success of the DOD program. The end goal is a commercialized product, which would put UA Little Rock and the State of Arkansas at the forefront of biomedical research and commercialization. After FDA approval is received, DOD has stated its intent to become a customer and use the University's bone scaffold product to treat wounded warfighters.

UA Little Rock researcher and professor Alexandru Biris, the primary inventor of the nanotechnology-based bone regeneration technology, has an equity interest in NuShores. Pursuant to Board Policy 210.1, Dr. Biris, as an employee of the University of Arkansas at Little Rock, has assigned his ownership rights in the patent and technology rights to the University and is entitled to receive a share of any revenues received from commercialization of the technology, pursuant to Board Policy.

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

Board of Trustees Page 2 May 14, 2021

Because Dr. Biris has a direct financial interest in the company, questions of conflict of interest are raised. However, Act 875 of 1989, as amended, allows an institution of higher education to contract with a firm in which an employee of the institution has a financial interest if the contract involves intellectual property rights in which both the institution and the employee have interests. Under the law, the contract must, however, be approved by the Board of Trustees in a public meeting.

Based on the above considerations, Chancellor Drale recommends approval of this agreement. Because of the potential for creating a commercial product that would help put UA Little Rock and the State of Arkansas at the forefront of biomedical research and commercialization, I concur with her recommendation. A proposed resolution approving the subcontract follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President and Chief Financial Officer shall be, and hereby are, authorized to execute the following subcontract with terms and conditions substantially as presented to the Board: NuShores Biosciences, LLC.

BE IT FURTHER RESOLVED THAT employees and students at the University who may serve as officers or directors of the subject company shall do so in their individual capacities and not as employees of the University or at the direction of the University.

BE IT FURTHER RESOLVED THAT this resolution is adopted pursuant to the provisions of Arkansas Code Annotated §19-11-717.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

BODO

Item 13: Consideration of Request for Approval to Participate in the Child and Adult Care Food Program, UAPB (Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO PARTICIPATE IN THE CHILD AND ADULT CARE FOOD PROGRAM, UAPB (ACTION)



May 14, 2021

#### TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Dr. Laurence B. Alexander, Chancellor of the University of Arkansas at Pine Bluff, has requested approval for its daycare to participate in a USDA food program.

The mission of the Child and Adult Care Food Program (CACFP) is to provide funding for healthy meals and snacks to children receiving day care. Eligible children at UAPB Child Development Center are five (5) years of age and under. CACFP plays a critical role in supporting the wellness, health, and development of children through the provision and preparation of nutritious food.

In Arkansas, CACFP is administered by DHS. The online application requires that the University undertake the following procedural steps: 1) seek the review and approval by the Board of Trustees to participate in the CACFP program; and 2) have the Chairman of the Board of Trustees sign the attached statement upon the Board vote. Board consideration this month permits the College to submit its annual CACFP application to DHS by August 1, 2021.

I concur with Dr. Alexander's recommendation and have attached a proposed resolution for your consideration.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR BOOM

Attachments

#### RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Pine Bluff (UAPB) and its designated daycare center, UAPB Child Development Center, are hereby authorized to participate in the United States Department of Agriculture's (USDA) Child and Adult Care Food Program.

BE IT FURTHER RESOLVED THAT the Chair of the Board is authorized to execute such documents as are necessary for UAPB and the UAPB Child Development Center to participate in said USDA Child and Adult Care Food Program.

# BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS

#### University of Arkansas at Pine Bluff Child Development Center Annual Participation Approval Document

The Board of Trustees of the University of Arkansas has duly taken official Board action and has determined that the University of Arkansas at Pine Bluff and its designated daycare center (UAPB Child Development Center) may participate in the Child and Adult Care Food Program.

Approved this day of May, 2021.
Signed:
BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS
By: Stephen A. Broughton, MD, Chairman

Item 14: Consideration of Request for Approval to Participate in the Child and Adult Care Food Program, UA PTC (Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO PARTICIPATE IN THE CHILD AND ADULT CARE FOOD PROGRAM, UA PTC (ACTION)



May 14, 2021

#### TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Dr. Margaret A. Ellibee, Chancellor of the University of Arkansas – Pulaski Technical College, has requested approval for its daycare to participate in a USDA food program.

Since 2009, UA-PTC has participated in the United States Department of Agriculture's (USDA) "Child and Adult Care Food Program" (CACFP). UA-PTC's daycare center "Little Learners," which is operated in conjunction with the Early Childhood Program, participates in this federal program to help offset the expense of: 1) providing a daily breakfast and afternoon snack to enrolled children; and 2) the salary of the Little Learners food preparation employee.

The mission of the CACFP program is to provide funding for healthy meals and snacks to children receiving day care. Eligible children at UA-PTC's Little Learners are 5 years of age and under. CACFP plays a critical role in supporting the wellness, health, and development of children through the provision and preparation of nutritious food. The projected CACFP reimbursement for Little Learners this fiscal year is \$14,000.00. Prior to Little Learners being closed in 2020 due to the pandemic, the average three-year enrollment has been 32. The College expects Little Learners to enroll 40 youngsters for AY21-22. Little Learners has also carried forwarded its "three-star" rating with the Arkansas Department of Human Services (DHS). This is the highest rating a state daycare facility can achieve.

In Arkansas, CACFP is administered by DHS. The online application requires that the College undertake the following procedural steps: 1) seek the review and approval by the Board of Trustees to participate in the CACFP program; and 2) have the Chairman of the Board of Trustees sign the attached statement upon the Board vote. Board consideration at its May meeting each year permits the College to submit its annual CACFP application to DHS by June 1.

Chancellor Ellibee recommends your review and approval for UA-PTC's participation in the 2021-22 CACFP program. I concur with Dr. Ellibee's recommendations and have attached a proposed resolution for your consideration.

Sincerely,

Donald R. Bobbitt, President

Charles E. Scharlau Presidential Leadership Chair

OR BOOM

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

#### RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas – Pulaski Technical College (UA-PTC) and its designated daycare center, Little Learners, are hereby authorized to participate in the United States Department of Agriculture's (USDA) Child and Adult Care Food Program.

BE IT FURTHER RESOLVED THAT the Chair of the Board is authorized to execute such documents as are necessary for UA-PTC and Little Learners to participate in said USDA Child and Adult Care Food Program.

#### BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS

#### University of Arkansas – Pulaski Technical College

Child and Adult Care Food Program - Annual Participation Approval Document

The Board of Trustees of the University of Arkansas has duly taken official Board action and has determined that the University of Arkansas—Pulaski Technical College and its designated daycare center (Little Learners) may participate in the Child and Adult Care Food Program.

Approved this 27 <sup>th</sup> day of May, 2021.
Signed:
BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS
By:Stephen A. Broughton, M.D., Chairman

Item 15: Consideration of Request for Approval of Provisional Positions for Certification to the Legislative Council, All Campuses (Action)

CONSIDERATION OF REQUEST FOR APPROVAL OF PROVISIONAL POSITIONS FOR CERTIFICATION TO THE LEGISLATIVE COUNCIL, ALL CAMPUSES (ACTION)



May 14, 2021

#### TO MEMBERS OF THE BOARD OF TRUSTEES:

#### Dear Trustees:

Pursuant to the requirements of A.C.A §6-63-305, the Board of Trustees must approve all provisional personnel positions prior to submission to the Arkansas Division of Higher Education (ADHE). Provisional positions are temporary positions established in the event that additional federal funds, grants, gifts or collections become available that were not contemplated prior to the passage of the appropriation acts. After receiving a recommendation from ADHE, provisional positions are reported to the Legislative Council.

I recommend your approval of the provisional positions indicated on the resolution attached for your consideration.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOW

Attachment

#### RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Provisional Positions, to be effective immediately and to continue into the Fiscal Year 2021-22, are hereby approved:

University of Arkansas, Fayetteville	750
University of Arkansas System	60
University of Arkansas, Division of Agriculture-	
Experiment Stations	250
University of Arkansas, Division of Agriculture-	
Cooperative Extension Service	250
University of Arkansas-Arkansas Archeological Survey	150
University of Arkansas-Clinton School of Public Service	75
University of Arkansas-Arkansas School for Mathematics,	
Sciences, and the Arts	60
University of Arkansas-Criminal Justice Institute	250
University of Arkansas at Fort Smith	40
University of Arkansas at Little Rock	300
University of Arkansas for Medical Sciences	1,000
University of Arkansas at Monticello	100
University of Arkansas at Pine Bluff	150
Cossatot Community College of the University of Arkansas	105
Phillips Community College of the University of Arkansas	40
University of Arkansas Community College at Hope-Texarkana	40
University of Arkansas Community College at Batesville	40
University of Arkansas Community College at Morrilton	40
University of Arkansas Community College at Rich Mountain	40
University of Arkansas - Pulaski Technical College	80

BE IT FURTHER RESOLVED THAT the Board's approval of these Provisional Positions will be submitted to the Arkansas Division of Higher Education for certification to the Legislative Council.

