

UNIVERSITY OF ARKANSAS SYSTEM

MEETING OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ARKANSAS

UNIVERSITY OF ARKANSAS EAST ARKANSAS COMMUNITY COLLEGE
FINE ARTS CENTER
1700 NEWCASTLE ROAD
FORREST CITY, ARKANSAS

VIA IN PERSON AND VIRTUALLY

NOVEMBER 19-20, 2025

Tentative Schedule:

Wednesday, November 19, 2025 – Fine Arts Center Building

- 12:00 p.m. Chair Opens Regular Session and Immediately Convenes Executive Session
- 1:30 p.m.*** Chair Reconvenes Regular Session and Calls for Action on Items
Considered in Executive Session
- 2:00 p.m.* Joint Hospital Committee Meeting
- 2:45 p.m.* Audit and Fiscal Responsibility Committee Meeting
- 3:30 p.m.* Academic and Student Affairs Committee Meeting

- 6:00 p.m. Trustee Dinner
UA-EACC Fine Arts Center, Banquet Hall

Thursday, November 20, 2025 – Fine Arts Center Building

- 8:30 a.m.* Athletics Committee Meeting
- 9:30 a.m.* Buildings and Grounds Committee Meeting
- 10:00 a.m.* Regular Session Continues
Box Lunches Available

**Approximate time or at the conclusion of the previous meeting.*



University of Arkansas Board of Trustees

University of Arkansas System

Wednesday, November 19, 2025 at 12:00 PM CST to

Thursday, November 20, 2025 at 12:00 PM CST

University of Arkansas East Arkansas Community College, Fine Arts Center, 1700
Newcastle Road, Forrest City, AR 72335

Agenda

I. Chair Opens Regular Session and Convenes Executive Session

II. Executive Session Agenda

III. Reconvene Regular Session

- 1. Board Vote on Action Items Discussed in Executive Session**
- 2. Approval of Minutes of Meeting Held September 25-26, 2025, and Special Meeting Held October 10, 2025 (Action)**
- 3. Approval of a Resolution of Sorrow for Trustee Emeritus Jim von Gremp (Action)**
- 4. Approval of the Proposed Pillars of the Strategic Plan, UASYS (Action)**

IV. Committee Meetings

A. Joint Hospital Committee

Chair Crass, Members: Ford, Fryar and Wilson

1. Approval of Minutes of Meeting Held September 25, 2025 (Action)
2. Approval of the Emergency Preparedness Report (Action)
3. Review of the Quality, Experience and Safety Report (Information)
4. Review of Clinical Enterprise Key Indicators (Information)
5. Chief Executive Officer's Update (Information)

B. Audit and Fiscal Responsibility Committee

Chair Ford, Members: Dickey, Fryar and Wilson

1. Approval of the Minutes of the Meeting held September 25, 2025 (Action)
2. Approval of FORVIS' Report to Those Charged with Governance & External Audit Report on UAMS Financial Stmts for Y/E 6/30/25 (Action)
3. Approval of Fiscal Year 2026 Audit Plan Update Report (Action)
4. Update on Losses Identified through the Internal Audit process (Information)
5. Other Business (Information)

C. Academic and Student Affairs Committee

Chair Fryar, Members: Cox, Lawson and Wilson

D. Athletics Committee Meeting

Chair Dickey, Members: Crass, Fryar and Lawson

1. UAPB Update (Information)
2. UAM Update (Information)

E. Buildings and Grounds Committee

Chair Todd, Members: Cox, Deere and Dickey

V. Regular Session (Continued)

5. Report on University Hospital-Board of Trustees Joint Committee Meeting Held November 19, 2025 (Action)
6. Report on Audit and Fiscal Responsibility Committee Meeting Held November 19, 2025 (Action)
7. Report on Academic and Student Affairs Committee Meeting Held November 19, 2025 (Action)
8. Report on Athletics Committee Meeting Held November 20, 2025 (Action)
9. Report on Buildings and Grounds Committee Meeting Held November 20, 2025 (Action)
10. Knocking at the College Door: Patrick Lane, Vice President, Policy Analysis and Research, Western Interstate Commission for Higher Education
11. Campus Report: Dr. Cathie Cline, Chancellor, University of Arkansas East Arkansas Community College
12. President's Report: Jay B. Silveria, University of Arkansas System
13. Approval of the University of Arkansas Hope-Texarkana Mission Statement, UAHT (Action)
14. Approval of Revised Board Policies, All Campuses and Units (Action)

VI. Consent Agenda

15. Approval of the Awarding of Degrees at the Fall 2025 Commencement Ceremonies (Action)
16. Approval of Honorary Degree, CSPS (Action)
17. Approval of Recommendations for Emeritus Status (Action)
18. Approval of Voluntary Retirement Incentive Program Agreements, UAEACC and UAMS (Action)

VII. Adjourn

MINUTES FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
VIA IN PERSON AND VIRTUALLY
UNIVERSITY OF ARKANSAS, FAYETTEVILLE
DON TYSON CENTER FOR AGRICULTURAL SCIENCES, WALDRIP HALL
FAYETTEVILLE, ARKANSAS
12:00 P.M., SEPTEMBER 25, 2025, AND 8:45 A.M., SEPTEMBER 26, 2025

TRUSTEES PRESENT:

Chair Kelly Eichler; Trustees Steve Cox; Ed Fryar, Ph.D.; Ted Dickey; Jeremy Wilson; Nate Todd; Kevin Crass; Randy Lawson and Judd Deere.

TRUSTEE PRESENT VIA
VIDEO CONFERENCE:

Trustee Scott Ford.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:

System Administration:

President Jay B. Silveria, General Counsel David Curran, Vice President for Agriculture Deacue Fields, Vice President for Academic Affairs Michael K. Moore, Vice President for University Relations and Chief of Staff Melissa Rust, Vice President for Finance and Administration and Chief Financial Officer Tara Smith, Vice President for Strategic and Community College Partnerships Chris Thomason, Vice President for Employee Benefits and Risk Management Services LeAnn Perkins, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Chief Audit Executive Laura Cheak, Chief Information Officer Steven Fulkerson, Chief Information Security Officer Eric Wall, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:

Chancellor Charles F. Robinson; Provost Indrajeet Chaubey; Executive Vice Chancellor for Finance and Administration Ann Bordelon; Vice Chancellor for Research and Innovation Margaret E. Sova McCabe; Vice Provost for Enrollment Management and

Dean of Admissions Margaret McCray; Vice Chancellor for University Advancement Scott Varady; Managing Associate General Counsel Bill Kincaid and Senior Associate Vice Chancellor and Chief Administration Officer for Campus Services Clayton Hamilton; Vice Chancellor Athletics Hunter Yurachek; Senior Associate Athletic Director/Chief Financial Officer Craig Tiggs; Senior Associate General Counsel for Athletics Matt McCoy and Chief of Staff to the Chancellor Hannah Henderson.

UAMS Representatives:

Interim Chancellor Lowry Barnes; Senior Vice Chancellor for Academic Affairs and Provost / Chief Strategy Officer Stephanie Gardner; Senior Vice Chancellor for UAMS Health and Chief Executive Officer, UAMS Medical Center, Michelle Krause; Vice Chancellor for Finance and Administration and Chief Financial Officer Amanda George; Vice Chancellor, Institutional Compliance, Mark Hagemeier; Vice Chancellor, Institutional Relations Andy Davis and Vice Chancellor Northwest Arkansas Region Ryan Cork.

UALR Representatives:

Chancellor Christina Drale, Executive Vice Chancellor and Provost Ann Bain, Vice Chancellor Student Affairs Cody Decker and Chief of Staff Alicia Dorn.

UAPB Representatives:

Chancellor Anthony Graham; Vice Chancellor for Finance and Administration Carla Martin; Provost Andrea Stewart; and Chief of Staff Janet Broiles.

UAM Representatives:

Chancellor Peggy Doss, Vice Chancellor for Finance and Administration Alex Becker and Vice Chancellor for Academic Affairs, Crystal Halley.

UAFS Representatives:

Chancellor Terisa Riley; Provost and Vice Chancellor for Academic Affairs Shadow Robinson; Vice Chancellor for Finance and Administration Carey Tucker and Chief of Staff Jennifer King.

PCCUA Representatives:

Chancellor Keith Pinchback and Vice Chancellor for Finance and Administration Stan Sullivan.

UACCH-T Representative:

Interim Chancellor Laura Clark.

UACCB Representative:

Chancellor Brian Shonk.

UACCM Representatives:

Chancellor Lisa G. Willenberg, Vice Chancellor for Finance Jeff Mullen, Vice Chancellor for Academic Affairs Richard Counts and Vice Chancellor for Student Services Darren Jones.

CCCUA Representatives:

Chancellor Steve Cole and Vice Chancellor for Finance Charlotte Johnson.

UACCRM Representative:

Vice Chancellor of Academic Affairs Kyle Carpenter.

UA – PTC Representatives:

Chancellor Summer DeProw, Vice Chancellor for Academic Affairs & Provost

Ana Hunt, Vice Chancellor for Enrollment Management and Student Life John Lewis, Vice Chancellor for Finance and Administration Rita Fleming and Chief Information Officer Wayne Floyd.

UAEACC Representative:
Chancellor Cathie Cline.

ASMSA Representative:
Director Corey Alderdice.

AAS Representative:
Director Alec Barker.

CSPS Representative:
Dean Victoria DeSoto.

AGRI Representatives:
Vice Chancellor for Agriculture Deacue Fields and Division Chief Financial Officer Matt Brown.

WRI Representative:
Executive Director and CEO Janet Harris.

UAG Representative:
Chancellor Lindsay Bridgeman.

Special Guests:
NAC: President Rick Massengale, Board Chair Luke Feighert, Vice President for Finance and Administration Richard Stipe, Vice President of Tech Education & Workforce Development Ricky Tompkins, Director of Human Resources Kelsea Lowery, Web Designer Chandra Huston, Marketing Director Brandon Cone and Executive Assistant to the President Jo Adams.

Members of the Press.

Chair Eichler called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 11:54 a.m. on Thursday, September 25, 2025, in the Don Tyson Center for Agricultural Sciences, Waldrip Hall, at the University of Arkansas, Fayetteville, via in person and virtually.

Upon motion of Trustee Fryar and second by Trustee Dickey, Chair Eichler stated the Board would go into Executive Session for the purpose of considering appointments to the UAMS Medical and AHEC staffs and CCCUA Board of Visitors; approval of the UAMS College of Medicine Admissions Committee; and to consider the employment of public officials and employees.

1. Executive Session:

Chair Eichler reconvened the Regular Session of the Board at 1:41p.m. and called for action on the following matters discussed in Executive Session:

1.1 Approval of Initial Appointments, Six-Month Reviews, Reappointments and Changes in Status and Privileges for Medical, Regional and Affiliated Health Professional Staff, UAMS:

Trustee Lawson moved that the requests for initial appointments, six-month reviews, reappointments and changes in status and privileges be approved; second was made by Trustee Crass. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Reappointments, and Six-Month Reviews and Requests for Changes in Status and Privileges for Medical, Regional and Affiliated Health Professional Staff are hereby approved:

Initial Appointments – Medical Staff

ABHILASHA, Fnu, MD.....Pediatric Radiology
ABLER, Elizabeth, CNP.....Cancer/Adult-Gero AC NP
Collaborating Physician: Frits Van Rhee, MD
ARAGON FARFAN, Romina, MD Integrated Medicine/Internal Medicine
BASA, Adrienne, MD..... Transplant/Nephrology
BAZZETT-MATABELE, Lisa, MDCancer/Gynecologic Oncology
BHENDE, Bhagyashri, MD..... Neurosciences/Neurocritical Care
BOZZAY, Tom, PA.....Cardiovascular/Physician Assistant
Supervising Physician: Mark Hardin, MD
BRAGA, Juarez, MD Integrated Medicine/Internal Medicine
BRUDNIK, Roman, MD Lab_Path/Cytopathology
CALDWELL, Indie, PA Surgical Specialties/Physician Assistant
Supervising Physician: James Yuen, MD

CATLIN, David, MD..... Behavioral Health/Child & Adolescent Psychiatry
CHARLES, Lesley, CRNA.....CRNA
DIAMOND, Sarah, MD..... Womens & Infants/Neonatal-Perinatal Medicine
DUMAS, Whitney, CNP..... Womens & Infants/Family NP
Collaborating Physician: Nirvana Manning, MD
ERDAG, April, MD Primary Care & Pop Health/Internal Medicine
ESTES, Joshua, MD..... Musculoskeletal/Physical Medicine & Rehab
FEGER, Mark, MD Spine/Orthopaedic Surgery
GLASER, Timlin, DO..... Emergency Medicine/Medical Toxicology
GOFF, Rachel, MD Lab_Path/Pathology-Anatomic/Pathology-Clinical
GOSHEN, Karl, MD Anesthesiology
GULLAPALLI, Manoja, MD Integrated Medicine/Rheumatology
GUNDARLAPALLI, Sravani, MD Cancer/Medical Oncology
HALL, Taylor, CNP..... Surgical Specialties/Adult-Gero AC NP
Collaborating Physician: Benjamin Davis, MD
HARRELL, Kelsey, CNP Womens & Infants/Family NP
Collaborating Physician: Nirvana Manning, MD
HEMMATI, Pouya, MD Cardiovascular/Thoracic & Cardiac Surgery
HICKS, Maya, MD Cancer/Obstetrics & Gynecology
HODGE, Ann, CNP Spine/Family NP
Collaborating Physician: Wayne Bruffett, MD
HOUSE, Alexis, DO Primary Care & Pop Health/Geriatrics
ISRANI, Avantika, MD Transplant/Nephrology
JAMES, Brett, MD..... Emergency Medicine/Emergency Medicine
JIMENEZ CORDERO, Enoe, MD..... Pediatric Anesthesiology
JOHNSTONBAUGH, Kathleen, MD Cancer/Hospice & Palliative Medicine
JONES, Kristina, MD Diagnostic Radiology
KATTOM, Hanan, CNP Surgical Specialties/Adult-Gero AC NP
Collaborating Physician: Adam Berry, DO
KEPLER, Jacqueline, MD Primary Care & Pop Health/Internal Medicine
KIRCHNER, Gregory, MD Musculoskeletal/Orthopaedic Surgery
LAVU, Rakesh, MD Womens & Infants/Neonatal-Perinatal Medicine
LEHNER, Kathryn, PA..... Musculoskeletal/Physician Assistant
Supervising Physician: Chelsea Mathews, MD
LONGOBARDI, Stefan, MD Cancer/Internal Medicine
LYNCH, Jeffrey, MD Surgical Specialties/Interv & Diagnostic Radiology
MANSFIELD, Kori, MD Pediatric Radiology
MAREADY, Matthew, MD..... Emergency Medicine/Ped Emergency Medicine
MILLER, Laurence, MD Behavioral Health/Psychiatry
MITMA, Angel, MD..... Integrated Medicine/Critical Care Medicine
MOHARER, Olivia, MD Ophthalmology/Ophthalmology
MORALES, Jose, MD Neurosciences/Neuroradiology

MOREAUX, Katie, MD Cancer/Hospice & Palliative Medicine
NARAYANA, Shyam, MD Integrated Medicine/Endocrinology
NEWHART, Hamilton, MD Musculoskeletal/Sports Medicine
NGUYEN, Minh-Triet, DO Integrated Medicine/Internal Medicine
NWUMEH, Nelson, MD Diagnostic Radiology
OO, Shoon, MD Cancer/Internal Medicine
PHAN, Dan, MD Lab_Path/Pathology-Anatomic/Pathology-Clinical
PORTERFIELD, Heather, CNS Musculoskeletal/Adult-Gero CNS
Collaborating Physician: Rani Gardner, MD
PROANO FALCONI, Alvaro, MD Womens & Infants/Neonatal-Perinatal Medicine
RAINEY, Jeremy, DO Cardiovascular/Critical Care Medicine
RAO, Aarthi, MD Primary Care & Pop Health/Internal Medicine
RASHID, Megan, MD Cardiovascular/Critical Care Medicine
RAUT, Arbind, MD Diagnostic Radiology
RAVIKUMAR, Pratheepa, MD Primary Care & Pop Health/Internal Medicine
ROBERTS, Audrey, PA Cancer/Physician Assistant
Supervising Physician: Alan Baltz, MD
RODRIGUEZ LEE, Jorge, MD Neurosciences/Neurocritical Care
SANCHEZ, Jourdaen, MD Cancer/General Surgery
SPENCER, Kyle, MD Womens & Infants/Obstetrics & Gynecology
SPRAGGINS, Robert, MD Primary Care & Pop Health/Internal Medicine
SRIWASTAVA, Shitiz, MD Neurosciences/Neurology
STRATFORD, Rylen, DO Nuclear Medicine
STREET, Meredith, MD Lab_Path/Pathology-Anatomic/Pathology-Clinical
SURESH KUMAR, Vishnu Charan, MD Surgical Specialties/Gastroenterology
TAUNTON, Jacob, DO Spine/Orthopaedic Surgery
THADUR, Srilatha, MD Neurosciences/Neurology
THOMPSON, Rebekah, MD Integrated Medicine/Infectious Disease
TURNER, Terrill, MD Anesthesiology
WALKER, Rikki, PA Surgical Specialties/Physician Assistant
Supervising Physician: Lexie Vaughn, MD
WEAVER, Andrew, MD Adult Cardiac Anesthesiology
WELLS, Jordan, MD Diagnostic Radiology
WESTPHELING, Amber, CNP Cardiovascular/Adult-Gero AC NP
Collaborating Physician: Michael Luna, MD
WHALEY, Ella Cathrine, MD Cancer/Hospice & Palliative Medicine
WHITE, Wesley, MD Behavioral Health/Psychiatry
WHITTINGTON-BROOKS, Hakeem, MD Womens & Infants/Pediatrics
WOLFE, Jordyn, MD Behavioral Health/Psychiatry
WOODS, Bryce, MD Anesthesiology
YOUNG, Amanda, MD Emergency Medicine/Emergency Medicine
YOUNGS, Julie, MD Lab_Path/Dermatopathology

ZANGARI, Elizabeth, CNPCancer/Adult-Gero AC NP
Collaborating Physician: Matthew Steliga, MD

Reappointments-Medical Staff

AGBOR, Michael, CRNACRNA
AL HADIDI, Samer, MD Cancer/Hematology
ALAPAT, Daisy, MD Lab_Path/Hematopathology
ALBERT, Gregory, MD Neurosciences/Neurological Surgery
ALEXANDER, Alice, MD Primary Care & Pop Health/Internal Medicine
ALEXANDER, Ann-Marie, PAEmergency Medicine/Physician Assistant
Supervising Physician: Joseph Watkins, MD
ALLARD, Felicia, MD Lab_Path/Cytopathology
ANDREWS, Jennifer, MD Womens & Infants/Pediatrics
ARTHUR, Lindsay, MD Womens & Infants/Pediatric Cardiology
ASHER, Clare, MD Womens & Infants/Pediatrics
ATIQ, Omar, MD Cancer/Medical Oncology
AYDIN, Ahmet, MD Cancer/Urology
BEAN, Ashley, MD Emergency Medicine/Emergency Medicine
BELL, Brian, MD Cancer/Hospice & Palliative Medicine
BERGER, Ines, MD Cardiovascular/Pain Medicine
BESETT, Kelsey, MD Integrated Medicine/Internal Medicine
BHAMARE, Tanmay, MD Womens & Infants/Adult Congenital Heart Disease
BINGHAM, Daniel, MDAnesthesiology
BLACK, Natalie, CNPCancer/AC NP
Collaborating Physician: Frits Van Rhee, MD
BLANKENSHIP, Elizabeth, MDAnesthesiology
BORNEMEIER, Renee, MD Womens & Infants/Pediatric Cardiology
BUCHMANN, Robert, DOPediatric Radiology
CALAWAY, Shalyn, CNM Womens & Infants/Certified Nurse Midwife
Collaborating Physician: Nirvana Manning, MD
CARLISLE, David, CRNACRNA
CARTER, Dale, MDNeurosciences/Neurology
CATHEY, Savanna, PA Cancer/Physician Assistant
Supervising Physician: Matthew Steliga, MD
CHARTON, Heidi, CRNACRNA
CONGER, Ashely, CNP Womens & Infants/Neonatal NP
Collaborating Physician: Sara Peeples, MD
COOPER, Kasa, MD Surgical Specialties/Orthopaedic Surgery
CRONE, Robert, MDAnesthesiology
DAMALCHERUVU, Prashanth, MD Neuroradiology
DOBOS, Simona, PA Surgical Specialties/Physician Assistant
Supervising Physician: Keith Wolter, MD

DUNCAN, Angela, CNP Emergency Medicine/AC NP
Collaborating Physician: Brian Hohertz, MD

EFENDIZADE, Aslan, DO.....Diagnostic Radiology

EICHHORN, Joshua, MD..... Nuclear Medicine

EOFF, Elizabeth, MD Primary Care & Pop Health/Geriatrics

FAWAD, Saima, MD.....Integrated Medicine/Nephrology

FERGUSON, Jamie, CNPCancer/Adult-Gero PC NP
Collaborating Physician: Donald Bodenner, MD

FERRERO CAICEDO, Monica, MD..... Primary Care & Pop Health/Family Medicine

FRALEY, Patrick, MD Surgical Specialties/Otolaryngology

GARDNER, Rani MDMusculoskeletal/PM&R

GARNER, Mina, CNP Primary Care & Pop Health/Family NP
Collaborating Physician: Yasthil Jaganath, MD

GARNER, Ty, CNPCancer/Family NP
Collaborating Physician: Alan Baltz, MD

GHAHREMANI, Taylor, MD Womens & Infants/Maternal & Fetal Medicine
Reappointing to Reinstate

GILLESPIE, Shannon, CNP Surgical Specialties/Adult-Gero AC NP
Collaborating Physician: Timothy Langford, MD

GOVINDARAJAN, Rangaswamy, MD..... Cancer/Medical Oncology

GRAY, Jena, CRNACRNA
Reappointing to reinstate

HILL, Jeffrey, MDMusculoskeletal/Orthopaedic Surgery

HOHERTZ, Brian, MD..... Emergency Medicine/Emergency Medicine

HOLLENBERG, Sophie, MD Musculoskeletal/Surgery of the Hand

HOLTHOFF, Joseph, MDIntegrated Medicine/Nephrology

HOOTEN, John, CRNA.....CRNA

JAGANATH, Yasthil, MD Primary Care & Pop Health/Family Medicine

JEFFERSON, Akilah, MD.....Integrated Medicine/Allergy & Immunology

JOHNSON, Larry, MD Integrated Medicine/Pulmonary Disease

JONES, Jerrilyn, MD Emergency Medicine/Emergency Medicine

JONES, Kiley, MD..... Behavioral Health/Child & Adolescent Psychiatry

JOSEPH, Marina, MD..... Integrated Medicine/Internal Medicine

JOSHI, Manish, MD Integrated Medicine/Critical Care Medicine

KALKWARF, Shannon, CNP Womens & Infants/Family NP
Collaborating Physician: Nirvana Manning, MD

