



UNIVERSITY OF ARKANSAS SYSTEM

BOARD OF TRUSTEES

May 21-22, 2025

University of Arkansas, Fayetteville

University of Arkansas for Medical Sciences

University of Arkansas at Pine Bluff

University of Arkansas at Little Rock

University of Arkansas at Monticello

University of Arkansas at Fort Smith

University of Arkansas Division of Agriculture

Phillips Community College of the University of Arkansas

University of Arkansas Community College at Hope-Texarkana

University of Arkansas Community College at Batesville

University of Arkansas Community College at Morrilton

Cossatot Community College of the University of Arkansas

University of Arkansas Pulaski Technical College

University of Arkansas Community College at Rich Mountain

Arkansas Archeological Survey

Criminal Justice Institute

Arkansas School for Mathematics, Sciences and the Arts

University of Arkansas Clinton School of Public Service

University of Arkansas Grantham

University of Arkansas East Arkansas Community College

MEETING OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ARKANSAS

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

ATRIUM – NASHVILLE CAMPUS
NASHVILLE, ARKANSAS

VIA IN PERSON AND VIRTUALLY

MAY 21-22, 2025

Tentative Schedule:

Wednesday, May 21, 2025

12:00 p.m. Chair Opens Regular Session and Immediately Convenes Executive Session
(Board Lunch and Executive Session)

1:30 p.m.* Chair Reconvenes Regular Session and Calls for Action on Items
Considered in Executive Session

1:40 p.m.* Joint Hospital Committee Meeting

2:30 p.m.* Academic and Student Affairs Committee Meeting

3:15 p.m.* Audit and Fiscal Responsibility Committee Meeting

6:00 p.m. Dinner, Trustees and Meeting Attendees
Historic Bank of Lockesburg Gymnasium
128 E. Main Street, Lockesburg, AR 71846

Thursday, May 22, 2025

8:30 a.m.* Athletics Committee Meeting

9:00 a.m.* Buildings and Grounds Committee Meeting

9:30 a.m.* Regular Session Continues
Lunch Available

**Approximate time or at the conclusion of the previous meeting.*

May 12, 2025

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

The Board of Trustees of the University of Arkansas will meet on Wednesday and Thursday, May 21-22, 2025, in person and virtually, in the Atrium of the Nashville campus of Cossatot Community College of the University of Arkansas. The tentative schedule is:

Wednesday, May 21, 2025

12:00 p.m. Chair Opens Regular Session and Immediately Convenes Executive Session
(Board Lunch and Executive Session)

1:30 p.m.* Chair Reconvenes Regular Session and Calls for Action on Items
Considered in Executive Session

1:40 p.m.* Joint Hospital Committee Meeting

2:30 p.m.* Academic and Student Affairs Committee Meeting

3:15 p.m.* Audit and Fiscal Responsibility Committee Meeting

6:00 p.m. Dinner, Trustees and Meeting Attendees
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128 E. Main Street, Lockesburg, AR 71846

Thursday, May 22, 2025

8:30 a.m.* Athletics Committee Meeting

9:00 a.m.* Buildings and Grounds Committee Meeting

9:30 a.m.* Regular Session Continues

Lunch Available

**Approximate time or at the conclusion of the previous meeting.*

The agenda and supporting materials for the Board and Committee meetings are attached. I look forward to seeing you on May 21-22 in Nashville or by video conference.

Sincerely,



Kelly Eichler, Chair
Board of Trustees of the University of Arkansas

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

AGENDA FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
ATRIUM OF NASHVILLE CENTER
NASHVILLE, ARKANSAS
12:00 P.M. MAY 21, 2025, AND 8:30 A.M., MAY 22, 2025

REGULAR SESSION

12:00 P.M. Chair Opens Regular Session and Immediately Convenes Executive Session
Board meets in Executive Session (lunch available)

EXECUTIVE SESSION

1:30 P.M. Chair Reconvenes Regular Session
(approx.)

1. Board Vote on Action Items Discussed in Executive Session.
2. Adoption of a Welcome Resolution for New Trustee Judd Deere (Action)
3. Adoption of a Resolution of Appreciation and the Granting of Trustee Emeritus Status to Sheffield Nelson (Action)
4. Request for Approval of Minutes of the Regular Meeting Held March 10, 2025, and Special Board Meeting Held March 21, 2025 (Action)

COMMITTEE MEETINGS

JOINT HOSPITAL COMMITTEE MEETING – *under separate cover*

Chair Crass, Members: Ford, Fryar and Wilson

1. Approval of Minutes of Meeting Held March 10, 2025 (Action)
2. Approval of the Safety Management and Emergency Preparedness Report (Action)
3. Review Quality, Experience and Safety Report (Information)
4. Review of Clinical Enterprise Key Indicators (Information)
5. Chief Executive Officer's Update (Information)

ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING

Chair Fryar, Members: Cox, Lawson and Wilson

[See Agenda and Items under “Academic and Student Affairs” Tab]

AUDIT AND FISCAL RESPONSIBILITY COMMITTEE MEETING - under separate cover

Chair Ford, Members: Dickey, Fryar and Wilson

1. Approval of the Minutes of the Meeting held March 10, 2025 (Action)

AUDIT SECTION

2. FORVIS Engagement Letter for the External Audit of UAMS for Year Ending June 30, 2025 (Information)
3. Audit Planning Discussion with FORVIS regarding the External Audit of UAMS for Year Ending June 30, 2025 (Information)
4. Approval of Fiscal Year 2025 Audit Plan Update Report (Action)
5. Update on losses identified through the Internal Audit process (Information)
6. Approval of Annual Review of the Audit and Fiscal Responsibility Committee and Internal Audit Department Audit Charters (Action)
7. Other Business (Information)
8. Update on Committee Requested Items (Information)

FISCAL RESPONSIBILITY SECTION

9. Approval of the Fiscal Year 2025/2026 Operating Budgets for All Campuses and Units of the University (Action)
10. Approval of Provisional Positions for Certification to the Legislative Council, All Campuses (Action)
11. Approval to Establish a Special Appropriation Line Item for Each of the University of Arkansas Campuses to be Used in the Acquisition of Promotional Items, All Campuses (Action)
12. Confirming the Authorization to Issue Refunding Bonds, UAPB (Action)

(Tentative End to Day One)

6:00 p.m. Trustee Reception and Dinner

DAY TWO BEGINS (tentative)

8:30A ATHLETICS COMMITTEE MEETING

Chair Dickey, Members: Crass and Fryar
Plans for Cross Country Teams, CCCUA (Information)

9:00A BUILDINGS AND GROUNDS COMMITTEE MEETING

Chair Todd, Members: Cox, Deere and Dickey
[See Agenda and Items Under "Buildings and Grounds" Tab]

REGULAR SESSION (Cont.)

5. Report on University Hospital-Board of Trustees Joint Committee Meeting Held May 21, 2025 (Action)
6. Report on Academic and Student Affairs Committee Meeting Held May 21, 2025 (Action)
7. Report on Audit and Fiscal Responsibility Committee Meeting Held May 21, 2025 (Action)
8. Report on Athletics Committee Meeting Held May 22, 2025 (Action)
9. Report on Buildings and Grounds Committee Meeting Held May 22, 2025 (Action)
10. Consideration of Request for Authorization of the Buildings and Grounds Committee to Take Appropriate Action on Buildings and Grounds Matters Arising Before the Next Scheduled Board Meeting (Action)
11. Ratification of Honorary Degrees Awarded at May 2025 Commencements (Action)
12. Campus Report: Dr. Steve Cole, Chancellor
Cossatot Community College of the University of Arkansas
13. President's Report: Jay B. Silveria, University of Arkansas System

University of Arkansas, Fayetteville

14. Consideration of Request for Authorization for Razorback Transit to Apply for Federal Transit Administration Funds, UAF (Action)
15. Consideration of Request for Allocation of Bobbie Jean Threlkeld Living Trust Funds to Land of Opportunity Scholarship Fund, UAF (Action)

All Campuses

16. Consideration of Request for Approval of Summer Camps, CCCUA, UALR, UAPB and UAF (Action)
17. Consideration of Request for Approval of Governance Documents for UACCRM, CCCUA, UACCB, UACS, UA-PTC, PCCUA and UALR (Action)
18. Consideration of Request for Approval of Revisions Concerning Board Policies, All Campuses and Units (Action)

BP 365.1, Financial Accounting and Reporting

BP 425.6, Voluntary Retirement Incentives Program

BP 740.2, Small Projects and On-Call Contracts-Procedure for Selection of
Architects or Engineers

New BP 100.5, Attending Board of Trustees Meetings Remotely

19. Unanimous Consent Agenda (Action)

**BOARD VOTE ON ACTION ITEMS DISCUSSED IN
EXECUTIVE SESSION:**

**Item 2: Adoption of a Welcome Resolution for
New Trustee Judd Deere (Action)**

2

**ADOPTION OF A WELCOME RESOLUTION FOR NEW
TRUSTEE JUDD DEERE (ACTION)**

RESOLUTION

WHEREAS, the Governor of the State of Arkansas appointed Judd Deere of Pulaski County, Arkansas, as a member of the Board of Trustees of the University of Arkansas, on March 13, 2025;

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS, having received notification of the appointment of Judd Deere as a member of the Board of Trustees, welcomes and congratulates Mr. Deere upon the assumption of his trusteeship.

**Item 3: Adoption of a Resolution of Appreciation
and the Granting of Trustee Emeritus
Status to Sheffield Nelson (Action)**

3

**ADOPTION OF A RESOLUTION OF APPRECIATION
AND THE GRANTING OF TRUSTEE EMERITUS
STATUS TO SHEFFIELD NELSON (ACTION)**

RESOLUTION

WHEREAS, Mr. Sheffield Nelson, of Little Rock, served as a member of the Board of Trustees of the University of Arkansas from March 1, 2016 to March 12, 2025; and

WHEREAS, Mr. Nelson served on each UA Board Committee at least twice, including six years on the Joint Hospital Committee, which he also chaired for five years; and

WHEREAS, Mr. Nelson is a graduate of Arkansas State Teachers College (now known as University of Central Arkansas) and earned a juris doctorate from the University of Arkansas School of Law; and

WHEREAS, Mr. Nelson is a former chairman, president and chief executive officer of Arkla, which was once one of the largest natural gas companies in the country; and

WHEREAS, Mr. Nelson, a two-time Republican nominee for governor, has served on the Arkansas Game and Fish Commission, the Arkansas Higher Education Coordinating Board, the University of Arkansas at Little Rock Board of Visitors, as president of the Greater Little Rock Chamber of Commerce, and is a senior partner with the law firm Jack Nelson and Jones; and

WHEREAS, because of Mr. Nelson's array of distinguished leadership and experience in higher education, along with his recognition and understanding of the many unique business, legal and financial challenges facing the 20 campuses, divisions and units of the UA System, his service to the Board of Trustees of the University of Arkansas has been well informed, thoughtful and deeply appreciated by his colleagues and the senior leadership across the system.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges the expiration of the term of office of Mr. Sheffield Nelson as a member of the Board on March 12, 2025, and expresses to him its sincere appreciation for his dedicated service and his continued friendship.

BE IT FURTHER RESOLVED THAT the Board hereby bestows upon Mr. Nelson the rank of Trustee Emeritus and that the Secretary of the Board is hereby directed to spread this resolution on the minutes of this meeting and to transmit a copy of this resolution to Mr. Nelson.

**Item 4: Request for Approval of Minutes of the
Regular Meeting Held March 10, 2025,
and Special Board Meeting Held March
21, 2025 (Action)**

**REQUEST FOR APPROVAL OF MINUTES OF THE
REGULAR MEETING HELD MARCH 10, 2025, AND
SPECIAL BOARD MEETING HELD MARCH 21, 2025
(ACTION)**

MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
HOSPITAL LOBBY GALLERY
LITTLE ROCK, ARKANSAS
MARCH 10, 2025

TRUSTEES PRESENT:

Chair Kelly Eichler; Trustees Steve Cox; Ed Fryar Ph.D.; Ted Dickey; Nate Todd; Kevin Crass; Scott Ford and Randy Lawson.

TRUSTEES PRESENT VIA
VIDEO CONFERENCE:

Trustees Sheffield Nelson and Jeremy Wilson.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:

System Administration:

President Jay B. Silveria, General Counsel David Curran, Vice President for Academic Affairs Michael K. Moore, Vice President for University Relations and Chief of Staff Melissa Rust, Vice President and Chief Financial Officer Tara Smith, Vice President for Planning and Development Chris Thomason, Vice President for Benefits and Risk Management LeAnn Perkins, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Chief Audit Executive Laura Cheak, Chief Information Officer Steven Fulkerson, Chief Security Officer Eric Wall, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:

Chancellor Charles F. Robinson; Vice Chancellor for Finance and Administration Ann Bordelon; Vice Chancellor for Research and Innovation Margaret Sova McCabe; Vice Chancellor for Student Affairs Jeremy Battjes; Managing Associate General Counsel Bill Kincaid and Senior Associate Vice Chancellor and Chief Administration Officer Clayton Hamilton.

UAMS Representatives:

Chancellor Cam Patterson; Senior Vice Chancellor for UAMS Health and Chief Executive Officer, UAMS Medical Center Michelle Krause; Senior Vice Chancellor for Academic Affairs, Provost and Chief Strategy Officer Stephanie Gardner; Vice Chancellor for Finance and Administration and Chief Financial Officer Amanda George; Institutional Support Services and COO Christina Clark; Vice Chancellor for Communications Leslie Taylor; Dean, College of Nursing, Patricia Cowan; Vice Chancellor, Regional Campuses Richard Turnage, M.D. and Vice Chancellor, Institutional Compliance Mark Hagemeyer.

UALR Representatives:

Chancellor Christina Dralle, Executive Vice Chancellor and Provost Ann Bain and Vice Chancellor for Student Affairs Cody Decker.

UAPB Representatives:

Interim Chancellor Andrea Stewart and Vice Chancellor for Finance and Administration Carla Martin.

UAM Representatives:

Chancellor Peggy Doss and Vice Chancellor for Finance and Administration Alex Becker.

UAFS Representatives:

Chancellor Terisa Riley, Vice Chancellor for Academic Affairs Shadow Robinson and Vice President for Finance and Administration Carey Tucker.

PCCUA Representatives:

Chancellor Keith Pinchback and Vice Chancellor for Finance and Administration Stan Sullivant.

UACCH-T Representatives:
Chancellor Christine Holt and Vice Chancellor
for Academics Laura Clark.

UACCB Representatives:
Chancellor Brian Shonk and Provost Zack
Perrine.

UACCM Representatives:
Chancellor Lisa G. Willenberg, Vice
Chancellor for Finance Jeff Mullen, Vice
Chancellor for Academic Affairs Richard
Counts and Vice Chancellor for Student
Services Darren Jones.

CCCUA Representative:
Chancellor Steve Cole.

UACCRM Representatives:
Chancellor Phillip Wilson and Vice Chancellor
for Academic Affairs Kyle Carpenter.

UA – PTC Representatives:
Chancellor Summer DeProw, Provost Ana
Hunt, and Chief Information Officer Wayne
Floyd.

UA – EACC Representative:
Chancellor Cathie Cline.

Division of Agriculture Representative:
Vice President for Agriculture Deacue Fields.

ASMSA Representative:
Director Corey Alderdice.

AAS Representative:
Director Alex Barker.

WRI Representative:
Director Janet Harris.

UA Grantham Representative:
Chancellor Lindsay Bridgeman.

Special Guests:
UAMS College of Medicine students,
Elizabeth Dawson (Class of 2027), Andrew
Delo (Class of 2026) and Megan Clark
Crouser (Class of 2025).

Members of the Press.

Chair Eichler called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 9:27 a.m. on Monday, March 10, 2025, in the Hospital Lobby Gallery at the University of Arkansas for Medical Sciences in Little Rock, in person and virtually. Following a moment of silence in remembrance of Trustee Tommy Boyer who passed away on February 19, 2025, the following items were approved.

1. Approval of a Condolence Resolution for Trustee Tommy Boyer:

WHEREAS, Thomas E. “Tommy” Boyer, 84, of Fayetteville, a member of the Board of Trustees of the University of Arkansas, passed away on February 19, 2025; and

WHEREAS, the Board wishes to express its condolences to Mr. Boyer’s wife of nearly 60 years, Sylvia, and daughter, Melissa Ann, and their family and loved ones; and

WHEREAS, Mr. Boyer, a Fort Smith native, earned a bachelor’s degree in business administration from the U of A in 1964, where he was also a standout All-American basketball player for the Razorbacks, being noted as one of the best free-throw shooters in the history of college basketball; and

WHEREAS, Mr. Boyer, also an honorable mention All-American and two-time All-Southwest Conference selection and was inducted into the Arkansas Sports Hall of Honor and Arkansas Sports Hall of Fame; and

WHEREAS, Mr. Boyer went on to turn down a chance to play in the National Basketball Association to begin a stellar career in sales for Eastman Kodak Co., where he became known as the company’s only sales manager to exceed corporate sales goals for 26 consecutive years; and

WHEREAS, a 2013 inductee into the Arkansas Business Hall of Fame, Mr. Boyer then founded Micro Images in Amarillo, Texas, growing his company into the largest Kodak document imaging systems broker and resellers in the country for nearly a decade; and

WHEREAS, Mr. Boyer and his wife, Sylvia, both U of A alums with passions for philanthropy, chose to generously support their alma mater, becoming Volunteers of the Year in 1992 and receiving the Arkansas Alumni Association Distinguished Service Award in 1999; and

WHEREAS, the Boyers served on the Campaign Steering Committee and were founding and gold members of the Towers of Old Main, and also established the Boyer Fellowship, the largest annual fellowship at their alma mater, to benefit incoming freshmen honors students at the Sam M. Walton College of Business; and

WHEREAS, Mr. Boyer served on the UA Foundation Board of Directors, the Dean's Executive Advisory Board at the Sam M. Walton College of Business, and was co-chair of the U of A's Campaign for the 21st Century; and

WHEREAS, Mr. Boyer was known to his colleagues on the Board for his passion for his alma mater, his love for Razorback athletics, his generosity and friendship;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation for Mr. Boyer's leadership and service, and its enduring gratitude for the immeasurable contributions he made to the UA System and the legacy he leaves.

BE IT FURTHER RESOLVED THAT the Board expresses its sincere sympathy and condolences to Mr. Boyer's family and loved ones.

BE IT FURTHER RESOLVED THAT the Board hereby posthumously grants Mr. Boyer the title of Trustee Emeritus.

BE IT FURTHER RESOLVED THAT the Board directs this resolution to be spread upon the minutes of this meeting and a copy be provided to Sylvia Boyer.

2. Resolution Welcoming Randy Lawson as a New Member of the Board of Trustees:

WHEREAS, the Governor of the State of Arkansas appointed Randy Lawson of Bentonville, Arkansas, as a member of the Board of Trustees of the University of Arkansas, on March 7, 2025;

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS, having received notification of the appointment of Randy Lawson as a member of the Board of Trustees, welcomes and congratulates Mr. Lawson upon the assumption of his trusteeship.

3. Approval of Minutes of the Regular Meeting Held January 29-30, 2025:

Upon motion by Trustee Dickey and second by Trustee Ford, the minutes of the regular meeting held January 29-30, 2025 were approved.

Chair Eichler called on Trustee Crass to convene the Joint Hospital Committee at 9:36 a.m., called on Trustee Ford to convene the Audit and Fiscal Responsibility Committee at 10:10 a.m., called on Trustee Fryar to convene the Academic and Student Affairs Committee at 10:42 a.m., and called on Trustee Todd to convene the Buildings and Grounds Committee at 11:07 a.m.

4. Report on University Hospital-Board of Trustees Joint Committee Meeting Held March 10, 2025:

Trustee Crass reported that the University Hospital-Board of Trustees Joint Committee met on March 10, 2025, and moved that the actions of the Committee, which included approval of the minutes of the meeting held January 29, 2025, be approved by the Board. Trustee Cox seconded the motion and the following committee items were approved by the full Board:

4.1 Approval of the Safety Management and Emergency Preparedness Report:

Dr. Michelle Krause presented the Safety Management and Emergency Preparedness Report from October 2024 through December 2024.

4.2 Review of Quality, Experience and Safety Report

Dr. Michelle Krause's report on Quality, Experience and Safety was reviewed and approved by the committee.

4.3 Review of Clinical Enterprise Key Indicators

Ms. Amanda George presented the UAMS Integrated Clinical Enterprise Key Indicators for the period ending January 31, 2025.

5. Report on Audit and Fiscal Responsibility Committee Meeting Held March 10, 2025:

Audit and Fiscal Responsibility Committee Chair Ford reported on the meeting held March 10, 2025, which included approval of the minutes of the meeting held January 29, 2025. Upon motion by Trustee Ford and second by Trustee Dickey, the following committee items were approved by the full Board:

5.1 Approval of Fiscal Year 2025 Audit Plan Update Report:

The Fiscal Year 2025 Audit Plan Update Report was reviewed and approved. The update included the Audit Plan Update, the Strategic Audit Risk Assessment Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, and a listing of External Audit Reports received and reviewed during Fiscal Year 2025, with unmodified opinions and no material internal control or compliance findings.

5.2 Update on Losses Identified Through the Internal Audit Process:

The Committee received an update on the Internal Audit Department's Loss Report Tracking schedule. The schedule was presented as an information item.

FISCAL RESPONSIBILITY

5.3 Budget Adjustments reviewed and approved for the 3rd quarter of Fiscal Year 2025:

Chief Financial Officer Tara Smith provided the Budget Adjustments reviewed and approved for the third quarter of fiscal year 2025. This was an information item.

6. Report on Academic and Student Affairs Committee Meeting Held March 10, 2025:

Chair Fryar reported that the Academic and Student Affairs Committee met on March 10, 2025. He moved that the actions of the Committee be approved by the Board; Trustee Lawson seconded the motion, and the following resolutions were adopted:

6.1. Approval to Add a Bachelor of Science in Advanced Manufacturing Engineering and a Certificate of Proficiency in Advanced Manufacturing, UAFS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the new academic degree proposals set forth below:

University of Arkansas at Fort Smith

- Bachelor of Science in Advanced Manufacturing Engineering
- Certificate of Proficiency in Advanced Manufacturing

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

6.2 Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its March 10, 2025, meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

I. University of Arkansas, Fayetteville

A. Curriculum Revision of Program/Option/Emphasis/Concentration/Minor

- Bachelor of Science in Agricultural, Food, and Life Sciences in Agricultural Education, Communication, and Technology in the Department of Agricultural Education, Communication, and Technology, effective Fall 2025. The revisions only impact the program's Agricultural Education concentration.
- Bachelor of Science in Human Environmental Science in Birth Through Kindergarten in the School of Human Environmental Sciences, effective Fall 2025.
- Bachelor of Fine Arts in Art Education in the School of Art, effective Fall 2025. The revisions impact the program's two concentrations in Community Practice and K-12 Teaching.
- Bachelor of Science in Education in Career and Technical Education in the Department of Curriculum and Instruction, effective Fall 2025. The revisions impact the program's three concentrations in Business Education, Family and Consumer Science Education, and Technology Education.
- Bachelor of Arts in Teaching in Drama Education in the Department of Curriculum and Instruction, effective Fall 2025.
- Bachelor of Arts in Teaching in English Education in the Department of Curriculum and Instruction, effective Fall 2025.
- Bachelor of Arts in Teaching in French Education in the Department of Curriculum and Instruction, effective Fall 2025.
- Bachelor of Arts in Teaching in German Education in the Department of Curriculum and Instruction, effective Fall 2025.
- Bachelor of Arts in Teaching in Social Studies Education in the Department of Curriculum and Instruction, effective Fall 2025.
- Bachelor of Arts in Teaching in Spanish Education in the Department of Curriculum and Instruction, effective Fall 2025.
- Bachelor of Science in Education in Elementary Education in the Department of Curriculum and Instruction, effective Fall 2025.
- Bachelor of Science in Education in Teaching K-12 Physical Education and Health in the Department of Health, Human Performance and Recreation, effective Fall 2025.
- Bachelor of Science in Education in Special Education in the Department of Curriculum Instruction, effective Fall 2025.
- Bachelor of Science in Education in Childhood Education in the Department of Curriculum Instruction, effective Fall 2025. The revisions impact the program's four concentrations in EASL, Gifted and Talented, Reading, and STEM.
- Master of Arts in Teaching in Elementary Education in the Department of Curriculum Instruction, effective Fall 2025. The revisions impact the program's four concentrations in EASL, Gifted and Talented, Reading, and STEM.
- Master of Education in Special Education in the Department of Curriculum Instruction, effective Fall 2025.
- Master of Science in Nursing in the Eleanor Mann School of Nursing, effective Fall 2025.

2. University of Arkansas at Monticello

A. New Off-Campus Instruction Center

- Establish an off-campus location on the UA – East Arkansas Community College (UAEACC) campus in Forrest City, Arkansas. The new off-campus location is required in order to partner with UAEACC to offer their associate degree-seeking students an opportunity to complete a four-year degree through UAM. The overall goal is to increase the attainment of post-secondary degrees in Arkansas.

B. Delete Program/Option/Emphasis/Track

- Master of Fine Arts in Debate and Communication. *The MFA in Debate and Communication is not viable. In preparation for the deletion of the program, the School of Arts and Humanities has not admitted a new cohort for Fall 2023 or Fall 2024. There are currently four students in the program. All are writing their theses, and all are scheduled to graduate no later than Spring 2025. The deletion of this program will not impact full-time faculty.*

3. University of Arkansas at Fort Smith

A. Curriculum Revision of Program/Option/Emphasis/Concentration/Minor

- Bachelor of Business Administration with major in Business Administration *{revise to update elective course choices for the concentrations in business economics, corporate finance, and human resource management. For business economics and corporate finance, the update eliminates duplication between concentration pathways and align human resource management concentration with industry certification standards. Revision includes deletion of the concentrations in international business and leadership and replacing with a concentration in general management, which is responsive to regional needs. The proposal further includes the modification of three HR classes and the addition of two courses, Real Estate Economics as well as Training and Development, which support updates in the economics and human resource management concentrations.}*
- Certificate of Proficiency in Human Resource Management. *{align the credential with the professional standards of the Society of Human Resource Management (SHRM).}*
- Certificate of Proficiency in Teaching English as a Second Language. *{reduce credit hours so it is easier to pair with other degree programs without having to extend time at the institution. Candidates for initial licensure and practicing teachers may be recommended to ADE for additional licensure endorsement upon completion of the program.}*
- Bachelor of Science and the Minor in Criminal Justice *{add six new courses, revamp 18 courses and delete 11 outmoded courses to modernize the Criminal Justice curriculum to align with state and national academic standards, emerging trends, and industry standards.}*
- Bachelor of Science in Elementary Education K – 6 (Licensure and Non-licensure tracks)
- Bachelor of Science in Middle Level Education 4 – 8 (Licensure and Non-licensure tracks)

- Bachelor of Science in Biology with Life Science Teacher Licensure 7 - 12
- Bachelor of Science in English with Teacher Licensure 7 - 12
- Bachelor of Science in History with Social Studies Teacher Licensure 7 - 12
- Bachelor of Science in Mathematics with Teacher Licensure 7 – 12
- Bachelor of Music Education K - 12

{modifications are in response to the Arkansas Department of Education (ADE) Act 237 that requires teacher licensure candidates complete a year-long residency beginning in the 2026/2027 academic year. To comply, the number of credit hours for Residency I (formerly Practicum II) will increase from 1 credit hour to 6 credit hours. To accommodate new requirement of the 5 additional credit hours while maintaining the 120 credit hours degree limit, adjustments were made to other degree requirements or electives.}

B. Delete Program/Option/Emphasis/Track

- Certificate of Proficiency in Economic Analysis *{insufficient number of graduates; a lack of student demand for the program.}*
- Certificate of Proficiency in International Financial Economics *{insufficient number of graduates; a lack of student demand for the program.}*
- Certificate of Proficiency in International Business *{program can re-deploy faculty lines to support areas within the management field such as general management, small business management, and supply chain management that are more regionally relevant.}*

4. University of Arkansas Community College at Hope-Texarkana

A. New Degree Program (Undergraduate or Graduate Made Primarily of Existing Coursework)

- Certificate of Proficiency Doula Certification Program *{This seven (7) credit CP is a partnership with the UAMS Institute for Community Health Innovation, that allows doula certification, training and scholarships to students across the state through distance education. Faculty are provided by UAMS. The curriculum provides in-depth overview of the doula state and national scope of work, as well as requirements to complete doula certification. Trainees are given 6 months to complete 115 hours of training leading to doula-related certification programs, mentorship and the 7-credit hour certificate of proficiency.}*

6.3 Five-Year Review of Academic Programs Approved in 2019

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 2025 Academic Review Summary Report regarding academic offerings approved by the Board during the 2019 calendar year is hereby approved as presented.

7. Report on Buildings and Grounds Committee Meeting Held March 10, 2025:

Trustee Todd reported that the Buildings and Grounds Committee met on March 10, 2025. Upon motion of Trustee Dickey and second by Trustee Cox, the actions of the Committee were approved by the full Board:

7.1 Approval of the Purchase of Property Located at 325 N. Hornsby Drive, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an offer to the owner, Margaret L. Clark, for the purchase price of Six Hundred Thousand Dollars (\$600,000), and on other terms and conditions set forth in the Real Estate Contract, to purchase certain property situated at 325 N. Hornsby Drive, Fayetteville, Washington County, Arkansas, more particularly described as follows:

Lot Numbered Five (5) of Hornsby Addition to the City of Fayetteville, Arkansas, as per the Plat of said Addition on file in the office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property.

BE IT FURTHER RESOLVED THAT the President, Chief Financial Officer, Executive Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Real Estate Contract.

BE IT FURTHER RESOLVED THAT approval is granted for the demolition and removal of the structure on the property at such time as the administration determines the site is needed for other purposes.

BE IT FURTHER RESOLVED THAT all documents related to the purchase of the property shall be in a form and content acceptable to the General Counsel.

7.2 Approval of the Selection of Firms to Provide Professional Design Services (Architects, Geotechnical Engineers, MEP Engineers, Environmental Engineers and Commissioning Engineers, (On-Call)), UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select SCM Architects, AHMM and MAHG Architecture architectural firms; GTS, Inc.,

geotechnical engineering firm; PRIGM Engineering and Bernhard TME mechanical-electrical-plumbing engineers; Environmental Enterprise Group (EEG), environmental engineers; and Entegritty Energy Partners and Engineering Elements commissioning engineers to provide on-call professional services to fill the contract positions at the University of Arkansas, Fayetteville.

7.3 Report of Easements Approved by the President, UASYS:

President Silveria reported that the following easements have been approved since the last report to the Trustees: Right of Way Instrument to Ozarks Electric Cooperative Corporation and Non-Exclusive Pipeline Easement and Right-of-Way Agreement to Summit Utilities Arkansas, Inc., UALR.

At the conclusion of the Buildings and Grounds Committee, Chair Eichler requested a motion to go into Executive Session for the purpose of considering appointments to the UAMS Medical and AHEC staffs; approval of salaries in excess of the line item maximum, honorary degrees, and voluntary retirement agreements; the granting of emeritus status and report of tenure awarded; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System. Upon motion of Trustee Dickey and second by Trustee Fryar, Executive Session commenced at 11:30 a.m.

8. Executive Session:

Chair Eichler reconvened the regular session at 1:05 p.m. and called for action on the following matters discussed in Executive Session:

8.1. Approval of Salaries in Excess of the Line-Item Maximum, UAF:

Upon motion of Trustee Dickey, second by Trustee Lawson, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals in accordance with Arkansas Code Annotated section 6-62-103:

University of Arkansas, Fayetteville	
Vincent Blankenship, Head Athletic Trainer	\$213,333*
Effective retroactive to February 17, 2025	
Amy Ochoa, Associate Vice Chancellor for Human Resources	\$250,000
Effective retroactive to February 3, 2025	

*Maximum potential earning due to summer/intersession teaching, extra comp or other allowances, including overtime for UA Police Department and Facilities Management employees due to number of annual events on campus, and post season compensation for Athletic Department coaches & staff.

8.2. Approval of a Nominee for an Honorary Degree at the May Commencement Ceremony, UAF:

Upon motion by Trustee Dickey and second by Trustee Ford, the nominee recommended to receive an honorary degree from the University of Arkansas, Fayetteville, for the May 2025 commencement was approved. The name of the nominee will not be made public until after the individual has been contacted and agrees to accept the degree.

8.3. Approval of Initial Appointments, Six-Month Reviews, Reappointments and Changes in Status and Privileges for Medical, Regional and Affiliated Health Professional Staff, UAMS:

Trustee Ford moved that the requests for initial appointments, six-month reviews, reappointments and changes in privileges for the University Hospital and AHEC staffs be approved; second was made by Trustee Lawson. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Reappointments, and Six Month Reviews and Requests for Changes Privileges for Medical, Regional and Affiliated Health Professional Staff are hereby approved:

Initial Appointments – Medical Staff

BARBER, Alexandria, CNP Womens & Infants/Neonatal NP
Collaborating Physician: Sara Peeples, MD
BILES, Sydney, PA.....Musculoskeletal/Physician Assistant
Supervising Physician: Chelsea Mathews, MD
BRAMLETTE, Rachael, CNP Neurosciences/Adult-Gero AC NP
Collaborating Physician: Rohit Dhall, MD
CHEERLA, Rajalakshmi, MD.....Primary Care & Pop Health/Family Medicine
COTTRELL, Lakeicha, CNP..... Womens & Infants/Neonatal NP
Collaborating Physician: Sara Peeples, MD
DROSTE, Lindsey, CNP Womens & Infants/Neonatal NP
Collaborating Physician: Sara Peeples, MD
GARRISON, Ashley, CNP Womens & Infants/Neonatal NP
Collaborating Physician: Sara Peeples, MD
HELLOMS, Ladana, CNP Neurosciences/Family NP
Collaborating Physician: Krishna Nalleballe, MD
HOMEN, Kevin, CRN CRNA

LAUTREDOU, Cassandra, MD Integrated Medicine/Infectious Disease
 MCLAWHORN, Justin, MD Cancer/Micrographic Dermatologic Surgery
 MOHAMED, Ayman, MD Neurosciences/Neuroradiology
 PETERSON, Brittany, CNP..... Womens & Infants/Neonatal NP
 Collaborating Physician: Sara Peeples, MD
 PONTIOUS, Lisa, CNM..... Womens & Infants/Certified Nurse Midwife
 Collaborating Physician: Nirvana Manning, MD
 SOKAL, Joseph, MD Behavioral Health/Psychiatry
 STEELE, Lydia Joy, CNP Womens & Infants/Neonatal NP
 Collaborating Physician: Sara Peeples, MD
 TERRY, McKenLeigh, CNP Womens & Infants/Neonatal NP
 Collaborating Physician: Sara Peeples, MD

Reappointments-Medical Staff

ABDELNAEM, Esamelden, MD Anesthesiology
 AMBROGINI, Elena, MD Integrated Medicine/Endocrinology
 ANGTUACO, Teresita, MD..... Nuclear Medicine
 ATTERI, Meenakshi, MD Pediatric Anesthesiology
 BODENNER, Donald, MD..... Cancer/Endocrinology
 BOGGS, Marissa, CNP..... Integrated Medicine/Adult-Gero PC NP
 Collaborating Physician: Joseph Henske, MD
 BROWN, Heather, CNP Cancer/Adult-Gero PC NP
 Collaborating Physician: Carolina Schinke, MD
 BUTLER, Tina, CNP Cancer/Womens HC NP
 Collaborating Physician: Alexander Burnett, MD
 CASSAT, Michael, MD..... Musculoskeletal/Family Medicine
 COBB, Harrison, MD Womens & Infants/Pediatric Cardiology
 CRUTHIS, Leah, CNP..... Surgical Specialties/Adult-Gero AC NP
 Collaborating Physician: Ronald Robertson, MD
 DEVAL, Laura, CNP.....Cardiovascular/Adult-Gero AC NP
 Collaborating Physician: John Mounsey, MD
 EL SHARAWI, Nadir, MD Anesthesiology

 ENGLAND, Tracy, CNP Primary Care & Pop Health/Family NP
 Collaborating Physician: Yasthil Jaganath, MD
 FOSTER, Sara, PA.....Musculoskeletal/Physician Assistant
 Supervising Physician: C. Lowry Barnes, MD
 GADDAM, Mamatha, MD..... Cancer/Hematology
 GARCIA, Theresia, CNP.....Cardiovascular/Adult-Gero AC NP
 Collaborating Physician: John Streitman, MD
 GOVINDARAJAN, Srinivasa, MD Pediatric Anesthesiology
 GUDZ, Oleksiy, MD.....Surgical Specialties/Vascular Surgery
 HASELOW, Tracy, MD Behavioral Health/Psychiatry

HENRY, Allison, PA Surgical Specialties/Physician Assistant
Supervising Physician: Kasa Cooper, MD

HILL, John, CNP..... Adult-Gero PC NP
Collaborating Physician: Danny Wilkerson, MD

HINKLE, Kevin MD..... Womens & Infants/Pediatric Cardiology

HOWARD, Jamie, MD..... Primary Care & Pop Health/Family Medicine

INGLE, Julie, CNP..... Womens & Infants/Neonatal NP
Collaborating Physician: Sara Peeples, MD

KAPLAN, Ryan, MD..... Neurosciences/Neurology

KHAN, Nasir, MD Transplant/Nephrology

LAUDADIO, Jennifer, MD Lab Path/Molecular Genetic Pathology

MADDOX, Randolph, MD..... Emergency Medicine/Emergency Medicine

MARTIN, Hannah, CNP..... Womens & Infants/Womens HC NP
Collaborating Physician: Nivana Manning, MD

MEANS, Kevin, MD..... Musculoskeletal/Physical Medicine & Rehabilitation

MILLER, Susan, CNP..... Cancer/AC NP
Collaborating Physician: Alexander Burnett, MD

MINTON, Allison, CRNA..... CRNA

MOORE, Mary, MD Pediatric Radiology

MORRIS, Robin, CRNA CRNA

MUSAYEVA, Aytan, MD..... Ophthalmology/Ophthalmology

NAZARIAN, Sarkis, MD Neurosciences/Neurology

PADILLA CHACON, Fernando, MD..... Primary Care & Pop Health/Family Medicine

PEMBERTON, John, DO Ophthalmology/Ophthalmology

PEREZ, Lyndsey, CRNA..... CRNA

QUICK, Charles, MD Lab Path/Pathology-Anatomic/Pathology-Clinical

RANKIN, Heather, PA Musculoskeletal/Physician Assistant
Supervising Physician: C. Lowry Barnes, MD

REDAM, Megan, CNP Family NP
Collaborating Physician: Danny Wilkerson, MD

SASAKI-ADAMS, Deanna, MD..... Neurosciences/Neurological Surgery

SHAW-DEVINE, Allison, MD Cardiovascular/Cardiovascular Disease

TEMPLE, Jamie, PA..... Cancer/Physician Assistant
Supervising Physician: Aaron Hunter, MD

URETSKY, Barry, MD..... Cardiovascular/Interventional Cardiology

VAN HEMERT, Rudy, MD Neuroradiology

VENKATA, Anand, MD Integrated Medicine/Pulmonary Disease

WILLIAMS, Bethany, CNP..... Womens & Infants/Family NP
Collaborating Physician: Nirvana Manning, MD

WILSON, Michael, MD..... Emergency Medicine/Emergency Medicine

YARNELL, Joni, CNM Womens & Infants/Certified Nurse Midwife
Collaborating Physician: Nirvana Manning, MD

ZAFAR, Taqi, MD..... Neurosciences/Epilepsy

Six Month Review-Medical Staff

ABADER, Sherry, MD	Integrated Medicine/Internal Medicine
ALAM, Sinthia, MD	Integrated Medicine/Internal Medicine
ALOMARI, Mohammad, MD	Surgical Specialties/Gastroenterology
ANTHONY, Ryan, MD	Musculoskeletal/Orthopaedic Surgery
ARCEMENT, Cash, MD	Anesthesiology
AUGUSTINE, Thomas, MD	Surgical Specialties/Gastroenterology
BALES, Joshua, CRNA	CRNA
BALTZ, Alan, MD	Cancer/Hematology/Oncology
BARRE, Melissa, CRNA	CRNA
BETZOLD, Richard, MD	Surgical Specialties/Surgical Critical Care
BIGARELLA, Marcelo, MD	Cancer/Urology
BIN HOMAM, Wadhah, MD	Integrated Medicine/Nephrology
BIRGE, Kayla, CNP	Neurosciences/Adult-Gero AC NP
BLACK, Nicholette, DO	Cancer/General Surgery
BROOKS, Patrick, MD	Musculoskeletal/Orthopaedic Surgery
BUCHAN, Andrew, MD	Interventional & Diagnostic Radiology
BURROUGHS, Adam, MD	Behavioral Health/Psychiatry
CANNON, Jamie, MD	Cancer/Colon & Rectal Surgery
CASTEEL, Ashley, CNP	Neurosciences/Family NP
CLAUSEN, Alex, MD	Primary Care & Pop Health/Internal Medicine
CLIFTON, Casey, CNP	Neurosciences/Family NP
CONNOR, Patricia, MD	Lab Path/Pathology-Anatomic/Pathology-Clinical
COX, Roni, MD	Lab Path/Pathology-Anatomic/Pathology-Clinical
DAILEY, Melissa, MD	Emergency Medicine/Emergency Medicine
EDMUND, Blakely, CNP	Cancer/Family NP
EISINGER, Philip, DO	Diagnostic Radiology
ELLIS, Joshua, MD	Emergency Medicine/Emergency Medicine
ELSER, Ashley, MD	Anesthesiology
FALKNER, Isabel, CRNA	CRNA
FRY, Trent, DO	Lab Path/Pathology-Anatomic/Pathology-Clinical
GRAY, Porsche, CNP	Integrated Medicine/Adult Gero AC NP
HARPER, Mason, MD	Primary Care & Pop Health/Internal Medicine
HOOPER, Shelly, CRNA	CRNA
HUBERTY, Alissa, PA	Integrated Medicine/Physical Assistant
HUTKA, Lauren, DO	Womens & Infants/Obstetrics & Gynecology
INCLAN, Paul, MD	Musculoskeletal/Orthopaedic Surgery
JACKSON, Erika, CNP	Behavioral Health/Psy-MH NP
JAMA, Abdullahi, MD	Diagnostic Radiology
JAMES, Ryan, MD	Integrated Medicine/Pulmonary Disease
JOHNSON, Jacqueline, CNP	Transplant/Family NP
KARRI, Manozna, MD	Cancer/Internal Medicine

KHAN, Gulam, MD..... Diagnostic Radiology
KOMPELLI, Anvesh, MD..... Surgical Specialties/Otolaryngology
KRISHNAN, Venkatram, MD..... Neuroradiology
LONG, Douglas, CNP..... Cardiovascular/Adult-Gero AC NP
MA, Brenda, DO Cancer/General Surgery
MAGSINO, Kristel, MD..... Anesthesiology
MAPLE, Kendra, MD..... Emergency Medicine/Emergency Medicine
MARTINDALE, Johnathan, MD Emergency Medicine/Emergency Medicine
MASSERY, Victoria, CNP..... Musculoskeletal/Adult-Gero AC NP
MERRILL, Jessica, MD..... Anesthesiology
MERRILL, Tyler, MD..... Surgical Specialties/Otolaryngology
MONTGOMERY, John, MD Transplant/General Surgery
MORRIS, Madison, MD..... Primary Care & Pop Health/Internal Medicine
NAKAMURA, Tsukasa, MD Transplant/General Surgery
NEGMADJANOV, Ulugbek, MD Surgical Specialties/Vascular Surgery
ODOM, Lettie, MD..... Womens & Infants/Obstetrics & Gynecology
PANJA, Vasundhara, MD..... Primary Care & Pop Health/Family Medicine
PARHAM, Sean, MD Musculoskeletal/Orthopaedic Surgery
PASLAY, Timothy, CNP..... Neurosciences/Family NP
PATEL, Mittun, MD..... Pediatric Radiology
PUNTARELLI, Tatiana, MD Pediatric Anesthesiology
RAZZAQ, Sania, MD Pediatric Radiology
REID, Jonathan, MD..... Surgical Specialties/Otolaryngology
ROARK, Russell, MD..... Surgical Specialties/Gastroenterology
ROHNER, Deborah, MD..... Cardiovascular/Critical Care Medicine
ROMERO, Calixto, MD..... Emergency Medicine/Emergency Medicine
ROMERO, Calixto, MD..... Integrated Medicine/Critical Care Medicine
ROONEY, Jenifer, CNP Neurosciences/Adult-Gero AC NP
RUGGLES, Caroline, PA Surgical Specialties/Physician Assistant
SANDERS, Emily, MD Womens & Infants/Pediatric Cardiology
SCHARTZ, Brenda, CNP Cancer/Family NP
SHAKARCHI, Ahmed, MD..... Ophthalmology/Ophthalmology
SHAW, Emile, CRNA CRNA
SHIRLEN, Andrew, PA..... Cardiovascular/Physician Assistant
SOLYMAN, Omar, MD Ophthalmology/Ophthalmology
SONG, Jun, MD..... Surgical Specialties/Female Pelvic & Recon Surgery
SOSEBEE, William, MD..... Womens & Infants/Obstetrics & Gynecology
STICE, Maison, PA..... Neurosciences/Physician Assistant
STICKLEY, Kimberly, CNP Primary Care & Pop Health/Family NP
SUNGA, Khristian, MD..... Integrated Medicine/Internal Medicine
TULCHINSKAYA, Viktoria, MD Womens & Infants/Obstetrics/Gynecology
WILLIAMS, Einnod, MD..... Integrated Medicine/Internal Medicine
WILLIAMSON, Emily, MD..... Anesthesiology

WITT, Brittany, MD Womens & Infants/Pediatrics
YEN, Tzu Chuan, MD Neurosciences/Orthopaedic Surgery
ZEMIANSCHI, Razvan, MD Diagnostic Radiology

Initial Appointment-Affiliated Health Professional Staff

BINZ, Jessica, PharmD Primary Care & Pop Health/Amb Care Pharm
DANIELS, Kay, PharmD.....Integrated Medicine/Pharmacotherapy
FEATHER, Kyla, PharmD.....Integrated Medicine/Pharmacotherapy
FOX, Brandy, PhD Cancer/Clinical Ethicist

Reappointments-Affiliated Health Professional Staff

BIERMAN, Angela, RDA Primary Care & Pop Health/Registered Dental Assistant
STIRRUP, Natalie, PharmD Emergency Medicine/Critical Care Pharmacy
Reappointing to Reinstate
SU, Zhong, PhD Cancer/Therapeutic Medical Physics
WILBURN, Elissa, PhD Behavioral Health/Psychology

Six Month Review-Affiliated Health Professional Staff

BYLES, Whitney, RDA..... Primary Care & Pop Health/Registered Dental Assistant
CONNOR, Taylor, PharmD.....Primary Care & Pop Health/Pharmacy
GONZALEZ, Lilibeth, RDA ... Primary Care & Pop Health/Registered Dental Assistant
MARTIN, Anne, PharmD..... Primary Care & Pop Health/Pharmacotherapy
MELVIN, Hayley, RDA Primary Care & Pop Health/Registered Dental Assistant
ROHM, Laura, PsyD..... Behavioral Health/Psychology

Initial Appointment-Regional Staff

EVANS, Mander, LCSW..... Behavioral Health/Licensed Social Worker
JIMENEZ, Amanda, PT.....Physical Therapy
MILLER, Heather, OT.....Occupational Therapy
WILLIAMS, Olivia, OT Occupational Therapy

Reappointments-Regional Staff

ACKLIN, Jimmy, MD Primary Care & Pop Health/Family Medicine
ATTWOOD, Harvie, MD Primary Care & Pop Health/Family Medicine
BRIMBERRY, Ronald, MD Primary Care & Pop Health/Family Medicine
BROWN, Mark, MD..... Primary Care & Pop Health/Family Medicine
CLARDY, Bryan, MD Primary Care & Pop Health/Family Medicine
COBB, Jason, MD..... Primary Care & Pop Health/Family Medicine
DIAZ, Kyle, MD Primary Care & Pop Health/Family Medicine
DOWNS, Michael, MD Primary Care & Pop Health/Family Medicine
GAY, Tammy, SLP..... Speech-Language Pathology
GRAY, Derrick, MD..... Primary Care & Pop Health/Family Medicine
GREEN, Angela, OT..... Musculoskeletal/Occupational Therapy

GRIMSLEY, Ginger, OT.....Occupational Therapy
HOUSTON, Kizzie, CNP..... Behavioral Health/Psy-MH NP
Collaborating Physician: Jon Rubenow, DO
HUTCHESON, Belinda, MD Primary Care & Pop Health/Pediatrics
IRISH-CLARDY, Katherine, MD Primary Care & Pop Health/Family Medicine
JOWERS, Jon, PT Musculoskeletal/Physical Therapy
JUSTISS, Richard, MD..... Primary Care & Pop Health/Family Medicine
KEHN, Christina, LCSW.....Licensed Social Worker
LANE, John, MD Primary Care & Pop Health/Family Medicine
LAWSON, Samantha, PA..... Primary Care & Pop Health/Physician Assistant
Supervising Physician: Fernando Padilla Chacon, MD
MATTHEWS, Richard, PT.....Physical Therapy
MAYO, Russell, MD Primary Care & Pop Health/Family Medicine
MCEUEN, Matthew, LCSW Licensed Social Worker
MILLER, Michael, DC Musculoskeletal/Chiropractor
MYLER, Karen, LPC..... Behavioral Health/Licensed Professional Counselor
NIX, Matthew, MD Primary Care & Pop Health/Family Medicine
OVER, Darrell, MD Primary Care & Pop Health/Family Medicine
PENISTER, Rayna, DO Primary Care & Pop Health/Family Medicine
POWERS, Amy, PT.....Physical Therapy
ROSS, Jeanne, MD..... Primary Care & Pop Health/Family Medicine
ROULIER, Julia, MD Primary Care & Pop Health/Family Medicine
RUHR, Lindsay, LCSW.....Primary Care & Pop Health/Licensed Social Worker
SHIPP, Tracey, SLP..... Speech-Language Pathology
SMITH, Diana, LCSW..... Licensed Social Worker
STONE, Sean, PT..... Musculoskeletal/Physical Therapy
TROBIS, Amy, OT Occupational Therapy
VAUGHN, Brittany, MD..... Primary Care & Pop Health/Family Medicine
VAUGHN, Heather, PT Musculoskeletal/Physical Therapy
WALKER, Curtis, PT Physical Therapy
WEST, Amanda, OT Musculoskeletal/Occupational Therapy
WHITTINGTON, LaCinda, SLP..... Speech-Language Pathology
WILLIAMS, Jason, PsyD Behavioral Health/Psychology
WRIGHT, Steven, MD Primary Care & Pop Health/Internal Medicine

Six Month Review-Regional Staff

CAMP, Kyle, MD Behavioral Health/Child & Adolescent Psychiatry
CLARK, Hilary, PhD..... Behavioral Health/Psychology
DODD, Adam, LCSW Behavioral Health/Licensed Social Worker
EASLEY DOTSON, Kelley, CNP Pediatric PC NP
GEORGE, Riley, MD Primary Care & Pop Health/Family Medicine
HANISH, Melissa, CNP Primary Care & Pop Health/Family NP
KAMOGA, Gilbert-Roy, MD..... Primary Care & Pop Health/Internal Medicine

MARTIN, Kelley, AuD..... Surgical Specialties/Audiology
MILLER, Ana, AuD Surgical Specialties/Audiology
PAGE, Michael, DO..... Primary Care & Pop Health/Family Medicine
PEELA, Appala, MD Primary Care & Pop Health/Family Medicine
WRIGHT, Melissa, PsyD..... Psychology

Requested Change in Privileges

ALEXANDER, Ann-Marie, PA Emergency Medicine/Physician Assistant
Supervising Physician: Joseph Watkins, MD
Requesting to add Schedule II Hydrocodone Combination Products for the Treatment of
Acute Pain Privilege
BOWERMAN, Carol, PA..... Emergency Medicine/Physician Assistant
Supervising Physician: Joseph Watkins, MD
Requesting to add Schedule II Hydrocodone Combination Products for the Treatment of
Acute Pain Privilege
BOYD, Jennifer, CNP Cancer/Adult-Gero AC NP
Collaborating Physician: Michael Birrer, MD
Requesting to add Schedule II Hydrocodone Combination Products for the Treatment of
Acute Pain Privilege
CORDOVA, James, MD.....Cancer/Radiation Oncology
Requesting to add Rectal Spacer Injection Privilege
HARTUNG, Sarah, CNP Surgical Specialties/Adult-Gero AC NP
Collaborating Physician: James Meek, DO
Requesting to add Port Removal, Moderate Sedation, and Tunneled PICC Line Insertion
Privileges
HUBERTY, Alissa, PA.....Integrated Medicine/Physician Assistant
Supervising Physician: Patrick Carrington, MD
Requesting to add Simple Suture Privileges
JOHNSON, Caroline, PA..... Emergency Medicine/Physician Assistant
Supervising Physician: Joseph Watkins, MD
Requesting to add Schedule II Hydrocodone Combination Products for the Treatment of
Acute Pain Privilege
RUGGLES, Caroline, PA Surgical Specialties/Physician Assistant
Supervising Physician: James Meek, DO
Requesting to add Paracentesis and Tunneled Catheter Removal Privileges
WHATLEY, Shannon, CNM..... Womens & Infants/Certified Nurse Midwife
Collaborating Physician: Nirvana Manning, MD
Requesting to add IUD Insertion and IUD Removal Privileges
WILLIAMSON, Kari, CNP Cancer/Family NP
Collaborating Physician: Carolina Schinke, MD
Requesting to add Schedule II Hydrocodone Combination Products for the Treatment of
Chronic and Acute Pain Privileges

8.4. Approval of Voluntary Retirement Agreements, UAM:

Upon motion of Trustee Dickey, second by Trustee Fryar, the following resolutions were adopted:

Voluntary Retirement Agreement for Dr. Morris Bramlett

Dr. Bramlett revoked in the 7-day revocation period following approval.

Voluntary Retirement Agreement for Mr. Mark Spencer

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Mr. Mark Spencer at the University of Arkansas at Monticello is hereby approved.

BE IT FURTHER RESOLVED THAT Mark Spencer must resign his position no later than June 30, 2025, and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments to or on behalf of Mark Spencer in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Mark Spencer shall be granted emeritus status effective June 30, 2025.

BE IT FURTHER RESOLVED THAT Mark Spencer will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

Voluntary Retirement Agreement for Ms. Sharon Walters

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Ms. Sharon Walters at the University of Arkansas at Monticello is hereby approved.

BE IT FURTHER RESOLVED THAT Sharon Walters must resign her position no later than May 15, 2025, and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments to or on behalf of Sharon Walters in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Sharon Walters shall be granted emeritus status effective May 31, 2025.

BE IT FURTHER RESOLVED THAT Sharon Walters will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

8.5. Approval of a Nominee for an Honorary Degree at the May Commencement Ceremony, UACS:

Upon motion by Trustee Dickey and second by Trustee Fryar, the nominee recommended to receive an honorary degree from the University of Arkansas Clinton School of Public Service, for the May 2025 commencement was approved. The name of the nominee will not be made public until after the individual has been contacted and agrees to accept the degree.

8.6. Approval of Recommendations for Emeritus Status and Promotions, and the Report of Tenure Awarded, All Campuses and Units:

Upon motion of Trustee Dickey and second by Trustee Ford, the Board approved the following individuals to receive emeritus status and promotions, and the Board further acknowledged the report of tenure awarded to the individuals listed below.

Emeritus Status

University of Arkansas, Fayetteville

Dr. Min Xiao, Distinguished Professor of Physics, Fulbright College of Arts and Sciences

Division of Agriculture

Ms. Cheryl Nimmo, Intellectual Property Fiscal Support Analyst, Technology Commercialization Office

University of Arkansas for Medical Sciences

Kent Westbrook, MD, Distinguished Professor of Surgery

UNIVERSITY OF ARKANSAS AT MONTICELLO

Mark Spencer, M.F.S, Associate Vice Chancellor for Program Development, Assessment, and Distance Learning, Academic Affairs

Sharon Walters, M.S.N., Associate Professor, School of Nursing

Morris Bramlett, Ph.D., Professor of Chemistry, School of Mathematical and Natural Sciences

University of Arkansas at Fort Smith

Dr. Kelly Jennings

Ms. Mitzi Jones

Promotions

DIVISION OF AGRICULTURE

Non-Tenure Faculty

Terry Spurlock, PhD, Entomology & Plant Pathology
 Aaron Cato, PhD, Horticulture

Position Requested

Professor
 Associate Professor

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Jingyi Chen, Ph.D., Chemistry and Biochemistry	Distinguished Professor
Mohja Kahf, Ph.D., English	Distinguished Professor
Ana J. Bridges, Ph.D., Psychological Sciences	Distinguished Professor
Fiona L. Goggin, M.S., Entomology and Plant Pathology	University Professor
Julio R. Gea-Banacloche, Ph.D., Physics	University Professor
Marcia B. Imbeau, Ph.D., Curriculum and Instruction	University Professor
John Pijanowski, Ph.D., Curriculum and Instruction	University Professor
Jonathan Johnson, Ph.D., Strategy, Entrepreneurship & Venture Innovation	University Professor
Christopher M. Estep, Ph.D., Agricultural Education, Communications and Technology	Professor
Neelendra K. Joshi, Ph.D., Entomology and Plant Pathology	Professor
Griffiths G. Atungulu, Ph.D., Food Science	Professor
Eunjoo Cho, Ph.D., School of Human Environmental Sciences	Professor
Ainong Shi, Ph.D., Horticulture	Professor
Claire E. Terhune, Ph.D., Anthropology	Professor
Yuchun Du, Ph.D., Biological Sciences	Professor
Lindsey S. Aloia, Ph.D., Communication	Professor
Woodrow L. Shew, Ph.D., Physics	Professor
Geoboo Song, Ph.D., Political Science	Professor
Jennifer C. Veilleux, Ph.D., Psychological Sciences	Professor
Shawn D. Irish, M.F.A., Theatre	Professor
Elizabeth R. Lorah, Ph.D., Curriculum and Instruction	Professor
Kristi Perryman, Ph.D., Counseling, Leadership, and Research Methods	Professor
Ben Runkle, Ph.D., Biological & Agricultural Engineering	Professor
Morten Jensen, Ph.D., Biomedical Engineering	Professor
Narasimhan Rajaram, Ph.D., Biomedical Engineering	Professor
Clint Wood, Ph.D., Civil Engineering	Professor
Matt Patitz, Ph.D., Electrical Engineering and Computer Science	Professor
Arya Gaduh, Ph.D., Economics	Professor
Ryan Dickson, Ph.D., Horticulture	Associate Professor
Brian E. Holland, M. ARCH, Architecture	Associate Professor
Kathleen S. Paul, Ph.D., Anthropology	Associate Professor
Amelia Villaseñor, Ph.D., Anthropology	Associate Professor
Bree A. McMahon, M.G.D., Art	Associate Professor
Rebecca G. Howell, Ph.D., English	Associate Professor

John Bergdall, Ph.D., Mathematical Sciences	Associate Professor
Theresa R. Delaplain, D.M.A., Music	Associate Professor
Hiroyuki Nakamura, Ph.D., Physics	Associate Professor
Najja K. Baptist, Ph.D., Political Science	Associate Professor
Anastasia M. Makhanova, Ph.D., Psychological Sciences	Associate Professor
Lauren B. Quetsch, Ph.D., Psychological Sciences	Associate Professor
Rania Mahmoud, Ph.D., World Languages, Literatures and Cultures	Associate Professor
Rachel E. ten Haaf, Ph.D., World Languages, Literatures and Cultures	Associate Professor
Yuanlu Niu, Ph.D., Counseling, Leadership, and Research Methods	Associate Professor
Robert E. Davis, Ph.D., Health, Human Performance and Recreation	Associate Professor
Kevin A. Murach, Ph.D., Health, Human Performance and Recreation	Associate Professor
Khoa Luu, Ph.D., Electrical Engineering and Computer Science	Associate Professor
Younghye Song, Ph.D., Biomedical Engineering	Associate Professor
Suman Mitra, Ph.D., Civil Engineering	Associate Professor
Ngan Le, Ph.D., Electrical Engineering and Computer Science	Associate Professor
Han Hu, Ph.D., Mechanical Engineering	Associate Professor
Daniel L. Bell, J.D., Law School	Associate Professor
Dominick J. Grillo, J.D., Law School	Associate Professor/Associate Librarian
Mandi Smith, MLIS, University Libraries	Associate Professor/Associate Librarian
Zac Wiebe, Ph.D., William Dillard Department of Accounting	Associate Professor
Daniel Villanova, Ph.D., Marketing	Associate Professor
Claudia Rosales, Ph.D., J.B. Hunt Transport Dept. of Supply Chain Mgt	Associate Professor
Alison M. Turner, M. ARCH, Architecture	Teaching Associate Professor
Lynn T. Meade, Ed.D., Arts & Sciences	Teaching Associate Professor
Faith H. Lessner, Ph.D., Biological Sciences	Teaching Associate Professor
Laura V. Gray, M.F.A., English	Teaching Associate Professor
LewEllyn F. Hallett, M.F.A., English	Teaching Associate Professor
Shanda R. Hood, Ph.D., Mathematical Sciences	Teaching Associate Professor
Jonathan L. Stinson, D.M.A., Music	Teaching Associate Professor
Kate M. Chapman, Ph.D., Psychological Sciences	Teaching Associate Professor
Kim Petrone, J.D., William Dillard Dept. of Accounting	Teaching Associate Professor
Cash Acrey, Ph.D., Finance	Teaching Associate Professor
Elizabeth "Beth" Keiffer, Ph.D., Information Systems	Teaching Associate Professor
Rogelio Garcia-Contreras, Ph.D., Strategy, Entrepreneurship & Venture Innovation	Teaching Associate Professor
Yousra Nahas, Ph.D., Physics	Research Associate Professor
Sergei Prokhorenko, Ph.D., Physics	Research Associate Professor
Sarah C. McKenzie, Ph.D., Education Reform	Research Associate Professor
Christy Smith, Ph.D., Curriculum and Instruction	Associate Professor of Practice
Rachel Glade, Ph.D., Communication Disorders and Occupational Therapy	Clinical Professor
Dobrina G. Jandik, Ph.D., Finance	Teaching Professor

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Katrina Yeaw, Ph.D. College of Humanities, Arts, Social Sciences, and Education	Associate Professor
Jacqueline Renna Burse, Ph.D. College of Business, Health, and Human Services	Associate Professor
Seunghyun Kim, Ph.D. College of Business, Health, and Human Services	Associate Professor
Ahmad Naeem Bajwa, Ph.D. College of Business, Health, and Human Services	Professor
Chad Sanders, MAT, College of Business, Health, and Human Services	Advanced Instructor
Justin Bunting, DMA College of Humanities, Arts, Social Sciences, & Education	Associate Professor
Nathan E. Marvin, Ph.D. College of Humanities, Arts, Social Sciences, & Education	Associate Professor
Lorissa Mason, DMA College of Humanities, Arts, Social Sciences, & Education	Associate Professor
Kiel Thorlton, MFA College of Humanities, Arts, Social Sciences, & Education	Associate Professor
Anne Katherine Turner, Ph.D. Donaghey College of Science, Technology, Engineering, & Mathematics	Associate Professor
William Jergins, Ph.D. College of Business, Health, and Human Services	Associate Professor
Connie S. Barber, Ph.D. College of Business, Health, and Human Services	Associate Professor

UNIVERSITY OF ARKANSAS AT MONTICELLO

Dr. Benjamin Babst, College of Forestry, Agriculture & Natural Resources	Professor
Dr. Victoria Lynn Fox, School of Mathematical and Natural Sciences	Professor

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Laurence Awopetu Ph.D.	Professor
Marilyn Bailey Ed.D.	Professor
Kimberly Davis Ph.D.	Professor
Sathish Ponniah Ph.D.	Professor

UNIVERSITY OF ARKANSAS AT FORT SMITH

Tammy Schaefer, M.H.A., Surgical Technology	Senior Instructor
Jeremy Durchman, Ph.D., Chemistry	Associate Professor
Brandon Hutchison, Ph.D., Mathematics	Associate Professor
Mary Lutze, Ph.D., English/Rhetoric & Writing Media Communication	Associate Professor
Shelly Rodrigue, D.B.A., Human Resources Management	Associate Professor
James (Jim) Belcher, Ph.D., Physics	Professor
Patricia (Patti) Conard, Ph.D., Nursing	Professor
Matthew McCoy, Ph.D., History	Professor
Kristin Tardif, Ph.D., Organizational Leadership	Professor

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
COLLEGE OF MEDICINE

Promotion from Associate Professor to Professor

Jin-Ran Chen, M.D., Ph.D.	Basic Scientist (NTE)	Pediatrics
Srinivas Ayyadevara, Ph.D.	Basic Scientist (NTE)	Geriatrics
Shengyu Mu, Ph.D.	Basic Scientist (TE)	Pharmacology and Toxicology
Karl William Boehme, Ph.D.	Basic Scientist (TE)	Microbiology and Immunology
Eric C Peterson, Ph.D.	Basic Scientist (TE)	Pharmacology and Toxicology
Renee Peldun McGraw, M.D.	Clinical Attending (NTE)	Obstetrics and Gynecology
Megan W Butler, M.D.	Clinical Attending (NTE)	Pediatrics
Kyler Gordon Crary, M.D.	Clinical Attending (NTE)	Pediatrics
Lou Ann Eads, M.D.	Clinical Attending (NTE)	Psychiatry
Joseph A Henske, M.D.	Clinical Attending (NTE)	Internal Medicine
James C Meek, D.O.	Clinical Attending (NTE)	Radiology
Matthew F Spond, M.D.	Clinical Attending (NTE)	Anesthesiology
John Whitmore Robben, M.D.	Clinical Attending (NTE)	Anesthesiology
Anna Maria Onisei, M.D.	Clinical Attending (NTE)	Anesthesiology
Elizabeth Pulliam, Psy.D.	Clinical Attending (NTE)	Pediatrics
Sofie Morgan, M.D.	Clinical Attending (NTE)	Emergency Medicine
Susanne K Jeffus, M.D.	Clinical Educator (NTE)	Pathology
Soumya Pandey, M.D.	Clinical Educator (TE)	Pathology
Adriana Grigorian, M.D.	Clinical Educator (TE)	Ophthalmology
Daniela Ochoa, M.D.	Clinical Educator (TE)	Surgery
Shashank Kraleti, M.D.	Clinical Educator (TE)	Family and Preventive Medicine
Nithin Karakala, M.D.	Clinical Educator (TE)	Internal Medicine
Rajani Jagana, M.D.	Clinical Educator (TE)	Internal Medicine
Johnathan H Goree, M.D.	Clinical Educator (TE)	Anesthesiology
Konstantinos Arnaoutakis, M.D.	Clinical Educator (TE)	Internal Medicine
Jason E Farrar, M.D.	Clinical Scientist (NTE)	Pediatrics
Sara J Landes, Ph.D.	Clinical Scientist (TE)	Psychiatry
Susan D Emmett, M.D., M.P.H.	Clinical Scientist (TE)	Otolaryngology

Promotion from Assistant Professor to Associate Professor

Ha-Neui Kim, Ph.D.	Basic Scientist (TE)	Internal Medicine
Christopher P. Wardell, Ph.D.	Basic Scientist (TE)	Biomedical Informatics
Melody Lynn Greer, Ph.D.	Basic Scientist (TE)	Biomedical Informatics
Marie Schluterman Burdine, Ph.D.	Basic Scientist (TE)	Surgery
Abdelrahman Y Fouda, Ph.D.	Basic Scientist (TE)	Pharmacology and Toxicology
Meenakshisundaram Balasubramaniam, Ph.D.	Basic Scientist (TE)	Geriatrics
Meryll Ellen Pampolina Bouldin, M.D.	Clinical Attending (NTE)	Emergency Medicine
Daniel M Holleyman, M.D.	Clinical Attending (NTE)	Emergency Medicine
Kevan Elizabeth Meadors, M.D.	Clinical Attending (NTE)	Emergency Medicine

Hannah Henson Williams, M.D.	Clinical Attending (NTE)	Psychiatry
Ming Hwei Yek, Psy.D.	Clinical Attending (NTE)	Psychiatry
Chad Benjamin Taylor, M.D.	Clinical Attending (NTE)	Obstetrics and Gynecology
Julea Garner, M.D.	Clinical Attending (NTE)	Family and Preventive Medicine
Veronica Marcia Raney, M.D.	Clinical Attending (NTE)	Psychiatry
Rebecca Laila Ticker Perin, M.D.	Clinical Attending (NTE)	Pediatrics
Emily Roth Malone, M.D.	Clinical Attending (NTE)	Pediatrics
Matthew Williams, M.D.	Clinical Attending (NTE)	Anesthesiology
Kavya Narayana Reddy, M.D.	Clinical Attending (NTE)	Anesthesiology
Mara Whiteside, Ph.D.	Clinical Attending (NTE)	Pediatrics
Alfredo Burgos Briceno, M.D.	Clinical Attending (NTE)	Anesthesiology
Joselin G Niemyer, M.D.	Clinical Attending (NTE)	Pediatrics
Matthew Green, D.O.	Clinical Attending (NTE)	Anesthesiology
Jessica Cunningham, M.D.	Clinical Attending (NTE)	Pediatrics
Srilakshmi Ravula, M.D.	Clinical Attending (NTE)	Internal Medicine
Jordan Hunter White, M.D.	Clinical Attending (NTE)	Emergency Medicine
Meenakshi Atteri, M.D.	Clinical Attending (NTE)	Anesthesiology
Franklin J Gray, M.D.	Clinical Attending (NTE)	Internal Medicine
Sarah R Floyd, M.D.	Clinical Attending (NTE)	Internal Medicine
Prabhat Mishra, M.D.	Clinical Attending (NTE)	Anesthesiology
Geoffrey D Muller, M.D.	Clinical Attending (NTE)	Anesthesiology
Zaki H Al Hashem, M.D.	Clinical Attending (NTE)	Anesthesiology
Humaira M Khan, M.D.	Clinical Attending (NTE)	Neurology
Maxwell D Taylor, M.D.	Clinical Attending (NTE)	Pediatrics
Bharat Dhanireddy, M.D.	Clinical Attending (NTE)	Internal Medicine
Mary K Rude, M.D.	Clinical Attending (NTE)	Internal Medicine
Lauren Noelle Evans, M.D.	Clinical Attending (NTE)	Emergency Medicine
Tara B Venable, M.D.	Clinical Educator (NTE)	Pediatrics
Salim Aljabari, M.D. M.H.A.	Clinical Educator (NTE)	Pediatrics
Hazel K Liverett, M.D.	Clinical Educator (NTE)	Internal Medicine
Srinivasa Raghavan Govindarajan	Clinical Educator (NTE)	Anesthesiology
Muhammad Waseem Athar, M.D.	Clinical Educator (NTE)	Anesthesiology
Megan Suzanne Evans, M.D.	Clinical Educator (NTE)	Dermatology
Hanna K Jensen, M.D., Ph.D.	Clinical Educator (NTE)	Surgery
Zackary S Shearer, M.D.	Clinical Educator (NTE)	Pediatrics
Hoda Abdelhameed Hagrass, M.D.	Clinical Educator (NTE)	Pathology
Megan Nicole Bush Baber, D.O.	Clinical Educator (NTE)	Pediatrics
Jose Diego Caceres, M.D.	Clinical Educator (TE)	Internal Medicine
Joseph Margolick, M.D.	Clinical Educator (TE)	Surgery
Nolan Bruce, M.D.	Clinical Educator (TE)	Surgery
Deidre L Wyrick, M.D.	Clinical Educator (TE)	Surgery
Brittany M Slagle, D.O.	Clinical Educator (TE)	Pediatrics
Matthew Christopher Pertzborn, M.D.	Clinical Educator (TE)	Pediatrics

Samer Al Hadidi, M.D.	Clinical Educator (TE)	Internal Medicine
Gregory L Smith, M.D.	Clinical Educator (TE)	Anesthesiology
Jarna R Shah, M.D.	Clinical Educator (TE)	Anesthesiology
Raj B Patel, M.D.	Clinical Educator (TE)	Surgery
Matthew L Roberts, M.D.	Clinical Educator (TE)	Surgery
Lakshmi P Menon, M.D.	Clinical Educator (TE)	Internal Medicine
Divyaswathi Citla Sridhar, M.D.	Clinical Educator (TE)	Pediatrics
Gwenevere White, M.D.	Clinical Educator (TE)	Pediatrics
Anand N. Venkata, M.D.	Clinical Educator (TE)	Internal Medicine
Sheena Walia CarlLee, M.D.	Clinical Educator (TE)	Internal Medicine
Jumin Sunde, M.D.	Clinical Educator (TE)	Otolaryngology
Erhan Ararat, M.D.	Clinical Educator (TE)	Pediatrics
Sarah Rhae Tamo Sobik, M.D.	Clinical Educator (TE)	Pediatrics
Leslie Stone, M.D., MPH, FAAFP	Clinical Educator (TE)	Family & Preventive Medicine
David Paul Douglass, M.D.	Clinical Educator (TE)	Pediatrics
Taufiek Konrad Rajab, M.D.	Clinical Scientist (NTE)	Surgery

Secondary Appointments

John Whitmore Robben, M.D.	Clinical Attending (NTE)	Pediatrics
Sara J Landes, Ph.D.	Clinical Scientist (TE)	Internal Medicine

COLLEGE OF HEALTH PROFESSIONS

Promotion From Associate Professor To Professor

Jennifer Vincenzo, Ph.D.	Physical Therapy
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Promotion From Assistant Professor To Associate Professor

Rebecca Bird, M.A.S.	Laboratory Sciences
Layla Simmons, M.Ed.	Imaging and Radiation Sciences

COLLEGE OF NURSING

Promotion From Associate Professor To Professor

Leonie DeClerk	Dept. of Science & Practice
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Promotion From Assistant Professor To Associate Professor

Meaghan Arnold	Dept. of Science & Practice
Albrey Love	Dept. of Science & Practice

COLLEGE OF PHARMACY

Promotion From Associate Professor To Professor

Jacob T. Painter, PharmD, MBA	Pharmacy Practice
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COLLEGE OF PUBLIC HEALTH

Promotion From Assistant Professor To Associate Professor

Jure Baloh, PhD	Health Policy & Management
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Roufei Du, PhD
 Austin Porter, III, DrPH
 Mandana Rezaeiahari, PhD
Secondary Appointments
 Corey Nagel, PhD

Biostatistics
 Health Policy & Management
 Health Policy & Management

 Biostatistics, Health Policy & Mgmt

UNIVERSITY OF ARKANSAS – PULASKI TECHNICAL COLLEGE

Jamie Ryan	Teaching Professor
Jessica Wise	Teaching Professor
Jim Porter	Teaching Professor
Kate Evans	Teaching Professor
Lindsay Kullenberg	Teaching Professor
Mindy Hodges	Teaching Professor
Rebecca Dover	Teaching Professor
Robert Hall	Teaching Professor
Sam Staggs	Teaching Professor
Traci Johnston	Teaching Professor
Vondra Armstrong	Teaching Professor
Amber Lewis	Associate Teaching Professor
Ben Rains	Associate Teaching Professor
Beverly Brister	Associate Teaching Professor
Cynthia Clarke-Fehrenbach	Associate Teaching Professor
Deana Nall	Associate Teaching Professor
Jonathan Childs	Associate Teaching Professor

Report Of Tenure Awarded

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Dr. Natalie A. Clay, Ph.D., Entomology and Plant Pathology	Associate Professor
Dr. Ryan Dickson, Ph.D., Horticulture	Associate Professor
Mr. Brian E. Holland, M. ARCH, Architecture	Associate Professor
Dr. Kathleen S. Paul, Ph.D., Anthropology	Associate Professor
Dr. Amelia Villaseñor, Ph.D., Anthropology	Associate Professor
Ms. Bree A. McMahon, M.G.D., School of Art	Associate Professor
Dr. Rebecca G. Howell, Ph.D., English	Associate Professor
Dr. John Bergdall, Ph.D., Mathematical Sciences	Associate Professor
Dr. Theresa R. Delaplain, D.M.A., Music	Associate Professor
Dr. Hiroyuki Nakamura, Ph.D., Physics	Associate Professor
Dr. Najja K. Baptist, Ph.D., Political Science	Associate Professor
Dr. Anastasia M. Makhanova, Ph.D., Psychological Sciences	Associate Professor
Dr. Lauren B. Quetsch, Ph.D., Psychological Sciences	Associate Professor
Dr. Rania Mahmoud, Ph.D., World Languages, Literatures & Cultures	Associate Professor
Dr. Rachel E. ten Haaf, Ph.D., World Languages, Literatures & Cultures	Associate Professor

Dr. Yuanlu Niu, Ph.D., Counseling, Leadership, and Research Methods	Associate Professor
Dr. Robert E. Davis, Ph.D., Health, Human Performance and Recreation	Associate Professor
Dr. Kevin A. Murach, Ph.D., Health, Human Performance and Recreation	Associate Professor
Dr. Khoa Luu, Ph.D., Electrical Engineering and Computer Science	Associate Professor
Dr. Younghye Song, Ph.D., Biomedical Engineering	Associate Professor
Dr. Suman Mitra, Ph.D., Civil Engineering	Associate Professor
Dr. Ngan Le, Ph.D., Electrical Engineering and Computer Science	Associate Professor
Dr. Han Hu, Ph.D., Mechanical Engineering	Associate Professor
Professor Daniel L. Bell, J.D., Law School	Associate Professor
Professor Dominick J. Grillo, J.D., Law School	Associate Professor/Associate Librarian
Ms. Mandi Smith, MLIS, University Libraries	Associate Professor/Associate Librarian
Dr. Zac Wiebe, Ph.D., William Dillard Department of Accounting	Associate Professor
Dr. Daniel Villanova, Ph.D., Marketing	Associate Professor
Dr. Claudia Rosales, Ph.D., J.B. Hunt Transport Department of Supply Chain Management	Associate Professor

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Ha-Neui Kim, Ph.D.	Basic Scientist (TE)	Internal Medicine
Christopher P. Wardell, Ph.D.	Basic Scientist (TE)	Biomedical Informatics
Melody Lynn Greer, Ph.D.	Basic Scientist (TE)	Biomedical Informatics
Abdelrahman Y Fouda, Ph.D.	Basic Scientist (TE)	Pharmacology and Toxicology
Marie Schluterman Burdine, Ph.D.	Basic Scientist (TE)	Surgery
Meenakshisundaram Balasubramaniam, Ph.D.	Basic Scientist (TE)	Geriatrics
Adriana Grigorian, M.D.	Clinical Educator (TE)	Ophthalmology
Nolan Bruce, M.D.	Clinical Educator (TE)	Surgery
Joseph Margolick, M.D.	Clinical Educator (TE)	Surgery
Jose Diego Caceres, M.D.	Clinical Educator (TE)	Internal Medicine
Sheena Walia CarlLee, M.D.	Clinical Educator (TE)	Internal Medicine
Jumin Sunde, M.D.	Clinical Educator (TE)	Otolaryngology
Gregory L Smith, M.D.	Clinical Educator (TE)	Anesthesiology
Jarna R Shah, M.D.	Clinical Educator (TE)	Anesthesiology
Matthew L Roberts, M.D.	Clinical Educator (TE)	Surgery
Raj B Patel, M.D.	Clinical Educator (TE)	Surgery
Deidre L Wyrick, M.D.	Clinical Educator (TE)	Surgery
Divyaswathi Citla Sridhar, M.D.	Clinical Educator (TE)	Pediatrics
Matthew Christopher Pertzborn, M.D.	Clinical Educator (TE)	Pediatrics
Samer Al Hadidi, M.D.	Clinical Educator (TE)	Internal Medicine
Brittany M Slagle, D.O.	Clinical Educator (TE)	Pediatrics
Leslie Stone, MD, MPH, FAAFP	Clinical Educator (TE)	Family and Preventive Medicine
Sarah Rhae Tamo Sobik, M.D.	Clinical Educator (TE)	Pediatrics
David Paul Douglass, M.D.	Clinical Educator (TE)	Pediatrics
Erhan Ararat, M.D.	Clinical Educator (TE)	Pediatrics

Gwenevere White, M.D.	Clinical Educator (TE)	Pediatrics
Anand N. Venkata, M.D.	Clinical Educator (TE)	Internal Medicine
Lakshmi P Menon, M.D.	Clinical Educator (TE)	Internal Medicine
Susan D Emmett, M.D., M.P.H.	Clinical Scientist (TE)	Otolaryngology
Corey Hayes, PharmD, MPH, PhD		Pharmacy Practice
Jure Baloh, PhD		Health Policy & Management
Roufei Du, PhD		Biostatistics
Austin Porter, III, PhD		Health Policy & Management
Mandana Rezaeiahari, PhD		Health Policy & Management
Mitch McGill, PhD		Environmental Health Science

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Katrina Yeaw, Ph.D.	History
Jacqueline Renna Burse, Ph.D.	Social Work
Seunghyun Kim, Ph.D.	Business (Management, Marketing, and Technology)
Justin Bunting, DMA	Literary and Performing Arts (Music)
Nathan E. Marvin, Ph.D.	History
Lorissa Mason, DMA	Literary and Performing Arts (Music)
Kiel Thorlton, MFA	Mass Communication
William Jergins, Ph.D.	Business (Accounting, Economics, and Finance)
Connie S. Barber, Ph.D.	Business (Management, Marketing, and Technology)
Anne Katherine Turner, Ph.D.	Construction Management and Civil & Construction Engineering

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Sathish Ponniah, Ph.D., Department of Agriculture

9. Approval of Awarding of Degrees at May 2025 Commencements, All Campuses:

Upon motion of Trustee Ford and second by Trustee Dickey, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the awarding of degrees in May 2025 to all candidates who are certified by the various campuses as having completed degree requirements and have the approval of the respective faculties of such campuses.