Item 16: Request for Approval to Establish a
Special Appropriation Line Item for Each
of the University of Arkansas Campuses
to be Used in the Acquisition of
Promotional Items, All Campuses (Action)

REQUEST FOR APPROVAL TO ESTABLISH A
SPECIAL APPROPRIATION LINE ITEM FOR EACH OF
THE UNIVERSITY OF ARKANSAS CAMPUSES TO BE
USED IN THE ACQUISITION OF PROMOTIONAL
ITEMS, ALL CAMPUSES (ACTION)



Office of the President

May 14, 2021

#### TO MEMBERS OF THE BOARD OF TRUSTEES:

#### Dear Trustees:

The Chief Fiscal Officer of the State is authorized by A.C.A. §6-63-304 to establish a special appropriation line item for an institution of higher education to be used in the acquisition of promotional items by the institution. Before the line item authorizing expenditures for promotional items can be established, the Board of Trustees of the institution must approve the request and establish an amount to be transferred for each institution. The approval by the Board of Trustees is then forwarded to the Chief Fiscal Officer of the State for processing. The amount of the spending authorization for promotional items is transferred from the appropriation line item for operating expenses to the appropriation line item for promotional items for each institution.

Attached for your consideration is a resolution to request that the Chief Fiscal Officer of the State establish, for the purchase of promotional items, an appropriation line item for each of the campuses of the University of Arkansas. I have reviewed the requests and concur in the amounts listed for each campus.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOOT

Attachment

## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the establishment of a special appropriation line item for fiscal year 2021-22 for each of the campuses of the University of Arkansas to be used in the acquisition of promotional items is hereby approved.

BE IT FURTHER RESOLVED THAT the line item appropriation for each campus shall be as follows:

University of Arkansas Fund	\$175,000
University of Arkansas, Fayetteville	200,000
University of Arkansas at Fort Smith	125,000
University of Arkansas for Medical Sciences	250,000
University of Arkansas at Monticello	65,000
University of Arkansas at Little Rock	150,000
University of Arkansas at Pine Bluff	150,000
Cossatot Community College of the University of Arkansas	25,000
Phillips Community College of the University of Arkansas	25,000
University of Arkansas Community College at Batesville	25,000
University of Arkansas Community College at Hope-Texarkana	25,000
University of Arkansas Community College at Morrilton	25,000
University of Arkansas Community College at Rich Mountain	25,000
University of Arkansas - Pulaski Technical College	100,000
Arkansas School for Mathematics, Sciences, and the Arts	35,000

BE IT FURTHER RESOLVED THAT the President of the University is hereby directed to forward this request to the Chief Fiscal Officer of the State for processing.

Item 17: Request for Approval of Revisions to Various Board Policies, Adoption of Board Policy 1240.1, and Extension of President's Authority to Approve Temporary Benefits and Leave Policy Revisions. All Campuses and Units

17

REQUEST FOR APPROVAL OF REVISIONS TO VARIOUS BOARD POLICIES, ADOPTION OF BOARD POLICY 1240.1, AND EXTENSION OF PRESIDENT'S AUTHORITY TO APPROVE TEMPORARY BENEFITS AND LEAVE POLICY REVISIONS, ALL CAMPUSES AND UNITS (ACTION)



Office of the President

May 14, 2021

## TO MEMBERS OF THE BOARD OF TRUSTEES:

#### Dear Trustees:

In keeping with our ongoing efforts to update Board of Trustees and UA System policies to align them with current law and practice, enclosed are proposed amendments to five board policies, along with one new board policy regarding the employment of residents at UAMS. Below is a listing of the proposed policies with explanations regarding the reasoning for the proposed revisions. These proposed policy revisions were shared with the Chancellors and Chief Executive Officers for distribution on their campuses and posted on the UA System website.

The proposed policy changes include:

- Revised Board Policy 215.1, Service on Boards of Financial Institutions The proposed amendments allow positions below the President and the Vice President for Finance to serve on boards of financial institutions with certain disclosure and reporting requirements related to compensation and conflicts of interest.
- **Revised Board Policy 375.1,** *Inter-Institutional and Inter-Fund Loans* The proposed amendments allow for more flexibility in term and repayment of interinstitutional loans. The changes have been shared with the campus CFOs for comment.
- Revised Board Policy 410.1, Nepotism and Conflicts of Interest This policy was originally proposed for amendments to be considered at the March 2021 Board meeting; however, after feedback was received from individuals at UA-Fayetteville, the proposal was delayed for further consideration. Feedback included concern about the conflict of interest language in the policy specifying that former spouses or domestic partners should abide by the same restrictions as those currently in such a relationship. In order to better define this section, the language has been revised to specify the conflict of interest provisions are applicable to "former spouses or domestic partners with continuing contractual or financial obligations to each other."

A search of nepotism and conflict of interest policies in other states found similar language applying such provisions to individuals who "share a child" (University of Alabama) or those who "share a common ancestor" (University of Texas System) or

"any personal relationship - financial or not" that "reasonably appears to affect" one's university duties (University of Oklahoma).

Additionally, a concern was raised that the revised policy could prevent a faculty member from voting in certain elections. However, when an election occurs (such as at a department or unit level) and involves hiring, promotion, or otherwise has possible implications for salary, voting participation by a spouse, domestic partner, or the other types of close personal relationships covered under the policy creates a potential conflict of interest that should be addressed through nonparticipation. Other elections, such as those for campus-wide governance, may not raise the same conflict of interest issues. For clarification, a provision was added to the policy stating: "Campuses, divisions, and units shall address situations covered under this policy through their respective conflict of interest policies." For example, campus policies may establish a process for the development of a conflict management plan to address such situations.

- Revised Board Policy 420.1, Annual Leave for Academic and Other Non-Classified Employees The proposed changes address the transition of certain hourly positions to non-classified positions, providing the positions will continue to accrue leave at the classified leave rate. The amendments also address special leave needs for UAMS resident/housestaff employees and reconcile campus practices and/or policies with Board policies.
- Revised Board Policy 420.3, Sick Leave A proposed footnote makes clear that residents employed at UAMS are subject to the sick leave policy in the Resident Handbook through the Graduate Medical Education Resident/Fellows program.
- New Board Policy 1240.1, Employment Status for Graduate Medical Education Programs - This new policy states that the employment terms for interns, residents and fellows employed through graduate medical education programs at UAMS are described in annual appointment contracts and subject to applicable University policies.

I recommend approval of the policies as presented.

In addition, at the September 2020 meeting, the Board passed a resolution that authorized me to create temporary policies to deal with leave and benefit issues that are inconsistent with Board Policy as they are discovered through the implementation of Project One. The resolution anticipated that final policy recommendations would be made no later than June 30, 2021. Because the implementation of Project One for UAMS has been extended to

UA Board Policy Revisions Page 3 May 14, 2021

occur on July 1, 2022, I would ask for an extension of the resolution to allow for temporary policy changes through no later than June 30, 2022.

A resolution for your consideration follows:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Board Policies are hereby revised, adopted and approved, in their entirety, as presented:

Board Policy 215.1, Service on Boards of Financial Institutions and Other Entities (formerly entitled, "Service on Boards of Financial Institutions")

Board Policy 375.1, *Inter-Institutional and Inter-Fund Loans*Board Policy 410.1, *Nepotism and Conflicts of Interest* (formerly entitled, "Nepotism")

Board Policy 420.1, Annual Leave for Academic and Other Non-Classified Employees

Board Policy 420.3, Sick Leave

BE IT FURTHER RESOLVED THAT new Board Policy 1240.1: Employment Status for Graduate Medical Education Programs, is hereby approved as presented.

BE IT FURTHER RESOLVED THAT the Board grants authority to the President to create temporary leave and benefit policy changes to address issues arising from the implementation of Project One, with any such temporary changes being in effect until such time as the President submits them to the Board for permanent approval, but no longer than through June 30, 2022.

Sincerely,

Donald R. Bobbitt

E OR BOOM

President

Charles E. Scharlau Presidential Leadership Chair

Attachments

BOARD POLICY 215.1

# SERVICE ON BOARDS OF FINANCIAL INSTITUTIONS AND OTHER ENTITIES

## I. Purpose

The purpose of this policy is to establish prohibitions and disclosures required regarding the service by University officials on the boards of financial institutions and other entities.

## II. Prohibitions

The President of the University of Arkansas and the Vice President for Finance are prohibited from accepting an appointment as an officer or member of the official board of any financial institution.

## III. Disclosure and Reporting Requirements

- A. All vice presidents, chancellors, chief executive officers, vice chancellors, controllers, treasurers, business managers, or any other administrators whose duties with the University include establishing and/or recommending institutional financial budgets and financial policies shall, annually, file with the System Office! a disclosure of any positions held, as officer, partner, manager or board member, in any non-governmental entity, whether profit-making or tax-exempt, including foundations.
- B. Any University official referred to in section III. A. who is currently serving or being considered for appointment as an officer, partner, manager or member of the official board of any financial institution must develop a management plan, which must contain (1) all compensation or benefit to be gained by the official with service on the Board; (2) all known dealings the University has had with the financial institution; (3) all known actual or potential conflicts of interest; and (4) a statement of assurance that the official's appointment has not resulted in or will not result in any financial benefit to the financial institution. Such plan must be developed with the individual's supervisor and must be approved by the President. If a satisfactory management plan cannot be developed, the official will not be allowed to continue serving or accept the appointment.

The disclosure shall be made to the System Office on a calendar year basis and should be filed no later than January 31, to cover the last calendar year.