KARAKALA, Nithin, MD Integrated Medicine/Nephrology

KASPER, Kenneth, MDAnesthesiology

KIM, Elizabeth, MD..... Womens & Infants/Neonatal-Perinatal Medicine

KINCAID, John, MD..... Cancer/Hospice & Palliative Medicine

KINCANNON, Christina, CNPCancer/Family NP
Collaborating Physician: Muthu Kumaran, MD

KING, Stephen, MD Primary Care & Pop Health/Family Medicine
KIRSCH, Jeffrey, MD..... Surgical Specialties/Otolaryngology
KOVVURU, Sukanthi, MD..... Neurosciences/Neuromuscular Medicine
LADHA, Harshad, MD..... Neurosciences/Epilepsy
LAND, Elizabeth, CNP..... Musculoskeletal/Adult-Gero AC NP
Collaborating Physician: Benjamin Stronach, MD
LANGFORD, Timothy, MD Surgical Specialties/Urology
LI, Ruizong, MD Surgical Specialties/Interv & Diagnostic Rad
LOVELESS, Erika, CRNA..... CRNA
LOWRY, Michael, MD Integrated Medicine/Infectious Disease
LUCCHESI, Scott, MD Neurosciences/Neurology
MALAPATI, Sindhu, MD Cancer/Hematology
MANNING, Nirvana, MD Womens & Infants/OB-GYN
MATAPATHI, Uma Mahesh, MD..... Pediatric Radiology
MCSPADDEN, Stanley, MD Anesthesiology
MEADORS, Kevan, MD Emergency Medicine/Medical Toxicology
MEEK, William, DO..... Surgical Specialties/Interv & Diagnostic Radiology
MEHAFFEY, Gregory, MD Anesthesiology
MEISTER, Caylin, PA..... Surgical Specialties/Physician Assistant
Supervising Physician: Matthew Deneke, MD
MILLER, Krystine, CNP Digital Health/Family NP
Collaborating Physician: Kristen Shealy, MD
NALLEY, Lucas, CNP Neurosciences/Adult-Gero AC NP
Collaborating Physician: Karthika Veerapaneni, MD
OCHOA, Daniela, MD..... Cancer/General Surgery
ONISEI, Ducu, MD..... Anesthesiology
OSIH, Kikanwa, CNP Cancer/Family NP
Collaborating Physician: Sarah Harrington, MD
PAIT, Thomas, MD..... Spine/Neurological Surgery
PALADINO, Chasedanee, CNP Cardiovascular/Adult-Gero AC NP
Collaborating Physician: Kalaivani Sivakumar, MD
PATTERSON, Kristine, MD Integrated Medicine/Infectious Disease
PEELER, Elizabeth, CNP Womens & Infants/Neonatal NP
Collaborating Physician: Sara Peebles, MD
PERKINS, Rosalyn, CNP Womens & Infants/Womens HC NP
Collaborating Physician: Everett Magann, MD
PITTMAN, Tanika, CNP Cancer/AC NP
Collaborating Physician: Frits Van Rhee, MD
PLYLER, Blake, MD..... Anesthesiology
POLICHERLA, Anu, CNP..... Neurosciences/Adult-Gero AC NP
Collaborating Physician: Rohit Dhall, MD
RABINOWITZ, Justin, MD Musculoskeletal/Orthopaedic Surgery

RAGHAVAN, Deepa, MD Integrated Medicine/Critical Care Medicine
ROSENBAUM, Eric, MD Lab_Path/Blood Banking-Transfusion Medicine
ROSENBAUM, Thea, MD Anesthesiology
ROYAL, Pamela, CNP Womens & Infants/NICU NP
Collaborating Physician: Sara Peeples, MD
SAADI, Robert, MD Surgical Specialties/Neurotology
SAINT-VICTOR, Marvell, MD Diagnostic Radiology
SANDLIN, Adam, MD Womens & Infants/Maternal & Fetal Medicine
SEIB, Paul, MD Womens & Infants/Pediatric Cardiology
SETHAPATI, Venkata Rakesh, MD Lab_Path/Blood Banking/Transfusion Medicine
SHAH, Sumit, MD Diagnostic Radiology
SHAIDE, Renee, CNP Cancer/Family NP
Collaborating Physician: Shi-Ming Tu, MD
SHARMA, Shobhit, MD Neuroradiology
SMITH, Jimmy, CRNA CRNA
SMITH, Tracy, CNP Womens & Infants/Neonatal NP
Collaborating Physician: Sara Peeples, MD
SPEIGHTS, Kathryn, PA Integrated Medicine/Physician Assistant
Supervising Physician: Jay Kincannon, MD
STAMBOUGH, Jeffrey, MD Musculoskeletal/Orthopaedic Surgery
STONER, Kyle, MD Anesthesiology
STREITMAN, John, MD Cardiovascular/Thoracic & Cardiac Surgery
TAYLOR, Rachel, MD Diagnostic Radiology
TELLEZ-AVILA, Felix, MD Surgical Specialties/Gastroenterology
TRIPATHI, Samidha, MD Behavioral Health/Consultation-Liaison Psy
VALOVICH, Jenna, CNP Cardiovascular/Adult-Gero AC NP
Collaborating Physician: Srikanth Vallurapalli, MD
WALTHALL, Edwina, CNP Womens & Infants/Womens HC NP
Collaborating Physician: Adam Sandlin, MD
WARNER, David, MD Ophthalmology/Ophthalmology
WESTON, Katherine, CNP Womens & Infants/Neonatal NP
Collaborating Physician: Sara Peeples, MD
WHATLEY, Shannon, CNM Womens & Infants/Certified Nurse Midwife
Collaborating Physician: Nirvana Manning, MD
WHISMAN, Michella, MD Lab_Path/Pathology Anatomic-Pathology Clinical
WILLIAMS, Hillary, MD Neurosciences/Neurology
WOLFE, Adam, MD Cancer/Radiation Oncology
WOODS, Pamela, CNP Cancer/Adult-Gero AC NP
Collaborating Physician: Michael Birrer, MD
WYATT, David, DO Cancer/Hospice & Palliative Medicine
YADALA, Vivek, MD Cancer/Medical Oncology
YEE, Eric, MD Lab_Path/Anatomic & Clinical Pathology

YOUNG, Rachel, CNP Adult-Gero AC NP
Collaborating Physician: Danny Wilkerson, MD

Six Month Review-Medical Staff

BILES, Sydney, PA..... Musculoskeletal/Physician Assistant
CHAMPION, Dominique, PA Cardiovascular/Physician Assistant
CHEERLA, Rajalakshmi, MD..... Primary Care & Pop Health/Family Medicine
CORDOVA, James, MD..... Cancer/Radiation Oncology
COTTERMAN, Karen, CRNA..... CRNA
FIFE, William, MD Diagnostic Radiology
FOSTER, Rebecca, PA Musculoskeletal/Physician Assistant
FOSTER, Stephen, MD Primary Care & Pop Health/Family Medicine
HARDMAN, Bailor, MD Anesthesiology
HOMEN, Kevin, CRNA CRNA
HUR, Jane, MD Diagnostic Radiology
KHAN, Hamza, MD Surgical Specialties/Pediatric Gastroenterology
MCLAWHORN, Justin, MD Cancer/Micrographic Dermatologic Surgery
MOHAMED, Ayman, MD Neurosciences/Neuroradiology
MORRISON, Ladana, CNP Neurosciences/Family NP
NORSE, Ashley, MD Emergency Medicine/Emergency Medicine
PHELAN, Patrick, MD Dermatology/Dermatology
PONTIOUS, Lisa, CNM..... Womens & Infants/Certified Nurse Midwife
SHAH, Chetan, MD Pediatric Radiology
SIMMONS, Curtis, MD Pediatric Radiology
SOKAL, Joseph, MD Behavioral Health/Psychiatry
STEWART, Joshua, CRNA..... CRNA
TAYLOR, Chad, PA..... Spine/Physician Assistant

Initial Appointment-Affiliated Health Professional Staff

BLACK, Addison, PharmD Integrated Medicine/Pharmacy
GRUVER, Jaclyn, PharmD..... Integrated Medicine/Pharmacy
MOSLEY, Clarie, PharmD Integrated Medicine/Pharmacy
RUSSELL, Amanda, PharmD Primary Care & Pop Health/Pharmacy
STACHOVIC, Swacy, EMSP Emergency Medicine/Paramedic
YEMETS, Mariya, PharmD..... Emergency Medicine/Pharmacy

Reappointments-Affiliated Health Professional Staff

BAILEY, Lester, EMSP..... Emergency Medicine/Paramedic
BULL, Chelsey, PhD Behavioral Health/Psychology
DEEN, Tisha, PhD Primary Care & Pop Health/Psychology
FULLEN, Chrystal, PsyD Behavioral Health/Psychology
GESS, Jennifer, PhD Behavioral Health/Psychology

MESMAN, Glenn, PhD Behavioral Health/Psychology
SHERMAN, Allen, PhD Cancer/Psychology
THOMAS, Lindsey, PhD Behavioral Health/Psychology

Six Month Review-Affiliated Health Professional Staff

BINZ, Jessica, PharmD Primary Care & Pop Health/Amb Care Pharm
CRANFIELD, Shelby, PharmD Emergency Medicine/Pharmacotherapy
DANIELS, Kay, PharmD Integrated Medicine/Pharmacotherapy
FEATHER, Kyal, PharmD Integrated Medicine/Pharmacotherapy
FOX, Brandy, PhD Cancer/Clinical Ethicist

Initial Appointment-Regional Staff

AMARGOS ZAYAS, Jean, MD Primary Care & Pop Health/Family Medicine
BELLANDO, Jayne, PhD Psychology
BOHL, Hannah, PT Musculoskeletal/Physical Therapy
CHASTAIN, Richard, MD Primary Care & Pop Health/Family Medicine
DYKEMA, Megan, PT Musculoskeletal/Physical Therapy
FLOR, Jaimie, MD Developmental-Behavioral Pediatrics
GAUDETTE, Shari, PhD Psychology
HOWELL, Tiffany, PhD Psychology
HURTADO, Brandi, SLP Speech-Language Pathology
JAMES, C'Asia, MD Primary Care & Pop Health/Family Medicine
LIOR, Keerin, LPC Behavioral Health/Licensed Counselor
LIPINSKI, Damon, PhD Psychology
LOPEZ, Maya, MD Developmental-Behavioral Pediatrics
LOYOLA, Jordan, LPC Behavioral Health/Licensed Counselor
MACFERRAN, Kimberly, MD Developmental-Behavioral Pediatrics
MADANI, Hanaa, LCSW Behavioral Health/Licensed Social Worker
MARTIN, Jake, MD Musculoskeletal/Sports Medicine
MCCLATCHY, Steven, LPC Behavioral Health/Licensed Counselor
MOORE, Erica, AuD Surgical Specialties/Audiology
NARAYANA REDDY, Nalini, MD Primary Care & Pop Health/Family Medicine
PULLIAM, Elizabeth, PsyD Psychology
SCHULTZ, Shelby, DDS Primary Care & Pop Health/Dentistry
SLATON, Chayla, PhD Psychology
SMITH, Jacob, MD Musculoskeletal/Sports Medicine
SMITH, Michael, DDS Primary Care & Pop Health/Dentistry
SPARKS, Sawyer, DO Primary Care & Pop Health/Family Medicine
THIBODAUX, Julie, CNP Ped PC NP

Collaborating Physician: Maya Lopez, MD

WILLIBEY, Samuel, PT Musculoskeletal/Physical Therapy
WINGFIELD, Rachel, PhD Psychology

WY, Paulette, MD..... Developmental-Behavioral Pediatrics
YANCEY-WARD, Brooke, PsyD..... Psychology

Reappointments-Regional Staff

ACOSTA, Megan, PT..... Musculoskeletal/Physical Therapy
AKHTAR, Tania, LPE-I..... Psychological Examiner
ANDERSON, Marlee, PT..... Musculoskeletal/Physical Therapy
ATKINSON, Christian, PT..... Musculoskeletal/Physical Therapy
BROWN, Jamie, SLP..... Speech-Language Pathology
BROWN, Matthew, AuD..... Surgical Specialties/Audiology
CALDWELL, Destinee, PT..... Musculoskeletal/Physical Therapy
CHAMPION, Patricia, RD..... Registered Dietitian
CHIU, Grace, MD..... Primary Care & Pop Health/Family Medicine
CROWDER, Alesha, SLP..... Speech-Language Pathology
EASTON, Mandalyn, LPE-I..... Psychological Examiner
FULLER, Marcia, LPE-I..... Psychological Examiner
GRIBBLE, Emily, CNP..... Ped PC NP

Collaborating Physician: Maya Lopez, MD

HEALY, Margaret, LCSW..... Behavioral Health/Licensed Social Worker
KAPTIS, Logan, PT..... Musculoskeletal/Physical Therapy
KEENEY, Holly, AuD..... Surgical Specialties/Audiology
KO, Julie, CNP..... Ped PC NP

Collaborating Physician: Maya Lopez, MD

LAFFOON, Scott, MD..... Primary Care & Pop Health/Family Medicine
MARCOTTE, Stacy, LPE-I..... Psychological Examiner
OLMSTEAD, Meredith, AuD..... Surgical Specialties/Audiology
PETRAY, Jennifer, LPE-I..... Psychological Examiner
POST, Linda, CNP..... Ped PC NP

Collaborating Physician: Maya Lopez, MD

PROBST, Nathan, MD..... Primary Care & Pop Health/Family Medicine
ROBINSON, Donna, CNP..... Ped PC NP

Collaborating Physician: Maya Lopez, MD

SEAY, Amy, PhD..... Psychology
SMITH, Allison, PhD..... Behavioral Health/Psychology
SYMONS, Daniel, PT..... Musculoskeletal/Physical Therapy
TAYLOR, Kelly, CNP..... Ped PC NP

Collaborating Physician: Maya Lopez, MD

TRIPP, Mary, LCSW..... Behavioral Health/Licensed Social Worker
WALTER, Christopher, PT..... Musculoskeletal/Physical Therapy

Six Month Review-Regional Staff

EVANS, Mander, LCSW..... Behavioral Health/Licensed Social Worker
LAMBERT-JONES, Tarkeisher, LPC Behavioral Health/Licensed Counselor
MILLER, Heather, OT Occupational Therapy
WALLACE, Madeline, RD Registered Dietitian
WILLIAMS, Olivia, OT Occupational Therapy

Requested Change in Staff Status

CROUCH, Samantha, CNM..... Primary Care & Pop Health/Certified Nurse Midwife
Collaborating Physician: Ronald Brimberry, MD
Requesting to change from Active to Regional Staff with a change in Department from
Obstetrics/Gynecology to Family Medicine and a change in Service Line from
Womens & Infants to Primary Care & Population Health

Requested Change in Privileges

ALOMARI, Mohammad, MD Surgical Specialties/Gastroenterology
Requesting to add Intestinal Ultrasound, Limited Abdominal Ultrasound, and Doppler
Ultrasound Privileges
BETZOLD, Richard, MD Surgical Specialties/Surgical Critical Care
Requesting to add Robotics Privileges
BOULDIN, Meryll, MD Emergency Medicine/Emergency Medicine
Requesting to add Auricular Acupuncture Privilege
COLCLOUGH, Sheena, CNP Neurosciences/Adult-Gero AC NP
Collaborating Physician: Deanna Sasaki-Adams, MD
Requesting a change in Department from Medicine to Neurology with a change in
Service Line from Surgical Specialties to Neurosciences and a change in Privileges
from APRN Surgical Specialties to APP Neurosciences
EVANS, Lauren, MD..... Emergency Medicine/Emergency Medicine
Requesting to add Auricular Acupuncture Privilege
FOWLER, Christopher, DO..... Emergency Medicine/Emergency Medicine
Requesting to add Auricular Acupuncture Privilege
GRAY, Porsche, CNP Integrated Medicine/Adult-Gero AC NP
Collaborating Physician: Ramez Awad, MD
Requesting to add Paracentesis Privilege
HARDWICK, Allyssa, CNP..... Cancer/Adult-Gero AC NP
Collaborating Physician: Muthu Kumaran, MD
Requesting to add Stem Cell Transplant Privilege
HARTSHORN, Michelle, CNP Cancer/Adult-Gero AC NP
Collaborating Physician: Shi-Ming Tu, MD
Requesting to add Monitoring for side effects on patients undergoing Stem Cell
Transplants, including the pre-infusion checklist and safety checks Privilege

HOLLEYMAN, Daniel, MD Emergency Medicine/Emergency Medicine
Requesting to add Auricular Acupuncture Privilege

HOLLOWAY, Jessica, PA Cancer/Physician Assistant
Supervising Physician: Muthu Kumaran, MD
Requesting to add Stem Cell Transplant Privilege

HOLTHOFF, Emily, MD Primary Care & Pop Health/Internal Medicine
Requesting to add Pap Smear Privilege

HOPE, Jessaca, CNP Neurosciences/Adult-Gero AC NP
Collaborating Physician: Anthony Davis, MD
Requesting to add Occipital Nerve Block Privilege

HOUSTON, Bradley, MD Surgical Specialties/Urology
Requesting to add CO2, Er: YAG, Ho: YAG, KTP/Greenlight, and Thulium: YAG
(TM: YAG) Laser Privileges

JONES, Jerrilyn, MD Emergency Medicine/Emergency Medicine
Requesting to add Auricular Acupuncture Privilege

KALKWARF, Kyle, MD Surgical Specialties/Surgical Critical Care
Requesting to add Robotics Privileges

MADDOX, Randolph, MD Emergency Medicine/Emergency Medicine
Requesting to add Auricular Acupuncture Privilege

MARTINDALE, Johnathan, MD Emergency Medicine/Emergency Medicine
Requesting to add Auricular Acupuncture Privilege

MEADORS, Kevan, MD Emergency Medicine/Medical Toxicology
Requesting to add Auricular Acupuncture Privilege

NORSE, Ashley, MD Emergency Medicine/Emergency Medicine
Requesting to add Auricular Acupuncture Privilege

PATEL, Kumar, PA Surgical Specialties/Physician Assistant
Supervising Physician: James Meek, DO
Requesting to add Central Venous Port Placement Privilege

PHELAN, Patrick, MD Integrated Medicine/Dermatology
Requesting to add Alexandrite and Nd: YAG/NIR Diode Laser Privileges

RAYBURN, Brian, PA Surgical Specialties/Physician Assistant
Supervising Physician: Timothy Langford, MD
Requesting to change from the Cancer Service Line to the Surgical Specialties Service
Line with a change in Privileges from APP Cancer Privileges to APP Surgical
Specialties Privileges

RECKLING, Tiffany, CN Cancer/Adult-Gero PC NP
Collaborating Physician: Ahmet Aydin, MD
Requesting a change in Department from Neurology to Urology with a change in
Service Line from Neurosciences to Cancer and a change in Privileges from APRN
Neurology to APP Cancer

RICHTER, Gresham, MD..... Surgical Specialties/Otolaryngology
Requesting to add CO2, Flash Pump Dye, Ho: YAG, IPL, Q-switch Nd YAG Laser Privileges

SAVENKA, Alexandra, PA.....Integrated Medicine/Physician Assistant
Supervising Physician: Ramez Awad, MD
Requesting a change in Service Line from Cancer to Integrated Medicine and a change in Privileges from PA Cancer Hematology Oncology to APP Integrated Medicine

SMITH, Michael, MD..... Womens & Infants/Obstetrics & Gynecology
Requesting to add Robotics Privileges

SPILLMAN, Monique, MD.....Cancer/Gynecologic Oncology
Requesting to add See Male Patients with Deleterious Inherited Genetic Mutations in the Genetics Clinic Privilege

VENKATA, Anand, MD Integrated Medicine/Pulmonary Disease
Requesting to add Interventional Pulmonary Privileges

WALLACE, Jordan, PACancer/Physician Assistant
Supervising Physician: Muthu Kumaran, MD
Requesting to add Monitoring for side effects on patients undergoing Stem Cell Transplants, including the pre-infusion checklist and safety checks Privilege

WATKINS, Adam, MD..... Emergency Medicine/Emergency Medicine
Requesting to add Auricular Acupuncture Privilege

WATKINS, Joseph, MD..... Emergency Medicine/Emergency Medicine
Requesting to add Auricular Acupuncture Privilege

WHITE, Jordan, MD..... Emergency Medicine/Emergency Medicine
Requesting to add Auricular Acupuncture Privilege

1.2 Approval of Appointments to the 2026 College of Medicine Admissions Committee, UAMS:

Upon motion of Trustee Deere and second by Trustee Lawson, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following persons are hereby appointed to the 2026 Admissions Committee of the College of Medicine, University of Arkansas for Medical Sciences:

Faculty:

Lee Archer, M.D., Professor, Neurology, Chair, 3rd Year
Jonathan Laryea, M.D., Professor, Surgery, 3rd Year
Danny Wilkerson, M.D. Professor, Anesthesiology & OBGYN, 2nd Year
Rhonda Dick, M.D., Professor Emeritus, Peds Emergency Medicine, 2nd Year
Allison Shaw-Divine, M.D., Adult Cardiology, 1st Year
Erin Bennett, M.D.M.P.H, Medical Director, Pediatric ICU, 1st Year

1st Congressional District:

Jordan Weaver, M.D., Faculty, Family Medicine, UAMS NE, Batesville, 4th Year
Matthew McNelley, M.D., Anesthesiology, Mountain Home, 3rd Year

2nd Congressional District

Michele Moss, M.D., Faculty, Pediatric Cardiologist, 2nd Year
Matthew Steliga, M.D., Faculty, Thoracic Surgeon, 1st Year

3rd Congressional District

Wesley Garner, M.D., Radiation Oncologist, Fayetteville, 2nd Year
Glenda Patterson, M.D., Internal/Pulmonary Medicine, Fayetteville, 1st Year

4th Congressional District

Brad Walsh, M.D., Faculty, Family Medicine, Crossett, 2nd Year
Donya Watson, M.D. Family Medicine, Rural & Obstetrics, El Dorado, 1st Year

Member At Large:

Kevin Means, M.D., Retired Faculty, PM&R, Little Rock, 1st Year

1.3 Approval of the Appointment of Angie Walker to the Board of Visitors, CCCUA:

Upon motion by Trustee Dickey and second by Trustee Fryar, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Mrs. Angie Walker is hereby reappointed to membership on the Board of Visitors of Cossatot Community College of the University of Arkansas.