10. Approval of Board Meeting Dates for Academic Year 2025-2026:

Upon motion of Trustee Cox and second by Trustee Fryar, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the regular meetings of the Board of Trustees for the 2025/2026 academic year are hereby scheduled as follows:

August 5-6, 2025 (Tues-Wed) (Retreat)	WRI
September 25-26, 2025 (Thurs-Fri)	UAF
November 19-20, 2025 (Wed-Thur)	UAEACC
January 28-29, 2026 (Wed-Thurs)	UAPTC
March 9, 2026 (Mon)	UAMS
May 20-21, 2026 (Wed-Thurs)	ASMSA/GWG

BE IT FURTHER RESOLVED THAT should unanticipated **conflicts** or the need for additional meetings arise, this schedule may be changed as necessary.

11. Campus Report: Dr. Cam Patterson, Chancellor, UAMS:

UAMS Chancellor Cam Patterson, M.D., MBA, gave a presentation on the progress made by the state's academic health system over the previous year in its three mission areas - education, research and patient care. He highlighted UAMS' statewide presence, its work toward achieving NCI Designation for the Winthrop P. Rockefeller Cancer Institute, its success in educating and retaining primary care physicians in Arkansas and the designation of its hospital as one of only five in the state to be awarded nursing magnet status.

He opened his remarks by playing a television commercial featuring athletes at the University of Arkansas in Fayetteville, UA Little Rock and UA PB, noting that UAMS orthopedics and sports medicine physicians were proud to provide care for athletes at all three UA System schools. His presentation also included a UAMS overview video and remarks by three College of Medicine students, Elizabeth Dawson (Class of 2027), Andrew Delo (Class of 2026) and Megan Clark Crouser (Class of 2025).

12. President's Report: Jay Silveria, University of Arkansas System:

President Silveria expressed appreciation to the UA System chancellors and directors for welcoming him and for showing him what they are doing on their respective campuses and in their divisions. He commented that he has visited approximately 75% of the campuses and the visits have been enlightening and meaningful.

The President advised the Board that Steve Wood is transitioning into retirement and Dr. LeAnn Perkins will replace him as Vice President for Employee Benefits and Risk Management Services. He also provided an update on the UAPB Chancellor Search. Finalists have been named, and each finalist has visited the UAPB campus, participating in public forums on campus, and each candidate has also visited the UA System office. President Silveria expressed appreciation to the Search Committee and thanked Perry Stuckey for his dedication as chair of the committee. He also thanked Dr. Andrea Stewart who is serving as Interim Chancellor. He commented that he would be making a recommendation to the Board very soon.

President Silveria then acknowledged new Trustee Randy Lawson and expressed appreciation to Chancellor Cam Patterson and his team for hosting the Board and thanked the UAMS students for their presentations to the Board.

13. Approval of a Resolution of Appreciation for Dr. Richard Turnage, UAMS:

Upon motion of Trustee Dickey and second by Trustee Fryar, the following resolution was approved:

WHEREAS, Richard Hampton Turnage, M.D., has honorably and dependably served as a leader in a number of roles at the University of Arkansas for Medical Sciences (UAMS) since his arrival to Arkansas in 2008; and

WHEREAS, Dr. Turnage will retire from UAMS on February, 28, 2025, after a nearly 40-year career, almost entirely in academic medicine, serving as a physician, faculty member, and leader at multiple institutions — most recently as UAMS Vice Chancellor for Regional Campuses since 2021; and

WHEREAS, before his arrival at UAMS, Dr. Turnage was serving as Professor and Chair of the Department of Surgery (2001-2008) at Louisiana State University Health Sciences Center in Shreveport, Louisiana, following faculty and clinical leadership posts at the University of Texas Southwestern Medical Center, Dallas VA Medical Center, and the University of Michigan Medical Center; and

WHEREAS, Dr. Turnage joined the UAMS faculty 17 years ago when he was appointed Professor and Chair of the Department of Surgery in the College of Medicine, serving with distinction in that role until 2016 while being willing to take on the additional responsibilities to serve as Interim Chair of other departments in the college, including Urology (2010-2012) and Radiology (2012-2014); and

WHEREAS, Dr. Turnage additionally served the college and university as Executive Associate Dean for Clinical Sciences (2014-2016), Senior Vice Chancellor for Clinical Programs (2016-2019) and Interim Dean of the College of Medicine (2015) in addition to clinical appointments that included Chief of the Medical Staff (2012-2014) and Chief Service Line Officer (2015-2016); and

WHEREAS, Dr. Turnage demonstrated his commitment to interdisciplinary health professions education when he served from 2011-2016 as the first Medical Director for the Physician's Assistant program established in 2011 in the UAMS College of Health Professions; and

WHEREAS, Dr. Turnage took seriously his responsibility as an educator, serving as an instructor, course director and faculty advisor at each of the universities where he served, including at UAMS where he was the Medical Student Program Director (2008-2010), Course Director for multiple courses, and a lecturer; and

WHEREAS, Dr. Turnage received numerous awards through his career, including during his time at UAMS when senior medical students selected him for Red Sash Awards for outstanding contributions to their education in 2009, 2010, 2012, 2013, 2014, and 2015 as well as being selected as one of the Top Physicians in Surgery in 2009 by the Arkansas Times; and

WHEREAS, Dr. Turnage's leadership as Vice Chancellor for Regional Campuses exemplified his strengths as a calm leader, able to comfortably communicate to constituencies that include community hospital leaders and physicians, health professions students and faculty members, and clinical staff as he was responsible for the network of eight regional campuses, located in cities across Arkansas where they serve as facilities for medical and residency training, host health career pipeline programs for elementary and secondary students, provide community health resources as well as telehealth connections to cutting-edge medicine; and

WHEREAS, Dr. Turnage has been instrumental in the development of what will be the 9th UAMS regional campus, to be located in El Dorado, which celebrated the grand opening of its Family Medical Center in 2024 as another step toward becoming a regional campus; and

WHEREAS, Dr. Turnage has shown in every leadership role a willingness to do whatever is needed to advance the UAMS mission to improve the health and health care of Arkansas and beyond as the only health sciences university in the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its great appreciation to Richard H. Turnage, M.D., for his many contributions to the progress and development of the University of Arkansas for Medical Sciences. The Secretary of the Board is hereby directed to transmit a copy of this resolution to Richard H. Turnage, M.D., with our deepest gratitude.

14. Approval of Governance Documents, UAMS:

Upon motion of Trustee Dickey and second by Trustee Crass, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the campus governance document presented at the March 10, 2025, meeting of the Board of Trustees, for the University of Arkansas for Medical Sciences is hereby approved as presented.

15. Approval of Allocation of Funds from Edmondson the Gift to the Fay Jones School of Architecture, UAF :

Upon motion of Trustee Crass and second by Trustee Dickey, the following resolution was approved:

WHEREAS, in 2007, Don and Ellen Edmondson made a generous commitment of a gift of \$3 million at their deaths, and additional amounts to be provided through estate planning techniques, in support of the School of Architecture at the University of Arkansas, Fayetteville, leading to the renaming of the School in honor of the beloved E. Fay Jones; and

WHEREAS, the Edmondsons authorized the Dean of the School of Architecture to specify the particular uses of their gift within the School; and

WHEREAS, subsequently, without limiting the Dean's discretion, the Edmondsons authorized a portion of such gift to be used in support of a maintenance fund for the School of Architecture's Steven L. Anderson Design Center, which was constructed with generous support from the Donald W. Reynolds Foundation, and the University planned to make such use of a portion of the Edmondson funds, in consultation with the Foundation; and

WHEREAS, the Donald W. Reynolds Foundation closed its operations in 2017, and notified the University that it recognized that changing circumstances might need to be accommodated in the future. Since that time there have been unanticipated circumstances including the historic opportunity to construct the Fay Jones School of Architecture's innovative Anthony Timberlands Center, in support of the University's statewide land grant mission, together with unprecedented and industry-wide construction cost increases greatly impacting the Timberlands Center project; and

WHEREAS, in recent years the Edmondsons passed away, and their \$3 million gift has now been received; and

WHEREAS, there is a pressing need for the School of Architecture to utilize these funds in support of the Anthony Timberlands Center project, while the University has other options for funding, and has continually funded, the maintenance needs of the Steven L. Anderson Design Center, and will continue to be a good steward of that facility in the years ahead; and

WHEREAS, in light of the foregoing circumstances, at the recommendation of Dean Peter MacKeith, the University of Arkansas, Fayetteville, requests the Board's approval to devote the recently received Edmondson funds to the Anthony Timberlands Center Project;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to devote the recently received Edmondson funds to the Anthony Timberlands Center Project.

16. Approval of Strategic Plan, UACCH-T:

Upon motion of Trustee Dickey and second by Trustee Fryar, the following resolution was approved:

WHEREAS, the University of Arkansas Community College at Hope-Texarkana has developed a Strategic Planning 2025-2028 document in its effort to support students and the UAHT community.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the strategic plan for the University of Arkansas Community College at Hope-Texarkana is approved as presented.

17. Approval of Extracurricular Camps, UAF and UAM:

Upon motion of Trustee Dickey and second by Trustee Cox, the following resolution was approved:

WHEREAS, the activities involved in the proposed extracurricular camps at the various campuses of the University of Arkansas present no conflict of interest with the mission and purpose of the institution; and

WHEREAS, the activities proposed will bring to campus a number of potential students who might enroll on campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and

WHEREAS, the contemplated activities will generate funds to be paid to the University for housing and meals and for the use of other institutional facilities which will be used to help support the auxiliary functions of the campuses serving to enroll students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board fully supports the mission and purpose of the various campuses hosting extracurricular athletic and academic camps, and generally grants permission to the employees and campuses seeking to conduct during 2025-26 the extracurricular camps set out below, and further approves the fees as shown below.

BE IT FURTHER RESOLVED THAT each campus whose employees are conducting the aforesaid camps pursuant to Board Policy 1715.1 as well as each campus that may host or allow use of facilities for other camps that do not require the express approval of the Board shall make certain that policies and contractual provisions are in place to assure that all applicable laws and regulations dealing with mandatory reporting of suspected child maltreatment are followed, that appropriate staffing patterns are utilized, that personnel involved in the conduct of such camps receive instruction in applicable policies, procedures, laws and regulations regarding protection of children, and further that campus officials shall assure that persons involved in the conduct of such camps have undergone criminal background checks (including registered sex offender checks). The President may furnish guidelines for matters to be included in such policies and contractual provisions.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Baseball

Entity: Van Horn Enterprises
Facility: Baum Stadium Field & Cages; Fowler Indoor Practice Facility, Hunt Development Center
Instruction: Training for youth, high schoolers and/or prospects
Facility/Licensing Fee \$7.50 per camper per day and 15% of gross revenue

Men's Basketball

Entity: CH Ventures LLC
Facility: Bud Walton Arena; Basketball Practice Facility
Instruction: Training for grades 1-7 and/or 8-12
Facility/Licensing: \$7.50 per camper per day and 15% of gross revenue

Football

Entity: Sam Pittman Football Camps LLC
Facility: Fred Smith Center; Walker Indoor; Football Practice Fields; Razorback Stadium
Instruction: Training for youth, high schoolers and/or prospects
Facility/Licensing: \$7.50 per camper per day and 15% of gross revenue

Women's Golf

Entity: Lady Razorback Golf Academy LLC
Facility: Blessing Golf Club; Fred and Mary Smith Center
Instruction: Training for youth, high schoolers and/or prospects
Facility/Licensing: 15% of gross revenue

Gymnastics

Entity: Jordyn Wieber Gymnastics Camp LLC
Facility: Bev Lewis Gymnastics Training Center; Barnhill Arena
Instruction: Training for youth, high schoolers and/or prospects
Facility/Licensing: \$7.50 per camper per day and 15% of gross revenue

Soccer

Entity: Colby Hale Soccer Academy LLC
Facility: UREC Turf Fields, Kessler Park, Razorback Field
Instruction: Training for youth, high schoolers and/or prospects
Facility/Licensing: \$7.50 per camper per day and 15% of gross revenue

Softball

Entity: Courtney Deifel LLC
Facility: Bogle Park & Indoor; Walker Pavilion or Fowler Indoor (if approved for such use and only if weather requires)

Instruction: Training for youth, high schoolers and/or prospects
Facility/Licensing: \$7.50 per camper per day and 15% of gross revenue

Men's Tennis

Entity: Blue Collar Tennis LLC
Facility: DILLS Indoor and Outdoor Courts
Instruction: Training for youth, high schoolers and/or prospects
Facility/Licensing: \$7.50 per camper per day and 15% of gross revenue

Women's Track & Field

Entity: Burns Track Camps LLC
Facility: Tyson Indoor Arena; Fowler Center; John McDonnell Field;
O'Mara Performance Center
Instruction: Training for youth, high schoolers and/or prospects
Facility/Licensing: \$7.50 per camper per day and 15% of gross revenue

Volleyball

Entity: Arkansas VolleyHogs, Inc
Facility: Barnhill Arena; Bud Walton Arena; HPER Building
Instruction: Training for youth, high schoolers and/or prospects
Facility/Licensing: \$7.50 per camper per day and 15% of gross revenue

UNIVERSITY OF ARKANSAS AT MONTICELLO

Baseball

Employees: Baseball Coaching Staff/Graduate Assistants
Facility: Weevils Field, Indoor Practice Facility
Anticipated Cost: \$40 – \$100 per person
Instruction: Training for youth, high schoolers, and/or prospects

Men's Basketball

Employees: Basketball Coaching Staff/ Graduate Assistants
Facility: Steelman Field House
Anticipated Cost: \$75 per person
Instruction: Training for youth, high schoolers, and/or prospects

Women's Basketball

Employees: Basketball Coaching Staff/ Graduate Assistants
Facility: Steelman Field House
Anticipated Cost: \$60 per person
Instruction: Training for youth, high schoolers, and/or prospects

Football

Employees: Football Coaching & Athletic Staff/Graduate Assistants
Facility: Indoor Practice Facility, Cotton Boll Stadium, Practice Field
Anticipated Cost: \$50 individual
Instruction: Training for junior high and high schoolers, and/or prospects

Golf

Employees: Golf Coach
Facility: UAM Golf Practice Facility
Anticipated Cost: \$20 per person
Instruction: Training for youth, high schoolers, and/or prospects

Softball

Employees: Softball Coaching Staff/Graduate Assistants
Facility: Alvy Early Field at Ryburn Park, Indoor Practice Facility
Anticipated Cost: \$40 – \$110 per person
Instruction: Training for youth, high schoolers, and/or prospects

Volleyball

Employees: Volleyball Coach & Graduate Assistants
Anticipated Housing: 20 - 1 Residence Hall
Facility: Steelman Field House
Anticipated Cost: \$15 – \$130 per person
Instruction: Training for youth, high schoolers, and/or prospects

Cheerleading

Employees: Cheer Coach
Facility: University Center Gymnasium, Indoor Practice Facility
Anticipated Cost: \$50 per person
Instruction: Training for youth, high school and/or prospects/transfers

Arkansas History on Wheels Camp

Employees: Social & Behavioral Sciences Faculty
Anticipated Housing: 25 - 1 Residence Hall
Facility: MCB classrooms, Taylor House at Hollywood
Anticipated Cost: \$TBD
Instruction: Arkansas History & Geography for secondary teachers

Kid's University Camp

Employees: Education Instructor, Rebecca Newton
Facility: University Center
Anticipated Cost: \$80 per person
Instruction: Educational training for youth

THE FOLLOWING CAMPS ARE NOT FOR PRIVATE COMPENSATION:

Band Camp

Employees: Music Faculty
Anticipated Housing: 200 – 2 Residence Halls
Facility: Fine Arts Center, VPAC, Music Bldg., University Center
Anticipated Cost: \$295 per person
Instruction: Training for youth, high schoolers, and/or prospects

Jazz/Auxiliary Camp

Employees: Music Faculty
Anticipated Housing: 150 - 1 Residence Hall
Facility: Fine Arts Center, VPAC, Music Bldg., University Center
Anticipated Cost: \$265 - \$295 per person
Instruction: Training for youth, high schoolers, and/or prospects

The E-Sports Edge: College Ready Camp

Employees: E-Sports Coaches, IT staff, Admissions staff
Facility: E-Sports Lab
Anticipated Cost: \$50 per person
Instruction: Skills development & career pathways for high schoolers & their parents

UAM Forestry & Wildlife Summer Camp

Employees: CFANR Faculty
Anticipated Housing: 30 - 1 Residence Hall
Facility: Clippert Forestry, UAM Forest
Anticipated Cost: \$0 (subsidized by grants & donations)
Instruction: Training for high schoolers, and/or prospects

18. President's Report of Police Authority Granted:

Since the President's Report to the Board on January 29-30, 2025, police authority was granted to Officers Rodney Allen and Charles Starratt at UAMS and to Officer Justin R. Williams at UALR.

There being no further business to come before the Board, upon motion by Trustee Dickey and second by Trustee Lawson, the meeting adjourned at 2:44 p.m.

MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS SYSTEM
CAMMACK CONFERENCE ROOM
VIRTUALLY AND IN PERSON
LITTLE ROCK, ARKANSAS
MARCH 21, 2025

TRUSTEES PRESENT
VIRTUALLY OR IN PERSON:

Chair Kelly Eichler; Trustees Steve Cox, Ed Fryar, Ted Dickey, Jeremy Wilson, Nate Todd, Kevin Crass, Randy Lawson and Judd Deere.

TRUSTEE ABSENT:

Scott Ford.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:

System Administration:

President Jay B. Silveria, Vice President for University Relations and Chief of Staff Melissa Rust, General Counsel David Curran, Vice President for Academic Affairs Michael Moore, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAPB Representatives:

Dr. Andrea Stewart, Interim Chancellor; Vice Chancellor for Institutional Advancement George Cotton; Vice Chancellor for Intercollegiate Athletics Chris Robinson and Vice Chancellor for Enrollment Management and Student Success Moses Goldman.

Chair Eichler called to order the special meeting of the Board of Trustees of the University of Arkansas and, upon motion by Trustee Todd and second by Trustee Cox, the Board convened into executive session at 3:02 p.m. on Friday, March 21, 2025, for the purpose of considering the selection of the next Chancellor of the University of Arkansas at Pine Bluff. Chair Eichler reconvened the Regular Session at 3:55 p.m. and welcomed new Trustee Judd Deere. Upon motion by Trustee Todd and second by Trustee Fryar, the following resolution was unanimously approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby appoints Dr. Anthony Graham as the next

Chancellor of the University of Arkansas at Pine Bluff, effective on or before July 1, 2025, and upon other terms and conditions to be negotiated by the President.

President Silveria and several Trustees commented, thanking Don Bobbitt, Perry Stuckey and the Search Committee, and Andrea Stewart and her leadership team for standing in during the interim and transition period. Dr. Graham thanked the Board for the confidence placed in him. Upon motion by Trustee Dickey and second by Trustee Lawson, the meeting was adjourned at 4:00 p.m.

AGENDA FOR THE **ACADEMIC AND STUDENT AFFAIRS** COMMITTEE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
ATRIUM OF NASHVILLE CENTER
NASHVILLE, ARKANSAS
2:30 A.M., MAY 21, 2025

1. Consideration of Request for Approval to Create the ASMSA Online Academy, ASMSA (Action)
2. Consideration of Request for Approval to Create the Cyberspace Operations Research and Education (CORE) Center, UALR (Action)
3. Consideration of Request for Approval to Create an Associate of Science in Agriculture, UACCRM (Action)
4. Academic Unanimous Consent Agenda (Action)
5. Consideration of Request for Approval of Recommended Tuition and Fees, All Campuses (Action)

**Item 1: Consideration of Request for Approval to
Create the ASMSA Online Academy,
ASMSA (Action)**

1

**CONSIDERATION OF REQUEST FOR APPROVAL TO
CREATE THE ASMSA ONLINE ACADEMY, ASMSA
(ACTION)**

May 12, 2025

Office of the President

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Randy Lawson
Mr. Jeremy Wilson

Dear Committee Members:

Executive Director Corey Alderdice, Arkansas School for Math, Sciences, and the Arts, requests approval to create the ASMSA Online Academy. A summary of the proposal is attached.

Enrollment growth and new avenues of student support are a key component of ASMSA's 2025 Strategic Plan, which was approved by the Board of Trustees in September 2020.

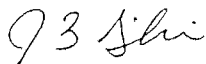
Since 1998, ASMSA has been a driving force behind distance learning for students across the state's seventy-five counties. While the school's nationally acclaimed residential program in Hot Springs has served as the heart of the ASMSA experience, we believe that geography should never limit a student's access to transformative education. The goals of the Online Academy also further align ASMSA's efforts to Governor Sanders' and the Arkansas General Assembly's educational priorities. School choice and parental empowerment were at the core of 2023's LEARNS Act. Accelerated learning and availability of college-level coursework in high school were significant components of this year's ACCESS Act.

The Online Academy represents an exciting next step in ASMSA's ongoing commitment to innovation and opportunity. By developing new programs that could ultimately expand to serve more of Arkansas' promising young minds, ASMSA's role as a statewide center for academic leadership is reinforced.

The proposal has received the necessary campus approvals. If enrollment and budget goals have not been met upon evaluation of the program after five years, the program will be discontinued.

I concur with this recommendation, and a resolution is attached for your consideration.

Sincerely,



Jay B. Silveria, President and Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas - Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

RESOLUTION

WHEREAS, the Arkansas School for Mathematics, Sciences, and the Arts (ASMSA) has a distinguished history of providing high-quality distance education since 1998; and

WHEREAS, for more than two decades, ASMSA has partnered directly with the Arkansas Department of Education (ADE) to offer distance education services, benefiting thousands of students across the state; and

WHEREAS, ASMSA's 2025 Strategic Plan challenges the school to explore innovative ways to serve an expanded audience of students and grow enrollment, including the development of additional online learning opportunities; and

WHEREAS, the passage of the LEARNS Act of 2023 greatly expanded opportunities for school choice, educational freedom, and parental empowerment in how best to ensure Arkansas students have access to a quality education; and

WHEREAS, the ACCESS Act of 2025 seeks to promote academic acceleration for gifted and talented students, with acceleration being dependent upon access to high-quality, rigorous, and college-level coursework in high school; and

WHEREAS, Act 730 of 2025 specifically names ASMSA as an approved provider to meet ADE's vision for the state's online Course Choice Program;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the School is authorized to establish the ASMSA Online Academy.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

ASMSA Online Academy Program Proposal and Framework

Since 1998, the Arkansas School for Mathematics, Sciences, and the Arts has been a driving force behind distance learning for students across the state's seventy-five counties. While the school's nationally acclaimed residential program in Hot Springs has served as the heart of the ASMSA experience, we believe that geography should never limit a student's access to transformative education. Out of that belief—and in recognition that not every family can commit to life on campus—we request consideration of the creation of the ASMSA Online Academy.

A Legacy of Innovation

From the moment we launched our first distance education courses more than two decades ago, it was clear that ASMSA could serve a broader audience by connecting students and educators through technology. Governor Sanders and the Arkansas General Assembly expanded opportunities for school choice and personalized learning through passage of the LEARNS Act in 2023 and further reinforced the importance of accelerated learning via the ACCESS Act in 2025. In this dynamic new landscape, ASMSA has identified space to formalize an online program that would stand alongside our residential model. This new option empowers parents with additional pathways to access Arkansas' premier public high school, enabling their students to thrive.

Building on a Strong Foundation

Establishing a robust Online Academy involves more than simply translating a handful of courses onto a virtual platform. The residential program at ASMSA has always offered a rigorous academic curriculum, abundant research opportunities, and a Student Development Curriculum designed to prepare students not just for college success but for leadership and active citizenship. Bringing that same energy to a digital environment means investing in effective course design, blending asynchronous learning on students' own time with live sessions that maintain a high level of engagement, and ensuring all participants feel supported.

The Online Academy is not intended to replicate every aspect of the residential experience. Instead, it focuses on the unique advantages of an online format and the diverse learning styles of students across Arkansas. Many young people balance work or family obligations, live in areas with limited advanced course offerings, or simply thrive best when they can learn from home. By carefully curating a sequence of challenging courses—most anchored in Advanced Placement content—we are creating a college preparatory program that helps students meet state graduation requirements and grow intellectually under the mentorship of our seasoned faculty.

Meeting Students Where They Are

One of the most compelling motivations for this initiative is the chance to close “opportunity gaps.” For too many students in Arkansas, taking multiple Advanced Placement or college-level courses remains out of reach, limited by what their local high schools can offer. ASMSA's Online Academy allows bright, motivated students to tackle college-level coursework regardless of their zip code. While the residential program centers heavily on concurrent credit and STEM-based offerings, these virtual courses place a greater emphasis on core coursework. We will combine AP English, history, biology, computer science,

math, and world languages in a thoughtful progression that builds critical thinking and research skills over two years of study.

The sequence of courses also ensures students are well-positioned to earn both the AP Capstone Diploma as well as AP Scholar with Distinction status. Though both honors are significant on face, ADE's new Diploma of Distinction can be earned through completing either designation. The outcome also provides eligibility for the newly-expanded Governor's Scholarship under the ACCESS Act. The scholarship includes an additional \$5,000 annually beyond the annual Academic Challenge Scholarship for a total award of \$35,000 across four years. Unlike the Governor's Distinguished Scholarship, the award is not contingent upon the 32 ACT composite superscore.

ASMSA Online Academy Core Curriculum

Junior Year

1. AP English Language and Composition
2. AP Precalculus
3. AP US History
4. AP CS Principles
5. Global Language
6. AP Seminar

Senior Year

1. AP English Literature and Composition
2. AP Calculus AB
3. AP Biology
4. Other AP Elective or High School Requirement
5. Global Language
6. AP Research

During the initial phase of the program, coursework in global languages will be offered through supplemental providers to provide students with multiple options. Students may be asked to complete additional coursework toward state graduation requirements through supplemental providers as well.

Blended Learning

Blended learning refers to the combination of synchronous (live, real-time) and asynchronous (self-paced, independent) instruction. In the Online Academy, students attend scheduled classes through Zoom, where they can interact directly with teachers and classmates in dynamic, discussion-based sessions. Outside these live sessions, coursework continues through Canvas LMS, where students access readings, watch supplemental videos, complete assignments, and participate in collaborative projects at their own pace. This integrated model leverages the best of both worlds by fostering active engagement during live classes while giving students the autonomy and flexibility to learn independently.

Support Beyond the Classroom

As with the residential ASMSA experience, our Online Academy includes more than classroom instruction. Students can expect personalized guidance from faculty, Student Success Coordinators, college advisors, and other professionals who recognize that remote learners may face unique challenges. The school's strong tradition of academic coaching, one-on-one advising, and mental health support will all find their place in this new online setting. Through structured mentoring sessions, community-building activities, and supplemental opportunities on campus throughout the year, online students will form meaningful connections with each other and with their teachers, forging a network of academic and emotional support that is at the core of ASMSA's culture of excellence.

Program Cost

ASMSA proposes an annual tuition for the Online Academy of \$5,000. No additional fees related to coursework will be assessed. The proposed tuition translates to \$750 per each of the six courses along with additional funds to support Student Success initiatives (advising, counseling, and college planning).

Families can ensure there is no net cost for this opportunity through the newly-expanded Educational Freedom Accounts (EFA) under the Arkansas LEARNS Act. This approach ensures families have access to top-tier coursework while still preserving additional EFA funds to cover technology, enrichment programs, or other approved needs.

Admission and Enrollment

Unlike ASMSA's residential experience, in which students are selected through a competitive process, admission to the Online Academy is open to any Arkansas student who is ready for a new challenge in their academic journey. This full-time program is designed to be completed across the junior and senior year of high school; however, our admissions team will consider any candidate who is ready for the content of the curriculum.

Looking to the Future

The Online Academy represents an exciting next step in our ongoing commitment to innovation and opportunity. By developing new programs that could ultimately expand to serve more of Arkansas' promising young minds, we are reinforcing the school's role as a statewide center for academic leadership. At the same time, we are ensuring our residential program's distinctiveness remains intact. The Online Academy is designed to welcome those students for whom the residential model may not fit their circumstances, while granting them access to the high-level instruction, intellectual curiosity, and supportive environment that define ASMSA.

For families interested in exploring how online learning can help students thrive, the Online Academy will offer the chance to earn a diploma from ASMSA and graduate fully prepared for the challenges and opportunities of college. Together, the residential and online programs reflect our commitment to an Arkansas where every capable and curious student can reach their highest potential—no matter where they live or learn.

**Item 2: Consideration of Request for Approval to
Create the Cyberspace Operations
Research and Education (CORE) Center,
UALR (Action)**

2

**CONSIDERATION OF REQUEST FOR APPROVAL TO
CREATE THE CYBERSPACE OPERATIONS
RESEARCH AND EDUCATION (CORE) CENTER, UALR
(ACTION)**

May 12, 2025

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Randy Lawson
Mr. Jeremy Wilson

Dear Committee Members:

Chancellor Christy Drale, University of Arkansas at Little Rock, requests approval for the creation of a new Cyberspace Operations Research and Education (CORE) Center that will address critical societal challenges in cybersecurity, critical infrastructure and artificial intelligence (AI) by advancing operational research, innovation, and workforce development. A summary of the proposal is attached.

The Department of Computer Science faculty spearheaded the proposal for the CORE Center, building on a strong foundation of research and innovation. Over the past five years, they have secured more than \$15 million in grant funding from federal agencies, including the National Science Foundation, the Department of Energy, the Department of Defense, and the State of Arkansas. The million-dollar grant from the Attorney General will serve as foundational dollars for the remodeling of available space in the EIT building. The CORE Center will formalize and expand these efforts, strengthening the university's role in meeting industry and higher education needs.

The proposal has received the necessary campus approvals. I concur with this recommendation, and a resolution is attached for your consideration.

Sincerely,



Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the creation of a new Cyberspace Operations Research and Education (CORE) Center at the University of Arkansas at Little Rock.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit their proposal to the Arkansas Division of Higher Education for appropriate action.

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

New Instruction, Research, or Service Institute/Center (that does not serve as a basis for faculty appointments or degree programs)

Cyberspace Operations Research and Education (CORE) Center Synopsis

We propose the establishment of the *Cyberspace Operations Research and Education (CORE) Center*, headquartered in the Department of Computer Science within the Donaghey College of Science, Technology, Engineering, and Math (STEM) at UA Little Rock, effective Fall 2025. The CORE Center will address critical needs in cybersecurity and artificial intelligence (AI) by advancing operational research, innovation, and workforce development.

Rationale and Background

The global workforce is experiencing rapid technological change, with increasing automation and AI transforming business processes. These changes expose critical vulnerabilities as adversaries exploit emerging systems for motives ranging from financial theft to espionage. Organizations therefore face mounting pressure to safeguard their systems, deploy technology responsibly, and develop a skilled workforce prepared to meet these cybersecurity and AI challenges. Higher education institutions likewise confront the difficulty of producing enough graduates with specialized skills to fill high-demand positions in the technology sector.

Over the past five years, Dr. Philip Huff, Dr. Sandra Leiterman, Ms. Rebecca Passmore, and Mr. William Cox have achieved national recognition for their work in cybersecurity education and operational research. They have collectively secured over \$15 million in grant funding from federal agencies such as the National Science Foundation (NSF), Department of Energy (DOE), and Department of Defense (DoD), as well as from the state of Arkansas. Key accomplishments include:

- Developing a series of innovative cybersecurity and cyber-informed engineering programs across secondary schools, community colleges, and undergraduate and graduate levels, including serving as the national hub for concurrent-credit programs through the National Cybersecurity Teaching Academy (NCTA).
- Commercializing the Cyber Arena (a cost-effective, cloud-based cybersecurity lab platform) and Spartan (an AI-based cybersecurity remediation tool designed for critical infrastructure).

- Launching Bastazo, an Arkansas-based technology startup specializing in cybersecurity solutions. The company recently completed its seed round funding and has grown to over 20 employees.

These successes highlight UA Little Rock's leading role in cybersecurity research and education. Establishing the CORE Center will formalize and expand these initiatives.

Vision and Objectives

Vision: To increase the resiliency of automated and autonomous systems for society through innovative technologies and by preparing a modern workforce adept at addressing emerging cybersecurity and AI challenges.

The CORE Center will achieve this vision through the following objectives:

1. Develop operational technologies to enhance the resiliency of automated and autonomous systems against advanced cybersecurity risks.
2. Create solutions for digital forensic science in an era of ubiquitous computing and AI.
3. Innovate safe and ethical approaches to AI in autonomous systems.
4. Establish collaborative certificate and degree programs that meet regional workforce needs in cyberspace operations and higher education.
5. Supply a talent pipeline to fill the growing number of high-tech, high-wage jobs in the region.
6. Provide service-learning opportunities for students, helping small businesses, healthcare organizations, local and state governments, and nonprofits address their cybersecurity needs.
7. Support the regional defense industrial base and its role in safeguarding military systems.

Center Structure and Location

The CORE Center will be located on the 4th floor of the Engineering & Information Technology (EIT) Building on the UA Little Rock campus. It will share existing cybersecurity research space with the Emerging Analytics Center and will include:

- Educational and operational labs focused on cybersecurity and AI.
- Innovation areas for research and industry collaborations.
- Secure operational space for law enforcement analytics and the cybersecurity clinic.
- Offices for faculty, staff, researchers, and students.

The space will be furnished with support from the Arkansas Attorney General's Office

Budget

The CORE Center's projected annual budget is \$500,000. This includes:

- Salaries and fringe benefits for the Center Director and key support staff.
- Stipends for directorate leads.
- Center operational and administrative costs.

Additional external funding will be pursued continuously through federal and state grants, industry partnerships, and philanthropic contributions to support ongoing research, education, and operational activities.

Organizational Structure

1. **Center Director:** Dr. Philip Huff
2. **Educational Director:** Dr. Sandra Leiterman
3. **Forensic Science Director:** Ms. Rebecca Passmore
4. **Cyberspace Operations Director:** *Position to be filled*

An Advisory Board composed of industry leaders, government representatives, and professionals aligned with the Center's mission will guide strategic direction and ensure relevance to regional, national, and international cybersecurity challenges.

OKRs (Objectives and Key Results)

Below are the primary objectives and their corresponding key results, which will measure the CORE Center's success and guide continuous improvement:

Objective 1: Expand Research and Innovation

- **KR1:** Secure at least \$2 million in total external grants and contracts by the end of Year 2.
- **KR2:** Publish a minimum of 10 peer-reviewed cybersecurity/AI papers in high-impact venues per year.

Objective 2: Strengthen Workforce Development

- **KR1:** Increase enrollment in CORE-affiliated undergraduate and graduate programs by 20% year-over-year.
- **KR2:** Achieve an 80% job placement rate in high-tech, high-wage cybersecurity/AI roles for program graduates by Year 3.

Objective 3: Foster Collaborative Partnerships

- **KR1:** Establish at least 3 new industry or government research collaborations focused on cybersecurity and AI each academic year.
- **KR2:** Create one large-scale, multi-institutional research initiative (e.g., NSF IUCRC or major DoD/DoE center) by Year 3.

Objective 4: Enhance Student Engagement and Service-Learning

- **KR1:** Involve at least 50 students per year in service-learning projects supporting small businesses, nonprofits, or local governments.
- **KR2:** Support at least 25 criminal cases and 25 cybersecurity clinic cases by Year 2.

Objective 5: Sustain the CORE Center's Growth and Financial Stability

- **KR1:** Achieve at least 10% annual growth in faculty, staff, and research personnel affiliated with the Center.
- **KR2:** Maintain an operational reserve to cover at least 6 months of the Center's expenses through diversified funding sources (grants, partnerships, philanthropic gifts) by Year 2.

**Item 3: Consideration of Request for Approval to
Create an Associate of Science in
Agriculture, UACCRM (Action)**

3

**CONSIDERATION OF REQUEST FOR APPROVAL TO
CREATE AN ASSOCIATE OF SCIENCE IN
AGRICULTURE, UACCRM (ACTION)**

May 12, 2025

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Randy Lawson
Mr. Jeremy Wilson

Dear Committee Members:

Chancellor Phillip Wilson, University of Arkansas Community College at Rich Mountain, requests approval to create an Associate of Science in Agriculture. Degree costs and salary expectations are attached.

There is increasing demand in Arkansas for graduates with agri-tech skills who have a two-year degree. Combined with data from the Arkansas Economic Development Commission, UA Rich Mountain found that many high-wage, high-demand agriculture jobs go unfilled each year. Additionally, students have demonstrated interest in an Ag program, particularly among the growing numbers of the UACCRM Livestock Judging Team. While those students have been served well with the Associate of General Studies, there is now a demand for a credential in Agriculture.

This new degree plan will provide prospective agriculture students with the critical thinking and problem-solving skills they will need to enter the workforce or transfer to four-year institution.

The proposal has received the necessary campus approvals. I concur with this recommendation, and a resolution is attached for your consideration.

Sincerely,



Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the creation of an Associate of Science in Agriculture at the University of Arkansas Community College at Rich Mountain.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

University of Arkansas Rich Mountain

Associate of Science in Agriculture

DEGREE COST AND SALARY EARNINGS

1. Expected cost to students to earn the credential
 - Total cost for an in-state student (before housing, books, transportation): \$ 9480
 - Total cost for an out-of-state student (before housing, books, transportation): \$ 10,920
2. Expected starting salary
 - For students entering practice right after graduation, the starting salaries can range between \$ 34,460 and \$ 49,330.
3. Expected salary after 5 years
 - After five years, the salaries will range between \$ 49,330 and \$ 59,700.

Letter of Notification



A Letter of Notification is required for programmatic and organizational changes that do not require prior review by the Coordinating Board unless requested. The Letter of Notification with supporting documentation must be submitted to ADHE by the established deadlines. All changes in existing programs/units or requests for new programs/units may be approved by the ADHE Director for immediate implementation and must be included on the agenda of the next scheduled Coordinating Board meeting. This form sets forth the relevant criteria and compliance procedures for institutions submitting letters of notification.

Please complete the Institution information below and Category 1, 2, or 3, depending on the requested change.

Institution: University of Arkansas Community College Rich Mountain

Kyle Carpenter

Name of Provost/Chief Academic Officer

Kyle Carpenter

Signature

Digitally signed by Kyle Carpenter
Date: 2025.02.03 08:45:51 -06'00'

02/03/2025

Date

President/Chancellor Approval Date: 02/03/2025

Board of Trustee Approval/Notification Date: 05/21/2025

Contact Person: Kyle Carpenter

Contact Person's Title: Vice Chancellor of Academic Affairs

Contact Phone Number: (479) 394-7622

Contact Email Address: kcarpenter@uarichmountain.edu

Category 1: New or Existing Program Modification (select all that apply)

- ☐ Articulation Agreement: ☐ 2+2 ☐ 3+1 ☐ 4+1 ☐ Other **attach copy of MOU*
- ☐ CIP code change
- ☐ Curriculum revision of program/option/emphasis/concentration/minor **attach copy of before and after curriculum*
- ☐ Existing program offered by distance technology
- ☐ Existing program offered at an existing off-campus location
- ☐ New certificate program (CP, TC or GC made primarily of existing coursework) **attach copy of curriculum*
- ☒ New degree program (undergraduate or graduate made primarily of existing coursework) **attach copy of curriculum*
- ☐ New option, emphasis, concentration, or minor
- ☐ Title Change

Effective Term: Fall

Effective Year: 2025

Before Proposed Changes			
Title:			
CIP Code:		Degree Code:	% Online:
After Proposed Changes/New Program			
Title:	Associate of Science in Agriculture		
CIP Code:	01.0000	% Online:	0-50

Reason for Proposed Action (attach additional pages as needed)

Based on input from the UA Rich Mountain Agriculture Advisory Committee, there is increasing demand for graduates with agritech skills who have a two-year degree. Combined with data from the Arkansas Economic Development Commission, UA Rich Mountain discovered that many high-wage, high-demand agriculture jobs go unfilled each year. Additionally, students have demonstrated interest in an Ag program. The college wants to close these gaps by offering a new AS in Agriculture based primarily on existing coursework. The new degree plan will provide prospective agriculture students with the critical thinking and problem-solving skills they will need to enter the workforce or transfer to four-year institution.

Associate of Science in Agriculture
Degree Plan

ENGLISH/COMMUNICATIONS: Nine (9) hours required

- _____ ENGL 10103 English Composition I (F,S)
- _____ ENGL 10203 English Composition II (F,S)
- _____ SPCH 10003 Oral Communication (F,S)

MATH: Three (3) three hours required

- _____ MATH 11003 College Algebra or higher

ARTS AND HUMANITIES: Six (6) hours required from the following (choose 1 art and 1 humanities)

- _____ ARHS 10003 Art Appreciation (F,S)
- _____ THTR 10003 Theatre Arts Appreciation (F,S)
- _____ MUSC 10003 Music Appreciation (F,S)
- _____ PHIL 11003 Philosophy (F, S)
- _____ ENGL 21103 World Literature I * (F,S)
- _____ ENGL 21203 World Literature II * (F,S)

SOCIAL SCIENCES: Nine (9) hours required

US HISTORY OR GOVERNMENT Three hours (3) from the following

- _____ HIST 21103 US History to 1877
- _____ HIST 21203 US History from 1877
- _____ PLSC 20003 American National Government

Six hours (6) from the following:

- _____ ECON 22003 Microeconomics (F)
- _____ ECON 21003 Macroeconomics (S)
- _____ HIST 11103 World Civilizations I (F,S)
- _____ HIST 11203 World Civilizations II (F,S)
- _____ HIST 21103 U.S. History I (F,S)
- _____ HIST 21203 U.S. History II (F,S)
- _____ PLSC 20003 American National Government (F,S)
- _____ PSYC 11003 General Psychology (F,S)
- _____ SOCI 10103 Introduction to Sociology (F,S)

SCIENCE: Eight (8) hours required from the following: (check transferring institution for requirements)

- _____ BIOL 10103 Biological Science
- _____ BIOL 10101 Biological Science Lab

- _____ BIOL 10503 Principles of Zoology
- _____ BIOL 10501 Principles of Zoology Lab

- _____ BIOL 10203 Plant Biology
- _____ BIOL 10201 Plant Biology Lab

- _____ BIOL 20263 Microbiology and Immunology
- _____ BIOL 20161 Microbiology and Immunology Lab

- _____ CHEM 14103 University Chemistry I
- _____ CHEM 14101 University Chemistry I Lab

Agriculture Core: Twelve (8) hours

- _____ ANSC 10303 Animal Science
- _____ ANSC 10301 Animal Science Lab

- _____ ANSC 21133 Animal Evaluation & Handling
- _____ ANSC 21131 Animal Evaluation & Handling Lab

Agriculture Electives hours: Seventeen to Twenty Hours (17-20) Hours (based on degree emphasis/check transferring institution for requirements)

Agriculture Science Emphasis:

- _____ *CSES 22003 Soil Science*
- _____ *CSES 22001 Soil Science Lab*
- _____ CHEM 14203 University Chemistry II
- _____ CHEM 14201 University Chemistry II Lab
- _____ BIOL 20263 Microbiology and Immunology
- _____ BIOL 20161 Microbiology and Immunology Lab
- _____ BIOL 10503 Principles of Zoology
- _____ BIOL 10501 Principles of Zoology Lab
- _____ BIOL 10203 Plant Biology
- _____ BIOL 10201 Plant Biology Lab

Business Emphasis:

- _____ ACCT 20003 Principles of Accounting I
- _____ ACCT 20103 Principles of Accounting II
- _____ ECON 22003 Microeconomics (If not taken in Social Science)
- _____ ECON 21003 Macroeconomics (If not taken in Social Science)
- _____ BLAW 20003 Business Law
- _____ MATH 21003 Statistics

Education Emphasis:

- _____ EDHP 21363 Introduction to Education
- _____ EDHP 22363 Instructional Technology
- _____ CHEM 14103 University Chemistry I (If not taken in Science)
- _____ CHEM 14101 University Chemistry I Lab (If not taken in Science)
- _____ Arts & Humanities if not taken in prior section
- _____ Social Science if not taken in prior section
- _____ Science & Lab if not taken in prior section

Total 60-63 hours

Italicized courses will be newly added courses

**Item 4: Academic Unanimous Consent Agenda
(Action)**

**ACADEMIC UNANIMOUS CONSENT AGENDA
(ACTION)**

May 12, 2025

TO: MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Randy Lawson
Mr. Jeremy Wilson

Dear Committee Members:

Items placed on the Academic Unanimous Consent Agenda are matters which traditionally receive the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the May 21-22, 2025 Academic and Student Affairs Committee meeting.

1. University of Arkansas, Fayetteville

A. Curriculum Revision of Program/Option/Emphasis/Concentration/Minor

- Reconfigure the Master of Science in Entomology into a Master of Science in Entomology and Plant Pathology in the Department of Entomology and Plant Pathology within the Bumpers College of Agricultural, Food, and Life Sciences, effective Fall 2026 (DC 6210, CIP Code changing from 26.0702 to 01.1105).
 - The reconfigured degree will offer concentrations in Entomology and Plant Pathology.
 - The Master of Science in Plant Pathology will be eliminated in tandem with this reconfiguration.

{In 2019, the Department of Entomology and Plant Pathology was formed via the merger of two formerly independent units. The proposed reconfiguration of the MS program aligns with that merger and better reflects the department's current disciplines and faculty makeup.}

B. Delete Program/Option/Emphasis/Track/Administrative Unit

- Master of Science in Plant Pathology in the Department of Entomology and Plant Pathology within the Bumpers College of Agricultural, Food, and Life Sciences, effective Fall 2026 (DC 6450, CIP Code 26.0305).
- Technical Writing and User Experience Design Graduate Certificate in the Department of English within the Fulbright College of Arts and Sciences, effective Fall 2025 (DC 6700, CIP Code 23.1303).

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University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas - Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

- Family Nurse Practitioner Post Master's Certificate in the Eleanor Mann School of Nursing within the College of Education and Health Professions, effective Fall 2025 (DC 7084, CIP Code 51.3805).
- Retail Minor for Non-Business Students in the Department of Marketing within the Sam M. Walton College of Business, effective Fall 2025 (DC RETL-M, CIP Code 52.0212).
- Retail Minor for Business Majors in the Department of Marketing within the Sam M. Walton College of Business, effective Fall 2025 (DC WRTL-M, CIP Code 52.0212).
- International Center for the Study of Early Asian and Middle Eastern Music, effective Summer 2025 (DC 1900)

2. University of Arkansas for Medical Sciences

A. Delete Program/Option/Emphasis/Track

- Neurobiology and Developmental Sciences *{in fall 2016, the Interdisciplinary Biomedical Sciences doctoral program was reconfigured, and the basic science Ph.D. programs were reorganized under that program as tracks. All the other standalone programs have already been deleted except the Neurobiology and Developmental Science program. No new students have been admitted to this program since fall 2015, and there are no students enrolled in the program now as all have completed their degrees.}*

3. University of Arkansas at Little Rock

A. Early Entry Programs

- Accelerated Bachelor of Science in Cybersecurity to Master of Science in Computer Science
- Accelerated Bachelor of Science in Computer Science to Master of Science in Computer Science.
{These accelerated pathways will allow students to begin coursework in the Graduate Certificate in Cybersecurity program. The introduction of this early entry option does not alter curriculum but allows students the advantage of counting 12 credits of graduate coursework to meet the requirements of both their undergraduate and graduate studies. This strategic approach enables the completion of what would traditionally be a six-year journey in five and a half years. All current requirements for admission to graduate school will apply}

4. University of Arkansas at Pine Bluff

A. Curriculum Revision of Program/Option/Emphasis/Concentration/Minor

- Bachelor of Science Elementary Education K-6 *{In response to the Arkansas L.E.A.R.N.S. Act, which mandates a year-long residency requirement. The residency will span two semesters, with different time requirements for each}*

B. CIP Code Change

- Associate of Science in Agriculture (01.0301)

5. University of Arkansas at Monticello

A. Existing Program Offered at an Existing Off-Campus Location

- Monticello Occupational Education Center {*Offer Certificate of Proficiency in Nursing Assistant and eventually offer the Technical Certificate in Practical Nursing – offered by College of Technology at Crossett. They would also like to offer 50% or more of the Certificate of Proficiency and the Technical Certificate in Welding Technology, the Certificate of Proficiency in Automotive Diagnostics, and the Technical Certificate in Automotive Service Technology. The Welding Technology and the Automotive programs would be offered through the College of Technology at McGehee.*}
- White Hall High School {*Offer the Certificate of Proficiency in Nursing Assistant and eventually offer the Technical Certificate in Practical Nursing through College of Technology at Crossett*}
- National Park College {*Offer the last two years of the Bachelor of Science in Computer Information Systems with the new concentration– reference Item B.*}

B. Curriculum Revision of Program/Option/Emphasis/Concentration/Minor

- Bachelor of Science in Computer Information Systems {*Make minor change to the degree's core requirements and create a new concentration in Programming and Information Security. Offer last two years on National Park College campus as next start-here-finish here program-reference Item A, bullet #3*}

c. Delete Program/Option/Emphasis/Track

- Bachelor Arts in Communication
- Bachelor Arts in English
- BS in Teaching and Learning

6. University of Arkansas Community College at Hope-Texarkana

A. Change Program to Inactive Status

- Certificate of Proficiency in Bladesmithing {*The Program has not produced graduates, although students do enroll in one to two courses. Most students who choose to take the courses are non-traditional and wish to take them as non-credit*}

7. Cossatot Community College of the University of Arkansas

A. Program Reconfiguration

- Reconfigure the existing Associate of Science in Agriculture to create an Associate of Applied Science in Livestock Management & Production for students not planning to transfer but instead enter the workforce. In addition, a Technical Certificate in Farm Management will be created and embedded in the Associate of Applied Science: Livestock Management & Production. {*The program is funded by a USDA NIFA Next-Gen grant in the amount of \$400,000 over four years; no institution funds will be required.*}

8. University of Arkansas Community College at Morrilton

A. Curriculum Revision of Program/Option/Emphasis/Concentration/Minor

- Air Conditioning, Heating, & Refrigeration Technology (HVAC) Program (Certificate of Proficiency)
- Cybersecurity Fundamentals Program (Certificate of Proficiency and Technical Certificate)
- Industrial Mechanics & Maintenance Technology Program (Certificate of Proficiency, Technical Certificate and Associate of Applied Science)
- Nursing Assistant Program (Certificate of Proficiency)
- Practical Nursing Program (Technical Certificate)

{NOTE: The above listed programs are being revised for relevancy and require no new faculty or additional resources.}

B. Name Change

- Medication Assistant – Certified to Certified Medication Assistant *{In accordance with HB 1182/ACT 265, modify the program title Medication Assistant to reflect the title Certified Medication Assistant.}*

9. University of Arkansas - East Arkansas Community College

A. Name Change

- Certificate of Proficiency Medication Assistant to Certificate of Proficiency Certified Medication Assistant *{In accordance with HB 1182/ACT 265, modify the program title Medication Assistant to reflect the title Certified Medication Assistant}*
- Certificate of Proficiency in Residential Construction to Certificate of Proficiency in Construction
- The Technical Certificate in Residential Construction/Carpentry to Technical Certificate in Construction
{This name change request reflects the skills needed in both residential and commercial areas}

10. University of Arkansas – Pulaski Technical College

A. Delete Program/Option/Emphasis/Track

- Technical Certificate in Nail Technology (DC 4315, CIP 12.0410) *{The department has experienced difficulties finding a qualified instructor. No students are currently enrolled; last graduates were conferred in spring 2023.}*
- Certificate of Proficiency in Nail Technology (DC 1386, CIP 12.0410) *{The department has experienced difficulties finding a qualified instructor. No students are currently enrolled; no graduates have been conferred since program was added in fall 2023}*

B. Program Title Change

- Certificate of Proficiency in Medication Assistant (DC 0256, CIP 51.2603) to Certificate of Proficiency Certified Medication Assistant *{In accordance with HB 1182/ACT 265, modify the program title Medication Assistant to reflect the title Certified Medication Assistant}*

11. University of Arkansas Community College at Rich Mountain

A. New Certificate Program (CP, TC or GC made primarily of existing coursework)

- Business Administration Certificate of Proficiency *{Embedding this certificate in the Business Administration track will give students an early certificate that can be used in the job market early in their educational journey}*

B. Curriculum Revision of Program/Option/Emphasis/Concentration/Minor

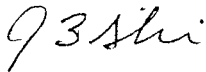
- Certificate of Proficiency in Criminal Justice *{reduce hours by three credit hours}*
- Technical Certificate in Health Professions *{reduce credit hours from 36 to 33}*

A resolution for your consideration follows. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its May 21-22, 2025, meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

Sincerely,



Jay B. Silveria
President

Charles E. Scharlau Presidential Leadership Chair

**Item 5: Consideration of Request for Approval of
Recommended Tuition and Fees, All
Campuses (Action)**

5

**CONSIDERATION OF REQUEST FOR APPROVAL OF
RECOMMENDED TUITION AND FEES, ALL
CAMPUSES (ACTION)**

May 12, 2025

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Randy Lawson
Mr. Jeremy Wilson

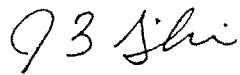
Dear Committee Members:

The Chancellors have requested approval of tuition and fee amounts for the 2025-2026 fiscal year. The documents indicate current and proposed amounts for each of the campuses. I recommend approval of the proposed amounts. A resolution for your consideration is as follows:

WHEREAS, the Board of Trustees of the University of Arkansas asserts its singular focus on student success as evidenced by student retention and graduation;

THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposed tuition and fees for the 2025-2026 fiscal year for the University of Arkansas campuses are hereby adopted and approved.

Sincerely,



Jay B. Silveria
President
Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
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University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas - Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

**Fall 2025 Proposed Tuition and Fees
University of Arkansas at Fayetteville**

	Fall 2024		Fall 2025	
TUITION				
Per Semester Credit Hour				
Undergraduate Resident:				
Undergraduate Resident	\$	263.18	\$	269.75
Architecture Undergraduate Resident	\$	323.49	\$	342.59
Business Undergraduate Resident Differential	\$	93.07	\$	95.40
Engineering Undergraduate Resident Differential (new admits Fall 2017 and forward)	\$	63.16	\$	64.74
Nursing Undergraduate Resident	\$	339.10	\$	347.58
Undergraduate Non-Resident:				
Undergraduate Non-Resident	\$	925.27	\$	971.53
Architecture Undergraduate Non-resident	\$	1,111.49	\$	1,233.84
Business Undergraduate Non-resident Differential	\$	389.27	\$	450.79
Engineering Undergraduate Non-resident Differential (new admits Fall 2017 and forward)	\$	222.06	\$	233.17
Nursing Undergraduate Non-resident	\$	1,187.52	\$	1,246.90
Graduate Resident:				
Graduate Resident	\$	446.29	\$	459.68
Business Graduate Resident Differential	\$	168.67	\$	173.73
Engineering Graduate Resident Differential (new admits Fall 2017 and forward)	\$	107.11	\$	110.32
Nursing Graduate Resident	\$	594.77	\$	612.62
Occupational Therapy Doctorate Graduate Resident	\$	496.83	\$	511.73
Public Health Graduate	\$	468.18	\$	482.23
Graduate Non-Resident:				
Graduate Non-resident	\$	1,213.82	\$	1,250.24
Business Graduate Non-resident Differential	\$	508.76	\$	580.11
Engineering Graduate Non-resident Differential (new admits Fall 2017 and forward)	\$	291.32	\$	300.06
Nursing Graduate Non-resident	\$	1,617.65	\$	1,666.18
Occupational Therapy Doctorate Graduate Non-resident	\$	1,345.16	\$	1,385.51
Public Health Graduate Non-resident	\$	1,039.36	\$	1,070.54
Law Resident	\$	541.25	\$	568.31
Law Non-Resident	\$	1,303.61	\$	1,368.79
Law LL.M in Agricultural and Food Law Resident	\$	516.68	\$	516.68
Law LL.M in Agricultural and Food Law Non-Resident	\$	1,244.47	\$	1,244.47
Developmental Instruction Resident	\$	134.55	\$	134.55
Developmental Instruction Non-resident	\$	672.54	\$	672.54
Specific Distance Education Programs: Master of Science in Engineering (MSE), Master of Science in Electrical Engineering (MSEE), Master of Science in Engineering Management (MSEM), and Master of Science in Operations Management (MSOM) Resident	\$	313.00	\$	313.00
Specific Distance Education Programs: Master of Science in Engineering (MSE), Master of Science in Electrical Engineering (MSEE), Master of Science in Engineering Management (MSEM), and Master of Science in Operations Management (MSOM) Non-Resident	\$	313.00	\$	313.00
Specific Distance Education Programs: Great Plains and Agricultural Interactive Distance Education Alliance Undergraduate Resident	\$	440.00	\$	448.00
Specific Distance Education Programs: Great Plains and Agricultural Interactive Distance Education Alliance Undergraduate Non-Resident	\$	440.00	\$	448.00
Specific Distance Education Programs: Great Plains and Agricultural Interactive Distance Education Alliance Graduate Resident	\$	610.00	\$	622.00
Specific Distance Education Programs: Great Plains and Agricultural Interactive Distance Education Alliance Graduate Non-Resident	\$	610.00	\$	622.00
Specific Distance Education Programs: Master of Science in Food Safety Resident	\$	500.00	\$	500.00
Specific Distance Education Programs: Master of Science in Food Safety Non-Resident	\$	500.00	\$	500.00
Specific Non-credit bearing, nondegree, Comprehensive Transition and Postsecondary (CTP) Programs for students with Intellectual Disabilities (ID) made possible through the Higher Education Act of 2008 (HEOA): EMPOWER Resident				
	\$	263.18	\$	269.75

Specific Non-credit bearing, nondegree, Comprehensive Transition and Postsecondary (CTP) Programs for students with Intellectual Disabilities (ID) made possible through the Higher Education Act of 2008 (HEOA): EMPOWER Non-Resident

\$ 263.18 \$ 269.75

Students enrolled in online programs are charged the resident base tuition per billing career and program for online and/or off-campus courses. Students in online programs are charged base tuition per billing career and program plus non-resident tuition as applicable, based on the student's residency status for tuition billing purposes, for all on-campus courses.

FEES

MANDATORY FEES:

Per Semester Credit Hour

Facilities Fee	\$	24.85	\$	26.60
Library Fee	\$	4.68	\$	4.98
Media Fee	\$	0.90	\$	0.90
Network & Data Systems Fee	\$	13.10	\$	16.00
Student Activity Fee - Undergraduate	\$	2.99	\$	2.99
Student Activity Fee - Graduate and Law	\$	2.64	\$	2.64
Student Health and Wellness Fee	\$	8.07	\$	8.66
Transit Fee	\$	4.62	\$	5.62

Teaching Equipment and Laboratory Enhancement Fees:

Undergraduate:

Agricultural, Food and Life Sciences	\$	27.20	\$	27.20
Architecture General Education	\$	34.93	\$	35.93
Arts and Sciences	\$	14.41	\$	14.41
Business	\$	17.28	\$	17.28
Education and Health Professions	\$	17.04	\$	17.04
Engineering	\$	35.87	\$	35.87

Total Undergraduate Mandatory Fees (Use Arts and Sciences TELE per credit hour) \$ 73.62 \$ **80.16**

Graduate:

Agricultural, Food and Life Sciences	\$	27.20	\$	27.20
Architecture General Education	\$	34.93	\$	35.93
Arts and Sciences	\$	14.46	\$	14.46
Business	\$	18.28	\$	18.28
Education and Health Professions	\$	15.47	\$	15.47
Engineering	\$	42.16	\$	42.16
Interdisciplinary Graduate School TELE Fee	\$	-	\$	27.94
Law	\$	25.24	\$	25.24

The credit hour fee for the Fayetteville campus supporting an intercollegiate athletic program is \$0.00.

NON-MANDATORY FEES:

College/Course Specific Fees:

College of Agricultural, Food and Life Sciences

Internship - Infant, Toddler, and Preschool Programs - HDFS43706;

Kindergarten Programs - HDFS 43809; & Agricultural Education - AGED 4750V \$ - \$ **250.00**

College of Architecture:

College of Architecture Interior Design Fee (IDES 1035, 1045, 2804, 2814, 3805, 3815, 4805, 4815)	\$	15.00	\$	15.00
College of Architecture Interior Design Travel Fee (per academic plan)	\$	100.00	\$	100.00
College of Architecture Graduate Residency Fee (summer semester only)	\$	100.00	\$	100.00
College of Architecture Studio Materials Fee (FJAD 6906, FJAD 6916) (per credit hour)	\$	25.00	\$	25.00
International Study Fee for Architecture and Landscape Architecture Academic Plans (due initial semester of enrollment and paid in semester installments)	\$	5,254.00	\$	5,254.00

College of Arts and Sciences:

Fee recovery based on agreement with external organization(s):

Certificate in Business French, Le Centre De Langue Francoise (FRFN 4333, FRFN 4433) (per semester)	\$	100.00	\$	100.00
Expendable ARTS, GDES, ARHS, and ARED Consumables, Equipment and Studio Fee (per credit hour for all ARTS, GDES, ARHS, and ARED courses)	\$	90.00	\$	90.00

Expendable MUAC, MUED, and MUEN Supplies and Instrument Repair Maintenance (per credit hour for all MUAC, MUED, and MUEN courses)	\$	5.24	\$	5.24
Expendable MUAC and MUEN Supplies and Instrument Repair Maintenance (per credit hour for MUAC and MUEN courses)	\$	5.24	\$	5.24
Expendable THTR Supplies and Materials for all Department of Theatre Productions/Courses (per credit hour for all THTR courses)	\$	22.00	\$	22.00
MAT Fifth-year Internship Fee MUED 451V, MUED 452V (per semester)	\$	100.00	\$	100.00
One-on-one instruction and collaborative pianists for lessons, studio classes and performances (per credit hour for all MUAP courses)	\$	50.00	\$	50.00
Program Excursion Fee (GEOS 437V, GEOS 537V) (per semester)	\$	200.00	\$	200.00

Lab coat fee for BISC and CHBC (Chem 1051L, Chem 1071L, Chem 1101L, Chem 1121L, Chem 1121M, Chem 1201L, Chem 1221L, Chem 2261L, Chem 2611L, Chem 3451L, Chem 3512L, Chem 3601L, Chem 3602M, Chem 3611L, Chem 3612M, Chem 3702L, Chem 3712L, Chem 4153L, Chem 4153M, Chem 4211L, Chem 4723, Chem 4853, BIOL1541L, BIOL1541M, BIOL1584, BIOL2011L, BIOL 2011M, BIOL2211L, BIOL2441L, BIOL2321L, and BIOL2531L) (per course)	\$	30.00	\$	30.00
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College of Business:

Course Materials Fee - EMBA (including Graduate Certificate program in Business Analytics)	\$	100.00	\$	100.00
Course Materials Fee - MABA (Masters in Business Analytics)	\$	50.00	\$	50.00
Course Materials Fee - PMIS (including Graduate Certificate programs in Business Analytics, Enterprise Resource Planning, and Information System)	\$	50.00	\$	50.00
Program Fee - EMBA (including Graduate Certificate program in Business Analytics)	\$	528.39	\$	528.39
Program Fee - MABA (Masters in Business Analytics)	\$	321.86	\$	321.86
Program Fee - PMIS (including Graduate Certificate programs in Business Analytics, Enterprise Resource Planning, and Information System)	\$	321.86	\$	321.86
Program Fee - On-Campus Professional Master of Supply Chain Management	\$	75.00	\$	75.00
Program Fee - Professional Master of Healthcare Business Analytics Fee	\$	75.00	\$	75.00
Program Fee -Master of Science in Product Innovation	\$	75.00	\$	75.00
Technology Fee - EMBA	\$	7.00	\$	7.00
Program Fee - Full Time MBA	\$	50.00	\$	50.00

Course Materials fee for Healthcare Business Analytics Master's program and graduate certificate programs (Healthcare Business Analytics, Healthcare Business Analytics microcertificate, Advanced Healthcare Business Analytics microcertificate.)