2021 (Revised) March 30, 2016 (Revised) July 1, 1977

<sup>&</sup>lt;sup>1</sup> Disclosures by system level employees should be filed with the President. All other disclosures should be filed with the Vice President for Finance.

BOARD POLICY 375.1

# INTER-INSTITUTIONAL AND INTER-FUND LOANS

## I. <u>Purpose</u>

The purpose of this policy is to establish system-wide requirements for administration and accounting for inter-institutional and inter-fund loans. Units of the University of Arkansas System are expected to manage expenditures within limits specified by their approved budgets. There may be circumstances where an inter-institutional or an inter-fund loan may be necessary to meet the mission, goals and objectives of the University of Arkansas System.

## II. General

- A. Responsibility for the supervision and coordination of inter-institutional and inter-fund loans are assigned to the University of Arkansas System Vice President for Finance and CFO.
- B. For purposes of this policy, a loan is defined as a movement of funds between institutions or between funds within an institution, with a definite plan to repay the money within a specified period of time. Inter-institutional and inter-fund loans are not intended, and will not be used, to cover deficit spending. Deficit spending will be identified and accounted for consistently, in accordance with procedures established by the University of Arkansas System Vice President for Finance and CFO and will be cleared annually through the appropriate unrestricted reserve accounts of the campus.
- C. The University of Arkansas System requires a certain level of cash balances to be available at all times to cover its day-to-day operating expenses. Interinstitutional or the inter-fund loans cannot compromise the operational liquidity of any institution of the University of Arkansas System and the University of Arkansas System taken as a whole or detract from the performance of the University's investment portfolio.

#### III. Provisions of Inter-institutional and Inter-fund Loans

- A. Each unit seeking an internal loan must submit a fiscally responsible and achievable plan in support of a timely repayment that includes the following information on the "Request for Internal Loan" application form to the University of Arkansas System Vice President for Finance and CFO:
  - 1. Description of the internal borrowing need, how the proposed project advances the mission of the units, all related costs, amount of the loan and a loan draw schedule;

- 2. Time frame over which the borrowed funds will be expended;
- 3. Time frame over which the borrower proposes to repay the loan;
- 4. Documentation for the costs to be covered by the borrowing request;
- 5. Other financing options available and why an internal loan is favored over other options;
- 6. If repayment will be from private gifts, a signed statement from the head of the unit and the Chancellor that pledges received to date are of sufficient certainty to reasonably assure repayment over the duration of the loan; and
- 7. Each inter-institutional loan agreement should also be accompanied by a debt service schedule, which shows fiscal payments for the interinstitutional loan and all other outstanding loans, including bonded debt (if any) of the institution requesting the inter-institutional loan. This schedule must indicate a source of revenue that is of sufficient certainty to reasonably assure repayment over the duration of the loan and that the source of repayment is forecasted to generate sufficient revenue to cover the debt service payments as scheduled.
- B. For inter-institutional and inter-fund loans, the University of Arkansas System Vice President for Finance and CFO will submit the application to the President and Board of Trustees for approval. A written loan agreement detailing the terms of the loan will be prepared for each loan between institutions or between funds or fund types after approval by the Board of Trustees. No monies should be expended until the inter-institutional or interfund loan is approved and documented in accordance with this policy. Loans will be advanced as invoices are received for services and/or assets received.
- C. In the event that a unit wishes to change any of the following loan elements, an updated application must be submitted referencing the initial approved loan and providing information for the reasons and desired terms of the loan for approval.
- D. The minimum amount for inter-institutional and inter-fund loans is \$100,000. The term of the loan should not exceed the useful life of the assets financed. Loans may be prepaid, in whole or in part, at any time without penalty.
- E. Interest charges may be agreed upon during loan application, up to the current U.S. Prime Lending Rate, with final approval by the President and Board of Trustees. Interest charges may be subject to restrictions by Federal grant regulations.

- F. Loans will be accounted for consistently, in accordance with procedures established by the University Arkansas System Vice President for Finance and CFO.
- G. All outstanding inter-institutional loans cannot exceed 10% of the University of Arkansas System's available unrestricted net position.

May 27, 2021 (Proposed Revision) September 12, 2014 BOARD POLICY 410.1

## NEPOTISM AND RELATED CONFLICTS OF INTEREST

## I. Purpose

The purpose of this policy is to implement state law and establish University guidelines regarding nepotism and the avoidance of actual or apparent conflicts of interests arising from the employment and supervision of family members and others with close personal relationships.

## II. Nepotism

Consistent with Ark. Code Ann. § 25-16-1002, no employees who are related shall be placed within the same direct line of supervision whereby one relative is a supervisory employee and responsible for supervising the job performance or work activities of another relative.

## A. Supervision shall include:

- (i.) Authority to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline; or
- (ii.) The responsibility to direct, to adjust grievances, or to effectively recommend an action if the exercise of authority is not of a merely routine or clerical nature but requires the use of independent judgment.
- B. Relative shall be defined as a husband, wife, mother, father, stepmother, stepfather, mother-in-law, father-in-law, brother, sister, stepbrother, stepsister, half-brother, half-sister, brother-in-law, sister-in-law, daughter, son, stepdaughter, stepson, daughter in-law, son-in-law, uncle, aunt, first cousin, nephew, or niece.

## III. Conflicts of Interest

Further, to avoid actual or apparent conflicts of interest which may result from such employment, immediate family members shall not supervise or participate in decisions to hire, retain, promote, evaluate, or determine the salary of the other.

A. For purposes of this policy, an immediate family member shall mean those listed in II.B, as well as an employee's domestic partner, a person with whom an employee is in a romantic relationship, children of an employee's domestic partner, and relatives of an employee's spouse or domestic partner. To the extent permissible under State law, any exceptions shall be approved by the CEO of the

- campus, division, or unit; in a case involving the CEO, any exception shall be approved by the President.
- B. Former spouses or domestic partners with continuing contractual or financial obligations to each other shall abide by the same restrictions as those currently in such a relationship.
- C. Campuses, divisions, and units shall address situations covered under this policy through their respective conflict of interest policies.

May 27, 2021 (Proposed Revision) June 9, 2000 (Revised) November 20, 1971 BOARD POLICY 420.1

#### ANNUAL LEAVE FOR ACADEMIC AND OTHER NON-CLASSIFIED EMPLOYEES

# I. <u>Purpose</u>

The purpose of this policy is to establish procedures for the accrual and use of annual leave, also called vacation leave, for academic and other non-classified employees at any campus, division or unit of the University of Arkansas System.

#### II. Annual Leave Accrual

A. General Rule. Except as provided in Section II(B) of this policy, eligible employees whose titles are listed in the appropriation acts as 12-month non-classified positions will receive 22.5 days of annual leave from the on-set of employment, earned at a rate of 15 hours per month of service, with accrual at the end of each month. While administrative duties cannot be limited to a five-day, 40-hour week, for purposes of annual leave the normal work week shall be considered Monday through Friday.

## B. Exceptions to General Rule.

Employees hired or transferred after June 30, 2021, into non-exempt, non-classified positions paying an hourly wage will accrue annual leave on the same basis and at the same rate as employees holding classified positions.<sup>1</sup>

Employees holding non-classified positions for which annual leave accrual is addressed in special appropriation language will accrue leave on the basis and at the rate provided in the special appropriation language.

Campuses, units and divisions may adopt, but only after review by the Office of General Counsel and approval by the President, campus annual leave accrual policies that differ from this policy for specialized categories of non-classified exempt employees. Any such policy must specifically identify any position categories affected and how they are affected. In no instance shall the accrual rate, eligibility, annual carryover, or payout of annual leave exceed that provided in this Policy.

## III. Eligibility

A. Except as provided in Section II(B) of this policy, annual leave is granted to all non-classified, non-student employees on 12-month appointments of one-half time or more, with part-time employees earning leave in proportion to the time worked. An employee whose period of employment is scheduled to be changed from a 12-

<sup>&</sup>lt;sup>1</sup> See Board Policy 420.2

month basis to a nine-month basis must take all accrued, unused vacation before the end of the 12-month period. An employment period shall not be extended for the purpose of paying an employee for unused vacation, and neither shall lumpsum terminal payment be made unless an employee terminates employment with the University.

B. Employees who are employed pursuant to employment contracts or appointment letters that exclude annual leave as a benefit are not eligible for annual leave. However, any such contract or appointment letter excluding annual leave must be either approved by the President or executed pursuant to a Chancellor-approved campus policy that specifically identifies the position categories that do not accrue leave.

# IV. Use of Annual Leave

Use of accrued annual leave may be requested by an employee at any time. The appropriate supervisor will grant the request when it will least interfere with the efficient operation of the department. Annual leave shall not be taken before it is accrued.

## V. Annual Leave Carryover Limit

Annual leave is cumulative; however, no employee may have in excess of 30 days on December 31 of each year. During the calendar year accrued leave may exceed 30 days, but those days in excess of 30 will be lost if they are not used before December 31 of each year. An exception may be made when an end-of-year vacation is postponed for the convenience of the University. Any such exception must be approved by an appropriate University official.

#### VI. Other Limitations

Annual leave may not be accumulated while an employee is on leave without pay or on catastrophic leave. Upon termination, resignation, retirement, death, or other action by which a person ceases to be an active employee of the University, the amount due the employee or his or her estate from accrued annual leave or holiday leave, not to exceed 30 working days inclusive of holidays, shall be included in the final pay to the employee. No employee receiving such additional compensation shall return to University employment until the number of days for which he or she received additional compensation has expired.