2. Approval of a Resolution Honoring Nancy Jo Smith

Chair Eichler asked for a moment of silence in honor of Nancy Jo Smith, Director of Special Services at UAMS. Ms. Smith passed away on August 28, 2025 and was beloved by the many thousands of patients across Arkansas and the world that she helped throughout her 45-year career with UAMS. Upon motion of Trustee Dickey and second by Trustee Fryar, the following condolence resolution was approved.

WHEREAS, Nancy Jo Atkins Smith, 73, of Little Rock, director of Special Services at the University of Arkansas for Medical Sciences (UAMS), passed away on August 28, 2025; and

WHEREAS, the Board wishes to express its condolences to Ms. Smith's son, J.C., and her siblings, May Atkins, Julie Atkins, Charles Atkins and Billy Atkins and their family and loved ones; and

WHEREAS, Ms. Smith, a Camden native, graduated from UAMS as part of the first nurse practitioner program. Her 45-year UAMS career included positions as a nurse in the Emergency Medicine Department and Chief nurse in the Orthopaedics Department in the College of Medicine. In 2002, she became director of Special Services transforming the department into an invaluable resource for patients who needed help navigating the health system; and

WHEREAS, Ms. Smith's dedication has been recognized in several ways at UAMS. The second floor surgery waiting area of UAMS Medical Center is named in her honor and she received the Chancellor's Award for Distinguished Service at UAMS' commencement in 2022. An annual Chancellor's Circle grant named in her honor supports patient services. A scholarship in the College of Nursing bears her name. And, she was named a "Phenomenal Woman" during a UAMS celebration of Women's History Month; and

WHEREAS, in 2024, Ross and Mary Whipple of Arkadelphia honored Ms. Smith for her service and unwavering commitment to patients by establishing the Nancy Jo Smith Special Services Fund for Excellence to support and expand patient services across UAMS; and

WHEREAS, Ms. Smith was also honored as Nurse of the Day on the floor of both the Arkansas Senate and Arkansas House of Representatives; and

WHEREAS, on September 20, she will be honored for her outstanding contributions to improving the lives of UAMS cancer patients with the Pat and Willard Walker Tribute Award at the UAMS Winthrop P. Rockefeller Cancer Institute's Gala for Life; and

WHEREAS, thousands of patients across Arkansas and the world were touched by Ms. Smith's compassion. She was there for them when they needed her the most, sitting by their bedsides, arranging appointments, meeting them in the emergency room and comforting their loved ones. Her compassion wasn't based on any timetable as she made herself available 24 hours a day. She treated everyone with the same kindness and respect, whether they were dignitaries, donors or strangers; and

WHEREAS, Ms. Smith was beloved by members of the UA Board of Trustees as well as by her work family, her many friends and the patients and families she helped across our state and world. All will miss her;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation for Ms. Smith's contributions and service, and its enduring gratitude for the immeasurable contributions she made to the UA System and the legacy she leaves.

BE IT FURTHER RESOLVED THAT the Board expresses its sincere sympathy and condolences to Ms. Smith's family and loved ones.

BE IT FURTHER RESOLVED THAT the Board directs this resolution to be spread upon the minutes of this meeting, and a copy be provided to Ms. Smith's family.

3. Approval of Salaries in Excess of the Line-Item Maximum, UAMS and UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salaries set forth below (in addition to any future cost-of-living raises that are generally applicable to the campus) which are in excess of the line-item maximum established by law, are hereby approved for the following individuals in accordance with Arkansas Code Annotated section 6-62-103:

University of Arkansas for Medical Sciences

Brian Reemtsen, Professor of Surgery, Division of Pediatric Cardiovascular Surgery and Director of the Heart Center at Arkansas Children's Hospital	\$2,000,000
Incentives (Effective: July 1, 2025)	650,000

University of Arkansas, Fayetteville

Chris Bucknam, Head Track Coach (Effective: July 1, 2025)	\$635,900
Marc Burns, Assistant Track Coach (Effective: September 1, 2025)	\$155,377
Iliyan Chamov, Assistant Track Coach (Effective: August 11, 2025)	\$196,000
DJ Gasso, Assistant Softball Coach (Effective: September 1, 2025)	\$231,000
Nathan Thompson, Assistant Baseball Coach (Effective: July 1, 2025)	\$475,000
Bobby Wernes, Assistant Baseball Coach (Effective: July 1, 2025)	\$176,000

Maximum potential earning due to summer/intersession teaching, extra comp or other allowances, including overtime for UA Police Department and Facilities Management employees due to number of annual events on campus, and post season compensation for Athletic Department coaches & staff.

4. Approval of the Granting of Emeritus Status, UASYS:

Upon motion of Trustee Fryar and second by Trustee Dickey, the Board approved the following individuals to receive emeritus status:

Emeritus Resolution for Dr. Stephen K. Boss, UAF

WHEREAS, Dr. Stephen K. Boss, University Professor of Environmental Dynamics and Sustainability in the Department of Geosciences, Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville, retired July 31, 2025; and

WHEREAS, Dr. Boss joined the University of Arkansas faculty in 1996 as an Assistant Professor and was promoted to Associate Professor in 2002, Professor in 2010, and University Professor in 2023; and

WHEREAS, Dr. Boss holds a B.S. Magna Cum Laude from Bemidji State University, an M.S. from Utah State University, and a Ph.D. from University of North Carolina at Chapel Hill; and

WHEREAS, Dr. Boss served as Director of the interdisciplinary doctoral-degree program in Environmental Dynamics from 2002-2015; and

WHEREAS, Dr. Boss was the architect of the University of Arkansas sustainability curriculum and served as Director of the Sustainability program from 2010-2015; and

WHEREAS, Dr. Boss was recognized nationally for his research and leadership in broadening participation and inclusion of all people in the Geosciences; and

WHEREAS, Dr. Boss was elected as Fellow of the Geological Society of America in 2021; and

WHEREAS, Dr. Boss is a respected colleague and admired teacher held in high regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Stephen K. Boss the title of University Professor Emeritus of Environmental Dynamics and Sustainability, effective September 26, 2025, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Boss.

Emeritus Resolution for Dr. Willaim “Scot” Burton, UAF

WHEREAS, Dr. William “Scot” Burton, Distinguished Professor and Tyson Chair in Food and Consumer Products Retailing in the Sam M. Walton College of Business at the University of Arkansas, Fayetteville, retired on January 1, 2025, after more than thirty-one years of exemplary service to the University; and

WHEREAS, Dr. Burton joined the University of Arkansas in 1993 as Associate Professor and Walmart Chair in Marketing, was promoted to Professor in 1997, and was named

Distinguished Professor in 2012, contributing significantly to the growth and reputation of the Marketing Department and the Walton College; and

WHEREAS, Dr. Burton is internationally recognized for his influential research in consumer health and well-being, advertising and promotion, and retailing, having authored more than 130 refereed journal articles in premier academic journals, with his scholarship cited over 20,000 times, placing him among the top ten most cited researchers at the University of Arkansas; and

WHEREAS, Dr. Burton has received numerous prestigious awards including the American Marketing Association Lifetime Achievement Award in Marketing & Society (2020), the Southeast Marketing Society Lifetime Doctoral Educator Award (2020), and the University of Arkansas SEC Faculty Achievement Award (2021); and

WHEREAS, he was honored with the Outstanding All-Around Faculty Award in the Walton College on four separate occasions (2001, 2005, 2011, 2021), served as Coeditor-in-Chief of the Journal of Public Policy & Marketing from 2017–2020, and received national recognition from the U.S. Food and Drug Administration with the Advisory Committee Service Award in 2020 for his service to the Risk Communication Advisory Committee; and

WHEREAS, Dr. Burton's outstanding contributions to scholarship, teaching, and public service have earned him the respect and admiration of colleagues, students, and scholars nationally and internationally;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. William "Scot" Burton the title of Distinguished Professor Emeritus, effective September 26, 2025, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Burton.

Emeritus Resolution for Mr. Craig Edmonston, UAF

WHEREAS, Mr. Craig Edmonston, Instructor of Recreation and Sport Management in the College of Education and Health Professions, University of Arkansas, Fayetteville, retired on May 31, 2025, after forty-seven years of service; and

WHEREAS, Mr. Edmonston joined the University of Arkansas in 1978 as the Director of Intramural and Recreational Sports and an Instructor of Recreation and Sport Management; and

WHEREAS, Mr. Edmonston served as Assistant Dean for Administration in the College of Education and Health Professions from 2009 to 2016; and

WHEREAS, Mr. Edmonston was recognized with many awards, including the Outstanding Volunteer Award, Union Governing Board Outstanding Service Award, Fayetteville Youth Center Recognition Award, the Distinguished Service award from Fayetteville AutumnFest, and the National Youth Sport Program Special Recognition Award on four different occasions;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Mr. Edmonston the title of Instructor Emeritus of Recreation and Sport Management, effective September 26, 2025, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FUTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Mr. Edmonston.

Emeritus Resolution for Dr. Alan Ellstrand, UAF

WHEREAS, Dr. Alan Ellstrand, Professor of Management in the Sam M. Walton College of Business at the University of Arkansas, Fayetteville, retired on June 30, 2025, after 25 years of distinguished service to the University and its students; and

WHEREAS, Dr. Ellstrand has held numerous key leadership roles in the Walton College, including service as Associate Dean since 2016 and, most recently, as Associate Dean for Curriculum Innovation and Teaching Effectiveness beginning in Fall 2024; and

WHEREAS, Dr. Ellstrand earned his Ph.D. in Strategic Management from Indiana University, an M.B.A. in Strategic Management from Northern Illinois University, and a bachelor's degree in political science from the University of Illinois, building a strong academic foundation for his teaching and research career; and

WHEREAS, Dr. Ellstrand is recognized for his scholarship in corporate governance, top management teams, and executive leadership, with publications in top-tier journals such as the Academy of Management Journal, Academy of Management Review, Strategic Management Journal, Journal of Management, and Organization Science; and

WHEREAS, Dr. Ellstrand has demonstrated deep commitment to teaching and curriculum development, with a teaching portfolio that includes strategic management, international management, and innovation and creativity across undergraduate, M.B.A., and Ph.D. programs; and

WHEREAS, Dr. Ellstrand has been honored for his excellence in teaching, service, and leadership with awards such as the University of Arkansas Alumni Association Award for Teaching and Service, the Walton College Award for Outstanding Service, and the Walton College Outstanding All Around Faculty Award; and

WHEREAS, in addition to his faculty and associate dean roles, Dr. Ellstrand served as Chair of the Department of Management and Director of MBA Programs in the Walton College, making lasting contributions to program development and academic leadership;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Alan Ellstrand the title of Professor Emeritus of Management, effective September 26, 2025, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Ellstrand.

Emeritus Resolution for Dr. Amy Farmer, UAF

WHEREAS, Dr. Amy Farmer, University Professor of Economics and holder of the Margaret Gerig & R.S. Martin, Jr. Chair in Business in the Sam M. Walton College of Business at the University of Arkansas, Fayetteville, retired on August 10, 2025, after 26 years of dedicated service to the University of Arkansas; and

WHEREAS, Dr. Farmer received her Bachelor of Science in Mathematics from Purdue University and her Doctor of Philosophy in Economics from Duke University; and

WHEREAS, Dr. Farmer joined the faculty of the University of Arkansas as a scholar in applied game theory, with specialized research in law and economics and the economics of the family, and has published extensively in leading academic journals including The Journal of Law and Economics, Journal of Legal Studies, The Economic Journal, and Information Systems Research; and

WHEREAS, Dr. Farmer has demonstrated extraordinary leadership in global experiential education by directing international service-learning programs in Mozambique, Eswatini, Mauritius, Belize, and Vietnam, offering students life-changing opportunities to apply academic concepts in underserved communities through impactful, discipline-based projects; and

WHEREAS, Dr. Farmer's accomplishments have been recognized through multiple awards, including the 2016 Hoyt H. Purvis Award for Service in International Education from the

Graduate School and International Education, and the 2019–20 Outstanding All-Around Faculty Award from Walton College; and

WHEREAS, Dr. Farmer is held in the highest esteem by her colleagues and students as a distinguished scholar, inspiring teacher, and devoted mentor;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Dr. Amy Farmer be designated as University Professor Emeritus of Economics, effective September 26, 2025, and that she be granted certain rights and privileges extended to emeritus faculty by the University of Arkansas, Fayetteville, and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and that a copy shall be provided to Dr. Farmer.

Emeritus Resolution for Dr. Adnan F. Haydar, UAF

WHEREAS, Dr. Adnan F. Haydar, Professor of Arabic Studies in the Department of World Languages, Literatures and Cultures in the Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville, retired on June 30, 2025, after 32 years of service; and

WHEREAS, Dr. Haydar joined the University of Arkansas in 1993 as Professor and Director of Middle Eastern Studies; and

WHEREAS, Dr. Haydar holds a B.A. and M.A. from the University of Beirut and a Ph.D. from the University of California, San Diego; and

WHEREAS, Dr. Haydar successfully served as Director of Middle Eastern Studies for six years; and

WHEREAS, Dr. Haydar has enjoyed an impressive career in the field of Arabic and Middle Eastern Studies, and has spent 32 years teaching and building the Arabic Studies program in the University setting and providing leadership and instruction to students in Arabic Studies; and

WHEREAS, Dr. Haydar has been honored with numerous teaching awards and research awards, including the University of Arkansas' Outstanding Mentor Award, and the Lois Roth Award for Poetry Translation from the Modern Language Association; and

WHEREAS, Dr. Haydar is a respected colleague and a beloved teacher held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Adnan F. Haydar the

title of Professor Emeritus of Arabic Studies, effective September 26, 2025, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Haydar.

Emeritus Resolution for Dr. Lori C. Holyfield, UAF

WHEREAS, Dr. Lori C. Holyfield, Professor of Sociology and Criminology in the Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville, retired June 30, 2025; and

WHEREAS, Dr. Holyfield joined the University of Arkansas faculty in 1995 as an Assistant Professor, was promoted to Associate Professor in 2001, and was promoted to Professor in 2012; and

WHEREAS, Dr. Holyfield holds a B.S.E. and an M.A. from the University of Arkansas and a Ph.D. from the University of Georgia; and

WHEREAS, Dr. Holyfield served as Vice Chair of the Department of Sociology and Criminal Justice from 2015-2017, Vice Chair of the Department of Sociology and Criminology from 2020-2023, and was Director of Undergraduate Studies of the Department of Sociology and Criminology from 2017-2024; and

WHEREAS, Dr. Holyfield has enjoyed an impressive professorial career in the field of Sociology engaged in teaching and mentoring graduate and undergraduate students, conducting research, and providing inspirational leadership and service to her department and the institution; and

WHEREAS, Dr. Holyfield is a respected colleague and admired teacher held in high regard by her peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Lori C. Holyfield the title of Professor Emeritus of Sociology and Criminology, effective September 26, 2025, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Holyfield.

Emeritus Resolution for Dr. Thomas D. Jensen, UAF

WHEREAS, Dr. Thomas D. Jensen, Wal-Mart Lecturer in Retailing in the Department of Marketing at the Sam M. Walton College of Business, University of Arkansas, retired June 30, 2025, after more than 42 years of exceptional service to the University; and

WHEREAS, Dr. Jensen's career has been marked by a deep commitment to academic excellence in both teaching and research, with scholarly contributions focused on promotion and consumer behavior in retailing contexts and published in prestigious outlets such as the Journal of Consumer Research, Journal of Retailing, Journal of the Academy of Marketing Science, and Journal of Experimental Social Psychology; and

WHEREAS, Dr. Jensen has demonstrated outstanding instructional leadership and has received the University's Teaching Award, and been appointed as a Chancellor's Lecturer and Mentor in recognition of his excellence in education; and

WHEREAS, Dr. Jensen has served in critical leadership roles within the academic community, including President of the University Teaching Academy, Chair of the Campus Faculty, Chair of the University of Arkansas Faculty Senate, and Chair of the Department of Marketing & Logistics; and

WHEREAS, Dr. Jensen has actively engaged in collaborative efforts with leading companies such as Wal-Mart, Procter and Gamble, IBM, AAFES, and Marine Corps Community Services, bringing applied research and educational outreach into the classroom and university mission; and

WHEREAS, Dr. Jensen is held in the highest esteem by his peers, students, and colleagues for his sustained contributions to teaching, research, service, and academic leadership;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Thomas D. Jensen the title of Lecturer Emeritus in Retailing, effective September 26, 2025, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Jensen.

Emeritus Resolution for Dr. Richard N. Lee, UAF

WHEREAS, Dr. Richard N. Lee, Associate Professor of Philosophy in the Fulbright College of Arts and Sciences, retired on May 31, 2025, after forty-three years of service; and

WHEREAS, Dr. Lee joined the University of Arkansas in 1982 as an assistant professor, and was promoted to associate professor in 1988; and

WHEREAS, Dr. Lee holds a B.A. in Philosophy and Mathematics from Luther College and a Ph.D. in Philosophy from Stanford University; and

WHEREAS, Dr. Lee has previously served as a Visiting Assistant Professor at the University of Notre Dame and at Stanford University; and

WHEREAS, Dr. Lee has directed numerous doctoral dissertations and mentored countless undergraduate and graduate students, and has spent 44 years teaching and conducting research in the University setting; and

WHEREAS, Dr. Lee is a respected colleague and a beloved teacher held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the board bestows upon Dr. Richard N. Lee the title of Professor Emeritus of Philosophy effective September 26, 2025, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Lee.

Emeritus Resolution for Dr. Daniel Levine, UAF

WHEREAS, Dr. Daniel Levine, University Professor of Classical Studies in the Department of World Languages, Literatures and Cultures in the Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville, retired June 30, 2025, after 44 years of service; and

WHEREAS, Dr. Levine joined the University of Arkansas in 1980 as an Assistant Professor, and was promoted to Associate Professor in 1984, was promoted to Professor in 1998, and was promoted to University Professor in 2016; and

WHEREAS, Dr. Levine holds a BA from the University of Minnesota and a PhD from the University of Cincinnati; and

WHEREAS, Dr. Levine has enjoyed an impressive career in the field of Classical Studies, and has spent 44 years teaching and building the Classical Studies program in the University setting and providing leadership and instruction to students in Classical Studies; and

WHEREAS, Dr. Levine has been honored with numerous teaching awards and research awards, including the Fulbright College Master Teacher Award, a fellow in the University of Arkansas Teaching Academy, and the Aristeia Award for Distinguished Alumni, American School of Classical Studies at Athens; and

WHEREAS, Dr. Levine has successfully led over 25 study abroad trips for students in Greece; and

WHEREAS, Dr. Levine is a respected colleague and a beloved teacher held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Daniel Levine the title of Professor Emeritus of Classical Studies, effective September 26, 2025, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Levine.

Emeritus Resolution for Dr. Cathy D. Lirgg, UAF

WHEREAS, Dr. Cathy D. Lirgg, Professor of Physical Education in the College of Education and Health Professions, University of Arkansas, Fayetteville, retired on May 30, 2025, after thirty-four years of service; and

WHEREAS, Dr. Lirgg joined the University of Arkansas in 1991 as an Assistant Professor of Physical Education; and

WHEREAS, Dr. Lirgg served as a member of the University of Arkansas Institutional Review Board for 19 years, was the Editor for the Arkansas Association for Health, Physical Education, Recreation, and Dance Journal from 1995-1999, served on the National Council for Accreditation of Teacher Education, served as the Chair of the College Curriculum and Program Committee, and a member of the Graduate Curriculum Committee; and

WHEREAS, Dr. Lirgg was recognized as a Fellow of the American Alliance of Health, Physical Education, Recreation, and Dance;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Lirgg the title of Professor Emeritus of Physical Education, effective September 26, 2025, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Lirgg.

Emeritus Resolution for Dr. Merry Lynn Jay Moiseichik, UAF

WHEREAS, Dr. Merry Lynn Jay Moiseichik, Professor of Recreation and Sport Management in the College of Education and Health Professions, University of Arkansas, Fayetteville, retired on May 30, 2025, after thirty-six years of service; and

WHEREAS, Dr. Moiseichik joined the University of Arkansas in 1989 as an Assistant Professor of Recreation and Sport Management; and

WHEREAS, Dr. Moiseichik served as a State Representative for the National Recreation and Park Association – Southwest Region, a member of the Governor’s Task Force for Playground Safety Legislation, Chair of the Women’s Leadership Summit, and Editor of the Arkansas Recreation and Park Association Newsletter, and Chair of the Public Relations Committee of the Arkansas Recreation and Park Association; and

WHEREAS, Dr. Moiseichik was recognized with many awards, including the Best Paper Award for the Sport and Recreation Law Journal, the Garrett G. Eppley Alumni Award from Indiana University, Sport and Recreation Law Association Honor Award, University of Arkansas Alumni Award, and the Fellow of the Year from Southwest Region of the National Parks and Recreation Association;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Moiseichik the title of Professor Emeritus of Recreation and Sport Management, effective September 26, 2025, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Moiseichik.

Emeritus Resolution for Dr. Lona Robertson, UAF

WHEREAS, Dr. Lona Robertson, Professor and Associate Dean of the Dale Bumpers College of Agricultural, Food and Life Sciences at the University of Arkansas, Fayetteville, retired on June 1, 2025, after 20 years of service; and

WHEREAS, Dr. Robertson joined the University of Arkansas in January of 2006 as an Associate Professor of Human Environmental Sciences and Area Coordinator of Apparel Merchandising and Product Development, was promoted to Professor in 2011; appointed as Bumpers College Associate Dean in 2011, and interim Dean of Bumpers College from May 2016 – May 2018; and

WHEREAS, Dr. Robertson earned her BS in Fashion Merchandising (1980) and MS in Clothing and Textiles (1986) from Florida State University and her Ed.D. from Indiana University while at the same time serving as a full-time faculty member at Indiana State University; and

WHEREAS, Dr. Robertson was a faculty member (assistant professor and promoted to associate professor) at Oklahoma State University in the Department of Design, Housing and Merchandising and an Assistant Dean in the College of Human Sciences prior to her career at U of A; and

WHEREAS, Dr. Robertson provided stellar leadership at both the University and national levels; and was an active participant and leader of cohort eight of the Food Systems Leadership Institute, a defining experience for her; and

WHEREAS, as Associate Dean, Dr. Robertson's contributions were felt college-wide, from streamlining the scholarship program to guiding curriculum reform, to helping move Bumpers College forward with intention and integrity; and with thousands of students often the direct beneficiaries of her commitment to their success, including student ambassadors and recipients of national awards; and

WHEREAS, Dr. Robertson had numerous other significant contributions to the U of A, including serving as Chair of the University Course and Programs Committee (UCPC)/Undergraduate Council and she was often tapped to provide timely and accurate data and information to central administrative offices; and

WHEREAS, Dr. Robertson assumed leadership roles in the Academic Programs Section of Association of Public and Land-Grant Universities and the Innovative Digital Education Alliance while representing the U of A; and

WHEREAS, Dr. Robertson is a respected colleague, and a beloved scholar held in highest regard by all—peers, students, alumni and stakeholders alike;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Robertson the title of Associate Dean and Professor Emeritus of the Dale Bumpers College of Agricultural, Food and Life Sciences, effective September 26, 2025, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Robertson.

