



# University of Arkansas RICH MOUNTAIN

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## 2.01.03 Shared Governance

### **Campus Governance**

UAS: 100.4 Excerpt from Rules and Regulations of the Board of Trustees of the University of Arkansas for the Governance and Administration of the University of Arkansas 11.22.2024.

### **Scope and Purpose**

The purpose of this procedure is to establish a campus governance structure that promotes transparent decision-making aligning with the institution's mission, goals, and values. It defines the roles, responsibilities, and processes for governance bodies, ensuring active participation from administration, faculty, staff, and students in shaping policies, procedures, and campus initiatives. This procedure applies to all members of the campus community involved in governance.

### **Authority and Responsibility**

The campus governance structure shall be authorized to develop and recommend educational and academic policies and programs on campus, including and related to such matters as admissions requirements, degrees and requirements for degrees, curriculum, the academic calendar, academic honors, and student academic affairs.

The campus governance structure shall be authorized to make recommendations and provide input to the Chancellor on any matter of general faculty, campuswide, or systemwide concern, including such matters as appointment, promotion, tenure, dismissal, annual review, and non-reappointment of faculty. Through the Chancellor, such action may be reported to the President and, when considered necessary or desirable by the President, through the President to the Board of Trustees.

Nothing in this policy shall be deemed to restrict the ability of the Chancellor to implement policies necessary to the operation of the campus that are consistent with Board and UA System policies and with executive authority vested in the Chancellor by the Board.

### **Organization and Operation**

To fulfill its mission, UA Rich Mountain must respond to all stakeholders effectively and efficiently. The UA Rich Mountain governance structures empower the College and stakeholders to independently open dialogues, engage in proven competencies, and strengthen the College through joint decision-making. Shared governance utilizes the collective intelligence of the

College community in planning and decision-making processes. Shared governance structures assure accountability in processes and encourage open communications in operations. UA Rich Mountain's open-door policy ensures employee's skills and talents are used, recognized, and honored. Meeting notices and the tentative agenda shall be publicized at least five (5) days in advance of the meeting. Meetings shall be open to all represented persons, although floor privileges may be limited. Minutes of the meetings shall be made available to all members of the governance structure and the Chancellor promptly following the meeting. The minutes shall also be archived and made accessible to the public upon request.

The Chancellor and Staff shall

1. Develop and implement college policies into action programs.
2. Implement programs that fulfill the mission and purpose of the college and evaluate those programs regularly.
3. Prepare reports for the UA System, Board of Visitors, and public examination.
4. Develop, implement, and promote systems of shared governance in a collegial environment.
  - a. *Governance Through Committees (GTC)* ensures ongoing and continuous involvement in shared governance. *GTC* committee responsibilities change based on college needs. The Chancellor or VCAA assigns committee appointments which are announced during fall in-service and available on the intranet for reference throughout the year. Standing committees include but are not limited to:
    - Chancellor's Cabinet: Responsible for strategic planning and implementation of College policies in fulfillment of the mission, vision, values, role and scope, and goals of the College. Comprises key administrative leaders on campus.
    - College Effectiveness: Defines, develops, and implements systematic processes that yield institutional effectiveness that is consistent with College measures, state policies, and laws, and accreditation requirements. Coordinates, assesses, and recommends improvements to the effectiveness process of the College for College development, responsiveness, and compliance with its mission. Includes faculty and staff membership.
    - Professional Association Executive Council: The purpose of this organization is to assist in planning, implementing, evaluating all aspects of the institution related to student learning and success, to oversee and protect the welfare and development of the Association's membership by participating in policy and procedure development as part of shared governance. Includes faculty and staff membership.
  - b. The Professional Association (PA) Constitution includes additional standing committees. There is a faculty chamber and staff chamber that meet individually. PA chamber elections and PA committee appointments usually occur during the spring semester each year.

- c. Student Government Association Constitution serves as the student governance vehicle. The SGA represents, leads, and unifies the student body. The SGA makes recommendations concerning student issues to the UA Rich Mountain administration. Includes students and advisory staff membership.
- d. All committee appointments should represent a diverse population.
- e. Search committees are appointed throughout the year as needed.

### **Actions Disapproved by the Chancellor**

Recommendations adopted through the committee process shall be transmitted to the Chancellor. If the Chancellor declines to act favorably upon such a recommendation within two weeks of receiving it, the campus governance structure may request that the President consider the matter by a three-fifths vote of the Professional Association and Student Government Association. If a resolution is not achieved within 30 days, the President may submit the recommendation to the Board of Trustees for consideration.

### **Implementation of Local Governance**

The campus shall submit a proposed campus governance structure to the Chancellor for review and approval. Once approved, the Chancellor shall transmit the proposed campus governance structure to the President for review, approval, and transmission to the Board of Trustees. Upon review and approval by the Board of Trustees, the proposed campus governance structure shall be adopted and shall supersede all existing instruments of governance pertaining to that campus. Subsequent amendments shall follow the same procedure. Any proposed new or revised campus governance structure shall take effect upon approval of the Board, which reserves the discretion to amend or remand any proposed campus governance structure for further consideration.