

**CAMPUS GOVERNANCE STRUCTURE AND POLICY DEVELOPMENT**

---

UA Cossatot promotes transparent governance and decision-making aligning with the institutional mission and strategic priorities. This policy defines the roles, responsibilities, and processes for governance bodies, ensuring active participation from administration, faculty, staff, and students in shaping policies, procedures, and campus initiatives. This procedure applies to all members of the campus community involved in governance.

The Chancellor serves as the Chief Executive Officer of Cossatot Community College of the University of Arkansas and is appointed by the University of Arkansas Board of Trustees (BOT) upon recommendation of the University of Arkansas System President.

The governance structure consists of the following bodies, each defining the representation and scope of their respective group:

- **Chancellor Cabinet:** Comprises The Chancellor and key administrative leaders that report directly to the Chancellor. This group is responsible for strategic decision-making and implementation of college policies. Voting rights extend to all members.
- **Faculty Council:** Represents all full-time and part-time faculty and is responsible for voicing concerns and making recommendations on academic policies, curriculum, faculty welfare, and other matters of faculty interest. Voting rights extend to all full-time faculty.
- **Staff Senate:** Represents all full-time, part-time, and part-time extra help staff members and addresses issues affecting non-faculty employees, including workplace policies and professional development. Voting rights extend to all full-time employees.
- **Student Government Association:** Represents all students and advocates for student interests, organizes student activities, and participates in campus governance. Voting rights extend to all members.

In addition, the campus uses a committee structure, outlined in Procedure 103-1, involving administration, all classifications of employees, and students. Each group shall review college policies and have an opportunity to discuss the policy, its implementation and, through proper administrative channels, initiate recommendations for new policies, modify current policies, or request the deletion of a current policy or policies. Policy recommendations shall have an opportunity for discussion throughout the college, especially by those affected by the policy. Upon thorough consideration and due diligence of policies, recommendations shall be made to the Chancellor.

## **Meetings**

Meeting notices and the tentative agenda shall be publicized at least five days in advance of the meeting. Meetings will be open to all represented individuals, although floor time may be limited/ and minutes of all meetings shall be distributed promptly and archived for public access upon request.

## **Constitutional Changes**

Proposed changes to the constitutions of the Faculty Senate, Staff Senate, and Student Government Association must be submitted for administrative review. The Chancellor's Cabinet will review these changes to ensure they align with campus policies and governance standards. Upon approval by the Chancellor's Cabinet, changes and any subsequent amendments will become effective.

## **Authority and Responsibilities**

The governance bodies are authorized to develop and recommend policies and programs relevant to their constituencies, including educational policies, academic standards, student affairs, and employee welfare.

The Chancellor's Cabinet, Faculty Council, Staff Senate, and Student Government Association are empowered to provide input on campus-wide issues and make recommendations directly to the Chancellor.

The Chancellor, with the Cabinet, consider recommendations and allow the opportunity for full discussion on policy revisions, new policy development, and/or policy deletions. If the Chancellor does not act favorably on a recommendation within two weeks, the respective governance body may readdress the issue internally for further discussion and possible revision or the campus governance structure may request that the President of the University of Arkansas System consider the matter upon a three-fifths vote of all governing bodies representing students, faculty, and staff. If a resolution is not achieved within 30 days, the President may submit the recommendation to the BOT for consideration. The Chancellor shall have broad, discretionary authority to implement policies necessary to the operation of the campus that are consistent with Board and UA System policies.

This campus procedure was drafted in accordance with the University of Arkansas Board of Trustees Policy 100.4 (Chapter III, Section 5, Campus Governance) and is effective upon review and approval by the Board of Trustees. Upon approval, the proposed campus governance structure shall be adopted and shall supersede all existing instruments of governance pertaining to the campus. Subsequent amendments shall follow the same procedure. Any proposed new or revised campus governance structure shall take effect upon approval of the Board, which reserves the discretion to amend or remand any proposed campus governance structure for further consideration.

---

**Policy History:**

January 6, 2025

November 5, 2018

July 7, 2014

January 2, 2011

December 5, 2005

September 24, 2001

---