\$ 50.00

Fee for Online Supply Chain Dallas residency

\$ 240.00

Program Fee - Professional Master of Healthcare Business Analytics Certificate Fees

\$ 75.00

Law College

Law JLAP Fee (Per Semester)	\$	10.00	\$	10.00
Deposits for Law Applicants	\$	125.00	\$	125.00

College of Education & Health Professions:

Fee recovery based on agreement with external organization(s):

BSE/BAT 4th-Year Student Teaching Fee (CIED 4173, CATE 406X, PHED 407V, SPED 4538, SPED 4568, CIED 4285, STEM 4506, PHED 40709, PHED 43206, CIED 42906, SEED 42906, SEED 32903, SPED 45309, SPED 45609, CATE 41006) (per semester)	\$	250.00	\$	250.00
Internship Supervision Background Check - Exercise Science (EXSC 4903) (non-refundable) (per course)	\$	14.00	\$	12.50
Internship Supervision Background Check - Public Health (PBHL 4043) (non-refundable) (per course)	\$	14.00	\$	12.50
Fee recovery - Internship Supervision Background Check - Recreation & Sports Mngt (RESM 440V) (non-refundable) (per course credit hour)	\$	14.00	\$	1.05
MAT Fifth-year Internship Fee (CIED 508V, CIED 528V, CATE 5016, SPED 532V, CIED 52803, CIED 54806, SEED 52933, SEED 54803) (per semester)	\$	250.00	\$	250.00
BSN Test Fee (2nd semester sophomore year) (per semester)	\$	608.00	\$	608.00
BSN Test Fee (1st & 2nd semester Junior year, 1st and 2nd semester Senior year) (per semester)	\$	608.00	\$	608.00
Off-campus Internship: Clinical Site (CDIS 5443) (per semester)	\$	150.00	\$	150.00
Off-campus Practicum: Clinical Site (CDIS 5663) (per semester)	\$	150.00	\$	150.00
Adult & Lifelong Learning Seminar Fee (ADLL 6173) (per credit hour)	\$	23.00	\$	23.00

Athletic Training Clinical Rotation Fee (~~ATTR 5232, ATTR 5242, ATTR 5262, ATTR 52702, ATTR 51303, ATTR 51702, ATTR 53302, ATTR 54402, ATTR 52503~~) (per course)	\$	11.25	\$	11.25
CDIS Applied Education Fee - (CDIS 3233, CDIS 4183) (per course)	\$	100.00	\$	100.00
Clinical Fee - Communication Disorders (CDIS 4003, CDIS 5183, CDIS 5283, CDIS 5383) (per semester)	\$	100.00	\$	100.00
Clinical Fee - DNP (NURS 5112, NURS 5332, NURS 5454, NURS 5475, NURS 6224, NURS 6244, NURS 628V, NURS 5683, NURS 5884, NURS 5495, NURS 52331, NURS 56433, NURS 57433, NURS 58433, NURS 73443, NURS 72431, NURS 74433) (per credit hour)	\$	145.00	\$	145.00
~~Clinical Fee - Nursing~~ Nursing UG Clinical Fee (NURS 3321, NURS 3424, NURS 3644, NURS 3752, NURS 4092, NURS 4164, NURS 4252, NURS 4452, NURS 4613, NURS 4722, NURS 3111, NURS 3782, NURS 4212, NURS 4143, NURS 4073, NURS 4552, NURS 34401L, NURS 42703, NURS 45709, NURS 32803, NURS 35403, NURS 45206, NURS 35503, NURS 45303) (per credit hour) (excludes study abroad sections)	\$	171.10	\$	145.00
Counseling Internship Fee (CNED 574V, CNED 674V section 1) (per credit hour)	\$	23.00	\$	23.00
Counseling Practicum Fee (CNED 5343, CNED 6713) (per credit hour)	\$	23.00	\$	23.00
OCTH 5541 Creative Arts Guest Artist Fee	\$	50.00	\$	-
Curriculum Instruction Education Internship Fee (CIED 1013, CIED 3013, CIED 3053, CIED 4363, CIED 4423, CIED 3113, CIED 4113, CIED 3133, CIED 3123, CIED 4173, CIED 528V, CIED 4153, CIED 3033, CIED 3143, CIED 3103, CATE 406X, CATE 5016, CIED 508V, CIED 3453, CIED 4183, CIED 4533, EDST 3913, EDST 3923, EDST 4933, SPED 4413, SPED 4453, SPED 4538, SPED 4568, SPED 4473, SPED 4483, SEED 3282, CIED 4286) (per credit hour)	\$	20.00	\$	20.00
Equipment Fee - Teaching and Leading Outdoor ~~Recreation Education and~~ Experiential Activities (PHED 3003) (per course)	\$	40.00	\$	40.00
Equipment & Supplies Fee - Outdoor Adventure Leadership (RESM 4023, RESM 5023, CNED 5533) (per credit hour)	\$	75.00	\$	75.00
First Responder Special Course Fee (PBHL 3633) (per course)	\$	35.00	\$	35.00
Internship Fee - Health, Human Performance and Recreation (EXSC 4903, PBHL 4043, RESM 440V) (per semester)	\$	5.00	\$	5.00
Internship Fee - Student Teaching Supervision (PHED 407V, PHED 40709, PHED 43206, PHED 43202, PHED 4320V) (per semester)	\$	5.00	\$	5.00
Internship Program in Ed Leadership and support for Leadership seminars (EDLE 574V, EDLE 674V) (per semester)	\$	20.00	\$	20.00
LPN-BSN Clinical Fee - (NURS 3111, NURS 3782, NURS 4212, NURS 4143, NURS 4073, NURS 4552) (per credit hour)	\$	171.10	\$	-
LPN-BSN Test Fee - (first five semesters) (per semester)	\$	608.00	\$	608.00
Literacy Clinic - Beginning Assessment (CIED 4123, CIED 5173) (per course)	\$	20.00	\$	20.00
Literacy Clinic - Methodology Fee (CIED 3113, CIED 3453, CIED 4183, ~~CIED 5043~~ , CIED 5073, EDST 3333, CIED 4533) (per course)	\$	15.00	\$	15.00
DNP Test Fee (first five semesters) (per semester)	\$	262.43	\$	262.43
Public Health Internship Fee (PBHL 30401, PBHL 40403, PBHL 5660V, PBHL 5840V) (per credit hour)	\$	-	\$	165.00
College of Engineering:				
Distance Technology fee - Off-campus Engineering Graduate Courses (per credit hour)	\$	50.00	\$	50.00
Distance Technology fee - Operations Management (per credit hour)	\$	50.00	\$	50.00
Internship Fee - Cooperative Education (GNEG 3801, GNEG 3811, GNEG 5801, GNEG 5811) (per course)	\$	25.00	\$	25.00
Data Science Course Fee (per credit hour)	\$	37.43	\$	37.43
Program/Service Specific Fees:				
College of Education & Health Professions:				
Autism Support Program Fee (per semester)	\$	5,000.00	\$	5,000.00
EMPOWER Program Fee (per semester)	\$	5,000.00	\$	5,000.00
Teacher Education Application Fee (Academic Plans: AECTBS-AGED, AGED-M, AREDBFA-K-12, BRKDBS, MUFDBM, MUFDBM-CHOR, MUFDBM-INST, CATEBS, CHEDBS, ELEDMAT, ~~ELEDDBS~~ ELELBS , PHEDBS, EGED, DRED, FRED, GRED, SNED, SSED, EDUCMA, SPEDBS, SPEDME, STEM-M) (per semester - Fa/Spr only)	\$	40.00	\$	40.00
Enrollment Services:				
Late Registration Fee - Prior to Census Day	\$	25.00	\$	25.00
Late Registration Fee - After Census Day	\$	50.00	\$	50.00

New Student Orientation Fees: Students (New Admits Only)	\$	100.00	\$	105.00
Transcript Fee (copy of permanent record)	\$	10.00	\$	10.00
Undergraduate Application Fee, Resident (Not to be applied against registration fee)	\$	40.00	\$	40.00
Undergraduate Application Fee, Non-Resident (Not to be applied against registration fee)	\$	55.00	\$	55.00
Undergraduate Credit for Prior Learning (Per Credit Hour)	\$	30.00	\$	30.00
Graduate Credit for Prior Learning (Per Credit Hour)	\$	50.00	\$	50.00
Graduation Fees:				
Baccalaureate Degree	\$	100.00	\$	100.00
Certificate	\$	25.00	\$	25.00
Graduation Application Late Fee	\$	25.00	\$	25.00
Graduate and Law Degree	\$	100.00	\$	100.00
Global Campus:				
Global Campus Fee	\$	30.00	\$	30.00
I.D. Card Authentication Fee, exclusively online students	\$	10.00	\$	10.00
Premium Online Proctored Exam Fees:				
"Take It Now" Fee	\$	8.75	\$	-
"Take it Soon" Fee	\$	5.00	\$	-
Online Proctoring Fee for Credit by Exam	\$	25.00	\$	25.00
New Online Student Orientation: Undergraduate Online Students (New Admits Only)	\$	50.00	\$	50.00
Transcript Obtainment Fee - Online Students	\$	5.00	\$	10.00
Graduate School:				
Application Fee GRAD (Non-immigrants)	\$	75.00	\$	75.00
Graduate Application Fee (Degree Seeking) (Not to be applied against registration fee if applicant enrolls--to be valid for a period of one calendar year)	\$	60.00	\$	60.00
Graduate Application Fee (Non-Degree/Graduate Certificate/MicroCertificate Seeking)	\$	30.00	\$	30.00
Graduate Application Late Fee - Domestic	\$	25.00	\$	25.00
Graduate Application Late Fee - International	\$	50.00	\$	50.00
Graduate Document Processing Fee	\$	30.00	\$	30.00
International Graduate Orientation Fee	\$	55.00	\$	55.00
International Student Service Fee (Non-immigrants) (per semester)	\$	115.00	\$	120.00
International Visiting Student Program Fee Tier 1	\$	325.00	\$	325.00
International Visiting Student Program Fee Tier 2	\$	390.00	\$	390.00
Visiting Student Custom Program Fee - Level 1	\$	100.00	\$	100.00
Visiting Student Custom Program Fee - Level 2	\$	300.00	\$	300.00
Visiting Student Custom Program Fee - Level 3	\$	600.00	\$	600.00
Sponsored Student Management Fee	\$	390.00	\$	390.00
Study Abroad Service Fee - Tier 1 (per program)	\$	100.00	\$	100.00
Study Abroad Service Fee - Tier 2 (per program)	\$	200.00	\$	200.00
Study Abroad Service Fee - Tier 3 (per program)	\$	300.00	\$	300.00
Application Fee UGRAD (Non-immigrants)	\$	65.00	\$	65.00
Reciprocal Exchange Fee Inbound	\$	100.00	\$	-
Reciprocal Exchange Fee Outbound	\$	325.00	\$	325.00
Testing Fees:				
Late Registration Fee	\$	20.00	\$	20.00
Exam Fee Tier 1	\$	15.00	\$	15.00
Exam Fee Tier 2	\$	25.00	\$	25.00
Exam Fee Tier 3	\$	35.00	\$	35.00
Exam Fee Tier 4	\$	45.00	\$	45.00
CLEP Registration Fee (CLEP)	\$	35.00	\$	-
Accuplacer	\$	50.00	\$	-
COEHP - Health Sciences Reasoning Test	\$	25.00	\$	-
Residual ACT	\$	90.00	\$	90.00
Spoken Language Placement Test (SLPT)	\$	80.00	\$	80.00
TOEFL	\$	70.00	\$	70.00
iTEP Exam	\$	129.00	\$	129.00
Facilities Management:				
Online Facilities Fee (per credit hour) (exclusively online students only)	\$	2.00	\$	2.00

Risk Management Office:

Professional Liability Insurance (non-refundable) (per course)	\$	7.45	\$	7.45
Professional Liability Insurance - Nurse Practitioners (non-refundable) (per course)	\$	23.88	\$	23.88

Student Affairs:**Career Exploration and Strong Interest Inventory Assessment Test (UNIV 1401) (per course)**

First Year Experience (New Admits Only)	\$	10.00	\$	-
Greek Life Assessment (per semester)	\$	55.00	\$	55.00
Greek Life Assessment (per semester)	\$	40.00	\$	40.00
I.D. Card Fee (non-refundable)	\$	25.00	\$	-
I.D. Card Fee - exclusively online students (non-refundable)	\$	25.00	\$	-
I.D. Replacement Card (non-refundable)	\$	25.00	\$	26.00
Mandatory International Student Health Insurance (per year)	\$	2,570.00	\$	2,824.00
New Student Orientation Fees: Parents	\$	50.00	\$	50.00
Non-Refundable Residence Hall Application Fee	\$	40.00	\$	40.00

Treasurer's Office:

Additional Late Payment Fee at Nov 30 for Fall, Apr 30 for Spring	\$	75.00	\$	75.00
Installment Payment Plan Fee	\$	40.00	\$	40.00
Late Payment Fee at Sept 30 for Fall, Feb 28 for Spring, and July for Summer	\$	75.00	\$	75.00
Withdrawal from University fee	\$	45.00	\$	45.00

ROOM AND BOARD RATES¹

Residence Hall

	Fall 2024	Fall 2025	Fall 2024	Fall 2025
	Double Occupancy		Single Occupancy	
Adohi Hall Pods (Co-ed, AC)	\$ 10,100.00	\$ 10,758.00	N/A	N/A
Adohi Hall Semi-Suites (Co-ed, AC)	\$ 10,750.00	\$ 11,448.00	\$ 13,000.00	\$ 13,846.00
Founders (Co-ed, AC)	\$ 10,100.00	\$ 10,758.00	\$ 12,250.00	\$ 13,046.00
Futrell (Co-ed, AC)	\$ 7,450.00	\$ 7,934.00	\$ 9,700.00	\$ 10,330.00
Gibson (Female, AC)	\$ 7,800.00	\$ 8,308.00	\$ 10,200.00	\$ 10,864.00
Gregson (Co-ed, AC)	\$ 7,800.00	\$ 8,308.00	\$ 10,200.00	\$ 10,864.00
Holcombe (Co-ed, AC)	\$ 7,450.00	\$ 7,934.00	\$ 9,700.00	\$ 10,330.00
Hotz (Co-ed, AC)	\$ 7,800.00	\$ 8,308.00	N/A	N/A
Humphreys (Co-ed, AC)	\$ 7,450.00	\$ 7,934.00	N/A	N/A
Maple Hill 1 Bedroom Single (Co-ed, AC)	N/A	N/A	\$ 11,800.00	\$ 12,568.00
Maple Hill Double Room (Co-ed, AC)	\$ 10,750.00	\$ 11,448.00	N/A	N/A
Maple Hill 2 Bedroom Shared Suite (Co-ed, AC)	\$ 10,750.00	\$ 11,448.00	N/A	N/A
Maple Hill Super Suite (Co-ed, AC)	\$ 11,800.00	\$ 12,566.00	N/A	N/A
Markham Street House	N/A	N/A	\$ 8,100.00	\$ 8,770.00
Northwest Quad (Co-ed, AC)	N/A	N/A	\$ 10,800.00	\$ 11,500.00
Pomfret (Co-ed, AC)	\$ 7,450.00	\$ 7,934.00	N/A	N/A
Reid (Female, AC)	\$ 7,800.00	\$ 8,308.00	N/A	N/A
Walton (Co-ed, AC)	\$ 7,800.00	\$ 8,308.00	\$ 10,200.00	\$ 10,864.00

Yocum (Co-ed, AC)

Apartment Rental Rates (UAF Contracted):

	Fall 2024	Fall 2025	Fall 2024	Fall 2025
	Double Occupancy		Single Occupancy	
Atmosphere	N/A	N/A	N/A	N/A
Marshall	N/A	N/A	\$ 10,954.00	\$ 11,500.00
Ozark Villa	N/A	N/A	\$ 9,895.00	N/A
Cardinal 1 BR	N/A	N/A	\$ 11,480.00	\$ 12,025.00
Cardinal 2BR	N/A	N/A	\$ 10,990.00	\$ 11,500.00
Cardinal 4BR	N/A	N/A	\$ 9,895.00	\$ 10,300.00
Locale	N/A	N/A	\$ 9,590.00	\$ 10,060.00

Apartment Rental Rates (UAF Owned):

Duncan Avenue Apartments, 1 Bath (academic year)	N/A	N/A	\$ 8,000.00	\$ 8,560.00
Duncan Avenue Apartments, 2 Bath (academic year)	N/A	N/A	\$ 8,400.00	\$ 8,988.00

¹Room Rates and Board Rates are listed separately. Rates listed are for the full academic year (fall semester and spring semester)

	Fall 2024		Fall 2025	
Residence Hall Board Rates--Meal Plans				
Unlimited Plus (\$160 dining dollars/sem.)	\$	5,286.11	\$	5,498.00
Unlimited (\$60 dining dollars/sem.)	\$	5,160.35	\$	5,367.00
15-Meal Plus (\$185 dining dollars/sem.)	\$	4,887.87	\$	5,083.00
15-Meal (\$85 dining dollars/sem.)	\$	4,749.54	\$	4,940.00
10-Meal (\$135 dining dollars/sem.)	\$	4,409.98	\$	4,586.00
Jr/Sr 7-Meal (\$135 dining dollars/sem.)	\$	3,072.74	\$	3,196.00
Off-Campus I - 80 block meals (\$60 dining dollars/sem.)	\$	1,930.42	\$	2,008.00
Off-Campus II - 25 block meals (\$75 dining dollars/sem.)	\$	790.19	\$	822.00
Off-Campus III - 50 block meals (\$510 dining dollars/sem.)	\$	2,051.98	\$	2,134.00
Off-Campus IV - 5 block meals (\$310 dining dollars/sem.)	\$	844.69	\$	878.00
TRAFFIC AND PARKING FEES:				
Moving Violation Fees:				
Careless driving	\$	100.00	\$	100.00
Driving where prohibited	\$	110.00	\$	110.00
Failure to obey police officer	\$	100.00	\$	100.00
Failure to yield	\$	100.00	\$	100.00
Failure to yield to emergency vehicle	\$	100.00	\$	100.00
Failure to yield to pedestrian	\$	100.00	\$	100.00
Hazardous driving	\$	110.00	\$	110.00
Improper passing	\$	100.00	\$	100.00
Improper turn	\$	100.00	\$	100.00
Leaving the scene of an accident	\$	300.00	\$	300.00
No motorcycle helmet (under 21 years old)	\$	80.00	\$	80.00
Reckless driving (as defined by Arkansas Statutes)	\$	300.00	\$	300.00
Running stop light	\$	100.00	\$	100.00
Running stop sign	\$	100.00	\$	100.00
Speed too fast for conditions	\$	100.00	\$	100.00
Speeding 1-10 mph over limit	\$	100.00	\$	100.00
Speeding 11-15 mph over limit	\$	110.00	\$	110.00
Speeding 16 and greater mph over limit	\$	150.00	\$	150.00
Wrong way on one-way street	\$	100.00	\$	100.00
All other moving violations	\$	100.00	\$	100.00
Parking Permit Fees:				
24-Hour Reserved	\$	1,383.00	\$	1,383.00
All-Area Reserved	\$	1,116.00	\$	1,116.00
Appeal Fee	\$	10.00	\$	10.00
Faculty/Staff Reserved	\$	807.00	\$	807.00
Resident Reserved	\$	781.00	\$	781.00
Reserved Disabled Student	\$	214.00	\$	214.00
Faculty/Staff > \$40K annual salary/Visitor/Vendor	\$	230.00	\$	230.00
Faculty/Staff < \$40K annual salary	\$	150.00	\$	150.00
Remote Employee (per day)	\$	4.00	\$	4.00
Student	\$	120.00	\$	120.00
Commuter	\$	25.00	\$	25.00
Meter Fees: Lot 26 (per hour)		\$2-\$5		\$2-\$5
Meter Fees: Harmon Avenue Garage (per hour)		\$2-\$5		\$2-\$5
Meter Fees: Short-Term 30 min Max, gold case meters (per hour)	\$	1.00	\$	1.00
Meter Fees: Other (per hour)		\$2-\$5		\$2-\$5

	Fall 2024	Fall 2025
Motorcycle	\$ 81.00	\$ 81.00
Parking Garage Reserved 7am- 5pm	\$ 1,069.00	\$ 1,069.00
Parking Garage One Day Temporary	\$ 20.00	\$ 20.00
Scooter	\$ 81.00	\$ 81.00
Scooter Reserved	\$ 230.00	\$ 230.00
Temporary (per day)	\$ 8.65	\$ 8.65
Temporary (per week)	\$ 34.60	\$ 34.60

Parking Violation Fees:

All violation charges, except ADA and Safety Hazard, double after the third citation for the same offense in a fiscal year. Safety Hazard citation fee increases \$50 for each additional citation in a fiscal year. ADA citation fee increases \$100 for each additional citation in a fiscal year.

Blocking a legally parked vehicle	\$ 25.00	\$ 25.00
Boot Fee	\$ 50.00	\$ 50.00
Disregard of barricades	\$ 20.00	\$ 20.00
Driving or parking on grass or lawn area, or sidewalk	\$ 40.00	\$ 40.00
Failure to vacate Athletic parking prohibited by sign	\$ 150.00	\$ 150.00
Illegal use of permit license plate (reproducing, altering or defacing, or using revoked, transferred, unauthorized permits/license plates or another person's permit/license plate, or more than one registered vehicle per e-permit on campus at a time)	\$ 100.00	\$ 100.00
Improper parking (disregard of stall lines, more than one foot from curb, or facing wrong direction)	\$ 50.00	\$ 50.00
Meter Violation	\$ 30.00	\$ 30.00
Overtime parking	\$ 20.00	\$ 20.00
Parking in area not designated as a parking area	\$ 25.00	\$ 25.00
Parking in crosswalk	\$ 25.00	\$ 25.00
Parking in lot or space not authorized by permit	\$ 75.00	\$ 75.00
Parking on campus while parking privileges are suspended	\$ 100.00	\$ 100.00
Parking on U of A property without permit	\$ 75.00	\$ 75.00
Parking over curb	\$ 20.00	\$ 20.00
Parking overnight in a lot where overnight parking is prohibited	\$ 75.00	\$ 75.00
Parking where prohibited by sign	\$ 35.00	\$ 35.00
Parking where prohibited by yellow lines or curb	\$ 35.00	\$ 35.00
Vehicle license plate not properly displayed	\$ 10.00	\$ 10.00
Plate not facing drive	\$ 20.00	\$ 20.00
Safety hazard (parking in fire lane, sidewalk, blocking drive, blocking fire hydrant, standing where prohibited, or improper use of skates or skateboards)	\$ 100.00	\$ 100.00
Unauthorized parking in or blocking of a disabled person parking space or access aisle	\$ 250.00	\$ 250.00
Unauthorized removal of a boot	\$ 100.00	\$ 100.00

Fall 2025 Tuition and Fees - Request
University of Arkansas for Medical Sciences

TUITION	Requested	
	Fall 2024	Fall 2025
<u>College of Medicine</u>		
Resident (per semester)^a	\$ 17,000.00	\$ 17,475.00
Non-Resident (per semester)	33,567.00	34,507.00
<u>College of Pharmacy</u>		
Resident (per semester) ^a	10,428.00	10,428.00
Non-Resident (per semester)	20,856.00	20,856.00
Resident Part-time (per hr.) ^a	869.00	869.00
Non-Resident Part-time (per hr.)	1,738.00	1,738.00
<u>College of Nursing Traditional BSN and RN-BSN Undergraduate Programs</u>		
Resident (per hour) ^a	334.00	334.00
Non-Resident (per hr.)	645.00	645.00
<u>College of Nursing Accelerated BSN Undergraduate Program (NWA Campus)^b</u>		
Resident (per hour) ^a	370.00	370.00
Non-Resident (per hr.)	645.00	645.00
<u>College of Nursing Graduate Program</u>		
Resident (per hr.)^a	510.00	525.00
Non-Resident (per hr.)	888.00	888.00
Resident DNP Program (per hr.)^a	510.00	525.00
Non-Resident DNP Program (per hr.)	888.00	888.00
Resident DNP - CRNA Program - 1st Year Students^c	23,679.00	30,000.00
Non-Resident DNP - CRNA Program - 1st Year Students^c	34,476.00	48,000.00
Resident DNP - CRNA Program - 2nd and 3rd Year Students^c	23,679.00	27,000.00
Non-Resident DNP - CRNA Program - 2nd and 3rd Year Students^c	34,476.00	43,200.00
<u>College of Health Professions</u>		
Resident (per hr.) ^a	273.00	273.00
Non-Resident (per hr.)	625.00	625.00
Medical Laboratory Sciences, Medical Laboratory to Medical Laboratory Sciences BS online, and Extended Internship (per hr.) ^d	250.00	250.00
Nuclear Medicine Imaging Sciences, Resident/Non-Resident (per hr.)	273.00	273.00
Non-Degree (per hr.) ^d	250.00	250.00
<u>College of Health Professions Graduate Programs</u>		
Resident (per hr.)	406.00	406.00
Non-Resident (per hr.)	878.00	878.00
Physician Assistant, Resident Master's Program ^e	21,210.00	21,210.00
Physician Assistant, Non-Resident Master's Program ^e	33,405.00	33,405.00
Physical Therapy, Resident Doctoral Program ^f	21,210.00	21,210.00
Physical Therapy, Non-Resident Doctoral Program ^f	31,816.00	31,816.00
Respiratory Therapy, Resident Master's Program ^g (per semester)	4,000.00	4,000.00
Respiratory Therapy, Non-Resident Master's Program ^g (per semester)	6,000.00	6,000.00
<u>Graduate School</u>		
Resident (per semester)	\$ 4,212.00	\$ 4,284.00
Non-Resident (per semester)	8,424.00	8,568.00
Resident Part-time (per hr.)	468.00	476.00
Non-Resident Part-time (per hr.)	936.00	952.00
<u>College of Public Health</u>		
Resident (per semester)	4,212.00	4,423.00
Non-Resident (per semester)	9,075.00	9,529.00
Resident Part-time (per hr.)	468.00	491.00
Non-Resident Part-time (per hr.)	1,008.00	1,058.00

Tuition rates expressed are per semester or per credit hour. Summer sessions are charged at the per hour rate listed times the number of hours taken.

(a) For the following border states: LA, MO, MS, OK, TN and TX, tuition will be charged at the in-state resident rate for College of Medicine, College of Pharmacy-Pharm. D. program only, College of Nursing programs (with the exception of the Nurse Anesthesia program), and the following programs in the College of Health Professions: Audiology, Cytology, Medical Laboratory Sciences traditional program, Respiratory Therapy BS and MS, and Dietetics.

(b) The Accelerated BSN program's incoming students' first term is Summer 2025. Students in this program will be charged FY26 tuition and fees starting in the Summer term instead of the fall term.

(c) Tuition is an annual rate that remains the same throughout the academic year. Students will be charged a flat rate per semester that will remain the same for three (3) semesters (summer, fall, spring). Any increase in tuition will be effective May 2025 or the date of the

d) The Medical Laboratory Sciences Traditional Program students are charged standard resident tuition rates. Non-Degree students, historically transfer into the online program and should be charged the Medical Laboratory Technology to Medical Laboratory Sciences BS online rate.

(e) Tuition is an annual rate that remains the same throughout the academic year. Students will be charged a flat rate per semester that will remain the same for three (3) semesters (summer, fall, spring). Any increase in tuition will be effective May 2026 or the date of the next incoming class.

(f) Tuition is an annual rate that remains the same throughout the academic year. A flat rate is charged for each semester (fall and spring).

(g) Tuition is a set program cost and will not increase while the student is enrolled in the program. Any increases in tuition will be

TUITION NARRATIVES

The College of Medicine is requesting a 2.8% increase in base tuition for FY25-26. The College is above the mean of Public Medical Schools in the AAMC Southern region currently.

Student debt remains a concern. The student indebtedness in the COM remains above the southern average and about \$35k above the national public school mean.

The College of Pharmacy is not requesting an increase in tuition for FY25-26. Tuition was increased by 3% in FY24-25 and was increased by 5% for FY22-23. Enrollment into Pharm. D. programs is highly competitive; therefore, keeping the COP tuition rate within the 25th percentile allows the UAMS COP to stay competitive within the region.

The College of Nursing is requesting an increase in the resident tuition for the graduate Masters and DNP Programs, as well as an increase in the resident and non-resident tuition for the DNP-CRNA Program in FY2025-2026. These recommendations will continue to keep tuition competitive with other nursing programs in Arkansas and the southern region.

The College of Health Professions is requesting to maintain its tuition rates for undergraduate and graduate programs. These recommendations will continue to keep tuition competitive with other allied health programs in the state and region. Starting in FY25-26, the in-state tuition rate is charged for the Audiology, Cytology, Medical Laboratory Sciences Traditional Program, Respiratory Therapy BS and MS, and Dietetics programs for the following border states: LA, MO, MS, OK, TN and TX. This will increase our ability to attract highly qualified non-residents in the region and highly qualified non-residents currently enrolled at colleges/universities within Arkansas. We are recommended to clarify the tuition rates currently being charged for MLTMLS-BS online, MLS Traditional, Extended Internship program and Non-Degree students.

The Graduate School is requesting an increase in tuition for FY25-26 of 1.7%. Rates will remain competitive within the region with the Graduate School being in the median for regional peer comprehensive academic health centers.

The College of Public Health is requesting an increase of 5% for FY25-26. We will remain slightly below the median for tuition base and slightly above the median in total tuition/fees among the 60 schools reporting to the ASPPH. Plus we remain competitive with other regional CEPH accredited schools.

UAMS HOUSING RENTAL FEES	Requested	
	Fall 2024	Fall 2025
Residence Hall Fees/Deposits/Rentals:		
Application Fee - Nonrefundable	\$ 35.00	\$ 35.00
Residence Hall - Rental Damage Deposit:		
Dorm Room, per person	100.00	100.00
Studio & Apartment, per person	200.00	200.00
Linen Rental - Monthly	25.00	25.00

Residence Hall - Student - Monthly:

Private Dorm Room	540.00	540.00
Double Occupancy Dorm, per person	350.00	350.00
Private Studio	675.00	675.00
Double Occupancy Studio, per person	455.00	455.00
Private Apartment, 1 Bedroom	825.00	825.00
Double Occupancy Apartment, per person	535.00	535.00

Residence Hall - Non-Student Rates - Monthly:

Private Dorm Room	645.00	645.00
Double Occupancy Dorm, per person	455.00	455.00
Private Studio	805.00	805.00
Double Occupancy Studio, per person	535.00	535.00
Private Apartment, 1 bedroom	960.00	960.00
Double Occupancy Apartment, per person	665.00	665.00
Specialty Suite-Junior	1,300.00	1,300.00
Specialty Suite-Executive	1,730.00	1,730.00

Residence Hall - Nightly Rates:

Dorm	65.00	65.00
Studio	80.00	80.00
Apartment, 1 bedroom	95.00	95.00
Deluxe Specialty Suite-Executive	95.00	95.00
Specialty Suite-Junior	100.00	100.00
Specialty Suite-Executive	135.00	135.00

Off-Campus Housing: UAMS no longer owns single-family dwellings. All revenues received through sub-leases managed by VCF - Contracts Administration.

PARKING FEES	Requested	
	Fall 2024	Fall 2025
Reserved Lots (per year):		
Covered	\$ 656.00	\$ 656.00
Uncovered	546.00	546.00
Controlled Lots	358.00	358.00
Open Lots	159.00	159.00
Motorcycle Pads	159.00	159.00
Public Lot:		
Per Hour - First hour	1.00	1.00
Additional Hour	1.00	1.00
Maximum Per Day	7.00	7.00
Temporary Patient Pass (per week)	10.00	10.00
Temporary Vendor Pass (per month)	45.00	45.00
Temporary Contractor Pass (per month)	45.00	45.00
Valet (Clinical Programs) *	10.00	10.00
Tokens	1.05	1.05
Evening Student (> 5 p.m./Week-ends)	21.00	21.00
Bus Ride Fee (per month)	20.00	20.00
Parking Violation Fees:		
Failure to register vehicle and obtain proper permit within authorized period	25.00	25.00
Permit not properly affixed or displayed	25.00	25.00
Moving violations**	30.00	30.00
Unauthorized parking in handicap space**	150.00	150.00
All other parking/moving violations**	25.00	25.00
Failure to remit payment after (30) calendar days from violation notification	10.00	10.00
Failure to remit payment after (60) calendar days from violation notification	20.00	20.00
Failure to remit payment after (90) calendar days from violation notification	30.00	30.00
Boot Fee (each)	60.00	60.00

* The \$10.00 charge to patients is a contracted rate with 3rd Party.

** The goal of graduated increase in fines is to ensure that prime parking is available for patients and guests by deterring employees or students from parking in patient and visitor areas, especially ADA spaces.

MISCELLANEOUS FEES	Requested	
	Fall 2024	Fall 2025
Institutional (Fees related to all colleges)		
Graduation Fee	\$ 70.00	\$ 70.00
Student Health Fee (Fall/Spring) ¹	145.00	145.00
Student Transportation Fee (per semester) ²	78.00	78.00
Technology Fee (Fall/Spring) ³	124.00	124.00
University Services Fee (Fall/Spring) ⁴	490.00	500.00
Student Activity Fee (Fall/Spring) ⁵	25.00	25.00
Standard Continuing Registration Fee (per semester) ⁶	300.00	350.00
Late Payment Fee (twice per semester)	50.00	50.00
Diploma Replacement Fee (per request)	25.00	25.00
Transcript Fee (per request)	10.00	10.00
Emergency Student Loan Fee (per request)	10.00	10.00
Payment Plan Fee (per semester as requested)	35.00	35.00
Payment Plan Late Fee (per occurrence)	50.00	50.00
College of Medicine ⁷		
Freshman White Coat Ceremony Fee (one-time)	25.00	25.00
Student Application Fee ⁸	100.00	100.00
Visiting Student Application Service (VSAS) Processing Fee ⁸	100.00	100.00
M1-M4 Mandatory Study Materials Fee (per semester) ⁹	365.00	365.00
College of Nursing		
Undergraduate Standardized Patient Fee ¹⁰	75.00	150.00
Graduate Program Fee (fall/spring semesters) ¹¹	166.00	166.00
BSN Skills Kit (1st JR semester only)	160.00	175.00
Student Liability Insurance Fee (per semester)	20.00	20.00
Student Application Fee ⁸	50.00	50.00
Traditional BSN Progression Test Fee (fall/spring semesters) ¹²	400.00	568.00
Accelerated BSN Progression Test Fee (fall/spring/summer semesters) ¹²	425.00	585.00
Enrollment Deposit ¹³	150.00	150.00
Enrollment Deposit - CRNA Program ¹³	1,000.00	1,000.00
Anesthesia Professional Liability Insurance/Student Liability Insurance (fall semester)	275.00	275.00
CRNA Progression Fee (fall semester) ¹⁵	416.00	739.00
CON Graduate Simulation Fee ¹⁶	90.00	90.00
College of Pharmacy		
Standardized Patient Fee (per semester)	\$ 150.00	\$ 160.00
Pre-NAPLEX Fee (P3 & P4 per semester only) ¹⁷	65.00	65.00
Laboratory Fee (P1 & P2 per semester only)	100.00	100.00
NAPLEX Prep Course (per semester) ¹⁸	90.00	90.00
Experiential Education Fee (per semester)	262.00	262.00
Student Application Fee ⁸	100.00	-
Enrollment Deposit ¹³	200.00	200.00
Immunization Training (P1 fall only) ¹⁹	125.00	125.00
Professional Development Fee (per semester) ²⁰	25.00	25.00
Decision Support Technology (per semester) ²¹	85.00	100.00
Electronic Test Delivery Software (P1, P2, & P3 per semester only) ²²	45.00	45.00

College of Health Professions

Laboratory Fee, per credit hour of enrollment ²³	13.00	13.00
Laboratory Fee, Physical Therapy (per semester)²³	125.00	180.00
Laboratory Fee, Physician Assistant Studies (per semester) ²³	450.00	450.00
Laboratory Fee, Genetic Counseling (per semester)²³	258.00	275.00
Laboratory Fee, Speech-Language Pathology (per semester) ²³	164.00	164.00
Laboratory Fee, Nuclear Medicine Imaging Sciences (per semester)²³	34.00	54.00
Laboratory Fee, Dental Hygiene (per semester)²³	-	300.00
Student Liability Insurance Fee (fall only) ²⁴	13.00	13.00
Student Application Fee ⁸	40.00	40.00
Enrollment Deposit - Physician Assistant Program ¹³	500.00	500.00
Enrollment Deposit - Physical Therapy Program ¹³	500.00	500.00
Enrollment Deposit - all other graduate programs ¹³	60.00	60.00
Standardized Patient Fee 3 Tiers ²⁵		
Standardized Patient Fee-Tier 1 (Summer only) Dietetics/Nutrition ²⁵	180.00	180.00
Standardized Patient Fee-Tier 2 (per semester) Phys Therapy/Phys Asst Studies ²⁵	85.00	85.00
Standardized Patient Fee-Tier 3 (Spring only) Audiology ²⁵	50.00	50.00
Diagnostic Equipment Purchase Fee, PA Prog.-1st term-One time charge	1,200.00	1,200.00
Diagnostic Equipment Purchase Fee, AUD Prog.-1st term-One time charge²⁶	500.00	546.00
Dental Hygiene Instrumentation Fee (per semester)	500.00	500.00
Registry Exam Fee, 5th term, one-time charge ²⁷	390.00	390.00
Credit by Examination Fee ²⁸	1/2 sem. cr. hr.	1/2 sem. cr. hr.
Medical Laboratory Sciences BS, Traditional Program and Cytology Microscope Rental F	150.00	150.00

Graduate School

	Requested	
	Fall 2024	Fall 2025
Student Application Fee⁸	\$ -	\$ 50.00
Dissertation Fee for Doctoral Students	50.00	50.00

College of Public Health

Student Application Fee ⁸	50.00	50.00
Dissertation Fee for Doctoral Students	120.00	120.00
Certificate of Public Health Exam Fee ³⁰	300.00	300.00

- 1 The Student Health Fee is not charged to students enrolled in UAMS-designated 100% online programs and is not charged for the summer semester.
- 2 The Student Transportation fee is not charged to students enrolled in UAMS-designated 100% online programs. For each term, on the Northwest campus will not be charged. Summer session rate is \$39.
- 3 The UAMS Technology Fee is charged to all students with the exception of students enrolled in UAMS-designated 100% online one-half of the standard rate. This fee is not charged for the summer semester.
- 4 Undergraduate students taking less than 6 hours and Graduate students taking less than 5 hours will not be charged. The fee is semester. Students enrolled in UAMS-designated 100% online programs will be charged one-half of the standard rate.
- 5 The Student Activity fee is not charged to students enrolled in approved, UAMS-designated 100% online programs. It is not charged for the summer semester.
- 6 This fee is charged to students actively engaged in a UAMS degree program but not enrolled in credit-bearing courses/activities, graduation requirements and/or awaiting completion of final licensure tests. Requesting an increase of \$50 for FY26 due to the in the dual degree programs and corresponding teaching and administration of these programs.
- 7 The following fees were included within the COM tuition rates starting Fall of 2017: Disability Insurance (\$26/semester), Malpractice Insurance (\$188/semester),

Standardized Patient Fee (\$170/semester) and Curriculum Assessment Monitoring Fee (Exam Software) (\$35/semester). Total = \$419/semester; \$838/year.

- 8 A one-time student application fee is charged to all applicants.
- 9 In Fall 2019, the College of Medicine instituted a fee to students during their M1 and M2 years for mandatory course study materials. These materials are provided to students at a reduced institutional rate. In FY23, the fee was extended to include the M3 and M4 students.
- 10 The CON sets the Undergraduate Standardized Patient Fee amount based on required usage of standardized patients.
- 11 The College of Nursing Graduate Program Fee is a generic fee that replaced the Advanced Health Assessment Fee previously charged to the graduate students enrolled in the Advanced Health Assessment course. The fee covers the use of standardized patients (\$75), Typhon, a graduate student tracking software (\$25), and the addition of Osmosis Clinical Sciences Library (\$66). This fee is charged each semester to students enrolled in graduate programs.
- 12 The College of Nursing Progression Test Fee includes price increases associated with the cost of ATI, ExamSoft, ExamSoft Kahoot, and Nursing Central for the BSN students. The fee should be charged each semester.
- 13 Although not a fee, this deposit is due upon acceptance, as a reservation of enrollment prior to actual registration. It is non-first semester tuition if the applicant enrolls within a year.
- 14 The Anesthesia Professional Liability Insurance/Student Liability Insurance is provided to students only by the American (AANA). The needed liability insurance for CRNAs is more comprehensive in the variety of anesthetizing locations in which they will gain clinical experiences.
- 15 The CRNA Progression Fee includes the costs of AANA/NBCRNA Dual Enrollment, SEE Exam and APEX. All components are enhance performance with uniquely tailored assignments geared towards ensuring successful completion of the program. the program in 2020 and 2021 are exempt from the CRNA Progression fee. Starting with incoming Fall 2022 students, the fee the Fall term.
- 16 The College of Nursing Graduate Simulation Fee is being added to support the use of PCS Spark which allows for formative and competencies. This fee is to be charged each semester to students enrolled in graduate programs.
- 17 The Pre-NAPLEX fee covers the cost of the Pre-NAPLEX exam. The exam will be administered to the P3 and P4 students.
- 18 The NAPLEX Prep Course fee is spread out over the duration of the program to cover the cost of an externally provided prep course to improve NAPLEX pass rate.
- 19 Immunization Training by APhA is required by most state Boards of Pharmacy to administer immunizations. This training is during the P1 year Fall semester only.
- 20 The Professional Development Fee is used to subsidize the current Student Activity Fee funding of professional development activities specific to the COP students.
- 21 Decision Support Technology for students includes various technology tools (such as device-based LexiComp & AccessPharmacy fees). In FY26, we are requesting an increase in this fee because the vendor has increased the cost of the software.
- 22 Electronic Test Delivery Software secures test delivery for onsite and remote testing for (P1, P2, & P3 per semester only).
- 23 Laboratory fees in the College of Health Professions are set on a credit hour of enrollment basis with the following exceptions:
 - (a) Physical Therapy charges a \$180 lab fee during the fall and spring terms.
 - (b) Physician Assistant Studies charges a laboratory fee of \$450 for summer, fall, and spring terms.
 - (c) Genetic Counseling charges a laboratory fee of \$275 for fall, and spring terms.
 - (d) Speech-Language Pathology charges a laboratory fee of \$164 for fall, and spring terms.
 - (e) Nuclear Medicine Imaging Sciences charges a laboratory fee of \$54 for fall, spring and
 - (f) Dental Hygiene charges

- 24 The Student Liability Insurance in the College of Health Professions covers students in a wide range of programs. Fall term only. Student in Physician Assistant Studies will not be charged for malpractice coverage.
- 25 The College of Health Professions sets the Standardized Patient Fee amount based on required usage of standardized patients.
- 26 The Audiology program purchases Oscopes for the first year students as part of their necessary equipment.
- 27 The Respiratory Therapy 'voucher' fee provides funding to the student when it is time to sit for his/her registry exams while still in the student would only need to enter a code in order to sit for their exam.
- 28 The Credit by Examination fee would apply to College of Health Professions courses for which a student demonstrates competency or equivalency in the subject matter. This would be similar to a CLEP exam. The fee for Credit by Examination would be 1/2 the per credit hour rate of the course in which the student is seeking credit.
- 29 The Medical Laboratory Sciences BS Traditional Program and Cytology charges a one time fee of \$150.00 for the maintenance of the classroom microscopes and associated information technology.
- 30 This College of Public Health fee covers the cost for the Certificate in Public Health exam that is a college requirement. The Public Health Examiners, to be taken by all MPH students upon completion of their MPH core courses. This fee is assessed one- Public Health Exam Prep Seminar course. This fee will be charged starting fall 2024.

Fall 2025 Proposed Tuition and Fees
University of Arkansas at Pine Bluff

TUITION	Fall 2024		Fall 2025	
Per Semester Credit Hour				
On-Campus Courses				
Undergraduate Resident	\$	211.29	\$	219.93
Undergraduate Non-resident	\$	497.14	\$	522.00
Graduate Resident	\$	275.00	\$	286.25
Graduate Non-resident	\$	615.86	\$	646.65
North Little Rock Site				
Undergraduate Resident	\$	244.76	\$	254.77
Undergraduate Non-resident	\$	497.14	\$	522.00
Distance Learning Courses (Web-Based and CTV Courses)				
Undergraduate Resident	\$	231.17	\$	240.62
Undergraduate Non-resident	\$	545.90	\$	573.20
Graduate Resident Part-time	\$	259.21	\$	269.81
Graduate Non-resident Part-time	\$	604.20	\$	634.41
FEES				
MANDATORY FEES				
Per Semester Credit Hour				
Athletic Fee (on/off-campus)	\$	22.00	\$	22.00
Facility Use Fee (on/off-campus)		37.00		38.00
Technology Fee (on/off-campus)		14.50		14.50
ERP Fee (on/off-campus)		6.25		6.25
Transportation Fee (on-campus only)		3.00		3.50
Wellness Fee (on/off-campus)		2.00		2.00
Assessment Fee (on/off-campus)		2.00		2.00
Public Safety (on/off-campus)		5.50		6.00
Student Success Fee (on/off-campus)		2.50		2.50
Per Semester (On/Off-Campus) - Fall & Spring				
Health Services Fee		51.00		51.00
Student Activity Fee/Full-time students (12 credit hours or more)		50.00		50.00
Student Activity Fee/Part-time students (less than 12 credit hours)		27.00		27.00
Per Semester (On/Off Campus) - Summer				
Health Services Fee		18.00		18.00
Student Activity Fee		10.00		10.00
PROGRAM/SERVICE SPECIFIC FEES				
Matriculation Fee	\$	37.00	\$	37.00
Graduation Fee - Undergraduates		60.00		60.00
Graduation Fee - Graduates		70.00		70.00
~~Application Fee - Graduate School (Paper Submission)~~		45.00		
~~Application Fee - Graduate School~~		40.00		
~~Application Fee - Undergraduates (Paper Submission & International Students)~~		30.00		
Application Fee - Undergraduate		25.00		25.00
Teaching Equipment & Laboratory Enhancement Fees		35.00		35.00
Applied Music Courses		75.00		75.00
Nursing Program Fee (per semester) 1st semester Junior Year		428.25		428.25
Nursing Program Fee (per semester) 2nd semester Junior Year		340.25		340.25
Nursing Program Fee (per semester) 1st semester Senior Year		398.25		398.25
Nursing Program Fee (per semester) 2nd semester Senior Year		340.25		340.25
Late Registration Fee		34.50		34.50
Student Teaching Fee		54.50		54.50
CDA Observation Fee		300.00		300.00
~~**Lions Program Fee (Summer Program Optional) Effective July 1st each year~~		500.00		500.00
Change in Schedule Fee (student initiated add or drop)		15.00		15.00
Administrative Withdrawal Fee		45.00		45.00
Military Science Fee (per hour)		2.50		2.50
International Student Fee (per regular semester)		50.00		50.00
International Student Fee (per summer session)		25.00		25.00

ROOM AND BOARD

Housing Application Fee (annual)	\$	25.00	\$	25.00
Housing Deposit (refunded upon departure)		75.00		75.00
Room Key Replacement Fee		100.00		100.00

Room Rent - Fall and Spring (per semester)

Double Occupancy:

Johnny B. Johnson		2,100.00		2,200.00
Delta Housing Complex I		2,300.00		2,400.00
Delta Housing Complex II		2,600.00		2,700.00
Harrold Living Learning Center		2,000.00		2,100.00
All Other Residence Halls		1,700.00		1,800.00

Single Occupancy:

Johnny B. Johnson	\$	3,000.00	\$	3,100.00
Delta Housing Complex I		3,100.00		3,200.00
Delta Housing Complex II		3,400.00		3,500.00
Harrold Living Learning Center		2,700.00		2,800.00
All Other Residence Halls		2,600.00		2,700.00

Triple Occupancy:

Johnny B. Johnson		1,475.00		1,575.00
Delta Housing Complex I		1,500.00		1,600.00
Harrold Living Learning Center		1,400.00		1,500.00
All Other Residence Halls (Not applicable to Delta Housing Complex II)		1,300.00		1,400.00

Board Rates - Fall and Spring (per semester)

19-Meal Plan with \$50 Declining Balance Dollars		2,396.66		2,500.00
15-Meal Plan with \$200 Declining Balance Dollars		2,396.66		2,500.00
10-Meal Plan with \$275 Declining Balance Dollars		2,396.66		2,500.00

Room Rent - Per Summer Session

Double Occupancy:

Johnny B. Johnson		680.00		780.00
Delta Housing Complex I		720.00		820.00
Delta Housing Complex II		770.00		870.00
Harrold Living Learning Center		600.00		700.00
All Other Residence Halls		510.00		610.00

Single Occupancy:

Johnny B. Johnson		925.00		1,025.00
Delta Housing Complex I		1,000.00		1,100.00
Delta Housing Complex II		1,500.00		1,600.00
Harrold Living Learning Center		890.00		990.00
All Other Residence Halls		870.00		970.00

Board Rates - Per Summer Session

19-Meal Plan (w/\$25 Declining Balance Dollars)		972.02		1,007.01
15-Meal Plan (w/\$50 Declining Balance Dollars)		911.60		944.42
10-Meal Plan (w/\$50 Declining Balance Dollars)		851.18		881.82

Conferences Rates (per day)

Double Occupancy:

Johnny B. Johnson		46.00		46.00
Delta Housing Complex I		47.00		47.00
Delta Housing Complex II		55.00		55.00
Harrold Living Learning Center		45.00		45.00
All Other Residence Halls		35.00		35.00

Single Occupancy:

Johnny B. Johnson	\$	60.00	\$	60.00
Delta Housing Complex I		66.00		66.00
Delta Housing Complex II		75.00		75.00
Harrold Living Learning Center		55.00		55.00
All Other Residence Halls		45.00		45.00

Board Camp Rates

		27.56		28.04
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Board Rates - Commuter Plans Fall and Spring (per semester)

Commuter 50 with \$100 Dining Dollars		488.66		503.00
Commuter 25 with \$50 Dining Dollars		258.64		272.00
All Dining Dollars (\$200 Dining Dollars)		224.72		225.00

Board Rates - Faculty/Staff

F/S 10 Block Meals		76.32		88.00
F/S 20 Block Meals		146.28		160.00

MISCELLANEOUS FEES

Nursery School:			
Preschool Children (per week)	\$	85.00	\$ 85.00
Infants and Toddlers (per week)		95.00	95.00
Late pick-up fee (per half-hour)		5.00	5.00
Nursery School Annual Application Fee		40.00	40.00
Other:			
~~Transcript; 1st free; each additional~~		4.00	
~~Same-day Transcripts~~		8.00	
Transcript (Through Parchment Only)		-	6.25
Standard Diploma Replacement		30.00	25.00
~~Expedited Diploma Replacement~~		57.00	
~~Testing Fee: American College Test (ACT)~~		30.00	
Testing Fee: Accuplacer Exam (per section)		30.00	30.00
Identification Card Replacement Fee		15.00	15.00
Security Gate Key Replacement Fee		10.00	15.00
Parking Permit Decals:			
Designated Area Parking Permit - Annual fee		150.00	150.00
Priority Area Parking Permit - Annual fee		72.00	72.00
Open Area Parking Permit - Annual fee		30.00	30.00
Student Reserved Area Parking Permit - Annual fee 1st vehicle	\$	30.00	\$ 30.00
Student Reserved Area Parking Permit - Annual fee 2nd vehicle		15.00	15.00
Student Reserved Area Parking Permit - Summer Only		15.00	15.00
Decal Replacement		10.00	10.00

PARKING AND DRIVING VIOLATIONS

Parking in designated spaces	\$	50.00	\$ 50.00
Permits, illegal use of, reproducing, alteration of, defacing, using revoked permits		50.00	50.00
Falsifying registration information		50.00	50.00
Failure to report involvement in accident		20.00	20.00
Reckless operation		75.00	75.00
Exceeding speed limit		75.00	75.00
Driving and/or parking on grass		25.00	25.00
Unauthorized parking - Reserved Disabled Space		100.00	100.00
Failure to stop at "Stop" sign		50.00	50.00
Officer's signal disregarded		50.00	50.00
Signal disobeyed, loud music		60.00	60.00
Wrong direction on one-way street		30.00	30.00
Unsafe backing		10.00	10.00
Leaving the scene of an accident		70.00	70.00
Failure to yield to vehicle		50.00	50.00
Failure to yield to pedestrian		90.00	90.00
Driving on sidewalk		25.00	25.00
Failure to signal		10.00	10.00
Parking in unauthorized zone		25.00	25.00
Parking along painted (red) curb		50.00	50.00
Parking in reserved areas		35.00	35.00
Parking over curb or sidewalk		15.00	15.00
No permit		35.00	35.00
Double parking		15.00	15.00
Parking where prohibited		15.00	15.00
Improper turn (U-turns where prohibited, turns from wrong lanes, area Posted "No Turns", etc.)		15.00	15.00
Parking in crosswalk		15.00	15.00
Blocking driveway		20.00	20.00
Parking within 15 feet of fire hydrant		10.00	10.00
Open door into traffic - failure to yield		15.00	15.00
Improper display of decal		10.00	10.00
Parking more than one foot from the curb		10.00	10.00
Parking facing the wrong direction		15.00	15.00
Driver's view obstructed		20.00	20.00
Immobilizing of vehicle for violations		35.00	35.00
Unauthorized removal of immobilizer		60.00	60.00
Change designated space		10.00	10.00

Muffler use, improper or excessive	20.00	20.00
Parking, disregarding painted lines (yellow)	5.00	5.00
Failure to remove expired permits from window	2.00	2.00
Disregard of barricades	20.00	20.00
Administrative Charge	20.00	20.00
Fictitious decal or obtaining stolen decal	50.00	50.00
Littering 1st offense	25.00	25.00
Littering 2nd offense	50.00	50.00
Failure to use seat belts	25.00	25.00
Playing loud music from a vehicle	25.00	25.00

Notes:

1. The use of a fictitious decal or obtaining a stolen decal will be the fee outlined above plus loss of privilege to drive on campus.
2. Falsification of registration information will be the fee outlined above plus loss of privilege to drive on campus.
3. The third offense for moving violations will result in suspension of campus driving privileges for a specified time not less than six (6) months.
4. A person with three (3) or more tickets in less than 12 months will be considered a habitual violator. Such person will forfeit the privilege to operate a vehicle on the campus of UAPB for not less than 12 months.
5. The third offense for littering the campus from a parked or moving vehicle will result in suspension of campus driving privileges for a specified period of time not to be less than 12 months.

Fall 2025 Proposed Tuition and Fees
University of Arkansas at Little Rock

	Fall 2024	Fall 2025
TUITION		
Per Semester Credit Hour		
Undergraduate Resident	227.00	227.00
Business/EIT Undergraduate Resident	246.00	246.00
Undergraduate Non-Resident	654.00	654.00
Business/EIT Undergraduate Non-Resident	665.00	665.00
Graduate and Professional Resident	335.00	335.00
Business/EIT Graduate Resident	362.00	362.00
Graduate and Professional Non-Resident	759.00	759.00
Business/EIT Graduate Non-Resident	775.00	775.00
Law (JD/MSL) Resident	459.00	459.00
Law (JD/MSL) Non-Resident	1,006.00	1,006.00
Online flat rate Undergraduate	292.00	292.00
Online flat rate graduate	396.00	396.00
Military students pay tuition rates above plus the college tech fee only		
FEES		
MANDATORY FEES:		
Facilities Fee (per credit hour)	17.25	17.75
General Fee (per credit hour)	21.50	21.50
Athletic Fee (per credit hour)	22.00	23.50
Health Services (per credit hour)	5.25	5.25
UASystem Infrastructure (per credit hour)	10.87	10.87
Technology Infrastructure (per credit hour)	9.00	9.00
College Technology Fee	15.50	15.50
Total Per Credit Hour Mandatory Fees	101.37	103.37
Public Safety Fee:		
Fall and Spring (per term)	30.00	30.00
Summer (per term)	15.00	15.00
College Technology Fee (per credit hour):		
NON-MANDATORY FEES:		
Distance Education Technology Fee	25.00	25.00
Program/Service Specific Fees:		
Ph.D. and Ed.D. Degree Graduation Fee	80.00	80.00
Thesis Publication Fee	45.00	45.00
Dissertation Publication Fee	55.00	55.00
Intensive English Language Program (IELP)	4,800.00	4,800.00
International Student Health Insurance (Market Rate - currently \$1,602.84 annually)		
International Student Service Fee		
Fall and Spring (per term)	150.00	150.00
Summer (per term)	150.00	150.00
Applied Instruction in Music:		
1/2 hour (1 credit hour)	60.00	50.00
1 hour (2 credit hours)	100.00	100.00
1 hour (4 credit hours)	100.00	100.00
Art Studio Materials Fee (course specific per credit hour)	25.00	25.00
Clinical Nursing Fee (per credit hour)	30.00	30.00
Nursing Simulation Supply Fee (per credit hour)	15.00	15.00
Gross Anatomy Course Fee (per term)	200.00	200.00
Performing Artsproduction Fee(course specific/credit hour)	12.00	12.00
Machine Shop Course Fee (per term)	100.00	100.00

Anthropology Materials Fee (per term)	50.00	50.00
Media Production Fee (per term)	50.00	50.00
Application fee (1st time applicant only)	40.00	40.00
Re-application fee (per re-application)	15.00	15.00
Housing application fee	75.00	75.00
Housing Cancellation Fee	250.00	250.00
Residence Life Programming Fee:		
Fall and Spring (per term)	19.00	25.00
Summer (per five week term)	8.00	8.00
Installment Payment Plan Fee	50.00	50.00
Late Payment Fee	50.00	50.00
Late Registration	100.00	100.00
Returned Check Fee	30.00	30.00
Transcript Fee	8.00	10.00
Replacement of I.D. Card	15.00	15.00
Orientation Fee (Parents)	25.00	25.00
Non-UALR Library User Circulation Fee:		
Per Semester/Summer	45.00	45.00
Per Year	100.00	100.00
Optional Individual Math Skills Review	150.00	150.00
Testing Fees		
Praxis testing fee (dependent on subject matter) for students pursuing education licensure	65.00-90.00	65.00-90.00
Accuplacer for Admission	33.50	33.50
Accuplacer Sentence Skills	11.50	11.50
Accuplacer Math	11.50	11.50
Accuplacer Reading	11.50	11.50
CLEP	40.00	40.00
CLEP Essay	11.50	11.50
Departmental Exam	40.00	40.00
HESI	75.00	75.00
MAT	87.00	87.00
Para Pro	90.00	90.00
Non-UA Little Rock (students taking exam for another university)	40.00	40.00
Student Teacher and Practicum Supervision		
In-state	210.00	210.00
Out-of-State	315.00	315.00
Education field placement (per semester)	25.00	25.00
Social Work Field Placement (per semester)	60.00	60.00
Experiential learning fee (per course)	25.00-60.00	-
Experiential learning fee (per hour)	-	15.00
Audiology and Speech Pathology Practicum Fee	20.00	20.00
Nursing Testing	25.00	25.00

NOTE 1: The Chancellor is authorized to waive miscellaneous fees at off-campus locations

NOTE 2: The Chancellor is authorized to establish a single charge for tuition and fees per credit hour not to personnel.

NOTE 3: The Chancellor is authorized to institute a surcharge of up to 10% of tuition on courses offered at off-site locations where extended services are offered.

Conference Housing Rates:

Per Person room charge (based on accommodations)	\$22.00-\$60.00	\$22.00-\$60.00
Linen Rental per week	20.00	30.00
Non-return key charge (Lock recore)	95.00	125.00

Intensive English Language Program:

Student (per IELP term)	25.00-50.00	25.00-50.00
Family (per IELP term)	40.00-75.00	40.00-75.00
Elective Facility Use Fees:		
Alumni, Retirees:		
Fall and Spring (per term)	105.00	105.00
Summer (per term)	26.00	26.00
Family of Student, Alumni, and Retirees:		
Fall and Spring (per term)	105.00	105.00
Summer (per term)	26.00	26.00
Ten-week Term	52.00	52.00
DSC Facilities Fee:		
Fitness Center Day Pass	6.00	6.00
General Memberships		
Monthly rate	25.00	25.00
Yearly rate	250.00	250.00
Family Memberships		
Monthly rate	45.00	45.00
Yearly rate	450.00	450.00
UALR Affiliates (UAMS Student, Senior Citizens, University District)		
Individual Monthly*	12.50	12.50
Individual Yearly*	150.00	150.00
Family Monthly*	22.00	22.00
Family Yearly*	265.00	265.00
Conference Groups:		
Per person, per month	25.00	25.00
Per person, per week	9.00	9.00
Auxiliary Optional Program	10.00-200.00	10.00-200.00
Rental Fees Donaghey Student Center:		
(For non-UALR groups during facility operating hours)		
Meeting Room (per hr, depending on size and set up)	25.00-100.00	25.00-100.00
Racquetball Court (per hour)	20.00	20.00
Basketball Court (per hour)	50.00	50.00
DSC Fieldhouse (per hour)	200.00	200.00
Volleyball Court (per hour)	50.00	50.00
Tennis Court (per hour)	50.00	50.00
Late cancellations (Changed from a % to flat rate)	50.00	50.00
Coin lockers	0.25	0.25
Table rental (per day)	50.00	50.00
Aquatic Center (third of pool) (higher rate applies; minimum 3 hrs ; lifeguard extra)		
UALR student organization (per hour)	25.00	25.00
Or per person	5.00	5.00
UALR department (per hour)	25.00	25.00
Or per person	5.00	5.00
Non-UALR group (per hour)	75.00	75.00
Or per person	5.00	5.00
Entire DSC Facility (per hour & labor is extra)	300.00	300.00
Entire DSC Facility (per day & labor is extra)	2,000.00	2,000.00
Other Fees Donaghey Student Center:		
Locker		
Fall and Spring (per term)		
Large Locker	20.00	20.00
Small Locker	10.00	10.00
Summer (per term)		
Large Locker	10.00	10.00
Small Locker	6.00	6.00
Locker Clearance Fee	5.00	5.00
Outdoor Equipment Rental Rates		
Daily	1.00-5.00*	1.00-5.00*

Weekly	5.00-25.00*	5.00-25.00*
Intramural cancellation	20.00	20.00
*Depending on locker size, item, and condition of outdoor equipment.		
Room Set-up change fee requested less than 24 hours in advance	50.00	50.00

Recreation and Sports Complex:

Entire complex (per hour)	\$ 500.00	\$ 500.00
Track and Soccer Field (per hour)	200.00	200.00
Intramural Field (per hour)	75.00	75.00
All intramural fields (per hour)	200.00	200.00
Concessions (per hour)	150.00	150.00
Staffing (per person per hour)	12.00	12.00

RENTAL RATES FOR UALR-OWNED HOUSING

Residence Hall

Fall and Spring:

East Hall Double (per term)	\$ 2,030.00	\$ 2,050.00
West Hall Double (per term)	2,698.00	2,725.00

(Rate for Single Occupancy is 150% of Double Rate)

Laundry fee (per term)	35.00	35.00
East Hall - Private Room	3,045.00	3,075.00
East Hall - Single Occupancy Room	2,500.00	2,525.00
West Hall - Private Room	3,100.00	3,131.00
North and South Hall - 2 Bedroom Apartments	3,121.00	3,152.00
North and South Hall - 4 Bedroom Apartments	2,846.00	2,874.00
University Apartments - 1 bedroom	3,600.00	3,631.00
University Apartments - 2 bedroom	3,152.00	3,180.00
University Apartments - 4 bedroom	2,874.00	2,900.00

Summer:

East Hall Double (per five week term)	510.00	510.00
West Hall Double (per five week term)	715.00	715.00
Apartment (1 Bedroom) 5 week term	-	800.00
Apartment (2 Bedroom) 5 week term	750.00	750.00
Apartment (4 Bedroom) 5 week term	715.00	726.00
Apartment (2 or 4 bedroom) 6 week term	765.00	765.00
Laundry fee (per term)	12.00	15.00

Houses and apartments (per month)	400.00 - 800.00	400.00 - 800.00
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*Depending on size, furnishings, and condition

Note: Individuals may be released from contract by paying 50% for remainder of the term.

MEAL PLANS

Residential Plans (per term)

Meal Plan A - Carte Blanche Unlimited + \$75 Trojan Express Dollars	\$2,362.00	\$2,504.00
Meal Plan B - 224 Block + \$500 Trojan Express Dollars	2,123.00	2,251.00
Meal Plan C - 128 Block + \$500 Trojan Express Dollars	1,773.00	1,880.00
Meal Plan D - 40 Block + \$700 Trojan Express Dollars	1,166.00	1,236.00

Commuter Plans (per term)

Trojan Express III w/ 12 meals	420.00	420.00
Trojan Express II w/ 8 meals	315.00	315.00
Trojan Express I w/ 4 meals	210.00	210.00
All Trojan Plan w/ 16 meals	950.00	950.00

Fines and Penalties for Moving and Parking Violations

Driving Around/Over Barricades/Handicap Ramp	\$ 50.00	\$ 50.00
Exceeding Speed Limit	30.00	30.00
Wrong Way in a One Way	30.00	30.00
Failure To Yield Pedestrian Crosswalk	50.00	50.00
Driving On Sidewalk or Grounds	30.00	30.00

Failure To Obey Traffic Control Device	30.00	30.00
Unsafe Driving	30.00	30.00
Stop Sign (Failure to Stop)	30.00	30.00
Blocking Driveway/Legally Parked Vehicle	25.00	25.00
Safety Hazard (parking fire or traffic lane, over sidewalk, blocking fire hydrant, or standing where prohibited)	25.00	25.00
Blocking Curb Cut/Crosswalk	25.00	25.00
Loading Zone/No Parking Zone	25.00	25.00
Drop Off Zone/Bus Zone	25.00	25.00
Impeding Traffic	25.00	25.00
Double parking	25.00	25.00
Parking on UALR Property without a Permit (Except Law School)	25.00	25.00
Improper Display of Permit (Except Law School)	10.00	10.00
Use of a Lost/Stolen/Counterfeit Hang-Tag or Gate Card	100.00	100.00
Unauthorized Parking in Visitor/Reserved Lot	25.00	25.00
Unauthorized Parking in or blocking of a Disabled Person Parking Space or Access Aisle	100.00	100.00
Improper use of Disabled Person's License Plate or Placard	50.00	50.00
Removal of Boot	40.00	40.00
Unauthorized Removal or Attempted Removal of a Boot	100.00	100.00
Exceeding Time In Metered Parking/Time Zone	10.00	10.00
Vehicles that remain at an expired meter will be issued additional tickets at two (2) hour intervals.		
Playing loud music from vehicle	25.00	25.00
Parking Decal	15.00 to 50.00	15.00 to 50.00
LAW SCHOOL FEES		
Mandatory Fees:		
College Fee Fall and Spring (per semester)	607.85	607.85
College Fee Summer (only one summer term)	308.45	308.45
LAP (per student, per year)	10.00	10.00
Student Activity Fee Fall and Spring (per semester)	20.00	35.00
Student Activity Fee Summer (only one summer term)	10.00	15.00
College Technology Fee	15.50	15.50
Parking Fee Fall and Spring (per semester)	15.35	15.35
Parking Fee Summer (only one summer term)	10.60	10.60
Public Safety Fee Fall and Spring (per semester)	30.00	30.00
Public Safety Fee Summer (only one summer term)	15.00	15.00
Assessment Fee Fall, Spring and Summer (per semester)	5.00	5.00
Library Fee (per credit hour)	12.30	12.30
Facilities Fee (per credit hour)	17.25	17.75
Athletic Fee (per credit hour)	22.00	23.50
UA System Infrastructure (per credit hour)	10.87	10.87
Non-Mandatory Fees:		
Application Fee (1st time applicant only)	40.00	40.00
Re-Application Fee (per re-application)	15.00	15.00
Application to Audit Fee (1st time-never attended UALR)	40.00	40.00
Re-Application to Audit Fee (per re-application)	15.00	15.00
Fees paid per occurrence:		
Orientation Fee (1st year, Fall Semester only)	40.00	40.00
Transcript Fee (per document request)	10.00	10.00
Graduation Fee (Fall, Spring or Summer)	47.00	47.00
Duplicate Diploma Fee (per duplicate)	20.00	20.00
Late Payment Fee (all semesters)	50.00	50.00
Reservation Deposit (non-refundable, applied to tuition upon enrollment)	250.00	250.00
Deferred Class Reservation Deposit (N/R tuition upon yr enroll)	350.00	350.00

**Fall 2025 Proposed Tuition and Fees
University of Arkansas at Monticello**

	Fall 2024	Fall 2025
TUITION		
Per Semester Credit Hour		
ALL CAMPUSES		
Undergraduate Resident	\$ 189.50	\$ 193.75
Undergraduate Non-resident	375.00	388.75
Graduate Resident	289.50	295.00
Graduate Non-resident	530.00	540.00
Doctoral Resident		345.00
Doctoral Non-resident		590.00
SUMMER SESSION		
Undergraduate Resident	\$ 189.50	\$ 193.75
Undergraduate Non-resident	375.00	388.75
Graduate Resident	289.50	295.00
Graduate Non-resident	530.00	540.00
Colleges of Technology		
Undergraduate Technical Resident	107.00	110.25
Undergraduate Technical Non-resident	123.00	130.25
FEES		
MANDATORY FEES (ALL CAMPUSES):		
Activity Fee (per credit hour)	\$ 5.00	\$ 5.00
Assessment Fee (Undergraduate):		
Fall and Spring (per semester)	5.00	5.00
Summer Term	3.00	3.00
Athletic Fee (per credit hour)	18.00	18.00
Facilities Fee (per credit hour)	22.00	23.00
Instructional Equipment Fee (per credit hour)	9.00	9.00
Library Enhancement Fee (per credit hour)	4.00	4.00
Technology Infrastructure Fee (per credit hour)	24.00	24.25
Wellness Fee (per credit hour)	2.00	2.00
Public Safety Fee (per credit hour)	6.00	7.50
Student Success Initiative Fee (per credit hour)	13.25	13.25
Deferred Maintenance Fee (per credit hour)	17.00	20.50
MANDATORY FEES (COLLEGES OF TECHNOLOGY):		
Technology Infrastructure Fee-Technical (per credit hour)	\$ 14.00	\$ 14.00
Facilities Fee-Technical (per credit hour)	6.00	6.00
Student Success Initiative Fee (per credit hour)	3.75	3.75
Deferred Maintenance Fee (per credit hour)	6.00	7.50
Certification and Academic Enhancement Fee (per credit hour)	3.50	3.50
Assessment Fee-Technical (Undergraduate)		
Fall and Spring (per semester)	5.00	5.00
Summer Term	3.00	3.00

PROGRAM/SERVICE SPECIFIC FEES (ALL CAMPUSES):

Delinquent Payment Fee ¹	\$	15.00	\$	15.00
Late Registration Fee		25.00		25.00
International Graduate Registration Fee		50.00		50.00
Drop/Add Fee (all student initiated add or drop)		10.00		10.00
Music Fee (1 hr.)		75.00		75.00
Music Fee (2 or 3 hrs.)		110.00		110.00
Internship Fee		30.00		30.00
Internship Fee Out of Service Area		450.00		450.00
Nursing Student Insurance (per year)		20.00		20.00
Band Fee (per fall semester)		25.00		25.00
Science Lab Fee (per course)		25.00		25.00
Spatial Information Systems Lab Fee (per course)		25.00		25.00
Horse Boarding Fee (per semester)		100.00		100.00
Experiential Learning Assessment Fee (per 3 hour course)		100.00		100.00
Developmental Course Fee (per credit hour)		5.00		5.00
Nursing Clinical Course Fee (per credit hour)		30.00		30.00

¹ Fee will be assessed for each payment date missed.