## VII. Annual Leave for Graduate Study

Annual leave for graduate study may be granted to otherwise eligible employees under the following terms:

- 1. Accrued leave with pay may, if used for graduate study, be accumulated for two calendar years preceding the date of the leave if it is used by January 1 of the third year.
- 2. Permission to carry over such credit must be requested in writing by the employee and approved by the President in advance of the commencement of vacation accrual.

The President may approve a modified application of the regulation where circumstances warrant not to exceed the earned annual leave for two years.

May 27, 2021 (Proposed Revision)

May 21, 2020 (Revised)

January 31, 2019 (Sick Leave Section Replaced by BP 420.3)

June 9, 1995 (Revised)

July 24, 1991 (Corrected)

June 14, 1991 (Revised)

April 15, 1983 (Revised)

February 13, 1981 (Revised)

November 9, 1979 (Revised)

BOARD POLICY 420.3

## SICK LEAVE

## I. <u>Definition</u>

Sick leave is a benefit available to University employees who are employed half-time or greater and on at least a nine-month appointment period. Paid sick leave is not granted as vacation leave and can be used only when: (1) the employee is unable to perform the employee's regular duties because of sickness or injury or (2) for treatment by or consultation with a licensed health care provider.

Sick leave may also be granted to employees due to the death or serious illness of a member of the employee's immediate family. Immediate family shall mean the employee's parent, sibling, spouse, child (including an adoptive child), grandparent, grandchild, in-law, or any individual acting as a parent or guardian of the employee. Serious illness for the purpose of this policy includes pregnancy- and maternity-related health conditions.

## II. Requests for Sick Leave

An employee shall be required to furnish to his or her supervisor a certificate from an attending health care provider for five or more consecutive days of sick leave and may be required to furnish a certification for purposes of the Family and Medical Leave Act (FMLA) for a serious health condition that continues for three or more consecutive days. An employee may also be required to provide a medical certification for other absences under a campus, division or unit attendance policy reviewed by the Office of General Counsel. A certificate from a Christian Science practitioner listed in the Christian Science Journal may be submitted in lieu of a physician's certificate.

Each campus, division, or unit is authorized to establish and enforce policies requiring employees to make timely notification to supervisors in the event that unscheduled sick leave is required, and regarding return-to-work procedures.

Requests for sick leave shall be submitted in advance, unless the circumstances make this impracticable. In that event, a request for sick leave must be submitted within two days after the employee returns to work.

#### III. Sick Leave Accrual

An eligible, full-time (100%) employee accrues sick leave at the rate of eight hours for each complete month of service, up to a maximum annual carryover of 960 hours. Eligible

<sup>&</sup>lt;sup>1</sup> Medical residents employed at UAMS are subject to the UAMS sick leave policy set out in the Resident Handbook established through the Graduate Medical Education Resident/Fellows program.

employees working less than full time accrue sick leave in the same proportion to time worked.

Sick leave may not be accumulated during a leave without pay when such leave totals ten or more days within a calendar month.

When an employee is laid off due to budgetary reasons or curtailment of University activities and within six months again becomes an employee of the University, accrued sick leave may be restored to his/her credit.

#### IV. Use of Accrued Sick Leave

#### A. General

Sick leave is granted on a basis of work days and not calendar days. It is deducted from the employee's accrued sick leave in increments of not less than one-fourth hour. Non-workdays such as weekends and holidays when the employee would not ordinarily work falling within a period of sick leave are not charged as sick leave.

Sick leave may be granted only for a period when the employee is in an appointed status. For the purpose of this policy, academic employees who are in paid status during the summer term will be considered to be in appointed status. For academic employees on less than a 12-month appointment, sick leave that begins during the Spring Semester shall not extend into the Summer Session and may resume in the Fall Semester if the employee is otherwise eligible for sick leave and has received a benefits eligible appointment for the Fall Semester.

Absence due to illness or disability, except in case of leave for pregnancy- or maternity-related health conditions, is charged first to sick leave, and next to any remaining available leave in the order dictated by payroll procedures.

#### B. Worker's Compensation and FMLA

An employee who is absent from work due to a temporary occupational injury or illness and who is entitled to Worker's Compensation Benefits may, upon proper application, utilize their accrued sick leave as a supplement to Worker's Compensation so as to receive weekly benefits from both sources equal to but not in excess of their normal weekly pay at the time of the injury or onset of illness. This option, when exercised, will reduce the employee's accrued sick leave on a basis proportional to the sick leave pay being claimed. An employee receiving Worker's Compensation benefits for a permanent disability is also eligible to utilize accrued sick leave.

Sick leave shall run concurrently with leave taken under the Family and Medical Leave Act.

## C. Maternity-Related Health Conditions

Sick leave may be taken for pregnancy- and maternity- related health conditions and will be treated as any other leave for sickness or disability except that: (1) no health care provider certification will be required for the first four weeks following the birth of the child, and (2) the employee taking leave for a pregnancy- or maternity- related health condition may elect to take leave of absence without pay without exhausting accumulated annual and sick leave. Upon return from leave the employee will be given the same or comparable position to the one occupied prior to the leave. The employee is expected to provide the employee's supervisor as much notice as possible prior to beginning leave for a pregnancy- or maternity-related health condition, and at least two weeks' notice prior to returning to work from pregnancy- or maternity- related leave. Both notices must be in writing.

# V. Payment for Accrued Sick Leave at Retirement

In compliance with Arkansas Code 21-4-501, classified employees who retire from the University are eligible for payment of a portion of accrued sick leave in the employee's final pay. For the purpose of determining eligibility for accrued sick leave payout, classified employees whose employment is voluntarily terminated will be considered to have retired when: (1) as of the date of termination the sum of the employee's age and continuous years of service with the University is at least seventy (70) and immediately prior to termination the employee has completed ten (10) or more consecutive years of service with the University; (2) as of the date of termination the employee is age 65 or older and immediately prior to termination has completed five (5) or more consecutive years of service with the University; or (3) the employee has retired under an early retirement agreement approved by The Board of Trustees of the University of Arkansas.

Academic and non-classified employees who retire receive no payment or other compensation for accrued sick leave.

May 27, 2021 (Proposed Revision)
May 21, 2020 (1-31-19 temporary provisions removed—time period had expired)
January 31, 2019 (originally part of BPs 420.1 and 420.2)

BOARD POLICY 1240.1

## EMPLOYMENT STATUS FOR GRADUATE MEDICAL EDUCATION PROGRAMS

Graduate medical education programs are accredited and guided by the Accreditation Council for Graduate Medical Education. Interns, residents, and fellows are employed by appointment in the College of Medicine for the purpose of continuing their training after medical school. The terms of employment are described in annual appointment contracts and subject to applicable University policies.

May 27, 2021 (Proposed)

BOARD POLICY 215.1

#### SERVICE ON BOARDS OF FINANCIAL INSTITUTIONS AND OTHER ENTITIES

#### l. Purpose

The purpose of this policy is to establish prohibitions and disclosures required regarding the service by University officials on the boards of financial institutions and other entities.

#### II. Prohibitions

The President of the University of Arkansas, or any and the Vice President, Chancellor, Vice Chancellor, Controller, Treasurer, Business Manager, or any other administrator whose duties with the University include setting of fiscal policies, is for Finance are prohibited from accepting an initial appointment as an officer or member of the official board of any financial institution, except non-profit, tax-exempt corporations or foundations.

## III. Disclosure and Reporting Requirements

- A. The University officials referred to above All vice presidents, chancellors, chief executive officers, vice chancellors, controllers, treasurers, business managers, or any other administrators whose duties with the University include establishing and/or recommending institutional financial budgets and financial policies, shall, annually, file with the PresidentSystem Office<sup>1</sup> a disclosure of any corporate positions held, as officer, partner, manager or board member, in any corporate bodynon-governmental entity, whether profit-making or tax-exempt, including foundations.
- B. Any University official referred to in section III. A, who is currently serving or being considered for appointment as an officer, partner, manager or member of the official board of any financial institution must develop a management plan, which must contain (1) all compensation or benefit to be gained by the official with service on the Board; (2) all known dealings the University has had with the financial institution; (3) all known actual or potential conflicts of interest; and (4) a statement of assurance that the official's appointment has not resulted in or will not result in any financial benefit to the financial institution. Such plan must be developed with the individual's supervisor and must be approved by the President. If a satisfactory management plan cannot be developed, the official will not be allowed to continue serving or accept the appointment.

The disclosure shall be made to the President System Office on a calendar year basis and should be filed no later than January 31, to cover the last calendar year.

Disclosures by system level employees should be filed with the President. All other disclosures should be filed with the Vice President for Finance.

2021 (Revised) March 30, 2016 (Revised) July 1, 1977

BOARD POLICY 375.1

#### INTER-INSTITUTIONAL AND INTER-FUND LOANS

## I. Purpose

The purpose of this policy is to establish system-wide requirements for administration and accounting for inter-institutional and inter-fund loans. Units of the University of Arkansas System are expected to manage expenditures within limits specified by their approved budgets. There may be circumstances where an inter-institutional or an inter-fund loan may be necessary to meet the mission, goals and objectives of the University of Arkansas System.