Emeritus Resolution for Dr. Frank Milo Scheide, UAF

WHEREAS, Dr. Frank Milo Scheide, Professor of Communication in the College of Arts and Sciences, University of Arkansas, Fayetteville, retired May 31, 2025, after 47 years of service; and

WHEREAS, Dr. Scheide earned his Ph.D. in Communication Arts at the University of Wisconsin-Madison and a Master of Art in Cinema Studies from New York University; and Dr. Scheide joined the University of Arkansas in 1977 as an instructor, was promoted to assistant professor in 1991, was promoted to associate professor in 1997, and was promoted to professor in 2008; and

WHEREAS, Dr. Scheide has enjoyed an impressive career in the field of film studies and has spent 52 years teaching and conducting research in the University setting and providing leadership and instruction to the community through public service; and

WHEREAS, Dr. Scheide has been internationally recognized as an “eminent Chaplin scholar” by The Independent and as one of the “valued members of the Chaplin community at the start of the twenty-first century” in the second edition of Chaplin: His Life and Art; and

WHEREAS, Dr. Scheide was the founder and organizer of the University of Arkansas Silent Native American Film Series for 14 years, was the co-founder and co-organizer of the University of Arkansas and City of Fayetteville Indigenous People’s Day Observance for 16 years, and was the co-founder and committee member of the University of Arkansas Native American Symposium Committee for 25 years; and

WHEREAS, Dr. Scheide was awarded the OMNI Center for Peace, Justice, and Ecology Award in 2017 and the John King Award for Outstanding Service in 2016; and

WHEREAS, Dr. Scheide is a respected colleague and a beloved teacher held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Scheide the title of Professor Emeritus of Communication, effective September 26, 2025, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Scheide.

Emeritus Resolution for Dr. Ronald G. Warren, UAF

WHEREAS, Dr. Ronald G. Warren, Associate Professor of Communication in the Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville, retired May 31, 2025, after twenty-eight years of service; and

WHEREAS, Dr. Warren earned his B.A. from Michigan State University, his M.A. from Colorado State University, and Ph.D. from Indiana University; and

WHEREAS, Dr. Warren joined the University of Arkansas in 1997 as an assistant professor, and was promoted to associate professor in 2003; and

WHEREAS, Dr. Warren has enjoyed an impressive career in the field of mediated communication and has spent 36 years teaching and conducting research in the University setting and providing leadership and instruction to the community through public service; and

WHEREAS, Dr. Warren was awarded the John King Award for Outstanding Service in 2022, the Nolan Award for Outstanding Contribution to Graduate Education in 2017, and the Fulbright College of Arts and Sciences Master Teaching Award in 2015, and was selected as a University of Arkansas Teaching Academy Fellow in 2017 and as a finalist for the Imhoff Award for Outstanding Teaching and Student Mentoring in 2016; and

WHEREAS, Dr. Warren is a respected colleague and a beloved teacher held in highest regard by his peers and students; and

WHEREAS, Dr. Warren has been instrumental in increasing the Department's graduation rates, shaping curriculum, and developing policies to support undergraduate and graduate student research through his leadership as department chair, vice chair, undergraduate director, graduate director, honors program coordinator, and Lambda Pi Eta faculty advisor;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Warren the title of Associate Professor Emeritus of Communication, effective September 26, 2025, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Warren.

Emeritus Resolution for Mr. Sam Boyster, AGRI

WHEREAS, Mr. Sam Boyster retired from the University of Arkansas System, Division of Agriculture, Cooperative Extension Service on June 30, 2021, after 11 years of service; and

WHEREAS, Mr. Boyster received his B.S. in Zoology in 1983 and his M.S. in Operations Research in 1987 from the University of Arkansas at Fayetteville. Mr. Boyster began his career as Director of Information Technology in Little Rock in 2010, where he served in management and was instrumental in providing technology expertise and guidance to faculty and staff of the Extension service which allowed them to provide quality educational programs to Arkansans, and positive values and life skills training to Arkansas youth; and

WHEREAS, Mr. Boyster served as Interim Chief Operating Officer from 2016-2018 and then moved to Associate Vice President and Chief Operating Officer from 2018-2021; and

WHEREAS, Mr. Boyster was a member of the Southern Region Program Leadership Network and served various officer roles for the IT Subcommittee, and he served as a member of the National Extension Technology Committee; and

WHEREAS, Mr. Boyster's outstanding service was awarded with the John W. White Outstanding Team Award (2016); Extension Excellence Award for Innovation – Soybean Science Challenge (2016); National Association of Community Development Extension Professionals-Regional Team Winner (2019); and

WHEREAS, Mr. Boyster promoted the Land Grant University work of teaching, research and extension through his dedicated and outstanding service and carried out the mission of the University of Arkansas System, Division of Agriculture, Cooperative Extension Service;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Mr. Boyster for his contributions toward fulfilling the mission of this institution; confers upon Mr. Boyster the title of Associate Vice President Emeritus; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Mr. Boyster.

Emeritus Resolution for Dr. Victor L. Ford, AGRI

WHEREAS, Dr. Victor L. Ford, CF, RF, retired from the University of Arkansas System, Division of Agriculture, Cooperative Extension Service on January 31, 2024, with over 20 years of service; and

WHEREAS, Dr. Ford holds a B.Sc. in Forestry and a M.Sc. in Forest Science from the University of Tennessee and a Ph.D. in Forestry and Forest Products from Virginia Tech University; and

WHEREAS, Dr. Ford was appointed as Extension Forester, the first non-administrative faculty member, at the Southwest Research and Extension Center in 1983. Dr. Ford was employed by Westvaco Corporation and Meadwestvaco Corporation in 1988 working in eleven states for over 20 years; and

WHEREAS, Dr. Ford returned to Arkansas as the Director and Professor of the Southwest Research and Extension Center in 2008 with programs in beef cattle, row crops, forestry, and plant pathology with approximately 25 employees and three resident faculty members. During his tenure, about 20 technically refereed publications were produced, numerous Extension programs and Extension publications, field day attendance tripled, and extramural funding increased; and

WHEREAS, Dr. Ford served as Interim Associate Director for Agriculture and Natural Resources in 2016 for the Cooperative Extension Service, Associate Director in 2019, and Associate Vice President in 2020 and oversaw an increase of faculty and extramural funding, the start and completion of the Jackson County Extension Center, and the planning and start of construction of the Northeast Rice Research and Extension Center; and

WHEREAS, Dr. Ford has been recognized by the Ouachita Society of American Foresters as Educator of the Year Award and Lifetime Achievement Award, and he was awarded the Gifford Pinchot Medal by the Society of American Foresters for outstanding contributions by a forestry professional in the administration, practice, and professional development of forestry in North America and is presented in odd-numbered years with only 35 members being recognized in the 125 years of the organization; and

WHEREAS, he promoted the Land Grant University work of teaching, research and extension through his dedicated and outstanding service and carried out the mission of the University of Arkansas System, Division of Agriculture, Cooperative Extension Service to provide research-based information and lifelong learning opportunities to Arkansas citizens;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Ford for his contributions toward fulfilling the mission of this institution; confers upon him emeritus rank; and directs the secretary of the Board of Trustees to transmit a copy of this resolution to Dr. Ford.

Emeritus Resolution for Dr. Robert L. Archer, UAMS

WHEREAS, Robert Leroy “Lee” Archer, M.D., has retired as a member of the faculty of the Department of Neurology at the University of Arkansas for Medical Sciences as of June 30, 2026; and

WHEREAS, Robert Leroy “Lee” Archer, M.D., has served the Department of Neurology and the University of Arkansas for Medical Sciences with distinction for 40 years, contributing significantly in the areas of research, graduate education, and medical education; and

WHEREAS, Dr. Archer has embodied a model of exceptional care, bringing together clinicians, researchers and administrators for program building and cultivating close

collaborations across groups he has managed and influenced over 40 years of service to UAMS and the state; and

WHEREAS, he is the longest-serving active member of the Department of Neurology and founded the Multiple Sclerosis service for the state in 1987, also co-directing the Muscular Dystrophy Association Clinic at UAMS for 15 years, navigating the treatment landscape to its current state, where effective treatments for MS have allowed people to lead productive lives with the disease; and

WHEREAS, Dr. Archer's leadership is visible in the recognitions the department has earned over many years, having brought the MS Center for Comprehensive Care, a Level 4 Epilepsy Center, a Comprehensive Stroke Center, CurePSP Center of Care, Parkinson Foundation Comprehensive Care Center, Huntington Disease Center of Excellence, Multiple Sclerosis Center of Excellence, and the nation's only Children's Tumor Fund-funded Adult Neurofibromatosis Clinic to UAMS; and

WHEREAS, he has served the Department of Neurology and the University as a member or chair of many campus committees including Chair of the Department of Neurology, Medical Director of the Neurosciences Service Line, Chair of the Promotion and Tenure Committee and others; and

WHEREAS, he has shown the highest integrity and leadership, and his continued support and constant vigilance of quality has continued to improve the status of the University of Arkansas for Medical Sciences and the education of both medical students and graduate students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Robert Leroy "Lee" Archer, M.D., for his many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon him the title of Professor Emeritus of the Department of Neurology effective July 1, 2026. The Secretary of the Board is directed to transmit a copy of this resolution to Robert Leroy "Lee" Archer, M.D., with our deepest gratitude.

Emeritus Resolution for Dr. John L. Dornhoffer, UAMS

WHEREAS, John Dornhoffer, M.D., has retired as a member of the faculty of the Department of Otolaryngology at the University of Arkansas for Medical Sciences as of June 30, 2025; and

WHEREAS, John Dornhoffer, M.D., has served the Department of Otolaryngology, the College of Medicine and the University of Arkansas for Medical Sciences with distinction for 31 years; and

WHEREAS, he has contributed significantly in the areas of research, graduate education, and medical education; and

WHEREAS, he is recognized locally and nationally by organizations in the specialty of otology and neurotology; and

WHEREAS, he has served the Department of Otolaryngology and the University in the past or present as a member or chair of many campus committees, including Chair of the Department of Otolaryngology, Director of Otology and Neurotology; and

WHEREAS, he has shown the highest integrity and leadership, and his continued support and constant vigilance of quality has continued to improve the status of the University of Arkansas for Medical Sciences and the education of both medical students and graduate students.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to John Dornhoffer, M.D., for his many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon him the title of Professor Emeritus of the Department of Otolaryngology effective July 1, 2025. The Secretary of the Board is directed to transmit a copy of this resolution to John Dornhoffer, M.D., with our deepest gratitude.

Emeritus Resolution for Dr. M. Michele Moss, UAMS

WHEREAS, M. Michele Moss, M.D., has retired as a member of the faculty of the Department of Pediatrics at the University of Arkansas for Medical Sciences as of June 30, 2025; and

WHEREAS, M. Michele Moss, M.D., has served the Department of Pediatrics in the UAMS College of Medicine and the University of Arkansas for Medical Sciences with distinction for 40 years; and

WHEREAS, she has contributed significantly in the areas of clinical, education, scholarly production, and leadership and administration; and

WHEREAS, she is recognized locally and nationally by organizations in the specialty of pediatrics, transport medicine and critical care; and

WHEREAS, she has served the Department of Pediatrics and the University in the past as a member or chair of many campus committees including Vice Chair of the Department of Pediatrics, UAMS Promotion and Tenure Committee, UAMS Admissions Committee and others; and

WHEREAS, she has shown the highest integrity and leadership, and her continued support and constant vigilance of quality has continued to improve the health of the children of Arkansas and the status of the University of Arkansas for Medical Sciences and the education of medical students, residents, and faculty;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expressed its appreciation to M. Michele Moss, M.D., for her many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon her the title of Professor Emeritus of the Department of Pediatrics effective July 1, 2025. The Secretary of the Board is directed to transmit a copy of this resolution to M. Michele Moss, M.D., with our deepest gratitude.

Emeritus Resolution for Dr. Ann T. Riggs, UAMS

WHEREAS, Ann Riggs, M.D., has retired as a member of the faculty of the Department of Internal Medicine in the College of Medicine at the University of Arkansas for Medical Sciences as of June 30, 2025; and

WHEREAS, Ann Riggs, M.D., has served the Department of Internal Medicine and the University of Arkansas for Medical Sciences with distinction for 28 years; and

WHEREAS, she has contributed significantly to the areas of research, graduate education, and medical education; and

WHEREAS, she is recognized locally and nationally by organizations in the specialty of Geriatrics; and

WHEREAS, she has served the Department of Internal Medicine and the University in the past as the Vice Chair of Clinical Affairs for the Department of Geriatrics, Specialty Education Coordinator and Core Faculty for Geriatrics, UAMS-Baptist Health Internal Medicine Residency; and

WHEREAS, she has shown the highest integrity and leadership, and her continued support and constant vigilance of quality has continued to improve the status of the University of Arkansas for Medical Sciences and the education of both medical students and graduate students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Ann Riggs, M.D., for her many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon her the title of Professor Emeritus of the Department of Internal Medicine effective July 1, 2025. The Secretary of the Board is directed to transmit a copy of this resolution to Ann Riggs, M.D., with our deepest gratitude.

Emeritus Resolution for Dr. G. Bradley Schaefer, UAMS

WHEREAS, G. Bradley Schaefer, M.D., has retired as a member of the faculty of the Department of Pediatrics in the College of Medicine at the University of Arkansas for Medical Sciences as of June 30, 2025; and

WHEREAS, G. Bradley Schaefer, M.D., has served the Department of Pediatrics and the University of Arkansas for Medical Sciences with distinction for 17 years; and

WHEREAS, he has contributed significantly in the areas of research, education, clinical, and administration; and

WHEREAS, he is recognized locally, nationally and internationally by organizations in the specialty of pediatrics and medical genetics; and

WHEREAS, he has served the Department of Pediatrics and the University in the past as a member or chair of many campus committees including UAMS Promotions and Tenure Committee, UAMS Academic Standards Committee, UAMS Dean's Advisory Committee on Adult Genetics and Adult Down Syndrome, Arkansas Children's Hospital Board of Directors, Rotating Physician, and the Arkansas Children's Hospital Medical Staff Executive Committee; and

WHEREAS, he has shown the highest integrity and leadership, and his continued support and constant vigilance of quality has continued to improve the health of the children of Arkansas and the status of the University of Arkansas for Medical Sciences and the education of medical students, residents, and faculty;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to G. Bradley Schaefer, M.D., for his many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon him the title of Professor Emeritus of the Department of Pediatrics effective July 1, 2025. The Secretary of the Board is directed to transmit a copy of this resolution to G. Bradley Schaefer, M.D., with our deepest gratitude.

Emeritus Resolution for Dr. Edward Yeh, UAMS

WHEREAS, Edward Yeh, M.D., has retired as a member of the faculty of the Department of Internal Medicine at the University of Arkansas for Medical Sciences as of December 1, 2025; and

WHEREAS, Edward Yeh, M.D., has served the University of Arkansas for Medical Sciences, College of Medicine and the Department of Internal Medicine with distinction for five years as a consistent, passionate and astute department chair, clinician, educator and researcher; and

WHEREAS, throughout his career as a practicing cardiologist, Dr. Yeh contributed significantly to the care and well-being of our patients with heart diseases; and

WHEREAS, he has supported the education of hundreds of UAMS medical students, residents, and fellows; and

WHEREAS, he has served effectively as Distinguished Professor of Internal Medicine, with numerous administrative and leadership positions and demonstrably strengthened the academic, research, and clinical programs in the College of Medicine; and

WHEREAS, he is recognized internationally as a distinguished scholar in onco-cardiology and whose research work has had a profound impact on the practice of medicine in the United States particularly with cancer patients with cardiovascular complications from cancer therapy;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Edward Yeh, M.D., for his many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon him the title of Professor Emeritus of the Department of Internal Medicine, effective December 1, 2025. The Secretary of the Board is directed to transmit a copy of this resolution to Edward Yeh, M.D., with our deepest gratitude.

Emeritus Resolution for Dr. Rosalie Cheatham, UALR

WHEREAS, Rosalie M. Cheatham Assistant Professor of French in the Department of World Languages at the University of Arkansas at Little Rock, retired effective May 15, 2025; and

WHEREAS, she earned a Master of Arts degree in French from the University of Illinois (1971), and Bachelor of Arts degrees in French and Spanish from the University of Arkansas at Little Rock, summa cum laude (1970); and

WHEREAS, she joined the University of Arkansas at Little Rock faculty September 1, 1971 as full-time Lecturer, was promoted to Instructor in 1972; granted tenure in 1976; promoted to Assistant Professor in 1982; and

WHEREAS, she has taught courses at all levels of French language and culture and graduate courses in foreign language pedagogy, served on several thesis committees for the Master of Arts in Second Languages, modernized the curriculum in French according to the National Standards for the Teaching of Foreign Languages, advised and mentored numerous students, and led a number of study-abroad trips to France; and

WHEREAS, she has served at varying times as director of the Foreign Language Laboratory, coordinator of the International Studies baccalaureate degree program, and director of the English as a Second Language program; and

WHEREAS, she has served as interim chair of the Department of World Languages on three occasions, and coordinator of grants and publicity for the department; and

WHEREAS, she has served as coordinator of Concurrent Enrollment for the university; and

WHEREAS, she has held significant faculty leadership positions throughout her career, including service as President, Vice President, Secretary and Parliamentarian of the University of Arkansas at Little Rock Assembly, and most recently as Parliamentarian of the Faculty Senate and University Assembly; and

WHEREAS, she has just completed a term as President of the College of Humanities, Arts, Social Sciences, and Education Faculty Assembly; and

WHEREAS, she has been a consistent and strong advocate for shared governance, chairing in early years of the University of Arkansas System the President's Faculty Advisory Council, serving as a faculty member on system search committees for President and for system Vice President for Academic Affairs, and working collegially with colleagues on other system campuses to provide faculty leadership in the development of several Board of Trustees policies relating to faculty service; and

WHEREAS, she chaired for a number of years Undergraduate Curriculum and Faculty Governance committees working to assure both appropriate protections for faculty and compliance with system, accreditation, and curriculum policies; and

WHEREAS, she has served as chair or member of more than forty standing and ad hoc committees at the campus and college levels, and as a campus representative on external committees including the Arkansas State Department of Education Restructuring Team; and

WHEREAS, she has been recognized with a number of awards, including the university-wide Faculty Excellence Award for Public Service in 1999, the college-wide Faculty Excellence Award for Public Service in 2018, the Student's Choice Award for faculty, the Academy for Teaching and Learning Excellence Teaching Fellowship, Teacher of the Year presented by the Arkansas Foreign Language Teachers Association, and has served as campus chair of three honor societies, Phi Kappa Phi, Pi Delta Phi and Sigma Delta Pi; and

WHEREAS, she has served as President and for two separate periods as Executive Director of the Arkansas Foreign Language Teachers Association (a role in which she continues to serve), Executive Director of the Central States Conference on the Teaching of Foreign Languages,

Chair and member of the Board of Directors of the Southern Conference on Language Teaching, member of the Finance committee of the American Council on the Teaching of Foreign Languages; and

WHEREAS, she authored a testing package for an intermediate college-level French textbook; is author and co-author of 15 articles in peer-reviewed world languages journals; and

WHEREAS, she has made over 150 professional presentations at international, national, regional, state and local professional conferences; and

WHEREAS, she has provided 15 day-long professional development workshops for local K-12 world languages teachers; and

WHEREAS, she wrote and received funding for a library enhancement grant from the Japan Foundation (1982) and a National Endowment for the Humanities project "International Studies at UALR" (1980-1983); and

WHEREAS, she was grant writer and project manager for a U. S. Department of Education Title VI three-year grant (1996-1998) "Foreign Languages and International Studies: a Campus-wide Collaborative" to take groups of campus faculty to foreign countries to engage with professional educators in those countries in their academic disciplines; and

WHEREAS, she was grant writer and project manager for three successive Arkansas Department of Higher Education Teacher Quality Enhancement Grants (2000-2002); and

WHEREAS, she was grant writer and project manager in each of nine successive years beginning in 2004 for U.S. Department of Education Title II-funded world language teacher training projects totaling over \$500,000; and

WHEREAS, she has served the institution with distinction for 54 years; and

WHEREAS, Rosalie M. Cheatham's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Rosalie M. Cheatham for her contributions to the progress and development of the institution; confers

upon her the title of Professor Emerita of French; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Rosalie M. Cheatham.