PROGRAM SPECIFIC FEES (MONTICELLO CAMPUS):

Nursing Student AASN Review Fee (per course)	\$	176.66	\$	176.66
Nursing Student BSN Review Fee (per course)		106.00		106.00

PROGRAM SPECIFIC FEES (COLLEGES OF TECHNOLOGY):

Child Development Assessment Fee (per semester)	\$	50.00	\$	50.00
Child Care/Development Insurance (per year)		20.00		20.00
EMT Paramedic Insurance (per year)		20.00		20.00
Welding Lab Fee (per course)		60.00		100.00
Automotive Lab Fee (per credit hour)		20.00		20.00
Child Care Lab Fee (per course)		50.00		50.00
AHEOTA Fee (per credit hour)		40.00		40.00
Culinary Lab Fee (per course)		50.00		50.00
Electromechanical Lab Fee (per course)		30.00		30.00
EMT/Paramedic Lab Fee (per credit hour)		20.00		20.00
Early Child Care Background Check Fee (per year)		58.00		58.00
Computer Lab Fee (per course)		25.00		25.00
EMT/Paramedic Background Check Fee (per year)		58.00		58.00
Nursing Assessment Fee (per course)		260.00		260.00
Diesel Lab Fee (per credit hour)		40.00		40.00
HVACR Lab Fee (per course)		30.00		30.00
HVAC I/II Lab Fee (per course)		25.00		25.00
AMT Lab Fee (per course)		30.00		30.00
Automotive Assessment Fee (per credit hour)		15.00		15.00
NCCER Core Test Fee (per course)		60.00		60.00
NCCER Level 1 Test Fee (per course)		75.00		75.00
NCCER Level 2 Test Fee (per course)		75.00		75.00
Nursing Assistant Fee (per course)		-		130.00
Practical Nursing Drug Screening first semester (per course)		55.00		55.00
Practical Nursing Drug Screening second semester (per course)		85.00		85.00

EMT Basic Drug Screening (per course)	55.00	55.00
EMT Basic Exam Voucher Fee (per course)	104.00	104.00
Paramedic Testing Fee (per course)	97.50	97.50
Paramedic Material Fee (per course)	85.00	85.00
Paramedic Exam Voucher Fee (per course)	160.00	160.00
Paramedic Drug Screening (per course)	55.00	55.00

MISCELLANEOUS FEES (ALL CAMPUSES):

Distance Education Fee (These students do pay required campus fees)

Undergraduate (per credit hour)	42.50	45.00
Graduate (per credit hour)	42.50	45.00
Transcript Fee	10.00	10.00
M.S. Thesis Binding Fee	150.00	150.00
Forest Resources Summer Camp Fee	300.00	300.00
Welding Certification Fee	25.00	25.00
Advanced Welding Certification Fee	50.00	50.00

ROOM AND BOARD RATES:

Board:

Seven-day Meal Plan (costs per semester are NOT TO EXCEED amounts)

14 Meals with \$150 declining balance	2,125.00	2,250.00
Unlimited Meals with \$125 declining balance	2,175.00	2,400.00
Unlimited Meals with \$300 declining balance	2,375.00	2,575.00
55 Meal Block Plan with \$200 declining balance	1,075.00	1,250.00
Commuter 25 Meals	250.00	275.00
Commuter 40 Meals		450.00
Commuter 50 Meals	495.00	500.00
~~Commuter 80 Meals~~	850.00	-
Commuter any 10 Meals	110.00	135.00
All \$400 declining balance	400.00	400.00
~~Commuter \$140 declining balance required for students in 6 hours or more~~	140.00	-
Commuter Declining balance required for students in 6 hours or more		150.00

Rooms (per semester):

Bankston	\$ 1,925.00	\$ 2,025.00
Royer	1,575.00	1,650.00
Horsfall	1,640.00	1,725.00
Maxwell-Suites	1,925.00	2,025.00

Additional Private Room Fee:

Bankston	500.00	600.00
Royer	500.00	600.00
Horsfall	500.00	600.00
Maxwell-Suites	500.00	600.00

University Apartments (per semester)	2,575.00	2,700.00
Residence Hall Application Fee	50.00	50.00
Faculty/staff/student apartment damage deposit (per semester)	100.00	100.00
Lease Cancellation Fee (per semester)	400.00	500.00

ROOM AND BOARD RATES (SUMMER):**Board:**

Five-Day Meal Plan (costs per semester are NOT TO EXCEED amounts)

~~14 Meals with \$25 declining balance~~	700.00	-
15 Meals with \$30 declining balance		700.00

Rooms (per term):

Maxwell-Suites	275.00	275.00
University Apartments	455.00	455.00
Bankston Hall	275.00	275.00
Royer Hall	275.00	275.00
Horsfall Hall	275.00	275.00

PARKING AND TRAFFIC FEES

Fees for vehicle registration are as follows:

Faculty/Staff	35.00	40.00
Student (school year)	30.00	40.00
Student (second semester)	30.00	40.00
Student (summer)	20.00	25.00
Replacement Permit	30.00	40.00

Violation Notification List

(a) Unauthorized parking in space reserved for disabled	\$ 100.00	\$ 100.00
(b) Reckless Driving	100.00	100.00
(c) All other moving violations	50.00	50.00
(d) Failure to Display Current Parking Hang Tag and/or not properly displayed	30.00	35.00
(e) Parking on grass	30.00	35.00
(f) Parking in unauthorized lot	30.00	35.00
(g) Parking on or along yellow painted curb	30.00	35.00
(h) Parking over curb, on sidewalk and/or blocking a driveway or other vital exit	30.00	35.00
(i) Parking where prohibited by sign	30.00	35.00
(j) Parking in Crosswalk	30.00	35.00
(k) Double parked or parked disregarding the painted lines	30.00	35.00
(l) Parking within 15 feet of fire hydrant	30.00	35.00
(m) Parking more than one foot from curb	30.00	35.00
(n) Parked facing the wrong direction (Backed in)	30.00	35.00
(o) Overtime parking, timed parking area	30.00	35.00
(p) Disregard of barricades	30.00	35.00
(q) Failure to use due care and caution	30.00	35.00
(r) Failure to stop at a Stop Sign	30.00	35.00

**Fall 2025 Proposed Tuition and Fees
University of Arkansas at Fort Smith**

	Fall 2025	Fall 2026
TUITION		
Per Semester Credit Hour		
~~Undergraduate In-State (Promise)~~	\$ 171.00	\$ -
Undergraduate in State (Promise FY23)	175.00	175.00
Undergraduate in State (New Students)	198.00	220.00
Undergraduate Out-of-State	400.00	400.00
Undergraduate International	400.00	400.00
Graduate In-State	394.00	394.00
Graduate Out-of-State	633.00	633.00
Graduate International	633.00	633.00
FEES		
MANDATORY FEES:		
Registration Fee (per semester)	\$ 33.00	\$ 33.00
Student Health Fee (per semester)	34.00	35.00
~~Fitness Center Access Fee (per semester)~~	~~12.00~~	~~-~~
Activity Fee (per credit hour)	16.50	16.50
Athletic Fee (per credit hour)	18.50	19.00
Campus Center Fee (per credit hour)	3.00	3.00
Technology Fee (per credit hour)	17.00	17.00
Infrastructure Fee (per credit hour)	9.00	9.00
Student Recreation Fee (per credit hour)	5.00	6.00
Library Fee (per credit hour)	4.00	4.50
Facilities Fee (per credit hour)	7.00	7.00
Instructional Technology Fee (per credit hour)	18.00	18.00
Academic Success Fee (per credit hour)	3.00	3.00
NON-MANDATORY FEES:		
PROGRAM/SERVICE SPECIFIC FEES:		
College of Health, Education & Human Sciences Fees		
BSN Nursing Program Fee (per credit hour)	35.00	35.00
BSN Health Sciences Assessment Fee (starts 5th semester)	195.00	195.00
BSN Nursing Laboratory Fee (per lab course)	50.00	50.00
BSN Nursing Skills Bag Fee (course NURS3225)	200.00	200.00
ADN Nursing Program Fee (per credit hour)	35.00	35.00
~~ADN Health Sciences Assessment Fee (starts 1st semester)~~	~~195.00~~	~~-~~
ADN Nursing Laboratory Fee (per lab course)	50.00	50.00
ADN Nursing Skills Bag Fee (course NURS1215, NURS2226)	200.00	200.00
HURST Review Fee - BSN (NURS4011 & NURS4001)	205.00	205.00
~~HURST Review Fee - ADN (NURS2247) one-time fee~~	~~410.00~~	~~-~~
Trac Prac Fee - BSN (NURS3165, NURS4336) 1 year subscription	100.00	100.00
Trac Prac Fee - ADN (NURS1215, NURS2237, NURS2226) 1 year subscription	100.00	100.00
Nursing Pin - BSN (NURS4363) & ADN (NURS2242)	50.00	50.00
ExamSoft (per semester) (excludes LPN and graduate)* add to ADN students	36.50	36.50
LPN Nursing	150.00	150.00
Surgical Technology Program Fee (per credit hour)	35.00	35.00

Surgical Technology Laboratory Fee (per lab course)	50.00	50.00
Surgical Technology AST Gold Bundle Course Fee (one-time fee - SUR1526)	240.00	240.00
Surgical Technology Trajecsyst Course Fee (one-time fee - SUR153A)	100.00	100.00
Surgical Technology Board Vitals (one-time fee - SUR1526 and SUR1546)	120.00	120.00
Diagnostic Sonography Program Fee (per credit hour)	35.00	35.00
DMS Traecsyst Course Fee (one-time fee - ISS3213)	150.00	150.00
Radiography Program Fee (per credit hour)	35.00	35.00
Radiography Laboratory Fee (per lab course)	50.00	50.00
Radiography Trajecsyst Course Fee (one-time fee - RADT1124)	150.00	150.00
Imaging Science Laboratory Fee (per lab course)	50.00	50.00
Dental Hygiene Program Fee (per credit hour)	35.00	35.00
Dental Hygiene Laboratory Fee (per lab course)	50.00	50.00
School of Education Lab Fee ELEM 3103 Practicum I (EDHP 31053)	20.00	50.00
School of Education Lab Fee ELEM 3403 Practicum II (EDHP 32053)	20.00	50.00
School of Education Lab Fee EDUC 3221 Practicum I (SEED 32251)	20.00	50.00
School of Education Lab Fee EDUC 4211 Practicum II (SEED 42151)	20.00	50.00
School of Education Lab Fee ELML 4103 Practicum III (EDHP 41053)	20.00	50.00
School of Education Professional Dev. Course Fee	20.00	20.00
Student Teacher Internship Fee	\$ 225.00	\$ 225.00
Student Teacher Out-of-Area Internship		
Placement Fee (minimum fee)	450.00	450.00
Graduate MHCA Program Fee (per credit hour)	25.00	25.00
~~— Peregrine Student Data Trading System course fee (MHCA5003, MHCA6104)~~	45.00	-
Allied Health Program Fee (per credit hour)	35.00	35.00
EMS Testing Student EMT (test prep for NREMT)		52.00
EMS Platinum Planner Student		33.00
EMT Patch Fee		8.00
EMT Lab Fee	25.00	25.00
CPR Card Fee (one-time fee - HLTH2953 and HLTH1001)	10.00	10.00
College of Arts & Sciences Fees		
Adult Degree Completion Program Transcription Fee (per credit hour) **	40.00	40.00
Art Department Supply Fee (per credit hour)	30.00	30.00
Art and Design Technology Fee (per credit hour)	10.00	10.00
Computer and Information Sciences Laboratory Fee (per lab course)	35.00	35.00
IBM Blockchain Badge Fee (one-time fee) *	150.00	150.00
IBM Cybersecurity Badge Fee (one-time fee) *	150.00	150.00
Mathematics Laboratory Fee (per lab course)	35.00	35.00
~~— Sciences Laboratory Fee (per lab course)~~		
Biology Laboratory Fee (per lab course)	35.00	35.00
Chemistry Laboratory Fee (per lab course)	35.00	35.00
Geoscience Laboratory Fee (per lab course)	35.00	35.00
Physical Science Laboratory Fee (per lab course)	35.00	35.00
Physics Laboratory Fee (per lab course)	35.00	35.00
Waste Disposal Fees - Chemistry	15.00	15.00
Waste Disposal Fees - All non-chemistry labs creating waste	5.00	5.00
Private Music Instruction (per credit hour)	45.00	45.00
Fitness Center Course Fee (per course)	\$ 25.00	\$ 25.00
~~— Automotive Technology Course Fee (per credit hour)~~	25.00	-
Business Program Fee (per credit hour - all business courses)		25.00
~~— Computer Aided Design Course Fee (per credit hour)~~	25.00	-
~~— Electronics Technology/Electrical Engineering Course Fee (per credit hour)~~	25.00	-
~~— Engineering Laboratory Fee (per credit hour)~~	35.00	-

Engineering Course Fee (per credit hour)		25.00
Engineering Program Fee (per credit hour)		25.00
Organizational Leadership Program Fee (per credit hour)	25.00	25.00
~~Unmanned Aerial Systems Course Fee (per credit hour)~~	25.00	-
Welding Technology Course Fee (per credit hour)	50.00	50.00
Late Registration Fee	25.00	25.00
Cub Camp Fee Early Bird	60.00	70.00
Cub Camp Fee	85.00	95.00
New Student Orientation Fee	45.00	45.00
New Student Orientation Housing (one night)	70.00	70.00
International Student Orientation Fee	75.00	75.00
International Student Services Fee	350.00	350.00
International Application Fee	50.00	50.00
Study Abroad/Exchange Student Application Fee	50.00	50.00
Online Course Fee (per credit hour)	10.00	10.00
College Technology Fee (course specific)	5.00	5.00
College Facility Fee (course specific)	3.00	3.00
Honors Course Fee		50.00-200.00
~~Child Development Associate Program Fee:~~		
~~Two-hour Course~~		
~~Four-hour Course~~		
Follett Access Fee Range		3.50-250.00
TESTING FEES:		
TOEFL Test (per test/paid to ETS) *	255.00	255.00
Accuplacer Re-Take Test Fee (per test section)	5.00	5.00
Accuplacer Voucher Test Fee	35.00	35.00
Accuplacer Concurrent Test Fee (maximum)	25.00	25.00
Business Major Fields Achievement Test (MFAT)	\$ 25.00	\$ 25.00
Challenge Exam Fee (per credit hour)	\$ 20.00	\$ 20.00
CLEP Administrative Fee (per test) - Student Only	25.00	25.00
CLEP Administrative Fee (per test) - Non-Student	40.00	40.00
CLEP Test (per test/paid to College Board) *	92.00	92.00
CLEP Written Essay (per test) *	10.00	10.00
~~DSST (Dantes) Proctor Fee (per test) (student only)~~	25.00	-
~~DSST (Dantes) Proctor Fee (per test) (non-student only)~~	40.00	-
~~DSST (Dantes) Test (per test/paid to DSST) *~~	85.00	-
~~Miller's Analogy Test Fee~~	65.00	-
NLN PAX PN *	35.00	35.00
PRAXIS (paid directly to ETS/maximum)	209.00	209.00
TEAS Test Fee (paid directly to ATI)*	107.00	120.00
TEAS Test Fee (if taken at UAFS)*		70.00
~~Correspondence Test Fee (per test)~~	30.00	-
~~Overnight Delivery (minimum)~~	15.00	-

* Fee set by outside vendor.

OTHER MISCELLANEOUS FEES:

Diploma Replacement Fee	20.00	20.00
ID Replacement Fee	20.00	20.00
Return Check Fee	30.00	30.00
Graduate Program Application Fee	50.00	50.00

Key fob for Multi-Factor Authentication (one-time fee)	100.00	100.00
~~Key fob replacement cost~~	100.00	-
Transcript Fee	Free	Free
Installment Plan Service Charge		25.00
~~2 Payment Plan (per semester)~~	25.00	-
~~3 Payment Plan (per semester)~~	25.00	-
~~4 Payment Plan (per semester)~~	25.00	-
~~5 Payment Plan (per semester)~~	25.00	-
~~Installment Plan Late Payment Fee~~	25.00	-
~~Late Payment Fee (payments under installment fee)~~	10.00	-
Late Payment Fee (per semester)	50.00	50.00
Library Fines:		
Lost Item Processing Fee (+ replacement cost)	10.00	10.00
Inter-library Loan Fee Fine - UAFS students only (+ charges from loaning library)	1.00	1.00
Store Front Credit Card (per transaction)	2.00	2.00
Placement File Processing Fee:		
10 copies during 1st year after graduation	Free	Free
Additional Copies - picked up	\$ 2.00	\$ 2.00
Additional Copies - mailed	3.00	3.00
Reserved Parking Fee (per year)	120.00	150.00
Parking Fee (per year, hangtag)	100.00	100.00
Parking Fee (per year, sticker)	80.00	80.00
Motorcycle Parking Fee (per year)	25.00	25.00
Each additional permit for faculty and staff	15.00	15.00
Employee Reserved Parking	100.00	100.00
Covered Parking (Apartments)		
12 month contract	\$ 300.00	\$ 300.00
9 month contract	240.00	240.00
Summer Term Rate (per term)	60.00	60.00
Vehicle/Traffic Fines:		
Failure to Register Vehicle Violation Included as parking violation	100.00	100.00
Parking Violation (per occurrence)	25.00	50.00
Handicapped Parking Violation (per occurrence)	200.00	200.00
Moving Violation (per occurrence)	100.00	100.00
Safety Hazard Parking Violation	100.00	100.00
STUDENT HOUSING (Apartments):		
One Bedroom/One Bath		
12 month contract	\$ 9,200.00	\$ 9,450.00
9 month contract	7,300.00	7,500.00
Summer term contract	1,900.00	1,950.00
One Bedroom/One Bath Executive		
12 month contract	\$ 9,600.00	\$ 9,850.00
9 month contract	7,600.00	7,800.00
Summer term contract	2,000.00	2,050.00
Two Bedroom/One Bath		
12 month contract	7,400.00	7,650.00
9 month contract	5,800.00	6,000.00
Summer term contract	1,600.00	1,650.00
Two Bedroom/Two Bath		
12 month contract	8,400.00	8,650.00
9 month contract	6,600.00	6,800.00

Summer term contract	1,800.00	1,850.00
Two Bedroom/Two Bath Executive		
12 month contract	8,750.00	9,000.00
9 month contract	6,800.00	7,000.00
Summer term contract	1,950.00	2,000.00
Four Bedroom/Two Bath		
12 month contract	\$ 6,550.00	\$ 6,800.00
9 month contract	5,150.00	5,350.00
Summer term contract	1,400.00	1,450.00
Four Bedroom/Two Bath w/ washer & dryer		
12 month contract	7,050.00	7,300.00
9 month contract	5,500.00	5,700.00
Summer term contract	1,550.00	1,600.00
MARRIED STUDENT HOUSING (Apartments):		
One Bedroom/One Bath		
12 month contract	9,900.00	10,150.00
9 month contract	7,600.00	7,800.00
Summer term contract	2,300.00	2,350.00
Two Bedroom/One Bath		
12 month contract	11,100.00	11,350.00
9 month contract	8,400.00	8,600.00
Summer term contract	2,700.00	2,750.00
HOUSING (RESIDENCE HALL):		
Single Room (9 mo. lease)	\$ 5,600.00	\$ 5,800.00
Double Room (9 mo. lease)	4,900.00	5,000.00
Double Room as a Single (9 mo. lease)	6,600.00	6,800.00
Triple Room (9 mo. lease)	4,430.00	4,560.00
Triple Room as a Double (9 mo. lease)	5,260.00	5,400.00
HOUSING MISC:		
Application Fee (per occurrence)	\$ 75.00	\$ 75.00
Contract Breach Fee (per occurrence)	1,000.00	1,000.00
June Cancellation Fee	200.00	200.00
July Cancellation Fee	400.00	400.00
Lock-Out After Office Hours (per occurrence)	15.00	15.00
Trash Fine (per occurrence)	25.00	25.00
Non-Compliance Fine (per occurrence)	100.00	100.00
Non-Compliance Animal Fine (per occurrence)	200.00	200.00
Lost Keys-Front Door (per occurrence)	45.00	45.00
Lost Keys-Bedroom Door (per occurrence)	45.00	45.00
Lost Keys-Mailbox (per occurrence)	15.00	15.00
University Housing security deposit	200.00	200.00
University Housing non-refundable pet fee	250.00	250.00
Nightly Room Rate Sebastian Commons (early move-in, late move-out)	25.00	25.00
Nightly Room Rate Residence Hall (early move-in, late move-out, winter break - paid)	20.00	20.00
Winter Break (full break in residence hall)	340.00	340.00
Linen Rental	5.00	5.00

MEAL PLANS (Resident):*

~~Unlimited meals and \$250 Dining Dollars (per term)~~	2,200.00	-
Unlimited meals and \$75 Dining Dollars (per term)	\$ 2,060.00	2,200.00
~~220 block plan and \$150 Dining Dollars (per term)~~	1,957.00	-
12 meals per week and \$200 Dining Dollars (per term)		2,075.00
160 block plan and \$250 Dining Dollars (per term)	1,854.00	1,950.00
80 block plan and \$300 Dining Dollars (per term)	1,160.00	1,225.00
40 block plan and \$400 Dining Dollars (per term)	835.00	900.00
Sole Dining Dollars (per term)	\$ 360.00	400.00

Dining Dollars:

75
150
250
300
400

*Freshman Lion's Den residents select from among top 3 plans. Sophomore, Junior, and Senior Lion's Den residents select from among the top 4 plans. Sebastian Commons residents select any residential plan.

MEAL PLANS (Non-resident):#

40 block plan and \$50 Dining Dollars (per term)	\$ 425.00	\$ 450.00
20 block plan and \$50 Dining Dollars (per term)	\$ 240.00	\$ 275.00
\$400 Dining Dollars (per term)	\$ 400.00	\$ 400.00
\$300 Dining Dollars (per term)	\$ 300.00	\$ 300.00

LITTLE LIONS CHILD DEVELOPMENT FEES

Infant Rate Schedule

Full time daily rate	55.00	55.00
Full time monthly	1,100.00	1,100.00
Half time daily rate	36.00	36.00
Half time monthly	720.00	720.00

Toddler Rate Schedule

Full time daily rate	50.00	50.00
Full time monthly	1,000.00	1,000.00
Half time daily rate	32.50	32.50
Half time monthly	650.00	650.00

Preschool Rate Schedule

Full time daily rate	40.00	40.00
Full time monthly	800.00	800.00
Half time daily rate	26.00	26.00
Half time monthly	520.00	520.00

Registration/Supply Fee per child	150.00	150.00
Evening Program - per hour per child	15.00	15.00
Extended Care per day (7:00-7:30 a.m. and 5:30-6:00 p.m.)	10.00	10.00
Late Fee per minute (after 6:00 p.m.)	5.00	5.00
Tuition discount for additional children per family	10%	10%

Fall 2025 Proposed Tuition and Fees
Phillips Community College of the University of Arkansas

	Fall 2024	Fall 2025
TUITION		
Per Semester Credit Hour		
In-District	\$ 77.00	\$ 80.00
In-State - Out-of-District	91.00	95.00
Out-of-State*	116.00	121.00
Concurrent (includes tuition and all fees except textbook)	-	65.00

Note: Credit hours are capped at 15 hours for tuition and mandatory fees.

*Residents of the boarding states of Louisiana, Oklahoma, Missouri, Mississippi, Tennessee, and Texas are classified as "Out-of-District" rather than "Out-of-State" for tuition purposes.

FEEES

MANDATORY FEES:

Publication Fee (per semester for 3 cr. hour or more)	\$ 10.00	\$ 10.00
Student Services Fee (per credit hour)	10.00	10.00
(maximum per semester)	150.00	150.00
Technology Fee (per credit hour)	9.00	9.00
(maximum per semester)	135.00	135.00
Security Fee (per credit hour)	10.00	10.00
(maximum per semester)	150.00	150.00
Facility Fee (per credit hour)	6.00	6.00
(maximum per semester)	90.00	90.00

THE RIDGE APARTMENTS:

Apartment Deposit	100.00	100.00
Quad Occupancy - per semester, Fall/Spring	1,750.00	1,750.00
Double Occupancy - per semester, Fall/Spring	2,750.00	2,750.00
Quad Occupancy - per month, Summer	350.00	350.00
Double Occupancy - per month, Summer	700.00	700.00

PROGRAM/COURSE SPECIFIC FEES:

Textbook Rental Fee (per credit hour)	22.00	22.00
Textbook Rental Program - Non-Return Book Fee	66.00	66.00
Textbook Rental Program - Late Fee - Per Book/Per Day	10.00	10.00
Textbook Course Code Fees (\$10 to \$150 per course)	Various	Various
Online Course Fee (per credit hour)	10.00	15.00
~~—(maximum per semester)~~	150.00	~~—~~
Allied Health Program Fee	50.00	-
 Allied Health Fees - per credit hour (MLSC, ALHE, NURS, & PNUR)	 -	 10.00
Nursing Testing Fee	40.00	-
CPR Certification & Materials Fee	60.00	60.00
Bowling Fee	30.00	-
Cosmetology Program Fee - Includes Kit/Digital Textbook	900.00	900.00

EMT Fees	150.00	150.00
Fitness Center Fee/Credit Students	25.00	25.00
Fitness Center Fee/Non-Credit Students	55.00	55.00
First Aid Certification & Materials Fee (PE 243)	30.00	-
Registry Exam Fee (ALHE 11414)	135.00	135.00
Registry Exam Fee (MLSC 21303)	215.00	215.00
Commercial Truck Driving Fee	1,000.00	1,000.00
Commercial Truck Driving Refresher Fee (TRDR 12202)	-	250.00
Welding Materials Fee (per credit hour)	30.00	30.00
HVAC Materials Fee (IT 223)	25.00	25.00
Construction Trades One Program Fee	250.00	250.00
Construction Trades Two Program Fee	250.00	250.00
OSHA 10 Construction Certification Fee (INEG 10103)	-	45.00
OSHA 10 General Industry Certification Fee (AMST 12303)		45.00
EPA 608 Exam (AMST 12343)	-	25.00
Occupational Therapy Assistant Fee	500.00	-
Math Software Fee	125.00	125.00
Golf Fee - Phillips/Arkansas County	35.00	-
Independent Study Fee	100.00	100.00
Science Lab Fees	10.00	10.00
Applied Technology Fee - per credit hour (AMST, INEG, & GDES)	-	10.00
Music Fee	40.00	40.00
Physical Education Fee	10.00	10.00
Printing Fee	10.00	10.00
Praxis Testing Seminar Fee	130.00	-
CDA 1 Field Study and CDA Testing Fee	350.00	350.00
CDA 2 Field Study and CDA Testing Fee	375.00	375.00
CompTIA Certification Test Fees (Varies with Certification - \$76 to \$326)	Various	Various
Official Transcript Fee (1st transcript free)	-	5.00
Admissions Testing Fee - Per Section		10.00
I.D. Card Replacement	10.00	10.00
Tuition payment plan fee	30.00	30.00
Late Payment Fee (per month)	25.00	25.00
Returned check/payment fee	25.00	25.00
Orientation Fee - Failure to Attend	78.00	80.00
Vehicle Registration - 2nd car (1st car free)	10.00	10.00
Vehicle/Traffic Fines:		
Failure to display parking permit	15.00	15.00
Parking in faculty parking space	15.00	15.00
Blocking other vehicle	15.00	15.00
Parked in two spaces	30.00	30.00
Handicapped Parking Violation	60.00	60.00
Speeding	60.00	60.00
Disobeying Police Officer	100.00	100.00

Fall 2025 Proposed Tuition and Fees
University of Arkansas Hope-Texarkana

	Fall 2024	Fall 2025
TUITION		
In-District	\$87.00	\$95.00
In-State - Out-of-District	\$106.00	\$116.00
Out-of-State	\$143.00	\$157.00
Online Courses/Distance Ed	\$143.00	\$157.00
FEES		
MANDATORY FEES:		
Instructional Support Fee (per credit hour)	\$12.00	\$12.00
Security Fee (per credit hour)	\$10.00	\$10.00
Facilities Fee (per credit hour)	\$8.00	\$8.00
Activity Fee (per credit hour)	\$2.00	\$2.00
Technology Fee (per credit hour)	\$10.00	\$10.00
Documentation Fee (per registration) ¹	\$5.00	\$5.00
PROGRAM/SERVICE SPECIFIC FEES:		
Physical Education Activity Fee	\$65.00	\$65.00
Laboratory (per course) *New Biology Lab/Same Fee	\$75.00	\$75.00
Extended Lab Fee (Basic Carpentry)	\$0.00	\$150.00
Welding Lab Fee	\$130.00	\$130.00
Nursing Testing Fee	\$415.00	\$415.00
ARNEC Testing Fee²	\$450.00	\$500.00
Phlebotomy Certification Fee	\$0.00	\$235.00
EMS Testing Fee ³ (formerly Paramedic Testing Fee)	\$140.00	\$140.00
Clinical/ Simulation Fee ²	\$150.00	\$150.00
General Nursing Fee ²	\$155.00	\$155.00
Funeral Service Program Fee ²	\$125.00	\$125.00
Funeral Service Comprehensive Review Fee ³	\$100.00	\$100.00
General Tool & Safety (GTAS) Testing Fee	\$85.00	\$85.00
INMT Virtual Code	\$130.00	\$130.00
Computer Maintenance Code	\$130.00	\$130.00
Computer Maintenance Credentialing Fee A	\$0.00	\$260.00
Computer Maintenance Credentialing Fee B	\$0.00	\$260.00
Health Professions Uniform Fee	\$50.00	\$50.00
Restorative Art Fee	\$240.00	\$240.00
LPN Skills Kit (Pharmacology)	\$275.00	\$305.00
Student Malpractice Insurance	\$15.00	\$15.00
General EMS Program Fee ²	\$50.00	\$50.00
C.N.A. General Program Fee	\$145.00	\$145.00
Late Book Return Fee ⁴	\$15.00	\$15.00

Non-Return Book Fee ⁴	\$65.00	\$65.00
Vehicle Registration/Parking Permit Fee (per semester)	\$10.00	\$10.00
Applied Music Fee (per hour)	\$232.00	\$232.00
Bladesmithing Fee (per course) ²	\$300.00	\$300.00
Historic Trades Lab	\$100.00	\$100.00
International Student Application Fee	\$50.00	\$50.00
ID Card Replacement	\$10.00	\$10.00
Return Check Fee	\$30.00	\$30.00
Accuplacer Retest	\$10.00	\$10.00
Proctored Testing Fee ⁵	\$25.00	\$25.00
PV Associate Curriculum and Training	\$330.00	\$330.00
EPA Testing Fee	\$30.00	\$30.00
Non-Credit Course	varies by course	varies by course

1 Covers all transcript and graduation charges

2 Fall, Spring & Summer Semesters

3 One time testing & assessment fee

4 Per book

5 Per exam

Parking/Traffic Violations:

Exceeding posted speed limit	\$10.00	\$10.00
No parking permit	\$10.00	\$10.00
Careless/unsafe driving	\$25.00	\$25.00
Failure to stop or yield right-of-way	\$25.00	\$25.00
Parking in visitor parking	\$5.00	\$5.00
Unauthorized parking in disability parking	\$50.00	\$50.00
Parking in no parking zone	\$10.00	\$10.00
Driving or parking on the grass	\$10.00	\$10.00
Improper parking/outside marked lines	\$5.00	\$5.00
Parking in fire lane	\$25.00	\$25.00
Failure to yield to pedestrian in crosswalk	\$10.00	\$10.00
Blocking driveway/legally parked vehicle	\$25.00	\$25.00
Parking in reserved lot/space	\$10.00	\$10.00
Excessive noise from vehicle	\$10.00	\$10.00

Fall 2025 Tuition and Fees
University of Arkansas Community College at Batesville

TUITION	Fall 2024	Fall 2025
Per Semester Credit Hour		
In-District	\$ 87.00	\$ 90.00
In-State - Out-of-District	103.00	106.00
Out-of-State	130.00	135.00
On-line Courses	-	
FEES		
MANDATORY FEES:		
Academic Support Fee (per credit hour)	6.00	7.00
Activities/Auxiliary/Facility Fees (per credit hour) [Renamed Activity/Wellness]	7.00	7.00
Safety Fee (per credit hour) [Renamed Facility/Safety fee]	15.00	16.00
Technology Fee (per credit hour)	35.00	35.00
Administrative Services Fee (per semester)	15.00	15.00
	78.00	80.00
PROGRAM/SERVICE SPECIFIC FEES:		
Academic Clemency Fee	-	-
ASSET/COMPASS Fee (per testing)	15.00	15.00
Certified Nurse Assistant/Health Skills	130.00	130.00
Phlebotomy	130.00	275.00
Cosmetology (per semester) Fall & Spring	750.00	750.00
Cosmetology (per semester) Summer	750.00	750.00
Credit by Examination Testing Fee	25.00	25.00
Credit by Examination Transcribing Fee (per credit hour)	-	-
Diploma Replacement Fee	15.00	15.00
Early Childhood Fee (per course)	50.00	50.00
EMT - Basic Fee (per semester)	250.00	250.00
General Nursing Fee (per semester) Split into RN	865.00	1,300.00
General Nursing Fee (per semester) Split into PN	865.00	865.00
Simulation Lab Fee (per semester)	85.00	89.00
ID Replacement Fee	10.00	10.00
Industrial Technology Fee (per course)	40.00	50.00
Late Payment Fee	30.00	30.00
Prior Learning Assessment Fee (first 12 hours)	125.00	-
Prior Learning Assessment Fee (each additional 6 hours)	25.00	-
Returned Check Fee	25.00	25.00
Science Lab Fee (per Lab)	35.00	40.00
Welding Fee (per course)	75.00	80.00
BibliU (per course)	66.00	75.00
CDL Program Fee (Per Course)	1,250.00	1,250.00
Heavy Equipment Operator Fee (Per Course)	225.00	225.00
OSHA 30 fee (per course)	-	160.00
OSHA 10 fee (per course)	-	60.00

Note: All Nursing and Allied Health fees include costs for students' liability and accident insurance, assessment tests, and use of expendable supplies.

Fall 2025 Proposed Tuition and Fees
University of Arkansas Community College at Morrilton

TUITION	Fall 2024	Fall 2025
Per Semester Credit Hour		
In-District	\$ 105.00	\$ 110.00
In-State - Out-of-District	115.00	120.00
Out-of-State	150.00	160.00
International Students	400.00	400.00
Off Campus Concurrent at High School	41.00	65.00

Note: Students will be charged for each credit hour of enrollment.

FEES

MANDATORY FEES:

Technology Fee (per credit hour)	\$ 15.00	\$ 15.00
Library Fee (per credit hour)	5.00	5.00
Campus Improvement Fee (per credit hour)	20.00	20.00
Student Activities Fee (per credit hour)	1.00	1.00
Public Safety Fee (per credit hour)	3.00	3.00
UA System Integration Fee (per credit hour)	3.00	3.00

PROGRAM/SERVICE SPECIFIC FEES:

AC Heating and Refrigeration Lab Fee (per course)	125.00	125.00
AC Heating and Refrigeration HVAC 14004 EPA Test Fee (per course)	30.00	30.00
AC Service,Maint. & Troubleshooting HVAC 20233 Meter Cert. Fee	40.00	40.00
Auto Body Lab Fee (per course)	150.00	150.00
Auto Body Course CRTE 10033 (Meter Certification Fee)	40.00	40.00
Automotive Service Lab Fee (per course excluding ASTE 14001)	150.00	150.00
Automotive Service Lab Fee ASTE 14001	100.00	100.00
Auto Service Lab Fee Course ASTE 10103 (Meter Certification Fee)	66.00	66.00
Auto Service Lab Fee Course ASTE 16004 (NOCTI Post-test)	22.00	22.00
Auto Service Lab Fee Course ASTE 18003 (Meter Certification Fee)	40.00	40.00
Auto Service Lab Fee Course ASTE 10203 and ASTE 21044 (ASE Testing)	40.00	40.00
Accuplacer Test Fee	5.00	5.00
Business Technology Lab Fee (Computer Applications)	20.00	20.00
Business Technology Lab Fee (Document Formatting)	20.00	20.00
Business Technology Lab Fee (Database Management)	20.00	20.00
Business Technology Lab Fee (Word Processing I)	20.00	20.00
Business Technology Lab Fee (Business Graphics)	20.00	20.00
Business Technology Lab Fee (Word Processing II)	20.00	20.00
Business Technology Lab Fee (Electronic Spreadsheet)	20.00	20.00
Business Technology Professional Development (NOCTI Post-test)	24.00	27.00
CLEP/Departmental Examination Test Fee (non-technical course)	25.00	25.00
Departmental Examination Test Fee (technical course)	100.00	100.00
Chemistry Lab Fee	60.00	60.00
Clinical Competency Lab Fee	200.00	-
Computer Information System Lab Fee (per course Excluding Intro to Computers)	50.00	50.00
Computer Information System Lab Fee (Intro to Computers CPSI 10003)	20.00	20.00
Computer Information System Testing Fee (Computer Hardware and Software ITEC 11003 and ITEC 21003)	115.00	125.00
Computer Information System Testing Fee (Intro to Network Admin ITEC 12003)	178.00	195.00
Computerized Accounting (ACCT 22043)	85.00	85.00
Construction Lab Fee (per course)	100.00	100.00
Construction Testing Fee (Construction Fundamentals CTTE 10043)	18.00	18.00
Construction Testing Fee (Carpentry CTTE 11053)	21.00	21.00
Construction Testing Fee (Drywall and Masonry CTTE 12053)	24.00	24.00
Construction Testing Fee (Highway Construction CTEE 16052)	57.00	57.00
Construction Testing Fee (Advanced Carpentry CTTE 18053)	33.00	33.00
Diesel Lab Fee (Career Readiness DIEI. 10002)	25.00	25.00

Diesel Lab Fee (per course Excludng DIEL 10002)	100.00	100.00
Diesel Testing Fee (per course DIEL 10033 and DIEL 21003)	40.00	40.00
Diesel Testing Fee (per course DIEL 25003)	30.00	30.00
Dietician Background Check Fee (DIET 10101)	40.00	40.00
Drafting Lab Fee (Tier-one course)	50.00	50.00
Drafting Lab Fee (Tier-two course)	50.00	50.00
Early Childhood Language & Literacy (per course)	40.00	40.00
Early Childhood Math & Science (per course)	40.00	40.00
Early Childhood Course ECED 10233 (Background Check)	15.00	15.00
Early Childhood Course ECED 21033 (NOCTI Post-test)	24.00	24.00
Education Course EDHP 11373 (Background Check)	40.00	40.00
Electricity Lab Fee (Automated Systems and Robotics AMST 22004)	125.00	125.00
Electricity Lab Fee (Fundamentals of Electricity AMST 12004)	125.00	125.00
Electricity Lab Fee (Industrial Safety AMST 10031)	50.00	50.00
Electricity Testing Fee (Industrial Safety AMST 10031)	15.00	15.00
Electricity Lab Fee (Motor and Systems Control AMST 21133)	125.00	125.00
Electricity Course AMST 12004 Meter Certification	40.00	40.00
Electricity Course AMST 22004 Automation Software Fee	80.00	80.00
EMT Lab Fee (per course)	100.00	100.00
EMT Malpractice Insurance	42.00	42.00
Geology Lab Fee	60.00	60.00
Honors Background Check Initial Fee	40.00	40.00
Honors Background Check Fee (Per Course)	10.00	10.00
Malpractice Insurance (nursing, childcare, nursing assistant, honors, dietician)	10.00	10.00
Medication Assistant Lab Fee	30.00	30.00
NACE Test Fee	70.00	70.00
NEX (Nursing Entrance Exam (formerly PAX) (per test)	55.00	55.00
NOCTI Test Fee (non-student per test)	45.00	45.00
Nursing Assistant Lab Fee (per course)	30.00	30.00
Nursing Skills Checkoff Test (Re-Entry Only)		55.00
Physical Education Fee (Recreational Activities, Walk/Run, Yoga)	25.00	25.00
Physical Education Fee(Bowling)	50.00	80.00
Physical and Earth Science Fee	60.00	60.00
Principles of Lifetime Fitness (per course)	25.00	25.00
PN Lab Fee (per course)	100.00	100.00
PN Testing Fee (Clinical Practicum I)	600.00	680.00
PN Testing Fee (Clinical Practicum II and III)	600.00	680.00
RN Lab Fee(per course)	100.00	100.00
RN Testing Fee (Nursing Practicum I)	600.00	680.00
RN Testing Fee (Nursing Practicum II)	600.00	680.00
RN Testing Fee (Nursing Practicum III)	600.00	680.00
Return Check Fee (per returned check)	25.00	25.00
Science Lab Fee (Fundamentals of Biology, Principles of Zoology, General Botany)	60.00	60.00
Science Lab Fee (A/P I, A/P II, Microbiology,)	80.00	80.00
Surveying Lab Fee (per course)	75.00	75.00
Surveying Testing Fee (Fundamentals of Surveying Exam Prep SURV 21001)	225.00	225.00
Student ID Card Replacement (per replacement)	10.00	10.00
Technology Industrial Mechanics/Maintenance Lab Fee (AMST 11203, AMST 20033, AMST 23003, AMST 24003)	125.00	125.00
Technology Industrial Mech/Maint (Schematics AMST 13053 and Industrial Mechanics AMST 12104)	100.00	100.00
Technology Industrial Mechanics/Maintenance (online OSHA test AMST 11031 and TECH 12041)	59.00	59.00
Technology IMMT Course (NOCTI Post/Autom.Software AMST 23003 and AMST 24003)	80.00	80.00
Test Proctoring Fee (per test)	25.00	25.00
Tobacco-Free Campus Violation	30.00	30.00
Transcription Fee (per credit hour)	25.00	25.00
Welding Lab Fee (Basic Welding WELD 10071)	175.00	175.00
Welding Lab Fee (WELD 12173, WELD 14076, WELD 23073, WELD 24072, WELD 24176, W	200.00	200.00
Welding Lab Fee (Craft Skills WELD 12072)	124.00	185.00
Welding Lab Fee (Blueprint Reading WELD 21073)	35.00	53.00

Welding Testing Fee (Advanced Welding WELD 26076)	85.00	85.00
Welding--Shielded Arc Lab Testing/Certification Fee (WELD 26076)	25.00	25.00
Inclusive Access - Books and Materials (Varies per course from S20 to S220)		220.00
Parking Violations (per violation):		
No parking permit	30.00	30.00
Improper display of permit	30.00	30.00
Exceeding posted speed limit	30.00	30.00
Reckless/unsafe driving	30.00	30.00
Failure to stop or yield right-of-way	30.00	30.00
Unauthorized parking disabled/handicap	50.00	50.00
Parking in visitor's parking	30.00	30.00
Parking in no parking area	30.00	30.00
Driving or parking on grass	30.00	30.00
Parking on wrong side of the street	30.00	30.00
Improper parking/over marked line	30.00	30.00
Parking in fire lane	30.00	30.00
U-turn	30.00	30.00
Other parking violation	30.00	30.00

Fall 2025 Proposed Tuition and Fees
Cossatot Community College of the University of Arkansas

TUITION			Fall 2024	Fall 2025
Per Semester Credit Hour				
In-District (Sevier/Howard/Little River)	\$	84.00	\$	87.00
In-State - Out-of-District		98.00		102.00
Out-of-State*		113.00		118.00
Internet - Out-of-Service-Area		103.00		108.00
~~LPN to RN Transition Tuition~~		98.00		~~_____~~

*Waiver for border county citizens if applicable

FEES

REQUIRED FEES:

Academic Support Fee (per credit hour)	\$	11.00	\$	11.00
MIS/Infrastructure Fee (per credit hour)		10.00		10.00
Enterprise Fee (per credit hour)		10.00		10.00
Student Success Initiative Fee (per credit hour)		3.00		3.00
Campus Improvement Fee (per credit hour)		3.00		3.00
Critical Maintenance Fee (per credit hour)		15.00		17.00
Security Fee (per credit hour)		8.00		8.00

PROGRAM/SERVICE SPECIFIC FEES:

Computer/Business Laboratory (per course)		25.00		25.00
~~Digital Marketing Simulation Fee (per course)~~		70.00		~~_____~~
Success Strategies Fee (per course)		25.00		25.00
Internet Course Fee (per course)		50.00		50.00
Interactive Video Use Fee (per course)		50.00		50.00
EMT Fee (per course)*		200.00		200.00
MED Orientation Fee (OTA/PTA/MLT/ARNEC - 1st semester)		100.00		100.00
Nursing Orientation Fee (LPN & TRN - 1st semester)		200.00		200.00
Basic A&P/Med Terminology Course Fee (per course)		45.00		45.00
LPN Fee (per credit hour)*		30.00		35.00
RN Fee (per credit hour)*		50.00		50.00
TRN Fee (per credit hour)*		50.00		50.00
ATI Resources/Textbooks (per semester TRN Program)		800.00		800.00
SimLab Fee (per credit hour)*****		10.00		10.00
Intro to OTA Fee (Intro course only)		25.00		25.00
OTA Fee (per semester for 4 semesters)*		2,250.00		2,250.00
PTA Fee (Fall & Spring Semesters)*		3,000.00		3,000.00
PTA Fee (Summer Semester)*		1,500.00		1,500.00
Clinical Technology Access Fee**		300.00		300.00
Medical Program Application Fee*****		25.00		25.00
ARNEC Program Application Fee		20.00		20.00
Science Lab Fee (per all science courses, except Microbiology)		50.00		75.00
Chemistry Lab Fee (in addition to Science Fee per Chemistry course)		15.00		15.00
Microbiology Fee (per course)		100.00		100.00
Physical Education Activity Fee (per course)		50.00		50.00
Welding Supply Kit (Welding I only) ***		350.00		400.00
Pipe Welding/Welding Fee (per credit hour)		100.00		100.00
Industrial Maintenance/Electricity Fee (per credit hour)		30.00		30.00
Tech Fundamentals Fee (per course)		25.00		25.00
Tech Success Strategies Fee (per course)		-		55.00
Automotive Tech/Diesel Mechanics Fee (per credit hour)		25.00		30.00
Cosmetology Lab Fee (per credit hour)		150.00		150.00
Cosmetology Supply Kit (1st semester only)		750.00		750.00
Esthetician Kit Fee (1st semester only)		800.00		800.00
Nail Tech Kit Fee (1st semester only)		500.00		500.00
Cybersecurity Program Fee (per credit hour)		50.00		50.00

International Student Fee (per Fall and Spring Semester) *****	700.00	700.00
International Student Fee (per Summer Semester) *****	100.00	100.00
Course Challenge Exam (per exam)	85.00	85.00
Placement Retest Fee (per section)	10.00	10.00
Materials/Book Fee (per course/book rental fee)****	30.00	50.00
Payment Plan Fee (per semester)*****	35.00	35.00
Student ID Replacement Fee	10.00	10.00
Parking Permit Fee (per semester)	5.00	5.00
Parking Fine (per occurrence)	30.00	30.00
Meal Plan Option—Bronze Colts 100 *****	100.00	100.00
~~Meal Plan Option—Silver *****~~	200.00	-----
~~Meal Plan Option—Gold *****~~	300.00	-----
Meal Plan Option - Colts Meal Plan*****	1,500.00	1,760.00
Meal Plan Option - Bolts Meal Plan*****	-	2,080.00
Housing Rate - Colts 8 Plex (Quad Occupancy) (per semester - Fall and Spring) *****	2,500.00	2,500.00
Housing Rate - Colts 9 Plex (Double Occupancy) (per semester - Fall and Spring) *****	-	2,100.00
Housing Rate - Colts Landing (Double Occupancy) (per semester - Fall and Spring) *****	-	1,800.00
Housing Rate - Colts Landing (Single Occupancy) (per semester - Fall and Spring) *****	-	3,500.00
Housing Rate - Colts Summer Semester Plan (Summer semester)	1,000.00	1,000.00
Housing Rate - Colts Non-Credit and Special Short-Term Occupancy (per month)	-	500.00
Housing Colts Summer Storage Plan ~~for Summer~~	250.00	500.00

* Note: EMT, Medical Assisting, LPN, RN, OTA, and PTA Fees include any applicable student liability insurance costs, skills testing modules, supply kits, clinical software, and expendable supplies.

** Note: This fee will be charged for the first three semesters for students in the LPN, RN, OTA, and PTA programs to recoup the cost of tablets for use in clinical settings and for testing.

***Note: Welding Supply Kit includes welding hood and gloves and basic tools during first semester.

****Note: Materials Book Fee of ~~\$30.00~~ **\$50.00** is the standard book rental. The book program shall charge cost plus tax for any texts, workbooks or materials that cannot be rented and may be purchased by the students.

*****Note: Payment Plan Fees are applicable for all Accounts not paid in full at the beginning of each semester. Late Fees may also be applicable for delinquent payments up to \$10.00 per month.

***** Application Fee will be charged for use of online application software for LPN, OTA and PTA programs only

***** Meal Plans selected will be loaded on a prepaid card to be used in any Campus Cafés/Cafeterias. Colts Meal Plan is a special full semester meal plan, which includes 15 meals per week, 5 days a week for 20 16 weeks to accommodate Fall and Spring semesters and an additional 4 weeks. ~~Other Meal Plans are actual dollars loaded on Prepaid Colts Card for use in Café/Cafeterias.~~ **The Bolts Meal Plan is an extended full semester meal plan, which includes 17 meals per week, 7 days a week for 16 weeks. Weekends will offer brunch only.**

***** SimLab fee is for all medical program courses that use the Simulation Lab for Clinicals

***** International Student Fee is for application fee and insurance charged per semester.

***** Colts 8 Plex includes in-room laundry, whereas all other have laundry available on site.

Fall 2025 Proposed Tuition and Fees
University of Arkansas Pulaski Technical College

TUITION

Per Semester Credit Hour

	Fall 2024	Fall 2025
Tuition - In-State	\$ 145.00	145.00
Tuition - Out-of-State	250.00	275.00

FEES

MANDATORY FEES:

Facility/IT/Security Fee	59.00	65.00
Student Support Services Fee (per credit hour)	6.00	7.00

PROGRAM/SERVICE SPECIFIC FEES:

BH Science Lab (per course)	50.00	50.00
International Student (per semester)	500.00	500.00
Education Program (per semester)	90.00	90.00
3D Program (BAKG, CULA, HOSP) (per credit hour)	190.00	190.00
Automotive (ASTE) (per credit hour)	30.00	50.00
Aviation (per credit hour)	35.00	35.00
BHS-OTA (per credit hour)	205.00	205.00
Certified Nursing Assistant (per credit hour)	33.00	33.00
Collision Repair (CRTE) (per credit hour)	53.00	58.00
~~Concurrent Student Fee (per credit hour) (deleting fee charge)~~	50.00	_____
Construction Technology (CTTE) (per credit hour)	10.00	15.00
Cosmetology (per credit hour)	40.00	40.00
~~Culinary Arts Lab (per course)~~	570.00	_____
Culinary Arts Lab (BAKG, CULA, HOSP) (per credit hour)		190.00
Dental Assisting (per credit hour)	13.00	13.00
Diesel Repair (per credit hour)	35.00	50.00
Distance Education (per credit hour)	18.00	20.00
Drafting and Design (DFTG) (per credit hour)	10.00	15.00
EMS/Paramedic (per credit hour)	20.00	20.00
~~EMT Program (per course)~~	150.00	_____
EMT Program (per credit hour)		25.00
~~Health Information Technology Program (per semester)~~	100.00	_____
Health Information Technology Program (per credit hour)		12.00
HVAC (HVAC) (per credit hour)		35.00
~~HVAC/EPATesting Fee (HVAC-12004) (per credit hour)~~	30.00	_____
HVOLT (per credit hour)	150.00	150.00
~~Lab (per course)~~	40.00	_____
Lab (per credit hour)		40.00
~~Machine Shop/CNC Course Fee (per credit hour)~~	35.00	_____
Advanced Manufacturing (AMST, MSTE, ELTE, TECH) (per credit hour)		45.00
Music Fee (per credit hour)	150.00	150.00
~~Practical Nursing Testing (Traditional) (per course)~~	290.00	_____
Practical Nursing (per credit hour)		100.00
Radiography (per credit hour)	140.00	140.00

Respiratory Therapy (per credit hour)	35.00	80.00
Special Course Fee (per credit hour)	10.00	10.00
~~Surgical Technology (per semester)~~	250.00	_____
Surgical Technology (per credit hour)		17.00
~~T&I Student Uniform (per semester)~~	40.00	_____
Tractor Trailer Operations (per credit hour)	125.00	80.00
Welding (per credit hour)	50.00	55.00
Wine kits and Exams (per credit hour)	100.00	100.00

INCLUSIVE ACCESS MATERIALS FEE:

Inclusive Access Materials Fee will be actual bookstore charge to UAPTC	13.69 to 600
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MISCELLANEOUS FEES:

International Student Application Fee	\$ 250.00	\$ 250.00
Accuplacer Partial Test Fee	10.00	10.00
Accuplacer Test Fee	20.00	20.00
Kaplan Test Fee	50.00	50.00
Proctoring Test Fees	35.00	35.00
Prior Learning Assessment Fees:		
Evaluation - Assessment Fee	25.00	25.00
Portfolio- Assessment Fee	100.00	100.00
Extension Fee	25.00	25.00
Replacement of Lost/Damaged ID	10.00	10.00
Nonrefundable Processing Fee on Charge of Lost/Damaged Items	25.00	25.00

PARKING AND DRIVING VIOLATIONS (per violation):

Parking in Handicap Space w/o vehicle tag, placard or Authorized Person	\$ 50.00	\$ 50.00
Reckless/Unsafe Driving	25.00	25.00
Failure to Stop or Yield Right of Way	25.00	25.00
Invalid or no proof of license or vehicle insurance	25.00	25.00
Failure to observe sign, cone, Barricade or Officer	25.00	25.00
Speeding/Too fast for Conditions	25.00	25.00
Immobilized Vehicle (Boot) Removal Fee and Includes all unpaid Violations	25.00	25.00
Loud and Raucous Noise	25.00	25.00
Parking in a Reserved Area for Facility and Staff, Donor or Visitors	10.00	10.00
No Parking Permit or invalid display on Vehicle	10.00	10.00
Double Parking/Blocking Street or Restricted Area	10.00	10.00
Parking in a No Parking Area or Fire Lane	10.00	10.00
Driving and/or Parking on grass	10.00	10.00
Driving /Parking Wrong Direction on One-Way Street	10.00	10.00
Parking Over the Marked Line	10.00	10.00
Falsifying Registration Information	10.00	10.00
Other	10.00	10.00

Fall 2025 Proposed Tuition and Fees
University of Arkansas Community College Rich Mountain

	Fall 2025	Fall 2026
TUITION		
Per Semester Credit Hour		
In-District	\$ 88.00	\$ 88.00
In-State - Out-of-District	102.00	102.00
Out-of-State*	112.00	112.00
LPN to RN Transition Tuition - In-District	135.00	135.00
LPN to RN Transition Tuition - Out-of-District	150.00	150.00
LPN to RN Transition Tuition - Out-of-State*	183.00	183.00
Concurrent Students	102.00	102.00
*Waiver for border county citizens if applicable		
FEES		
MANDATORY FEES:		
Building Fee (per credit hour) ¹	11.00	12.00
Matriculation Fee (per credit hour)** ¹	5.00	5.00
Program Support Fee (per credit hour) ¹	6.00	7.00
Security Fee (per credit hour) ¹	12.00	12.00
Campus Life Fee (per credit hour) ¹	6.00	7.00
Technology Fee (per credit hour)*** ¹	18.00	18.00
Infrastructure Fee (per credit hour) ¹	12.00	12.00
PROGRAM/SERVICE SPECIFIC FEES:		
Allied Health/Health Information Programs Insurance Fee	31.00	31.00
Background Check Fee (Med. Professions, CNA, LPN, RN)	23.00	23.00
Basic Electricity Materials Fee	42.00	42.00
“Check it Out” Book/Material Fee ² (per credit hour)	40.00	40.00
CNA Fee ⁴	79.00	79.00
Computer Lab Fee	57.00	57.00
Cosmetology/Nail Technician/Massage Therapy Lab Fee (per credit hour)	26.00	35.00
Math Lab Fee	185.00	185.00
Drug Screening for Allied Health/Health Information Programs	31.00	31.00
EMT Fee ⁴	90.00	90.00
EMT Testing Fee (per semester)	74.00	74.00
Hybrid Online Education Fee	47.00	47.00
International Student Application Fee	35.00	35.00
Lost ID Fee (Students and Community)	10.00	10.00
LPN Fee ⁴	58.00	58.00
Machine Tool Technology Fee (per course)	160.00	375.00

NACE (LPN-RN Transitional Program) Testing Fee	70.00	70.00
NCLEX RN Testing Fee (per semester)	225.00	225.00
Off Campus Facility Use Fee (per credit hour)	7.00	7.00
Online/Distance Education Fee	105.00	105.00
Phlebotomy Clinical Lab Fee	215.00	215.00
Physical Education Activity Fee	42.00	42.00
Physical Education Activity Fee for 60+ Courses	83.00	83.00
Proctored Testing Fee (per test, per individual)	31.00	31.00
PSB (Nursing Application) Testing Fee	63.00	63.00
RN Clinical Lab Fee ³	281.00	281.00
RN Fee ⁴	58.00	58.00
Science Lab Fees		
Biology, Botany, Chemistry I & II, Physical Science,		
Physics, Principles of Chemistry, Zoology	79.00	79.00
Microbiology & Immunology	79.00	79.00
Anatomy & Physiology (BIO134)	300.00	300.00
Welding Lab Fee (per credit hour)	212.00	212.00

ROOM AND BOARD RATES

Residence Hall

Fall/Spring Rates (per semester)

Double Room	2,800.00	2,885.00
Single Room	3,300.00	3,400.00

Summer I/II Rates (per semester)

Double Room	850.00	875.00
Single Room	1,078.00	1,110.00

Meal Plans

19-Meal Plan	1,995.00	2,055.00
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OTHER FEES

Preferred Parking (optional) (per year)	150.00	150.00
Non-Refundable Housing Application Fee	150.00	150.00
Lost Key Replacement Fee (per occurrence)	150.00	150.00

¹ Special Credit classes (Workforce and 60+) will not incur this fee

² Not all courses will have the “Check it Out” Book/Material Fee. See the course schedule for more details.

³ Charged for maximum of two semesters

⁴ CNA, EMT, LPN, and RN Fees include any applicable student accident insurance, professional liability insurance, background check, and drug screenings costs.

** Matriculation fees cover application, Asset and COMPASS Diagnostic testing, CAAP, Drop/Add, Late Registration, Transcripts, and Graduation

*** Technology fees provide resources for the College to maintain technology across each campus.

Fall 2025 Proposed Tuition and Fees
University of Arkansas East Arkansas Community College

TUITION	Fall 2024	Fall 2025
Per Semester Credit Hour		
In-District	98.00	100.00
Out-of-District	109.00	111.00
Out-of-State	134.00	138.00
FEES		
Mandatory Fees:		
Technology Fee (per credit hour)	12.00	12.00
Student Activities Fee (per credit hour)	-	1.00
Program/Service Specific Fees:		
Infrastructure (annual fee)	42.00	42.00
Matriculation (one-time fee)	50.00	50.00
Student Building Use Activity Fee (per credit hour in person courses)	21.00	21.00
Distance Learning Fee (per credit hour online courses)	21.00	21.00
Credit by Experience/Credit by Exam (PLA) (per credit hour)	40.00	40.00
Auto Body Repair (program term fee)	300.00	350.00
Special Topics Applied Art (1-hour course fee)	60.00	60.00
Special Topics Applied Art (2-hour course fee)	60.00	60.00
Basic Design I (course fee)	60.00	60.00
Basic Drawing I (course fee)	60.00	60.00
Special Topics Art -Assisted Living (course fee)	30.00	30.00
Basic Design II (course fee)	60.00	60.00
Drawing II (course fee)	60.00	60.00
Special Topics in Art (1-hour course fee)	60.00	60.00
Special Topics in Art (2-hour course fee)	60.00	60.00
Special Topics in Art (3-hour course fee)	60.00	60.00
Painting I (course fee)	60.00	60.00
Photography (course fee)	60.00	60.00
Pottery I (course fee)	90.00	90.00
Pottery II (course fee)	90.00	90.00
Painting II (course fee)	60.00	60.00
Automotive Service Technology (program term fee)	300.00	310.00
General Biology (lab fee)	30.00	30.00
General Biology (online and hybrid)(course fee)	120.00	120.00
General Zoology (lab fee)	30.00	30.00
Anatomy & Physiology for EMTs (lab fee)	30.00	30.00
Anatomy & Physiology I (lab fee)	30.00	30.00
Anatomy & Physiology II (lab fee)	30.00	30.00
Kinesiology (lab fee)	30.00	30.00
Microbiology (on campus) (lab fee)	30.00	30.00
Microbiology (online or hybrid)(course fee)	120.00	120.00
Advanced Word Processing (testing fee)	90.00	90.00
Commercial Driver Training (Automatic)(program term fee)	1,200.00	1,200.00
Commercial Driver Training (Standard)(program term fee)	1,600.00	1,600.00
Elementary Surveying (lab fee)	15.00	17.00
Civil Drafting (lab fee)	15.00	17.00
Highway Drafting (lab fee)	15.00	17.00
Mapping & Topography (lab fee)	15.00	17.00

General Education Chemistry (lab fee)	30.00	30.00
College Chemistry I (lab fee)	30.00	30.00
College Chemistry II (lab fee)	30.00	30.00
A+ Certification Review (testing fee)	188.00	188.00
Internship in Computer Information (testing fee)	90.00	90.00
Residential Construction (program term fee)	300.00	310.00
Cosmetology (program term fee)	300.00	350.00
Diesel Technology (program term fee)	350.00	360.00
Emergency Medical Technician Basic (annual insurance fee)	65.00	65.00
Emergency Medical Technician Basic (program term fee)	-	100.00
Emergency Medical Technician (simulation lab fee per semester)	50.00	50.00
Paramedic (simulation lab fee per semester)	50.00	50.00
Paramedic (annual insurance fee)	65.00	65.00
Paramedic (program term fee)	-	100.00
Electronics Electrical Technology I (lab fee)	15.00	17.00
Electronics Motor Controls (lab fee)	15.00	17.00
Electronics Electrical Technology II (lab fee)	15.00	17.00
Electronics I (lab fee)	15.00	17.00
Electronics Developing Electrical Troubleshooting (lab fee)	15.00	17.00
Electronics Electrical-Electronic Technology (lab fee)	15.00	17.00
Electronics Solid State/Digital Electronics (lab fee)	15.00	17.00
Electronics II (lab fee)	15.00	17.00
Electronics Programmable Logic Controllers (lab fee)	15.00	17.00
Electronics Digital Electronics (lab fee)	15.00	17.00
Water Yoga (activity fee)	10.00	12.00
Fitness for Women (activity fee)	10.00	12.00
Aerobics (activity fee)	10.00	12.00
Martial Arts (activity fee)	10.00	12.00
Yoga (activity fee)	10.00	12.00
Tennis (activity fee)	10.00	12.00
Conditioning (activity fee)	10.00	12.00
Water Aerobics (activity fee)	10.00	12.00
Golf (activity fee)	10.00	12.00
Badminton (activity fee)	10.00	12.00
Volleyball (activity fee)	10.00	12.00
Softball (activity fee)	10.00	12.00
Zumba (activity fee)	10.00	12.00
Basketball for Women (activity fee)	10.00	12.00
Basketball for Men (activity fee)	10.00	12.00
Pickle Ball (activity fee)	10.00	12.00
Weightlifting (activity fee)	10.00	12.00
Industrial Equipment Technology (program term fee)	300.00	310.00
Major Appliance Service (program term fee)	300.00	310.00
Welding (program term fee)	350.00	360.00
Medication Assistant (annual insurance fee)	20.00	20.00
Medication Assistant (program term fee)	-	100.00
Medication Assistant (simulation lab fee per semester)	50.00	50.00
Design for Manufacturing (lab fee)	15.00	17.00
Manufacturing Production Processes (lab fee)	15.00	17.00
Manufacturing Power & Equipment Systems (lab fee)	15.00	17.00
Manufacturing Materials (lab fee)	15.00	17.00
Manufacturing Enterprise (lab fee)	15.00	17.00
Manufacturing Equipment Maintenance & Op (lab fee)	15.00	17.00
Applied Voice I (course fee)	25.00	27.00

Applied Voice II (course fee)	50.00	52.00
Applied Piano I (course fee)	25.00	27.00
Applied Piano II (course fee)	50.00	52.00
Applied Instrumental I (course fee)	25.00	27.00
Applied Instrumental II (course fee)	50.00	52.00
Applied Guitar I (course fee)	25.00	27.00
Applied Guitar II (course fee)	50.00	52.00
Special Topics in Applied Music (course fee)	25.00	27.00
Class Piano (course fee)	25.00	27.00
Nursing Assistant (simulation lab fee per semester)	50.00	50.00
Nursing Assistant (annual insurance fee)	20.00	20.00
Nursing Assistant (program term fee)	-	100.00
Registered Nursing (assessment fee per semester)	300.00	300.00
Registered Nursing (simulation lab fee per semester)	50.00	60.00
Registered Nursing (annual program maintenance fee)	250.00	250.00
Registered Nursing (annual insurance fee)	20.00	20.00
Principles of Geology (lab fee)	30.00	30.00
Physical Science (lab fee)	30.00	30.00
Technical Physics (lab fee)	30.00	30.00
General Physics I (lab fee)	30.00	30.00
General Physics II (lab fee)	30.00	30.00
Practical Nursing (program term fee)	100.00	100.00
Practical Nursing (annual program maintenance fee)	300.00	300.00
Practical Nursing (simulation lab fee per semester)	50.00	50.00
Practical Nursing (annual insurance fee)	20.00	20.00
Radiologic Technology (marker fee per semester)	55.00	55.00
Radiologic Technology (one-time course review fee)	55.00	55.00
Radiologic Technology (simulation lab fee per semester)	50.00	50.00
Radiologic Technology (annual assessment fee)	75.00	75.00
Radiologic Technology (one-time badge monitoring fee)	125.00	125.00
Radiologic Technology (annual insurance fee)	20.00	20.00
Radiologic Technology (program term fee)	-	100.00
Radiologic Technology (registry review course per semester)	55.00	55.00
Radiologic Technology (end of program test prep fee)	80.00	80.00
Radiologic Technology (end of program test prep fee)	220.00	220.00
Intro Renewable Energy Technology (lab fee)	15.00	17.00
Renewable Energy Biomass & Feedstocks (lab fee)	15.00	17.00
Renewable Energy Biofuels (lab fee)	15.00	17.00
Renewable Energy Process Instrumentation (lab fee)	15.00	17.00
Renewable Energy Bioprocesses Practices and Lab (lab fee)	15.00	17.00
Residential Heat & Air Conditioning (program term fee)	300.00	310.00
NonCredit Tutition	Varies by Course	
Consortium Fee	Varies by Course	

Fall 2025 Proposed Tuition and Fees
University of Arkansas Criminal Justice Institute

Fees for Out-Of-State Participants	<u>Fall 2024</u>	<u>Fall 2025</u>
Crime Scene Investigation Courses:		
Basic (per day)	\$ 50.00	\$ 50.00
Intermediate (per course)	300.00	300.00
Specialty (per course)	400.00	400.00
Advanced (per course)	500.00	500.00
Law Enforcement Management/Leadership Courses:		
Basic (per day)	\$ 50.00	\$ 50.00
Specialty (per course)	125.00	125.00
Drug Investigation Courses:		
Basic (per day)	\$ 50.00	\$ 50.00
Intermediate (per course)	100.00	100.00
Specialty (per course)	200.00	200.00
Online Courses:		
Course Hours Greater than 7 hours	\$ 100.00	\$ 100.00
Course Hours 7 hours or less	50.00	50.00

Beginning January 1, 2026, the Criminal Justice Institute proposes the following **Membership Rate Structure** for Arkansas Law Enforcement agencies. The **Membership Rate** is based on the number of attendances per year.