## II. General

- A. Responsibility for the supervision and coordination of inter-institutional and inter-fund loans are assigned to the University of Arkansas System Vice President for Finance and CFO.
- B. For purposes of this policy, a loan is defined as a movement of funds between institutions or between funds within an institution, with a definite plan to repay the money within a specified period of time. Inter-institutional and inter-fund loans are not intended, and will not be used, to cover deficit spending. Deficit spending will be identified and accounted for consistently, in accordance with procedures established by the University of Arkansas System Vice President for Finance and CFO,—and will be cleared annually through the appropriate unrestricted reserve accounts of the campus.
- C. The University of Arkansas System requires a certain level of cash balances to be available at all times to cover its day-to-day operating expenses. Interinstitutional or the inter-fund loans cannot compromise the operational liquidity of any institution of the University of Arkansas System and the University of Arkansas System taken as a whole,—or detract from the performance of the University's investment portfolio.

## III. Provisions of Inter-institutional and Inter-fund Loans

- A. Each unit seeking an internal loan must submit a fiscally responsible and achievable plan in support of a timely repayment that includes the following information on the "Request for Internal Loan" application form to the University of Arkansas System Vice President for Finance and CFO:
  - 1. Description of the internal borrowing need, how the proposed project advances the mission of the units, all related costs, amount of the loan and a loan draw schedule;

- 2. Time frame over which the borrowed funds will be expended;
- 3. Time frame over which the borrower proposes to repay the loan;
- 4. Documentation for the costs to be covered by the borrowing request;
- 5. Other financing options available and why an internal loan is favored over other options;
- 6. If repayment will be from private gifts, a signed statement from the head of the unit and the Chancellor that pledges received to date are of sufficient certainty to reasonably assure repayment over the duration of the loan; and
- 7. Each inter-institutional loan agreement should also be accompanied by a debt service schedule, which shows fiscal payments for the interinstitutional loan and all other outstanding loans, including bonded debt (if any) of the institution requesting the inter-institutional loan. This schedule must indicate a source of revenue that is of sufficient certainty to reasonably assure repayment over the duration of the loan and that the source of repayment is forecasted to generate sufficient revenue to cover the debt service payments as scheduled.
- B. For inter-institutional and inter-fund loans, the University of Arkansas System Vice President for Finance and CFO will submit the application to the President and Board of Trustees for approval. A written loan agreement detailing the terms of the loan will be prepared for each loan between institutions or between funds or fund types after approval by the Board of Trustees. No monies should be expended until the inter-institutional or interfund loan is approved and documented in accordance with this policy. Loans will be advanced as invoices are received for services and/or assets received.
- C. In the event that a unit wishes to change any of the following loan elements, an <u>updated</u> new—application must be submitted referencing the initial approved loan and providing the same-information for the additional request reasons and desired terms of the loan for approval.
- D. The minimum amount for inter-institutional and inter-fund loans is \$100,000.

  Loan repayments terms on loans less than \$500,000 are limited to five years.

  Loan repayment terms on loans greater than \$500,000 are limited to ten years.

  The term of the loan should not exceed the useful life of the assets financed.

  Loans may be prepaid, in whole or in part, at any time without penalty.
- E. Interest charges may be agreed upon during loan application, up to the current U.S. Prime Lending Rate, with final approval by the President and Board of Trustees. Interest charges may be subject to restrictions by Federal grant

regulations.

- F. Loans will be accounted for consistently, in accordance with procedures established by the University Arkansas System Vice President for Finance and CFO.
- G. All outstanding inter-fund leans cannot exceed 10% of the institution's available unrestricted net position, as defined in accordance with Governmental Accounting Standards Board (GASB). All outstanding interinstitutional loans cannot exceed 10% of the University of Arkansas System's available unrestricted net position.

May 27, 2021 (Revised)

September 12, 2014

BOARD POLICY 410.1

## NEPOTISM AND RELATED CONFLICTS OF INTEREST

The University recognizes that potential conflicts of interest may exist when members of the same immediate family are employed by the University, particularly in the same department, unit or division.

# I. Purpose

The purpose of this policy is to implement state law and establish University guidelines regarding nepotism and the avoidance of actual or apparent conflicts of interests arising from the employment and supervision of family members and others with close personal relationships.

## II. Nepotism

Consistent with Ark. Code Ann. § 25-16-1002, no employees who are related shall be placed within the same direct line of supervision whereby one (1)-relative is a supervisory employee and responsible for supervising the job performance or work activities of another relative.

# A. Supervision shall include:

- (i.) Authority to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline; or
- (ii.) The responsibility to direct, to adjust grievances, or to effectively recommend an action if the exercise of authority is not of a merely routine or clerical nature but requires the use of independent judgment.
- B. Relative shall be defined as a husband, wife, mother, father, stepmother, stepfather, mother-in-law, father-in-law, brother, sister, stepbrother, stepsister, half-brother, half-sister, brother-in-law, sister-in-law, daughter, son, stepdaughter, stepson, daughter in-law, son-in-law, uncle, aunt, first cousin, nephew, or niece.

## III. Conflicts of Interest

Further, to avoid <u>actual or apparent</u> conflicts of interest which may result from such employment, immediate family members <u>should shall</u> not <u>supervise or participate</u> in decisions to hire, retain, promote, <u>evaluate</u>, or determine the salary of the other.

A. For purposes of this policy, an immediate family member shall mean an employees spousethose listed in I.B. as well as an employee's domestic partner, a person with whom an employee is in a romantic relationship, children of an

employee's or his or her spouse domestic partner, and brothers, sisters, uncles, aunts, nicees, nephews, or parents, whether by blood or marriage, of the employee or his or herrelatives of an employee's spouse or domestic partner. To the extent permissible under State law, any exceptions shall be approved by the CEO of the campus, division, or unit; in a case involving the CEO, any exception shall be approved by the President.

It is the responsibility of the President, each Chancellor, the Vice President for Agriculture, the Director of the Criminal Justice Institute, and the Director of the Arkansas Archeological Survey to assure that one immediate family member shall not have direction or supervision of the other and shall not participate in decisions to hire, retain, promote or determine the salary of the other. Exceptions to this policy may be made in writing with justification by the President, each Chancellor, the Vice President for Agriculture, the Director of the Criminal Justice Institute or the Director of the Arkansas Archeological Survey. Exceptions involving immediate family members of a Chancellor, the Vice President for Agriculture, the Director of the Criminal Justice Institute or the Director of the Arkansas Archeological Survey shall be made by the President.

- B Former spouses or domestic partners with continuing contractual or financial obligations to each other shall abide by the same restrictions as those currently in such a relationship.
- C. Campuses, divisions, and units shall address situations covered under this policy through their respective conflict of interest policies.

This policy is supplementary to my provisions of applicable law.

Revised

June 9, 2000 (Revised) November 20, 1971 BOARD POLICY 420.1

#### ANNUAL LEAVE FOR ACADEMIC AND OTHER NON-CLASSIFIED EMPLOYEES

## I. Purpose

The purpose of this policy is to establish procedures for the accrual and use of annual leave, also called vacation leave, for academic and other non-classified employees at any campus, division or unit of the University of Arkansas System.

## II. Annual Leave Accrual

A. General Rule. Except as provided in Section II(B) of this policy, eligible employees whose titles are listed in the appropriation acts as 12-month non-classified positions will receive 22.5 days of annual leave from the on-set of employment, earned at a rate of 15 hours per month of service, with accrual at the end of each month. While administrative duties cannot be limited to a five-day, 40-hour week, for purposes of annual leave the normal work week shall be considered Monday through Friday.

## B. Exceptions to General Rule.

On and after July 1, 2021. Eemployees newly hired or transferred after June 30, 2021, into non-exempt, (hourly), non-classified positions paying an hourly wage will accrue annual leave at-on the same basis and at the same rate as employees holding classified positions.<sup>1</sup>

Current-classified employees transferring to non-classified, non-exempt positions on and after that date will accrue annual leave on their existing classified accrual schedule. Current-non-classified, non-exempt employees on and before that date will accrue annual leave on their existing accrual schedule. Employees holding non-classified positions for which annual leave accrual is addressed in special appropriation language will accrue leave on the basis and at the rate provided in the special appropriation language.

CCampuses. and units and divisions may adopt, but only aafter review and approval by the Office of General Counsel and approval by the President, campus annual leave accrual policies that differ from this policy for administering non-elassified annual leave accrual for specialized categories of non-classified exempt employeesment-categories. Any such policy must specifically identify any position categories that do not accrue leaveaffected and how they are affected. —In no instances shall the accrual rate, eligibility, annual carryover, or payout of annual

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<sup>1</sup> See Board Policy 420.2

leave exceed that provided in this Policy. Any eampus policy must first be submitted to the Office of General Counsel-for-review and approval.

## III. Eligibility

- A. Except as provided in Section II(B) of this policy, aAnnual leave is granted to all non-classified, and non-student employees on 12-month appointments of one-half time or more, with part-time employees earning leave in proportion to the time worked. An employee whose period of employment is scheduled to be changed from a 12-month basis to a nine-month basis must take all accrued, unused vacation before the end of the 12-month period. An employment period shall not be extended for the purpose of paying an employee for unused vacation, and neither shall lump-sum terminal payment be made unless an employee terminates employment with the University.
- B. EmployeesIndividuals who are employed pursuant to employment contracts or appointment letters that exclude annual leave as a benefit are not eligible for annual leave. Provided II, however, that any such contract or appointment letter excluding annual leave must be either approved by the President or executed pursuant to a Chancellor—approved campus policy that specifically identifies the position categories that do not accrue leave.