Emeritus Resolution for Dr. Mitchell Keith Hudson, UALR

WHEREAS, Mitchell Keith Hudson, PhD, Professor of Physical Sciences (Chemistry Program) in the Donaghey College of Science, Technology, Engineering, and Mathematics at the University of Arkansas at Little Rock, retired effective August 15, 2025; and

WHEREAS, Dr. Hudson holds a BS degree in Chemistry from East Texas Baptist University, an MS in Chemistry from Sam Houston State University, and a PhD in Analytical Chemistry from Baylor University; and

WHEREAS, Dr. Hudson after two years of service at Missouri State University joined the University of Arkansas at Little Rock in the Department of Electronics and Instrumentation (later Applied Science) as an Assistant Professor, received tenure and was promoted to Associate Professor in 1994, and was promoted to Professor in 1997; and

WHEREAS, Dr. Hudson served as Assistant Dean of Research and Graduate Programs in the College of Science and Engineering Technology from 1997-1999, as Director of the Graduate Institute of Technology from 1999-2014, and as Associate Vice Provost for Research from 2013-2014; and

WHEREAS, Dr. Hudson served as Director of the NASA National Space Grant and Fellowship Program for Arkansas (Arkansas Space Grant Consortium - ASGC) and simultaneously served as the Director of the Arkansas NASA EPSCoR Program from 1997-2023, and served as Director of the NSF I/UCRC Central Arkansas Research Site from 1997-1999; and

WHEREAS, Dr. Hudson has served nationally as a Board Member of the National EPSCoR and IDEA Coalition, as a Board Member of the National EPSCoR Foundation (multiple appointments 2000-2020), as a Board Member and was elected President of the National Space Grant Foundation (2004-2007), and served as a Board Member of the Space Grant Directors Council and of the NASA EPSCoR Director's Caucus, Chair of the Southeast Region NASA Space Grant Committee, and numerous sub-committees of these groups; and

WHEREAS, Dr. Hudson has served statewide as a Member and then Chair for of the State EPSCoR Committee/Science Advisory Committee 2000-2012, led the ASGC Board and AR NASA EPSCoR Technical Advisory Committee, was a Board Member of the Arkansas Aerospace Education Center and is a Board Member of the Arkansas Aeronautics Historical Society, and is a Major in the Arkansas Wing of the Civil Air Patrol serving aerospace education; and

WHEREAS, Dr. Hudson has served in five colleges at UA Little Rock Science and Engineering Technology (CSET), Donaghey College of Engineering and Information Technology (EIT), College of Science and Mathematics (CSaM), College of Arts, Letters, and Sciences (CALS), and currently the STEM college, and has served on numerous committees of these colleges including Awards, Promotion and Tenure, Governance Document, and many others; served the University on the Radiation Safety Committee and served as Radiation Safety Officer for 12 years, plus other committees, and served on or chaired many department and school level committees including Promotion and Tenure, Personnel, Awards, Staff Support, Facilities and Equipment, Space Allocation, Recruitment, and others; and

WHEREAS, Dr. Hudson has taught courses in the Chemistry curriculum, mostly instrumentation and analysis, as well as interdisciplinary courses for Engineers, Physics, Geologists, and Chemists at the graduate level, developed unique courses for combustion and propulsion and rocket diagnostic instrumentation, as well as supported students through MS and PhD student committee membership for Chemistry, Biology, Engineering, Physics, Computer/Information Sciences and Geology, and has mentored both MS/PhD students from the first four of those disciplines; and

WHEREAS, Dr. Hudson has three patents and brought significant research to UA Little Rock such as lab instrument development, rocket motor efficiency studies, rocket fuel and propellant studies signal processing with digital processing, combustion furnace power generation diagnostics, and supported other faculty and their research, and brought to UA Little Rock approximately \$6 million in support of his research group to include grants and contracts, fellowships, scholarships, and has held awards/contracts as PI or mentor from NASA, NSF, DOE, and has had private funding from Entergy, Baker Hughes Tool, and foundations such as the Electric Power Research Institute (EPRI) and Research Corporation; and

WHEREAS, Dr. Hudson has supported NASA development in Arkansas in technology, human development, and research as ASGC/NASA EPSCoR Director for 26 years, working with faculty at over 17 campuses both public and private to develop new faculty members, student experiences, enable programs, equip laboratories, computational capabilities, and held meetings, symposiums, workshops, and other events to train individuals and showcase science to the public; and

WHEREAS, Dr. Hudson is an Associate Fellow of the American Institute of Aeronautics and Astronautics (AIAA), and has been a member of the American Chemical Society, Society for Applied Spectroscopy, Coblenx Society, Arkansas Academy of Science, and other organizations and was on the AIAA/ASME Hybrid Rocket Technical Committee and the Measurement Techniques Technical Committee, and has been a consultant for high energy compounds, Propellants, Rocket and Power Charge development; and

WHEREAS, Dr. Hudson has over 60 technical papers in the literature, is an author or mentor on as many technical talks and presentations, and has brought in over \$20 million in research awards through UA Little Rock for Arkansas colleges and universities, to include NASA Space Grant and EPSCoR, NSF I/UCRC Center funding, and NSF Internet II (the original high speed internet connections for UA Little Rock and UAMS campuses), contributed to a book chapter and various proceedings; and

WHEREAS, Dr. Hudson's service has assisted faculty, staff, students, and others of the Arkansas college/university science and engineering community, especially as part of his 26 years of NASA ASGC and EPSCoR service; and

WHEREAS, Dr. Hudson has served UA Little Rock with distinction for thirty-six years; and

WHEREAS, Dr. Hudson's dedicated service has been a source of inspiration for the students, faculty, fellow employees and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of this state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Mitchell Keith Hudson for his contributions to the progress and development of the institution and confers upon him the title of Professor Emeritus of Physical Sciences and directs the secretary of the Board of Trustees to transmit a copy of this resolution to Dr. Mitchell Keith Hudson.

Emeritus Resolution for Ms. Alicia Mitchell, UALR

WHEREAS, Alicia D. Mitchell, Assistant Professor of Legal Education and Director of the Low-Income Taxpayer Clinic at the University of Little Rock Bowen School of Law, has expressed her intent to retire effective July 31, 2025; and

WHEREAS, Professor Mitchell holds a Juris Doctor degree from the University of Mississippi School of Law (1995), a Master of Business Administration degree from the University of Mississippi (1987), and a Bachelor of Business Administration degree from the University of Mississippi (1983); and

WHEREAS, Professor Mitchell first joined the clinic faculty of the University of Arkansas at Little Rock Bowen School of Law in 2002, serving as a Visiting Professor and Director of the Low Income Taxpayer Clinic until 2019, and subsequently became Assistant Professor of Legal Education and Director of the Low Income Taxpayer Clinic from 2019-present; and

WHEREAS, Professor Mitchell was responsible for writing and receiving Low Income Taxpayer Clinic grant funds each year since 2003 for a total amount of \$2,113,447; and

WHEREAS, Professor Mitchell was awarded the Faculty Excellence Award for Service, Bowen School of Law and the University-wide Faculty Excellence Award for Service in 2019 and the Faculty Excellence Award for Social Justice, Bowen School of Law in 2025; and

WHEREAS, Professor Mitchell has served in leadership positions and on committees of state and national low-income taxpayer organizations and on law school and university committees, including as Chair of the Admissions Committee for the last two years; and

WHEREAS, Professor Mitchell has served the Bowen School of Law with distinction for twenty-three years; and

WHEREAS, Professor Mitchell's dedication to service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Alicia D. Mitchell for her contributions to the progress and development of the institution; confers upon her the title of Professor Emerita of Law; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Ms. Alicia D. Mitchell.

Emeritus Resolution for Dr. Cynthia Nahrwold, UALR

WHEREAS, Dr. Cynthia A. Nahrwold, Professor of Rhetoric and Writing at the University of Arkansas at Little Rock, has expressed her intent to retire effective August 15, 2025; and

WHEREAS, Dr. Nahrwold holds a PhD in Rhetoric and Professional Communication from New Mexico State University (May 2001), an MA in English with a specialization in Linguistics, Rhetoric, and Composition from Arizona State University (May 1984), and a BA in English with a teaching major, minors in journalism and German, and Honors Program from Ball State University (February 1977); and

WHEREAS, Dr. Nahrwold joined the University of Arkansas at Little Rock in August 2000 as an Assistant Professor, was promoted to Associate Professor in 2005; granted tenure in 2005; and promoted to Professor in 2016; and

WHEREAS, Dr. Nahrwold has created and taught courses in Editing Internship; Topics in Technical Writing: Teaching Workplace/Technical Writing; Topics in Editing and Publishing;

Language Theories/Editing Practices, as well as Editing in Global Contexts/for International Audiences; and Advanced Editing; and taught courses in Final Project; Internship/Practicum; Independent Study; Theory of Technical Communication; Language Theory; Technical Style and Editing; Technical Reports; Independent Writing Project; Technical Writing; Writing for the Workplace; Persuasive Writing; Editing for Usage, Style, and Clarity; and Composition Fundamentals; and

WHEREAS, Dr. Nahrwold has a distinguished and ongoing record of publication, including an upcoming journal article written with a junior faculty member about current issues in the field of editing and publishing; and

WHEREAS, Dr. Nahrwold has been selected for membership in the Honor Societies of Alpha Chi, Gamma Beta Phi, and Phi Kappa Phi; and received the individual UA Little Rock Graduation and Retention Advocate Award in Spring 2014; and

WHEREAS, Dr. Nahrwold has served as coordinator for the MA Editing and Publishing Concentration; and

WHEREAS, Dr. Nahrwold has served the institution with distinction for 25 years; and

WHEREAS, Dr. Nahrwold's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Cynthia A. Nahrwold for her contributions to the progress and development of the institution; confers upon her the title of Professor Emerita of 2025; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Cynthia A. Nahrwold.

Emeritus Resolution for Dr. Ashvin Vibhakar, UALR

WHEREAS, Dr. Ashvin Vibhakar, CFA, Professor of Finance, Department of Accounting, Economics, and Finance at the University of Arkansas at Little Rock, has expressed his intent to retire effective Jan 1, 2025;

WHEREAS, Dr. Vibhakar holds a Ph.D. degree in Finance from The University of Arkansas (1980), a Master of Business Administration (MBA) degree from The University of Central Missouri (1973), and a Bachelor of Electrical Engineering from Maharaja Sayajirao University Baroda India (1971); and

WHEREAS, Dr. Vibhakar joined the University of Arkansas at Little Rock on August 15, 1981 as an Assistant Professor, was promoted to Associate Professor with Tenure in 1985 and was promoted to Full Professor in 1996; and,

WHEREAS, Dr. Vibhakar served as the Joe T Ford Chair of Finance from 2015 until retirement; and

WHEREAS, Dr. Vibhakar served as Department Chair for the Department of Economics and Finance from 1989 through 1991, Associate Dean from 1991-1992 and Dean from 1992-1995 and as the Director of the Institute for Economic Advancement from 1994-2007; and

WHEREAS, Dr. Vibhakar taught finance in the undergraduate, MBA, and Executive MBA programs; and

WHEREAS, Dr. Vibhakar obtained his CFA Charter in 1987, the most prestigious financial designation among practicing investment professionals, is a founding board member of the CFA Society of Arkansas; served as the member of the Board of Governors of CFA Institute from 2005-2007; served as the Managing Director of Asia Pacific during 2007-2015 for the CFA Institute; and served as an officer and Board member of the Arkansas CFA Society for the last ten years; and

WHEREAS, Dr. Vibhakar provided financial expertise to the community through Board service to Arvest Bank, Youth Home, Discovery Museum, and consulting projects with Arkansas Treasury Department, to name a few; and

WHEREAS, Dr. Vibhakar's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Ashvin Vibhakar for his contributions to the progress and development of the institution; confers upon him the title of Professor Emeritus of Finance; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Ashvin Vibhakar.

Emeritus Resolution for Dr. Richard Y. Wang, UALR

WHEREAS, Dr. Richard Y. Wang, Professor in Information Science at the University of Arkansas at Little Rock, has expressed his intent to retire effective June 30, 2025; and

WHEREAS, Dr. Wang holds a PhD degree in Information Technology from MIT (1985), a Master of Business Statistics degree from University of Wisconsin, Medicine (1979), and a BS degree in Electrical Engineering and Computer Science from National Taiwan University (1975); and

WHEREAS, Dr. Wang joined the University of Arkansas at Little Rock (August 16, 2016) as a Professor, and was granted tenure in August 2018; and

WHEREAS, Dr. Wang has taught INFQ 70743 Chief Data Officer (CDO) Fundamentals (a course that he developed), INFQ 70303 Principles of Information Quality, and INFQ 72203 Information Quality Theory; and

WHEREAS, Dr. Wang has put the term “Information Quality” on the intellectual map, inspiring and educating future leaders in the field with a myriad of contributions including:

- Over the last 40 years, he and his co-authors have published 143 journal publications. His work has been cited over 28,871 times.
- Dr. Wang’s books on information quality include *Journey to Data Quality* (MIT Press, 2006), *Information Quality: Advances in Management Information Systems* (M.E. Sharpe, 2005), *Introduction to Information Quality* (MITIQ Publications, 2005), *Data Quality* (Kluwer Academic, 2001), and *Quality Information and Knowledge* (Prentice Hall, 1999).
- In 1996, Professor Wang organized the premier International Conference on Information Quality, which he has served as the general conference chair and currently serves as Chairman of the Board.
- Professor Wang has been instrumental in the establishment of the Ph.D. and Master of Science in Information Quality degree program at the University of Arkansas at Little Rock, the Stuart Madnick IQ Best Paper Award for the International Conference on Information Quality, the comprehensive IQ Ph.D. dissertations website, and the Donald Ballou & Harry Pazer IQ Ph.D. Dissertation Award.
- Dr. Wang is the recipient of the 2005 DAMA International Achievement Award. Previous recipients of this award include Codd for inventing the Relational Data model and Chen for the Entity Relationship model.
- In 2005, Dr. Wang received a certificate of appreciation from the Director of Central Intelligence and a thank-you letter from the Director of National Intelligence.
- From 2009-2011, Dr. Wang served as the Deputy CDO and Chief Data Quality Officer of the U.S. Army, for which he received letters of appreciation from the Army’s Chief Information Officer, and the CIO at the Office of the Secretary of Defense.
- During 2017-2019, Dr. Wang served as the first Chief Data Officer of Arkansas, leading the effort for greater use of data-driven decision making and finding greater value for taxpayers through better sharing and allocation of data.
- In addition, he has been chairing the Annual MIT CDOIQ Symposium since 2007.

WHEREAS, Dr. Wang has demonstrated exemplary dedication and leadership in advancing the mission of the George W. Donaghey College of Science, Technology, Engineering, and Mathematics and the broader field of Information Quality; and

WHEREAS, Dr. Wang was honored with the UALR Information Quality Graduate Program's Tenth Anniversary Celebration Award in appreciation of his vision and foundational support in establishing the Information Quality Graduate Program at the University of Arkansas at Little Rock; and

WHEREAS, Dr. Wang was recognized by the Institute for Chief Data Officers for his ongoing commitment and valuable support of its open house event, further demonstrating his dedication to academic and professional excellence; and

WHEREAS, Dr. Wang's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Richard Y. Wang for his contributions to the progress and development of the institution; confers upon him the title of Professor Emeritus of Information Science; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Richard Y. Wang.

5. Joint Signing of Agreement of Merger and Plan of Transition with North Arkansas College:

Chair Eichler paused the Board meeting to recognize North Arkansas College and its pending merger with the University of Arkansas System. While final approval from the Higher Learning Commission is still pending, she extended a warm welcome to the institution as "University of Arkansas – North Arkansas College."

Chair Eichler invited NAC Board Chair Luke Feighert and NAC President Rick Massengale to join her in the ceremonial signing of the merger agreement and Plan of Transition. Following their remarks, Chair Eichler reflected that "today's signing is a celebration of the wonderful relationships that have been built to make UA–North Arkansas College a member of the UA System."

6. Approval of Minutes of the Regular Meeting Held May 21-22, 2025, and Special Meeting Held August 6, 2025:

Upon motion by Trustee Lawson and second by Trustee Deere, the minutes of the regular meeting held May 21-22, 2025, and Special Meeting Held August 6, 2025, were approved.

7. Approval of Updated Mission Statement, UASYS:

President Silveria presented the UA System's revised mission statement. He stated a draft of the mission statement and the strategic pillars were presented at the Board's August 2025 retreat, and while the work to gather feedback and refine the strategic pillars is ongoing, he requested formal approval of the mission statement. Upon motion by Trustee Fryar and second by Trustee Dickey, the following resolution was approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following revised and updated mission statement of the University of Arkansas System is hereby approved.

The University of Arkansas System is a publicly supported, multi-campus institution committed to advancing Arkansas through education, scholarship, and service. Rooted in the land-grant tradition, the UA System expands access to academic, practical, and professional opportunities, fosters intellectual growth and student success, promotes discovery and public service, and strengthens Arkansas's economy, health, and culture. It remains focused on continuous improvement through resource stewardship, statewide responsiveness, and strategic collaboration across its campuses, divisions, and units.

Chair Eichler called on Trustee Crass to convene the Joint Hospital Committee meeting at 1:57 p.m., called on Trustee Ford to convene the Audit and Fiscal Responsibility Committee at 2:45 p.m., and called on Trustee Fryar to convene the Academic and Student Affairs Committee at 3:02 p.m. The Board meeting adjourned at 3:41 p.m. until the next morning.

On Friday, September 26, 2025, Chair Eichler reconvened the meeting calling on Trustee Dickey to convene the Athletics Committee at 8:43 a.m. and called on Trustee Todd to convene the Buildings and Grounds Committee at 9:52 a.m. Chair Eichler reconvened the regular session of the Board at 10:05 a.m.

8. Report on University Hospital-Board of Trustees Joint Committee Meeting Held September 25, 2025:

Trustee Crass reported that the University Hospital-Board of Trustees Joint Committee met on September 25, 2025, and moved that the actions of the Committee, which included approval of the minutes of the meeting held May 21, 2025, be approved by the Board. Upon motion of

Trustee Crass and second by Trustee Frayer, the following committee items were reported on and approved by the full Board:

8.1 Approval of the Safety Management Report:

Dr. Michelle Krause presented the Safety Management Report from January through June 2025.

8.2 Approval of the Institutional Compliance Plans:

The Office of the Vice Chancellor for Compliance and Managing Associate General Counsel reviewed the Institutional Compliance Program and recommended changes to existing programs. Changes to the compliance programs reflect changes in federal regulatory requirements, Department of Justice guidance and changes to internal processes. The following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Amendments to the Institutional Compliance Program of the University of Arkansas for Medical Sciences, including the Clinical Billing Compliance Plan, the Research Compliance Plan, the HIPAA Compliance Plan and the Identity Theft Prevention Program, are hereby approved as presented.

8.3 Approval of the Institutional Compliance Report:

Mr. Mark Hagemeyer presented the UAMS Institutional Compliance Report from December 2024 through May 2025. Mr. Hagemeyer also reviewed UAMS involvement in its first-ever 340B manufacturer's audit conducted by Deloitte & Touche on behalf of Johnson and Johnson ("J&J").

8.4 Review of the Quality, Experience and Safety Report:

Dr. Michelle Krause presented the Quality, Experience and Safety Report. She reported that UAMS received the US News & World Report (USN&WR) 2025 ranking with two high performing designations in cancer and orthopedics. Dr. Krause also reported on the Centers for Medicare & Medicaid Services (CMS) programs and the Clinical Command Center which was established in February 2023.

8.5 Review of Clinical Enterprise Key Indicators:

Ms. Amanda George reviewed UAMS Integrated Clinical Enterprise Key Indicators for the period ending July 2025.

8.6 Chief Executive Officer's Update:

Interim Chancellor Lowry Barnes provided an overview of implemented financial initiatives, expanding UAMS's footprint, expanding education and research and areas of clinical growth.

9. Report on Audit and Fiscal Responsibility Committee Meeting Held September 25, 2025:

Audit and Fiscal Responsibility Committee Chair Ford reported on the meeting held September 25, 2025, which included approval of the minutes of the meeting held May 21, 2025. Upon motion by Trustee Ford and second by Trustee Dickey, the following committee items were reported and approved by the full Board:

9.1 Approval of Fiscal Year 2026 Audit Plan Update Report:

The Fiscal Year 2026 Audit Plan Update Report was reviewed and approved. The update included the Audit Plan Update, the Strategic Audit Risk Assessment Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, and Listing of External Audit Reports Received and Reviewed during Fiscal Year 2026.

9.2 Update on Losses Identified through the Internal Audit Process:

The committee reviewed the Loss Tracking Report Schedule which shows audit reports presented to the Committee during the past year as well as any reports where the case is still active, and a final resolution has not been determined.

FISCAL RESPONSIBILITY

9.3 Approval of Reimbursement Resolution, UAF:

RESOLUTION

EXPRESSING THE INTENT OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS TO ISSUE BONDS AND TO REIMBURSE FROM THE PROCEEDS OF BONDS CERTAIN COSTS INCURRED FOR THE PURPOSE OF FINANCING ALL OR A PORTION OF THE COSTS OF CAPITAL IMPROVEMENTS FOR THE FAYETTEVILLE CAMPUS OF THE UNIVERSITY OF ARKANSAS; AND PRESCRIBING OTHER MATTERS PERTAINING THERETO.

WHEREAS, the Board of Trustees of the University of Arkansas (the "Board") is authorized under the Constitution and laws of the State of Arkansas, including particularly Arkansas Code of 1987 Annotated, Title 6, Chapter 62, Subchapter 3 (the

"Act") to borrow money for the purpose of acquiring, constructing and equipping capital improvements for use by the University of Arkansas System (the "System"); and

WHEREAS, the Board has determined and hereby finds and declares that there is a need for financing certain capital improvements on or for the Fayetteville campus of the University of Arkansas (the "Fayetteville Campus"), including, but not limited to, the following: (a) the acquisition, construction, furnishing, and equipping of the Maple Hill Central residence hall (the "Maple Hill Central Project"); (b) the acquisition, construction, equipping, and installation of a heating hot water mini-plant to serve the Maple Hill District and other related campus district heating capacity improvements and utility infrastructure upgrades (the "Utility Project"); and (c) the acquisition, construction, improvement, renovation, equipping and/or furnishing of other capital improvements and infrastructure and the acquisition of various equipment and/or real property for the Fayetteville Campus (together with the Maple Hill Central Project and the Utility Project, the "Project"), which Project the Board hereby finds and declares is proper and suitable for the Fayetteville Campus and the System and for the Fayetteville Campus's and the System's educational purpose; and

WHEREAS, the Board does not have the funds to accomplish the Project, but can obtain all or a portion of the necessary funds by the issuance of revenue bonds (the "Bonds"), under the authority of the Act; and

WHEREAS, it is anticipated that proceeds of the Bonds to be issued for the Maple Hill Central Project and the Utility Project will be supplemented with funds from other sources, including reserves and other available funds of the Fayetteville Campus; and

WHEREAS, the Board intends that prior to the issuance of the Bonds certain costs relating to the Project will be incurred and paid from certain funds and accounts established and administered by the Fayetteville Campus or the System; and

WHEREAS, the Board wishes to express its current intent to reimburse certain funds and accounts for all expenditures related to the Project from the proceeds of the Bonds and desires that, with respect to the Bonds, such reimbursement comply with Treasury Regulation Section 1.150-2 (the "Regulation") so that proceeds of the Bonds will be deemed spent when such reimbursement is made; and

WHEREAS, the Board intends to issue the Bonds pursuant to a definitive resolution to be subsequently adopted for this purpose;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the University of Arkansas:

Section 1. The Board currently contemplates that the Project will include the capital improvement projects described above.

Section 2. The Board intends to issue the Bonds for the purpose of financing and/or reimbursing a portion of the costs of the Project. The Board expects that not to exceed \$128,200,000 in aggregate principal amount of Bonds will be issued for the Project. The proceeds of the Bonds are expected to also provide funds to pay the costs of issuing the Bonds and to fund capitalized interest (if necessary or desirable). The Bonds will not be issued until the final terms of the proposed issuance have been presented to and approved by the Board. The Bonds shall be secured by a pledge of tuition, certain student fees, and certain other auxiliary revenues from the Fayetteville Campus.

Section 3. The Bonds may be issued as part of one or more bond issues to be subsequently presented to and approved by the Board.

Section 4. The President of the System and other appropriate officials are hereby authorized to present such information as they deem appropriate to the Arkansas Higher Education Coordinating Board for its advice with respect to the economic feasibility of the Project.