Subscription Rate Structure

<u>Attendances</u>	<u>Fee</u>
Unlimited	\$6,250
200	\$5,000
150	\$3,750
100	\$2,500
75	\$1,875
50	\$1,250
25	\$625
15	\$375
10	\$250
5	\$125

Individuals--\$25.00 per class--\$125.00 Unlimited Attendances

Fall 2025 Proposed Tuition and Fees
University of Arkansas Clinton School of Public Service

TUITION		
	Fall 2024	Fall 2025
Per Semester Credit Hour		
Masters of Public Service (MPS)		
Tuition	\$ 511.00	\$ 511.00
Executive Masters of Public Service (EMPS)		
Tuition	850.00	850.00
FEES		
Per Semester Credit Hour		
Masters of Public Service (MPS) + (EMPS)		
UALR Processing Fee and CSPS Student Services fee (charged by UALR and retained by UALR)	20.00	20.00
CSPS Student Services fee (MPS Only)	1.50	1.50
EMPS programming and Technology fee (EMPS Only)*	63.33	63.33

Fall 2025 Proposed Tuition and Fees
University of Arkansas Grantham

TUITION			
	Fall 2024	Fall 2025	% Inc
Per Semester Credit Hour			
Undergraduate	\$ 305.00	\$ 305.00	0.0%
Graduate	365.00	365.00	0.0%
eVersity (legacy transfers)	175.00	175.00	0.0%
FEES			
Mandatory:			
Resource Fee (per credit hour)	\$ 50.00	\$ 50.00	0.0%
Non-Mandatory:			
Returned Check Fee (per check)	\$ 25.00	\$ 25.00	0.0%
Stop Payment Request (per check)	25.00	25.00	0.0%
Electronic Transcript (per document request)	10.00	10.00	0.0%
Paper Copy of Transcript (per document request)	15.00	15.00	0.0%
Replacement Diploma (per duplicate)	25.00	25.00	0.0%
International Shipping Fee (per course)	50.00	50.00	0.0%

Fall 2025 Proposed Tuition and Fees
Arkansas School for Sciences, Mathematics, & the Arts

	Fall 2024	Fall 2025
TUITION		
Per Student Annually		
Tuition	\$ -	\$ 5,000.00
Per Course		
Tuition	\$ -	\$ 650.00
FEES		
Applicable Fees	-	-

AGENDA FOR THE **BUILDINGS AND GROUNDS** COMMITTEE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
ATRIUM OF NASHVILLE CENTER
NASHVILLE, ARKANSAS
9:00 A.M., MAY 22, 2025

University of Arkansas, Fayetteville

1. Consideration of Request for Project Approval and Selection of Design Professionals and Construction Manager/General Contractor for the Maple Hill Steam to Hot Water Conversion Project, UAF (Action)

University of Arkansas Division of Agriculture

2. Consideration of Request for Approval of Easements for the City of Fayetteville's State Highway 112 (Garland Ave.) Widening Project, AGRI (Action)

University of Arkansas at Little Rock

3. Consideration of Request for Project Approval and Selection of Design Professionals for the Speech Building Renovation Project and Related Demolition Project, UALR (Action)

University of Arkansas at Fort Smith

4. Consideration of Request for Selection of Design Professionals (3) to Provide On-Call Engineering Services, UAFS (Action)

University of Arkansas System

5. Report of Easements Approved by the President (Information)

**Item 1: Project Approval and Selection of Design
Professionals and Construction
Manager/General Contractor for the
Maple Hill Steam to Hot Water
Conversion Project, UAF (Action)**

1

**PROJECT APPROVAL AND SELECTION OF DESIGN
PROFESSIONALS AND CONSTRUCTION
MANAGER/GENERAL CONTRACTOR FOR THE
MAPLE HILL STEAM TO HOT WATER CONVERSION
PROJECT, UAF (ACTION)**

March 12, 2025

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Col. Nate Todd, Chair
Mr. Steve Cox
Mr. Judd Deere
Mr. Ted Dickey

Dear Committee Members:

Chancellor Charles Robinson, University of Arkansas, Fayetteville, requests project approval and selection of professional design consultants and construction manager/general contractors for the **Maple Hill steam to hot water conversion** project in accordance with Board Policy 730.2. A copy of the Capital Project Proposal is attached for your information. The advertisement and selection process has been followed in accordance with Board Policy.

Interviews for the professional design consultants were conducted on March 31, 2025. Nine firms responded to the advertisement, and five were interviewed. The selection committee felt that two of the five teams are best suited for this project based on past and current experience with the design of district energy systems. The Chancellor and the selection committee would like to offer the following professional design firms to the Board of Trustees for consideration (**in order of preference**):

Bernhard with McClelland and SCM Architects
Affiliated Engineers with DCI, ECI, and Modus Studio

Interviews for the construction managers/general contractors were conducted on April 11, 2025. Four firms responded to the advertisement, and four were interviewed. The selection committee felt that two of the four teams are best suited for this project based on their experience with projects of similar size and scope. The Chancellor and the selection committee would like to offer the following general contractors to the Board of Trustees for consideration (**in order of preference**):

Nabholz Construction
CDI Contractors

I concur with Chancellor Robinson's recommendations. A proposed resolution for your consideration follows.

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

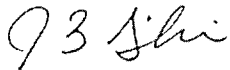
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Maple Hill steam to hot water conversion project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select _____ as the design professionals for the Maple Hill steam to hot water conversion project.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select _____ as the construction manager/general contractor for the Maple Hill steam to hot water conversion project.

BE IT FURTHER RESOLVED THAT the President, Chief Financial Officer, Chancellor, and Executive Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to implement this resolution.

Sincerely,



Jay B. Silveria
President
Charles E. Scharlau Presidential Leadership Chair

Attachments

CAPITAL PROJECT PROPOSAL FORM

campus: **Fayetteville**

name of proposed facility: **Maple Hill district steam to hot water conversion**

1. PROPOSED FUNCTION OF PROJECT

Heating for campus buildings at the University of Arkansas was provided by a central steam system as early as 1908, after an appropriation by the General Assembly of \$10,000. The original coal-fired central boiler plant provided steam to the university's early buildings. It expanded with the implementation of the 1925 Plan to serve the resulting new buildings, starting with the Agriculture Building in 1927, the University Library (now Vol Walker Hall) in 1935, the Chemistry Building in 1936, and others that followed soon after, all of which were connected via a series of utility tunnels. In 1956, in response to the rapid growth of the post-World War II era, a larger Central Heating Plant was built along Dickson Street and the tunnel system was extended. During the late 1950s and 1960s, the campus expanded to the northwest, into what is now called Maple Hill, with the construction of the Animal Science Building, Fulbright Hall (since demolished), Hotz Hall, and Reid Hall, etc. All the buildings located in the district are currently served by underground steam distribution infrastructure first introduced at that time.

Most modern district energy systems use hot water for heating rather than steam because district heating hot water (HHW) is more energy efficient, less complex to maintain, and safer to operate. However, steam is still used for district energy in certain applications because of its unmatched ability to move a lot of energy over a long distance. The university has adopted a transition strategy to leverage the existing steam infrastructure to its best advantage, while positioning the campus for the longer-term use of heating hot water. The campus is accomplishing this by converting areas of campus to heating hot water through what are called "HHW mini-plants". The campus uses district steam to make HHW local to a group of buildings, then pipe HHW to those buildings for heating. This project will be the fourth campus HHW mini-plant in the university district energy system.

This project will convert most buildings in Maple Hill to district HHW. The project will convert nine buildings and will provide capacity to interconnect the two proposed new residence halls that are currently in design. Conversion of the individual buildings will be phased over time, once the distribution system is installed. The new HHW mini-plant will be located in the basement of the North Chiller Plant, which is adjacent to a major steam service line on Maple Street. The new North Chiller Plant HHW mini-plant will be sized to serve 842,318gsf in the Maple Hill district. The buildings included are:

Margaret Clark Hall (Clark Hall) / 68,439gsf
Willard B. Gatewood Jr Hall (Gatewood Hall) / 43,423gsf
Arthur M. Harding Hall (Harding Hall) / 62,211gsf
Hotz Hall / 100,000gsf
Maple Hill East / Maple Hill West / 215,000gsf
Maple Hill South / 107,500gsf

Gordon Morgan Hall (Morgan Hall) / 89,780gsf
Reid Hall / 95,235gsf
Pat Walker Health Center / 60,730gsf

Maple Hill central site / TBD (in design)
Maple Hill north site / TBD (in design)

The new mini-plant will be sized to allow for future connection to the John W. Tyson Building and the Agricultural, Food, and Life Sciences Building. The two buildings are not currently configured to accommodate HHW, so they will be converted when their mechanical infrastructure undergoes substantial renewal.

The project will install new HHW piping throughout the district, as well as repurpose much of the existing steam infrastructure for HHW service.

2. PROPOSED FACILITY LOCATION AND DESCRIPTION

Maple Hill is a campus district situated at the northwest corner of Central Campus.

3. TOTAL ESTIMATED PROJECT COST

\$25 million

4. TOTAL ESTIMATED COST OF FURNISHINGS

not applicable

5. ESTIMATED TIME TO SUBSTANTIAL COMPLETION

<i>May 2025</i>	<i>consultant selection to Board of Trustees</i>
<i>April 2026</i>	<i>construction starts</i>
<i>December 2029</i>	<i>project complete</i>

6. PARKING PLAN TO SUPPORT NEW OR EXPANDED FACILITY

not applicable

7. DESCRIBE PROJECT PHASING PLAN (IF APPLICABLE)

The mini-plant improvement and distribution system will be built first, followed by conversion of individual buildings. The duration of the project is extended across several years because building conversions will happen only during summer months when residence halls can be taken offline.

8. SOURCE OF PROJECT FUNDS

General obligation bonds supported by Utility Cost Recovery. The estimated cost of financing for 30-year bonds is \$19.3 million, at an estimated true interest cost of 4.12%.

LOCATION MAP





Design Services / selection

As ranked by committee

PROJECT	Maple Hill steam to hot water conversion	INTERVIEW DATE	31 March 2025
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RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E	F	G	H	I	J	Total
Bernhard / McClelland / SCM Architects	2	2	1.5	1	3	2	3	1			15.5
Cromwell / Ground Control	4	3	3	3	4	3	2	2			24
Pettit & Pettit / DCI / SCM Architects	3	4	4	4	2	4	4.5	3			28.5
Affiliated Engineers / DCI / ECI / modus studio	1	1	1.5	2	1	1	1	4			12.5
Henderson Engineers / DCI / Polk Stanley Wilcox	5	5	5	5	5	5	4.5	5			39.5
											0

Design Teams are ranked from 1 to 5, with 1 being the highest.

FINAL RANKING

Preferred / recommended to Board of Trustees in the order shown

1	Bernhard / McClelland / SCM Architects
2	Affiliated Engineers / DCI / ECI / modus studio

Eligible / considered to be qualified, but less suited to the requirements of this job

3	Cromwell / Ground Control
4	Pettit & Pettit / DCI / SCM Architects
5	Henderson Engineers / DCI / Polk Stanley Wilcox

SELECTION COMMITTEE

By title

Senior Associate Vice Chancellor for Campus Services	Senior Director of Facility Operations and Utilities
Advisor to Senior Associate Vice Chancellor for Campus Services	Utility Plant Coordinator
Senior Director of Construction, Planning, and Design	Senior Campus Planner
Architect, Planning and Design	Construction Project Manager



Construction Services / selection

As ranked by committee

PROJECT Maple Hill Steam to Hot Water Conversion

INTERVIEW DATE 4/11/2025

RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E	F	G	H	I	J	Total
EMR BOND											
CDI Contractors	0.66	\$4.62-9.90	2	1.5	1	3	3	1			11.5
McCown Gordon Construction	0.68	\$9.00	4	4	4	1	2	4			19
Nabholz Construction	0.68	\$4.45	1	1.5	2	2	1	2			9.5
Kinco Constructors	0.62	\$5.90	3	3	3	4	4	3			20
											0
											0

Construction Managers/General Contractors are ranked from 1 to 5, with 1 being the highest.

FINAL RANKING

Preferred / recommended to Board of Trustees in the order shown

- 1 Nabholz Construction
- 2 CDI Contractors

Eligible / considered to be qualified, but less suited to the requirements of this job

- 3 McCown Gordon Construction
- 4 Kinco Constructors

EMR: Experience Modification Rate (EMR) has strong impact upon a business. It is a number used by insurance companies to gauge both past cost of injuries and future chances of risk. The lower the EMR of your business, the lower your worker compensation insurance premiums will be. An EMR of 1.0 is considered the industry average. EMR numbers are based on a 3-year rolling average.

BOND RATE: We acknowledge bond rates as a measure of company health. Bond rates generally vary with the size of the contract and are expressed to us as dollar per 1000 dollars. Lower bond rates are more favorable.

SELECTION COMMITTEE

By title

Senior Director, Facility Operations and Utilities

Facilities Operations Manager, Campus Utilities

Senior Director, Construction, Planning & Design

Senior Construction Project Manager, Contracted Services

Architect, Campus Planning & Standardization

Construction Project Manager, Contracted Services

**Item 2: Approval of Easements for Fayetteville's
State Highway 112 (Garland Ave.)
Widening Project, AGRI (Action)**

**APPROVAL OF EASEMENTS FOR FAYETTEVILLE'S
STATE HIGHWAY 112 (GARLAND AVE.) WIDENING
PROJECT, AGRI (ACTION)**

May 12, 2025

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Nate Todd, Chair
Steve Cox
Judd Deere
Ted Dickey

Dear Committee Members:

University of Arkansas Division of Agriculture Vice President Deacue Fields is requesting approval to convey to the City of Fayetteville certain rights of way easements, in Fayetteville, Washington County, Arkansas, related to the City's State Highway 112 (Garland Avenue) Widening Project.

The City of Fayetteville is preparing for the widening of State Highway 112 from Janice Street to Drake Street. This will complete the widening of approximately 2.5 miles of Garland Avenue to 4 lanes from I-49 to Maple Street on the University campus. The construction project will provide a raised center median, a 2-lane roundabout at the intersection of Alzheimer Drive and Cassatt Street, a 6-foot sidewalk on the west side, a 12-foot multi-use trail on the east side, new curb and gutter, drainage improvements and utility relocations. For these improvements to occur, the acquisition of additional rights of way and various permanent and temporary construction easements is necessary across properties.

As a part of this project, the University of Arkansas Division of Agriculture will realize the following specific benefits:

- Construction of a roundabout at the intersection of W. Alzheimer Drive and Cassatt Street, including signs, transit stops, and crosswalks (referenced above).
- Replacement and relocation of the existing fencing per the Division of Agriculture specifications, equal to the two-row fencing installed by the City of Fayetteville in 2024 along W. Deane Street.
- Replacement and relocation of a portion of the waterline owned by the Division of Agriculture.
- \$1,256,500 to the Division of Agriculture in payment for rights of way and easements, as described in the Right of Entry Agreement. The funds will be used to construct a

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas - Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

Buildings and Grounds Committee
Page 2
May 12, 2025

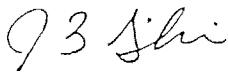
new, secured, private roadway on the east side of Garland Avenue for use by faculty and staff. Division of Agriculture property and buildings on the east side of Garland Avenue currently have only one entry/exit road (Cassatt Street), which contributes to significant congestion and safety concerns on Garland Avenue. The new roadway will alleviate these issues.

The Right of Entry Agreement and exhibits will permit the City to begin utility relocation work pending approval of the easements and rights of way. Subject to the Board's approval, the Division of Agriculture desires to convey rights of way, permanent grading and utility easements, and temporary construction and grading easements to the City for the City's maintenance and overall street improvement plans. Multiple recent appraisals have been performed on the property to be conveyed, with the most recent appraising the property at \$1,256,500, as of December 17, 2024.

Dr. Fields finds that the benefits to the public and the Division of Agriculture, with the addition of a widened road, a roundabout, sidewalk improvements, fencing, a trail, transit benefits, infrastructure improvements, and new private, secure roadway associated with the overall project, make the project sound.

I concur with Dr. Fields' recommendation and have attached resolutions for the projects for your consideration.

Sincerely,



Jay B. Silveria
President
Charles E. Scharlau Presidential Leadership Chair

Attachments

RESOLUTION

WHEREAS, the City of Fayetteville is undertaking the State Highway 112 (Garland Avenue) Widening Project ("Widening Project") to complete the widening of approximately 2.5 miles of Garland Avenue to 4 lanes from Janice Avenue to Drake Street on the University of Arkansas campus in Fayetteville; and

WHEREAS, in completing the Widening Project, the City will perform various road, sidewalk, trail, drainage, utility relocation and parking improvements to the benefit of the University of Arkansas Division of Agriculture and public at large; and

WHEREAS, the City has offered to compensate the University for the three (3) rights of way and five (5) easements described below to complete the Widening Project; and

WHEREAS, the Widening Project will benefit the public and University of Arkansas Division of Agriculture, including improved traffic flow, crosswalks, sidewalks, a roundabout, a trail, and transit benefits;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the grant of certain rights of way and easements to the City of Fayetteville for the express and sole purpose of the City's completion of the State Highway 112 (Garland Avenue) Widening Project, said rights of way and easements being located in Fayetteville, Washington County, Arkansas, and described as follows:

State Highway 112 (Garland Avenue) Property - Tract 1

(ROW 1) A variable width Right of Way (ROW), said ROW being a part of the East Half (E 1/2) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W 591.32 feet; thence N87°14'26"W 238.63 feet to the west right of way line of Arkansas State Highway# 112 and a point of curvature; thence along said right of way line and said curve an arc distance of 206.65 feet, said curve having a radius of 995.37 feet and a chord bearing and distance of S24°15'10"E, 206.28 feet to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1); thence continuing along said right of way the following courses: along a non-tangent curve to the left, an arc distance of 133.65 feet, said curve having a radius of 995.37 feet, and a chord bearing and distance of S34°02'49"E, 133.55 feet; thence N52°06'24"E radial to said curve, 10.00 feet; thence S37°43'45"E, 581.50 feet to a point of curvature; thence along a curve to the right, an arc distance of 655.68 feet, said curve having a radius of 925.37 feet, and a chord bearing and distance of S17°36'01"E, 642.05 feet; thence S02°37'09"W, 537.47 feet; thence N87°43'01"W, 15.00 feet; thence S02°37'09"W, 677.34 feet; thence leaving said existing right of way line N87°18'48"W, 2.21 feet; thence along a curve to the left, an arc distance of 181.49 feet to a point of curvature, said curve having a radius of 5685.10 feet, and a chord bearing and distance of N00°03'18"W, 181.49 feet; thence along a reverse curve to the right, an arc distance of 361.64 feet to a point of curvature, said curve having a radius of 5774.10 feet, and a chord bearing and distance of N00°49'29"E, 361.58 feet; thence leaving said curve, N02°37'09"E, 695.59 feet; thence along a tangent curve to the left, an arc distance of 602.45 feet, said curve having a radius of 855.50 feet, and a chord bearing and distance of N17°33'18"W, 590.08 feet; thence leaving said curve, N37°43'45"W, 454.47 feet to a point of curvature; thence along a tangent curve to the right, an arc distance of 269.55 feet, said curve having a radius of 1244.50 feet, and a chord bearing and distance of N31°31'28"W, 269.02 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1), with said ROW 1 containing 69,566 square feet or 1.60 acres.

(ROW 2) A variable width RIGHT OF WAY (ROW), said ROW being a part of the East Half (E 1/2) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W 591.32 feet thence S02°23'14"W 4.40 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2); thence

S01'03'55"W, 139.37 feet; thence along a curve to the left, an arc distance of 24.05 feet, said curve having a radius of 43.00 feet, and a chord bearing and distance of S15'07'14"E, 23.74 feet; thence leaving said curve, S31'08'45"E, 197.61 feet; thence S52'16'15"W, 46.28 feet; thence N37'43'45"W, 151.55 feet; thence along a curve to the right, an arc distance of 284.47 feet, said curve having a radius of 925.38 feet, and a chord bearing and distance of N29'05'11"W, 283.36 feet; thence leaving said curve, S87'14'26"E, 161.47 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2), containing 33,116 square feet or 0.76 acres.

(ROW 3) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said NE 1/4; thence S03'25'57"W 716.39 feet; thence N87'30'09"W 31.37 feet to the east right of way line of North Morrill Avenue (40' ROW per Minute Order 71-377) and to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3); thence along said right of way line S03'05'51"W, 60.23 feet; thence leaving said right of way line S61'04'56"W, 89.76 feet to the east right of way line of Arkansas Slate Highway 112 and a point of curvature; thence along said right of way line, along a curve to the left, an arc distance of 40.00 feet, said curve having a radius of 995.37 and a chord bearing and distance of N29'00'47"W, 40.00 feet; thence leaving said right of way line and said curve N61'04'56"E, 99.26 feet to a point of curvature; thence along a tangent curve to the left, an arc distance of 8.31 feet to a point of reverse curvature, said curve having a radius of 11.50 feet, and a chord bearing and distance of N40'22'39"E, 8.13 feet; thence along a reverse curve to the right, an arc distance of 12.91 feet to a point of curvature, said curve having a radius of 30.50 feet, and a chord bearing and distance of N31'47'39"E, 12.81 feet; thence along a curve to the left, an arc distance of 4.21 feet, said curve having a radius of 11.50 feet, and a chord bearing and distance of N33'39'07"E, 4.19 feet to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3) with said ROW 3, containing 4,165 square feet or 0.10 acres.

(ROW 4) A variable width Right of Way (ROW), said ROW being a part of the Northwest Quarter (NW 1/4) of the Northwest Quarter (NW 1/4) of Section 4, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northwest corner of the NW 1/4 of said NW 1/4; thence S03'25'57"W 716.39 feet; thence S86'34'03"E 8.64 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4); thence along a curve to the right, an arc distance of 27.34 feet, said curve having a radius of 30.50 feet, and a chord bearing and distance of S22'34'48"E, 26.43 feet; thence along a compound curve to the right, an arc distance of 27.34 feet, said curve having a radius of 30.50 feet, and a chord bearing and distance of S28'46'29"W, 26.43 feet; thence leaving said curve, N03'05'51"E, 47.64 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4), containing 380 square feet or 0.01 acres.

Permanent Grading and Utility Easement – Tract I

A permanent grading and utility easement (GUE) for the purpose of constructing and maintaining Highway 112 (Garland Avenue) and appurtenances, thereto and for the purpose of construction, maintenance, repair and/or replacement, enlargement and operations of general utilities including water and/or sanitary sewer pipe line or lines, manholes, natural gas electrical power, telephone, fiber optic cable(s) and television communication line or lines, traffic signal poles and equipment and appurtenances thereto, on over, across, and under the following described land situated in the County of Washington, State of Arkansas, to-wit:

PROPERTY DESCRIPTION: Warranty Deed: 182-502 AND 182-505

The West twenty-four and 62/100 chains of equal and uniform width off the fractional North West quarter of Fractional Section Four (4) Township Sixteen (16) and the West thirteen and forty nine hundredths chains of equal and uniform width off the East half of the South West quarter of Section Thirty four (34) Township Seventeen (17) North, Range Thirty (30) of the Fifth P.M. containing 100 acres, more or less. ALSO The North East fractional quarter of fractional section five containing 73.87 acres, more or less, except one acre square in the North East corner of said Fractional quarter Section and a part of the North West fractional quarter of said Section Five (5) more particularly described as: Beginning at the Northeast corner of said Fractional quarter Section and running, thence west twelve (12) chains; thence South 18 chains 26 1/2 links; thence East 12 chains; thence North to the place of beginning, containing 21.98 acres, more or less, and in all 94.98 acres, more or less, in Township Sixteen (16) North, Range Thirty (30) West of the Fifth P.M. LESS AND EXCEPT that portion granted to the City of Fayetteville as right of way and described as: (ROW 1) A variable width Right of Way (ROW), said ROW being a part of the East Half (E 1/2) of the Northeast Quarter (NE 1/4) of Section

5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W 591.32 feet; thence N87°14'26"W 238.63 feet to the west right of way line of Arkansas State Highway# 112 and a point of curvature; thence along said right of way line and said curve an arc distance of 206.65 feet, said curve having a radius of 995.37 feet and a chord bearing and distance of S24°15'10"E, 206.28 feet to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1); thence continuing along said right of way the following courses: along a non-tangent curve to the left, an arc distance of 133.65 feet, said curve having a radius of 995.37 feet, and a chord bearing and distance of S34°02'49"E, 133.55 feet; thence N52°06'24"E radial to said curve, 10.00 feet; thence S37°43'45"E, 581.50 feet to a point of curvature; thence along a curve to the right, an arc distance of 655.68 feet, said curve having a radius of 925.37 feet, and a chord bearing and distance of S17°36'01"E, 642.05 feet; thence S02°37'09"W, 537.47 feet; thence N87°43'01"W, 15.00 feet; thence S02°37'09"W, 677.34 feet; thence leaving said existing right of way line N87°18'48"W, 2.21 feet; thence along a curve to the left, an arc distance of 181.49 feet to a point of curvature, said curve having a radius of 5685.10 feet, and a chord bearing and distance of N00°03'18"W, 181.49 feet; thence along a reverse curve to the right, an arc distance of 361.64 feet to a point of curvature, said curve having a radius of 5774.10 feet, and a chord bearing and distance of N00°49'29"E, 361.58 feet; thence leaving said curve, N02°37'09"E, 695.59 feet; thence along a tangent curve to the left, an arc distance of 602.45 feet, said curve having a radius of 855.50 feet, and a chord bearing and distance of N17°33'18"W, 590.08 feet; thence leaving said curve, N37°43'45"W, 454.47 feet to a point of curvature; thence along a tangent curve to the right, an arc distance of 269.55 feet, said curve having a radius of 1244.50 feet, and a chord bearing and distance of N31°31'28"W, 269.02 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1), with said ROW 1 containing 69,566 square feet or 1.60 acres. (ROW 2) A variable width RIGHT OF WAY (ROW), said ROW being a part of the East Half (E 1/2) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W 591.32 feet thence S02°23'14"W 4.40 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2); thence S01°03'55"W, 139.37 feet; thence along a curve to the left, an arc distance of 24.05 feet, said curve having a radius of 43.00 feet, and a chord bearing and distance of S15°07'14"E, 23.74 feet; thence leaving said curve, S31°08'45"E, 197.61 feet; thence S52°16'15"W, 46.28 feet; thence N37°43'45"W, 151.55 feet; thence along a curve to the right, an arc distance of 284.47 feet, said curve having a radius of 925.38 feet, and a chord bearing and distance of N29°05'11"W, 283.36 feet; thence leaving said curve, S87°14'26"E, 161.47 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2), containing 33,116 square feet or 0.76 acres. (ROW 3) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said NE 1/4; thence S03°25'57"W 716.39 feet; thence N87°30'09"W 31.37 feet to the east right of way line of North Morrill Avenue (40' ROW per Minute Order 71-377) and to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3); thence along said right of way line S03°05'51"W, 60.23 feet; thence leaving said right of way line S61°04'56"W, 89.76 feet to the east right of way line of Arkansas State Highway 112 and a point of curvature; thence along said right of way line, along a curve to the left, an arc distance of 40.00 feet, said curve having a radius of 995.37 and a chord bearing and distance of N29°00'47"W, 40.00 feet; thence leaving said right of way line and said curve N61°04'56"E, 99.26 feet to a point of curvature; thence along a tangent curve to the left, an arc distance of 8.31 feet to a point of reverse curvature, said curve having a radius of 11.50 feet, and a chord bearing and distance of N40°22'39"E, 8.13 feet; thence along a reverse curve to the right, an arc distance of 12.91 feet to a point of curvature, said curve having a radius of 30.50 feet, and a chord bearing and distance of N31°47'39"E, 12.81 feet; thence along a curve to the left, an arc distance of 4.21 feet, said curve having a radius of 11.50 feet, and a chord bearing and distance of N33°39'07"E, 4.19 feet to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3) with said ROW 3, containing 4,165 square feet or 0.10 acres. ALSO, less and except:

(ROW 4) A variable width Right of Way (ROW), said ROW being a part of the Northwest Quarter (NW 1/4) of the Northwest Quarter (NW 1/4) of Section 4, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northwest corner of the NW 1/4 of said NW 1/4; thence S03°25'57"W 716.39 feet; thence S86°34'03"E 8.64 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4(POB ROW 4); thence along a curve to the right, an arc distance of 27.34 feet, said curve having a radius of 30.50 feet, and a chord bearing

and distance of S22°34'48"E, 26.43 feet; thence along a compound curve to the right, an arc distance of 27.34 feet, said curve having a radius of 30.50 feet, and a chord bearing and distance of S28°46'29"W, 26.43 feet; thence leaving said curve, N03°05'51"E, 47.64 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4), containing 380 square feet or 0.01 acres.

PERMANENT EASEMENT DESCRIPTION:

(GUE1) A variable width EASEMENT (GUE), said GUE being a part of the East Half (E 1/2) of the Northeast Quarter(NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said GUE being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W 591.32 feet; thence N87°14'26"W 238.63 feet to the west right of way line of Arkansas State Highway# 112 and a point of curvature; thence along said right of way line and said curve an arc distance of 6.95 feet, said curve having a radius of 995.37 feet and a chord bearing and distance of S18°30'18"E, 6.95 feet to the POINT OF BEGINNING OF GRADING/UTILITY EASEMENT 1 (POB GUE 1); thence continuing along said right of way, along a curve to the left, an arc distance of 199.70 feet to a point of curvature, said curve having a radius of 995.37 feet, and a chord bearing and distance of S24°27'10"E, 199.37 feet; thence leaving said right of way line, along a curve to the left, an arc distance of 269.55 feet, said curve having a radius of 1244.50 feet, and a chord bearing and distance of S31°31'28"E, 269.02 feet; thence leaving said curve, S37°43'45"E, 454.47 feet to a point of curvature; thence along a tangent curve to the right, an arc distance of 602.45 feet, said curve having a radius of 855.50 feet, and a chord bearing and distance of S17°33'18"E, 590.08 feet; thence leaving said curve, S02°37'09"W, 695.59 feet to a point of curvature; thence along a tangent curve to the left, an arc distance of 361.64 feet, to a point of reverse curvature, said curve having a radius of 5774.10 feet, and a chord bearing and distance of S00°49'29"W, 361.58 feet; thence along a reverse curve to the right, an arc distance of 163.55 feet, said curve having a radius of 5685.10 feet, and a chord bearing and distance of S00°08'43"E, 163.54 feet; thence N87°31'07"W, 25.01 feet to a point of curvature; thence along a curve to the left, an arc distance of 162.04 feet to a point of reverse curvature, said curve having a radius of 5660.10 feet, and a chord bearing and distance of N00°08'57"W, 162.03 feet; thence along a reverse curve to the right, an arc distance of 363.21 feet, said curve having a radius of 5799.10 feet, and a chord bearing and distance of N00°49'29"E, 363.15 feet; thence leaving said curve, N02°37'09"E, 695.59 feet to a point of curvature; thence along a tangent curve to the left, an arc distance of 584.85 feet, said curve having a radius of 830.50 feet, and a chord bearing and distance of N17°33'18"W, 572.84 feet; thence leaving said curve, N37°43'45"W, 454.47 feet to a point of curvature; thence along a tangent curve to the right, an arc distance of 481.11 feet, said curve having a radius of 1269.50 feet, and a chord bearing and distance of N26°52'20"W, 478.24 feet; thence leaving said curve, S87°47'08"E, 12.76 feet to the POINT OF BEGINNING OF GRADING/UTILITY EASEMENT 1 (POB GUE 1), with said GUE containing, 67,141 square feet or 1.54 acres.

General Utility Easement – Tract 1

A permanent easement for the purpose of construction, maintenance, repair and/or replacement, enlargement and operations of general utilities including water and/or sanitary sewer pipe line or lines, manholes, natural gas, electrical power, telephone, fiber optic cable(s) and television communication line or lines, traffic signal poles and equipment, and appurtenances thereto, on over, across, and under the following described land situated in the County of Washington, State of Arkansas, to-wit:

PROPERTY DESCRIPTION: (Warranty Deed: 182-502 AND 182-505)

The West twenty-four and 62/100 chains of equal and uniform width off the fractional North West quarter of Fractional Section Four (4) Township Sixteen (16) and the West thirteen and forty nine hundredths chains of equal and uniform width off the East half of the South West quarter of Section Thirty four (34) Township Seventeen (17) North, Range Thirty (30) of the Fifth P.M. containing 100 acres, more or less. ALSO The North East fractional quarter of fractional section five containing 73.87 acres, more or less, except one acre square in the North East corner of said Fractional quarter Section and a part of the North West fractional quarter of said Section Five (5) more particularly described as: Beginning at the Northeast corner of said Fractional quarter Section and running, thence west twelve (12) chains; thence South 18 chains 26 ½ links; thence East 12 chains; thence North to the place of beginning, containing 21.98 acres, more or less, and in all 94.98 acres, more or

less, in Township Sixteen (16) North, Range Thirty (30) West of the Fifth P.M. LESS AND EXCEPT that portion granted to the City of Fayetteville as right of way and described as: (ROW 1) A variable width Right of Way (ROW), said ROW being a part of the East Half (E 1/2) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W 591.32 feet; thence N87°14'26"W 238.63 feet to the west right of way line of Arkansas State Highway# 112 and a point of curvature; thence along said right of way line and said curve an arc distance of 206.65 feet, said curve having a radius of 995.37 feet and a chord bearing and distance of S24°15'10"E, 206.28 feet to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1); thence continuing along said right of way the following courses: along a non-tangent curve to the left, an arc distance of 133.65 feet, said curve having a radius of 995.37 feet, and a chord bearing and distance of S34°02'49"E, 133.55 feet; thence N52°06'24"E radial to said curve, 10.00 feet; thence S37°43'45"E, 581.50 feet to a point of curvature; thence along a curve to the right, an arc distance of 655.68 feet, said curve having a radius of 01925.37 feet, and a chord bearing and distance of S17°36'01"E, 642.05 feet; thence S02°37'09"W, 537.47 feet; thence N87°43'01"W, 15.00 feet; thence S02°37'09"W, 677.34 feet; thence leaving said existing right of way line N87°18'48"W, 2.21 feet; thence along a curve to the left, an arc distance of 181.49 feet to a point of curvature, said curve having a radius of 5685.10 feet, and a chord bearing and distance of N00°03'18"W, 181.49 feet; thence along a reverse curve to the right, an arc distance of 361.64 feet to a point of curvature, said curve having a radius of 5774.10 feet, and a chord bearing and distance of N00°49'29"E, 361.58 feet; thence leaving said curve, N02°37'09"E, 695.59 feet; thence along a tangent curve to the left, an arc distance of 602.45 feet, said curve having a radius of 855.50 feet, and a chord bearing and distance of N17°33'18"W, 590.08 feet; thence leaving said curve, N37°43'45"W, 454.47 feet to a point of curvature; thence along a tangent curve to the right, an arc distance of 01269.55 feet, said curve having a radius of 1244.50 feet, and a chord bearing and distance of N31°31'28"W, 269.02 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1), with said ROW 1 containing 69,566 square feet or 1.60 acres. (ROW 2) A variable width RIGHT OF WAY (ROW), said ROW being a part of the East Half (E 1/2) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W 591.32 feet thence S02°23'14"W 4.40 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2); thence S01°03'55"W, 139.37 feet; thence along a curve to the left, an arc distance of 24.05 feet, said curve having a radius of 43.00 feet, and a chord bearing and distance of S15°07'14"E, 23.74 feet; thence leaving said curve, S31°08'45"E, 197.61 feet; thence S52°16'15"W, 46.28 feet; thence N37°43'45"W, 151.55 feet; thence along a curve to the right, an arc distance of 284.47 feet, said curve having a radius of 925.38 feet, and a chord bearing and distance of N29°05'11"W, 283.36 feet; thence leaving said curve, S87°14'26"E, 161.47 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW2), containing 33,116 square feet or 0.76 acres. (ROW 3) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE1/4 of said NE1/4; thence S03°25'57"W 716.39 feet; thence N87°30'09"W 31.37 feet to the east right of way line of North Morrill Avenue (40' ROW per Minute Order 71-377) and to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3); thence along said right of way line S03°05'51"W, 60.23 feet; thence leaving said right of way line S61°04'56"W, 89.76 feet to the east right of way line of Arkansas State Highway 112 and a point of curvature; thence along said right of way line, along a curve to the left, an arc distance of 40.00 feet, said curve having a radius of 995.37 and a chord bearing and distance of N29°00'42"W, 40.00 feet; thence leaving said right of way line and said curve N61°04'56"E, 99.26 feet to a point of curvature; thence along a tangent curve to the left, an arc distance of 8.31 feet to a point of reverse curvature, said curve having a radius of 11.50 feet, and a chord bearing and distance of N40°22'39"E, 8.13 feet; thence along a reverse curve to the right, an arc distance of 12.91 feet to a point of curvature, said curve having a radius of 30.50 feet, and a chord bearing and distance of N31°47'39"E, 12.81 feet; thence along a curve to the left, an arc distance of 4.21 feet, said curve having a radius of 11.50 feet, and a chord bearing and distance of N33°39'07"E, 4.19 feet to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3) with said ROW 3, containing 4,165 square feet or 0.10 acres. Also, less and except:

(ROW 4)) A variable width Right of Way (ROW), said ROW being a part of the Northwest Quarter (NW 1/4) of the Northwest Quarter (NW 1/4) of Section 4, Township 16 North, Range 30 West of the 5th Principal

Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northwest corner of the NW 1/4 of said NW 1/4; thence S03°25'57"W 716.39 feet; thence S86°34'03"E 8.64 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4(POB ROW 4); thence along a curve to the right, an arc distance of 27.34 feet, said curve having a radius of 30.50 feet, and a chord bearing and distance of S22°34'48"E, 26.43 feet; thence along a compound curve to the right, an arc distance of 27.34 feet, said curve having a radius of 30.50 feet, and a chord bearing and distance of S28°46'29"W, 26.43 feet; thence leaving said curve, N03°05'51"E, 47.64 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4), containing 380 square feet or 0.01 acres.

PERMANENT EASEMENT DESCRIPTION:

(GEN 2) A variable width GENERAL UTILITY EASEMENT (GEN), said GEN being a part of the East Half (E 1/2) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said UE being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W a distance of 591.32 feet thence S02°23'14"W a distance of 4.40 feet to the POINT OF BEGINNING OF GENERAL UTILITY EASEMENT 2 (POB GEN 2); thence S87°15'22"E, 19.62 feet; thence S00°54'16"W, 138.78 feet; thence along a tangent curve to the left, an arc distance of 12.87 feet, said curve having a radius of 23.00 feet, and a chord bearing and distance of S15°07'14"E, 12.70 feet; thence leaving said curve, S31°08'45"E, 362.72 feet; thence S38°03'08"E, 26.74 feet; thence S51°47'00"E, 79.34 feet; thence S26°55'25"E, 76.02 feet; thence S35°33'08"E, 225.96 feet; thence S61°04'56"W, 42.97 feet; thence along a curve to the left, an arc distance of 134.37 feet, said curve having a radius of 1995.37 feet, and a chord bearing and distance of N34°01'54"W, 134.27 feet; thence S52°06'03"W radial to said curve, 10.00 feet; thence N37°43'45"W, 429.95 feet; thence N52°16'15"E, 46.28 feet; thence N31°08'45"W, 197.61 feet; thence along a tangent curve to the right, an arc distance of 24.05 feet, said curve having a radius of 43.00 feet, and a chord bearing and distance of N15°07'14"W, 23.74 feet; thence N01°03'55"E, 139.41 feet to the POINT OF BEGINNING OF GENERAL UTILITY EASEMENT 2 (POB GEN 2), containing 36,347 square feet or 0.83 acres.

(GEN 3) A variable width GENERAL UTILITY EASEMENT (GEN), said GEN being a part of the Northeast Quarter (NE 1/4) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said GEN being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said NE 1/4; thence S03°25'57"W, 716.39 feet; thence N87°30'09"W, 31.37 feet; thence S03°05'51"W, 60.23 feet; thence S61°04'56"W 42.21 feet to the POINT OF BEGINNING OF GENERAL UTILITY EASEMENT 3 (POB GEN 3); thence S35°33'08"E, 5.44 feet; thence S15°51'02"E, 6.85 feet; thence S35°34'33"E, 16.01 feet; thence along a tangent curve to the right, an arc distance of 35.38 feet, said curve having a radius of 260.00 feet, and a chord bearing and distance of S31°40'37"E, 35.36 feet; thence S03°05'51"W, 129.37 feet; thence along a non-tangent curve to the left, an arc distance of 174.18 feet, said curve having a radius of 995.37 feet, and a chord bearing and distance of N22°50'55"W, 173.96 feet; thence N61°04'56"E, 47.55 feet to the POINT OF BEGINNING OF GENERAL UTILITY EASEMENT 3 (POB GEN 3), containing 5,981 square feet or 0.14 acres.

(GEN 4) A variable width GENERAL UTILITY EASEMENT (GEN), said GEN being a part of the Northwest Quarter (NW 1/4) of the Northwest Quarter (NW 1/4) of Section 4, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said GUE being more particularly described as follows: Commencing at the Northwest corner of the NW 1/4 of said NW 1/4; thence S03°25'57"W 868.03 feet; thence S88°17'26"E 9.53 feet to the POINT OF BEGINNING OF GENERAL UTILITY EASEMENT 4 (POB GEN 4); thence S88°17'26"E, 31.95 feet; thence S02°29'54"W, 354.33 feet; thence N86°55'16"W, 16.64 feet; thence along a curve to the left, an arc distance of 111.16 feet, said curve having a radius of 995.37 feet, and a chord bearing and distance of N06°45'02"W, 111.10 feet; thence N03°05'51"E, 244.08 feet to the POINT OF BEGINNING OF GENERAL UTILITY EASEMENT 4 (POB GEN 4), containing 10,806 square feet or 0.25 acres.

Drainage Easement – Tract 1

A permanent easement to construct, maintain, repair and/or replace an earthen retaining levee, drainage pipe, open ditch, concrete channel and/or concrete inlet box, and appurtenances thereto, on over, across, under and through the following described land situated in the County of Washington, State of Arkansas, to-wit:

PROPERTY DESCRIPTION: (Warranty Deed: 182-502 AND 182-505)

The West twenty-four and 62/100 chains of equal and uniform width off the fractional North West quarter of Fractional Section Four (4) Township Sixteen (16) and the West thirteen and forty nine hundredths chains of equal and uniform width off the East half of the South West quarter of Section Thirty four (34) Township Seventeen (17) North, Range Thirty (30) of the Fifth P.M. containing 100 acres, more or less. ALSO The North East fractional quarter of fractional section five containing 73.87 acres, more or less, except one acre square in the North East corner of said Fractional quarter Section and a part of the North West fractional quarter of said Section Five (5) more particularly described as: Beginning at the Northeast corner of said Fractional quarter Section and running, thence west twelve (12) chains; thence South 18 chains 26 ½ links; thence East 12 chains; thence North to the place of beginning, containing 21.98 acres, more or less, and in all 94.98 acres, more or less, in Township Sixteen (16) North, Range Thirty (30) West of the Fifth P.M. LESS AND EXCEPT that portion granted to the City of Fayetteville as right of way and described as: (ROW 1) A variable width Right of Way (ROW), said ROW being a part of the East Half (E 1/2) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W 591.32 feet; thence N87°14'26"W 238.63 feet to the west right of way line of Arkansas State Highway# 112 and a point of curvature; thence along said right of way line and said curve an arc distance of 206.65 feet, said curve having a radius of 995.37 feet and a chord bearing and distance of S24°15'10"E, 206.28 feet to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1); thence continuing along said right of way the following courses: along a non-tangent curve to the left, an arc distance of 133.65 feet, said curve having a radius of 995.37 feet, and a chord bearing and distance of S34°02'49"E, 133.55 feet; thence N52°06'24"E radial to said curve, 10.00 feet; thence S37°43'45"E, 581.50 feet to a point of curvature; thence along a curve to the right, an arc distance of 655.68 feet, said curve having a radius of 925.37 feet, and a chord bearing and distance of S17°36'01"E, 642.05 feet; thence S02°37'09"W, 537.47 feet; thence N87°43'01"W, 15.00 feet; thence S02°37'09"W, 677.34 feet; thence leaving said existing right of way line N87°18'48"W, 2.21 feet; thence along a curve to the left, an arc distance of 181.49 feet to a point of curvature, said curve having a radius of 5685.10 feet, and a chord bearing and distance of N00°03'18"W, 181.49 feet; thence along a reverse curve to the right, an arc distance of 361.64 feet to a point of curvature, said curve having a radius of 5774.10 feet, and a chord bearing and distance of N00°49'29"E, 361.58 feet; thence leaving said curve, N02°37'09"E, 695.59 feet; thence along a tangent curve to the left, an arc distance of 602.45 feet, said curve having a radius of 855.50 feet, and a chord bearing and distance of N17°33'18"W, 590.08 feet; thence leaving said curve, N37°43'45"W, 454.47 feet to a point of curvature; thence along a tangent curve to the right, an arc distance of 269.55 feet, said curve having a radius of 1244.50 feet, and a chord bearing and distance of N31°31'28"W, 269.02 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1), with said ROW 1 containing 69,566 square feet or 1.60 acres. (ROW 2) A variable width RIGHT OF WAY (ROW), said ROW being a part of the East Half (E 1/2) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W 591.32 feet thence S02°23'14"W 4.40 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2); thence S01°03'55"W, 139.37 feet; thence along a curve to the left, an arc distance of 24.05 feet, said curve having a radius of 43.00 feet, and a chord bearing and distance of S15°07'14"E, 23.74 feet; thence leaving said curve, S31°08'45"E, 197.61 feet; thence S52°16'15"W, 46.28 feet; thence N37°43'45"W, 151.55 feet; thence along a curve to the right, an arc distance of 284.47 feet, said curve having a radius of 925.38 feet, and a chord bearing and distance of N29°05'11"W, 283.36 feet; thence leaving said curve, S87°14'26"E, 161.47 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2), containing 33,116 square feet or 0.76 acres. (ROW 3) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE1/4 of said NE1/4; thence S03°25'57"W

716.39 feet; thence N87°30'09"W 31.37 feet to the east right of way line of North Morrill Avenue (40' ROW per Minute Order 71-377) and to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3); thence along said right of way line S03°05'51"W, 60.23 feet; thence leaving said right of way line S61°04'56"W, 89.76 feet to the east right of way line of Arkansas State Highway 112 and a point of curvature; thence along said right of way line, along a curve to the left, an arc distance of 40.00 feet, said curve having a radius of 01995.37 and a chord bearing and distance of N29°00'47"W, 40.00 feet; thence leaving said right of way line and said curve N61°04'56"E, 99.26 feet to a point of curvature; thence along a tangent curve to the left, an arc distance of 8.31 feet to a point of reverse curvature, said curve having a radius of 11.50 feet, and a chord bearing and distance of N40°22'39"E, 8.13 feet; thence along a reverse curve to the right, an arc distance of 12.91 feet to a point of curvature, said curve having a radius of 30.50 feet, and a chord bearing and distance of N31°47'39"E, 12.81 feet; thence along a curve to the left, an arc distance of 4.21 feet, said curve having a radius of 11.50 feet, and a chord bearing and distance of N33°39'07"E, 4.19 feet to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3) with said ROW 3, containing 4,165 square feet or 0.10 acres. ALSO, less and except:

(ROW 4) A variable width Right of Way (ROW), said ROW being a part of the Northwest Quarter (NW 1/4) of the Northwest Quarter (NW 1/4) of Section 4, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northwest corner of the NW 1/4 of said NW 1/4; thence S03°25'57"W 716.39 feet; thence S86°34'03"E 8.64 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4(POB ROW 4); thence along a curve to the right, an arc distance of 27.34 feet, said curve having a radius of 30.50 feet, and a chord bearing and distance of S22°34'48"E, 26.43 feet; thence along a compound curve to the right, an arc distance of 27.34 feet, said curve having a radius of 30.50 feet, and a chord bearing and distance of S28°46'29"W, 26.43 feet; thence leaving said curve, N03°05'51"E, 47.64 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4), containing 380 square feet or 0.01 acres.

PERMANENT EASEMENT DESCRIPTION:

(DE 1) A variable width DRAINAGE EASEMENT (DE), said DE being a part of the East Half (E 1/2) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said DE being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W 591.32 feet; thence N87°14'26"W 238.63 feet the west right of way line of Arkansas State Highway# 112 and a point of curvature; thence along said right of way line and said curve an arc distance of 6.95 feet, said curve having a radius of 995.37 feet and a chord bearing and distance of S18°30'18"E, 6.95 feet to the POINT OF BEGINNING OF DRAINAGE EASEMENT 1 (POB DE 1); thence continuing along said right of way line, along a curve to the left, thence along a curve to the left, an arc distance of 38.35 feet, said curve having a radius of 995.37 feet, and a chord bearing and distance of S19°48'32"E, 38.35 feet; thence leaving said right of way line and said curve, N53°33'34"W, 63.20 feet; thence S87°47'08"E, 37.88 feet to the POINT OF BEGINNING OF DRAINAGE EASEMENT 1 (POB DE1), with said DE 1 containing 669 square feet or 0.02 acres.

(DE 2) A 20-foot-wide DRAINAGE EASEMENT (DE), said DE being a part of the East Half (E 1/2) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said DE being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W 93.36 feet; thence S02°36'55"W 1211.30 feet to the POINT OF BEGINNING OF DRAINAGE EASEMENT 2 (POB DE 2); thence along a curve to the right, an arc distance of 20.00 feet, said curve having a radius of 855.50 feet, and a chord bearing and distance of S03°05'26"E, 20.00 feet; leaving said curve S87°02'01"W, 25.00 feet to a point of curvature; thence along a non-tangent curve to the left, an arc distance of 20.00 feet. said curve having a radius of 830.50 feet, and a chord bearing and distance of N03°05'39"W, 20.00 feet; thence leaving said curve, N87°02'01"E, 25.00 feet to the POINT OF BEGINNING OF DRAINAGE EASEMENT 2 (POB DE 2), containing 500 square feet or 0.01 acres.

(DE 3) A 20-foot-wide DRAINAGE EASEMENT (DE), said DE being a part of the East Half (E 1/2) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said DE being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W 83.93 feet; thence S02°36'55"W 2222.19

feet to the POINT OF BEGINNING OF DRAINAGE EASEMENT 3 (P.O.B. DE 3); thence along a curve to the right, an arc distance of 20.00 feet, said curve having a radius of 5774.10 feet, and a chord bearing and distance of S00°20'02"W, 20.00 feet; leaving said curve N89°40'17"W, 25.00 feet to a point of curvature; thence along a non-tangent curve to the left, an arc distance of 20.00 feet, said curve having a radius of 5799.10 feet, and a chord bearing and distance of N00°20'02"E, 20.00 feet; thence leaving said curve, S89°40'17"E, 25.00 feet to the POINT OF BEGINNING OF DRAINAGE EASEMENT 3 (POB DE 3), containing 500 square feet or 0.01 acres.

Temporary Construction and Grading Easement – Tract I

A temporary construction and grading easement on, over, and through the following described land situated in the County of Washington, State of Arkansas, for the sole purposes necessary for construction of improvements to Highway 112, to-wit:

PROPERTY DESCRIPTION: Warranty Deed: 182-502 AND 182-505

The West twenty-four and 62/100 chains of equal and uniform width off the fractional North West quarter of Fractional Section Four (4) Township Sixteen (16) and the West thirteen and forty nine hundredths chains of equal and uniform width off the East half of the South West quarter of Section Thirty four (34) Township Seventeen (17) North, Range Thirty (30) of the Fifth P.M. containing 100 acres, more or less. ALSO The North East fractional quarter of fractional section five containing 73.87 acres, more or less, except one acre square in the North East corner of said Fractional quarter Section and a part of the North West fractional quarter of said Section Five (5) more particularly described as: Beginning at the Northeast corner of said Fractional quarter Section and running, thence west twelve (12) chains; thence South 18 chains 26 ½ links; thence East 12 chains; thence North to the place of beginning, containing 21.98 acres, more or less, and in all 94.98 acres, more or less, in Township Sixteen (16) North, Range Thirty (30) West of the Fifth P.M. LESS AND EXCEPT that portion granted to the City of Fayetteville as right of way and described as (ROW 1) A variable width Right of Way (ROW), said ROW being a part of the East Half (E 1/2) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W 591.32 feet; thence N87°14'26"W 238.63 feet to the west right of way line of Arkansas State Highway# 112 and a point of curvature; thence along said right of way line and said curve an arc distance of 206.65 feet, said curve having a radius of 995.37 feet and a chord bearing and distance of S24°15'10"E, 206.28 feet to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1); thence continuing along said right of way the following courses: along a non-tangent curve to the left, an arc distance of 133.65 feet, said curve having a radius of 995.37 feet, and a chord bearing and distance of S34°02'49"E, 133.55 feet; thence N52°06'24"E radial to said curve, 10.00 feet; thence S37°43'45"E, 581.50 feet to a point of curvature; thence along a curve to the right, an arc distance of 655.68 feet, said curve having a radius of 925.37 feet, and a chord bearing and distance of S17°36'01"E, 642.05 feet; thence S02°37'09"W, 537.47 feet; thence N87°43'01"W, 15.00 feet; thence S02°37'09"W, 677.34 feet; thence leaving said existing right of way line N87°18'48"W, 2.21 feet; thence along a curve to the left, an arc distance of 181.49 feet to a point of curvature, said curve having a radius of 5685.10 feet, and a chord bearing and distance of N00°03'18"W, 181.49 feet; thence along a reverse curve to the right, an arc distance of 361.64 feet to a point of curvature, said curve having a radius of 5774.10 feet, and a chord bearing and distance of N00°49'29"E, 361.58 feet; thence leaving said curve, N02°37'09"E, 695.59 feet; thence along a tangent curve to the left, an arc distance of 602.45 feet, said curve having a radius of 855.50 feet, and a chord bearing and distance of N17°33'18"W, 590.08 feet; thence leaving said curve, N37°43'45"W, 454.47 feet to a point of curvature; thence along a tangent curve to the right, an arc distance of 269.55 feet, said curve having a radius of 1244.50 feet, and a chord bearing and distance of N31°31'28"W, 269.02 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1), with said ROW 1 containing 69,566 square feet or 1.60 acres. (ROW 2) A variable width RIGHT OF WAY (ROW), said ROW being a part of the East Half (E 1/2) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the E 1/2 of said NE 1/4; thence N87°23'05"W 591.32 feet thence S02°23'14"W 4.40 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2); thence S01°03'55"W, 139.37 feet; thence along a curve to the left, an arc distance of 24.05 feet, said curve having a radius of 43.00 feet, and a chord bearing and distance of S15°07'14"E, 23.74 feet; thence leaving said curve, S31°08'45"E, 197.61 feet; thence

S52°16'15"W, 46.28 feet; thence N37°43'45"W, 151.55 feet; thence along a curve to the right, an arc distance of 284.47 feet, said curve having a radius of 925.38 feet, and a chord bearing and distance of N29°05'11"W, 283.36 feet; thence leaving said curve, S87°14'26"E, 161.47 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2), containing 33,116 square feet or 0.76 acres. (ROW 3) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said NE 1/4; thence S03°25'57"W 716.39 feet; thence N87°30'09"W 31.37 feet to the east right of way line of North Morrill Avenue (40' ROW per Minute Order 71-377) and to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW3); thence along said right of way line S03°05'51"W, 60.23 feet; thence leaving said right of way line S61°04'56"W, 89.76 feet to the east right of way line of Arkansas Slate Highway 112 and a point of curvature; thence along said right of way line, along a curve to the left, an arc distance of 40.00 feet, said curve having a radius of 995.37 and a chord bearing and distance of N29°00'47"W, 40.00 feet; thence leaving said right of way line and said curve N61°04'56"E, 99.26 feet to a point of curvature; thence along a tangent curve to the left, an arc distance of 8.31 feet to a point of reverse curvature, said curve having a radius of 11.50 feet, and a chord bearing and distance of N40°22'39"E, 8.13 feet; thence along a reverse curve to the right, an arc distance of 12.91 feet to a point of curvature, said curve having a radius of 30.50 feet, and a chord bearing and distance of N31°47'39"E, 12.81 feet; thence along a curve to the left, an arc distance of 4.21 feet, said curve having a radius of 11.50 feet, and a chord bearing and distance of N33°39'07"E, 4.19 feet to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW3) with said ROW3, containing 4,165 square feet or 0.10 acres. (ROW4) A variable width Right of Way (ROW), said ROW being a part of the Northwest Quarter (NW 1/4) of the Northwest Quarter (NW 1/4) of Section 4, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northwest corner of the NW 1/4 of said NW 1/4; thence S03°25'57"W 716.39 feet; thence S86°34'03"E 8.64 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4); thence along a curve to the right, an arc distance of 27.34 feet, said curve having a radius of 30.50 feet, and a chord bearing and distance of S22°34'48"E, 26.43 feet; thence along a compound curve to the right, an arc distance of 27.34 feet, said curve having a radius of 30.50 feet, and a chord bearing and distance of S28°46'29"W, 26.43 feet; thence leaving said curve, N03°05'51"E, 47.64 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4), containing 380 square feet or 0.01 acres.

TEMPORARY CONSTRUCTION AND GRADING EASEMENT DESCRIPTION:

(TCE 1) A variable width TEMPORARY CONSTRUCTION EASEMENT (TCE), said TCE being a part of the Northeast Quarter (NE 1/4) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said TCE being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said NE 1/4; thence S03°25'57"W 716.39 feet; thence N87°30'09"W 31.37 feet to the POINT OF BEGINNING OF TEMPORARY CONSTRUCTION EASEMENT 1 (POB TCE 1); thence along a curve to the right, an arc distance of 4.20 feet, said curve having a radius of 11.50 feet, and a chord bearing and distance of S33°36'59"W, 4.17 feet; thence along a curve to the left an arc distance of 12.92 feet, said curve having a radius of 30.50 feet, and a chord bearing and distance of S31°48'29"W, 12.82 feet; thence along a reverse curve to the right, an arc distance of 8.31 feet, said curve having a radius of 11.50 feet, and a chord bearing and distance of S40°22'39"W, 8.13 feet; thence leaving said curve S61°04'56"W, 56.30 feet; thence N35°33'08"W, 82.16 feet; thence S87°25'51"E, 112.26 feet; thence S03°05'51"W, 14.05 feet to the POINT OF BEGINNING OF TEMPORARY CONSTRUCTION EASEMENT 1 (POB TCE 1), containing 4,375 square feet or 0.10 acres.

(TCE 2) A variable width TEMPORARY CONSTRUCTION EASEMENT (TCE), said TCE being a part of the Northeast Quarter (NE 1/4) of the Northeast Quarter (NE 1/4) of Section 5, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said TCE being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said NE 1/4; thence S03°25'57"W 716.39 feet; thence N87°30'09"W 31.37 feet; thence S03°05'51"W, 60.23 feet; to the POINT OF BEGINNING OF TEMPORARY CONSTRUCTION EASEMENT 2 (POB TCE 2); thence S03°05'51"W, 74.64 feet; thence along a non-tangent curve to the left, an arc distance of 35.38 feet, said curve having a radius of 260.00 feet, and a chord bearing and distance of N31°40'37"W, 35.36 feet; thence leaving said curve, N35°34'33"W, 16.01 feet; thence N15°51'02"W, 6.85 feet; thence N35°33'08"W, 5.44 feet; thence N61°04'56"E, 42.21 feet to the POINT OF

BEGINNING OF TEMPORARY CONSTRUCTION EASEMENT 2 (POB TCE 2), containing 1,341 square feet, 0.03 acres.

(TCE 3) A variable width TEMPORARY CONSTRUCTION EASEMENT (TCE), said TCE being a part of the Northwest Quarter (NW 1/4) of the Northwest Quarter (NW 1/4) of Section 4, Township 16 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said TCE being more particularly described as follows: Commencing at the Northwest corner of the NW 1/4 of said NW 1/4; thence S03°25'57"W 16.39 feet; thence S86°34'03"E 8.64 feet to the POINT OF BEGINNING OF TEMPORARY CONSTRUCTION EASEMENT 3 (POB TCE 3); thence N03°05'51"E, 14.14 feet; thence S87°25'51"E, 30.22 feet; thence S02°29'54"W, 165.00 feet; thence N88°12'55"W, 31.95 feet; thence N03°05'51"E, 103.67 feet; thence along a curve to the left, an arc distance of 54.67 feet, said curve having a radius of 30.50 feet, and a chord bearing and distance of N03°05'51"E, 47.64 feet; to the POINT OF BEGINNING OF TEMPORARY CONSTRUCTION EASEMENT 3 (POB TCE 3), containing 4,755 square feet, or 0.11 acres.

State Highway 112 (Garland Avenue) Property - Tract 2

(ROW 1) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southeast corner of the SE 1/4 of said SE 1/4; thence N02°29'05"E 1178.93 feet thence N87°30'55"W 274.27 feet to a point on the westerly right of way line of Arkansas State Highway 112 and to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1) thence along said westerly right of way line S03°51'49"W, 191.82 feet to a point of curvature; thence leaving said westerly right of way line, along a non-tangent curve to the left, an arc distance of 113.70 feet, said curve having a radius of 282.50 feet, and a chord bearing and distance of N12°33'07"W, 112.94 feet; thence along a curve to the left, an arc distance of 36.93 feet, said curve having a radius of 68.38 feet, and a chord bearing and distance of N39°35'40"W, 36.48 feet; thence N53°30'28"W, 42.07 feet; thence along a tangent curve to the right, an arc distance of 23.70 feet, said curve having a radius of 19.00 feet, and a chord bearing and distance of N17°46'09"W, 22.20 feet; thence leaving said curve, N17°58'09"E, 13.62 feet; thence along a curve to the right, an arc distance of 11.46 feet, said curve having a radius of 155.00 feet, and a chord bearing and distance of S88°17'12"E, 11.46 feet; thence leaving said curve, S86°10'04"E, 85.85 feet to the POINT OF BEGINNING OF ROW 1 (POB ROW 1), containing 7,506 square feet, or 0.17 acres. AND

(ROW 2) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) and a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 277.64 feet; thence N87°30'55"W 283.97 feet to the westerly right of way line of Arkansas State Highway 112; thence along said westerly line the following courses: thence S04°18'05"E, 22.70 feet; thence S03°00'47"W, 158.59 feet; thence S10°50'32"E, 101.81 feet; thence S03°09'55"W, 551.06 feet; thence S03°51'49"W, 311.02 feet; thence leaving said right of way line N86°10'04"W, 85.88 feet; thence along a tangent curve to the left, an arc distance of 65.13 feet, said curve having a radius of 195.00 feet, and a chord bearing and distance of S84°15'47"W, 64.83 feet; thence leaving said curve, N69°24'40"E, 42.83 feet; thence along a curve to the left, an arc distance of 6.92 feet, said curve having a radius of 166.58 feet, and a chord bearing and distance of N68°35'06"E, 6.92 feet; thence N21°43'04"W, 7.50 feet; thence along a curve to the left, an arc distance of 74.57 feet, said curve having a radius of 232.50 feet, and a chord bearing and distance of N58°33'14"E, 74.25 feet; thence along a compound curve to the left, an arc distance of 97.54 feet, said curve having a radius of 102.50 feet, and a chord bearing and distance of N22°06'17"E, 93.90 feet; thence N05°22'57"W, 63.27 feet; thence along a curve to the right, an arc distance of 81.42 feet, said curve having a radius of 517.50 feet, and a chord bearing and distance of N00°52'34"W, 81.34 feet; thence leaving said curve, N03°37'53"E, 207.80 feet; thence, N03°37'53"E, 641.51 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2), containing 32,341 square feet or 0.74 acres. AND

(ROW 3) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the

Northeast corner of the NE 1/4 of said SE 1/4; thence N87°26'39"W 416.06 feet; thence S04°14'19"W 15.12 feet to the northerly right of way line, of Arkansas State Highway 112, a point of curvature and to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3); thence along said right of way line and along a curve to the right, an arc distance of 247.09 feet, said curve having a radius of 160.82 feet, and a chord bearing and distance of S43°39'41"E, 223.49 feet; thence leaving said right of way line and said curve N89°37'13"W, 41.33 feet; thence N04°18'05"W, 63.68 feet; thence N56°23'25"W, 160.85 feet; thence N87°39'08"W, 705.12 feet; thence N02°00'46"E, 15.25 feet to the northerly right of way line of Arkansas State Highway 112; thence along said right of way line the following courses: S78°20'03"E, 16.89 feet; S85°55'49"E, 132.36 feet; S89°47'16"E, 25.73 feet; S87°41'42"E, 555.91 feet to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3), with said ROW 3 containing 15,932 square feet or 0.37 acres. AND

(ROW 4) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 9.72 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4); thence continue S02°29'05"W, 19.38 feet; thence N87°38'06"W, 188.31 feet; thence S49°38'38"W, 15.81 feet; thence N10°27'45"W, 1.07 feet; thence N31°16'13"E, 33.65 feet; thence S87°30'53"E, 183.93 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4), with said ROW 4 containing 3,747 square feet or 0.09 acres. AND

(ROW 5) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) and a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 538.44 feet; thence N87°30'55"W 194.17 feet to the POINT OF BEGINNING OF RIGHT OF WAY 5 (POB ROW 5); thence S03°37'53"W, 551.61 feet; thence along a tangent curve to the left, an arc distance of 297.70 feet, said curve having a radius of 576.50 feet, and a chord bearing and distance of S11°09'45"E, 294.41 feet; thence along a compound curve to the left, an arc distance of 95.76 feet, said curve having a radius of 96.50 feet, and a chord bearing and distance of S54°23'06"E, 91.88 feet; thence leaving said curve, S82°48'50"E, 11.25 feet; thence along a tangent curve to the right, an arc distance of 18.94 feet, said curve having a radius of 323.50 feet, and a chord bearing and distance of S81°08'12"E, 18.94 feet; thence leaving said curve, S79°27'34"E, 29.05 feet; thence S02°29'05"W, 20.07 feet; thence N87°02'44"W, 214.06 feet thence N03°51'49"E, 341.84 feet; thence N03°09'39"E, 551.59 feet; thence N16°59'02"E, 20.60 feet to the POINT OF BEGINNING OF RIGHT OF WAY 5 (POB ROW 5), containing 19,136 square feet or 0.44 acres. AND

(ROW 6) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southeast corner of the SE 1/4 of said SE 1/4; thence N02°29'05"E 35.60 feet to the north right of way line of West Knapp Street (40 foot right of way per Minute Order 71-377) and to the POINT OF BEGINNING OF RIGHT OF WAY 6 (POB ROW 6) thence along said north right of way line N87°14'26"W, 177.09 feet to the easterly right of way line of Arkansas State Highway# 112 and to a point of curvature; thence leaving said north line, along said right of way line and said curve the following courses: along a curve to the right, an arc distance of 349.66 feet, said curve having a radius of 925.38 feet, and a chord bearing and distance of N06°47'20"W, 347.58 feet; thence N03°37'53"E, 159.51 feet; thence N03°54'39"E, 310.66 feet; thence N03°51'49"E, 297.58 feet to the south right of way line of Cassatt Street (40-foot-wide row per Minute Order 71-377); thence leaving said easterly right of way line, along said south right of way line S87°02'44"E, 215.03 feet; thence leaving said south right of way line S02°29'05"W, 10.43 feet; thence N87°15'20"W, 68.02 feet; thence S78°16'59"W, 32.36 feet to a point of curvature; thence along a tangent curve to the left, an arc distance of 61.59 feet, said curve having a radius of 221.50 feet, and a chord bearing and distance of S70°19'03"W, 61.39 feet; thence along a compound curve to the left, an arc distance of 20.50 feet, said curve having a radius of 36.50 feet, and a chord bearing and distance of S46°15'49"W, 20.23 feet; thence along a compound curve to the left, an arc distance of 59.46 feet, said curve having a radius of 96.50 feet, and a chord bearing and distance of S12°31'24"W, 58.52 feet; thence leaving said curve, S05°07'42"E, 48.65 feet; thence along a tangent curve to the right, an arc distance of 82.94 feet, said curve having a radius of 323.50 feet, and a chord bearing and distance of S02°12'59"W, 82.71 feet; thence leaving said curve, S09°33'39"W, 69.36 feet; thence along a tangent curve to the left, an arc distance of 75.19 feet, said curve

having a radius of 726.50 feet, and a chord bearing and distance of S06°35'46"W, 75.15 feet; thence leaving said curve, S03°37'53"W, 106.35 feet; thence S03°37'53"W, 230.38 feet; thence along a tangent curve to the left, an arc distance of 380.84 feet, said curve having a radius of 1149.50 feet, and a chord bearing and distance of S05°51'36"E, 379.10 feet; thence S87°22'51"E, 139.26 feet; thence S02°29'05"W, 9.40 feet to the POINT OF BEGINNING OF RIGHT OF WAY 6 (POB ROW 6), containing 50,078 square feet, or 1.15 acres.

Permanent Grading Easement – Tract 2

A permanent grading easement for the purpose of constructing Highway 112 (Garland Avenue), over, and through the following described land situated in the County of Washington, State of Arkansas, to-wit:

PROPERTY DESCRIPTION: Warranty Deed: 182-503

The East half of the Southeast quarter of Section Thirty-three (33) except ten acres of equal and uniform width off the West side of said eighty acre tract, said exception being more particularly described as; Beginning at the Northwest corner of said eighty acre tract and running thence South one hundred and sixty (160) rods; thence east ten (10) rods; thence North one hundred and sixty (160) rods; thence West ten (10) rods to the place of beginning (the lands conveyed containing seventy acres, more or less, according to the U.S. Government Survey) and the West half of the Southwest quarter of Section Thirty four (34) all in Township Seventeen (17) North, Range Thirty (30) West of the Fifth P.M. containing in all one hundred and fifty acres, more or less. LESS & EXCEPT that portion conveyed to the City of Fayetteville as additional right of way for Highway 112, described as: (ROW 1) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southeast corner of the SE 1/4 of said SE 1/4; thence N02°29'05"E 1178.93 feet thence N87°30'55"W 274.27 feet to a point on the westerly right of way line of Arkansas State Highway 112 and to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1) thence along said westerly right of way line S03°51'49"W, 191.82 feet to a point of curvature; thence leaving said westerly right of way line, along a non-tangent curve to the left, an arc distance of 113.70 feet, said curve having a radius of 282.50 feet, and a chord bearing and distance of N12°33'07"W, 112.94 feet; thence along a curve to the left, an arc distance of 36.93 feet, said curve having a radius of 68.38 feet, and a chord bearing and distance of N39°35'40"W, 36.48 feet; thence N53°30'28"W, 42.07 feet; thence along a tangent curve to the right, an arc distance of 23.70 feet, said curve having a radius of 19.00 feet, and a chord bearing and distance of N17°46'09"W, 22.20 feet; thence leaving said curve, N17°58'09"E, 13.62 feet; thence along a curve to the right, an arc distance of 11.46 feet, said curve having a radius of 155.00 feet, and a chord bearing and distance of S88°17'12"E, 11.46 feet; thence leaving said curve, S86°10'04"E, 85.85 feet to the POINT OF BEGINNING OF ROW 1 (POB ROW 1), containing 7,506 square feet, or 0.17 acres. AND (ROW2) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) and a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 277.64 feet; thence N87°30'55"W 283.97 feet to the westerly right of way line of Arkansas State Highway 112; thence along said westerly line the following courses: thence S04°18'05"E, 22.70 feet; thence S03°00'47"W, 158.59 feet; thence S10°50'32"E, 101.81 feet; thence S03°09'55"W, 551.06 feet; thence S03°51'49"W, 311.02 feet; thence leaving said right of way line N86°10'04"W, 85.88 feet; thence along a tangent curve to the left, an arc distance of 65.13 feet, said curve having a radius of 195.00 feet, and a chord bearing and distance of S84°15'47"W, 64.83 feet; thence leaving said curve, N69°24'40"E, 42.83 feet; thence along a curve to the left, an arc distance of 6.92 feet, said curve having a radius of 166.58 feet, and a chord bearing and distance of N68°35'06"E, 6.92 feet; thence N21°43'04"W, 7.50 feet; thence along a curve to the left, an arc distance of 74.57 feet, said curve having a radius of 232.50 feet, and a chord bearing and distance of N58°33'14"E, 74.25 feet; thence along a compound curve to the left, an arc distance of 97.54 feet, said curve having a radius of 102.50 feet, and a chord bearing and distance of N22°06'17"E, 93.90 feet; thence N05°22'57"W, 63.27 feet; thence along a curve to the right, an arc distance of 81.42 feet, said curve having a radius of 517.50 feet, and a chord bearing and distance of N00°52'34"W, 81.34 feet; thence leaving said curve, N03°37'53"E, 207.80 feet; thence, N03°37'53"E, 641.51 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW2), containing 32,341 square feet or 0.74 acres. AND (ROW 3) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range

30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence N87°26'39"W 416.06 feet; thence S04°14'19"W 15.12 feet to the northerly right of way line, of Arkansas State Highway 112, a point of curvature and to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW3); thence along said right of way line and along a curve to the right, an arc distance of 247.09 feet, said curve having a radius of 160.82 feet, and a chord bearing and distance of S43°39'41"E, 223.49 feet; thence leaving said right of way line and said curve N89°37'13"W, 41.33 feet; thence N04°18'05"W, 63.68 feet; thence N56°23'25"W, 160.85 feet; thence N87°39'08"W, 705.12 feet; thence N02°00'46"E, 15.25 feet to the northerly right of way line of Arkansas State Highway 112; thence along said right of way line the following courses: S78°20'03"E, 16.89 feet; S85°55'49"E, 132.36 feet; S89°47'16"E, 25.73 feet; S87°41'42"E, 555.91 feet to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3), with said ROW 3 containing 15,932 square feet or 0.37 acres. AND (ROW 4) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 9.72 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4); thence continue S02°29'05"W, 19.38 feet; thence N87°38'06"W, 188.31 feet; thence S49°38'38"W, 15.81 feet; thence N10°27'45"W, 1.07 feet; thence N31°16'13"E, 33.65 feet; thence S87°30'53"E, 183.93 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4), with said ROW 4 containing 3,747 square feet or 0.09 acres. AND (ROW 5) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) and a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 538.44 feet; thence N87°30'35"W 194.17 feet to the POINT OF BEGINNING OF RIGHT OF WAY 5 (POB ROW5); thence S03°37'53"W, 551.61 feet; thence along a tangent curve to the left, an arc distance of 297.70 feet, said curve having a radius of 576.50 feet, and a chord bearing and distance of S11°09'45"E, 294.41 feet; thence along a compound curve to the left, an arc distance of 95.76 feet, said curve having a radius of 96.50 feet, and a chord bearing and distance of S54°23'06"E, 91.88 feet; thence leaving said curve, S82°48'50"E, 11.25 feet; thence along a tangent curve to the right, an arc distance of 18.94 feet, said curve having a radius of 323.50 feet, and a chord bearing and distance of S81°08'12"E, 18.94 feet; thence leaving said curve, S79°27'34"E, 29.05 feet; thence S02°29'05"W, 20.07 feet; thence N87°02'44"W, 214.06 feet thence N03°51'49"E, 341.84 feet; thence N03°09'39"E, 551.59 feet; thence N16°59'02"E, 20.60 feet to the POINT OF BEGINNING OF RIGHT OF WAY 5 (POB ROW 5), containing 19,136 square feet or 0.43 acres. AND (ROW 6) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southeast corner of the SE 1/4 of said SE 1/4; thence N02°29'05"E 35.60 feet to the north right of way line of West Knapp Street (40 foot right of way per Minute Order 71-377) and to the POINT OF BEGINNING OF RIGHT OF WAY 6 (POB ROW 6) thence along said north right of way line N87°14'26"W, 177.09 feet to the easterly right of way line of Arkansas State Highway# 112 and to a point of curvature; thence leaving said north line, along said right of way line and said curve the following courses: along a curve to the right, an arc distance of 349.66 feet, said curve having a radius of 925.38 feet, and a chord bearing and distance of N06°47'20"W, 347.58 feet; thence N03°37'53"E, 159.51 feet; thence N03°54'39"E, 310.66 feet; thence N03°51'49"E, 297.58 feet to the south right of way line of Cassatt Street (40-foot-wide row per Minute Order 71-377); thence leaving said easterly right of way line, along said south right of way line S87°02'44"E, 215.03 feet; thence leaving said south right of way line S02°29'05"W, 10.43 feet; thence N87°15'20"W, 68.02 feet; thence S78°16'59"W, 32.36 feet to a point of curvature; thence along a tangent curve to the left, an arc distance of 61.59 feet, said curve having a radius of 221.50 feet, and a chord bearing and distance of S70°19'03"W, 61.39 feet; thence along a compound curve to the left, an arc distance of 20.50 feet, said curve having a radius of 36.50 feet, and a chord bearing and distance of S46°15'49"W, 20.23 feet; thence along a compound curve to the left, an arc distance of 59.46 feet, said curve having a radius of 96.50 feet, and a chord bearing and distance of S12°31'24"W, 58.52 feet; thence leaving said curve, S05°07'42"E, 48.65 feet; thence along a tangent curve to the right, an arc distance of 82.94 feet, said curve having a radius of 323.50 feet, and a chord bearing and distance of S02°12'59"W, 82.71 feet; thence leaving said curve, S09°33'39"W, 69.36 feet; thence along a tangent curve to the left, an arc distance of 75.19 feet, said curve having a radius of 726.50 feet, and a chord bearing and distance of S06°35'46"W, 75.15 feet; thence leaving said curve, S03°37'53"W, 106.35 feet; thence S03°37'53"W, 230.38 feet; thence along a tangent curve to the left, an arc distance of 380.84 feet,

said curve having a radius of 1149.50 feet, and a chord bearing and distance of S05°51'36"E, 379.10 feet; thence S87°22'51"E, 139.26 feet; thence S02°29'05"W, 9.40 feet to the POINT OF BEGINNING OF RIGHT OF WAY 6 (POB ROW 6), containing 50,078 square feet, or 1.15 acres.