## IV. Use of Annual Leave

Use of accrued annual leave may be requested by an employee at any time. The appropriate supervisor will grant the request when it will least interfere with the efficient operation of the department. Annual leave shall not be taken before it is accrued.

#### V. Annual Leave Carryover Limit

Annual leave is cumulative; however, no employee may have in excess of 30 days on December 31 of each year. During the calendar year accrued leave may exceed 30 days, but those days in excess of 30 will be lost if they are not used before December 31 of each year. An exception may be made when an end-of-year vacation is postponed for the convenience of the University. Any such exception must be approved by an appropriate University official.

## VI. Other Limitations

Annual leave may not be accumulated while an employee is on leave without pay or on catastrophic leave. Upon termination, resignation, retirement, death, or other action by which a person ceases to be an active employee of the University, the amount due the employee or his or her estate from accrued annual leave or holiday leave, not to exceed 30

working days inclusive of holidays, shall be included in the final pay to the employee. No employee receiving such additional compensation shall return to University employment until the number of days for which he or she received additional compensation has expired.

## VII. Annual Leave for Graduate Study

Annual leave for graduate study may be granted to otherwise eligible employees under the following terms:

- 1. Accrued leave with pay may, if used for graduate study, be accumulated for two calendar years preceding the date of the leave if it is used by January 1 of the third year.
- 2. Permission to carry over such credit must be requested in writing by the employee and approved by the President in advance of the commencement of vacation accrual.

The President may approve a modified application of the regulation where circumstances warrant not to exceed the earned annual leave for two years.

May 21, 2020 (Revised)
January 31, 2019 (Sick Leave Section Replaced by BP 420.3)
June 9, 1995 (Revised)
July 24, 1991 (Corrected)
June 14, 1991 (Revised)
April 15, 1983 (Revised)
February 13, 1981 (Revised)
November 9, 1979 (Revised)

BOARD POLICY 420.3

## SICK LEAVE

#### I. Definition

Sick leave is a benefit available to University employees who are employed half-time or greater and on at least a nine-month appointment period. Paid sick leave is not granted as vacation leave and can be used only when: (1) the employee is unable to perform the employee's regular duties because of sickness or injury or (2) for treatment by or consultation with a licensed health care provider.

Sick leave may also be granted to employees due to the death or serious illness of a member of the employee's immediate family. Immediate family shall mean the employee's parent, sibling, spouse, child (including an adoptive child), grandparent, grandchild, in-law, or any individual acting as a parent or guardian of the employee. Serious illness for the purpose of this policy includes pregnancy- and maternity-related health conditions.

## II. Requests for Sick Leave

An employee shall be required to furnish to his or her supervisor a certificate from an attending health care provider for five or more consecutive days of sick leave and may be required to furnish a certification for purposes of the Family and Medical Leave Act (FMLA) for a serious health condition that continues for three or more consecutive days. An employee may also be required to provide a medical certification for other absences under a campus, division or unit attendance policy reviewed by the Office of General Counsel. A certificate from a Christian Science practitioner listed in the Christian Science Journal may be submitted in lieu of a physician's certificate.

Each campus, division, or unit is authorized to establish and enforce policies requiring employees to make timely notification to supervisors in the event that unscheduled sick leave is required, and regarding return-to-work procedures.

Requests for sick leave shall be submitted in advance, unless the circumstances make this impracticable. In that event, a request for sick leave must be submitted within two days after the employee returns to work.

#### III. Sick Leave Accrual

An eligible, full-time (100%) employee accrues sick leave at the rate of eight hours for each complete month of service, up to a maximum annual carryover of 960 hours. Eligible

<sup>&</sup>lt;sup>1</sup> Medical rResidents employed at UAMS are subject to the UAMS sick leave policy set out in the Resident Handbook established through the Graduate Medical Education Resident/Fellows program.

employees working less than full time accrue sick leave in the same proportion to time worked.

Sick leave may not be accumulated during a leave without pay when such leave totals ten or more days within a calendar month.

When an employee is laid off due to budgetary reasons or curtailment of University activities and within six months again becomes an employee of the University, accrued sick leave may be restored to his/her credit.

## IV. Use of Accrued Sick Leave

### A. General

Sick leave is granted on a basis of work days and not calendar days. It is deducted from the employee's accrued sick leave in increments of not less than one-fourth hour. Non-workdays such as weekends and holidays when the employee would not ordinarily work falling within a period of sick leave are not charged as sick leave.

Sick leave may be granted only for a period when the employee is in an appointed status. For the purpose of this policy, academic employees who are in pay paid status during the summer term will be considered to be in appointed status. For academic employees on less than a 12-month appointment, sick leave that begins during the Spring Semester shall not extend into the Summer Session and may resume in the Fall Semester if the employee is otherwise eligible for sick leave and has received a benefits eligible appointment for the Fall Semester.

Absence due to illness or disability, except in case of leave for pregnancy- or maternity-related health conditions, is charged first to sick leave, and next to any remaining available leave in the order dictated by payroll procedures.

## B. Worker's Compensation and FMLA

An employee who is absent from work due to a temporary occupational injury or illness and who is entitled to Worker's Compensation Benefits may, upon proper application, utilize their accrued sick leave as a supplement to Worker's Compensation so as to receive weekly benefits from both sources equal to but not in excess of their normal weekly pay at the time of the injury or onset of illness. This option, when exercised, will reduce the employee's accrued sick leave on a basis proportional to the sick leave pay being claimed. An employee receiving Worker's Compensation benefits for a permanent disability is also eligible to utilize accrued sick leave.

Sick leave shall run concurrently with leave taken under the Family and Medical Leave Act.

## C. Maternity-Related Health Conditions

Sick leave may be taken for pregnancy- and maternity- related health conditions and will be treated as any other leave for sickness or disability except that: (1) no health care provider certification will be required for the first four weeks following the birth of the child, and (2) the employee taking leave for a pregnancy- or maternity- related health condition may elect to take leave of absence without pay without exhausting accumulated annual and sick leave. Upon return from leave the employee will be given the same or comparable position to the one occupied prior to the leave. The employee is expected to provide the employee's supervisor as much notice as possible prior to beginning leave for a pregnancy- or maternity-related health condition, and at least two weeks' notice prior to returning to work from pregnancy- or maternity- related leave. Both notices must be in writing.

## V. Payment for Accrued Sick Leave at Retirement

In compliance with Arkansas Code 21-4-501, classified employees who retire from the University are eligible for payment of a portion of accrued sick leave in the employee's final pay. For the purpose of determining eligibility for accrued sick leave payout, classified employees whose employment is voluntarily terminated will be considered to have retired when: (1) as of the date of termination the sum of the employee's age and continuous years of service with the University is at least seventy (70) and immediately prior to termination the employee has completed ten (10) or more consecutive years of service with the University; (2) as of the date of termination the employee is age 65 or older and immediately prior to termination has completed five (5) or more consecutive years of service with the University; or (3) the employee has retired under an early retirement agreement approved by The Board of Trustees of the University of Arkansas.

Academic and non-classified employees who retire receive no payment or other compensation for accrued sick leave.

May 21, 2020 (1-31-19 temporary provisions removed—time period had expired) January 31, 2019 (originally part of BPs 420.1 and 420.2)

18

UNANIMOUS CONSENT AGENDA (ACTION)



Office of the President

May 14, 2021

#### TO THE MEMBERS OF THE BOARD OF TRUSTEES

#### Dear Trustees:

Items placed on the Unanimous Consent Agenda are matters which have traditionally received the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the May 26-27, 2021, Board meeting.

- 1. Resolution of sorrow for Dr. Charles M. Thatcher, Distinguished Professor Emeritus of the Ralph E. Martin Department of Chemical Engineering, College of Engineering, University of Arkansas, Fayetteville.
- 2. Resolution acknowledging with appreciation receipt of donated funds to The University of Arkansas Foundation, Inc., or to the University to establish endowed awards, chairs, endowments, funds, lectureships, professorships and/or scholarships.

Sincerely,

Donald R. Bobbitt

President

Charles E. Scharlau Presidential Leadership Chair

OR. BOW

Attachments

#### RESOLUTION

WHEREAS, Dr. Charles M. Thatcher, Distinguished Professor Emeritus of the Ralph E. Martin Department of Chemical Engineering of the College of Engineering of the University of Arkansas in Fayetteville, died on January 27, 2021; and

WHEREAS, he joined the University of Arkansas in 1969 as Distinguished Professor and served as interim department head from 1969 – 1970; and

WHEREAS, while serving as Distinguished Professor, he authored a third textbook and received the All-Campus Award for Teaching Excellence; and

WHEREAS, Dr. Thatcher served as chair of Campus Faculty, helped create a University Faculty Teaching Academy and became their first president, received the Reynolds Metals Company Plaque Award for consulting service and delivered frequent lectures on various topics; and

WHEREAS, he enjoyed an impressive career in the field of chemical engineering and retired from the University of Arkansas in 1992; however, he was called back to teach in the department from 2005 - 2006; and

WHEREAS, he has remained actively involved in the engineering community and served as Vice President of Research of COMSEC Solutions, LLC, and International President of Sigma Chi from 1977 – 1979; and

WHEREAS, he was inducted into the Arkansas Academy of Chemical Engineering as an Honorary Member in April 2008; and

WHEREAS, he was a respected colleague and a beloved teacher held in the highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Distinguished Professor Thatcher's example and for his service and contribution to the University and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution be spread upon the minutes of this meeting and that a copy be provided to his daughter, Carol Thatcher.

#### RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 470.2 the Board acknowledges with appreciation receipt of donated funds to The University of Arkansas Foundation, Inc. or to the University to establish the following endowed awards, chairs, endowments, funds, lectureships, professorship, program and scholarships:

#### UNIVERSITY OF ARKANSAS SYSTEM OFFICE

**Donor's Name:** Fryar Family Charitable Foundation

Name of Endowment: Fryar Family Charitable Foundation Endowment in Price Risk

Management

For the Benefit of: University of Arkansas System Division of Agriculture and Dale Bumpers

College of Agricultural, Food and Life Sciences

Donor's Name: Fryar Family Charitable Foundation

Name of Endowment: Fryar Endowed Professorship in Applied Price Rick Management

For the Benefit of: University of Arkansas System Division of Agriculture and Dale Bumpers

College of Agricultural, Food and Life Sciences

#### UNIVERSITY OF ARKANSAS AT PINE BLUFF

Donor's Name: Dr. Herbert & Mrs. Virginia Carter

Name of Endowment: Dr. Herbert & Mrs. Virginia Carter Scholarship

For the Benefit of: General/all majors

Donor's Name: Family & friends of the late Kevin Collins

Name of Endowment: Kevin D. Collins Endowed Scholarship Fund

For the Benefit of: criminal justice or a related field

Donor's Name: Perry & Vivian Stuckey

Name of Endowment: Perry and Vivian Stuckey Endowed General Scholarship

For the Benefit of: General/all majors

## UNIVERSITY OF ARKANSAS AT MONTICELLO

Donor's Name: Rich and Vickie Robertson

Name of Endowment: Rich and Vickie Robertson Endowment for Nursing

For the Benefit of: Nursing

Donor's Name: Mr. Greg Hatley

Name of Endowment: Greg Hatley Business Scholarship

For the Benefit of: Business

Donor's Name: Edgar "Ed" Johnson

Name of Endowment: Megee Family Scholarship For the Benefit of: COT-Crossett/COT-McGehee

# PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Donor's Name: Pond Family Foundation, Sherry Tuminello, and various small donors

Name of Endowment: Mary Nina Fischer Memorial Scholarship

For the Benefit of: Non-Traditional Student Scholarships

## ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS

Donor's Name: Family and Friends of Jon Ruehle

Name of Endowment: Dr. Jon Ruehle Life Sciences Student Award

For the benefit of: A senior at the Arkansas School for Mathematics, Sciences and the Arts (ASMSA) who has demonstrated exceptional achievements within the life sciences discipline both in and beyond the classroom.

Donor's Name: Family and Friends of John Harrison

Name of Endowment: John Harrison Humanities Student Award

For the benefit of: A senior at the Arkansas School for Mathematics, Sciences and the Arts (ASMSA) who has demonstrated exceptional achievements within the humanities discipline both in and beyond the classroom.

#### UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Donor's Name: Greg Modica

Name of Endowment: Debbie Hankins Memorial Endowed Award For the Benefit of: The University of Arkansas at Little Rock

Donor's Name: James A. Alessi

Name of Endowment: N.P. Alessi Memorial Scholarship Fund

For the Benefit of: The Department of Construction Management and Civil and Construction

Engineering at the University of Arkansas at Little Rock

Donor's Name: Terri Thompson

Name of Endowment: Don Thompson Endowed Baseball Scholarship

For the Benefit of: The Department of Athletics at the University of Arkansas at Little Rock

Donor's Name: USAble Life

Name of Endowment: USAble Life Endowed Scholarship

For the Benefit of: The School of Business at the University of Arkansas at Little Rock

Donor's Name: Jerry and Sherri Damerow

Name of Endowment: Jerry and Sherri Damerow Endowed Science Scholarship For the Benefit of: The Sciences at the University of Arkansas at Little Rock

Donor's Name: Walter Kroptavich

Name of Endowment: Walter Kroptavich Endowed Book Award

For the Benefit of: The William H. Bowen School of Law at the University of Arkansas at Little

Rock

Donor's Name: Cynthia L. Conger

Name of Endowment: Cynthia L. Conger Endowed Visual Arts Award and Scholarship For the Benefit of: Department of Art + Design at the University of Arkansas at Little Rock

Donor's Name: Cindy and Greg Feltus

Name of Endowment: John and Robyn Horn Endowed Visual Arts Scholarship

For the Benefit of: Department of Art + Design at the University of Arkansas at Little Rock

Donor's Name: Heflin Family Foundation

Name of Endowment: Lynn Connor Heflin Scholarship For the Benefit of: The University of Arkansas at Little Rock

Donor's Name: Judge Audrey R. Evans

Name of Endowment: Judge Audrey R. Evans Endowed Law Book Award

For the Benefit of: The William H. Bowen School of Law at the University of Arkansas at Little

Rock

**Donor's Name:** Friends of Earl Ramsey

Name of Endowment: Earl and Kathy Ramsey Distinguished Lecture Series Fund

For the Benefit of: The Donaghey Scholars Program at the University of Arkansas at Little Rock

Donor's Name: Dr. Edward M. Anson and Jeanne F. Anson

Name of Endowment: Anna Maria Farr and Erin Elizabeth Anson-Elis Theater Arts

For the Benefit of: Theatre Arts at the University of Arkansas at Little Rock

Donor's Name: Justice Rhonda Wood and Dr. Michael Wood

Name of Endowment: Justice Rhonda Wood and Dr. Michael Wood Endowed Book Award For the Benefit of: The William H. Bowen School of Law at the University of Arkansas at Little

Rock

Donor's Name: Lesley Shellam

Name of Endowment: Linda Blaine Flake Endowed Art Scholarship

For the Benefit of: Department of Art + Design at the University of Arkansas at Little Rock

Donor's Name: Friends of Mary Mack Prentice

Name of Endowment: Dr. Mary Mack Prentice Endowed Scholarship for Teachers For the Benefit of: School of Education at the University of Arkansas at Little Rock

Donor's Name: Harold and Jeanne Joyner

Name of Endowment: Joyner Family Endowed Scholarship For the Benefit of: The University of Arkansas at Little Rock

Donor's Name: Friends of Lou Caudell

Name of Endowment: Lou Caudell Scholarship

For the Benefit of: Department of Criminal Justice at the University of Arkansas at Little Rock

#### UNIVERSITY OF ARKANSAS AT FAYETTEVILLE

Donor's Name: Ruth Turner

Name of Endowment: Ruth C. Turner Endowed Award in Human Environmental Sciences For the Benefit of: Undergraduate award in Bumpers College of Agriculture, Food & Life

Sciences

Donor's Name: James I. Freeman Charitable Trust, Barbara Yates, and James Freeman

Name of Endowment: Judge Harvey L. Yates Endowed Memorial Scholarship

For the Benefit of: Graduate scholarship in School of Law

Donor's Name: Michael Haynes

Name of Endowment: Michael Haynes Endowed Scholarship

For the Benefit of: Undergraduate scholarship in Academic Scholarships

Donor's Name: The Bodenhamer Foundation

Name of Endowment: Bodenhamer Fellowship Excellence Fund For the Benefit of: Undergraduate support in Honors College

Donor's Name: Bryan P. Kennedy

Name of Endowment: Mark F. Kennedy Endowed Scholarship

For the Benefit of: Undergraduate scholarship in College of Engineering

**Donor's Name:** Jonathan Bentley Deweese

Name of Endowment: Marty Thurlby Deweese Advance Arkansas Endowed Scholarship

For the Benefit of: Undergraduate scholarship in Academic Scholarships

Donor's Name: Mary T. and Johnnie P. Frederick

Name of Endowment: Johnnie B. and Pauline L. Frederick Endowed Award

For the Benefit of: Undergraduate and/or graduate scholarship in Walton College of Business

Donor's Name: J. B. Hunt Transport, Inc.

Name of Endowment: J.B. Hunt Transport Services, Inc. Inclusion Education and Thought

Leadership Fund

For the Benefit of: Faculty and staff within Supply Chain Management in Walton College of

Business

Donor's Name: Otis Elmer Carter Living Trust, U/D October 3, 1995

Name of Endowment: Otis E. and Olive Carter Endowed Memorial Scholarship

For the Benefit of: Undergraduate and/or graduate scholarship in Academic Scholarships

Donor's Name: Bill Toller

Name of Endowment: Ben S. Jones Memorial Endowed Scholarship For the Benefit of: Undergraduate scholarship in Academic Scholarships

Donor's Name: Caley Satterfield

Name of Endowment: Dr. Billy Satterfield Memorial Award in Higher Education

For the Benefit of: Undergraduate award in the College of Education and Health Professions

Donor's Name: Vicki Kimberling and Sarah McCall

Name of Endowment: Charles and Joyce Kimberling Memorial Advance Arkansas Endowed

Scholarship in Engineering

For the Benefit of: Undergraduate scholarship in the College of Engineering

Donor's Name: Vicki Kimberling and Sarah McCall

Name of Endowment: Charles and Joyce Kimberling Memorial Advance Arkansas Endowed

Scholarship in Music

For the Benefit of: Undergraduate scholarship in Fulbright College of Arts and Sciences

Donor's Name: Friends of W. B. Putman

Name of Endowment: W. B. Putman Memorial

For the Benefit of: Graduate scholarship in School of Law

Donor's Name: W&W/AFCO Steel, Inc.