Section 5. Costs incurred in accomplishing the Project prior to the issuance of the Bonds will be paid from certain funds and accounts established and administered by the Fayetteville Campus or the System. The Board intends to use certain proceeds from the issuance of the Bonds to reimburse such accounts. This Resolution shall constitute an "official intent" for purposes of the Regulation.

Section 6. The provisions of this Resolution are hereby declared to be separable and if any provision shall for any reason be held illegal or invalid, such holding shall not affect the validity of the remainder of this Resolution.

Section 7. All resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

9.4. Approval to Issue Refunding Bonds, UA-PTC:

RESOLUTION
OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ARKANSAS

AUTHORIZING THE ISSUANCE OF BOARD OF TRUSTEES OF THE
UNIVERSITY OF ARKANSAS STUDENT TUITION AND FEE

REVENUE BONDS (UNIVERSITY OF ARKANSAS – PULASKI TECHNICAL COLLEGE) FOR THE PURPOSE OF REFUNDING CERTAIN OUTSTANDING BONDS; AUTHORIZING THE EXECUTION OF CERTAIN DOCUMENTS; AND PRESCRIBING OTHER MATTERS PERTAINING THERETO.

WHEREAS, the Board of Trustees of the University of Arkansas (the "Board") is authorized under the Constitution and laws of the State of Arkansas, including particularly Arkansas Code of 1987 Annotated, Title 6, Chapter 62, Subchapter 3 (the "Act"), to borrow money for the purpose of acquiring, constructing and equipping capital improvements for use by the University of Arkansas System (the "System") and to refund bonds issued under the Act or under any other law to finance such capital improvements; and

WHEREAS, prior to the merger of Pulaski Technical College into the System, the Board of Trustees of Pulaski Technical College (the "PTC Board") issued its Student Tuition and Fee Refunding Revenue Bonds, Series 2015 (the "Series 2015 Bonds") to refinance capital improvements for Pulaski Technical College; and

WHEREAS pursuant to the Agreement of Merger and Plan of Transition dated as of July 28, 2016 by and between the Board and the PTC Board, the System became the successor obligor under the trust indenture securing the Series 2015 Bonds and assumed the obligations of the PTC Board on the PTC Board's outstanding bonded indebtedness, including the Series 2015 Bonds, not as general obligations of the Board, but solely as secured by the original pledge of revenues securing such bonded indebtedness; and

WHEREAS, the Series 2015 Bonds are in the outstanding principal amount of \$16,210,000, and the Series 2015 Bonds are subject to optional redemption without penalty at any time; and

WHEREAS, it has been found and determined, based on the advice of the staff of the System and the University of Arkansas – Pulaski Technical College ("UAPTC"), that the Board can, based on current market conditions, recognize net present value savings by the refunding of all or portions of the outstanding Series 2015 Bonds (the "Refunding"), and that the Refunding should be financed by the Board's Student Tuition and Fee Revenue Bonds (University of Arkansas – Pulaski Technical College) (the "Bonds"), the proceeds of the sale thereof to be used for accomplishing the Refunding and paying the costs of issuing the Bonds; and

WHEREAS, the Bonds are to be secured pursuant to a Trust Indenture dated as of the dated date of the Bonds (the "Indenture"), between the Board and Bank OZK, as trustee (the "Trustee"); and

WHEREAS, in order to proceed with the Refunding, it is necessary for the Board (a) to authorize the issuance and marketing of the Bonds; (b) to authorize the President of the System to deem final a Preliminary Official Statement for the Bonds and to authorize its use; (c) to authorize the pricing of the Bonds and the execution of a Bond Purchase Agreement for the Bonds with the Underwriters (as hereinafter defined) in connection therewith; and (d) to authorize the execution of the Indenture and related documents, all relating to the security and issuance of the Bonds;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS:

Section 1. After receiving advice from and the recommendation of the Vice President for Finance and Chief Financial Officer of the System and the Vice Chancellor for Finance of UAPTC, all or any portion of the Series 2015 Bonds may be refunded if such refunding would produce an aggregate net present value savings of at least three percent (3%) of the principal balance of the Series 2015 Bonds being refunded. In the event that such net present value savings threshold is met, the Bonds are hereby authorized to be issued to accomplish the Refunding of the Series 2015 Bonds selected for the Refunding. The Bonds shall have a final maturity date not later than the final maturity date of the Series 2015 Bonds being refunded. The Series 2015 Bonds shall be called for redemption on the date the Bonds are issued or the earliest practicable date thereafter.

The Bonds shall be issued in an aggregate principal amount not greater than the amount needed to accomplish the Refunding and to pay the estimated costs of issuing the Bonds and accomplishing the Refunding, including the payment of fees to Bond Counsel (as hereinafter defined), the Underwriters, the financial advisor and other professionals engaged by or on behalf of the Board to accomplish the issuance of the Bonds and the Refunding.

All Bonds shall have a description in the name that shall indicate the year in which the particular Bonds are issued and may contain a letter designation selected by the Vice Chancellor for Finance of UAPTC, which shall be in sequential order after taking into account other bonds previously issued in such year.

The Bonds may be divided into multiple series if taxable and tax-exempt bonds are being issued, if advantageous for planning purposes or if necessitated for federal income tax purposes, as determined by the President of the System. Each series shall

have a series name that reflects such series as "Refunding" and each series may have a series name that reflects if such series is taxable for federal income tax purposes.

Section 2. The Bonds shall be general obligations only of the Board, and the Bonds shall be secured by a pledge of the gross revenues derived from the student tuition and fees payable by the students of UAPTC.

Section 3. In order to provide for the issuance of the Bonds and to prescribe the terms under which the Bonds will be secured, executed, authenticated, accepted and held, the Chair, Secretary, and Assistant Secretary of the Board and the President of the System are hereby authorized to execute all documents necessary for the issuance of the Bonds, including, without limitation:

(a) the Indenture to be dated as of the date of the Bonds issued thereunder, between the Board and the Trustee, setting forth the terms and conditions of the Bonds and providing for the issuance of the Bonds;

(b) a Bond Purchase Agreement between the Board and the Underwriters, setting forth the purchase price and the other terms and conditions upon which the Bonds will be sold to the Underwriters; and

(c) a Continuing Disclosure Agreement between the Board and the Trustee, setting forth certain obligations of the Board to make continuing disclosure of financial information and certain events to the secondary municipal marketplace, as set forth in Rule 15c2-12 of the Securities and Exchange Commission.

The Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement for the Bonds shall be in substantially the form heretofore distributed to representatives of the System and UAPTC and made available to the Board with such changes as shall be approved by the Chair or the President. The Board recognizes that certain revisions may be made to the Indenture, the Bond Purchase Agreement and the Continuing Disclosure Agreement prior to the issuance of the Bonds, and hereby authorizes the Chair or President to approve and accept such revisions, the signature of either on the Bond Purchase Agreement, the Indenture, and the Continuing Disclosure Agreement to constitute proof of their acceptance of such revisions. Specifically, the President or the Chair is each hereby authorized to accept the final maturity schedule, interest rates, and reoffering yields for the Bonds if such officer deems such rates, yields, and maturity schedule to be appropriate and within the authority granted by this Resolution and execute the Bond Purchase Agreement with the Underwriters. Prior to the sale of the Bonds, the President or the Chair is hereby authorized to confer with Bond Counsel in allocating the principal amount of such Bonds between tax-exempt bonds and taxable bonds for federal income tax purposes.

The President is hereby authorized to negotiate an Underwriters' discount with the Underwriters that is not in excess of 0.495% of the par amount of the Bonds. The purchase price may include original issue premiums and discounts in such amounts as may be approved by the President.

Section 4. The Board hereby authorizes the use of a Preliminary Official Statement in the marketing of the Bonds and authorizes the production of an Official Statement for the Bonds. The Preliminary Official Statement is hereby approved in substantially the form heretofore distributed to representatives of the System and UAPTC and made available to the Board. The Board recognizes that certain revisions may be made to the Preliminary Official Statement prior to its delivery to prospective purchasers of the Bonds, and hereby authorizes the Chair or the President to approve and accept such revisions, the signature of either on each such Preliminary Official Statement to constitute proof of acceptance of such revisions. The Board hereby authorizes the President to "deem final" for purposes of Rule 15c2-12 of the Securities and Exchange Commission the Preliminary Official Statement with such revisions as may be accepted by the President. The Board hereby further authorizes and approves the production of a final Official Statement of the Bonds, and authorizes and directs the President to execute and deliver each Official Statement, in such form as he deems acceptable, in connection with the issuance of the Bonds.

Section 5. The Chair, Secretary, and Assistant Secretary of the Board, the President of the System, and the Vice Chancellor for Finance of UAPTC are hereby authorized and directed to do any and all lawful things to effect the execution and delivery of the Bonds, the Indenture, the Continuing Disclosure Agreement, and the Bond Purchase Agreement, and the execution and delivery of all papers, documents, certificates and other instruments of whatever nature that may be necessary or desirable for carrying out the authority conferred by this Resolution or evidencing the authority and its exercise. The Secretary or Assistant Secretary of the Board is hereby authorized to acknowledge and attest the signatures of the Chair and to execute such other documents as may be required in connection with the issuance of the Bonds.

Section 6. The Board hereby expresses its intent to select Stephens Inc. and Crews & Associates, Inc., as underwriters for the sale of the Bonds (collectively, the "Underwriters"). The Board hereby expresses its intent to retain Friday, Eldredge & Clark, LLP as bond counsel ("Bond Counsel"). The President of the System and Vice President for Finance and Chief Financial Officer of the System, in consultation with the Chancellor of UAPTC and the Vice Chancellor for Finance of UAPTC, are authorized to negotiate the terms and conditions of an agreement with Bond Counsel, including a reasonable fee arrangement, and to execute such agreement as they determine is necessary and in the best interest of the System. If such negotiations are

unsuccessful, the President of the System and the Vice President for Finance and Chief Financial Officer of the System, in consultation with the Chancellor of UAPTC and the Vice Chancellor for Finance of UAPTC, are hereby authorized to negotiate with another bond counsel. Upon the conclusion of successful negotiations, Bond Counsel will begin documenting the issuance of the Bonds upon such schedule and in such manner as the President of the System shall direct.

Section 7. The Chair of the Board, the President of the System, and the Vice Chancellor for Finance of UAPTC are each authorized and directed to take all actions and do all things necessary to perform the obligations of the Board under the Bonds, the Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement. The Vice Chancellor for Finance of UAPTC is specifically authorized and directed to make or cause to be made all payments on the Bonds as required by the Indenture. It is acknowledged and approved that the obligations of the Chair of the Board, the President of the System, and the Vice Chancellor for Finance of UAPTC under the Bonds, the Indenture, and the Continuing Disclosure Agreement may be enforced by mandamus as a remedy under applicable Arkansas statutes. For purposes of this Section, the term "Vice Chancellor for Finance of UAPTC" shall include any officer who succeeds to the functions and duties normally performed by the Vice Chancellor for Finance of UAPTC.

Section 8. The provisions of this Resolution are hereby declared to be separable and if any provision shall for any reason be held illegal or invalid, such holding shall not affect the validity of the remainder of this Resolution.

Section 9. All resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

10. Report on Academic and Student Affairs Committee Meeting Held September 25, 2025:

Chair Fryar reported that the Academic and Student Affairs Committee met on September 25, 2025. He moved that the actions of the Committee be approved by the Board; Trustee Lawson seconded the motion, and the following resolutions were adopted:

10.1 Approval to Establish the UA Little Rock Workforce and Economic Development Center, UALR:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the proposal of the University of Arkansas at Little Rock to establish the UA Little Rock Workforce Development Center.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the Workforce Development Center after five years the Center will be closed.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

10.2 Approval to Amend Admission Requirements, All Campuses:

WHEREAS, Acts 340 and 341 of the 95th General Assembly, known as the Arkansas ACCESS Acts, require state supported institutions of higher education to accept the Classic Learning Test (CLT) to the same degree they accept the ACT and SAT tests; and

WHEREAS, the legislation specifically applies to admissions criteria and final approval for admissions criteria rests with the Board of Trustees of the University of Arkansas;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT all colleges and universities in the University of Arkansas System are hereby authorized to take the necessary steps to include the Classic Learning Test in institutional admission criteria as required by Acts 340 and 341.

BE IT FURTHER RESOLVED THAT further Board approval of individual campus actions related to the CLT is not required.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

10.3 Update on Changes to Federal Financial Aid for Students, Dr. Suzanne McCray:

Dr. Suzanne McCray, Vice President for Enrollment Management and Dean of Admissions at the University of Arkansas, Fayetteville, briefed the Board on the recent and upcoming changes to federal student aid policies and funding programs, and their potential financial, enrollment, and strategic impacts.

10.4 Approval of the Annual Report of New Articulation Agreements, All Campuses:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the articulation agreements as presented to the Board at its September 25-26, 2025, meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

10.5 Approval of Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its September 25-26, 2025, meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

ITEMS APPROVED:

1. University of Arkansas for Medical Sciences

A. Existing Program Offered at an Existing Off-Campus Location

- Master of Science in Dietetics – Program to be offered at UAMS Northwest regional campus in Fayetteville *to address rising health care workforce needs in that fast-growing region of the state. The UAMS Northwest cohort will add five students to the program. In addition, it will allow undergraduate students at the University of Arkansas the option to complete their supervised practice rotations for the master's degree program in Northwest Arkansas. This change will be effective in the summer 2026 term.*

B. Title Change

- Change name of the Communication Sciences and Disorders master's degree program to Speech-Language Pathology. *{The name more accurately reflects the degree as it is a clinical program that meets the criteria for Speech-Language Pathology. Communication Sciences and Disorders has been commonly used for undergraduate and doctoral programs because it includes both clinical and non-clinical activities. Effective fall 2026.}*

2. University of Arkansas at Monticello

A. New Certificate Program (CP, TC or GC made primarily of existing coursework)

- Graduate Certificate in Educational Leadership *{Reconfigure MEd in Educational Leadership to allow candidates completing the K-12 Building Level Administrator Endorsement to be awarded a 24-credit, online graduate certificate.}*
- Certificate of Proficiency in Graphic Design *{Reconfigure Bachelor of Arts Art Concentration to offer a 6-hour CP. Program can be completed in one semester, as a stand-alone credential or toward completion of the Associate of Arts or Bachelor of Liberal Arts degree. 100% online; no new resources}*

B. Curriculum Revision of Program/Option/Emphasis/Concentration/Minor

- Bachelor of Science in Psychology *{The curriculum for the BS in Psychology has not undergone substantial revision in more than 15 years and is being updated to meet current workforce demands, to account for current best practices as established by the American Psychological Association (APA), and to reflect current staffing trends in the field. The new track in Guidance and Counseling*

incorporates coursework from related disciplines to provide graduates with a greater breadth of training in a rapidly evolving field, while the Generalist track will continue to prepare students for a variety of careers or further education in the field. There are no new courses; no new resources required, and the number of hours does not change.}

- C. Title Change
 - Change name of the General Agriculture option in the Bachelor of Science in Agriculture to Agriculture Sciences. *{The name "Agriculture Sciences" will better describe the diversity of agriculture disciplines covered in this degree plan.}*
 - D. Delete Program/Option/Emphasis/Track
 - Human Services Minor
3. University of Arkansas at Fort Smith
- A. New Certificate Program (CP, TC or GC made primarily of existing coursework)
 - Graduate Certificate in Healthcare Administration –*12-hour Graduate Certificate that helps students stay up-to-date professionally, showcases early academic achievements while upholding academic standards, and demonstrates to employers and others that one has expanded their healthcare administration skill set. No new courses; no new faculty or resources.*
 - B. Delete Program/Option/Emphasis/Track
 - Certificate of Proficiency in Unmanned Aerial Systems
 - Technical Certificate in Unmanned Aerial Systems with concentration in Flight Operations
 - Technical Certificate in Unmanned Aerial Systems with a concentration in Data Analysis
 - Associate of Applied Science in Unmanned Aerial Systems

There are currently no enrolled students in any of the programs, and faculty previously teaching in the program have been redeployed to other departments.
4. University of Arkansas - East Arkansas Community College
- A. New Off-Campus Instruction Center
 - Arcare Training Facility, 105 N. 1st St, Augusta, AR - UA-EACC seeks to offer a new location for the current Practical Nursing Program in partnership with ArCare to upskill incumbent workers to Practical Nurses at their training facility in Augusta, Arkansas. This partnership will benefit incumbent workers (students), business and industry, and will address a critical need for nurses in rural Arkansas. The proposed partnership will require no new faculty or additional resources.
 - B. Curriculum Revision of Program/Option/Emphasis/Concentration/Minor
 - Associate of Science Education K-6 – *Modify the degree hours from 60 to a range of 60-63 hours.*
 - C. New Certificate Program (CP, TC or GC made primarily of existing coursework)

- Certificate of Proficiency – Industrial Systems Technology: *Add a certificate to allow students to focus on industrial electrical and mechanical system maintenance. All courses are part of the Technical Certificate curriculum and would be stackable credentials. No new faculty or resources.*
- Certificate of Proficiency in Phlebotomy Technician - *adding existing courses to create a for-credit Certificate of Proficiency. Students will acquire knowledge in basic phlebotomy technician skills, while receiving hands-on experience in a variety of healthcare settings where phlebotomy technicians are utilized. No new faculty or resources are required.*

5. University of Arkansas – Pulaski Technical College

A. New Off-Campus Instruction Center

- **Bentonville West High School, Centerton, AR** - UA-PTC seeks to offer Certificates of Proficiency in Basic Food Preparation (DC 4581) and Basic Pastry Techniques (DC 1585) in partnership with Bentonville West High School, 1351 Gamble Road, Centerton, AR 72719, at the high school location effective fall 2025. Bentonville West High School contacted UA-PTC to partner and offer these credentials to their students. BWHS has agreed to provide qualified instructors, facilities, and equipment to teach their students using the UA-PTC curriculum. UA-PTC agrees to provide appropriate oversight and ownership of its curriculum to ensure consistency and quality at this location.
- **Conway Area Career Center, Conway, AR** - UA-PTC seeks to offer the Certificate of Proficiency in Emergency Medical Technology (DC 0186) in partnership with Conway Area Career Center, 2300 Prince St, Conway, AR 72034, at the career center location effective fall 2025. Conway Area Career Center and UA-PTC have an existing noncredit relationship for EMT, so this partnership would expand to include an opportunity for these students to earn college credit.

6. University of Arkansas Community College at Rich Mountain

A. New Certificate Program (CP, TC or GC made primarily of existing coursework)

- Certificate of Proficiency in Patient Care Technician {*Addresses a critical workforce need and provide students with a direct pathway into meaningful, high-demand careers. This program will complement existing allied health offerings and strengthen partnerships with local hospitals, clinics, and long-term care facilities*}

11. Report on Athletic Committee Meeting Held September 26, 2025:

Chair Dickey reported the Athletic Committee met on September 26, 2025, and heard a Budget/NIL presentation from University of Arkansas, Fayetteville, Athletic Director Hunter Yurachek.

12. Report on Buildings and Grounds Committee Meeting Held September 26, 2025:

Chair Todd reported that the Buildings and Grounds Committee met on September 26, 2025 and moved that the actions of the Committee be approved by the Board; Trustee Dickey seconded, and the following resolutions were adopted:

12.1 Approval of Sale of Jack Cole Property (5 acres in Washington County), UAF:

WHEREAS, in 2009 former faculty member Dr. Jack H. Cole gave a generous gift of five acres of real estate in Washington County, Arkansas, in memory of his wife, Sue Carol Cole; and

WHEREAS, the property was to be used for the benefit of the University of Arkansas, Fayetteville; and

WHEREAS, as contemplated by the gift agreement, the Board of Trustees has determined that it is impractical to use the property for research and education purposes, and that the property should be sold, with the proceeds to establish an endowed research and education fund to benefit the University of Arkansas, Fayetteville, in the names of Jack and Carol Sue Cole;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby authorizes the University of Arkansas to offer said property for sale, with the proceeds to be used to establish The Dr. Jack H. Cole and Sue Carol Cole Endowed Fund for Research and Education in Environment, Conservation, Hydrology, and Water Quality, with spendable income to be administered by the Chair of the Department of Geosciences, subject to the approval of the Dean of the Fulbright College of Arts and Sciences. The subject property is described as follows:

Part of the South Half of the Northeast Quarter of Section 26, Township 17 North, Range 29 West, Washington County, Arkansas, being more particularly described as follows, to-wit: Commencing at the Southwest corner of the Southwest Quarter of the Northeast Quarter of said Section 26; thence N 89°34'13" E 1413.41 feet; thence N 06°42'50" W 453.31 feet; thence N 12°23'30" W 587.61 feet to the True Point of Beginning, and running thence N 12°23'30" W 307.52 feet to a found iron pin; thence N 89°52'52" E 729.91 feet to a Corp of Engineers monument; thence S 00°42'50" E 322.81 feet to a set iron pin; thence N 88°12'25" W 668.26 feet to the Point of Beginning, containing 5.00 acres, more or less. Subject to easements and rights-of-way of record.

FURTHER RESOLVED THAT sale of the property shall be conducted pursuant to Board of Trustees Policy 300.2 and UA Systemwide Policies and Procedures 300.2.

12.2 Project Approval and Selection of Design Professionals and Construction Manager/General Contractor for the Classroom Building Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, Classroom Building Project is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select Hufft with Clark Huesemann as the design professionals for the Classroom Building Project.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select CDI Contractors as the construction manager/general contractor for the Classroom Building Project at the University of Arkansas, Fayetteville.

BE IT FURTHER RESOLVED THAT the President, Chief Financial Officer, Chancellor and Executive Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to implement this resolution.