PERMANENT EASEMENT DESCRIPTION:

(GE1) A variable width GRADING EASEMENT (GE), said GE being a part of the Southeast Quarter(SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said GE being more particularly described as follows: Commencing at the Southeast corner of the SE 1/4 of said SE 1/4, thence N87°14'26"W 250.80 feet; thence N02°44'19"E 33.38 feet to a point on the west right of way line of Arkansas State Highway 112 and a point on the north right of way line of West Knapp Street (40) foot right of way as per Minute Order 71-377) and to the POINT OF BEGINNING OF GRADING EASEMENT 1(POB GE 1); thence N87°47'08"W, 61.88 feet; thence N03°37'53"E, 941.69 feet; thence along a tangent curve to the left, an arc distance of 115.89 feet, said curve having a radius of 272.50 feet, and a chord bearing and distance of N08°33'07"W, 115.02 feet; thence along a compound curve to the left, an arc distance of 33.18 feet, said curve having a radius of 58.00 feet, and a chord bearing and distance of N37°07'17"W, 32.72 feet; thence leaving said curve, N53°30'28"W, 64.95 feet; thence N17°58'09"E, 30.78 feet; thence along a curve to the right, an arc distance of 10.67 feet, said curve having a radius of 155.00 feet, and a chord bearing and distance of N87°37'22"E, 10.67 feet; thence leaving said curve, S17°58'09"W, 13.62 feet; thence along a tangent curve to the left, an arc distance of 23.70 feet, said curve having a radius of 19.00 feet, and a chord bearing and distance of S17°46'09"E, 22.20 feet; thence leaving said curve, S53°30'28"E, 42.07 feet; thence along a curve to the right, an arc distance of 36.93 feet, said curve having a radius of 68.38 feet, and a chord bearing and distance of S39°35'40"E, 36.48 feet; thence along a curve to the right, an arc distance of 113.70 feet, said curve having a radius of 282.50 feet, and a chord bearing and distance of S12°33'07"E, 112.94 feet; thence S03°51'49"W, 136.17 feet; thence S03°54'39"W, 10.72 feet; thence N85°42'38"W, 5.00 feet; thence S03°54'39"W, 300.01 feet; thence S85°42'38"E, 5.00 feet; thence S03°37'53"W, 159.53 feet; thence N85°58'36"W, 10.00 feet to the beginning of a curve radial to said line; thence southerly an arc distance of 352.36 feet along the curve concave to the east, said curve having a radius of 995.37 feet and a chord bearing and distance of S06°07'05"E 350.52 feet to the POINT OF BEGINNING OF GRADING EASEMENT 1 (POB GE 1), containing 16,718 square feet, or 0.38 acres.

(GE2) A variable width GRADING EASEMENT (GE), said GE being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) and a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said TCE being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 107.72 feet; thence N87°30'55"W 304.19 feet and to the POINT OF BEGINNING OF GRADING EASEMENT 2 (POB GE 2); thence S04°18'05"E, 171.12 feet; thence S03°37'53"W, 641.57 feet; thence S03°37'53"W, 207.80 feet; thence along a tangent curve to the left, an arc distance of 81.42 feet, said curve having a radius of 517.50 feet, and a chord bearing and distance of S00°52'34"E, 81.34 feet; thence S05°22'57"E, 63.27 feet; thence along a curve to the right, an arc distance of 97.54 feet, said curve having a radius of 102.50 feet, and a chord bearing and distance of S22°06'17"W, 93.90 feet; thence along a compound curve to the right, an arc distance of 74.57 feet, said curve having a radius of 232.50 feet, and a chord bearing and distance of S58°33'14"W, 74.25 feet; thence S21°43'04"E, 7.50 feet; thence along a curve to the right, an arc distance of 10.00 feet, said curve having a radius of 240.68 feet, and a chord bearing and distance of S68°57'03"W, 10.00 feet; thence N20°36'35"W, 22.48 feet; thence along a non-tangent curve to the left, an arc distance of 79.18 feet, said curve having a radius of 217.50 feet, and a chord bearing and distance of N59°46'47"E, 78.75 feet; thence along a curve to the left, an arc distance of 83.61 feet, said curve having a radius of 87.50 feet, and a chord bearing and distance of N21°59'29"E, 80.47 feet; thence leaving said curve, N05°23'00"W, 62.86 feet; thence along a tangent curve to the right, an arc distance of 83.78 feet, said curve having a radius of 532.50 feet, and a chord bearing and distance of N00°52'34"W, 83.69 feet; thence leaving said curve, N03°37'53"E, 207.80 feet; thence N03°37'53"E, 640.53 feet; thence N04°18'05"W, 181.76 feet; thence S56°23'25"E, 19.01 feet to the POINT OF BEGINNING OF GRADING EASEMENT 2 (POB GE 2), containing 20,223 square feet or 0.46 acres.

Permanent Grading and Utility Easement – Tract 2

A permanent grading and utility easement (GUE) for the purpose of constructing and maintaining Highway 112 (Garland Avenue) and appurtenances, thereto and for the purpose of construction, maintenance, repair and/or replacement, enlargement and operations of general utilities including water and/or sanitary sewer pipe line or lines, manholes, natural gas electrical power, telephone, fiber optic cable(s) and television communication line or lines, traffic signal poles and equipment and appurtenances thereto, on over, across, and under the following described land situated in the County of Washington, State of Arkansas, to-wit:

PROPERTY DESCRIPTION: Warranty Deed: 182-503

The East half of the Southeast quarter of Section Thirty-three (33) except ten acres of equal and uniform width off the West side of said eighty acre tract, said exception being more particularly described as; Beginning at the Northwest corner of said eighty acre tract and running thence South one hundred and sixty (160) rods; thence east ten (10) rods; thence North one hundred and sixty (160) rods; thence West ten (10) rods to the place of beginning (the lands conveyed containing seventy acres, more or less, according to the U.S. Government Survey) and the West half of the Southwest quarter of Section Thirty four (34) all in Township Seventeen (17) North, Range Thirty (30) West of the Fifth P.M. containing in all one hundred and fifty acres, more or less. LESS & EXCEPT that portion conveyed to the City of Fayetteville as additional right of way for Highway 112, described as: (ROW 1) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southeast corner of the SE 1/4 of said SE 1/4; thence N02°29'05"E 1178.93 feet thence N87°30'55"W 274.27 feet to a point on the westerly right of way line of Arkansas State Highway 112 and to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1) thence along said westerly right of way line S03°51'49"W, 191.82 feet to a point of curvature; thence leaving said westerly right of way line, along a non-tangent curve to the left, an arc distance of 113.70 feet, said curve having a radius of 282.50 feet, and a chord bearing and distance of N12°33'07"W, 112.94 feet; thence along a curve to the left, an arc distance of 36.93 feet, said curve having a radius of 68.38 feet, and a chord bearing and distance of N39°35'40"W, 36.48 feet; thence N53°30'28"W, 42.07 feet; thence along a tangent curve to the right, an arc distance of 23.70 feet, said curve having a radius of 19.00 feet, and a chord bearing and distance of N17°46'09"W, 22.20 feet; thence leaving said curve, N17°58'09"E, 13.62 feet; thence along a curve to the right, an arc distance of 11.46 feet, said curve having a radius of 155.00 feet, and a chord bearing and distance of S88°17'12"E, 11.46 feet; thence leaving said curve, S86°10'04"E, 85.85 feet to the POINT OF BEGINNING OF ROW 1 (POB ROW 1), containing 7,506 square feet, or 0.17 acres. AND (ROW2) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) and a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 277.64 feet; thence N87°30'55"W 283.97 feet to the westerly right of way line of Arkansas State Highway 112; thence along said westerly line the following courses: thence S04°18'05"E, 22.70 feet; thence S03°00'47"W, 158.59 feet; thence S10°50'32"E, 101.81 feet; thence S03°09'55"W, 551.06 feet; thence S03°51'49"W, 311.02 feet; thence leaving said right of way line N86°10'04"W, 85.88 feet; thence along a tangent curve to the left, an arc distance of 65.13 feet, said curve having a radius of 195.00 feet, and a chord bearing and distance of S84°15'47"W, 64.83 feet; thence leaving said curve, N69°24'40"E, 42.83 feet; thence along a curve to the left, an arc distance of 6.92 feet, said curve having a radius of 166.58 feet, and a chord bearing and distance of N68°35'06"E, 6.92 feet; thence N21°43'04"W, 7.50 feet; thence along a curve to the left, an arc distance of 74.57 feet, said curve having a radius of 232.50 feet, and a chord bearing and distance of N58°33'14"E, 74.25 feet; thence along a compound curve to the left, an arc distance of 97.54 feet, said curve having a radius of 102.50 feet, and a chord bearing and distance of N22°06'17"E, 93.90 feet; thence N05°22'57"W, 63.27 feet; thence along a curve to the right, an arc distance of 81.42 feet, said curve having a radius of 517.50 feet, and a chord bearing and distance of N00°52'34"W, 81.34 feet; thence leaving said curve, N03°37'53"E, 207.80 feet; thence, N03°37'53"E, 641.51 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2), containing 32,341 square feet or 0.74 acres. AND (ROW3) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4

of said SE 1/4; thence N87°26'39"W 416.50 feet; thence S04°14'19"W 15.11 feet to the northerly right of way line, of Arkansas State Highway 112, a point of curvature and to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW3); thence along said right of way line and along a curve to the right, an arc distance of 247.09 feet, said curve having a radius of 160.82 feet, and a chord bearing and distance of S43°39'41"E, 223.49 feet; thence leaving said right of way line and said curve N89°37'13"W, 41.33 feet; thence N04°18'05"W, 63.68 feet; thence N56°23'25"W, 160.85 feet; thence N87°39'08"W, 705.12 feet; thence N02°00'46"E, 15.25 feet to the northerly right of way line of Arkansas State Highway 112; thence along said right of way line the following courses: S78°20'03"E, 16.89 feet; S85°55'49"E, 132.36 feet; S89°47'16"E, 25.73 feet; S87°41'42"E, 555.91 feet to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3), with said ROW 3 containing 15,932 square feet or 0.37 acres. AND (ROW 4) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 9.72 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4); thence continue S02°29'05"W, 19.38 feet; thence N87°38'06"W, 188.31 feet; thence S49°38'38"W, 15.81 feet; thence N10°27'45"W, 1.07 feet; thence N31°16'13"E, 33.65 feet; thence S87°30'53"E, 183.93 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW4), with said ROW4 containing 3,747 square feet or 0.09 acres AND (ROW5) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) and a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 538.44 feet; thence N87°30'35"W 194.17 feet to the POINT OF BEGINNING OF RIGHT OF WAY 5 (POB ROW 5); thence S03°37'53"W, 551.61 feet; thence along a tangent curve to the left, an arc distance of 297.70 feet, said curve having a radius of 576.50 feet, and a chord bearing and distance of S1°09'45"E, 294.41 feet; thence along a compound curve to the left, an arc distance of 95.76 feet, said curve having a radius of 96.50 feet, and a chord bearing and distance of S54°23'06"E, 91.88 feet; thence leaving said curve, S82°48'50"E, 11.25 feet; thence along a tangent curve to the right, an arc distance of 18.94 feet, said curve having a radius of 323.50 feet, and a chord bearing and distance of S81°08'12"E, 18.94 feet; thence leaving said curve, S79°27'34"E, 29.05 feet; thence S02°29'05"W, 20.07 feet; thence N87°02'44"W, 214.06 feet thence N03°51'49"E, 341.84 feet; thence N03°09'39"E, 551.59 feet; thence N16°59'02"E, 20.60 feet to the POINT OF BEGINNING OF RIGHT OF WAY 5 (POB ROW 5), containing 18,820 square feet or 0.43 acres. AND (ROW 6) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southeast corner of the SE 1/4 of said SE 1/4; thence N02°29'05"E 35.60 feet to the north right of way line of West Knapp Street (40 foot right of way per Minute Order 71-377) and to the POINT OF BEGINNING OF RIGHT OF WAY 6 (POB ROW 6) thence along said north right of way line N87°14'26"W, 177.09 feet to the easterly right of way line of Arkansas State Highway# 112 and to a point of curvature; thence leaving said north line, along said right of way line and said curve the following courses: along a curve to the right, an arc distance of 349.66 feet, said curve having a radius of 925.38 feet, and a chord bearing and distance of N06°47'20"W, 347.58 feet; thence N03°37'53"E, 159.51 feet; thence N03°54'39"E, 310.66 feet; thence N03°51'49"E, 297.58 feet to the south right of way line of Cassatt Street (40-foot-wide row per Minute Order 71-377); thence leaving said easterly right of way line, along said south right of way line S87°02'44"E, 215.03 feet; thence leaving said south right of way line S02°29'05"W, 10.43 feet; thence N87°15'20"W, 68.02 feet; thence S78°16'59"W, 32.36 feet to a point of curvature; thence along a tangent curve to the left, an arc distance of 61.59 feet, said curve having a radius of 221.50 feet, and a chord bearing and distance of S70°19'03"W, 61.39 feet; thence along a compound curve to the left, an arc distance of 20.50 feet, said curve having a radius of 36.50 feet, and a chord bearing and distance of S46°15'49"W, 20.23 feet; thence along a compound curve to the left, an arc distance of 59.46 feet, said curve having a radius of 96.50 feet, and a chord bearing and distance of S12°31'24"W, 58.52 feet; thence leaving said curve, S05°07'42"E, 48.65 feet; thence along a tangent curve to the right, an arc distance of 82.94 feet, said curve having a radius of 323.50 feet, and a chord bearing and distance of S02°12'59"W, 82.71 feet; thence leaving said curve, S09°33'39"W, 69.36 feet; thence along a tangent curve to the left, an arc distance of 75.19 feet, said curve having a radius of 726.50 feet, and a chord bearing and distance of S06°35'46"W, 75.15 feet; thence leaving said curve, S03°37'53"W, 106.35 feet; thence S03°37'53"W, 230.38 feet; thence along a tangent curve to the left, an arc distance of 380.84 feet, said curve having a radius of 1149.50 feet, and a chord bearing and distance of S05°51'36"E, 379.10 feet; thence

S87°22'51"E, 139.26 feet; thence S02°29'05"W, 9.40 feet to the POINT OF BEGINNING OF RIGHT OF WAY 6 (POB ROW 6), containing 50,078 square feet, or 1.15 acres.

PERMANENT EASEMENT DESCRIPTION:

(GUE1) A variable width GRADING & UTILITY EASEMENT (GUE), said GUE being a part of the Northeast Quarter(NE 1/4) of the Southeast Quarter (SE 1/4) and a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said GUE being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W, 493.32 feet; thence N87°30'55"W, 153.25 feet to the POINT OF BEGINNING OF GRADING & UTILITY EASEMENT 1 (POB GUE 1); thence S03°37'53"W, 597.53 feet; thence along a tangent curve to the left, an arc distance of 296.49 feet, said curve having a radius of 536.50 feet, and a chord bearing and distance of S12°12'01"E, 292.73 feet; thence S86°08'08"E, 91.03 feet; thence S02°29'05"W, 57.25 feet; thence N79°27'34"W, 29.05 feet; thence along a tangent curve to the left, an arc distance of 18.94 feet, said curve having a radius of 323.50 feet, and a chord bearing and distance of N81°08'12"W, 18.94 feet; thence leaving said curve, N82°48'50"W, 11.25 feet; thence along a tangent curve to the right, an arc distance of 95.76 feet, said curve having a radius of 96.50 feet, and a chord bearing and distance of N54°23'06"W, 91.88 feet; thence along a compound curve to the right, an arc distance of 297.70 feet, said curve having a radius of 576.50 feet, and a chord bearing and distance of N11°09'45"W, 294.41 feet; thence leaving said curve, N03°37'53"E, 168.99 feet; thence N03°37'53"E, 382.62 feet; thence N16°59'02"E, 47.20 feet; thence S86°22'07"E, 29.10 feet to the POINT OF BEGINNING OF GRADING & UTILITY EASEMENT 1 (POB GUE 1), containing 41,468 square feet, or 0.95 acres.

(GUE2) A variable width GRADING & UTILITY EASEMENT (GUE), said GUE being a part of the Southeast Quarter(SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said GUE being more particularly described as follows: Commencing at the Southeast corner of the SE 1/4 of said SE 1/4; thence N02°29'05"E 45.00 feet to the POINT OF BEGINNING OF GRADING & UTILITY EASEMENT 2 (POB GUE 2); thence N87°22'51"W, 139.26 feet; thence along a curve to the right, an arc distance of 380.84 feet, said curve having a radius of 1149.50 feet, and a chord bearing and distance of N05°51'36"W, 379.10 feet; thence leaving said curve, N03°37'53"E, 230.38 feet; thence N03°37'53"E, 106.35 feet; thence along a tangent curve to the right, an arc distance of 75.19 feet, said curve having a radius of 726.50 feet, and a chord bearing and distance of N06°35'46"E, 75.15 feet; thence leaving said curve, N09°33'39"E, 69.36 feet; thence along a tangent curve to the left, an arc distance of 82.94 feet, said curve having a radius of 323.50 feet, and a chord bearing and distance of N02°12'59"E, 82.71 feet; thence leaving said curve, N05°07'42"W, 48.65 feet; thence along a tangent curve to the right, an arc distance of 59.46 feet, said curve having a radius of 96.50 feet, and a chord bearing and distance of N12°31'24"E, 58.52 feet; thence along a compound curve to the right, an arc distance of 20.50 feet, said curve having a radius of 36.50 feet, and a chord bearing and distance of N46°15'49"E, 20.23 feet; thence along a curve to the right, an arc distance of 60.61 feet, said curve having a radius of 221.50 feet, and a chord bearing and distance of N70°11'20"E, 60.42 feet; thence N78°16'59"E, 33.34 feet; thence S87°15'20"E, 68.02 feet; thence S02°29'05"W, 20.00 feet; thence N87°15'20"W, 5.51 feet; thence S78°16'59"W, 87.98 feet; thence along a tangent curve to the left, an arc distance of 59.46 feet, said curve having a radius of 186.50 feet, and a chord bearing and distance of S69°09'00"W, 59.20 feet; thence S05°07'42"E, 81.65 feet; thence along a tangent curve to the right, an arc distance of 93.19 feet, said curve having a radius of 363.50 feet, and a chord bearing and distance of S02°12'59"W, 92.94 feet; thence S21°45'48"W, 70.97 feet; thence along a curve to the left, an arc distance of 72.60 feet, said curve having a radius of 699.70 feet, and a chord bearing and distance of S06°35'46"W, 72.57 feet; thence S03°37'53"W, 106.35 feet; thence S03°37'53"W, 230.38 feet; thence along a tangent curve to the left, an arc distance of 341.24 feet, said curve having a radius of 1124.50 feet, and a chord bearing and distance of S05°03'44"E, 339.93 feet; thence S80°26'18"E, 47.82 feet; thence S86°11'24"E, 77.20 feet; thence S02°29'05"W, 30.25 feet to the POINT OF BEGINNING OF GRADING & UTILITY EASEMENT 2 (POB GUE 2), containing 38,297 square feet, or 0.88 acres.

Drainage Easement – Tract 2

A permanent easement to construct, maintain, repair and/or replace an earthen retaining levee, drainage pipe, open ditch, concrete channel and/or concrete inlet box, and appurtenances thereto, on over, across, under and through the following described land situated in the County of Washington, State of Arkansas, to-wit:

PROPERTY DESCRIPTION: Warranty Deed: 182-503

The East half of the Southeast quarter of Section Thirty-three (33) except ten acres of equal and uniform width off the West side of said eighty acre tract, said exception being more particularly described as; Beginning at the Northwest corner of said eighty acre tract and running thence South one hundred and sixty (160) rods; thence east ten (10) rods; thence North one hundred and sixty (160) rods; thence West ten (10) rods to the place of beginning (the lands conveyed containing seventy acres, more or less, according to the U.S. Government Survey) and the West half of the Southwest quarter of Section Thirty four (34) all in Township Seventeen (17) North, Range Thirty (30) West of the Fifth P.M. containing in all one hundred and fifty acres, more or less. LESS & EXCEPT that portion conveyed to the City of Fayetteville as additional right of way for Highway 112, described as: (ROW 1) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southeast corner of the SE 1/4 of said SE 1/4; thence N02°29'05"E 1178.93 feet thence N87°30'55"W 274.27 feet to a point on the westerly right of way line of Arkansas State Highway 112 and to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1) thence along said westerly right of way line S03°51'49"W, 191.82 feet to a point of curvature; thence leaving said westerly right of way line, along a non-tangent curve to the left, an arc distance of 113.70 feet, said curve having a radius of 282.50 feet, and a chord bearing and distance of N12°33'07"W, 112.94 feet; thence along a curve to the left, an arc distance of 36.93 feet, said curve having a radius of 68.38 feet, and a chord bearing and distance of N39°35'40"W, 36.48 feet; thence N53°30'28"W, 42.07 feet; thence along a tangent curve to the right, an arc distance of 23.70 feet, said curve having a radius of 19.00 feet, and a chord bearing and distance of N17°46'09"W, 22.20 feet; thence leaving said curve, N17°58'09"E, 13.62 feet; thence along a curve to the right, an arc distance of 11.46 feet, said curve having a radius of 155.00 feet, and a chord bearing and distance of S88°17'12"E, 11.46 feet; thence leaving said curve, S86°10'04"E, 85.85 feet to the POINT OF BEGINNING OF ROW 1 (POB ROW 1), containing 7,506 square feet, or 0.17 acres. AND (ROW 2) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) and a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 277.64 feet; thence N87°30'55"W 283.97 feet to the westerly right of way line of Arkansas State Highway 112; thence along said westerly line the following courses: thence S04°18'05"E, 22.70 feet; thence S03°00'47"W, 158.59 feet; thence S10°50'32"E, 101.81 feet; thence S03°09'55"W, 551.06 feet; thence S03°51'49"W, 311.02 feet; thence leaving said right of way line N86°10'04"W, 85.88 feet; thence along a tangent curve to the left, an arc distance of 65.13 feet, said curve having a radius of 195.00 feet, and a chord bearing and distance of S84°15'47"W, 64.83 feet; thence leaving said curve, N69°24'40"E, 42.83 feet; thence along a curve to the left, an arc distance of 6.92 feet, said curve having a radius of 166.58 feet, and a chord bearing and distance of N68°35'06"E, 6.92 feet; thence N21°43'04"W, 7.50 feet; thence along a curve to the left, an arc distance of 74.57 feet, said curve having a radius of 232.50 feet, and a chord bearing and distance of N58°33'14"E, 74.25 feet; thence along a compound curve to the left, an arc distance of 97.54 feet, said curve having a radius of 102.50 feet, and a chord bearing and distance of N22°06'17"E, 93.90 feet; thence N05°22'57"W, 63.27 feet; thence along a curve to the right, an arc distance of 81.42 feet, said curve having a radius of 517.50 feet, and a chord bearing and distance of N00°52'34"W, 81.34 feet; thence leaving said curve, N03°37'53"E, 207.80 feet; thence, N03°37'53"E, 641.51 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2), containing 32,341 square feet or 0.74 acres. AND (ROW 3) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence N87°26'39"W 416.06 feet; thence S04°14'19"W 15.12 feet to the northerly right of way line, of Arkansas State Highway 112, a point of curvature and to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3); thence along said right of way line and along a curve to the right, an arc distance of 247.09 feet, said curve having a radius of 160.82 feet, and a chord bearing and distance of S43°39'41"E, 223.49 feet; thence leaving said right of way line and said curve N89°37'13"W, 41.33 feet; thence N04°18'05"W, 63.68 feet; thence N56°23'25"W, 160.85 feet; thence N87°39'08"W, 705.12 feet; thence N02°00'46"E, 15.25 feet to the northerly right of way line of Arkansas State Highway 112; thence along said right of way line the following courses: S78°20'03"E, 16.89 feet; S85°55'49"E, 132.36 feet; S89°47'16"E, 25.73 feet; S87°41'42"E, 555.91 feet to the POINT OF BEGINNING OF RIGHT OF

WAY 3 (POB ROW3), with said ROW 3 containing 15,932 square feet or 0.37 acres. AND (ROW 4) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 9.72 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4); thence continue S02°29'05"W, 19.38 feet; thence N87°38'06"W, 188.31 feet; thence S49°38'38"W, 15.81 feet; thence N10°27'45"W, 1.07 feet; thence N31°16'13"E, 33.65 feet; thence S87°30'53"E, 183.93 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4), with said ROW 4 containing 3,747 square feet or 0.09 acres AND (ROW 5) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) and a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 538.44 feet; thence N87°30'35"W 194.17 feet to the POINT OF BEGINNING OF RIGHT OF WAY 5 (POB ROW 5); thence S03°37'53"W, 551.61 feet; thence along a tangent curve to the left, an arc distance of 297.70 feet, said curve having a radius of 576.50 feet, and a chord bearing and distance of S11°09'45"E, 294.41 feet; thence along a compound curve to the left, an arc distance of 95.76 feet, said curve having a radius of 96.50 feet, and a chord bearing and distance of S54°23'06"E, 91.88 feet; thence leaving said curve, S82°48'50"E, 11.25 feet; thence along a tangent curve to the right, an arc distance of 18.94 feet, said curve having a radius of 323.50 feet, and a chord bearing and distance of S81°08'12"E, 18.94 feet; thence leaving said curve, S79°27'34"E, 29.05 feet; thence S02°29'05"W, 20.07 feet; thence N87°02'44"W, 214.06 feet thence N03°51'49"E, 341.84 feet; thence N03°09'39"E, 551.59 feet; thence N16°59'02"E, 20.60 feet to the POINT OF BEGINNING OF RIGHT OF WAY 5 (POB ROW 5), containing 19,136 square feet or 0.43 acres. AND (ROW 6) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southeast corner of the SE 1/4 of said SE 1/4; thence N02°29'05"E 35.60 feet to the north right of way line of West Knapp Street (40 foot right of way per Minute Order 71-377) and to the POINT OF BEGINNING OF RIGHT OF WAY 6 (POB ROW 6) thence along said north right of way line N87°14'26"W, 177.09 feet to the easterly right of way line of Arkansas State Highway# 112 and to a point of curvature; thence leaving said north line, along said right of way line and said curve the following courses: along a curve to the right, an arc distance of 349.66 feet, said curve having a radius of 925.38 feet, and a chord bearing and distance of N06°47'20"W, 347.58 feet; thence N03°37'53"E, 159.51 feet; thence N03°54'39"E, 310.66 feet; thence N03°51'49"E, 297.58 feet to the south right of way line of Cassatt Street (40-foot-wide row per Minute Order 71-377); thence leaving said easterly right of way line, along said south right of way line S87°02'44"E, 215.03 feet; thence leaving said south right of way line S02°29'05"W, 10.43 feet; thence N87°15'20"W, 68.02 feet; thence S78°16'59"W, 32.36 feet to a point of curvature; thence along a tangent curve to the left, an arc distance of 61.59 feet, said curve having a radius of 221.50 feet, and a chord bearing and distance of S70°19'03"W, 61.39 feet; thence along a compound curve to the left, an arc distance of 20.50 feet, said curve having a radius of 36.50 feet, and a chord bearing and distance of S46°15'49"W, 20.23 feet; thence along a compound curve to the left, an arc distance of 59.46 feet, said curve having a radius of 96.50 feet, and a chord bearing and distance of S12°31'24"W, 58.52 feet; thence leaving said curve, S05°07'42"E, 48.65 feet; thence along a tangent curve to the right, an arc distance of 82.94 feet, said curve having a radius of 323.50 feet, and a chord bearing and distance of S02°12'59"W, 82.71 feet; thence leaving said curve, S09°33'39"W, 69.36 feet; thence along a tangent curve to the left, an arc distance of 75.19 feet, said curve having a radius of 726.50 feet, and a chord bearing and distance of S06°35'46"W, 75.15 feet; thence leaving said curve, S03°37'53"W, 106.35 feet; thence S03°37'53"W, 230.38 feet; thence along a tangent curve to the left, an arc distance of 380.84 feet, said curve having a radius of 1149.50 feet, and a chord bearing and distance of S05°51'36"E, 379.10 feet; thence S87°22'51"E, 139.26 feet; thence S02°29'05"W, 9.40 feet to the POINT OF BEGINNING OF RIGHT OF WAY 6 (POB ROW 6), containing 50,078 square feet, or 1.15 acres.

PERMANENT EASEMENT DESCRIPTION:

(DE 1) A variable width DRAINAGE EASEMENT (DE), said DE being a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said DE being more particularly described as follows: Commencing at the Southeast corner of the SE 1/4 of said SE 1/4, thence N87°14'26"W 250.80 feet; thence N02°44'19"E

33.38 feet to a point on the west right of way line of Arkansas State Highway 112 and a point on the north right of way line of West Knapp Street (40-foot right of way as per Minute Order 71-377) and to the POINT OF BEGINNING OF DRAINAGE EASEMENT 1 (POB DE 1); thence along said north right of way line N87°47'08"W, 61.88 feet; thence leaving said north right of way line N03°37'53"E, 30.01 feet; thence S87°47'08"E, 51.64 feet to the west right of way line of Arkansas State Highway 112 and a point of curvature; thence along a curve to the left, an arc distance of 31.47 feet, said curve having a radius of 995.37 feet, and a chord bearing and distance of S15°21'13"E, 31.47 feet to the POINT OF BEGINNING OF DRAINAGE EASEMENT 1 (POB DE 1), with said DE 1 containing 1,700 square feet or 0.04 acres.

Temporary Construction and Grading Easement – Tract 2

a temporary construction and grading easement on, over, and through the following described land situated in the County of Washington, State of Arkansas, for the sole purposes necessary for construction of improvements to Highway 112, to-wit:

PROPERTY DESCRIPTION: Warranty Deed: 182-503

The East half of the Southeast quarter of Section Thirty-three (33) except ten acres of equal and uniform width off the West side of said eighty acre tract, said exception being more particularly described as; Beginning at the Northwest corner of said eighty acre tract and running thence South one hundred and sixty (160) rods; thence east ten (10) rods; thence North one hundred and sixty (160) rods; thence West ten (10) rods to the place of beginning (the lands conveyed containing seventy acres, more or less, according to the U.S. Government Survey) and the West half of the Southwest quarter of Section Thirty four (34) all in Township Seventeen (17) North, Range Thirty (30) West of the Fifth P.M. containing in all one hundred and fifty acres, more or less. LESS & EXCEPT that portion conveyed to the City of Fayetteville as additional right of way for Highway 112, described as: (ROW 1) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southeast corner of the SE 1/4 of said SE 1/4; thence N02°29'05"E 1178.93 feet thence N87°30'55"W 274.27 feet to a point on the westerly right of way line of Arkansas State Highway 112 and to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1) thence along said westerly right of way line S03°51'49"W, 191.82 feet to a point of curvature; thence leaving said westerly right of way line, along a non-tangent curve to the left, an arc distance of 113.70 feet, said curve having a radius of 282.50 feet, and a chord bearing and distance of N12°33'07"W, 112.94 feet; thence along a curve to the left, an arc distance of 36.93 feet, said curve having a radius of 68.38 feet, and a chord bearing and distance of N39°35'40"W, 36.48 feet; thence N53°30'28"W, 42.07 feet; thence along a tangent curve to the right, an arc distance of 23.70 feet, said curve having a radius of 19.00 feet, and a chord bearing and distance of N17°46'09"W, 22.20 feet; thence leaving said curve, N17°58'09"E, 13.62 feet; thence along a curve to the right, an arc distance of 11.46 feet, said curve having a radius of 155.00 feet, and a chord bearing and distance of S88°17'12"E, 11.46 feet; thence leaving said curve, S86°10'04"E, 85.85 feet to the POINT OF BEGINNING OF ROW 1 (POB ROW 1), containing 7,506 square feet, or 0.17 acres. AND (ROW 2) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) and a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 277.64 feet; thence N87°30'55"W 283.97 feet to the westerly right of way line of Arkansas State Highway 112; thence along said westerly line the following courses: thence S04°18'05"E, 22.70 feet; thence S03°00'47"W, 158.59 feet; thence S10°50'32"E, 101.81 feet; thence S03°09'55"W, 551.06 feet; thence S03°51'49"W, 311.02 feet; thence leaving said right of way line N86°10'04"W, 85.88 feet; thence along a tangent curve to the left, an arc distance of 65.13 feet, said curve having a radius of 195.00 feet, and a chord bearing and distance of S84°15'47"W, 64.83 feet; thence leaving said curve, N69°24'40"E, 42.83 feet; thence along a curve to the left, an arc distance of 6.92 feet, said curve having a radius of 166.58 feet, and a chord bearing and distance of N68°35'06"E, 6.92 feet; thence N21°43'04"W, 7.50 feet; thence along a curve to the left, an arc distance of 74.57 feet, said curve having a radius of 232.50 feet, and a chord bearing and distance of N58°33'14"E, 74.25 feet; thence along a compound curve to the left, an arc distance of 97.54 feet, said curve having a radius of 102.50 feet, and a chord bearing and distance of N22°06'17"E, 93.90 feet; thence N05°22'57"W, 63.27 feet; thence along a curve to the right, an arc distance of 81.42 feet, said curve having a radius of 517.50 feet, and a

chord bearing and distance of N00°52'34"W, 81.34 feet; thence leaving said curve, N03°37'53"E, 207.80 feet; thence, N03°37'53"E, 641.51 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW2), containing 32,341 square feet or 0.74 acres. (ROW3) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence N87°26'39"W 416.06 feet; thence S04°14'19"W 15.12 feet to the northerly right of way line, of Arkansas State Highway 112, a point of curvature and to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3); thence along said right of way line and along a curve to the right, an arc distance of 247.09 feet, said curve having a radius of 160.82 feet, and a chord bearing and distance of S43°39'41"E, 223.49 feet; thence leaving said right of way line and said curve N89°37'13"W, 41.33 feet; thence N04°18'05"W, 63.68 feet; thence N56°23'25"W, 160.85 feet; thence N87°39'08"W, 705.12 feet; thence N02°00'46"E, 15.25 feet to the northerly right of way line of Arkansas State Highway 112; thence along said right of way line the following courses: S78°20'03"E, 16.89 feet; S85°55'49"E, 132.36 feet; S89°47'16"E, 25.73 feet; S87°41'42"E, 555.91 feet to the POINT OF BEGINNING OF RIGHT OF WAY 3 (POB ROW 3), with said ROW 3 containing 15,932 square feet or 0.37 acres. AND (ROW 4) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 9.72 feet; to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4); thence continue S02°29'05"W, 19.38 feet; thence N87°38'06"W, 188.31 feet; thence S49°38'38"W, 15.81 feet; thence N10°27'45"W, 1.07 feet; thence N31°16'13"E, 33.65 feet; thence S87°30'53"E, 183.93 feet to the POINT OF BEGINNING OF RIGHT OF WAY 4 (POB ROW 4), with said ROW 4 containing 3,747 square feet or 0.09 acres AND (ROW 5) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) and a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 538.44 feet; thence N87°30'35"W 194.17 feet to the POINT OF BEGINNING OF RIGHT OF WAY 5 (POB ROW 5); thence S03°37'53"W, 551.61 feet; thence along a tangent curve to the left, an arc distance of 297.70 feet, said curve having a radius of 576.50 feet, and a chord bearing and distance of S11°09'45"E, 294.41 feet; thence along a compound curve to the left, an arc distance of 95.76 feet, said curve having a radius of 96.50 feet, and a chord bearing and distance of S54°23'06"E, 91.88 feet; thence leaving said curve, S82°48'50"E, 11.25 feet; thence along a tangent curve to the right, an arc distance of 18.94 feet, said curve having a radius of 323.50 feet, and a chord bearing and distance of S81°08'12"E, 18.94 feet; thence leaving said curve, S79°27'34"E, 29.05 feet; thence S02°29'05"W, 20.07 feet; thence N87°02'44"W, 214.06 feet thence N03°51'49"E, 341.84 feet; thence N03°09'39"E, 551.59 feet; thence N16°59'02"E, 20.60 feet to the POINT OF BEGINNING OF RIGHT OF WAY 5 (POB ROW 5), containing 19,136 square feet or 0.43 acres. AND (ROW 6) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southeast corner of the SE 1/4 of said SE 1/4; thence N02°29'05"E 35.60 feet to the north right of way line of West Knapp Street (40 foot right of way per Minute Order 71-377) and to the POINT OF BEGINNING OF RIGHT OF WAY 6 (POB ROW 6) thence along said north right of way line N87°14'26"W, 177.09 feet to the easterly right of way line of Arkansas State Highway# 112 and to a point of curvature; thence leaving said north line, along said right of way line and said curve the following courses: along a curve to the right, an arc distance of 349.66 feet, said curve having a radius of 925.38 feet, and a chord bearing and distance of N06°47'20"W, 347.58 feet; thence N03°37'53"E, 159.51 feet; thence N03°54'39"E, 310.66 feet; thence N03°51'49"E, 297.58 feet to the south right of way line of Cassatt Street (40-foot-wide row per Minute Order 71-377); thence leaving said easterly right of way line, along said south right of way line S87°02'44"E, 215.03 feet; thence leaving said south right of way line S02°29'05"W, 10.43 feet; thence N87°15'20"W, 68.02 feet; thence S78°16'59"W, 32.36 feet to a point of curvature; thence along a tangent curve to the left, an arc distance of 61.59 feet, said curve having a radius of 221.50 feet, and a chord bearing and distance of S70°19'03"W, 61.39 feet; thence along a compound curve to the left, an arc distance 0120.50 feet, said curve having a radius of 36.50 feet, and a chord bearing and distance of S46°15'49"W, 20.23 feet; thence along a compound curve to the left, an arc distance of 59.46 feet, said curve having a radius of 96.50 feet, and a chord bearing and distance of S12°31'24"W, 58.52 feet; thence leaving said curve, S05°07'42"E, 48.65 feet; thence along a tangent curve to the right, an arc distance of 82.94 feet, said curve having a radius of 323.50 feet, and a

chord bearing and distance of S02°12'59"W, 82.71 feet; thence leaving said curve, S09°33'39"W, 69.36 feet; thence along a tangent curve to the left, an arc distance of 75.19 feet, said curve having a radius of 726.50 feet, and a chord bearing and distance of S06°35'46"W, 75.15 feet; thence leaving said curve, S03°37'53"W, 106.35 feet; thence S03°37'53"W, 230.38 feet; thence along a tangent curve to the left, an arc distance of 380.84 feet, said curve having a radius of 1149.50 feet, and a chord bearing and distance of S05°51'36"E, 379.10 feet; thence S87°22'51"E, 139.26 feet; thence S02°29'05"W, 9.40 feet to the POINT OF BEGINNING OF RIGHT OF WAY 6 (POB ROW 6), containing 50,078 square feet, or 1.15 acres.

TEMPORARY CONSTRUCTION AND GRADING EASEMENT DESCRIPTION:

(TCE 1) A 22.50-foot-wide TEMPORARY CONSTRUCTION EASEMENT (TCE), said TCE being a part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said TCE being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 1411.43 feet; thence N87°30'55"W 386.76 feet to the westerly right of way line of Arkansas State Highway 112; and to the POINT OF BEGINNING OF TEMPORARY CONSTRUCTION EASEMENT 1 (POB TCE 1), thence S69°24'40"W, 39.75 feet; thence along a curve to the left, an arc distance of 114.68 feet, said curve having a radius of 194.97 feet, and a chord bearing and distance of S57°50'46"W, 113.03 feet; thence leaving said curve, N48°28'54"W, 22.51 feet to the beginning of a curve radial to said line; thence northeasterly an arc distance of 105.88 feet, along the curve concave to the southeast, said curve having a radius of 217.50 feet and a chord bearing and distance of N55°27'53" E 104.84 feet; thence leaving said curve, N69°24'40"E, 59.26 feet; thence S20°36'38"E, 22.50 feet to the POINT OF BEGINNING OF TEMPORARY CONSTRUCTION EASEMENT 1 (POB TCE 1), containing 3,542 square feet or 0.08 acres.

(TCE 2) A variable width TEMPORARY CONSTRUCTION EASEMENT (TCE), said TCE being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said TCE being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W 29.10 feet; thence N87°38'06"W 173.57 feet to the POINT OF BEGINNING OF TEMPORARY CONSTRUCTION EASEMENT 2 (POB TCE 2); thence S49°38'38"W, 32.38 feet; thence N10°27'45"W, 11.53 feet; thence N49°38'38"E, 15.81 feet; thence S87°38'06"E, 14.74 feet to the POINT OF BEGINNING OF TEMPORARY CONSTRUCTION EASEMENT 2 (POB TCE 2), with said TCE 2 containing 241 square feet or 0.01 acres.

(TCE 3) A 25-foot-wide TEMPORARY CONSTRUCTION EASEMENT (TCE), said TCE being a part of the Northeast Quarter (NE 1/4) of the Southeast Quarter (SE 1/4) of Section 33, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said TCE being more particularly described as follows: Commencing at the Northeast corner of the NE 1/4 of said SE 1/4; thence S02°29'05"W, 243.29 feet; thence N90°00'00"W, 147.37 feet; to the POINT OF BEGINNING OF TEMPORARY CONSTRUCTION EASEMENT 3 (POB TCE 3) thence S00°27'04"W, 9.00 feet; thence S02°56'40"W, 81.01 feet; thence N87°03'20"W, 25.00 feet to the east right of way line of Arkansas State Highway 112; thence along said east right of way line the following 3 courses: N02°56'40"E, 80.46 feet; N00°27'04"E, 8.46 feet; thence leaving said east right of way line S89°32'56"E, 25.00 feet to the POINT OF BEGINNING OF TEMPORARY CONSTRUCTION EASEMENT 3 (POB TCE 3), containing 2,237 square feet or 0.05 acres.

State Highway 112 (Garland Avenue) Property - Tract 3

The following described land situated in the County of Washington, State of Arkansas, to-wit:

(ROW 1) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southwest Quarter (SW 1/4) of the Southwest Quarter (SW 1/4) of Section 34, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southwest corner of the SW 1/4 of said SW 1/4; thence N02°29'05"E 1185.26 feet to the north right of way line of Cassatt Drive (40-foot-wide right of way per Minute Order 71-377) and to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1); thence continue N02°29'05"E, 20.07 feet; thence S79°27'34"E, 19.96 feet; thence along a tangent curve to the left, an arc distance of 69.70 feet, said curve having a radius of 476.50 feet, and a chord bearing and distance of S83°39'00"E, 69.64 feet; thence leaving said curve,

S87°50'26"E, 7.78 feet; thence S02°09'34"W, 13.42 feet; thence N87°02'44"W, 97.11 feet to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1), containing 1,484 square feet or 0.03 acres.

(ROW 2) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southwest Quarter (SW 1/4) of the Southwest Quarter (SW 1/4) of Section 34, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southwest corner of the SW 1/4 of said SW 1/4; thence N02°29'05"E 1134.83 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2); thence continue N02°29'05"E, 10.43 feet to the south right of way line of Cassatt Street (40-foot-wide right of way per Minute Order 71-377); thence along said south right of way line S87°02'44"E, 97.34 feet; thence leaving said south right of way line S02°09'34"W, 10.08 feet; thence N87°15'20"W 97.39 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2), with said ROW 2 containing 998 square feet or 0.02 acres.

Permanent Grading and Utility Easement – Tract 3

A permanent grading and utility easement (GUE) for the purpose of constructing and maintaining Highway 112 (Garland Avenue) and appurtenances, thereto and for the purpose of construction, maintenance, repair and/or replacement, enlargement and operations of general utilities including water and/or sanitary sewer pipe line or lines, manholes, natural gas, electrical power, telephone, fiber optic cable(s) and television communication line or lines, traffic signal poles and equipment, and appurtenances thereto, on over, across, and under the following described land situated in the County of Washington, State of Arkansas, to-wit:

PROPERTY DESCRIPTION: Warranty Deed 182-502, 182-503, 220-477 (Section 34 only)

182-502- The West twenty for and 62/100 chains of equal and uniform width off the fractional North West quarter of Fractional Section Four (4) and Township Sixteen (16) and the West thirteen and forty nine hundredths chains of equal and uniform width off the East half of the South West quarter of Section Thirty four (34) Township Seventeen (17) North, Range Thirty (30) West of the Fifth P.M. containing 100 acres, more or less. 182-503- The East half of the South East quarter of Section Thirty-three (33) except ten acres of equal and uniform width off the West side of said eighty acre tract, said exception being more particularly described as; Beginning at the Northwest corner of said eighty acre tract and running thence South one hundred and sixty (160) rods; thence East ten (10) rods; thence North one hundred and sixty (160) rods; thence West ten (10) rods to the place of beginning (the lands conveyed containing seventy acres, more or less, according to the U.S. Government Survey) and the West half of the South West quarter of Section Thirty four (34) all in Township Seventeen (17) North, Range Thirty (30) West of the Fifth P.M. containing in all one hundred and fifty acres, more or less. 220-477- Part of the east half of the south west quarter of section thirty four (34) township seventeen (17) north of range thirty (30) west, containing twenty-five and 99/100 (25.99) acres; part of the west half of the south east quarter of section thirty four (34) township seventeen (17) north of range thirty (30) west, containing forty one and 96/100 (41.96) acres; part of the east half of the fractional north west quarter of section four (4) township sixteen (16) North of range thirty (30) west, containing two and 93/100 (2.93) acres, containing in all 100 acres, the same being more particularly described as follows: Beginning thirty three and 51/100 (33.51) chains east of the quarter section corner between sections thirty three (33) and thirty four (34), running thence east seventeen and two one hundredths (17.02) chains; thence south forty (40) chains to correction line; thence west sixteen and 98/100 (16.98) chains, thence north thirty nine and 98/100 (39.98) chains to place of beginning, containing 67.95 acres. Also beginning twenty four and 62/100 (24.62) chains east of the north west corner of section four (4), and running thence east sixteen and 98/100 (16.98) chains; thence south on a line the east boundary line of the sixty seven and 95/100 (67.95) acre tract described above in section thirty four (34) eighteen and 92/100 (18.92) chains thence north eighty nine and one third (89 1/3) degrees west with forty line, seventeen and 2/100 (17.02) chains thence north eighteen and 83/100 (18.83) chains to place of beginning, containing thirty two and 5/100 (32.05) acres. LESS AND EXCEPT that portion conveyed to the City of Fayetteville as right of way for Highway 112 (Garland Avenue) and described as: (ROW 1) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southwest Quarter (SW 1/4) of the Southwest Quarter (SW 1/4) of Section 34, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southwest corner of the SW 1/4 of said SW 1/4; thence N02°29'05"E 1185.26 feet to the north right of way line of Cassatt Drive (40-foot-wide right of way per Minute Order 71-377) and to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1); thence continue N02°29'05"E, 20.07

feet; thence S79°27'34"E, 19.96 feet; thence along a tangent curve to the left, an arc distance of 69.70 feet, said curve having a radius of 476.50 feet, and a chord bearing and distance of S83°39'00"E, 69.64 feet; thence leaving said curve, S87°50'26"E, 7.78 feet; thence S02°09'34"W, 13.42 feet; thence N87°02'44"W, 97.11 feet to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1), containing 1,484 square feet or 0.03 acres AND (ROW2) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southwest Quarter (SW 1/4) of the Southwest Quarter (SW 1/4) of Section 34, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southwest corner of the SW 1/4 of said SW 1/4; thence N02°29'05"E 1134.83 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2); thence continue N02°29'05"E, 10.43 feet to the south right of way line of Cassatt Street (40-foot- wide right of way per Minute Order 71-377); thence along said south right of way line S87°02'44"E, 97.34 feet; thence leaving said south right of way line S02°09'34"W, 10.08 feet; thence N87°15'20"W 97.39 feet to the to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2), with said ROW 2 containing 998 square feet or 0.02 acres.

PERMANENT EASEMENT DESCRIPTION:

(GUE 1) A variable width GRADING & UTILITY EASEMENT (GUE), said GUE being a part of the Southwest Quarter (SW 1/4) of the Southwest Quarter (SW 1/4) of Section 34, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said GUE being more particularly described as follows: Commencing at the Southwest corner of the SW 1/4 of said SW 1/4; thence N02°29'05"E 1205.33 feet to the POINT OF BEGINNING OF GRADING & UTILITY EASEMENT 1 (GUE 1); thence continue N02°29'05"E, 57.25 feet; thence S86°08'08"E, 42.37 feet; thence S41°56'59"E, 32.50 feet; thence along a curve to the left, an arc distance of 23.93 feet, said curve having a radius of 436.50 feet, and a chord bearing and distance of S86°16'13"E, 23.92 feet; thence leaving said curve, S87°50'26"E, 7.78 feet; thence S02°09'34"W, 40.00 feet; thence N87°50'26"W, 7.78 feet; thence along a tangent curve to the right, an arc distance of 69.70 feet, said curve having a radius of 476.50 feet, and a chord bearing and distance of N83°39'00"W, 69.64 feet; thence leaving said curve, N79°27'34"W, 19.96 feet to the POINT OF BEGINNING OF GRADING & UTILITY EASEMENT 1 (POB GUE 1), containing 4,958 square feet or 0.11 acres.

(GUE 2) A 20-foot-wide GRADING & UTILITY EASEMENT (GUE), said GUE being a part of the Southwest Quarter (SW 1/4) of the Southwest Quarter (SW 1/4) of Section 34, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said GUE being more particularly described as follows: Commencing at the Southwest corner of the SW 1/4 of said SW 1/4; thence N02°29'05"E 1114.83 feet to the POINT OF BEGINNING OF GRADING & UTILITY EASEMENT 2 (POB GUE 2); thence continue N02°29'05"E, 20.00 feet; thence S87°15'20"E, 97.39 feet; thence S02°09'34"W, 20.00 feet; thence N87°15'20"W, 97.51 feet to the POINT OF BEGINNING OF GRADING & UTILITY EASEMENT 2 (POB GUE 2), with said GUE 2 containing 1,949 square feet or 0.04 acres.

(GUE 3) A variable width GRADING & UTILITY EASEMENT (GUE), said GUE being a part of the Southwest Quarter (SW 1/4) of the Southwest Quarter (SW 1/4) of Section 34, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said GUE being more particularly described as follows: Commencing at the Southwest corner of the SW 1/4 of said SW 1/4; thence N02°29'05"E 35.60 feet to the POINT OF BEGINNING OF GRADING & UTILITY EASEMENT 3 (POB GUE 3); thence continue N02°29'05"E, 39.65 feet; thence S86°11'24"E, 17.54 feet; thence S00°54'16"W, 39.30 feet; thence N87°23'05"W, 18.62 feet to the POINT OF BEGINNING OF GRADING & UTILITY EASEMENT 3 (POB GUE 3), containing 714 square feet or 0.02 acres.

Drainage Easement – Tract 3

A permanent easement to construct, maintain, repair and/or replace an earthen retaining levee, drainage pipe, open ditch, concrete channel and/or concrete inlet box, and appurtenances thereto, on, over, across, under and through the following described land situated in the County of Washington, State of Arkansas, to-wit:

PROPERTY DESCRIPTION: Warranty Deed 182-502, 182-503, 220-477 (Section 34 only)

182-502- The West twenty for and 62/100 chains of equal and uniform width off the fractional North West quarter of Fractional Section Four (4) and Township Sixteen (16) and the West thirteen and forty nine hundredths chains of equal and uniform width off the East half of the South West quarter of Section Thirty four (34) Township Seventeen (17) North, Range Thirty (30) West of the Fifth P.M. containing 100 acres, more or less. 182-503- The East half of the South East quarter of Section Thirty-three (33) except ten acres of equal and uniform width off the West side of said eighty acre tract, said exception being more particularly described as; Beginning at the Northwest corner of said eighty acre tract and running thence South one hundred and sixty (160) rods; thence East ten (10) rods; thence North one hundred and sixty (160) rods; thence West ten (10) rods to the place of beginning (the lands conveyed containing seventy acres, more or less, according to the U.S. Government Survey) and the West half of the South West quarter of Section Thirty four (34) all in Township Seventeen (17) North, Range Thirty (30) West of the Fifth P.M. containing in all one hundred and fifty acres, more or less. 220-477- Part of the east half of the south west quarter of section thirty four (34) township seventeen (17) north of range thirty (30) west, containing twenty-five and 99/100 (25.99) acres; part of the west half of the south east quarter of section thirty four (34) township seventeen (17) north of range thirty (30) west, containing forty one and 96/100 (41.96) acres; part of the east half of the fractional north west quarter of section four (4) township sixteen (16) North of range thirty (30) west, containing two and 93/100 (2.93) acres, containing in all 100 acres, the same being more particularly described as follows: Beginning thirty three and 51/100 (33.51) chains east of the quarter section corner between sections thirty three (33) and thirty four (34), running thence east seventeen and two one hundredths (17.02) chains; thence south forty (40) chains to correction line; thence west sixteen and 98/100 (16.98) chains, thence north thirty nine and 98/100 (39.98) chains to place of beginning, containing 67.95 acres. Also beginning twenty four and 62/100 (24.62) chains east of the north west corner of section four (4), and running thence east sixteen and 98/100 (16.98) chains; thence south on a line the east boundary line of the sixty seven and 95/100 (67.95) acre tract described above in section thirty four (34) eighteen and 92/100 (18.92) chains thence north eighty nine and one third (89 1/3) degrees west with forty line, seventeen and 2/100 (17.02) chains thence north eighteen and 83/100 (18.83) chains to place of beginning, containing thirty two and 5/100 (32.05) acres. LESS AND EXCEPT that portion conveyed to the City of Fayetteville as right of way for Highway 112 (Garland Avenue) and described as: (ROW 1) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southwest Quarter (SW 1/4) of the Southwest Quarter (SW 1/4) of Section 34, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southwest corner of the SW 1/4 of said SW 1/4; thence N02°29'05"E 1185.26 feet to the north right of way line of Cassatt Street (40- foot-wide right of way per Minute Order 71-377) and to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1); thence continue N02°29'05"E, 20.07 feet; thence S79°27'34"E, 55.52 feet to a point of curvature; thence along a tangent curve to the left, an arc distance of 39.83 feet, said curve having a radius of 299.00 feet, and a chord bearing and distance of S83°16'32"E, 39.80 feet; thence leaving said curve, S87°05'31"E, 2.39 feet; thence S02°09'34"W, 10.13 feet to said north right of way line; thence along said north right of way line N87°02'44"W, 97.11 feet to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1), with said ROW 1 containing 1,363 square feet or 0.03 acres. (ROW 2) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southwest Quarter (SW 1/4) of the Southwest Quarter (SW 1/4) of Section 34, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southwest corner of the SW 1/4 of said SW 1/4; thence N02°29'05"E 1134.83 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW2); thence continue N02°29'05"E, 10.43 feet to the south right of way line of Cassatt Street (40-foot-wide right of way per Minute Order 71-377); thence along said south right of way line S87°02'44"E, 97.34 feet; thence leaving said south right of way line S02°09'34"W, 10.08 feet; thence N87°15'20"W 97.39 feet to the to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2), with said ROW 2 containing 998 square feet or 0.02 acres.

PERMANENT EASEMENT DESCRIPTION:

A variable width DRAINAGE EASEMENT (DE), said DE being a part of the Southwest (SW 1/4) of the Southwest Quarter (SW 1/4) of Section 34, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said TCE being more particularly described as follows: Commencing at the Southwest corner of the SW 1/4 of said SW 1/4; thence N02°29'05"E 1205.33 feet; thence S79°27'34"E 26.25 feet to the POINT OF BEGINNING OF DRAINAGE EASEMENT 1 (POB DE 1); thence N33°07'43"E, 43.95

feet; thence along a curve to the left, an arc distance of 22.47 feet, said curve having a radius of 436.50 feet, and a chord bearing and distance of S83°58'43"E, 22.47 feet; thence leaving said curve, S33°07'43"W, 45.00 feet; thence along a curve to the right, an arc distance of 22.01 feet, said curve having a radius of 476.50 feet, and a chord bearing and distance of N81°32'27"W, 22.01 feet to the POINT OF BEGINNING OF DRAINAGE EASEMENT 1 (POB DE 1), containing 889 square feet or 0.02 acres.

Temporary Construction and Grading Easement – Tract 3

A temporary construction and grading easement on, over, and through the following described land situated in the County of Washington, State of Arkansas, for the sole purposes necessary for construction of improvements to Highway 112, to-wit:

PROPERTY DESCRIPTION: Warranty Deed 182-502, 182-503, 220-477 (Section 34 only)

182-502- The West twenty for and 62/100 chains of equal and uniform width off the fractional North West quarter of Fractional Section Four (4) and Township Sixteen (16) and the West thirteen and forty nine hundredths chains of equal and uniform width off the East half of the South West quarter of Section Thirty four (34) Township Seventeen (17) North, Range Thirty (30) West of the Fifth P.M. containing 100 acres, more or less. 182-503- The East half of the South East quarter of Section Thirty-three (33) except ten acres of equal and uniform width off the West side of said eighty acre tract, said exception being more particularly described as; Beginning at the Northwest corner of said eighty acre tract and running thence South one hundred and sixty (160) rods; thence East ten (10) rods; thence North one hundred and sixty (160) rods; thence West ten (10) rods to the place of beginning (the lands conveyed containing seventy acres, more or less, according to the U.S. Government Survey) and the West half of the South West quarter of Section Thirty four (34) all in Township Seventeen (17) North, Range Thirty (30) West of the Fifth P.M. containing in all one hundred and fifty acres, more or less. 220-477- Part of the east half of the south west quarter of section thirty four (34) township seventeen (17) north of range thirty (30) west, containing twenty-five and 99/100 (25.99) acres; part of the west half of the south east quarter of section thirty four (34) township seventeen (17) north of range thirty (30) west, containing forty one and 96/100 (41.96) acres; part of the east half of the fractional north west quarter of section four (4) township sixteen (16) North of range thirty (30) west, containing two and 93/100 (2.93) acres, containing in all 100 acres, the same being more particularly described as follows: Beginning thirty three and 51/100 (33.51) chains east of the quarter section corner between sections thirty three (33) and thirty four (34), running thence east seventeen and two one hundredths (17.02) chains; thence south forty (40) chains to correction line; thence west sixteen and 98/100 (16.98) chains, thence north thirty-nine and 98/100 (39.98) chains to place of beginning, containing 67.95 acres. Also beginning twenty four and 62/100 (24.62) chains east of the north west corner of section four (4), and running thence east sixteen and 98/100 (16.98) chains; thence south on a line the east boundary line of the sixty seven and 95/100 (67.95) acre tract described above in section thirty four (34) eighteen and 92/100 (18.92) chains thence north eighty nine and one third (89 1/3) degrees west with forty line, seventeen and 2/100 (17.02) chains thence north eighteen and 83/100 (18.83) chains to place of beginning, containing thirty two and 5/100 (32.05) acres. LESS AND EXCEPT that portion conveyed to the City of Fayetteville as right of way for Highway 112 (Garland Avenue) and described as: (ROW 1) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southwest Quarter (SW 1/4) of the Southwest Quarter (SW 1/4) of Section 34, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southwest corner of the SW 1/4 of said SW 1/4; thence N02°29'05"E 1185.26 feet to the north right of way line of Cassatt Drive (40-foot-wide right of way per Minute Order 71-377) and to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1); thence continue N02°29'05"E, 20.07 feet; thence S79°27'34"E, 19.96 feet; thence along a tangent curve to the left, an arc distance of 69.70 feet, said curve having a radius of 476.50 feet, and a chord bearing and distance of S83°39'00"E, 69.64 feet; thence leaving said curve, S87°50'26"E, 7.78 feet; thence S02°09'34"W, 13.42 feet; thence N87°02'44"W, 97.11 feet to the POINT OF BEGINNING OF RIGHT OF WAY 1 (POB ROW 1), containing 1,484 square feet or 0.03 acres. And (ROW 2) A variable width RIGHT OF WAY (ROW), said ROW being a part of the Southwest Quarter (SW 1/4) of the Southwest Quarter (SW 1/4) of Section 34, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said ROW being more particularly described as follows: Commencing at the Southwest corner of the SW 1/4 of said SW 1/4; thence N02°29'05"E 1134.83 feet to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2); thence continue N02°29'05"E, 10.43 feet to the south right of way line of Cassatt Street (40-foot-wide right of way per Minute Order 71-377); thence along

said south right of way line S87°02'44"E, 97.34 feet; thence leaving said south right of way line S02°09'34"W, 10.08 feet; thence N87°15'20"W 97.39 feet to the to the POINT OF BEGINNING OF RIGHT OF WAY 2 (POB ROW 2), with said ROW 2 containing 998 square feet or 0.02 acres.

TEMPORARY CONSTRUCTION AND GRADING EASEMENT DESCRIPTION:

A variable width TEMPORARY CONSTRUCTION EASEMENT (TCE), said TCE being a part of the Northwest Quarter (NW 1/4) of the Southwest Quarter (SW 1/4) of Section 34, Township 17 North, Range 30 West of the 5th Principal Meridian, Washington County, Arkansas and said TCE being more particularly described as follows: Commencing at the Northwest corner of the NW 1/4 of said SW 1/4; thence S02°29'05"W 9.72 feet to the POINT OF BEGINNING OF TEMPORARY CONSTRUCTION EASEMENT 1 (POB TCE 1); thence S87°30'53"E, 206.07 feet; thence S02°21'54"W, 18.95 feet; thence N87°38'06"W, 206.11 feet; thence N02°29'05"E, 19.38 feet to the POINT OF BEGINNING OF TEMPORARY CONSTRUCTION EASEMENT 1 (POB TCE 1), with said TCE 1 containing 3,950 square feet or 0.09 acres.

BE IT FURTHER RESOLVED THAT the Chair and the Secretary or Assistant Secretary shall be, and hereby are, authorized to execute and deliver the deeds and easements necessary to close the transaction.

BE IT FURTHER RESOLVED THAT the President, Chief Financial Officer, Chancellor, Executive Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designees shall be, and hereby is, authorized to take such further action and execute such other documents and instruments as might be necessary to close the transaction.

BE IT FURTHER RESOLVED THAT all documents related to the transaction shall be in a form and content acceptable to the General Counsel.

**Item 3: Project Approval and Selection of Design
Professionals for the Speech Building
Renovation Project and Demolition
Project, UALR (Action)**

**PROJECT APPROVAL AND SELECTION OF DESIGN
PROFESSIONALS FOR THE SPEECH BUILDING
RENOVATION PROJECT AND DEMOLITION
PROJECT, UALR (ACTION)**

Office of the President

March 12, 2025

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Col. Nate Todd, Chair
Mr. Steve Cox
Mr. Judd Deere
Mr. Ted Dickey

Dear Committee Members:

Chancellor Christina S. Drale, University of Arkansas at Little Rock, requests approval for the selection of design professionals for the Speech Building Renovation Project and the accompanying Demolition Project (University Plaza, University District, Warehouse Building, and Dance Building). The Capital Project Proposal Form is attached for your information.

Authorization was granted to begin the search for design professionals on April 19, 2024. The selection process was conducted in accordance with Board Policy. Seven (7) firms responded to the Request for Qualifications advertisement, resulting in five interviews which took place in February 2025. The Chancellor and the selection committee recommend the following firms for consideration, with the consensus choice listed in order of preference:

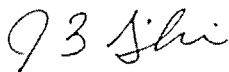
1. **Polk Stanley Wilcox**
2. WER Architects
3. AMR

I concur with Dr. Drale's recommendation. A proposed resolution follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Little Rock Speech and Procurement Building Renovation Project and University Plaza Site Demolition and Site Rehabilitation Projects are hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas at Little Rock is authorized to select _____ as design professionals for the Speech and Procurement Building Renovation Project and University Plaza Site Demolition and Site Rehabilitation Projects.

Sincerely,



Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

CAPITAL PROJECT PROPOSAL FORM

Campus: UA Little Rock

Name of Proposed Facility:

Demolition of Structures on University Plaza Site and Temporary Rehabilitation of Property,
Plus Renovation of Speech and Procurement Buildings to Relocate
University Personnel in the University Plaza Buildings

1. Proposed function of project. If the proposed project is new construction, describe this project's role in the campus master building plan.

The University has been searching for a developer to partner with to redevelop the 22-acre University Plaza site at the corner of University and Asher Avenues. We were forced to delay our efforts due to the macroeconomic environment that currently exists, which is not friendly to new development. However, the University Plaza building has numerous issues that need immediate attention. In addition, there remain three units whose employees remain housed in the building. As a result, the University must move forward with the demolition of the building and relocation of the individuals whose offices are there. In addition, we plan to demolish two small structures that are also within the footprint of the proposed new development in order to be as efficient as possible relative to the project. The two buildings are (1) a 4,580 square foot warehouse built in 1978 that is currently used for storage and (2) the University District building, a 3,100 square foot building that is currently used as office space for the University District Development Corp.

To accommodate the need to relocate the units moving from the University Plaza property, we will need to perform significant renovations on our Speech and Procurement Buildings. Such renovations will include demolition/construction of select interior walls and doors, HVAC system replacement, new light fixtures throughout, electrical upgrades, painting of entire building, etc. In addition to the interior renovations, a small building immediately adjacent to the Speech Building will be demolished as part of the proposed work. The Dance Studio Building is an 1,867 square foot building that was built in 1965. The building is currently vacant. The Dance program was canceled through retrenchment in 2020, The building hasn't been used since then and it has fallen into disrepair. The renovations will comprise the first phase of the project, so the individuals located in the University Plaza Building can move directly into their new offices.

2. Proposed facility location & description (attach map).

The University Plaza is at the corner of University and Asher Avenues and the University is seeking a developer to partner with to turn the site into a mixed-use development that will serve both the University's and the community's needs for decades to come. That search needed to be put on hold temporarily, however, due to the current macro-economic conditions (interest rates, inflation, cost of materials, etc.) that exist.

The Speech and Procurement Buildings are on Campus Drive at the Northeast corner of University Plaza and the Speech Building is only partially occupied, while the Procurement Building is currently vacant.

We plan to move the remaining tenants from the University Plaza into these buildings following the required renovations, which will be informed by thorough architectural and engineering reviews.

3. Total estimated project cost, including construction and design, land acquisition and fixtures.

The total estimated project cost will be \$1,997,261 for the demolition of the University Plaza and \$6,252,723 for the renovations of the Speech & Procurement Buildings for a total of \$8,249,984.

4. Total estimated cost of furnishings.

\$575,000 (included in the above estimated total project cost)

5. Estimated time to substantial completion.

18 months from beginning of project

6. Parking plan to support new or expanded facility.

The project will not increase the overall parking requirements for campus. The existing programs will be consolidated in the renovated Speech building and existing parking will be utilized.

7. If this project will be phased, or is part of a phased, or multi-step, project, describe each proposed phase, the estimated timeline for subsequent phases, and the estimated cost of each phase.

The initial phase of the project is to renovate the Speech Building which will take approximately 1 year. The second phase will be demolishing the University Plaza Building and repairing the site which is estimated to take approximately 6 months. As mentioned above, the estimated cost of the renovation of the Speech Building is \$6,252,723, while the estimated cost of the University Plaza demolition work is \$1,997,261.

8. Source of project funds. Where borrowing is proposed, include an estimated cost of financing.

The project will be funded from UA Little Rock reserves.



Design Services Selection

As ranked by committee

PROJECT Speech Bldg Renovation & Plaza Demo

INTERVIEW DATE February 10, 17, & 24, 2025

RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E	F		
								Total
Polk Stanley Wilcox	1	1	1	1	1	1		6
AMR	3	3	3	3	3	3		18
WER Architects	2	2	2	2	2	2		12
Cromwell	4	4	5	4	4	5		26
Jackson Brown Palculict	5	5	4	5	5	4		28

Design Teams are ranked from 1 to 5, with 1 being the highest.

FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

- 1 Polk Stanley Wilcox
- 2 WER Architects
- 3 AMR

Eligible / Considered to be qualified, but less suited to the requirements of this job

- 4 Cromwell
- 5 Jackson Brown Palculict

SELECTION COMMITTEE

By title

Associate Vice Chancellor for Facilities Management

Director of Financial Services (CFO Designee)

Director of Planning, Design, & Construction

Associate Vice Chancellor of Public Safety / Chief of Police

Director of Parking

Interim Associate Dean, DCSTEM

Leslie Hutchins

Dakota Love

Emily Mills

Regina Wade-Carter

Matthew Morton

Dr. Annie Childers

**Item 4: Selection of Design Professionals to
Provide On-Call Engineering Services,
UAFS (Action)**

**SELECTION OF DESIGN PROFESSIONALS TO
PROVIDE ON-CALL ENGINEERING SERVICES, UAFS
(ACTION)**

March 12, 2025

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Col. Nate Todd, Chair
Mr. Steve Cox
Mr. Judd Deere
Mr. Ted Dickey

Dear Committee Members:

The University of Arkansas at Fort Smith Chancellor Terisa Riley has requested your approval of the selection of three (3) firms to provide professional engineering services in accordance with Board Policy 740.2. The advertising and selection process has followed Board Policy.

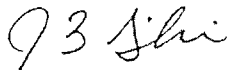
Eight firms responded to the published request for qualifications, and interviews of four firms were conducted. The evaluation results produced all four firms to be highly qualified to fulfill UAFS' needs based on their understanding of deferred maintenance and minor renovation projects for the university, experience with similar projects, and ability to meet budget and timing constraints. The Chancellor and the selection committee recommend the following firms for Board consideration (all 3):

- 1. HP Engineering**
- 2. Crafton Tull**
- 3. Halff**

I concur with Dr. Riley's recommendation. A proposed resolution for your consideration follows:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Fort
Smith is authorized to select HP Engineering, Crafton Tull and Halff to provide
on-call professional services to fill contract positions of the University of
Arkansas at Fort Smith.

Sincerely,



Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachment

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

Design Services Selection

As ranked by committee

PROJECT	Professional Services/ On-Call Engineers	INTERVIEW DATE	4/23/25
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RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E															Total
HP Engineering	1	1	1																	3
Half	3	3	3																	9
Crafton Tull	2	2	2																	6
Bernhard TME	4	4	4																	12

Design Teams are ranked from 1 to 5, with 1 being the highest.

FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

- 1 HP Engineering
- 2 Crafton Tull
- 3 Half

Eligible / Considered to be qualified, but less suited to the requirements of this job

- 4 Bernhard TME

SELECTION COMMITTEE

By title

Vice Chancellor for Finance & Administration

Director of Facilities and Environmental Safety

Department Head, Engineering

**Item 5: Report of Easements Approved by the
President (Information)**

5

**REPORT OF EASEMENTS APPROVED BY THE
PRESIDENT (INFORMATION)**

May 12, 2025

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Col. Nate Todd, Chair

Mr. Steve Cox

Mr. Judd Deere

Mr. Ted Dickey

Dear Committee Members:

As you might recall, we have implemented new efficiencies throughout the UA System as these matters have been brought to our attention. The approval process for the granting of standard non-exclusive right-of-way easements is now processed more efficiently.

Following review by the General Counsel's office, these easements are signed by the President and reported to you during the Buildings and Grounds committee meeting.

The following easements have been approved since the last report to the Trustees. Please let us know if you have any questions concerning this matter.

Easement Agreement with City of Keiser, Arkansas (AGRI)

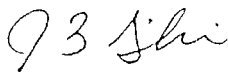
Utility Easement to City of Keiser, Arkansas (AGRI)

Deed of Easement to City of Hot Springs, Arkansas (ASMSA)

Right of Way and Easement to Southwestern Electric Power Company (UAF)

This is an information item.

Sincerely,



Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

AGENDA FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
ATRIUM OF NASHVILLE CENTER
NASHVILLE, ARKANSAS
MAY 22, 2025

REGULAR SESSION (Cont.)

5. Report on University Hospital-Board of Trustees Joint Committee Meeting Held May 21, 2025 (Action)
6. Report on Academic and Student Affairs Committee Meeting Held May 21, 2025 (Action)
7. Report on Audit and Fiscal Responsibility Committee Meeting Held May 21, 2025 (Action)
8. Report on Athletics Committee Meeting Held May 22, 2025 (Action)
9. Report on Buildings and Grounds Committee Meeting Held May 22, 2025 (Action)
10. Consideration of Request for Authorization of the Buildings and Grounds Committee to Take Appropriate Action on Buildings and Grounds Matters Arising Before the Next Scheduled Board Meeting (Action)
11. Ratification of Honorary Degrees Awarded at May 2025 Commencements (Action)
12. Campus Report: Dr. Steve Cole, Chancellor
Cossatot Community College of the University of Arkansas
13. President's Report: Jay B. Silveria, University of Arkansas System

University of Arkansas, Fayetteville

14. Consideration of Request for Authorization for Razorback Transit to Apply for Federal Transit Administration Funds, UAF (Action)

15. Consideration of Request for Allocation of Bobbie Jean Threlkeld Living Trust Funds to Land of Opportunity Scholarship Fund, UAF (Action)

All Campuses

16. Consideration of Request for Approval of Summer Camps, CCCUA, UALR, UAPB and UAF (Action)
17. Consideration of Request for Approval of Governance Documents for UACCRM, CCCUA, UACCB, UACS, UA-PTC, PCCUA and UALR (Action)
18. Consideration of Request for Approval of Revisions Concerning Board Policies, All Campuses and Units (Action)
 - BP 365.1, Financial Accounting and Reporting
 - BP 425.6, Voluntary Retirement Incentives Program
 - BP 740.2, Small Projects and On-Call Contracts-Procedure for Selection of Architects or Engineers
 - New BP 100.5, Attending Board of Trustees Meetings Remotely
19. Unanimous Consent Agenda (Action)

**Item 5: Report on University Hospital-Board of
Trustees Joint Committee Meeting Held
May 21, 2025 (Action)**

5

**REPORT ON UNIVERSITY HOSPITAL-BOARD OF
TRUSTEES JOINT COMMITTEE MEETING HELD MAY
21, 2025 (ACTION)**

**Item 6: Report on Academic and Student Affairs
Committee Meeting Held May 21, 2025
(Action)**

**REPORT ON ACADEMIC AND STUDENT AFFAIRS
COMMITTEE MEETING HELD MAY 21, 2025 (ACTION)**

**Item 7: Report on Audit and Fiscal
Responsibility Committee Meeting Held
May 21, 2025 (Action)**

**REPORT ON AUDIT AND FISCAL RESPONSIBILITY
COMMITTEE MEETING HELD MAY 21, 2025 (ACTION)**

**Item 8: Report on Athletics Committee Meeting
Held May 22, 2025 (Action)**

**REPORT ON ATHLETICS COMMITTEE MEETING
HELD MAY 22, 2025 (ACTION)**

**Item 9: Report on Buildings and Grounds
Committee Meeting Held May 22, 2025
(Action)**

**REPORT ON BUILDINGS AND GROUNDS
COMMITTEE MEETING HELD MAY 22, 2025 (ACTION)**

**Item 10: Consideration of Request for
Authorization of the Buildings and
Grounds Committee to Take Appropriate
Action on Buildings and Grounds Matters
Arising Before the Next Scheduled Board
Meeting (Action)**

**CONSIDERATION OF REQUEST FOR
AUTHORIZATION OF THE BUILDINGS AND GROUNDS
COMMITTEE TO TAKE APPROPRIATE ACTION ON
BUILDINGS AND GROUNDS MATTERS ARISING
BEFORE THE NEXT SCHEDULED BOARD MEETING
(ACTION)**



Office of the President

May 12, 2025

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

As you know the May 21-22 meeting is the last regular Board meeting for the 2024-2025 academic year. The next regular Trustee meeting is scheduled for September 25-26, 2025, at the University of Arkansas, Fayetteville. There are several pending buildings and grounds matters which could require action before September, and I am requesting that the Buildings and Grounds Committee be authorized to take appropriate action on buildings and grounds matters that may need attention prior to the next regular meeting of the Board. As usual, all Trustees will be provided with any materials sent to the Buildings and Grounds Committee and will be invited to participate in any meetings.

A resolution is set forth below for your consideration. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT in the interim between this meeting and the next regular Board meeting, upon the presentation and approval of the President, the Buildings and Grounds Committee of the Board is delegated the authority to take appropriate action on all buildings and grounds matters that may need attention prior to the next regular meeting of the Board.

Sincerely,

A handwritten signature in cursive script, appearing to read 'J B Silveria'.

Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville · University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences · University of Arkansas at Monticello · Division of Agriculture · Criminal Justice Institute
Arkansas Archeological Survey · Phillips Community College of the University of Arkansas · University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville · Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton · University of Arkansas at Fort Smith
University of Arkansas · Pulaski Technical College · University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts · University of Arkansas Clinton School of Public Service · University of Arkansas Grantham
University of Arkansas East Arkansas Community College

**Item 11: Ratification of Honorary Degrees
Awarded at May 2025 Commencements
(Action)**

**RATIFICATION OF HONORARY DEGREES AWARDED
AT MAY 2025 COMMENCEMENTS (ACTION)**

May 12, 2025

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

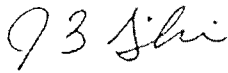
At previous Board meetings, the Trustees approved the selection of individuals to receive honorary degrees and other significant University awards at the 2025 commencement ceremonies. The minutes of those Board meetings did not reflect the names of approved nominees because the individuals had not yet accepted the awards. In order for the honorary degrees and awards actually conferred to be accurately set forth in the Board's meeting minutes, the General Counsel has recommended that the Board ratify and confirm the conferrals.

I concur with this recommendation. A resolution for your approval follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following honorary degrees granted at the 2025 commencement ceremonies are hereby ratified, confirmed and approved:

Richard "Rick" Massey, Doctor of Humane Letters, UAF
Paul Chapman, Honorary Master of Public Service, UACS

Sincerely,



Jay B. Silveria
President

Charles E. Scharlau Presidential Leadership Chair

Item 12: Campus Report: Dr. Steve Cole,
Chancellor, Cossatot Community College
of the University of Arkansas

**CAMPUS REPORT: DR. STEVE COLE, CHANCELLOR,
COSSATOT COMMUNITY COLLEGE OF THE
UNIVERSITY OF ARKANSAS**

Item 13: President's Report

**Item 14: Consideration of Request for
Authorization for Razorback Transit to
Apply for Federal Transit Administration
Funds, UAF (Action)**

**CONSIDERATION OF REQUEST FOR
AUTHORIZATION FOR RAZORBACK TRANSIT TO
APPLY FOR FEDERAL TRANSIT ADMINISTRATION
FUNDS, UAF (ACTION)**



Office of the President

May 12, 2025

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Recently, the University of Arkansas, Fayetteville was asked to furnish certain updated documentation in support of the authority of Razorback Transit to seek federal financial assistance from the Federal Transit Administration. As you know, Razorback Transit provides vital transportation assistance to students, faculty, and staff of the University, and the Federal Transit Administration funds provide critical support for such services. Accordingly, Chancellor Charles Robinson has requested your support for and approval of the attached proposed resolution.

I recommend approval.

Sincerely,

A handwritten signature in cursive script, appearing to read 'J B Silveria'.

Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas - Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

RESOLUTION

WHEREAS, the Federal Transit Administrator has been delegated authority to award federal financial assistance for a transportation project;

WHEREAS, the grant or cooperative agreement for federal financial assistance will impose certain obligations upon the applicant, and may require the applicant to provide the local share of the project cost; and

WHEREAS, the applicant has or will provide all annual certifications and assurances to the Federal Transit Administration required for the project;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS:

That the Senior Advisor, Office of Sponsored Programs, or a successor designated in writing by the Vice Chancellor for Research and Innovation (hereinafter "Senior Advisor – OSP"), is authorized to execute and file an application for federal assistance on behalf of the Board of Trustees of the University of Arkansas, acting for and on behalf of the University of Arkansas, Fayetteville – Razorback Transit (hereinafter "Razorback Transit"), with the Federal Transit Administration for federal assistance authorized by 49 U.S.C. Chapter 53, title 23, United States Code, or other federal statutes authorizing a project administered by the Federal Transit Administration.

That Razorback Transit is the Direct Recipient of Federal Funds under the Designated Recipient, the Northwest Arkansas Regional Planning Commission, and is authorized under 49 U.S.C. §5307, either alone or in addition to other federal assistance administered by the Federal Transit Administration, and has received authority from the Designated Recipient to apply for Urbanized Area Formula Program assistance.

That the Senior Advisor – OSP is authorized to execute and file with its applications the annual certifications and assurances and other documents the Federal Transportation Administration requires before awarding a federal assistance grant or cooperative agreement.

That the Senior Advisor – OSP is authorized to execute grant and cooperative agreements with the Federal Transit Administration on behalf of the Board of Trustees of the University of Arkansas, acting for and on behalf of Razorback Transit.

**Item 15: Consideration of Request for Allocation
of Bobbie Jean Threlkeld Living Trust
Funds to Land of Opportunity
Scholarship Fund, UAF (Action)**

**CONSIDERATION OF REQUEST FOR ALLOCATION
OF BOBBIE JEAN THRELKELD LIVING TRUST FUNDS
TO LAND OF OPPORTUNITY SCHOLARSHIP FUND,
UAF (ACTION)**



Office of the President

May 12, 2025

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

In December 2024, the University of Arkansas received a generous trust distribution from the Bobbie Jean Threlkeld Living Trust, which states that the funds are to be distributed to the “UA Fayetteville campus to be used in the general fund as the Board of Regents shall determine.” The funding is in the amount of \$654,638.55 and is being held in a quasi-endowment so that the University may benefit from earned interest.

Chancellor Charles Robinson recommends that the Board allocate these funds to support the Land of Opportunity Scholarship Fund, in order to benefit high need students attending the University. Accordingly, he has requested your support for the following proposed resolution.

I recommend your approval.

Sincerely,

A handwritten signature in black ink, appearing to read 'JB Silveria'.

Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

Attachment

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas - Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

RESOLUTION

WHEREAS, the University of Arkansas received a generous trust distribution from the Bobbie Jean Threlkeld Living Trust in December 2024, which states that the funds are to be distributed to the “*UA Fayetteville campus to be used in the general fund as the Board of Regents shall determine;*” and

WHEREAS, the funds are currently being held in a quasi-endowment by the campus; and

WHEREAS, Chancellor Charles Robinson has recommended that the Board allocate these funds to support the Land of Opportunity Scholarship Fund, in order to benefit high need students attending the University;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its gratitude for this generous gift from the Bobbie Jean Threlkeld Living Trust.

BE IT FURTHER RESOLVED THAT the Board hereby approves the use of these funds for the purpose of the Land of Opportunity Scholarship Fund, to be used consistent with the policies established by the campus for this scholarship.

CONSIDERATION OF REQUEST FOR APPROVAL OF
SUMMER CAMPS, CCCUA, UALR, UAPB AND UAF
(ACTION)

May 12, 2025

TO THE MEMBERS OF THE BOARD OF TRUSTEES

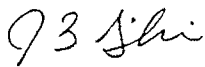
Dear Trustees:

Extracurricular camps are conducted on the various campuses of the University primarily during the summer months and holiday breaks. Authorization of use of University facilities for these camps by University employees for private compensation is permitted by State law (Ark. Code Ann. § 6-62-401) and Board policy 1715.1. In addition, some camps may be conducted on University campuses by the University itself rather than by University employees for private compensation. In such cases, these camps may be approved by the Chancellor under campus policies.

The resolution approving the camps also includes language concerning the need for policies and training in reporting suspected child maltreatment and the conducting of background checks for personnel associated with these camps for which Board authorization is required as well as all camps sponsored by or conducted on our campuses

A resolution is attached for your consideration. I recommend its approval.

Sincerely,



Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

Attachment

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
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University of Arkansas - Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

RESOLUTION

WHEREAS, the activities involved in the proposed extracurricular camps at the various campuses of the University of Arkansas present no conflict of interest with the mission and purpose of the institution; and

WHEREAS, the activities proposed will bring to campus a number of potential students who might enroll on campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and

WHEREAS, the contemplated activities will generate funds to be paid to the University for housing and meals and for the use of other institutional facilities which will be used to help support the auxiliary functions of the campuses serving to enroll students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board fully supports the mission and purpose of the various campuses hosting extracurricular athletic and academic camps, and generally grants permission to the employees and campuses seeking to conduct during 2025-26 the extracurricular camps set out below, and further approves the fees as shown below.

BE IT FURTHER RESOLVED THAT each campus whose employees are conducting the aforesaid camps pursuant to Board Policy 1715.1 as well as each campus that may host or allow use of facilities for other camps that do not require the express approval of the Board shall make certain that policies and contractual provisions are in place to assure that all applicable laws and regulations dealing with mandatory reporting of suspected child maltreatment are followed, that appropriate staffing patterns are utilized, that personnel involved in the conduct of such camps receive instruction in applicable policies, procedures, laws and regulations regarding protection of children, and further that campus officials shall assure that persons involved in the conduct of such camps have undergone criminal background checks (including registered sex offender checks). The President may furnish guidelines for matters to be included in such policies and contractual provisions.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Women's Basketball

<u>Entity:</u>	Kelsi Musick Basketball Camps LLC
<u>Facility:</u>	Bud Walton Arena; Basketball Practice Facility
<u>Instruction:</u>	Training for youth, high schoolers and/or prospects
<u>Facility/Licensing:</u>	\$7.50 per camper per day and 15% of gross revenue

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Basketball Camp

(Boys and Girls)

<u>Instruction:</u>	Stan Asumnu
<u>Facility:</u>	Bank of Lockesburg Gymnasium
<u>Facility Fee:</u>	3% of Camp Entry Fees Collected

Session 1:	June 11, 2025
Session 2:	June 12, 2025
Session 3:	June 17, 2025
Session 4:	June 18, 2025

Resolution—Extracurricular Camps
Page 2

Session 1: Regular Camp – Fundamental skills with drills and competitive games. Regular camp for Primary through Elementary will run from 9:00AM-12:00PM. Cost is \$50 per player.

Session 2: Regular Camp – Fundamental skills with drills and competitive games. Regular camp for Middle School will run from 9:00AM-12:00PM. Cost is \$50 per player.

Session 3: Regular Camp – Fundamental skills with drills and competitive games. Regular camp for Mother/Son 3-12 years old will run from 10:00AM-12:00PM. Cost is \$50 per 1 parent & 1 kid. Each additional kid is \$10.

Session 4: Regular Camp – Fundamental skills with drills and competitive games. Regular camp for Father/Daughter 3-12 years old will run from 10:00AM-12:00PM. Cost is \$50 per 1 parent & 1 kid. Each additional kid \$10.

Soccer Camps

(Boys and Girls)

<u>Instruction:</u>	Justin Hinman
<u>Facility:</u>	Colts Soccer Complex
<u>Facility Fee:</u>	3% of Camp Entry Fees Collected

- 1) Men's ID Camp, Saturday, July 12th from 9am-11am & 12pm-2pm. *
- 2) Women's ID Camp, Saturday, July 19th from 9am-11am & 12pm-2pm. *
*(*Incoming high school freshman and up. Cost: \$40. All campers will receive a t-shirt.)*
- 3) Baby Colts Camp, June 28th from 9am-11am.
Ages 3-6. Cost: \$15. All campers will receive a T-shirt.
- 4) Junior Colts Camp, June 28th from 1pm-3pm.
Ages 7-12. Cost: \$20. All campers receive a t-shirt.

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Football Camp

<u>Employees:</u>	Men's Football Coaching Staff
<u>Facility:</u>	Thomas May Field House - Golden Lion Stadium
<u>Cost per attendee:</u>	\$50
<u>Number of attendees:</u>	75-150
<u>Instruction:</u>	Training for grades 1-12 and/or prospects

Men's Basketball Camp

<u>Employees:</u>	Men's Basketball Coaching Staff
<u>Facility:</u>	H.O. Clemmons Health, Physical Education and Recreation Building
<u>Cost per attendee</u>	\$50; \$75

Resolution—Extracurricular Camps
Page 3

<u>Number of attendees</u>	75-150
<u>Instruction:</u>	Training for grades 1-5; 6-12
Men's Basketball Team Camp	
<u>Employees:</u>	Men's Basketball Coaching Staff
<u>Facility:</u>	H.O. Clemmons Health, Physical Education and Recreation Building
<u>Cost per attendee</u>	\$250 per Team
<u>Number of attendees</u>	500 – Team Camp
Women's Basketball Camp	
<u>Employees:</u>	Women's Basketball Coaching Staff
<u>Facility:</u>	H.O. Clemmons Health, Physical Education and Recreation Building
<u>Cost per attendee</u>	\$50
<u>Number of attendees</u>	75-150
<u>Instruction:</u>	Training for grades 1-4; 5-12
Women's Basketball Team Camp	
<u>Employees:</u>	Women's Basketball Coaching Staff
<u>Facility:</u>	H.O. Clemmons Health, Physical Education and Recreation Building
<u>Cost per attendee</u>	\$200 Per Team
<u>Number of attendees</u>	300 – Team Camp
Volleyball Camp	
<u>Employees:</u>	Volleyball Coaching Staff
<u>Facility:</u>	H.O. Clemmons Health, Physical Education and Recreation Building
<u>Cost per attendee</u>	\$75
<u>Number of attendees</u>	50
<u>Instruction:</u>	Training for grades 1-12, and/or prospects
Soccer Camp	
<u>Employees:</u>	Women's Soccer Coaching Staff
<u>Facility:</u>	Hazzard Soccer Field
<u>Cost per attendee:</u>	\$25
<u>Number of attendees:</u>	50
<u>Instruction:</u>	Training for grades 9-12, and/or prospects
Softball Camp	
<u>Employees:</u>	Women's Softball Coaching Staff
<u>Facility:</u>	Torii Hunter Softball Complex
<u>Cost per attendee</u>	\$50
<u>Number of attendees</u>	50 - 75
<u>Instruction:</u>	Training for grades K-12

Baseball Camp

<u>Employees:</u>	Baseball Coaching Staff
<u>Facility:</u>	Torii Hunter Baseball Complex
<u>Cost per attendee</u>	\$150
<u>Number of attendees</u>	100
<u>Instruction:</u>	Training for grades 9-12

Athletic Training Camp

<u>Employees:</u>	Athletic Training Staff
<u>Facility:</u>	H.O. Clemmons Health, Physical Education and Recreation Building; Tommy May Field House
<u>Cost per attendee</u>	\$50
<u>Number of attendees</u>	30

Benjamin Redix Project Sports Camp

<u>Employees:</u>	UAPB Athletics Department Staff
<u>Facility:</u>	Simmons Bank Field
<u>Attendees:</u>	1 st - 7 th Grade
<u>Cost per attendee:</u>	No Cost
<u>Number of attendees</u>	50

NOTE:

The family of 18-year-old Ben Redix will honor his memory by hosting an athletic camp for children in the 1st through 7th grades. Students will learn the fundamentals of exercising and sports.

Upward Bound Summer Residential Program

<u>Employees:</u>	Retired K-12/College Teachers
<u>Facility:</u>	Corbin Hall/Dawson Hicks Building
<u>Number of Attendees:</u>	30
<u>Cost per Attendee:</u>	Free
<u>Instruction:</u>	Enrichment of 9 th – 12 th Graders in preparation for college.

STEM Academy Summer Institute

<u>Employees:</u>	Retired High School and Current Instructors/Professors
<u>Facility:</u>	STEM Building and Rust Technology Buildings
<u>Number of Attendees:</u>	50
<u>Cost per Attendee:</u>	Free
<u>Instruction:</u>	STEM enrichment program for pre-freshmen.

Health Careers Opportunity Program Academy

<u>Employees:</u>	Current Instructors and Healthcare professionals
<u>Facility:</u>	Kountz-Kyle Building and Caine-Gilleland Buildings
<u>Number of Attendees:</u>	25
<u>Cost per Attendee:</u>	Free
<u>NOTE:</u>	

Empower rising high school seniors with a comprehensive understanding of various health professions, instill leadership skills, and provide hands-on experiences to inspire future careers in the healthcare industry.

AgDiscovery Summer Program

<u>Employees:</u>	University professors and agriculture professionals
<u>Facility:</u>	STEM Building/Rust Technology Building
<u>Number of Attendees:</u>	30
<u>Cost per Attendee:</u>	Free
<u>Instruction:</u>	Educate youth from ages 14-17 on careers in animal science, veterinary medicine, agribusiness, regulatory science and plant pathology.

Strength & Conditioning and Track and Field Clinic

Employees:	University strength and conditioning coaching staff
Facility:	H.O. Clemmons Health, Physical Education and Recreation Building and Tommy May Field House
Cost:	\$50
Attendees:	45

Men's and Women's Golf Camp

Employees:	University coaching staff
Number of Attendees:	20
Cost Per Attendee:	Free
Location:	Pine Bluff Country Club and Harbor Oaks Golf Club

Cheer Camp

Employees:	University Cheer Staff
Location:	H.O. Clemmons Health, Physical Education and Recreation Building,
Number of Attendees:	45
Cost:	Free

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Men's Basketball Camp

Employees:	Men's Basketball Coaching Staff
Facility:	Jack Stephens Center
Dates:	June 9-13, July 31-Aug 1
Facility Fee:	\$150 or 3% of gross proceeds (whichever is less)
Instruction:	Training for youth, high schoolers, and /or prospects

Women's Basketball Camp

Employees:	Women's Basketball Coaching Staff
Facility:	Jack Stephens Center
Dates:	July 22-25 and July 29 - 30 and Aug, 2

Resolution—Extracurricular Camps
Page 6

Facility Fee: \$150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and /or prospects

Volleyball Camp

Employees: Volleyball Coaching Staff
Facility: Jack Stephens Center
Dates: June 16-June 20, June 23 - June 26, July 14 - July 17, July 28
Facility Fee: \$150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and /or prospects

Swimming and Diving Camp

Employees: Swimming and Diving Coaching Staff
Facility: Jack Stephens Center
Dates: No Camps
Facility Fee: \$150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and /or prospects

Wrestling Camp

Employees: Wrestling Coaching Staff
Facility: Hatcher Wrestling Center, Jack Stephens Center
Dates: June 22-24, July 9 -12
Facility Fee: \$150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and /or prospects

Baseball Camp

Employees: Baseball Coaching Staff
Facility: Gary Hogan Field
Dates: May 30 - June 1, June 10, June 23 - June 25, June 26 -
June 29, July 14 - July 16, July 22, Aug 5
Facility Fee: \$150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and /or prospects

CHASSE

- Summer Laureate University for Youth (SLUFY)
July 7-18, 2025 (Monday-Friday, 12:30-5:15 p.m.)
For students who have completed grades K-6
Website
Contact: Ann Robinson
Cost: \$350 (\$25 application fee, \$325 tuition)
- AP Summer Institute (APSI)
July 22-25, 2025
Website
Contact: Lori Delk

Resolution—Extracurricular Camps

Page 7

Cost: \$525 or \$550 (depending on course); \$700 registration fee for out-of-state schools and private schools

- AEGIS (Not yet confirmed, waiting to hear from Dr. Ann Robinson)
June 23-27, 2025
Contact: Ann Robinson
- Ethics and Philosophy Summer Academy (EPSA)
June 9-13
Website
Contact: Dr. Jana McAuliffe
Cost: Free
- Young Writers Camp / Emerging Writers Institute (Not yet confirmed, waiting to hear back)
TBD
Contact: Greg Graham
- Windgate Summer Studio for Art Educators
June 2-6 (Session 1)
June 16-20 (Session 2)
Website
Contact: Joli Livaudais
Cost: Free

DCSTEM

- Engineering Scholars Program
June 15 – 21 (residential)
No cost
- Robotics Summer Camp (VEX IQ – Grades 5-8)
June 16-20, 8:30am-noon
\$150
- Robotics Summer Camp (VEX V5 – Grades 7-12)
June 23-27; 8:30am-noon
\$150
- Gencyber
July 7-10 and 14-17; 8:30 am - 1:00 pm (both weeks required)
No cost
- National Summer Transportation Institute
July 13 – 25 (residential)
No cost
- Girls who CODE
Jul 28- Aug 1
No cost
- Virtual Reality Camp, EAC
Dates are not known yet

Item 17: Consideration of Request for Approval of Governance Documents for UACCRM, CCCUA, UACCB, UACS, UA-PTC, PCCUA and UALR (Action

17

CONSIDERATION OF REQUEST FOR APPROVAL OF GOVERNANCE DOCUMENTS FOR UACCRM, CCCUA, UACCB, UACS, UA-PTC, PCCUA AND UALR (ACTION



Office of the President

May 12, 2025

TO MEMBERS OF THE BOARD OF TRUSTEES:

Dear Trustees:

Board Policy 100.4, *Rules and Regulations of the Board of Trustees of the University of Arkansas for the Governance and Administration of the University of Arkansas*, requires the Board to review and approve proposed plans for local governance of each campus in the UA System. In accordance with the policy, enclosed are the proposed local governance documents for the following campuses: UACCRM, CCCUA, UACCB, UACS, UAPTC, PCCUA and UALR.

Vice President for Academic Affairs Michael Moore and the Chancellors will be available to discuss any questions you may have. I recommend approval of these documents. A proposed resolution for your consideration is as follows. The resolution also removes these documents (for UALR and UAMS) from Board Policy.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the campus governance documents presented at the May 22, 2025, meeting of the Board of Trustees, for the following campuses are hereby approved as presented: University of Arkansas Community College at Rich Mountain, Cossatot Community College of the University of Arkansas, University of Arkansas Community College at Batesville, University of Arkansas Clinton School of Public Service, University of Arkansas Pulaski Technical College, Phillips Community College of the University of Arkansas, and University of Arkansas at Little Rock.

BE IT FURTHER RESOLVED THAT the following Board Policies are hereby deleted: BP 1020.1, *Constitution of the University Assembly of UALR*, and BP 1210.1, *Constitution of the Campus Assembly for UAMS*.

Sincerely,

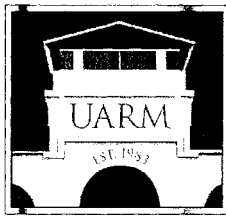
A handwritten signature in dark ink, appearing to read 'J B Silveria'.

Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachments (7)

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College



University of Arkansas RICH MOUNTAIN

2.01.03 Shared Governance

Campus Governance

UAS: 100.4 Excerpt from Rules and Regulations of the Board of Trustees of the University of Arkansas for the Governance and Administration of the University of Arkansas 11.22.2024.

Scope and Purpose

The purpose of this procedure is to establish a campus governance structure that promotes transparent decision-making aligning with the institution's mission, goals, and values. It defines the roles, responsibilities, and processes for governance bodies, ensuring active participation from administration, faculty, staff, and students in shaping policies, procedures, and campus initiatives. This procedure applies to all members of the campus community involved in governance.

Authority and Responsibility

The campus governance structure shall be authorized to develop and recommend educational and academic policies and programs on campus, including and related to such matters as admissions requirements, degrees and requirements for degrees, curriculum, the academic calendar, academic honors, and student academic affairs.

The campus governance structure shall be authorized to make recommendations and provide input to the Chancellor on any matter of general faculty, campuswide, or systemwide concern, including such matters as appointment, promotion, tenure, dismissal, annual review, and non-reappointment of faculty. Through the Chancellor, such action may be reported to the President and, when considered necessary or desirable by the President, through the President to the Board of Trustees.

Nothing in this policy shall be deemed to restrict the ability of the Chancellor to implement policies necessary to the operation of the campus that are consistent with Board and UA System policies and with executive authority vested in the Chancellor by the Board.

Organization and Operation

To fulfill its mission, UA Rich Mountain must respond to all stakeholders effectively and efficiently. The UA Rich Mountain governance structures empower the College and stakeholders to independently open dialogues, engage in proven competencies, and strengthen the College through joint decision-making. Shared governance utilizes the collective intelligence of the

College community in planning and decision-making processes. Shared governance structures assure accountability in processes and encourage open communications in operations. UA Rich Mountain's open-door policy ensures employee's skills and talents are used, recognized, and honored. Meeting notices and the tentative agenda shall be publicized at least five (5) days in advance of the meeting. Meetings shall be open to all represented persons, although floor privileges may be limited. Minutes of the meetings shall be made available to all members of the governance structure and the Chancellor promptly following the meeting. The minutes shall also be archived and made accessible to the public upon request.

The Chancellor and Staff shall

1. Develop and implement college policies into action programs.
2. Implement programs that fulfill the mission and purpose of the college and evaluate those programs regularly.
3. Prepare reports for the UA System, Board of Visitors, and public examination.
4. Develop, implement, and promote systems of shared governance in a collegial environment.
 - a. *Governance Through Committees (GTC)* ensures ongoing and continuous involvement in shared governance. *GTC* committee responsibilities change based on college needs. The Chancellor or VCAA assigns committee appointments which are announced during fall in-service and available on the intranet for reference throughout the year. Standing committees include but are not limited to:
 - Chancellor's Cabinet: Responsible for strategic planning and implementation of College policies in fulfillment of the mission, vision, values, role and scope, and goals of the College. Comprises key administrative leaders on campus.
 - College Effectiveness: Defines, develops, and implements systematic processes that yield institutional effectiveness that is consistent with College measures, state policies, and laws, and accreditation requirements. Coordinates, assesses, and recommends improvements to the effectiveness process of the College for College development, responsiveness, and compliance with its mission. Includes faculty and staff membership.
 - Professional Association Executive Council: The purpose of this organization is to assist in planning, implementing, evaluating all aspects of the institution related to student learning and success, to oversee and protect the welfare and development of the Association's membership by participating in policy and procedure development as part of shared governance. Includes faculty and staff membership.
 - b. The Professional Association (PA) Constitution includes additional standing committees. There is a faculty chamber and staff chamber that meet individually. PA chamber elections and PA committee appointments usually occur during the spring semester each year.

- c. Student Government Association Constitution serves as the student governance vehicle. The SGA represents, leads, and unifies the student body. The SGA makes recommendations concerning student issues to the UA Rich Mountain administration. Includes students and advisory staff membership.
- d. All committee appointments should represent a diverse population.
- e. Search committees are appointed throughout the year as needed.

Actions Disapproved by the Chancellor

Recommendations adopted through the committee process shall be transmitted to the Chancellor. If the Chancellor declines to act favorably upon such a recommendation within two weeks of receiving it, the campus governance structure may request that the President consider the matter by a three-fifths vote of the Professional Association and Student Government Association. If a resolution is not achieved within 30 days, the President may submit the recommendation to the Board of Trustees for consideration.

Implementation of Local Governance

The campus shall submit a proposed campus governance structure to the Chancellor for review and approval. Once approved, the Chancellor shall transmit the proposed campus governance structure to the President for review, approval, and transmission to the Board of Trustees. Upon review and approval by the Board of Trustees, the proposed campus governance structure shall be adopted and shall supersede all existing instruments of governance pertaining to that campus. Subsequent amendments shall follow the same procedure. Any proposed new or revised campus governance structure shall take effect upon approval of the Board, which reserves the discretion to amend or remand any proposed campus governance structure for further consideration.

CAMPUS GOVERNANCE STRUCTURE AND POLICY DEVELOPMENT

UA Cossatot promotes transparent governance and decision-making aligning with the institutional mission and strategic priorities.

The Chancellor serves as the Chief Executive Officer of Cossatot Community College of the University of Arkansas and is appointed by the University of Arkansas Board of Trustees (BOT) upon recommendation of the University of Arkansas System President.

The campus operates using a shared governance process and structure, outlined in Procedure 103-1, involving administration, all classifications of employees, and students. Each group shall review college policies and have an opportunity to discuss the policy, its implementation and, through proper administrative channels, initiate recommendations for new policies, modify current policies, or request the deletion of a current policy or policies. Policy recommendations shall have an opportunity for discussion throughout the college, especially by those affected by the policy. Upon thorough consideration and due diligence of policies, recommendations shall be made to the Chancellor.

Meeting notices and the tentative agenda shall be publicized at least five days in advance of the meeting. Meetings will be open to all represented individuals, although floor time may be limited/ and minutes of all meetings shall be distributed promptly and archived for public access upon request.

The Chancellor, with the Cabinet, consider recommendations and allow the opportunity for full discussion on policy revisions, new policy development, and/or policy deletions.

If the Chancellor does not act favorably on a recommendation within two weeks, the respective governance body may readdress the issue internally for further discussion and possible revision or the campus governance structure may request that the President of the University of Arkansas System consider the matter upon a three-fifths vote of all governing bodies representing students, faculty, and staff. If a resolution is not achieved within 30 days, the President may submit the recommendation to the BOT for consideration. The Chancellor shall have broad, discretionary authority to implement policies necessary to the operation of the campus that are consistent with Board and UA System policies.



Campus Governance
Campus Procedure 100.0
Chancellor's Office

I. Purpose and Scope

The purpose of this procedure is to establish a campus governance structure that promotes transparent decision-making aligning with the institution's mission and strategic priorities. It defines the roles, responsibilities, and processes for governance bodies, ensuring active participation from administration, faculty, staff, and students in shaping policies, procedures, and campus initiatives. This procedure applies to all members of the campus community involved in governance.

II. Procedure

Governance Structure and Representation

The governance structure consists of the following bodies, each defining the representation and scope of their respective group:

Administrative Cabinet: Comprises key administrative leaders appointed by the Chancellor including, but not limited to, Chancellor, Vice Chancellor for Academic Affairs, Vice Chancellor for Student Services, Chief Financial Officer, and Chief Facilities Officer. This group is responsible for strategic decision-making and implementation of college policies. Voting rights extend to all members.

Faculty Senate: Represents all full-time and part-time faculty and professional librarians and is responsible for voicing concerns and making recommendations on academic policies, curriculum, faculty welfare, and other matters of faculty interest. Voting rights extend to all full-time faculty and professional librarians.

Staff Senate: Represents all full-time, part-time, and part-time extra help staff members and addresses issues affecting non-faculty employees, including workplace policies and professional development. Voting rights extend to all members.

Student Government Association: Represents all students and advocates for student interests, organizes student activities, and participates in campus governance. Voting rights extend to all members.

Meetings and Operations

Each body shall conduct meetings that are announced at least five (5) days in advance, with agendas provided for their respective members. Meetings will be open to all represented individuals, though speaking privileges may be limited based on the rules established by each body. Minutes of all meetings shall be distributed promptly to members and archived for public access upon request.

Constitutional Changes

Proposed changes to the constitutions of the Faculty Senate, Staff Senate, and Student Government Association must be submitted for administrative review. The Administrative Cabinet will review these changes to ensure they align with campus policies and governance standards. Upon approval by the Administrative Cabinet, changes and any subsequent amendments will become effective.

Authority and Responsibilities

The governance bodies are authorized to develop and recommend policies and programs relevant to their constituencies, including educational policies, academic standards, student affairs, and employee welfare. The Administrative Cabinet, Faculty Senate, Staff Senate, and Student Government Association are empowered to provide input on campus-wide issues and make recommendations directly to the Chancellor.

If the Chancellor does not act favorably on a recommendation within two weeks, the respective governance body may readdress the issue internally for further discussion and possible revision or the campus governance structure



Campus Governance
Campus Procedure 100.0
Chancellor's Office

may request that the President of the University of Arkansas System consider the matter upon a three-fifths vote of all governing bodies representing students, faculty, and staff. If a resolution is not achieved within 30 days, the President may submit the recommendation to the University of Arkansas Board of Trustees for consideration.

III. Related Information

This campus procedure was drafted in accordance with the University of Arkansas Board of Trustees Policy 100.4 (Chapter III, Section 5, Campus Governance) and is effective upon review and approval by the Board of Trustees. Upon approval, the proposed campus governance structure shall be adopted and shall supersede all existing instruments of governance pertaining to the campus. Subsequent amendments shall follow the same procedure. Any proposed new or revised campus governance structure shall take effect upon approval of the Board, which reserves the discretion to amend or remand any proposed campus governance structure for further consideration.

Other applicable documents:

- UACCB Campus Procedure 205.1
- Faculty Senate Constitution
- Staff Senate Constitution
- Student Government Association Constitution

IV. Revision History

Effective Date: November 22, 2024 (UA System Board approval date)

Revised Date: May 22, 2025 (UA System Board approval date)



University of Arkansas
Clinton School of Public Service
Governance Document

POLICY STATEMENT REGARDING GOVERNANCE DOCUMENT

Policies stated in this Governance Document require continual evaluation, review and approval by appropriate University of Arkansas Clinton School of Public Service officials, University of Arkansas consortium school officials, University of Arkansas System officials, and the University of Arkansas Board of Trustees. UACS operates under applicable University of Arkansas Board of Trustees policies. The policies and procedures in the governance document do not supersede or negate Board of Trustee policies, System-wide administrative memoranda or UACS campus policies, but supplement such policies. All statements contained herein reflect policies in existence at the time this Governance Document was adopted and UACS reserves the right to change policies at any time and without prior notice.

1.0 PURPOSE

The overarching purpose of the University of Arkansas Clinton School of Public Service (UACS) is the promotion of public service leadership through rigorous research, teaching, and active engagement in civic and community affairs. As such the governance structure of the School is guided by that same principle. The mission of the Clinton School of Public Service is to foster and promote excellence in public service by:

- preparing individuals for impactful careers as thoughtful, objective, effective, and ethical public servants;
- producing theoretical and applied research that addresses the critical issues of the day and advances the understanding of public service;
- engaging with the community to serve the changing needs of society locally, regionally, nationally, and globally; and
- fostering an interdisciplinary environment that stresses the development of critical thinking skills, and an appreciation for the benefits of an accessible and supportive learning environment.

This document provides a general set of guidelines and criteria congruent with the mission of the UACS and such guidelines and criteria are used to develop and recommend policies and procedures for UACS, in accordance with the University of Arkansas Board of Trustees policies.

1.1 Administrative Unit

The UACS is a single administrative unit, without departments, within the University of Arkansas System (UASYS) subject to all Board of Trustee policies. The Clinton School is operated in a consortium arrangement with the University of Arkansas in Fayetteville (UAF), the University of Arkansas at Little Rock (UALR) and University of Arkansas for Medical Sciences (UAMS). The Dean, appointed by the President of the UASYS, provides general administrative supervision of the school with the faculty assisting on matters of academic policy and practice.

1.2 Office of the Dean

The Dean has all of the responsibilities of deans at other colleges and universities, but also has responsibilities similar to those assigned to the chancellor or director of other units. The Dean reports directly to the president of the UASYS and has primary responsibility for all academic, fiscal and administrative activities of the school. All recommendations for

faculty promotion, tenure and academic appointments are the responsibility of the dean. Similarly, staff personnel decisions as well as faculty, staff and student grievances come to the Dean or the Dean's designee. Like the chancellor of a larger campus, the Dean exercises executive authority for the school, subject to the policies established by the University of Arkansas Board of Trustees and the UASYS President. (University of Arkansas Board of Trustees Policy 100.4 defines the responsibilities of a chancellor.) In addition to administration of internal activities, the Dean serves as official spokesperson to external constituencies, including the General Assembly of the Arkansas Legislature.

1.3 Administrative Staff

As needs arise and resources permit, the Dean shall employ professional staff for the efficient operation of UACS programs and activities, and shall prescribe their duties and responsibilities.

1.4 Faculty

As needs arise and resources permit, UACS shall employ faculty, defined as tenure and tenure track appointments, and they shall carry out their prescribed duties and responsibilities. As needs and resources permit, new tenured and tenure-track faculty searches will be conducted and candidates will be invited to join the faculty by a majority vote of those members in attendance and approval from the dean.

2.0 AUTHORITY AND RESPONSIBILITY

The UACS governance will consist of independent Advisory Groups including Faculty Council, Staff Council, the Student Government Association. They shall be authorized to make recommendations and provide input to the Dean on any matter of general faculty, campuswide, or system wide concern. Through the Dean, such action may be reported to the President of the UASYS and, when considered necessary or desirable by the President, through the President to the University of Arkansas Board of Trustees.

They shall be authorized to make recommendations and provide input to the Dean on any matter of general faculty, campuswide, or system wide concern. Through the Dean, such action may be reported to the President of the UASYS and, when considered necessary or desirable by the President, through the President to the University of Arkansas Board of Trustees.

Nothing herein shall be deemed to restrict the ability of the Dean to implement policies necessary to the operation of the campus that are consistent with University of Arkansas Board of Trustees and UASYS policies and with executive authority vested in the Dean by the University of Arkansas Board of Trustees.

3.0 UACS ADVISORY GROUPS

3.1 Scope and Purpose

The work of the UACS Advisory Groups shall be carried on in large part by the actions of each group as defined in Section 3.3. These provide a forum in which a greater detail of attention can be given to tasks and matters before recommending them to the Dean.

3.2 Advisory Group Procedures

Each UACS Advisory Group shall develop a set of operating procedures and bylaws including but not limited to meeting frequency, committee formations, voting procedures, etc.

Each UACS Advisory Group shall publicize meeting notices and the tentative agenda at least five (5) days in advance of the meeting. All meetings shall be open to all represented persons, although floor privileges can be limited to members. Minutes of each meeting shall be made available to all members of the UACS Advisory Group and the Dean promptly following the meeting. The minutes shall also be archived and made accessible to the public upon request.

3.3 Advisory Groups

3.3.1 Standing Advisory Groups

Faculty Council

All tenured and tenure-track appointments will comprise the UACS Faculty Council.

Staff Council

All UACS employees eligible for fringe benefits who are not members of the Faculty or the Student Body

Student Government Association

All currently enrolled students, part-time or full-time as defined by the UACS, of the Clinton School Master of Public Service (MPS) program are eligible members of the SGA

3.3.2 Other UACS Advisory groups

As the need arises, the Dean may create special or ad hoc advisory groups, specifying their duration, to consider matters not within the jurisdiction of a defined advisory group in Section 3.4 or to consider particular matters within the jurisdiction of a UACS Advisory group with the consent of a majority of that group.

3.4 UACS Advisory Group Responsibilities

Faculty: Subject to regulations of the UASYS, the Faculty of the Clinton School shall recommend academic policies and practices for UACS, including but not limited to, determination of curricula and the standards for admission to, continuation in, and graduation from UACS. The Faculty, through the Dean, shall recommend candidates for diplomas, degrees, and honors to the President of the UASYS and the University of Arkansas Board of Trustees.

Staff: The staff, acting through the Staff Council of the Clinton School shall recommend and advise on all matters dealing solely with staff.

Student: The student government association through the president and vice president of SGA shall recommend and advise on all matters dealing solely with students.

3.5 UACS Advisory Group Recommendations

Recommendations adopted through each UACS Advisory Group shall be transmitted to the Dean. If the Dean does not act favorably on a recommendation within two weeks the respective governance body may readdress the issue for further discussion and possible revision or the campus governance structure may request that the President of the University of Arkansas System consider the matter upon a three-fifths vote of all governing bodies representing students, faculty, and staff. Upon a successful three-fifths vote of all governing bodies representing students, faculty, and staff the vote will jointly be communicated to the President of the UASYS by each group's leadership.

4.0 AMENDMENTS

This governance document may be amended by the following procedure. Proposed amendments must be signed by 50% or more eligible members of each Advisory Group and presented to the Dean who will distribute the proposed amendment to all eligible members of each UACS Advisory Group at least ten (10) days before a vote occurs. A three-fourths (3/4) affirmative vote of each UACS Advisory Group is required for approval of the proposed amendment. Once approved, the Dean shall transmit the proposed campus governance structure to the President of the UASYS for review, approval, and transmission to the University of Arkansas Board of Trustees. Any such proposed amendment or amendments shall become effective and be in operation when expressly approved by the University of Arkansas Board of Trustees or after approval by the University of Arkansas Board of Trustees on a day specified therein.

University of Arkansas - Pulaski Technical College Shared Governance Constitution

Policies stated in this Shared Governance Constitution require continual evaluation, review, and approval by appropriate University of Arkansas - Pulaski Technical College (UA-PTC) administration, faculty, staff, and student constituencies, University of Arkansas System (UASYS) officials, and the University of Arkansas Board of Trustees. UA-PTC operates under applicable University of Arkansas Board of Trustees policies and University of Arkansas System procedures. The policies and procedures in this Shared Governance Constitution do not supersede or negate Board of Trustee policies, System-wide administrative memoranda, or UA-PTC campus policies/procedures, but supplement such policies. All statements contained herein reflect policies in existence at the time this Shared Governance Constitution was adopted and UA-PTC reserves the right to change policies at any time and without prior notice.

1.0 PURPOSE

The overarching vision of the UA-PTC is to serve as the flagship two-year institution in the region, to develop life-long learners, prepare excellent employees for careers, foster innovation in advanced technologies, and contribute to the economic and civic development of communities. Additionally, the mission of the UA-PTC is to foster and promote excellence through high-quality education that promotes student learning and enables individuals to develop to their fullest potential. As such, the governance structure of the College is guided by these same principles.

This constitution provides a general set of guidelines and criteria for the UA-PTC shared governance process congruent with the mission of the UA-PTC and such guidelines and criteria are used to develop and recommend policies and procedures for UA-PTC, in accordance with all University of Arkansas Board of Trustees policies. The culture of shared governance at UA-PTC is grounded in two-way communications between the University of Arkansas Board of Trustees, University System President, UA-PTC Chancellor, Vice Chancellors, faculty, staff, and students. Additionally, there shall be a spirit of collaboration and shared responsibility and accountability among all parties.

1.1 Administration

UA-PTC is a single administrative unit, within the UASYS subject to all Board of Trustee policies. The Chancellor, appointed by the President of the UASYS, provides general administrative supervision of the college. The Provost functions as the Chief Academic Officer for the college and the Dean of Students oversees all aspects of student life for the college.

1.2 Staff

As needs arise and resources permit, the UA-PTC shall employ professional staff for the efficient operation of UA-PTC programs and activities and shall prescribe their duties and responsibilities.

1.3 Faculty

As needs arise and resources permit, UA-PTC shall employ faculty, and they shall carry out their prescribed duties and responsibilities.

2.0 AUTHORITY AND RESPONSIBILITY

UA-PTC's shared governance will consist of independent governing bodies in advisory roles to the Chancellor of the college, including Faculty Senate, Staff Senate, and Student Senate that shall be authorized to develop and recommend educational, student, staff, and academic policies and programs of UA-PTC according to their designated sphere (detailed in section 3.4), and including and related to such matters as admissions requirements, degrees and requirements for degrees, curriculum, the academic calendar, academic honors, and student life.

They shall be authorized to make recommendations and provide input to the Chancellor on any matter of general faculty, campus wide, or system wide concern. Alternatively, the Chancellor may engage the campus for recommendations and input. Any action by the Chancellor may be reported to the President of the UASYS if deemed necessary by a three-fifths membership vote by each of the three standing governing bodies. When considered necessary or desirable by the President of the UASYS, they may present the issue to the University of Arkansas Board of Trustees for resolution.

3.0 UA-PTC Governing Bodies

3.1 Scope and Purpose

The work of the UA-PTC Governing Bodies shall be carried out in large part by the actions of each group as defined in Section 3.3. These provide a forum in which a greater amount of attention can be given to tasks and matters before recommending them to the Chancellor.

3.2 Governing Body Procedures

Each UA-PTC Governing Body shall develop a set of operating procedures and bylaws including but not limited to meeting frequency, committee formations, committee terms, voting procedures, etc.

Each UA-PTC Governing Body shall publicize meeting notices and the tentative agenda at least five (5) days in advance of the meeting. All meetings shall be open to all represented persons, although floor privileges can be limited to members. Minutes of each meeting shall be made available to all members of the UA-PTC Governing Body and the Chancellor promptly following the meeting. The minutes shall also be archived and made accessible to the public upon request.

3.3 Standing Governing Bodies

Faculty Senate

The Faculty Senate is an elected and representative body of the faculty. All full-time teaching faculty members and all adjunct faculty are eligible to serve on the Senate.

Staff Senate

The Staff Senate is an elected and representative body of the staff. Membership to the Staff Senate shall be limited to full-time classified/non-classified staff members. No person eligible to serve on the College's Faculty Senate, Chancellor's Executive Council, or Board of Visitors will be considered for Staff Senate membership.

Student Senate

The Student Senate is an elected and representative body of the students. All UA-PTC students are eligible to serve on the Student Senate.

Other UA-PTC Advisory Groups

As the need arises, the Chancellor may create special or ad hoc advisory groups, specifying their duration, to consider matters not within the jurisdiction or across the jurisdictions of multiple groups of a defined Governing Body in Section 3.4. These ad hoc advisory groups are not considered governing bodies for the purposes of Sections 3.5 and 4.0 of this document.

3.4 UA-PTC Governing Body Responsibilities

Faculty Senate

Subject to regulations of the UASYS, the Faculty Senate, an elected and representative body of the faculty, functions to advise on all academic matters including, but not limited to, academic freedom, professional rights, faculty ethics, educational curricula, academic programs, general welfare, working conditions, and professional responsibilities in the college community.

Staff Senate

Subject to regulations of the UASYS, the staff, acting through the Staff Senate of UA-PTC, shall recommend and advise on all matters dealing solely with staff matters including but not limited to staff representation on issues that directly or indirectly affect staff, the maintenance of professional and educational development of staff, as well as the general welfare, working conditions, and professional responsibilities in the college community.

Student Senate

The Student Senate through the president and vice president of Student Senate at UA-PTC shall recommend and advise on all matters dealing solely with students, represent the general welfare needs, interests, concerns of all students, and be the voice of the student body.

3.5 UA-PTC Governing Body Recommendations

Recommendations adopted through each UA-PTC Governing Body shall be transmitted to the Chancellor. Favorable action by the Chancellor will consist of written approval, or a request for additional work to be complete on the item in question. A request from the Chancellor for additional work on an item from a UA-PTC Governing Body shall not exceed two calendar months unless agreed to in the form a majority vote to extend the time frame on the issue to be taken from the original presenting body.

If the Chancellor declines to act favorably upon such a recommendation within two weeks of receipt, the UA-PTC Governing Body that submitted the recommendation may request, with a three-fifths vote of all eligible members, to send the matter to the other two respective Governing Bodies for consideration. Upon a three-fifths vote of each of the standing Governing Bodies, the Faculty Senate President will submit the matter to the President of the UASYS for resolution.

4.0 AMENDMENTS

The constitution may be amended by the following procedure. Proposed amendments must be signed by a majority of eligible members of each of the three standing Governing Bodies (See Sec 3.3), and presented to the Chancellor who will distribute the proposed amendment (within 2 weeks of receipt) to each UA-PTC standing Governing Body. The proposed amendment must be transmitted to all standing Governing Bodies at least ten (10) days before a vote may be held. A three-fifths (3/5) affirmative vote of each UA-PTC standing Governing Body is required for approval of the proposed amendment. Once approved, the Chancellor shall transmit the proposed campus governance structure to the President of the UASYS for review, approval, and transmission to the University of Arkansas Board of Trustees. Any such proposed amendment or amendments shall become effective and be in operation when expressly approved by the University of Arkansas Board of Trustees or after approval by the University Of Arkansas Board Of Trustees on a day specified therein.

Version 2 - Drafted February 2025

PHILLIPS COMMUNITY COLLEGE
BOARD POLICY

Policy: 220

Subject: College Governance and Committee Structure

Date Adopted: 6/68

Revised: 8/88, 5/25

Reviewed: 7/19

Purpose and Scope

Phillips Community College of the University of Arkansas (PCCUA) promotes a campus governance structure with transparent decision-making that aligns with the institution's mission and strategic priorities. This policy defines the roles, responsibilities, and processes for governance bodies, ensuring active participation from administration, faculty, staff, and students in shaping policies, procedures, and campus initiatives. This procedure applies to all members of the campus community involved in governance.

The Chancellor serves as the Chief Executive Officer of PCCUA and is appointed by the University of Arkansas Board of Trustees (BOT) upon recommendation of the University of Arkansas System President.

Governance Structure and Representation

The governance structure consists of the following bodies, each defining the representation and scope of their respective group:

- **Executive Council:** Comprises key administrative leaders appointed by the Chancellor including, but not limited to, Chancellor, Vice Chancellor for Instruction, Vice Chancellor for Admission and Records, Vice Chancellor for Student Services and Campus Life, Vice Chancellor for Finance & Administration, Vice Chancellor for College Advancement and Resource Development, Vice Chancellor for Arkansas County, Associate Vice Chancellor for Information Technology, and Associate Vice Chancellor for Enrollment Management. This group is responsible for strategic decision-making and implementation of college policies. Voting rights extend to all members.
- **Faculty Senate:** Represents all full-time faculty and is responsible for voicing concerns and making recommendations on academic policies, curriculum, faculty welfare, and other matters of faculty interest. Voting rights extend to all full-time faculty.
- **Staff Senate:** Represents all full-time, part-time, and part-time extra help staff members and addresses issues affecting non-faculty employees, including workplace policies and professional development. Voting rights extend to all full-time employees.
- **Student Government Association:** Represents all students and advocates for student interest, organizes activities, and participates in campus governance. Voting rights extend to all members.

Meetings

Each body shall conduct meetings that are announced at least five (5) days in advance, with agendas provided for their respective members. Meetings will be open to all represented individuals, although floor time may be limited. Minutes of all meetings shall be distributed promptly to members and archived for public access upon request.

Constitutional Changes

Proposed changes to the constitutions of the Faculty Senate, Staff Senate, and Student Government Association must be submitted for administrative review. The Executive Council will review these changes to ensure they align with campus policies and governance standards. Upon approval by the Executive Council, changes and any subsequent amendments will become effective.

Authority and Responsibilities

The governance bodies are authorized to develop and recommend policies and programs relevant to their constituencies, including educational policies, academic standards, student affairs, and employee welfare. The Executive Council, Faculty Senate, Staff Senate, and Student Government Association are empowered to provide input on campus-wide issues and make recommendations directly to the Chancellor.

The Chancellor, with the Executive Council, considers recommendations and allows the opportunity for full discussion on policy revisions, new policy development, and/or policy deletions. If the Chancellor does not act favorably on a recommendation within two weeks, the respective governance body may readdress the issue internally for further discussion and possible revision or the campus governance structure may request that the President of the University of Arkansas System consider the matter upon a three-fifths vote of all governing bodies representing students, faculty, and staff. If a resolution is not achieved within 30 days, the President may submit the recommendation to the University of Arkansas Board of Trustees for consideration. The Chancellor shall have broad, discretionary authority to implement policies necessary to the operation of the campus that are consistent with the Board and the UA System policies.

Related Information

This campus procedure was drafted in accordance with the University of Arkansas Board of Trustees Policy 100.4 (Chapter III, Section 5, Campus Governance) and is effective upon review and approval by the Board of Trustees. Upon approval, the proposed campus governance structure shall be adopted and shall supersede all existing instruments of governance pertaining to the campus. Subsequent amendments shall follow the same procedure. Any proposed new or revised campus governance structure shall take effect upon approval of the Board, which reserves the discretion to amend or remand any proposed campus governance structure for further consideration.

Other applicable documents:

- PCCUA Administrative Procedure 220.01

- Faculty Senate Constitution

- Staff Senate Constitution

- Student Government Association Constitution

Constitution of the University of Arkansas at Little Rock

Article I. Composition and Functions of the University of Arkansas Little Rock Assembly

Article II. The Faculty Senate

Article III. Department, School, and College Governance

Article IV. The Staff Senate

Article V. Student Government Association and Senate

Article VI. Amending the Constitution

Preamble

The University of Arkansas at Little Rock ("UA Little Rock") adopts this Constitution pursuant to Board of Trustees Policy 100.4.III.5. This Constitution supersedes all existing instruments pertaining to UA Little Rock governance.

Article I. University of Arkansas at Little Rock Assembly

Membership and Functions of the UA Little Rock Assembly

The Assembly shall be composed of all employees and all enrolled students of the University of Arkansas at Little Rock. The Assembly serves as a university community body, giving its members a voice on matters that concern the educational mission and effectiveness of the University. The Assembly will receive regular reports from the administration and the three campus governing bodies: Faculty Senate, Staff Senate, and Student Government Association.

Officers and Executive Committee of the Assembly

Officers of the Assembly shall be the president, vice president, secretary, and parliamentarian. The president of the Assembly shall be the elected Faculty Senate president. The executive vice chancellor and provost shall serve as the vice president of the Assembly. The secretary of the Staff Senate shall serve as secretary and the parliamentarian of the Faculty Senate shall serve as parliamentarian.

The president shall preside at meetings of the Assembly, and the vice president shall be the presiding officer in the absence of the president. The president shall be responsible for the collection and distribution of Assembly materials.

The secretary shall be responsible for promptly preparing the minutes of each Assembly meeting and for submitting the minutes for distribution. The secretary also shall collect documents concerned with Assembly matters and transfer them to the appropriate archive, at the end of each academic year.

1 The parliamentary shall advise the officers and members of the Assembly on questions of
2 procedure.

3
4 The Executive Committee of the Assembly shall be composed of the president, vice president,
5 secretary, and parliamentary of the Assembly; in addition, the other officers of the Faculty
6 Senate and the Staff Senate, and the executive officers of the Student Government Association
7 shall serve as members of the Executive Committee. The Executive Committee shall be
8 responsible for the agenda of Assembly meetings.

9 10 **Meetings of the Assembly**

11
12 The Assembly shall meet at least twice each academic year, once at the beginning of the
13 academic year and once late in the academic year. The Assembly president, or in their absence,
14 the vice president, shall call these required meetings. Other meetings of the Assembly may be
15 called by the Assembly president, a majority of the Executive Committee of the Assembly, the
16 chancellor, a majority of the Faculty Senate, a majority of the Staff Senate, a majority of the
17 Student Government Association, or upon petition to the office of executive vice chancellor and
18 provost of at least thirty members of the Assembly.

19
20 All meetings of the Assembly shall be governed by parliamentary procedure as set out in the
21 most recent edition of Robert's Rules of Order. Meetings of the Assembly shall be open.

22
23 The agenda shall be prepared by the Executive Committee of the Assembly and distributed to all
24 members of the Assembly no fewer than ten calendar days before the meeting, and for a called
25 meeting, no fewer than two business days before the meeting. Items for consideration of
26 inclusion on the agenda may be sent to the Executive Committee. Minutes of the meetings shall
27 be made available to all members promptly following the meeting and shall be archived. The
28 minutes will be made accessible to the public upon request.

29 30 31 **Article II. The Faculty Senate**

32 33 **Composition of the Faculty Senate**

34
35 The Faculty Senate shall be composed of full-time faculty members holding the ranks of
36 university professor, distinguished professor, professor, associate professor, assistant professor,
37 senior instructor, advanced instructor, and instructor who are elected by the full-time faculty
38 members of all academic colleges that report directly to the executive vice chancellor and
39 provost, including the library faculty. The William H. Bowen School of Law is treated as a
40 college for faculty representation purposes in this Constitution. All questions concerning
41 representation in the Faculty Senate shall be resolved by the Executive Committee of the Faculty
42 Senate, subject to appeal to the Faculty Senate. Faculty who serve as academic unit heads (e.g.,
43 chairperson, director) are eligible for election to the Faculty Senate. Faculty members holding
44 appointments that require them to devote more than half time to administrative work may not
45 serve in the Faculty Senate. The chancellor and the executive vice chancellor and provost are
46 exempt from this requirement, and shall serve as ex officio members (with vote) of the Faculty

Senate. The president of the Staff Senate and the president of the Student Government Association shall serve as ex officio (with vote) members of the Faculty Senate.

The faculty of each of the aforementioned colleges will be entitled to elect senators based on a census of the faculty of each college that will take place every two years in odd-numbered years, prior to Faculty Senate elections and as provided for in the Faculty Senate Bylaws.

Functions of the Faculty Senate

The Faculty Senate shall be the authority on educational policies and programs at UA Little Rock, making recommendations on matters within its jurisdiction to the chancellor. The areas of the Faculty Senate's jurisdiction shall include the following:

1. Admission requirements
2. Curriculum and courses
3. Degrees and requirements for degrees
4. Calendar and schedules
5. Awards, honors and honorary degrees
6. Interpretation of its own legislation

The Faculty Senate may also make recommendations to the chancellor in areas of concern to the faculty, including but not limited to:

1. appointments, promotions, tenure, annual review, retirement, non-reappointment, and dismissal of faculty;
2. working conditions for faculty;
3. academic and professional research, and other scholarly and creative activities;
4. disciplinary policies for graduate and undergraduate students.

The Faculty Senate shall also make recommendations and provide input to the chancellor on matters that concern the overall mission and effectiveness of UA Little Rock and on matters of University of Arkansas System concern. Through the chancellor, such action shall be reported to the president and, when considered necessary or desirable by the president, through the president to the Board of Trustees.

The chancellor may approve any legislative recommendation of the Faculty Senate within fifteen calendar days after such recommendation has been presented to the chancellor. If the chancellor declines to act favorably on the legislation recommended, the chancellor shall provide written reasons to the Faculty Senate president who shall communicate the chancellor's action to the Faculty Senate. If the matter cannot be resolved to the satisfaction of both the Faculty Senate and the chancellor within a reasonable period of time, then the three campus governing bodies may, by a three-fifths vote of their membership, request that the president of the University of Arkansas System consider the matter. If the matter is not resolved within thirty days of its referral to the president, the president may submit the matter to the Board of Trustees for consideration.

Officers of the Faculty Senate

Officers of the Faculty Senate shall be the president, the immediate past president, the vice president, the secretary, the parliamentarian, and counsel. The president shall be elected for a two-year term, from among faculty members eligible to serve in the Faculty Senate, at the last meeting of the academic year in even-numbered years. The president serves as an ex officio member with vote and is not counted as a senator from their college. The vice president, secretary, and parliamentarian shall be elected for a two-year term from the elected membership of the Faculty Senate during the first meeting of the academic year in even-numbered years. In the event that a senator elected to one of these offices ceases to be a member of the Faculty Senate, another senator shall be elected to fulfill the remainder of the term of office. Vacancies shall be filled by election at the next regularly scheduled Faculty Senate meeting.

The president shall preside at meetings of the Faculty Senate and of the Executive Committee. The president or designated member of the Faculty Senate Executive Committee shall have the responsibility for facilitating the initial meetings of the councils and standing committees of the Faculty Senate in the fall semester.

The vice president shall be the presiding officer at Faculty Senate meetings in the absence of the president, and shall also serve as vice president of the Executive Committee.

The secretary shall be responsible for preparing the minutes of each Faculty Senate meeting and for submitting the minutes for distribution. The secretary shall collect papers and documents concerned with Faculty Senate matters and transfer them to an appropriate archive at the end of each academic year. The secretary also shall serve as secretary of the Executive Committee.

The parliamentarian shall advise the officers and members of the Faculty Senate on questions of procedure in order that the business of the Faculty Senate be transacted correctly, efficiently, and impartially. The parliamentarian also shall serve as parliamentarian of the Executive Committee.

The immediate past president shall serve as advisor to the president of the Faculty Senate. In the event that there is not an immediate past president available and willing to serve, the president may select a past president, a previous Faculty Senate officer, or an experienced faculty senator to serve in this capacity with the approval of the Executive Committee.

The counsel shall be responsible for ensuring that copies of records related to faculty governance are maintained in the appropriate archive. The counsel shall be an elected member of the Faculty Senate and shall provide expertise to the executive committee on current policies and the historical background on important issues. The counsel shall be appointed by the elected officers of the Faculty Senate to a renewable, two-year term that is staggered relative to the Faculty Senate officers. The appointment shall be reported to the Faculty Senate.

Executive Committee of the Faculty Senate

The Officers of the Faculty Senate and the provost shall constitute the Executive Committee of the Faculty Senate. The Executive Committee shall prepare the agenda for Faculty Senate

meetings. Subject to challenge on the floor of the Senate, the Executive Committee will indicate whether agenda items are advisory in effect or represent legislative recommendations to the chancellor; refer proposals for agenda items to an appropriate council or standing committee; interpret Faculty Senate provisions on credentials and elections; and resolve questions concerning representation of a college in the Faculty Senate.

During the spring semester of odd-numbered years and prior to Faculty Senate elections, the Executive Committee shall reapportion Faculty Senate membership among the eligible academic units. Such reapportionment shall be based on the current number of full-time faculty members in each college, as indicated in the Faculty Senate Bylaws. If a new college is created in an even-numbered year, reapportionment shall be considered in that interim year.

Meetings of the Faculty Senate

Meetings of the Faculty Senate shall be open to all represented persons, although the president may limit floor privileges.

The Faculty Senate shall meet on call by the president of the Faculty Senate at least four times between August and May of the academic year. The chancellor may also convene the Faculty Senate. In addition, the Faculty Senate will meet on formal petition to the president of the Faculty Senate by five or more members of the Faculty Senate; such meeting to be held within fifteen calendar days of the presentation of the petition. At any meeting the president shall preside; in the president's absence, the vice president shall preside; and in the absence of both, the president's designee shall preside.

The Executive Committee of the Faculty Senate shall compile the agenda and distribute it to all full-time faculty, members of the Senate, and the presidents of the Staff Senate and the Student Government Association, no fewer than five business days before the time of the meeting. The agenda shall also be posted on the Faculty Senate website or comparable repository. A petition for the inclusion of any item of business signed by five or more of the members of the faculty or by one Faculty Senator that is submitted to the president of the Faculty Senate no later than one week before the deadline for distribution of the agenda shall result in that item of business being included on the agenda. The chancellor, the executive vice chancellor and provost, the officers of the Staff Senate, and the officers of the Student Government Association also may place any item on the agenda by submitting it to the president of the Faculty Senate no later than one week before the deadline for distribution of the agenda.

Minutes of each Faculty Senate meeting shall be distributed to all members of the Faculty Senate and made available to the campus community via the Faculty Senate website or comparable repository. Minutes shall be made available to the public upon request. A majority of the Faculty Senate membership shall constitute a quorum. At any meeting of the Faculty Senate no action shall be taken on any business that is not on the agenda for that meeting unless four-fifths of the Faculty Senate present shall consent and provided that a quorum is present. Except where specified otherwise in this Constitution or in Faculty Senate Bylaws, matters placed before the Faculty Senate for a vote shall be decided by a majority vote of those present and voting.

1 Unless otherwise noted in this Constitution, all meetings of the Faculty Senate shall be governed
2 by parliamentary procedures as set out in the most recent edition of Robert's Rules of Order.

3 4 5 **Councils and Committees of the Faculty Senate**

6 Subject to this Constitution and policies of the Board of Trustees and UA Little Rock, the
7 Faculty Senate may establish councils and committees to aid in its work. Such councils and
8 committees may be elected or appointed, standing or ad hoc. Ad hoc committees are appointed
9 by the President or Executive Committee to study special matters.

10 Required standing committees or councils of the Faculty Senate include: Academic Calendar and
11 Schedules Committee, Admissions and Transfer of Credit Committee, Committee on Tenure,
12 Faculty Governance Committee, Undergraduate Council, Graduate Council, Council on Core
13 Curriculum and Policies. All standing committees and councils shall be defined and
14 operationalized in the Faculty Senate Bylaws.

15 16 **Bylaws of the Faculty Senate**

17 The Faculty Senate shall establish bylaws for its operation and may amend those bylaws by two-
18 thirds vote of those present and voting at a Faculty Senate meeting, provided that a quorum is
19 present and the proposed amendment was included in the meeting agenda. All Faculty Senate
20 bylaws must be consistent with applicable policies of the Board of Trustees and UA Little Rock,
21 and this Constitution.

22 23 24 **Article III. College, School, and Department Governance**

25
26 The faculty of each college shall develop a governance document that specifies written policies
27 and procedures for conducting the academic business of that college and shall hold meetings at
28 least once each semester of the nine-month academic year. Unless provided otherwise in the
29 governance document, additional meetings shall be held upon written call signed by one-fourth
30 or more of the full-time faculty. In addition, meetings shall be held on written call of the dean.

31
32 The college governance document shall follow procedures for review and approval provided in
33 the Faculty Senate Bylaws.