Name of Endowment: The Arkansas Academy of Civil Engineering Kent Shreeve Endowed

Scholarship

For the Benefit of: Undergraduate scholarship in the College of Engineering

Donor's Name: J. Stephen and Kathryn L. Lauck

Name of Endowment: J. Stephen and Kathryn L. Lauck Advance Arkansas EndowedScholarship

For the Benefit of: Undergraduate scholarship in Walton College of Business

**Donor's Name:** Jean Western and friends of James T. Williamson **Name of Endowment:** James T. Williamson Endowed Scholarship

For the Benefit of: Graduate scholarship in School of Law

Donor's Name: Sara and Jeffery Koenig

Name of Endowment: Koenig Family Works Endowed Scholarship in Electrical Engineering

For the Benefit of: Undergraduate scholarship in the College of Engineering

**Donor's Name:** Stratton Seed Company, Inc. and Jim Craig **Name of Endowment:** Senator Bumpers Scholars Program

For the Benefit of: Undergraduate support in Bumpers College of Agriculture, Food & Life

Sciences

Donor's Name: Estate of Robert H. Biggadike

Name of Endowment: Robert H. Biggadike Endowment for Teaching For the Benefit of: Unrestricted support for the College of Engineering

**Donor's Name:** American Endowment Foundation and Jennifer and J. K. Symancyk **Name of Endowment:** Symancyk Family Advance Arkansas Endowed Scholarship **For the Benefit of:** Undergraduate scholarship in Walton College of Business

**Donor's Name:** Amanda and Heath Cruikshank

Name of Endowment: Heath and Amanda Cruikshank Advance Arkansas Endowed Scholarship

For the Benefit of: Undergraduate scholarship in Walton College of Business

Donor's Name: Friends of Justin M. Nolan

Name of Endowment: Justin M. Nolan Anthropology Excellence Endowed Award For the Benefit of: Undergraduate award in Fulbright College of Arts and Sciences

Donor's Name: Shelley and David Simpson

Name of Endowment: Women Impacting Supply Chain Excellence (WISE) Endowed Fund

For the Benefit of: Lecture support in Walton College of Business

Donor's Name: Linda and Chuck McCallum

Name of Endowment: Robert Davis McCallum Endowed Engineering Scholarship

For the Benefit of: Undergraduate scholarship in the College of Engineering

Donor's Name: Alumni of Arkansas Law Review

Name of Endowment: Arkansas Law Review Endowment For the Benefit of: Programmatic support in School of Law

**Donor's Name:** The Walton Family Charitable Support Foundation, Inc.

Name of Endowment: I3R Endowed Director's Chair For the Benefit of: Chair in Research & Innovation

**Donor's Name:** The Walton Family Charitable Support Foundation, Inc.

Name of Endowment: I3R Centers of Excellence Directors Faculty Endowment

For the Benefit of: Faculty support in Research & Innovation

**Donor's Name:** The Walton Family Charitable Support Foundation, Inc.

Name of Endowment: I3R Faculty Endowment

For the Benefit of: Faculty support in Research & Innovation

Donor's Name: Angela and Mark Waldrip

Name of Endowment: Mark and Angela Waldrip Endowed Entrepreneurship Fund in

Bumpers College

For the Benefit of: Innovation in Bumpers College of Agriculture, Food & Life Sciences

Donor's Name: Hazel and Derek Sears

Name of Endowment: Hazel and Derek Sears Endowed Scholarship in Space and Planetary

Sciences

For the Benefit of: Student Support in Research & Innovation

Donor's Name: Marcella Thompson

Name of Endowment: Lyell and Marcella J. Thompson Endowed Scholarship

For the Benefit of: Undergraduate scholarship in Bumpers College of Agriculture, Food &

Life Sciences

**Donor's Name:** Virginia T. Rowland Trust

Name of Endowment: Virginia T. Rowland Endowed 4-H Club Scholarships For the Benefit of: Undergraduate scholarship in Academic Scholarships

Donor's Name: Calvin Willis

Name of Endowment: Dr. Calvin Willis Endowed Scholarship in Animal Science

For the Benefit of: Undergraduate scholarship in Bumpers College of Agriculture, Food &

Life Sciences

Donor's Name: Don S. White

Name of Endowment: Don White Scholarship in Grain Merchandising and Agricultural

Marketing

For the Benefit of: Undergraduate scholarship in Bumpers College of Agriculture, Food &

Life Sciences

Donor's Name: Dick R. Bennett

Name of Endowment: Bayard Rustin Endowed Scholarship in African American Studies For the Benefit of: Undergraduate scholarship in Fulbright College of Arts and Sciences

**Donor's Name:** Mary Lib and John A. White and friends

Name of Endowment: John Austin and Ella Mae McDermott White Future Teacher's

Scholarship

For the Benefit of: Undergraduate scholarship in Academic Scholarships

Donor's Name: SLS. Inc.

Name of Endowment: Soho Clothiers Endowed Award

For the Benefit of: Undergraduate award in Bumpers College of Agriculture, Food & Life

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**Donor's Name:** Charles and Cappy Whiteside

Name of Endowment: Charles and Cappy Whiteside Student Emergency Fund Endowment

For the Benefit of: Undergraduate support in Student Affairs

#### UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Donor's Name: Ronald and Catherine Brimberry

Name of Endowment: Dr. Lee Parker Family Medicine Endowed Fund for Excellence For the Benefit of: The UAMS College of Medicine, a fund for excellence to support the strategic initiatives of the UAMS Family Medicine Residency Program in Northwest Arkansas

as determined by the program director.

Donor's Name: Kathy Roberts and Larry and Mike Wilson

Name of Endowment: Dr. Thomas Henry Wortham Rural Family Medicine Endowed

Scholarship

For the Benefit of: UAMS College of Medicine scholarship for students committed to family

medical practice.

Donor's Name: Ethel Brickey Hicks Charitable Trust

Name of Endowment: The Ethel Brickey Hicks Endowed Scholarship

For the Benefit of: UAMS College of Medicine scholarships.

Donor's Name: Joey Baker

Name of Endowment: Joey Baker Scholarship

For the Benefit of: UAMS College of Pharmacy scholarships.

Donor's Name: M. Floreen Pullen

Name of Endowment: The Dr. and Mrs. Wayne G. Pullen Endowed Medical Scholarship For the Benefit of: UAMS College of Medicine scholarship to award scholarships for medical

students from Sevier or Little River Counties.

Donor's Name: Margaret and Gordon Bartelt

Name of Endowment: Margaret and Gordon Bartelt Faculty and Staff Endowment

For the Benefit of: UAMS College of Health Professions to support the faculty and staff of

the Department of Laboratory Sciences.

Donor's Name: Various Donors

Name of Endowment: Guggenheim Fund for Psychiatric Research

For the Benefit of: UAMS College of Medicine Psychiatry Department to be used for research, lectureships, faculty/staff support and development, equipment, and building needs.

Donor's Name: Drs. Paulette and Robert Johnson

Name of Endowment: College of Medicine 1973 Scholarship

For the Benefit of: UAMS College of Medicine student scholarships

Donor's Name: Various Donors

Name of Endowment: College of Medicine 1967 Clinical Skills Project For the Benefit of: UAMS College of Medicine Clinical Skills Center

Donor's Name: Various donors

Name of Endowment: Innovation in Pharmacy Practice Endowed Chair

For the Benefit of: UAMS College of Pharmacy to build nationally prominent models of

innovation and entrepreneurship in pharmacy practice.

Donor's Name: Carl M. Collier

Name of Endowment: Collier Family UAMS Northwest College of Pharmacy Scholarship For the Benefit of: UAMS College of Pharmacy to provide financial assistance to a student pharmacist enrolled in the College of Pharmacy and matriculating to the Northwest Campus.

Donor's Name: Various Donors

Name of Endowment: Arkansas Medical Society Distinguished Dean's Chair

For the Benefit of: UAMS College of Medicine to support the Office of the Dean in advancing the mission of the College of Medicine, medical education, biomedical research, and clinical care.

Donor's Name: Various

Name of Endowment: James Y. Suen, M.D. Distinguished Lectureship in Otolaryngology For the Benefit of: UAMS College of Medicine to support lectures, seminars, and other education forums to allow UAMS or guest speakers to share knowledge in the field of Otolaryngology.

Donor's Name: Various Donors

Name of Endowment: UAMS Consortium Scholarship

For the Benefit of: UAMS College of Medicine to support student scholarships.

BE IT FURTHER RESOLVED THAT the Board hereby ratifies and approves the establishment of the foregoing named endowments which shall be held and used pursuant to Board Policy 470.2 and the agreement or resolution of The University of Arkansas Foundation, Inc. establishing them and with such provisions as may be required to be consistent with applicable law and accomplish the donor's purposes as nearly as possible.

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