12.3 Approval to Purchase Property Located at Freeway Medical Tower, Suite 610, Little Rock, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the purchase of certain property at the Freeway Medical Tower, Suite 610, Little Rock, Arkansas 72204 for the sum of \$339,000.00, which property is purportedly owned by Alveolar Partners and more particularly described as follows:

BEGINNING AT A POINT ON THE UNFINISHED INTERIOR SURFACE OF THE INTERIOR SHEATHING BOARD OF THE EXTERIOR BUILDING WALL, LOCATED ON A COLUMN IN THE NORTHEAST CORNER OF THE SIXTH FLOOR OF THE "FREEWAY MEDICAL TOWER" BUILDING AND DESIGNATED AS POINT "A" ON SHEET 7 OF THE ORIGINAL RECORDED PLAN DOCUMENTS, EXHIBIT "A", FILED DEC. 28, 1982; THENCE EAST 2.31 FEET ALONG THE SOUTH INTERIOR WALL OF SAID COLUMN TO A POINT; THENCE NORTH 1.05 FEET ALONG THE EAST INTERIOR WALL OF SAID COLUMN TO A POINT; THENCE ALONG THE INTERIOR

SURFACES OF THE INTERIOR SHEATHING BOARD AND WINDOW GLASS OF THE EXTERIOR BUILDING WALL THE FOLLOWING GENERAL COURSES AND DISTANCES: EAST 0.49 FEET TO THE INTERIOR SURFACE OF THE WINDOW GLASS (DOMINANT PORTION OF THE EXTERIOR WALL); THENCE SOUTH 34.85 FEET ALONG SAID GLASS TO A POINT; THENCE WEST 0.52 FEET TO A POINT ON THE EAST INTERIOR WALL OF A COLUMN; THENCE NORTH 1.08 FEET ALONG THE EAST WALL OF A COLUMN TO A POINT; THENCE WEST 2.28 FEET ALONG THE NORTH WALL OF SAID COLUMN TO A POINT; THENCE SOUTH 2.27 FEET ALONG THE WEST WALL OF SAID COLUMN TO A POINT; THENCE EAST 2.23 FEET ALONG THE SOUTH WALL OF SAID COLUMN TO A POINT; THENCE NORTH 1.21 FEET ALONG THE EAST WALL OF SAID COLUMN TO A POINT; THENCE EAST 0.52 FEET TO A POINT ON A WINDOW GLASS; THENCE SOUTH 15.09 FEET ALONG SAID GLASS SURFACE TO A POINT ON THE NORTH/SOUTH CENTERLINE OF SAID BUILDING (SOUTH LINE UNIT 6E); THENCE WEST 57.13 FEET ALONG SAID CENTERLINE TO A POINT; THENCE ALONG THE INTERIOR UNFINISHED SURFACE OF THE SHEATHING BOARD OF THE UNIT'S PARTITION WALLS THE FOLLOWING GENERAL COURSES AND DISTANCES: NORTH 18.95 FEET TO A POINT; EAST 10.60 FEET TO A POINT; NORTH 32.71 FEET TO A POINT ON THE INTERIOR SURFACE OF THE WINDOW GLASS OF THE EXTERIOR WALL; THENCE EAST 14.74 FEET ALONG SAID GLASS TO A POINT; THENCE SOUTH 0.48 FEET TO A POINT ON THE NORTH WALL OF A COLUMN; THENCE WEST 1.08 FEET ALONG SAID NORTH WALL TO A POINT; THENCE SOUTH 2.28 FEET ALONG THE WEST WALL OF SAID COLUMN TO A POINT; THENCE EAST 2.29 FEET ALONG THE SOUTH WALL OF SAID COLUMN TO A POINT; THENCE NORTH 2.28 FEET ALONG THE EAST WALL OF SAID COLUMN TO A POINT; THENCE WEST 1.08 FEET ALONG THE NORTH WALL OF SAID COLUMN TO A POINT; THENCE NORTH 0.48 FEET TO A POINT ON THE INTERIOR SURFACE OF THE WINDOW GLASS OF THE EXTERIOR WALL; THENCE EAST 29.92 FEET ALONG SAID GLASS TO A POINT; THENCE SOUTH 0.50 FEET TO A POINT ON A COLUMN; THENCE WEST 1.12 FEET ALONG THE NORTH WALL OF SAID COLUMN TO A POINT; THENCE SOUTH 2.26 FEET ALONG THE WEST WALL OF SAID COLUMN TO THE POINT OF BEGINNING;

LESS AND EXCEPT: COMMENCING AT A POINT ON THE UNFINISHED INTERIOR SURFACE OF THE INTERIOR SHEATHING BOARD OF THE EXTERIOR BUILDING WALL, LOCATED ON A COLUMN IN THE NORTHEAST CORNER OF THE SIXTH FLOOR OF THE "FREEWAY

MEDICAL TOWER" BUILDING AND DESIGNATED AS POINT "A" ON SHEET 7 OF THE ORIGINAL RECORDED PLAN DOCUMENTS, EXHIBIT "A", FILED DEC. 28, 1982; THENCE WEST 27.83 FEET TO A POINT; THENCE SOUTH 29.43 FEET TO THE POINT OF BEGINNING;

AND: COMMENCING AT A POINT ON THE UNFINISHED INTERIOR SURFACE OF THE INTERIOR SHEATHING BOARD OF THE EXTERIOR BUILDING WALL, LOCATED ON A COLUMN IN THE NORTHEAST CORNER OF THE SIXTH FLOOR OF THE "FREEWAY MEDICAL TOWER" BUILDING AND DESIGNATED AS POINT "A" ON SHEET 7 OF THE ORIGINAL RECORDED PLAN DOCUMENTS, EXHIBIT "A", FILED DECEMBER 28, 1982; THENCE SOUTH 48.87 FEET TO A POINT; THENCE EAST 2.80 FEET TO THE POINT OF BEGINNING (SAID POINT BEING LOCATED ON THE NORTH/SOUTH CENTERLINE OF SAID BUILDING AND THE NORTH LINE OF UNIT 6S); THENCE SOUTH 9.79 FEET ALONG THE INTERIOR SURFACE OF A WINDOW GLASS OF THE EXTERIOR WALL TO A POINT; THENCE DEPARTING FROM SAID EXTERIOR WALL RUN ALONG THE INTERIOR UNFINISHED SURFACE OF THE SHEATHING BOARD OF THE UNIT'S PARTITION WALLS THE FOLLOWING GENERAL COURSES AND DISTANCES: WEST 57.15 FEET TO A POINT; NORTH 9.79 FEET TO A POINT ON THE NORTH LINE OF UNIT 6S; THENCE EAST 57.13 FEET ALONG SAID NORTH LINE TO THE POINT OF BEGINNING.

BE IT FURTHER RESOLVED THAT the President is authorized to sign a contract to purchase the property, and the Chairman and Secretary shall be, and hereby are, authorized to receive from the seller, Alveolar Partners, a warranty deed to the aforesaid property after the seller provides General Counsel with satisfactory proof of title.

BE IT FURTHER RESOLVED THAT the President, Chief Fiscal Officer, the Chancellor of UAMS, or their designee, shall be, and hereby are authorized to take further actions and execute such documents and instruments as necessary to close this transaction in accordance with the sale of the property.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to General Counsel.

12.4 Approval to Demolish the 51st Annex Facility, 425 N. 51st Street, Fort Smith, Arkansas, UAFS (Action):

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Fort Smith is hereby authorized to

demolish the 51st Annex facility which currently exists on the campus of the University of Arkansas at Fort Smith.

13. Campus Report: Dr. Charles Robinson, Chancellor, UAF:

Chancellor Charles Robinson presented a video highlighting the significant achievements and ongoing successes of the University of Arkansas, Fayetteville campus. Following the presentation, he introduced four students: Ariayana McDaniel of Russellville, Rylee Alverson of Fayetteville, Trayvius Brown of Marked Tree, and Alyssa Carson of Baton Rouge.

Each student provided a brief overview of their personal background and shared insights into their experiences and opportunities at the University of Arkansas. The students also participated in a question and answer session with members of the Board of Trustees.

14. Division of Agriculture Report: Dr. Deacue Fields, Vice President for Agriculture:

Vice President for Agriculture Deacue Fields presented the Division of Agriculture's process for developing their Strategic Plan: Growing Stronger and showed a short video highlighting the plan. Dr. Field's then reported that the row-crop agricultural sector is experiencing a historical financial crisis. Despite record yields, production expenses have exceeded total cash income for two consecutive years. There has been a more than 5-fold increase in Chapter 12 bankruptcy filings since 2023. A recent report by UADA Agricultural Economists found that expected average net returns were negative for all principal crops, ranging from -\$85.02/acre for soybeans to -\$352.75/acre for cotton.

15. Approval of Strategic Plan, AGRI:

Vice President for Agriculture Deacue Fields requested approval of the Division of Agriculture's strategic plan, Growing Stronger, to set the Division's course for the next decade. Upon motion of Trustee Fryar and second by Trustee Todd, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas System Division of Agriculture's 10-year strategic plan presented to the Board at its September 26, 2025, meeting is hereby approved as presented.

16. President's Report: Jay B. Silveria, University of Arkansas System:

President Silveria began his remarks by highlighting several recent successes across the campuses of the University of Arkansas System. He then expressed appreciation to the

Board for approving the University of Arkansas System Mission Statement and noted that the next step in the strategic planning process is determining how best to achieve the mission. He presented slides outlining six strategic pillars that have been developed and will continue to be refined and expanded over the coming weeks. These pillars will provide a framework for the System to report progress to the Board in a more structured and comprehensive manner.

17. Approval of Governance Document (includes deletion of Board Policies 810.1 and 880.1), UAF:

In accordance with Board Policy 100.4, Chancellor Charles Robinson presented a request for approval of a proposed local governance document for the University of Arkansas, Fayetteville. The revised governance document supersedes Board Policies 810.1 and 880.1 and the resolution includes verbiage deleting these policies. Upon motion of Trustee Cox and second by Trustee Fryar, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the campus governance document presented at the September 25-26, 2025, meeting of the Board of Trustees, for the University of Arkansas, Fayetteville, is approved as presented.

BE IT FURTHER RESOLVED THAT Board Policy 810, Articles of Local Campus Governance for the University of Arkansas, Fayetteville, and Board Policy 880.1, Students on Campus Faculty Committees, are hereby deleted. (Actual document in finalized minutes.)

18. Report on Creation of Center for Nonprofits, UAFS:

Chancellor Terisa Riley, University of Arkansas at Fort Smith, reported on the establishment of the UAFS Center for Nonprofits effective August 1, 2025, a new initiative housed within the UAFS Center for Economic Development. She reported the Center will serve as a vital hub for nonprofit support in the River Valley, providing leadership development, grant funding, training, and data resources to help nonprofit organizations strengthen operations and expand community impact. Through a strategic partnership with the UAFS Social Work Department, the Center will also offer applied research, faculty expertise, and a robust internship program to build capacity across the sector.

Dr. Riley shared that UAFS has received a \$7.5 million endowment to support the long-term operation of the Center. This generous investment will generate sustainable funding to advance their mission and ensure the Center's success well into the future.

19. Approval of New and Revised Board Policies, All Campuses and Units:

President Jay Silveria, General Counsel David Curran and Senior Director of Policy and Public Affairs Ben Beaumont presented one new and two revised Board Policies. Upon motion by Trustee Fryar and second by Trustee Dickey, BP 220.1 (New), BP 1215.2 and BP 285.1 were approved as presented.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT new Board Policy 220.1, *Interactions with Foreign Adversaries and Instrumentalities*, is hereby adopted and approved as presented to the Board at its September 25-26, 2025, meeting.

BE IT FURTHER RESOLVED THAT the proposed revisions to Board Policy 1215.2, *Admissions Policy* – University of Arkansas College of Medicine, and Board Policy 285.1, *Cybersecurity*, are hereby adopted and approved as presented to the Board at its September 25-26, 2025, meeting. [BP's will be inserted in the finalized minutes.]

20. President's Report of Police Authority Granted:

Since the President's Report to the Board on May 21-22, 2025, Police Authority was granted as follows: Antonio Swygart and Charles McCaa at UAPB; Anthony Brown, Terry Jones, Ty Terrell and Jeffrey Shane Metheny at UAMS, and Eric R. Woods, William Hall and Alicia Dorn at UALR. Probationary Police Authority was granted to Terry McGiniser at UAFS and Edmund Fitch, III and Jennifer Castaneda Hernandez at UAF. The following officers were transferred from Probationary status to Police Authority: Brayden A. Cook-Hardwick, Evan M. Johnson, Hannah M. Kirby, Kurt T. Lentine, Magen N. Roberts, Hayden C. Singleton and Cory S. Wood at UAF and Conner Hardwick at UAFS.

There being no further business to come before the Board, upon motion by Trustee Dickey and second by Trustee Wilson, the meeting adjourned at 11:26 a.m.

MINUTES OF THE SPECIAL MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS SYSTEM
CAMMACK CONFERENCE ROOM
LITTLE ROCK, ARKANSAS
VIA VIDEO CONFERENCE
9:30 A.M., OCTOBER 10, 2025

TRUSTEES PRESENT:

Chair Kelly Eichler; Trustees Steve Cox; Ed Fryar, Ph.D.; Ted Dickey; Jeremy Wilson; Nate Todd; Kevin Crass; Scott Ford; Randy Lawson and Judd Deere.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:

System Administration:

President Jay B. Silveria, General Counsel David Curran, Vice President for Academic Affairs Michael K. Moore, Vice President for University Relations and Chief of Staff Melissa Rust, Vice President and Chief Financial Officer Tara Smith, Vice President for Planning and Development Chris Thomason, Vice President for Employee Benefits and Risk Management Services LeAnn Perkins, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Chief Information Officer Steven Fulkerson, Chief Audit Executive Laura Cheak, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

University of Arkansas at Little Rock:

Chancellor Christina Drale, Director of Athletics Frank Cuervo, Vice Chancellor for Finance and Administration Allen Stanley, Vice Chancellor for University Affairs Emily Cox and Associate General Counsel Charles Lyford.

Members of the Press.

Chair Eichler called the special meeting of the Board of Trustees of the University of Arkansas to order at 9:35 a.m. on Friday, October 10, 2025, in Little Rock and via video conference.

1. Approval to Accept Invitation to Become a Member of the United Athletic Consortium and the United Athletic Conference, UALR:

UALR Chancellor Christy Drale requested Board approval for UA Little Rock to become a member of the United Athletic Consortium and the United Athletic Conference. UA Little Rock has been a member of the Ohio Valley Conference since 2022. Dr. Drale called on Athletic Director Frank Cuervo to provide details concerning the change. Following discussion, upon motion by Trustee Crass and second by Trustee Todd, the following resolution was unanimously approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President, Chief Financial Officer, and Chancellor of the University of Arkansas at Little Rock shall be, and hereby are, authorized to execute such documents and instruments as may be required for UA Little Rock to become a member of the United Athletic Consortium and the United Athletic Conference (UAC) provided that the President shall determine that any documents and instruments required for such membership are in the best interest of UA Little Rock and have been reviewed by the General Counsel.

Chair Eichler announced the next regular Trustee meeting will be held November 19-20, 2025, at the University of Arkansas East Arkansas Community College at Forrest City, Arkansas.

There being no further business to come before the Board, upon motion by Trustee Deere and second by Trustee Ford, the meeting adjourned at 10:24 a.m.

Respectfully Submitted,

Ed Fryar, Secretary

RESOLUTION

WHEREAS, Mr. Jim von Grempp, 75, of Rogers died on October 12, 2025; and

WHEREAS, Mr. von Grempp served as a member of the Board of Trustees from March 2, 2005 to February 29, 2016; and

WHEREAS, during his tenure on the Board of Trustees, Mr. von Grempp served as an active and significant member on numerous committees of the Board, and he was elected and served as Chairman of the Board from March 1, 2014 through February 28, 2015; and

WHEREAS, throughout his service, Mr. von Grempp focused the efforts of the University on improving retention and graduation rates, showing a passion for higher education delivery, promoting student success and finding efficiencies in institutional operations; and

WHEREAS, Mr. von Grempp exhibited interest in and dedication to the various campuses, divisions, and units of the University of Arkansas System throughout the state, taking special interest in improving business operations of the university through areas such as procurement and information technology; and

WHEREAS, Mr. von Grempp was an accomplished business executive and philanthropic leader, having worked in various roles for Wal-Mart Stores, Inc., in Bentonville before ultimately leading the company's charitable foundation; and

WHEREAS, Mr. von Grempp left the corporate world to pursue entrepreneurial interests and public service activities, including election to the Arkansas House of Representatives in 1992, representing Benton County, and later serving as Chairman of the Arkansas Public Service Commission under Governor Mike Huckabee; and

WHEREAS, Mr. von Grempp was a devoted husband, father and grandfather, sharing his life's journey with his wife Susan, their children, Meghan and Alan, and his four grandchildren.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation for Jim von Grempp for his leadership and service to the University of Arkansas, and its enduring gratitude for the immense contributions he made and the important legacy he leaves.

BE IT FURTHER RESOLVED THAT the Board expresses its sincere sympathy and condolences to Susan von Grempp and the entire von Grempp family.

BE IT FURTHER RESOLVED THAT the Board directs this resolution to be spread upon the minutes of this meeting, and a copy be provided to the von Grempp family.

November 10, 2025

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Following the approval of the revised University of Arkansas System mission statement at the September Board meeting, the UA System administrative team has continued to review and refine our UA System Strategic Pillars document to guide our work in the coming years. We reviewed initial ideas for the strategic pillars at the Board retreat in August and distributed a draft document to the Board and the leadership of the campuses, divisions, and units across the system for feedback. With this review process now completed, the enclosed document is ready for your formal approval.

The previous strategic plan for the UA System expires this year, and after 11 months as system president, I believe now is an ideal time to consider our guiding principles as a system moving forward. The enclosed document is the result of months of conversation both within the system administration and among the leadership of our institutions. In the end, we felt that the following six pillars, which are incorporated into the revised mission statement, reflect our priorities as a system and can be used to help the Board and senior leadership of the system guide our work and measure our progress over the next several years. The six pillars include:

Pillar 1: Expanded Access to High-Quality, Diverse Educational Opportunities

Pillar 2: A Systemwide Commitment to Student Success

Pillar 3: Advancing Scholarship, Innovation and Discovery

Pillar 4: Stewardship of Talent, Resources, and Public Trust

Pillar 5: Responsiveness to Statewide Needs and Priorities

Pillar 6: Collaboration and Integration through Technology and Business Innovation

For each pillar the document contains background information and context, a statement of strategic commitment, and key actions necessary to support them. With your adoption of these strategic pillars, we will begin defining the metrics that we will monitor and report to the Board to help measure our progress in the years ahead.

I recommend approval of the UA System Strategic Pillars. A resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF
ARKANSAS THAT the UA System Strategic Pillars presented to the Board at its meeting
held on November 19-20, 2025, are hereby approved as presented.

Sincerely,



Jay B. Silveria, President

Charles E. Scharlau Presidential Leadership Chair

Attachment

[2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505](#)

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

Strategic Pillars of the UA System, Fall 2025

Pillar 1: Expanded Access to High-Quality, Diverse Educational Opportunities

Background and Context

Access to education is transformative – not only for individuals, but also for families, communities and the state. The University of Arkansas System delivers an array of educational opportunities that serve students at every stage of life across Arkansas. From nationally recognized residential high school experiences in STEM and the arts, to community colleges offering workforce and technical credentials, to regional and research-intensive universities, and fully online programs designed for working adults, the system’s educational portfolio is unmatched in scope and diversity.

Opportunities extend beyond traditional degrees to include certifications, licensures, stackable credentials, and lifelong learning programs that are offered in-person, online, and in hybrid formats. By expanding access across modalities, disciplines, and geographic regions, the UA System is actively working to meet the varied needs of students, employers, and communities throughout the state.

Strategic Commitment

The UA System is committed to expanding and diversifying access to high-quality education – from high school through postsecondary and professional development – ensuring Arkansans can benefit from the resources and expertise of the state’s public higher education system.

Key Actions

- Promote college-going and program participation and support institutions to effectively manage enrollment to mitigate the impact of demographic changes
- Expand credentialing pathways in high-demand workforce sectors
- Improve access to flexible and affordable learning modalities, including online, dual enrollment, evening, and weekend offerings
- Strengthen partnerships with K-12 districts, employers, and community organizations to broaden education-to-career pipelines
- Increase financial aid outreach and optimize pathways to affordability for students at all levels

Pillar 2: A Systemwide Commitment to Student Success

Background and Context

Student success is central to the mission of the University of Arkansas System and extends beyond access and enrollment to ensuring that every student – regardless of background,

location, or academic pathway – has the support and resources needed to reach their full potential. The UA System’s diverse institutions serve a wide spectrum of learners, from high-achieving residential high school students to adults returning for workforce retraining. Success looks different across these populations and includes academic achievement, credential completion, career readiness, personal development and civic engagement.

To support this broad definition of success, UA System campuses, divisions and units offer a comprehensive network of advising, mentoring, tutoring, financial support, mental health services and career development. The UA System works to identify and share effective practices, remove barriers, and foster a culture of continuous improvement and accountability.

Strategic Commitment

The UA System is committed to ensuring that every student who enters its institutions has a clear and supported path to success – from first engagement through graduation and beyond. The UA System fosters a culture that prioritizes persistence, completion, and long-term outcomes for every learner.

Key Actions

- Support retention and completion across all institutions and student populations
- Expand holistic student support services, including mental health, academic advising, and career counseling
- Enhance data systems and analytics to identify student needs and drive timely interventions
- Support innovation in teaching, learning, and engagement to improve student outcomes across modalities
- Monitor and report student success metrics across campuses and delivery formats

Pillar 3: Advancing Scholarship, Innovation and Discovery

Background and Context

The University of Arkansas System plays a vital role in driving innovation, fostering discovery, and enriching understanding to improve lives, strengthen communities, and contribute to economic and cultural development. UA System faculty, staff, and students pursue research and creative work that spans a range of disciplines, including basic science, applied technologies, policy analysis, agriculture, healthcare, education, the arts, humanities, and social sciences. The system includes major research universities, the state’s leading academic medical center, extension programs, and institutes dedicated to industry collaboration and public service. Together, these entities generate knowledge, inspire critical inquiry, inform public discourse, fuel entrepreneurship, and contribute to the cultural and intellectual life of Arkansas and beyond.

The UA System is uniquely positioned to align scholarly and creative excellence with state and regional priorities while contributing to broader national and global innovation. The UA System leadership plays a key role in supporting this work – helping identify strategic opportunities, attract investment, and foster meaningful collaboration across institutions and disciplines.

Strategic Commitment

The UA System is committed to strengthening its scholarly and research enterprise and fostering a vibrant culture of innovation, inquiry, and creativity. It supports and connects scholars and researchers across all fields, aligns efforts with state needs and societal challenges, and expands its collective impact through collaboration, knowledge transfer, and public engagement.

Key Actions

- Increase research funding and sponsored program activity across all institutions and disciplines
- Foster cross-campus research partnerships and multidisciplinary collaboration
- Strengthen support for technology transfer, creative dissemination, commercialization, and industry and community engagement
- Expand undergraduate and graduate research and creative opportunities
- Align research and scholarly agendas with state priorities, community needs, and areas of cultural, civic, and economic importance

Pillar 4: Stewardship of Talent, Resources, and Public Trust

Background and Context

As a publicly funded institution, the University of Arkansas System has a responsibility to steward the financial, physical, and human resources entrusted to it by the citizens of Arkansas. This requires a culture of transparency, efficiency, accountability, and continuous improvement. While UA System institutions serve varied populations with different resource needs, all campuses, divisions, and units are obligated to make strategic, data-informed decisions that maximize value, reduce waste, and ensure long-term sustainability. Stewardship also includes care for the UA System's physical infrastructure, the effective use of technology, and the development of employee programs that enhance the recruitment and retention of a talented and mission-driven workforce.

