BOARD POLICY 250.1

## ESTABLISHMENT OF PROVISIONAL POSITIONS

## I. <u>Purpose</u>

The purpose of this policy is to establish the parameters for provisional positions, which are authorized pursuant to Ark. Code Ann. § 6-63-305. These are positions that have not been authorized under the appropriation act for a campus, division, or unit of the University of Arkansas System, but that may be authorized by the Arkansas Division of Higher Education (ADHE) if additional federal funds, gifts, grants, or collections become available.

## II. General

The Board of Trustees of the University of Arkansas delegates to the President the authority to establish provisional positions for those positions funded through additional federal funds, grants, gifts, or collections provided these additional funds (1) make it possible for the recipient institution to engage in educational projects for the benefit of the State of Arkansas and (2) were not authorized or contemplated at the time of the passage of the fiscal year appropriation act. The salary rates for provisional positions shall not exceed the highest maximum annual salary rate for any position authorized in the regular section of the requesting campus's appropriation act for operations.

To ensure compliance with applicable state laws, each campus, division, or unit shall develop appropriate procedures for requesting such positions. The President shall report annually to the Board of Trustees any provisional positions established pursuant to this policy.

September 9, 2022 (Revised) August 17, 1995 (Revised) November 10, 1989 (Revised) January 7, 1983