34
35 Responsibilities of colleges are as follows:

- 36
37 1. By secret ballot to elect representatives and one alternate for each representative to the
38 Faculty Senate, and elected councils and committees of the Faculty Senate. Election as an
39 alternate will be for a one-year period only, and an alternate will serve only in the event
40 of a vacancy. Each college will provide a list of alternates (by position) to the Executive
41 Committee of the Faculty Senate on an annual basis.

2. To study college curricula. Each college shall establish its own curriculum process. Routing of curriculum and program proposals shall follow the procedures outlined in the descriptions of the Undergraduate Council, the Council on Core Curriculum and Policies, and the Graduate Council in the Faculty Senate Bylaws

The faculty of each academic unit shall develop its own policies and procedures for conducting business and shall hold meetings at least once each semester of the nine-month academic year for the purpose of discussing and acting upon unit-level affairs. In addition to the methods of calling meetings specified in an approved governance document, faculty meetings may be convened by a written call of the department chairperson or by a written call of one-fourth or more of the full-time faculty. The unit governance document shall follow procedures for review and approval provided in the Faculty Senate Bylaws.

Article IV. The Staff Senate

Composition of the Staff Senate

The Staff Senate shall be composed of one employee (benefits eligible full-time or part-time classified, or non-classified, non-faculty) for each twenty (20) full-time or part-time benefits eligible filled positions. "Nonclassified, non faculty" means all full-time employees who are not classified under the Uniform Classification and Compensation Act (Act 199 of 1969, as amended) and who do not hold a faculty rank of instructor, advanced instructor, senior instructor, assistant professor, adjunct professor, associate professor, professor, distinguished professor, or university professor. All questions as to eligibility of nonclassified, nonfaculty employees shall be answered by the Executive Committee of the Staff Senate, subject to appeal to the Staff Senate.

Members shall be elected from the aforementioned groups in order to provide broad representation and shall serve staggered two-year terms. No senator shall serve more than four consecutive years. Staff senators shall be elected by ballot with all full-time and part-time benefits eligible classified, non-classified, and non-faculty personnel eligible to vote. Election of Staff Senate members shall be in April of each year. The number of senators from each office, unit or department will be limited to no more than two from an office with fewer than 20 employees, no more than three from an office with 30-50 employees, and no more than four for offices with 50 or more employees. The Staff Senate Election Committee shall prepare the ballots, which shall be tabulated by the president or designee, and the Staff Senate secretary.

Functions of the Staff Senate

The Staff Senate shall have the authority to make recommendations to the chancellor on matters of general campus-wide concern and the effectiveness of the University. This responsibility includes, but is not limited to, such nonacademic areas as:

1. Salaries, work schedules, and work conditions

- 1 2. Fringe benefits and health services
- 2 3. Safety, traffic, and security
- 3 4. Quality of campus life, continuing education, and professional development
- 4 5. Service to UA Little Rock and community

5
6 Recommendations shall be sent directly to the chancellor. The chancellor may approve
7 recommendations of the Staff Senate within fifteen calendar days after such recommendation has
8 been presented to the chancellor. The chancellor shall provide written reasons to the Staff Senate
9 for not acting favorably on a recommendation. If the chancellor declines to act favorably on
10 recommendations by the Staff Senate, and no other option can be agreed upon in a reasonable
11 period of time, then the three campus governing bodies may, by a three-fifths vote of their
12 membership, request that the President of the University of Arkansas System consider the matter.
13 If the matter is not resolved within thirty days of its referral to the President, the President may
14 submit the matter to the Board of Trustees for consideration.

15
16

17 **Officers of the Staff Senate**

18

19 Officers of the Staff Senate shall be the president, the president-elect, the immediate past
20 president, the secretary, the treasurer, the parliamentarian, and the communications officer.

21

22 The office of the presidency will exist as three one-year terms:

23

- 24 1) President-Elect
- 25 2) President, and
- 26 3) Immediate Past-President

27

28 The president-elect of the Staff Senate shall be elected for a one-year term, which will be
29 followed by two one-year appointments. The president-elect's membership in the senate shall be
30 extended to accommodate the three one-year appointments of the office of Staff Senate
31 president. Once the president elect's one year term is complete, they will become the president
32 and will serve a one-year term. At the conclusion of the one-year appointment as president, they
33 will become the immediate past-president.

34

35 The secretary, the treasurer, the parliamentarian, and the communications officer shall be elected
36 by members of the Staff Senate for one-year terms. Officers of the Staff Senate shall constitute
37 the Executive Committee of the Staff Senate. Elections are conducted by the Election
38 Committee. The duties of each office are as follows:

39

40 The president shall preside at Staff Senate and Executive Committee meetings and shall
41 discharge the responsibilities specified elsewhere in this Constitution.

42

43 The president-elect shall be the presiding officer at Staff Senate meetings in the absence of the
44 president and shall discharge the responsibilities specified elsewhere in this Constitution.

45

1 The secretary shall be responsible for promptly preparing the minutes of each Staff Senate
2 meeting and for distributing them to the entire staff following each meeting. The secretary also
3 shall serve as secretary of the Executive Committee. The secretary shall compile papers and
4 documents concerned with Staff Senate matters and transmit them to the appropriate archive , at
5 the end of each academic year.

7 The treasurer shall be responsible for collecting and accounting for dues, funds, contributions,
8 and other monies or assets, necessary for the operation of the Staff Senate business. The treasurer
9 shall provide financial reports at every scheduled Staff Senate meeting of each year and be
10 prepared to give additional reports at the request of the president.

12 The parliamentarian shall advise the Executive Committee and members of the Staff Senate on
13 questions of procedure in order that the business of the Staff Senate be transacted correctly,
14 efficiently, and impartially. The parliamentarian also shall serve as parliamentarian of the
15 Executive Committee.

17 The communications officer shall oversee all external Staff Senate communication, including the
18 Staff Senate website and a Staff Senate newsletter for the UA Little Rock campus community,
19 and shall serve as chair of the communications committee.

22 **Executive Committee of the Staff Senate**

24 The officers of the Staff Senate shall constitute the Executive Committee of the Senate. The
25 Executive Committee shall prepare the agenda as provided under *Meetings of the Staff*
26 *Senate*. Subject to challenge on the floor of the Senate, the Executive Committee shall label Staff
27 Senate agenda items in such a manner as to indicate whether they are advisory or
28 recommendations for action to the Chancellor.

30 Subject to challenge on the floor of the Staff Senate, the Executive Committee may refer
31 proposals for agenda items to an appropriate standing committee of the Senate. In the event of
32 such a referral, the body receiving the item shall report to the Staff Senate what action it has
33 taken in regard to the referred item. Also, subject to challenge on the floor of the Senate, the
34 Executive Committee shall interpret Staff Senate provisions on credentials and elections and
35 discharge the responsibilities specified elsewhere in this Constitution.

38 **Meetings of the Staff Senate**

40 The Staff Senate shall schedule at least six regular meetings during the academic year. All
41 meetings are open, although the president may limit floor privileges. Additional meetings may be
42 called by the president at their discretion. At all meetings the president shall preside; in the
43 president's absence the president-elect shall preside. In the absence of both the president and the
44 president-elect, the president's designee shall preside. A majority of the Staff Senate members
45 shall constitute a quorum. The latest edition of Robert's Rules of Order governs Staff Senate
46 meetings.

1
2 Any Staff Senate member who is absent for two consecutive Staff Senate meetings shall be
3 replaced with the alternate from that administrative area who received the next highest vote.
4 The Executive Committee of the Staff Senate shall compile the agenda for each meeting. Subject
5 matters may be brought to the attention of the Staff Senate by any person or group of persons
6 who are employed by the University half-time or more by placing a written signed statement on
7 file with the Staff Senate. The agenda must be distributed to all members of the Staff Senate, the
8 president of the Faculty Senate, and the president of the Student Government Association within
9 five working days before the meeting. Items of business not listed on the Staff Senate agenda
10 cannot be conducted without a quorum being present and two-thirds majority consent. When an
11 issue has not been included as an agenda item, the president will have the authority to call for a
12 vote for this item to be placed in the agenda. The president, or the presiding officer in the
13 absence of the president, may extend speaking privileges to persons who are not members.
14

15 Minutes of the meetings shall be made available to all members of the Staff Senate, the
16 Chancellor, and the presidents of the Faculty Senate and the Student Government Association.
17 The minutes shall also be archived and made accessible to the public upon request.
18
19

20 **Committees of the Staff Senate**

21

22 Subject to this Constitution and policies of the Board of Trustees and UA Little Rock, the Staff
23 Senate may establish standing or *ad hoc* committees in aid of its work. Any member of the Staff
24 Senate may propose changes to committees, to receive consideration as set out in applicable
25 Staff Senate bylaws. All standing committees shall be defined and operationalized in the Staff
26 Senate Bylaws.
27
28

29 **Bylaws of the Staff Senate**

30 The Staff Senate shall establish bylaws for its operation and may amend those bylaws by two-
31 thirds vote of those present and voting at a Staff Senate meeting, provided that a quorum is
32 present. All Staff Senate bylaws must be consistent with applicable policies of the Board of
33 Trustees and UA Little Rock, and this Constitution.
34
35

36 **Article V. Student Government Association and Senate**

37
38

39 **Composition of the Student Government Association and Senate**

40

41 All currently enrolled degree-seeking students of UA Little Rock, as determined by the Office of
42 the Registrar, shall be eligible for Student Government Association (SGA) membership. All
43 currently enrolled degree-seeking students shall be eligible for any Student Government
44 Association office, except where prohibited by relevant Student Governance Association

1 Bylaws. No person shall hold more than one elected Student Government Association position
2 concurrently. The Dean of Students serves as the Advisor to the SGA.

3
4 The SGA Senate is composed of five senators representing each main campus college of UA
5 Little Rock and fifteen at-large senators representing undeclared or unknown majors. Of those
6 fifteen at-large senators, at least three will be graduate students, three will be first-year students,
7 three will be senior students (90-124 credit hours), one will be a member of the UA Little Rock
8 Student Athlete Advisory Committee (SAAC), and one will be an international student
9 nominated by the Office of International Student Services. SGA Officers are ex officio members
10 of the Senate without vote.

11
12 Any Senate seat that becomes vacant between elections shall be temporarily filled by
13 appointment by the SGA President.

14 15 16 **Functions of the SGA Senate**

17
18 The Student Government Association (SGA) serves as the liaison for UA Little Rock students
19 with the administration. UA Little Rock students, acting through the Student Government
20 Association Senate, may make recommendations to the chancellor relating to the quality of life
21 of the students, the efficiency of the University's operations, academic and institutional policies,
22 and any matter of student concern. The SGA Senate shall also approve the SGA's annual budget
23 and all SGA expenditures, assist in the administration of SGA programs and in the operation of
24 the SGA office, and make and administer rules governing SGA elections.

25
26 The chancellor may approve any recommendation of the SGA Senate within fifteen calendar
27 days after such recommendation has been presented to the chancellor. The chancellor shall
28 provide written reasons to the SGA Senate for not acting favorably on a recommendation. If the
29 chancellor declines to act favorably on a recommendation of the SGA Senate, and no other
30 option can be agreed upon to the satisfaction of the SGA and the chancellor in a reasonable
31 period of time, then the three campus governing bodies may, by a three-fifths vote of their
32 membership, request that the president of the University of Arkansas System consider the matter.
33 If the matter is not resolved within thirty days of its referral to the president, the president may
34 submit the matter to the Board of Trustees for consideration.

35
36 Each new SGA Senate shall commence during the first thirty days of the Fall semester.

37 38 39 **Officers of the SGA Senate**

40
41 The executive officers of the SGA Senate shall include the president, vice president, secretary,
42 and the chief of staff. The one-year term of these officers begins on June 1st.

43
44 The president and vice president shall be elected by the student body in elections provided for in
45 the SGA Bylaws. The president and vice president must be in at least the second consecutive
46 semester of attendance at UA Little Rock at the time of election as determined by the Office of

1 the Registrar; must have at least a 2.75 GPA; must be enrolled in at least six hours when elected
2 and during the fall and spring semesters of office. The president must have served at least one
3 semester in the SGA prior to candidacy. The vice president must have served at least one
4 semester in the SGA or be interviewed and approved by a simple majority of the current SGA
5 Senate prior to candidacy.

6 The secretary and chief of staff will be nominated by the president and then confirmed by a two-
7 thirds vote of the SGA Senate following guidelines provided in the SGA Bylaws. If the nominee
8 is rejected, the president will select another nominee for Senate confirmation.

9
10 The specific responsibilities of each SGA officer will be provided for in SGA Bylaws. If the
11 offices of the president and vice president become vacant at any time, the chief of staff shall
12 become the interim president and after the approval of the Senate by a two-thirds vote, shall
13 appoint an interim vice president. A special election for the president and vice president shall be
14 held one month before the end of the semester if the offices become vacant in the fall semester; if
15 the vacancies occur in the spring semester, they will be filled in the regular election. This special
16 election will follow the election rules provided in the SGA Bylaws.

17 18 **Executive Committee of the SGA**

19
20 In addition to the president, vice president, secretary, and chief of staff, the executive committee
21 of the SGA will include the leaders of all SGA standing committees and the president of the
22 Graduate Student Association or a graduate student designee.

23 24 **Meetings of the SGA Senate**

25
26 The SGA vice president shall serve as chair of the SGA Senate. The chair shall call the first
27 meeting of the new Senate, which shall be held during the first thirty days of the fall semester.
28 The Senate shall determine the time, place, and frequency of its regular meetings. Additional
29 meetings may be called by the chair of the Senate at their discretion or at the request of a
30 majority of the Senate. SGA Senate meetings are open to all represented members, although the
31 vice president may limit floor privileges.

32
33 A majority of the Senate shall constitute a quorum. The latest edition of Robert's Rules of Order
34 shall constitute authority for the proceedings of the Senate, except where superseded by SGA
35 Bylaws.

36 The Executive Committee shall set the agenda and ensure its distribution at least five business
37 days before the meeting. The agenda will be made available to all represented members and to
38 the presidents of the Faculty Senate and Staff Senate. Subject to challenge on the floor of the
39 SGA Senate, the Executive Committee will indicate whether agenda items represent official
40 recommendations to the Chancellor.

41 Minutes of the meetings shall be made available to all represented members, the chancellor, and
42 the presidents of the Faculty Senate and the Staff Senate promptly following the meeting. The
43 minutes shall also be archived and made accessible to the public upon request.

1
2 **Committees of the SGA**

3
4 Subject to this Constitution and policies of the Board of Trustees and UA Little Rock, the SGA
5 may establish standing or *ad hoc* committees in aid of its work.
6

7 Standing committees may include but are not limited to: Student Court, Maroon Mob, the
8 Executive Oversight Committee, Judicial Review Committee, and the Graduate Student
9 Association. The Graduate Student Association, as a standing committee of the SGA, provides a
10 venue for graduate student community, advocacy, and programming.
11

12 The SGA Bylaws shall provide details about the charge and composition of each SGA
13 committee, including rules for the selection of the committee's leader. The Bylaws will also
14 explain the process for creating new committees and making changes to existing committees.
15
16

17 **Bylaws of the SGA**

18 The SGA shall establish bylaws for its operation and may amend those bylaws by three-fourths
19 vote of those present and voting at one SGA Senate meeting, provided that a quorum is present
20 and the proposed amendment was included in the meeting agenda. All SGA bylaws must be
21 consistent with applicable policies of the Board of Trustees, the UA System, UA Little Rock, and
22 this Constitution.
23
24

25 **Article VI: Amending the Constitution**
26

27 Each governing body may propose amendments to the relevant article of the Constitution for the
28 constituents of that body during the nine-month academic year. Approval of a recommended
29 amendment shall be by three-fifths vote of the body, provided that quorum is present, at two
30 consecutive meetings. The motion on the second vote must be verbatim the motion passed in the
31 first vote and is not amendable. Once recommended, the amendment will be forwarded to the
32 other two governing bodies for review and recommendation. That recommendation shall be by
33 three-fifths vote of the body, provided that quorum is present, at one meeting. Once
34 recommended by all three governing bodies, the recommended amendment moves to the
35 chancellor for approval. Any of the three governing bodies may propose an amendment to
36 articles I. [University Assembly] and VI. [Amending the Constitution]. Proposed amendments to
37 article I. or VI. must be submitted to each governance body simultaneously for consideration. All
38 three governing bodies must recommend the amendment to article I. or VI. before forwarding it
39 to the chancellor. The recommendation of said amendment shall be by three-fifths vote of each
40 body, provided that quorum is present, at one meeting.

41 Recommended amendments to the Constitution are routed to the chancellor for approval. If
42 approved, the chancellor forwards the amended Constitution to the president of the UA System
43 for review, approval, and transmission to the Board of Trustees. Amendments become effective
44 upon approval by the Board of Trustees. If the chancellor declines to act favorably upon a

1 recommended amendment to the Constitution within 15 calendar days after receiving it from the
2 relevant campus governing body, and no other option can be agreed upon in a reasonable period
3 of time, the campus governance structure may request that the president consider the matter upon
4 a three-fifths vote of all three governing bodies. If a resolution is not achieved within 30 days,
5 the President may submit the recommendation to the Board of Trustees for consideration.

6 Whenever the University changes an administrative title, the corresponding title may be changed
7 in the Constitution through majority vote of the Faculty Senate at one meeting provided that a
8 quorum is present and that the proposed amendment has been submitted to the Executive
9 Committee of the Faculty Senate and published as part of the agenda for that Faculty Senate
10 meeting.

**Item 18: Consideration of Request for Approval of
Revisions Concerning Board Policies, All
Campuses and Units (Action)**

18

**CONSIDERATION OF REQUEST FOR APPROVAL OF
REVISIONS CONCERNING BOARD POLICIES, ALL
CAMPUSES AND UNITS (ACTION)**

May 12, 2025

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Attached is an explanatory memorandum concerning recommended changes to the following Board Policies and a new proposed policy. A final version of each policy that includes the proposed revisions is attached. A “red-lined” version of the policies showing the proposed revisions is available in the “on-line” version of the agenda book and will be emailed to you upon request.

BP 365.1, Financial Accounting and Reporting
BP 425.6, Voluntary Retirement Incentives Program
BP 740.2, Small Projects and On-Call Contracts-Procedure for Selection of
Architects or Engineers
New BP 100.5, Attending Board of Trustees Meetings Remotely

I recommend approval of these changes. A proposed resolution for your consideration follows. It also includes some Board Policy “clean-up” as you can see below.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposed **revisions** to the following Board Policies are hereby adopted and approved as presented at the May 21-22, 2025 meeting of the Board of Trustees.

BP 365.1, Financial Accounting and Reporting
BP 425.6, Voluntary Retirement Incentives Program
BP 740.2, Small Projects and On-Call Contracts-Procedure for Selection
of Architects or Engineers

BE IT FURTHER RESOLVED THAT the following **new** Board Policy is hereby adopted and approved as presented at the May 21-22, 2025 meeting of the Board of Trustees.

BP 100.5, Attending Board of Trustees Meetings Remotely

BE IT FURTHER RESOLVED THAT the Board hereby approves the following actions regarding Board Policies:

Move to historical archive:

800.1 “Razorback” to be Sent to Board Members 6.8.31

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

Board of Trustees
Page 2
May 12, 2025

1005.1 Agreement of Merger and Plan of Transition – UALR 8.17.67
1005.2 Amendments to the Agreement of Merger and Plan of
Transition 7.15.69
1010.1 Operating Policy and By-Laws UALR Board of Visitors
11.18.77
1405.1 UAM Agreement of Merger and Plan of Transition 11.30.70
1501.1 Plan for a Smooth and Orderly Transition of the Merger of
Arkansas AM&N College and the University of Arkansas 6.27.75

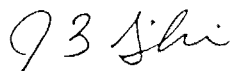
Move to UAMS campus policy:

1220.1 Medical Staff Bylaws Rules and Regulations 11.16.22

Delete, no longer needed:

1535.1 Approval of Authorization and Power of Attorney to Handle
Tax-Free Alcohol at UAPB 3.29.74

Sincerely,



Jay B. Silveria
President
Charles E. Scharlau Presidential Leadership Chair

Attachments



Memorandum

TO: Members of the Board of Trustees of the University of Arkansas; Chancellors and CEOs of the campuses, divisions and units of the UA System

FROM: UA System Administration

RE: Proposed Board of Trustees Policy changes to be presented at the May 22, 2025, regular Board meeting

DATE: April 21, 2025

Enclosed are drafts of four revised and one new Board Policy that will be presented to the Board for consideration at the May 22, 2025, regular Board of Trustees meeting. The attached policy drafts are red lined to show the proposed changes. These drafts are being presented to you in accordance with UA System Policy 220.1, which requires proposed Board Policy amendments to be shared with the Board and the Chancellors and chief executives of the campus, divisions, and units at least 30 days before the Board meeting at which the policies will be considered. Questions regarding these proposed policy amendments can be directed to the appropriate system staff via the President's Office or Ben Beaumont (bbeaumont@uasys.edu).

The proposed policy amendments include:

Revised Board Policy 365.1 *Financial Accounting and Reporting* – This proposed policy amendment includes establishing dotted line reporting of finance staff at the departmental and college levels of each campus, division and unit to the campus, division or unit chief financial officer (CFO), and from the campus, division or unit CFO to the UA System Vice President for Finance. This change results from a Board resolution adopted in 2024 to create establish dotted line financial reporting across the system. The proposed policy also creates a new section directing the system to establish and maintain a structured process for the timely and accurate closing of financial periods. The new section prescribes a financial close process to be completed on monthly, quarterly and annual bases by each campus, division and unit, including a comprehensive period close checklist. The policy states that each campus, division and unit CFO is responsible for the financial period close process described in the policy.

Revised Board Policy 425.6 *Voluntary Retirement Incentives* – Act 249 of 2025 amends two existing statutes regarding the Board’s authority to offer early retirement incentives to faculty and staff members. The Act extends the Board’s ability to offer early retirement incentives to non-tenured faculty and staff on an individual basis and amends a provision regarding the management of early retirement incentive windows to allow the University to make them available to employees who meet the retirement requirements for any state-sponsored retirement program. To comply with the Act, the policy draft proposes combining current Board Policy 425.6 and 425.7 into one policy, which sets parameters for providing early retirement incentives to faculty and staff individually, and for a campus, division or unit to create voluntary retirement Window Incentive Periods with approval by the President. The policy contemplates personnel cost savings for early retirements initiated by tenured faculty members and for those offered to faculty and staff through a Window Incentive Period. For early retirements initiated by the University and offered to faculty and staff individually, the policy specifies the need for written explanations of why a proposed voluntary retirement incentive is the best interest of the University when the basis is not a demonstrated net savings in personnel costs. Upon approval by the Board, the system plans to implement a UA Systemwide Policy and Procedure providing guidance to the campuses, divisions and units regarding eligibility requirements and the calculation of cost savings when considering early retirement agreements.

Revised Board Policy 740.2 *Small Projects and On-Call Contracts – Procedures for Selection of Architects or Engineers* – The proposed changes provide clarity regarding how architects and engineers can be selected for “small projects,” such as maintenance, minor renovation, repairs or feasibility studies that are not capital projects as defined in Board Policy 730.1. The revised policy would, with respect to small projects, allow a campus to select from among qualified professionals who already have an on-call contract with the campus or from a statement of qualifications either submitted annually or in connection with a specific small project without prior Board approval.

New Board Policy 100.5 *Attending Board of Trustees Meetings Remotely* – Act 505 of 2025 allows certain governing bodies, including the Board of Trustees, to adopt policies permitting members of the governing board to attend a public meeting remotely under the Freedom of Information Act. Proposed new Board Policy 100.5 meets this requirement and incorporates other requirements in the Act regarding remote attendance by governing board members, public access to remote meetings, and regarding recording and notice of public meetings with remote attendance.

Revised Board Policy 100.4 *Rules and Regulations of the Board of Trustees – Audit and Fiscal Responsibility Committee Charter* – The Audit and Fiscal Responsibility Committee is required to annually review its charter, which is contained within Board Policy 100.4. The Audit Department is recommending one minor change to the charter to change the name of the *International Standards for the Professional Practice of Internal Auditing* to “*Global Internal Auditing Standards*.”

FINANCIAL ACCOUNTING AND REPORTINGI. Purpose

The purpose of this policy is to: (a) identify financial accounting and reporting requirements as prescribed by Arkansas law; (b) provide a general description of required accounting standards; (c) provide guidance for timely and accurate closing of financial periods; (d) define the type and frequency of mandatory financial reports; and (e) prescribe the responsibilities for administration of the financial accounting and reporting function within the University of Arkansas System (System). This policy establishes financial accounting and reporting standards and responsibilities for the System.

II. General

- A. The System has determined that the financial accounting and reporting requirements shall be maintained in accordance with Generally Accepted Accounting Principles (GAAP) for state and local governments, which is defined as accounting principles issued by the Governmental Accounting Standards Board (GASB) and shall incorporate, as much as possible, the provisions of the *Financial Accounting and Reporting Manual for Higher Education* published by the National Association of College and University Business Officers. With the exception of modifications necessitated by the Appropriations Act and/or other state statutes or federal laws, the financial accounts of the System and its campuses and the Division of Agriculture, Criminal Justice Institute, Archeological Survey, System Administration, and Clinton School of Public Service (units) must be maintained and presented in formal financial reports in accordance with GAAP.
- B. Responsibility for the supervision and coordination of financial accounting and reporting within the System is assigned to the Vice President for Finance for the System who will:
 - 1. Direct the preparation and publication of the University of Arkansas System Audited Annual Financial Statements;
 - 2. Issue such directives as are deemed necessary to ensure that the financial accounting and reporting provisions are maintained in accordance with GAAP, the Appropriations Act, and other applicable state and federal laws and regulations, and that directives from the Board of Trustees are complied with in a consistent and effective manner throughout the system;
 - 3. Prescribe the minimum content of quarterly financial reports;

4. Direct the preparation and distribution of other reports as required;
 5. Approve any external contracts related to modifying the financial reporting process within the University of Arkansas System.
- C. The chief financial officer (CFO) of each campus, division, or unit is directly responsible for the effective performance of the financial accounting and reporting duties assigned to them. The CFO is responsible for assuring campus compliance with accounting standards and reporting requirements, including establishing and documenting a system of internal controls for the campus or unit. To ensure that financial practices and reporting at the department and college levels are aligned with campus-wide standards and requirements, the distributed departmental finance staff at each campus, division, or unit shall, at minimum, have a dotted line reporting relationship to the campus, division, or unit CFO.
- D. The CFO of each campus, division, or unit shall have a dotted line reporting relationship to the Vice President for Finance for the UA System to ensure alignment and consistency in financial practices and reporting across the system. Any unusual or questioned accounting issues should be referred to the Vice President for Finance for determination and final approval of the appropriate treatment.

III. Financial Accounting

- A. The financial accounting model of the System and its campuses and units is based on the principles and practices of fund accounting only in regard to internal reporting purposes and reporting to the State Higher Education Coordinating Board. Fund accounting is a methodology by which resources are classified in accounting records and internal reports according to purposes and limitations as to use imposed by sources outside the System, or as directed by the Board of Trustees.
- B. Campus or unit CFOs are responsible for maintaining the official financial records of the campus or unit and is the central office of accounting control for all fiscal transactions of that campus or unit.
1. It is the responsibility of the campus or unit CFO to instruct and assist other accounting personnel on their campus concerning the records of financial transactions maintained by departments and similar administrative units.
 2. It is the responsibility of each accounting administrator to keep such records as are necessary to furnish accurate information on revenues,

transfers, other credits, expenditures, other charges, and encumbrances. Records maintained by the accounting administrator should be those necessary to supplement business office records in accordance with System, state and federal retention requirements.

- B. Monthly departmental accounting is intended to provide up-to-date financial information for departmental officials and to ensure that expenditures and/or encumbrances do not exceed budget allocations.

IV. Financial Period Close

- A. The UA System shall establish and maintain a structured process for the timely and accurate closing of financial periods. This process shall ensure all financial transactions are recorded, reconciled, and reported in accordance with Generally Accepted Accounting Principles (GAAP) and other applicable state and federal laws and regulations.
 - 1. This process shall require each campus, division, or unit to conduct a financial close process on a monthly, quarterly, and annual basis.
 - 2. Each campus, division, or unit shall complete the monthly close within 10 business days, the quarterly close within 15 business days, and the annual year-end close within the 60 days following the end of each respective period. However, should circumstances warrant, this policy does not preclude the campus, division, or unit from re-opening a period to make necessary adjustments to ensure accuracy and compliance.
 - i. In extenuating circumstances, campuses, divisions, or units may request approval to exceed the established close timeline. Such requests must be formally submitted for review and approval by the Vice President for Finance for the System prior to implementation.
 - 3. Each campus, division, or unit shall establish and document a comprehensive period close checklist to serve as a standardized guide to ensure all necessary tasks are completed accurately and timely during the financial period close process. The period close checklist shall be reviewed and updated regularly to reflect any changes in accounting standards, reporting requirements, or internal processes. The CFO of each campus, division, or unit is responsible for ensuring the checklist is followed and all tasks are completed in accordance with the established deadlines.
- B. The CFO of each campus, division, or unit is responsible for ensuring the timely and accurate completion of the financial period close process. The status of the

period close shall be reported on a quarterly basis to the Vice President for Finance.

V. Annual Financial Report

- A. The System will publish annually a complete financial report in accordance with GAAP as defined by GASB. The audited financial statements will be included in the Comprehensive Annual Financial Report (CAFR) for the State of Arkansas.
- B. It is the responsibility of the Vice President for Finance for the System to determine the content and format of presentation, establish the timetable, review and approve the reports submitted by the campus or unit CFOs, prepare the system combined statements, and publish and distribute the consolidated report. While the report is a joint effort of the System Finance and the business offices of the campuses and other institutions or units, the Vice President for Finance has the authority to direct and/or make any material changes deemed necessary to campus or unit financial information in order to ensure the University of Arkansas System's financial reporting is timely, accurate, consistent and in compliance with GAAP. When a material change is deemed necessary in any campus or unit financial reporting information, the Vice President for Finance will inform the President in writing of the reasons for making the change and seek his/her concurrence and approval for the change. The Vice President for Finance will also inform the campus Chancellor or the unit head and the respective CFO of the material change.

VI. Other Financial Reports

Internal financial reports considered essential for effective administration by the various campuses and units and those external reports required by outside agencies will be prepared under the direction of the campus or unit CFO. Such reports issued at the System level will be prepared under the direction of the Vice President for Finance.

VII. Auditing

Financial accounts and reports are subject to audit by the Arkansas Division of Legislative Audit and external audit firms hired by the Board of Trustees Audit Committee, the Internal Audit Department and other federal audit agencies.

May 22, 2025 (Proposed Revision)
January 24, 2014

FINANCIAL ACCOUNTING AND REPORTINGI. Purpose

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 - 3. Prescribe the minimum content of quarterly financial reports;

4. Direct the preparation and distribution of other reports as required;
 5. Approve any external contracts related to modifying the financial reporting process within the University of Arkansas System.
- C. The chief financial officer (CFO) of each campus, division, or unit is directly responsible for the effective performance of the financial accounting and reporting duties assigned to them. The CFO is responsible for assuring campus compliance with accounting standards and reporting requirements, including establishing and documenting a system of internal controls for the campus or unit. To ensure that financial practices and reporting at the department and college levels are aligned with campus-wide standards and requirements, the distributed departmental finance staff at each campus, division, or unit shall, at minimum, have a dotted line reporting relationship to the campus, division, or unit CFO. Any unusual or questioned accounting issues should be referred to the Vice President for Finance for determination and final approval of the appropriate treatment.
- D. The CFO of each campus, division, or unit shall have a dotted line reporting relationship to the Vice President for Finance for the UA System to ensure alignment and consistency in financial practices and reporting across the system. Any unusual or questioned accounting issues should be referred to the Vice President for Finance for determination and final approval of the appropriate treatment.

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- A. The financial accounting model of the System and its campuses and units is based on the principles and practices of fund accounting only in regard to internal reporting purposes and reporting to the State Higher Education Coordinating Board. Fund accounting is a methodology by which resources are classified in accounting records and internal reports according to purposes and limitations as to use imposed by sources outside the System, or as directed by the Board of Trustees.
- B. Campus or unit CFOs are responsible for maintaining the official financial records of the campus or unit and is the central office of accounting control for all fiscal transactions of that campus or unit.
 1. It is the responsibility of the campus or unit CFO to instruct and assist other accounting personnel on their campus concerning the records of financial transactions maintained by departments and similar administrative units.

2. It is the responsibility of each accounting administrator to keep such records as are necessary to furnish accurate information on revenues, transfers, other credits, expenditures, other charges, and encumbrances. Records maintained by the accounting administrator should be those necessary to supplement business office records in accordance with System, state and federal retention requirements.
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 - i. In extenuating circumstances, campuses, divisions, or units may request approval to exceed the established close timeline. Such requests must be formally submitted for review and approval by the Vice President for Finance for the System prior to implementation.
3. Each campus, division, or unit shall establish and document a comprehensive period close checklist to serve as a standardized guide to ensure all necessary tasks are completed accurately and timely during the financial period close process. The period close checklist shall be reviewed and updated regularly to reflect any changes in accounting standards, reporting requirements, or internal processes. The CFO of each campus, division, or unit is responsible for ensuring the checklist is followed and all tasks are completed in accordance with the established deadlines.

B. The CFO of each campus, division, or unit is responsible for ensuring the timely and accurate completion of the financial period close process. The status of the period close shall be reported on a quarterly basis to the Vice President for Finance.

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Financial accounts and reports are subject to audit by the Arkansas Division of Legislative Audit and external audit firms hired by the Board of Trustees Audit Committee, the Internal Audit Department and other federal audit agencies.

May XX, 2025

January 24, 2014

VOLUNTARY EARLY RETIREMENT INCENTIVES PROGRAMI. Purpose

The purpose of this policy is to establish requirements and procedures regarding voluntary early retirement incentives offered to faculty and staff of the University of Arkansas System as allowed by Arkansas law.

II. Program Description and Requirements

The Board of Trustees is authorized by Arkansas law¹ to offer voluntary retirement incentives (“Program Incentives”) to faculty and staff. An employee’s participation in the University of Arkansas Voluntary Early Retirement Incentives Program (the “Program”) is optional and may not be mandated. Likewise, the decision to grant or withhold Program Incentives is at the discretion of the Board.

All faculty and staff of a campus, division, or unit of the University of Arkansas are eligible for Program Incentives under this policy. Program Incentives may be made available when:

- A. A tenured faculty member meeting the minimum requirements listed in this policy requests participation in the Program; a net savings in personnel costs within seven years of the effective date of the Program Agreement to the University can be demonstrated; and the terms and circumstances of the proposed retirement would not be detrimental to the University or its programs, or to the department, campus, or unit from which the individual is retiring;
- B. A campus, division, or unit of the University of Arkansas determines that it is in the best interest of the University based on a net savings in personnel costs or another reason to offer participation in the Program to a faculty or staff member; or
- C. As described in Section III of this policy, a specific period of time has been approved by the President (the “Window Incentive Period”) when a savings to the University resulting from an eligible employee’s retirement can be demonstrated and when the terms and circumstances of the proposed retirement would not be detrimental to the University or its programs, or to the department, campus, or unit from which the individual is retiring.

A retirement agreement and the Program Incentives will be evidenced by a written agreement (the “Program Agreement”) that includes the faculty or staff member’s immediate retirement and, in the case of tenured faculty, relinquishment of tenure. Each

¹ Ark Code Ann. § 24-7-101 and Ark Code Ann. § 24-7-102

Program Agreement is subject to Board approval and shall be on a standard form approved by the General Counsel of the University.

III. Minimum Eligibility Requirements

To be eligible for Program Incentives, a faculty or staff member must meet the following minimum requirements:

- A. May not be on leave-without-pay, receiving long-term disability benefits, or receiving workers'-compensation benefits for total disability, unless applicable law restricts or forbids consideration of one of these requirements; and

Must meet the retirement requirements for a state-sponsored retirement program and any additional criteria to be established by the President.

IV. Early Retirement Window Incentive Program Requirements

To implement a Voluntary Early Retirement Window Incentive Period pursuant to Section II.C. of this policy, the Chancellor or Chief Executive Officer of a campus, division, or unit will submit to the President for approval a program applicable only to employees of the specific campus, division, or unit who also meet the minimum qualifications ("Eligible Employees"). The proposal for a Window Incentive Period shall provide for benefits or incentives to be available for a limited period of time. The proposal may modify the eligibility criteria upon a demonstration of substantial necessity. Any such proposal must be consistent with Board Policy and applicable law and must be justified by the Chancellor or Chief Executive Office of the campus, division, or unit with such substantiation as the President might direct.

Program Incentives are available to an Eligible Employee only during an approved Window Incentive Period and only when the proposed Program Agreement will provide a net savings in personnel costs within seven years of the effective date of the Program Agreement.

The maximum dollar value of benefits that can be received under a Program Agreement shall be an amount established by the campus, division, or unit for a Window Incentive Period and approved by the President, or such lesser amount as is necessary to show a cost savings to the University within seven years.

V. Available Incentives

- A. The value of incentives that can be received under a Program Agreement may not:

- i. Exceed the lesser of the current annual salary of the retiring tenured faculty or the amount of the net savings in personnel costs when a tenured faculty member meeting the minimum requirements listed in this policy requests participation in the Program pursuant to Section II.A.

- ii. Exceed the current annual salary of the retiring faculty or staff member when a campus, division, or unit of the University of Arkansas determines that it is in the best interest of the University to offer participation in the Program pursuant to Section II.B.
 - iii. Exceed the lesser of the current annual salary of the retiring faculty or staff member or the amount of the net savings in personnel costs when the President approves a Window Incentive Period for a campus, division, or unit pursuant to Section II.C.
- B. For purposes of this policy, the employee's current annual salary shall be based upon the academic year (for faculty members on less than a 12-month appointment) or fiscal year (for employees on 12-month appointment).
- C. Available benefits may take several forms including, but not limited to:
 - i. Stipend without requiring work;
 - ii. Wages for part-time work, not exceeding 19 hours per week, provided such employment is not prohibited by law;²
 - iii. Contribution to the employee's account in the University of Arkansas 403(B) Retirement Plan;
 - iv. Eligibility for continued participation in such University benefits programs as are available to similarly situated retirees;
 - v. Payment to the employee for the cost or some portion of the cost of the employee's participation in the University's available retiree benefit programs. Payment will be based upon the University's costs of such program.
- D. Any return to employment with any campus, division, or unit of the University not specifically identified in the Program Agreement requires the written approval of the President.

VI. Program Participation

- A. Pursuant to Section II.A., a tenured faculty member meeting the minimum qualifications listed in this policy may request participation in the Program in order to effect a net savings in personnel costs within seven years of the effective date of the Program Agreement. The request must be submitted in writing by the tenured faculty member to the head of the tenured faculty member's department or unit. Each campus will be responsible for developing and informing tenured faculty of a time schedule for submission of voluntary retirement incentive requests.

² Wages for part-time work are included in Retirement Cost when calculating Annual Cost Savings.

- B. Pursuant to Section II.B., if a campus, division, or unit determines that it is in the best interest of the University to offer participation in the Program to a faculty or staff member, the University may notify the eligible faculty or staff member of the determination. Following such notification, the faculty or staff member may request participation in the Program. The request must be submitted in writing by the employee to the head of the employee's department or unit and to the campus, division, or unit human resources office. Each campus, division, or unit will be responsible for developing and informing the eligible faculty or staff member of a time schedule for submission of voluntary retirement incentive request.
- C. Following the announcement of an approved Window Incentive Period pursuant to Section II.C., an Eligible Employee may request participation in the Program. The request must be submitted in writing by the employee to the head of the employee's department or unit and to the campus, division, or unit human resources office. Each campus, division, or unit will be responsible for developing and informing employees of a time schedule for submission of voluntary retirement incentive requests.

VII. Program Agreements

- A. If the University desires to proceed following a request to participate pursuant to Section VI, the terms of the proposed Program Agreement (which must be consistent with this policy) should be discussed between the faculty or staff member and the head of the faculty or staff member's department or unit. Each campus, division, or unit may also designate one or more individuals to consult with the faculty or staff member in evaluating the Program Agreement. The designated campus, division, or unit representative is not authorized to furnish legal, tax or other professional advice to the faculty or staff member.
- B. In developing the Program Agreement, each faculty or staff member must be apprised of any rights under the Age Discrimination in Employment Act and the Older Worker's Benefit Protection Act and must be advised to seek the advice and counsel of attorneys, accountants, tax professionals and others who can provide the faculty or staff member with information to assist in making an informed decision. In all cases, the faculty or staff member shall be given at least 45 days to consider participation in the Program, unless the faculty or staff member waives this requirement in writing. Waivers shall be in a standard form approved by the General Counsel of the University.
- C. If the faculty or staff member and the head of the faculty or staff member's department or unit agree on an voluntary retirement incentive request that is consistent with this policy, a Program Agreement in a standard form approved by the University's General Counsel shall be completed and forwarded for approval through the unit's administrative channels, together with a letter of

recommendation from the appropriate Chancellor or Chief Executive Officer, to the President. Each Program Agreement must be accompanied by:

- i. A statement signed by the requesting faculty or staff member assuring University officials that the faculty or staff member's participation in the Program is voluntary; and
- ii. A written explanation of why the voluntary retirement incentive is in the best interest of the University or, when the rationale is a net savings in personnel costs, a voluntary retirement incentive “early retirement worksheet,” in a form to be established by the President.

D. Each Program Agreement must be approved by the Board prior to the effective date of retirement of the faculty or staff member.

VIII. Special Campus Program

The Chancellor or Chief Executive Officer of any campus, division, or unit may submit for the President’s approval a proposal for a special voluntary retirement incentive program applicable only to tenured faculty members at that campus, division, or unit. Such a proposal may provide for benefits or incentives for a limited period of time beyond the benefits set forth in this policy. The proposal may also modify the eligibility criteria described in this policy and may include an option for relinquishment of tenure under a phased retirement agreement whereby the faculty member reduces workload over a period of not more than three years. Incentive payments for a phased retirement proposal may include special allowances and/or payment for all or a portion of insurance coverages. Any such proposal must be consistent with Board Policy and applicable law, must meet the general purposes set forth in this policy, and must be justified by the Chancellor or Chief Executive Officer of any campus, division or unit with such substantiation as the President might direct.

May22, 2025 (Proposed Revision)
November 22, 2019

VOLUNTARY ~~EARLY~~ RETIREMENT INCENTIVES PROGRAMI. Purpose

The purpose of this policy is to establish requirements and procedures regarding voluntary early retirement incentives offered to faculty and staff of the University of Arkansas System as allowed by Arkansas law.

II. Program Description and Requirements

The Board of Trustees is authorized by Arkansas law¹ to offer voluntary retirement incentives ("Program Incentives") to ~~tenured~~ faculty ~~and staff members in order to effect a net savings in personnel costs~~. An employee's participation in the University of Arkansas Voluntary Early Retirement Incentives Program ~~for Tenured Faculty~~ (the "Program") is optional and may not be mandated. Likewise, the decision to grant or withhold Program Incentives is at the discretion of the Board.

~~Only All~~ ~~tenured~~ faculty ~~and staff members~~ of a campus, ~~unit or~~ division, ~~or unit~~ of the University of Arkansas are eligible for Program Incentives under this policy. Program Incentives may be made available when ~~either~~:

A. A tenured faculty member meeting the minimum requirements listed in this policy requests participation in the Program; a net savings in personnel costs within seven years of the effective date of the Program Agreement to the University can be demonstrated; and the terms and circumstances of the proposed retirement would not be detrimental to the University or its programs, or to the department, campus, or unit from which the individual is retiring; ~~or~~

B. A campus, division, or unit of the University of Arkansas determines that it is in the best interest of the University based on a net savings in personnel costs or another reason to offer participation in the Program to a faculty or staff member; or-

C. As described in Section III of this policy, a specific period of time has been approved by the President (the "Window Incentive Period") when a savings to the University resulting from an eligible employee's retirement can be demonstrated and when the terms and circumstances of the proposed retirement would not be detrimental to the University or its programs, or to the department, campus, or unit from which the individual is retiring.

A retirement agreement and the Program Incentives will be evidenced by a written agreement (the "Program Agreement") ~~which that~~ includes the faculty ~~or staff~~ member's immediate retirement and, in the case of tenured faculty, relinquishment of tenure.

¹ Ark Code Ann. § 24-7-101 and Ark Code Ann. § 24-7-102

Each Program Agreement is subject to Board approval and shall be on a standard form approved by the General Counsel of the University.

III. Minimum Eligibility Requirements

To be eligible for Program Incentives, a ~~tenured~~-faculty or staff member must meet the following minimum requirements:

A. May not be on leave-without-pay, receiving long-term disability benefits, or receiving workers'-compensation benefits for total disability, unless applicable law restricts or forbids consideration of one of these requirements; and

~~B. Is age 55 or older on the effective date of the Program Agreement~~Must meet the retirement requirements for a state-sponsored retirement program and any additional criteria to be established by the President.; and

~~Has at least 15 years of continuous service in a tenured or tenure track faculty position with the University of Arkansas or the University of Arkansas System Office on the effective date of the Program Agreement.~~

~~The following apply to the determination of whether the minimum requirements are met:~~

~~"Tenured or tenure track faculty position" shall have the meaning assigned in Board Policy 405.1. For purposes of the Program, individuals who held a tenured faculty position prior to or contemporaneous with the assumption of administrative duties such as in connection with the positions of President or other System administrator, Chancellor, Vice Chancellor for Academic Affairs, Dean, or Department Head/Chair, and who continue to hold tenure throughout their employment as administrators, shall be considered as holding a tenured or tenure track faculty position during such period of administrative service.~~

~~"Years of service" will be calculated in whole year increments. Service time in leave-without pay status will not be counted in computing years of service. In the case of an individual on a twelve-month appointment, fractions of years of service that are six months or less will be rounded down to the next lowest full year of service, and fractions of years of service that are greater than six months will be rounded up to the next highest year of service. In the case of an individual on less than a 12-month appointment, years of service will be calculated with the fall and spring semester each representing half a year.~~

~~"Service ... with the University of Arkansas" means service at any of the campuses, units or divisions of the University of Arkansas or at the University of Arkansas System Office.~~

~~Service time spent in an authorized off campus duty assignment is counted in computing continuous years of service.~~

~~Authorized leave without pay status is not a break in continuity of service unless at the time leave begins the faculty member has accumulated a combined total of more than three years of authorized leave without pay during the immediately preceding 15 years of service.~~

~~IV.H. PROGRAM REQUIREMENTS Early Retirement Window Incentive Program Requirements~~

~~Program Incentives are only available when the proposed Program Agreement will provide a net savings in personnel costs within seven years of the effective date of the Program Agreement. Net savings in personnel costs will be determined by aggregating the annual cost savings for each year of the seven year period.~~

~~A. Annual cost savings for each year will be calculated using the following formula:~~

~~Annual cost savings = Retention Cost – (Retirement Cost + Replacement Cost). For purposes of this calculation:~~

~~“Retirement Cost” means the cost of all employee compensation and any other benefits to be paid under the Program Agreement, plus the anticipated cost of compensation, benefits and other employment related costs for future part-time teaching or research of the retiring faculty member.~~

~~If the retiring faculty member proposes to continue in or return to employment in any capacity with the University at any time during the seven years immediately following retirement, the proposed work schedule and duty assignments must be identified when calculating Retirement Cost.~~

~~“Replacement Cost” means the estimated salary, fringe benefits and other employment related costs of the individual or individuals who will be employed to fill the position or responsibilities of the retiring faculty member;~~

~~“Retention cost” means the current annual salary and fringe benefits cost of the retiring faculty member, including any increases in salary or fringe benefits approved prior to the effective date of a Program Agreement.~~

To implement a Voluntary Early Retirement Window Incentive Period pursuant to Section II.C. of this policy, the Chancellor or Chief Executive Officer of a campus, division, or unit will submit to the President for approval a program applicable only to employees of the specific campus, division, or unit who also meet the minimum qualifications (“Eligible Employees”). The proposal for a Window Incentive Period shall provide for benefits or incentives to be available for a limited period of time. The proposal may modify the eligibility criteria upon a demonstration of substantial necessity. Any such proposal must be consistent with Board Policy and applicable law and must be justified by the Chancellor or Chief Executive Office of the campus, division, or unit with such substantiation as the President might direct.

Program Incentives are available to an Eligible Employee only during an approved Window Incentive Period and only when the proposed Program Agreement will provide a net savings in personnel costs within seven years of the effective date of the Program Agreement.

The maximum dollar value of benefits that can be received under a Program Agreement shall be an amount established by the campus, division, or unit for a Window Incentive Period and approved by the President, or such lesser amount as is necessary to show a cost savings to the University within seven years.

VIV. Available Incentives

A. The value of incentives that can be received under a Program Agreement may not:

- i. Exceed the lesser of the current annual salary of the retiring tenured faculty or the amount of the net savings in personnel costs when a tenured faculty member meeting the minimum requirements listed in this policy requests participation in the Program pursuant to Section II.A.
- ii. ~~The value of incentives that can be received under a Program Agreement may not Exceed the lesser of~~ the current annual salary of the retiring faculty or staff member when a campus, division, or unit of the University of Arkansas determines that it is in the best interest of the University to offer participation in the Program pursuant to Section II.B.
- iii. Exceed the lesser of the current annual salary of the retiring faculty or staff member or the amount of the net savings in personnel costs when the President approves a Window Inventive Period for a campus, division, or unit pursuant to Section II.C.

A.B. For purposes of this policy, ~~The faculty member~~employee's current annual salary shall be based upon the academic year (for faculty members on less than a 12-month appointment) or fiscal year (for ~~faculty employees members~~ on ~~twelve~~12-month appointment).

B.C. Available benefits may take several forms including, but not limited to:

- i. Stipend without requiring work;
- ii. Wages for part-time work, not exceeding 19 hours per week, provided such employment is not prohibited by law;²
- iii. Contribution to the ~~faculty member~~employee's account in the University of Arkansas 403(B) Retirement Plan;

² Wages for part-time work are included in Retirement Cost when calculating Annual Cost Savings.

- iv. Eligibility for continued participation in such University benefits programs as are available to similarly situated retirees;
- v. Payment to the ~~faculty member~~employee for the cost or some portion of the cost of the ~~faculty member~~employee's participation in the University's available retiree benefit programs. Payment will be based upon the University's costs of such program.

~~C.D.~~ Any return to employment with any campus, ~~unit or~~ division, ~~or unit~~ of the University not specifically identified in the Program Agreement requires the written approval of the President ~~of the University~~.

VI. ~~VOLUNTARY RETIREMENT INCENTIVE PROGRAM Procedures and Approval~~Program Participation

- A. Pursuant to Section II.A., ~~a~~Any tenured faculty member meeting the minimum qualifications listed in this ~~p~~Policy may request participation in the Program in order to effect a net savings in personnel costs within seven years of the effective date of the Program Agreement. The request must be submitted in writing by the tenured faculty member to the head of the tenured faculty member's department or unit. Each campus will be responsible for developing and informing tenured faculty of a time schedule for submission of voluntary retirement incentive requests.
- B. Pursuant to Section II.B., if a campus, division, or unit determines that it is in the best interest of the University to offer participation in the Program to a faculty or staff member ~~pursuant to Section I.B., the University may notify the eligible faculty or staff member of the determination. Following such notification, the faculty or staff member may request participation in the Program. The request must be submitted in writing by the employee to the head of the employee's department or unit and to the campus, division, or unit human resources office. Each campus, division, or unit will be responsible for developing and informing the eligible faculty or staff member of a time schedule for submission of voluntary retirement incentive request. Each campus will be responsible for developing and informing faculty of a time schedule for submission of voluntary retirement incentive requests.~~
- C. Following the announcement of an approved Window Incentive Period pursuant to Section II.C., an Eligible Employee may request participation in the Program. The request must be submitted in writing by the employee to the head of the employee's department or unit and to the campus, division, or unit human resources office. Each campus, division, or unit will be responsible for developing and informing employees of a time schedule for submission of voluntary retirement incentive requests.

VII. Program Agreements

A. If the University desires to proceed following a request to participate pursuant to Section VI, the terms of the proposed Program Agreement (which must be consistent with this policy) should be discussed between the faculty or staff member and the head of the faculty or staff member's department or unit. Each campus, unit or division, or unit may also designate one or more individuals to consult with the faculty or staff member in evaluating the Program Agreement. The designated campus, unit or division, or unit representative is not authorized to furnish legal, tax or other professional advice to the faculty or staff member.

BE. In developing the Program Agreement, each faculty or staff member must be apprised of any rights under the Age Discrimination in Employment Act and the Older Worker's Benefit Protection Act, and must be advised to seek the advice and counsel of attorneys, accountants, tax professionals and others who can provide the faculty or staff member with information to assist in making an informed decision. In all cases, the faculty or staff member shall be given at least 45 days to consider participation in the Program, unless the faculty or staff member waives this requirement in writing. Waivers shall be in a standard form approved by the General Counsel of the University.

CD. If the faculty or staff member and the head of the faculty or staff member's department or unit agree on an voluntary retirement incentive request that is consistent with this policy, a Program Agreement in a standard form approved by the University's General Counsel shall be completed and forwarded for approval through the unit's administrative channels, together with a letter of recommendation from the appropriate Chancellor or Chief Executive Officer, to the President ~~of the University~~. Each Program Agreement must be accompanied by:

- i. A statement signed by the requesting faculty or staff member assuring University officials that the faculty or staff member's participation in the Program is voluntary; and
- ii. A written explanation of why the voluntary retirement incentive is in the best interest of the University or, when the rationale is a net savings in personnel costs, a A-voluntary retirement incentive "early retirement worksheet," in a form to be established by the President.

DE. Each Program Agreement must be approved by the Board prior to the effective date of retirement of the faculty or staff member.

VIII. Special Campus Program

The Chancellor or Chief Executive Officer of any campus, ~~unit or division, or unit~~ may submit for the President's approval a proposal for a special voluntary retirement incentive program applicable only to tenured faculty members at that campus, ~~unit or division, or unit~~. Such a proposal may provide for benefits or incentives for a limited period of time

beyond the benefits set forth in this policy. The proposal may also modify the eligibility criteria described in this policy and may include an option for relinquishment of tenure under a phased retirement agreement whereby the faculty member reduces workload over a period of not more than three years. Incentive payments for a phased retirement proposal may include special allowances and/or payment for all or a portion of insurance coverages. Any such proposal must be consistent with Board Policy and applicable law, must meet the general purposes set forth in this policy, and must be justified by the Chancellor or Chief Executive Officer of any campus, division or unit with such substantiation as the President might direct.

Revised: May X, 2025

November 22, 2019

SMALL PROJECTS AND ON-CALL CONTRACTS -- PROCEDURE FOR SELECTION OF ARCHITECTS OR ENGINEERS

I. Purpose

The purpose of this policy is to define the scope of on-call contracts for architects and engineers and to provide a discretionary process for the selection of architects and engineers in connection with small projects.

II. Definitions.

A. **On-Call Contract.** A professional services contract that allows for services to be provided on an as-needed basis as requested by a campus or unit.

B. **Small Projects.** Those projects, such as maintenance, minor renovation, repair projects, or feasibility studies, that are not a Capital Project as defined in Board Policy 730.1 and where the fees for the services of the architects or engineers will not exceed the small procurement limit set by Arkansas law.¹

III. Process Overview

On-call architects or engineers shall be selected through the process described in Board Policy 740.1 unless their services are only needed in connection with a small project, in which case they may be selected as described in this policy. No Board or UA System level approval is required to begin the selection process for architects or engineers for small projects.

IV. Scope of On-Call Contracts

On-call architects or engineers may be used for any of the following types of projects where the estimated construction costs of such project do not exceed \$2 million: maintenance, repair or minor renovation projects, feasibility studies, programming studies, preliminary plans and budget estimates, technical assistance, small projects, and emergency damage recovery projects. Such projects are not subject to Board Policy 730.1 (Procedure for Capital Projects).

V. On-Call Contract Terms

The professional services contract for on-call architects and engineers may be for a term of up to four years and may be renewed for up to three additional years, or such longer term as may be authorized by Arkansas law. No retainer or other fee shall be paid except those

¹ Ark. Code Ann. § 19-11-204.

associated with specific projects and the firm or firms selected to provide on-call architectural or engineering services shall not, by virtue of such contract, be assured of any specific amount of work under such contract. Contracts for on-call architectural or engineering services shall not provide expressly or by implication that the design professional or professionals providing such services will be awarded a contract for new construction or renovation related to or arising out of services performed under such contracts.

VI. Architects and Engineers for Small Projects

Campuses may retain architects and engineers for individual small projects without seeking Board approval by selecting the most suitable professional from among qualified architects and engineers who: (A) have an on-call contract to serve the campus; or (B) have submitted statements of qualifications in response to an annual or project specific request for qualifications in accordance with Arkansas law.²

May 22, 2025 (Proposed Revision)
 September 15, 2023 (Revised)
 November 20, 2020 (Revised)
 September 22, 2007 (Revised)
 September 19, 2002 (Revised)
 October 2, 2001

² Ark. Code Ann. § 19-11-802.,

PROCEDURE FOR SELECTION OF ARCHITECTS OR ENGINEERS FOR SMALL PROJECTS AND ON-CALL CONTRACTS -- PROCEDURE FOR SELECTION OF ARCHITECTS OR ENGINEERS

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September 15, 2023 (Revised)
November 20, 2020 (Revised)
September 22, 2007 (Revised)
September 19, 2002 (Revised)
October 2, 2001

² Ark. Code Ann. § 19-11-802.

³ ~~Ark. Code Ann. § 19-11-204.~~

ATTENDING BOARD OF TRUSTEES MEETINGS REMOTELY

I. Purpose

The purpose of this policy is to create a procedure for members of the Board of Trustees of the University of Arkansas to attend public meetings of the Board remotely and to ensure that Arkansas residents have reasonable access to attend public meetings remotely in compliance with Arkansas law.¹

II. Remote Attendance by Board Members

“Remotely” means through electronic means, including without limitation by telephone, video conference, or video broadcast.²

Members of the Board may attend public meetings of the Board remotely and may be counted as present for purposes of a quorum and voting. At any meeting attended by one or more members of the Board remotely, the method used to permit the member(s) of the Board to attend remotely shall:

- (a) Provide a method to verify the identity of the member(s) of the Board attending remotely;
- (b) Allow other members of the Board and members of the public, whether physically present at the meeting or attending remotely, at all times to:
 - (1) Hear the member(s) of the Board attending remotely;
 - (2) Observe or otherwise understand a vote of the member(s) of the Board attending remotely;
 - (3) Know the identity of the member of the Board attending remotely when that member is speaking or voting; and
- (c) Allow member(s) of the Board attending remotely to hear the other members of the Board and any public comment.

A Board member who attends a public meeting remotely shall not receive mileage or per diem for attending the public meeting.

¹ Act 505 of 2025; Ark. Code Ann. § 25-19-106.

² Ark. Code Ann. § 25-19-103(16).

III. Remote Attendance by the Public

If the Board holds a public meeting that is attended remotely by one or more members of the Board, Arkansas residents shall also be allowed to attend the meeting remotely. Members of the public shall be able to attend the meeting remotely by the same means that members of the Board attend the meeting remotely.

IV. Recording of Public Meetings with Remote Attendance

If a member of the Board attends a public meeting of the Board remotely, the remote portion of the meeting shall be recorded in the format in which the meeting is conducted.

V. Notice of Public Meetings with Remote Attendance

Notice of the method the public may attend the public meeting remotely shall be published with the notice of the public meeting.

May 22, 2025

UNANIMOUS CONSENT AGENDA (ACTION)

May 12, 2025

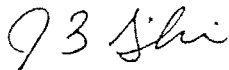
TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Items placed on the Unanimous Consent Agenda are matters which have traditionally received the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the May 21-22, 2025, Board meeting.

1. Approval of resolution of sorrow for Lewis E. Epley, Jr.
2. Resolution acknowledging with appreciation receipt of donated funds to The University of Arkansas Foundation, Inc., or to the University to establish endowed awards, chairs, endowments, funds, professorships, scholarships and/or other support.

Sincerely,



Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

Attachments

RESOLUTION

WHEREAS, Lewis E. Epley, Jr., 88, of Fort Smith, Trustee Emeritus of the Board of Trustees of the University of Arkansas, passed away on March 19, 2025; and

WHEREAS, Mr. Epley was born in Fort Smith on April 28, 1936 before his family transplanted to Springdale, and he was later diagnosed with polio during high school, rendering his left arm, hand and leg partially paralyzed; and

WHEREAS, Mr. Epley spent the first semester of his senior year of high school at the Arkansas Children's Convalescent Center in Jacksonville, where he coached and encouraged younger patients in their recovery and discovered his own discipline and strength in the process; and

WHEREAS, Mr. Epley played the clarinet in the Springdale High School band prior to his diagnosis, and upon returning to school for the second semester of his senior year, was unable to continue playing music due to the paralysis; and

WHEREAS, Mr. Epley instead became involved with the band program in other ways after being invited to be the public announcer for a regional marching band contest and meeting E.J. Marty, the director of the Razorback Band at the U of A, who eventually made Mr. Epley the "Voice of the Razorback Band," a position he held seven years; and

WHEREAS, Mr. Epley started classes at the U of A in the fall of 1954 and earned a degree in public administration from the Sam M. Walton College of Business, and his Bachelor of Laws from the School of Law in 1961; and

WHEREAS, Mr. Epley traveled with the Razorback Band to away games and made lifelong friends with many of the band members and directors, giving him an overwhelming acceptance from the band that motivated him to help the faculty and students improve the band experience at the U of A when he came into positions of success; and

WHEREAS, Mr. Epley met his wife of more than 60 years, Donna Swopes, in his last year of law school, and she was the first member of the Epley family to graduate from the University of Arkansas; and

WHEREAS, Mr. Epley received his attorney license from the Supreme Court of Arkansas in 1961, established a law practice in Eureka Springs, and was admitted to practice before the Federal District Court and the United States Supreme Court in 1974; and

WHEREAS, Mr. Epley was appointed Special Associate Justice of the Arkansas Supreme Court and was also appointed by then-Gov. David Pryor as a founding member of the Arkansas State Building Council; and

WHEREAS, Mr. Epley was appointed by then-Gov. Bill Clinton to a 10-year term on the Board of Trustees where he advocated for the expansion and improvement of the Razorback Bands and

the university's band building, which was expanded and named the Lewis E. Epley Jr. Band Hall in his honor in 1997; and

WHEREAS, after exiting the Board of Trustees, Mr. Epley served as board member of the University of Arkansas Foundation and was recognized by the Foundation for 25 years of service in 2019; and

WHEREAS, Mr. Epley received the University of Arkansas for Medical Sciences Chancellor's Award for his generous contributions to the university, including serving on the UAMS Foundation Board, the UAMS Northwest Campus Advisory Board, and helping to establish a new physical therapy department on the UAMS Northwest Campus; and

WHEREAS, Mr. Epley was a charter member to the U of A Chancellor's Society and as a member of the 2010 Commission, the Campaign Steering Committee and on the board of directors for the Arkansas Alumni Association and the Razorback Band Alumni Society; and

WHEREAS, in 1999, the Walton Family Charitable Support Foundation established the Lewis E. Epley Jr. Professorship in Economics in the Sam M. Walton College of Business in recognition of his distinguished leadership and service on the Board of Trustees; and

WHEREAS, Mr. Epley and his wife, Donna, made a founding gift to create a 45,000 square-foot clinic, classroom and laboratory space named the Epley Center for Health Professions, which houses the Speech and Hearing Clinic and the Eleanor Mann School of Nursing; and

WHEREAS, the University of Arkansas System and the Board of Trustees wishes to express condolences to the family of Mr. Epley and honor his many accomplishments and contributions within the UA System.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation for Mr. Epley's leadership and service, and its enduring gratitude for the immeasurable contributions he made to the UA System and the legacy he leaves.

BE IT FURTHER RESOLVED THAT the Board expresses its sincere sympathy and condolences to Mr. Epley's family and loved ones.

BE IT FURTHER RESOLVED THAT the Board directs this resolution to be spread upon the minutes of this meeting and a copy be provided to the Epley family.

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 470.2 the Board acknowledges with appreciation receipt of donated funds to The University of Arkansas Foundation, Inc. or to the University to establish the following endowed award, endowments, funds, and scholarships:

ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS

Donor's Name: Corey & Stephanie Alderdice

Name of Endowment: Alderdice Family Award for Excellence in Music

For the Benefit of: The purpose of the Alderdice Family Award for Excellence in Music will be to annually award an outstanding senior in music as part of the yearly Honors Day ceremony in May.

THE UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

Donor's Name: Vital Link

Name of Endowment: Vital Link EMT/Paramedic Scholarship

For the Benefit of: EMT/Paramedic students attending UACB

UNIVERSITY OF ARKANSAS AT MONTICELLO

Donor's Name: Mr. Ronald Henley

Name of Endowment: Dewey and Verna Henley Scholarship

For the Benefit of: Mathematics and Natural Sciences

Donor's Name: Mr. John Ogles

Name of Endowment: John Ogles Scholarship

For the Benefit of: General (Any Major)

Donor's Name: Ms. Suzanne Wiley

Name of Endowment: Robert W. Wiley Scholarship

For the Benefit of: Mathematics and Natural Sciences

Donor's Name: Mr. Jay B. McKiever and Ms. S. Leslie McKiever

Name of Endowment: Dr. William J. McKiever and Dr. William Randall McKiever Pre-Pharmacy or Pre-Med Scholarship

For the Benefit of: Mathematics and Natural Sciences

UNIVERSITY OF ARKANSAS PULASKI TECHNICAL COLLEGE

Donor's Name: Trish and Bob Birch, Robert and Dee Birch and Mollie and Brent Birch

Name of Endowment: Birch Family Endowed Scholarship

For the Benefit of: Providing financial assistance to a part-time or full-time student who is working while going to college. The recipient must have a goal of earning an associate or bachelor's degree and be in his or her second semester of college at UA-PTC.

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Donor's Name: Birch Family

Name of Endowment: Birch Family Endowed Scholarship

For the Benefit of: Students studying at the University of Arkansas at Little Rock

Donor's Name: Sandra Robertson Greenwood
Name of Endowment: Sandra Robertson Greenwood Endowed Scholarship
For the Benefit of: Students studying at the University of Arkansas at Little Rock

Donor's Name: Kathryn Roberts
Name of Endowment: Kenneth Pat Wilson Endowment for Innovative Business Program
For the Benefit of: The College of Business, Health and Human Services at the University of Arkansas at Little Rock

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Donor's Name: Robbye Ridout
Name of Endowment: Kent Westbrook, M.D., Surgery Residency Endowed Fund
For the Benefit of: Funds may be used at the discretion of the Surgery Residency Program Director to support the educational activities of UAMS surgical residents, specifically, this includes, but is not limited to, activity that prepares the UAMS surgical residents become our state's next generation of exceptional surgeons.

Donor's Name: Dr. Gene Shelby
Name of Endowment: Dr. Gene Shelby Memorial Scholarship
For the Benefit of: Providing an endowed scholarship to a student enrolled in the UAMS College of Medicine.

Donor's Name: Schmieding Foundation, Inc.
Name of Endowment: Schmieding Foundation Physical Therapy Endowed Scholarship
For the Benefit of: Providing an endowed scholarship to a student enrolled in the UAMS College of Health Professions at the UAMS Northwest Campus.

Donor's Name: Dr. Randy Rhea
Name of Endowment: Nancy Weir Rhea Fund for Excellence in Oncologic Nursing Education
For the Benefit of: Providing an endowed fund in the UAMS WPRCI for the benefit of the WPRCI nurses. Funds will be used to support continuing education opportunities including, but not limited to, on-campus symposiums.

Donor's Name: Dr. Stephanie Goodart O'Neal
Name of Endowment: Stephanie Goodart O'Neal Scholarship
For the Benefit of: Providing an endowed scholarship to a student enrolled in the UAMS College of Pharmacy.

UNIVERSITY OF ARKANSAS FAYETTEVILLE

Donor's Name: George M. Billingsley
Name of Endowment: Billingsley Endowed Chancellor's Scholarship
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Dr. Edward and Karen Bramlitt
Name of Endowment: Edward T. and Karen A. Bramlitt Endowed Graduate Scholarship
For the Benefit of: Graduate scholarships in Graduate School

Donor's Name: Bill and Mandy Dillard
Name of Endowment: Land of opportunity Scholarship Endowment by Bill and Mandy Dillard
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: William E. Clark II and Mrs. Christy Clark
Name of Endowment: William Clark Family Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Sam M. Walton College of Business

Donor's Name: Cathy and Kevin Crass
Name of Endowment: Cathy and Kevin Crass Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Crist Engineers, Inc
Name of Endowment: Crist Engineers Endowed Scholarship
For the Benefit of: Undergraduate scholarships in College of Engineering

Donor's Name: Donor collective
Name of Endowment: Land of Opportunity Scholarship General Endowment Fund
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Donor collective
Name of Endowment: Dr. Joseph Jensen MBA Alumni Endowed Award
For the Benefit of: Graduate awards in Sam M. Walton College of Business

Donor's Name: Donor collective
Name of Endowment: Darrell L. Warford Memorial Endowed Award
For the Benefit of: Undergraduate awards in College of Engineering

Donor's Name: Donor collective
Name of Endowment: Daniel Blank Levine Endowment for Classical Studies
For the Benefit of: Departmental support in J. William Fulbright College of Arts and Sciences

Donor's Name: Donor collective
Name of Endowment: Daniel Blank Levine Endowed Study Abroad Award
For the Benefit of: Undergraduate and graduate awards in J. William Fulbright College of Arts and Sciences

Donor's Name: Donor collective
Name of Endowment: Robyn and Tommy Van Zandt Endowed Scholarship for Nursing
For the Benefit of: Undergraduate and graduate awards in College of Education and Health Professions

Donor's Name: Oscar Fendler
Name of Endowment: Oscar Fendler Heritage Endowed Scholarship
For the Benefit of: Undergraduate scholarships in J. William Fulbright College of Arts and Sciences

Donor's Name: E. William Goodyear, Jr and Sylvia Goodyear
Name of Endowment: Land of Opportunity Scholarship Endowment by E. William Goodyear Jr. and Sylvia Hawley Goodyear
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Gerland Halpern
Name of Endowment: Gerard Halpern Study Abroad Endowment
For the Benefit of: Campus programs in Sam M. Walton College of Business

Donor's Name: Angela Lumpkin
Name of Endowment: Carol Ray Lumpkin Memorial Endowed Scholarship
For the Benefit of: Undergraduate scholarships in College of Education and Health Professions

Donor's Name: William Martin, Jr
Name of Endowment: William C. Martin Jr. Endowed Engineering Award
For the Benefit of: Undergraduate awards in College of Engineering

Donor's Name: Sharon Booth-McGee and Chad McGee
Name of Endowment: Sharon D. Booth-McGee and Chad C. McGee Endowed Scholarship
For the Benefit of: Undergraduate scholarships in College of Engineering

Donor's Name: Russell and Betty Simkins
Name of Endowment: Russell and Betty Simkins Endowed Engineering Award
For the Benefit of: Undergraduate awards in College of Engineering

Donor's Name: Tolleson Family
Name of Endowment: Tolleson Family Endowed Scholarship
For the Benefit of: Undergraduate scholarships in Sam M. Walton College of Business

Donor's Name: Deatrich and Chanell Wise
Name of Endowment: Deatrich and Chanell Wise NPHC Student Program Endowment
For the Benefit of: Campus programs in Student Affairs

Donor's Name: Deatrich and Chanell Wise
Name of Endowment: Wise Up Endowed Scholarship
For the Benefit of: Undergraduate scholarships in Student Affairs

BE IT FURTHER RESOLVED THAT the Board hereby ratifies and approves the establishment of the foregoing named endowments which shall be held and used pursuant to Board Policy 470.2 and the agreement or resolution of The University of Arkansas Foundation, Inc. establishing them and with such provisions as may be required to be consistent with applicable law and accomplish the donor's purposes as nearly as possible.

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2025-2026
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