UA System leadership provides oversight, guidance and coordination to ensure that public dollars and institutional resources are invested prudently in ways that advance educational, research and service missions while delivering measurable return to the people of Arkansas.

Strategic Commitment

The UA System is committed to the highest standards of stewardship across all campuses, divisions, and units and will ensure that its employees, finances, and physical resources are managed with integrity, efficiency, and alignment to strategic priorities, while also earning and maintaining the trust of its many stakeholders.

Key Actions

- Develop and manage responsible budgets that reflect strategic priorities and ensure effective use of state funding and tuition revenues
- Invest in talent, facilities, technologies, and risk management services that directly support mission-driven outcomes
- Promote a culture of fiscal accountability, compliance, and ethical leadership
- Provide competitive, affordable health and well-being benefits that attract, retain, and support the needs of faculty and staff
- Promote continuous improvement in risk management, controls, and governance through internal audits

Pillar 5: Responsiveness to Statewide Needs and Priorities

Background and Context

The University of Arkansas System is unique in its statewide presence and mission, which includes the responsibility to support opportunities and challenges facing Arkansas. This responsibility requires the system to be flexible, proactive, and connected to citizens, communities, industries, and policymakers across the state. UA System institutions serve diverse communities – rural and urban, agricultural and industrial, traditional and emerging – giving the system the ability to support industry workforce demands, public health needs, economic development goals and community growth initiatives across the state. From training the next generation of teachers, physicians, and nurses to developing precision agricultural practices and supporting business innovation through a skilled workforce, responsiveness is a defining trait of the UA System mission.

The UA System leadership is a key facilitator in this work – identifying gaps, deploying expertise, and aligning training, academic, research, and service efforts to ensure Arkansas and its citizens innovate and prosper well into the future.

Strategic Commitment

The UA System is committed to being a responsive, solutions-oriented partner to the state and communities it serves. The system utilizes its statewide footprint to connect with external partners in business, industry, and government to accelerate economic growth and seeks to optimize these connections to support immediate deployment of educational, research, and workforce training strategies to drive positive and measurable impact across the state.

Key Actions

- Build connections with key Arkansas business, industry and policy leaders to meet and project the changing landscape of economic growth and development needs within the system's educational and training assets
- Regularly assess and respond to workforce, healthcare, and economic development needs across regions
- Expand partnerships with local governments, industry, and nonprofit sectors using the UA System asset with the most direct geographic connection as the point of contact for all assets within the system
- Support rapid deployment of educational, health and extension services in response to state-level priorities

Pillar 6: Collaboration and Integration through Technology and Business Innovation

Background and Context

In a rapidly evolving higher education landscape, collaboration and integration are essential to ensuring long-term sustainability, innovation, and service excellence. The University of Arkansas System, with its comprehensive network of institutions, is uniquely positioned to harness the power of shared technology platforms, business processes, and operational best practices. By working collaboratively across campuses, divisions, and units, the UA System can reduce duplication, improve efficiency, strengthen data-informed decision-making, and modernize services for students, faculty, and staff. Effective collaboration also enhances alignment in critical areas such as cybersecurity, procurement, finance, human resources, data governance, and artificial intelligence.

Strategic use of technology to enable the UA System to function as a connected, agile, and integrated system will be vital to meeting both internal expectations and external demands for accountability, transparency, and innovation.

Strategic Commitment

The UA System is committed to strengthening collaboration and integration across all campuses, divisions, and units by modernizing technology, leveraging data, and streamlining business practices. Through shared systems, services, and expertise, the system aims to operate more efficiently, make smarter decisions, and deliver greater value to the students and communities it serves.

Key Actions

- Expand shared services and technology to improve operational efficiency, reduce duplication, and enable cost savings
- Elevate core business processes by sharing best practices and adopting innovative solutions while maintaining unique campus business requirements where necessary
- Create an integrated data platform to enable systemwide reporting and analytics to facilitate informed decisions across the system

- Strengthen cybersecurity infrastructure and data governance to ensure systemwide protection
- Develop a strategy to guide the ethical, secure, and effective use of artificial intelligence across academic, administrative, and research domains

AGENDA FOR THE **ACADEMIC AND STUDENT AFFAIRS** COMMITTEE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS EAST ARKANSAS COMMUNITY COLLEGE
FINE ARTS CENTER BUILDING
FOREST CITY, ARKANSAS
3:30 P.M., NOVEMBER 19, 2025

1. Consideration of Request for Approval to Add an Associate of Applied Science in Farm and Ranch Management (FARM), a Technical Certificate in Precision Agriculture, and a Certificate of Proficiency in Agriculture Drone Technology, UACCB (Action)
2. Consideration of Request for Approval to Establish the Center for Simulation Innovation (CSI), UALR (Action)
3. Consideration of Request for Approval of Academic Planning Retrenchment Proposal, UALR (Action)
4. Academic Unanimous Consent Agenda (Action)

November 10, 2025

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Randy Lawson
Mr. Jeremy Wilson

Dear Committee Members:

Chancellor Brian Shonk, University of Arkansas Community College at Batesville, requests approval of a new Farm and Ranch Management (FARM) program that is comprised of an Associate of Applied Science in Farm and Ranch Management, a Technical Certificate in Precision Agriculture, and a Certificate of Proficiency in Agriculture Drone Technology. A summary of the proposal is attached.

The FARM program curriculum blends modern agricultural practices with essential business skills, preparing graduates for careers in farm management, agri-business, precision farming, livestock and crop production, and conservation. This program is where students learn by doing: 80% of instruction will take place on a working farm. Students will gain real-world experience in animal science, crop science, and sustainable land management using the latest technology.

In Independence County, agriculture and forestry account for 8.3% of jobs – five times the state average. With projected growth in agriculture equipment operations and Arkansas ranking among the top states in agriculture-based GDP, the FARM program equips students to lead the future of farming. This program supports both state prosperity and national food security.

The program proposal has received the necessary campus approvals. I concur with this recommendation, and a resolution is attached for your consideration.

Sincerely,



Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachments

[2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505](#)

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
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University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the creation of a new Farm and Ranch Management (FARM) program at the University of Arkansas Community College at Batesville. The program is comprised of an Associate of Applied Science in Farm and Ranch Management, a Technical Certificate in Precision Agriculture, and a Certificate of Proficiency in Agriculture Drone Technology.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

University of Arkansas Community College at Batesville

Farm and Ranch Management

DEGREE COST AND SALARY EARNINGS

1. Expected cost to students to earn the credential
 - Total cost for an in-district student (before housing, books, transportation): \$ 9,060
 - Total cost for an in-state student (before housing, books, transportation): \$ 10,020
 - Total cost for an out-of-state student (before housing, books, transportation): \$ 11,640
2. Expected starting salary
 - For students entering practice right after graduation, the starting salaries can range between \$ 47,800 and \$ 51,700.
3. Expected salary after 5 years
 - After five years, the salaries will range between \$ 51,700 and \$ 156,530.
(Median salary is \$87,980).

Sources: Bureau of Labor Statistics, Career One Stop, ASVAB Career Exploration Program

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

Associate of Applied Science in Farm and Ranch Management (FARM) and Certificate of Proficiency in Precision Agriculture

The administration of the University of Arkansas Community College at Batesville (UACCB) request approval to offer the Associate of Applied Science in Farm and Ranch Management (FARM), Technical Certificate in Precision Agriculture, and Certificate of Proficiency in Agriculture Drone Technology, effective Fall 2026.

UACCB is accredited by the Higher Learning Commission and the proposed program is within the role and scope established for the institution.

Program Description

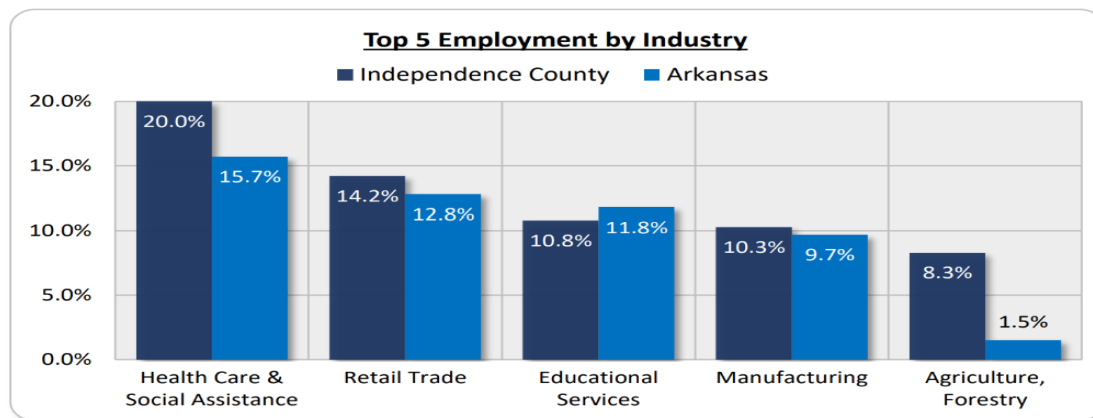
The proposed 60 credit-hour Associate of Applied Science in Farm and Ranch Management is a primarily hands-on program where students will engage in the curriculum within a working farm environment. The estimated time applying concepts in farm and ranch management is 80% hands-on and 20% traditional lecture. Graduates will emerge ready to contribute to the agricultural industry in various capacities, including agri-food, precision farming, agri-business, pest and conservation management, and food processing.

This program is for students looking to manage crop or livestock production operations, blending modern farming practices with vital business skills. We place a strong emphasis on applied learning, providing students with real experiences at an on-campus working farm. This direct engagement with the agricultural field allows students to apply classroom knowledge in real-world settings. Our comprehensive curriculum includes practical training in animal science, crop science, and pasture/range management, ensuring familiarity with the latest technological advancements, and sustainable agricultural methods.

Program Need

Agriculture is a \$16 billion per year industry in Arkansas, employing over 260,000 people annually (according to data on Congressman Rick Crawford's website). In Independence County, Agriculture and Forestry is a top five (5) industry for employment, accounting for 8.3% of employed individuals (Lightcast data, 2024). The overall Arkansas percentage for employment in Agriculture and Forestry is 1.5%, the percent in Independence County is five times the state average.

One in seven dollars, and one in seven jobs, are a direct result of agriculture in our state. Arkansas ranks 10th nationally for animals and animal products. Despite being 35th in GDP, Arkansas is 8th in GDP generated by agriculture, forestry, fishing, and hunting (USDC BEA, 2022). Bureau of Labor Statistics data shows that Arkansas will see a 13% increase in agriculture equipment operations by 2028, equal to 200 new jobs per year.



The
FARM

program is designed for the next generation of farmers. One that can run their own operation or operations of others with the best technology to ensure the highest yields. The combination of hard work, stewardship, and advanced technology will keep Arkansas as a top producer of food and fiber for many years. Ensuring that Arkansas has a strong agricultural industry is also an issue of national security. Our investments in future farm and ranch operators will help to maintain our nation's domestic food supply.

Of critical focus is the occupation "Farm, Ranch and Other Agricultural Managers" – the primary occupation for which this program was built, of which the median income is \$87,980. This particular occupation is being massively affected by exits from the labor force (likely due to age). This puts that occupation at a unique crossroads. The exits will either go unfilled, or with the proper intervention and recruitment efforts from the FARM program, this occupation will be filled with employees equipped with the latest technological skills in precision agriculture. There are many other agricultural occupations this program will positively affect, included but not limited to:

- environmental engineering technicians (Education level needed: Associate or higher; Median salary: \$40,000)
- food science technicians (Education level needed: Associate or higher; Median salary: \$41,830)
- forest and conservation technicians (Education level needed: Associate or higher; Median salary: \$46,120)
- precision agriculture technicians (Education level needed: Associate or higher; Median salary: \$41,970)
- conservation scientists (Education level: Associate or higher; Median salary: \$64,020)
- buyers and purchasing agents of farm products (Education level: Associate or higher; Median salary: \$66,690)

Despite projected growth and historical endurance and stability of the industry in Arkansas, there are multiple causes for concern within agriculture. A few emerging constraints include the following:

- The average age of the Arkansas farmer is above 60. As farmers age out of the industry, fewer are taking their places, and perhaps more critically, the knowledge base will be eroded by their departures.
- In Arkansas and throughout the U.S. there has been a continual decrease in the number of farms for several decades. In the past year alone, the number of Arkansas farms has gone down 11.5%.
- The distance food must travel from farm to consumer is steadily increasing. The average "food miles" is 1,500 miles; many foods are several thousand miles, and more food is traveling to the U.S. internationally. The distance from farm to consumer is bad for food quality/nutrition, bad for the environment, and generally increases cost to consumers. Additionally, increased reliance on imported food is a national security threat, as demonstrated by the alarming disruptions to supply during the COVID pandemic.
- The global population keeps growing every year, but critical resources such as land and water remain unchanged. By 2050, the world's population is projected to reach around 9 billion. As the population increases, obviously so does the demand for food. While 71% of the Earth's surface is covered by water, 29% is land and of that land, only 10% is considered arable, meaning it can be used for crop production. Given the limited availability of land and water, it is imperative that we optimize Arkansas's unique resources to meet the growing food demand.
- Consolidation in the food supply chain has reached alarming rates, with an estimated ten companies controlling almost every food and beverage brand in the world. Consolidation has several significant undesirable impacts:
 - Increased Prices: Fewer companies controlling larger market shares means less competition, which can lead to higher prices for consumers.
 - Reduced Accessibility: Consolidation often results in fewer, larger companies making key decisions about food production and distribution. These companies dictate what farmers grow, and how much they are paid: only 15 cents (often less) of every dollar spent in the supermarket goes to farmers.

- This not only limits biodiversity of the worldwide agri-system, but it can also limit who gets access to fresh, healthy food, especially in rural or low-income areas.
- Supply Chain Fragility: When a few large companies dominate, disruptions (like plant shutdowns) can have widespread effects, making the supply chain more vulnerable.
- Limited Consumer Choice: With fewer companies controlling the market, there are fewer options available to consumers, which can reduce the variety of products on the shelves.
- Impact on Small Farmers: Smaller farmers often struggle to compete with large agribusinesses, which can lead to fewer small farms and less diversity in farming practices.

We know within the higher education community that not nearly enough students are going into agricultural education compared to the employment opportunities, which means without intervention there will be a critical deficit in labor supply for the agriculture industry soon. We believe these emerging constraints can and should be addressed immediately.

Large industrial farms receive the majority of attention from education pipelines, policy makers, and government subsidies. But small farming is arguably still the backbone of farming in the United States and makes up the bulk of the 41,900 farms in Arkansas, with the average farm size at 324 acres. Small farming is the historic, cultural and economic foundation of North Central Arkansas in particular, where UACCB resides. The relevance of small farming may very well increase, potentially reversing the trend towards farm consolidation, as environmental constraints and consumer demand shape tomorrow's best farming practices. For instance, a skyrocketing consumer interest in organic farming resulted in Arkansas's organic production increasing by 3,000 percent in a five-year period: \$789,000 in 2012 to over \$24 million in 2017.

North Central Arkansas is a region with longstanding commitment to agriculture and continues to prove that unwavering commitment in labor market data. Batesville itself is uniquely positioned between the crop farming of the Delta to the east, and livestock and poultry operations of the Ozarks foothills to the west. UACCB routinely welcomes large numbers of students with a background in one or the other of these agricultural landscapes.

The region's most recent performance in Agricultural Industry Employment stands in contrast to every other region of the state. The 2023 Arkansas Labor Market and Economic Report shows "Support Activities for Agriculture and Forestry" as well as "Crop Production" as two of North Central Arkansas's Top 10 Growth Industries (percent change of 41.35% and 14.24%, respectively). By contrast, an agricultural industry was listed as a Top 10 Growth Industry for only one other region – Northwest Arkansas, of which the 25% growth in Crop Production still only lands the region with about one-third of the total number of jobs as that of North Central Arkansas. In fact, Crop Production was listed as a "Top 10 Decline" industry for several regions (Northeast, Western, Central, and Eastern).

North Central Arkansas	Crop Production	Top 10 Growth Industry
	Support Activities for Agriculture and Forestry	Top 10 Growth Industry
Northwest Arkansas	Crop Production	Top 10 Growth Industry
Eastern Arkansas	Crop Production	Top 10 Decline Industry
Central Arkansas	Crop Production	Top 10 Decline Industry
Western Arkansas	Crop Production	Top 10 Decline Industry
Northeast Arkansas	Crop Production	Top 10 Decline Industry
		Top 10 Fastest Decline Industry

**Animal Production was an industry area of little growth or outright decline across the board, statewide. North Central Arkansas remains the second largest employment region for animal production.*

North Central Arkansas also boasted Top 10 Growth in two of the Agriculture Occupations: "Farmers, Ranchers and Other Agricultural Managers" as well as "Farmworkers and Laborers". Only one other region saw an Agricultural Occupation in its "Top 10 Growth": Southwest Arkansas, whose 0.68% growth in Farmers, Ranchers, and Other Agricultural Managers occupation still lands the region with only half

the number of jobs in that occupation as North Central Arkansas. Instead, almost every other region of the state had one or more Agricultural Occupations listed in their “Top 10 Decline” reports.

North Central Arkansas	Farmers, Ranchers, and Other Agricultural Managers	Top 10 Growth Occupation
	Farmers and Laborers, Crop, Nursery, and Greenhouse	Top 10 Growth Occupation
Southwest Arkansas	Farmers, Ranchers, and Other Agricultural Managers	Top 10 Growth Occupation
Southeast Arkansas	Farmers, Ranchers, and Other Agricultural Managers	Top 10 Decline Occupation
	Farmers and Laborers, Crop, Nursery, and Greenhouse	Top 10 Fastest Decline Occupation
	Farmworkers, Farm, Ranch, and Aquaculture Animals	Top 10 Fastest Decline Occupation
Eastern Arkansas	Farmers, Ranchers, and Other Agricultural Managers	Top 10 Decline Occupation
Western Arkansas	Farmers, Ranchers, and Other Agricultural Managers	Top 10 Decline Occupation
Northeast Arkansas	Farmers, Ranchers, and Other Agricultural Managers	Top 10 Decline Occupation
	Farmers and Laborers, Crop, Nursery, and Greenhouse	Top 10 Decline Occupation

***Southeast Arkansas region projects 3,554 jobs. North Central projects 7,084.

The 2023 Arkansas Labor Market and Economic Report lists “Farmers, Ranchers, and Other Agricultural Managers” as one of its most in-demand occupations in the state. This occupation is a Top 10 Growth Occupation for North Central Arkansas. Interestingly, the median wage for that occupation is higher than two-thirds of the occupations listed in the Labor Report’s In-Demand Occupations for Arkansas: higher than all jobs in the Basic Skill area, higher than all but one job in the Moderate Skill area, and as high or higher than 22% of the jobs in the High Skill area (requiring a bachelor’s degree or higher).

Again, we emphasize that there are currently 44,496 Farm and Ranch Managers statewide according to the Arkansas Division of Workforce Services. There are currently 4,638 annual openings in this occupation. That number will grow to well over 5,000 openings by 2028.

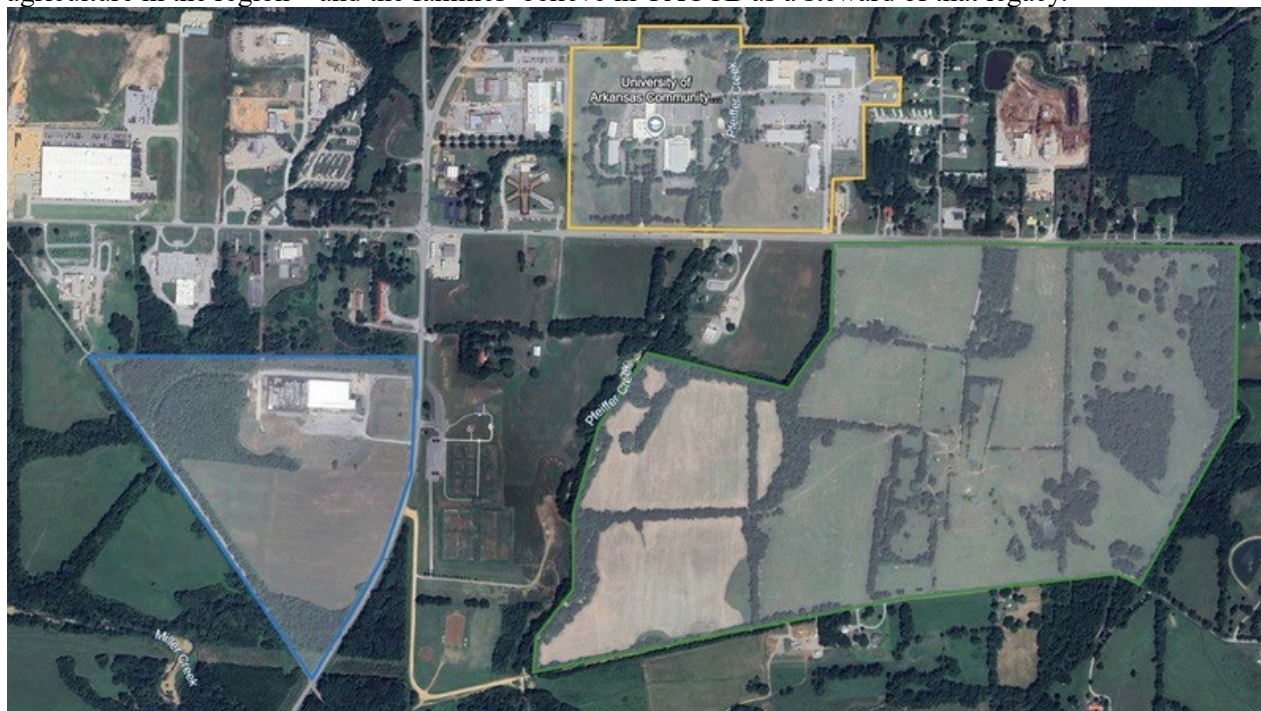
An advisory board for this program was formed two years ago, made up of family farmers, business owners, and corporate partners to help guide this project. Additional agricultural partners already on-board to support the Farm and Ranch Management program include: University of Arkansas Dale Bumpers College of Agriculture, Food, and Life Sciences; the University of Arkansas Cooperative Extension Service Agriculture Experiment Station; Central Arkansas Food and Farms; Arkansas Food Innovation Center; Independence County / Jackson County Cattleman’s Association; Arkansas State University School of Veterinary Medicine; and Greenway Equipment.

Program Expenditures and Funding

In April of 2023, UACCB was able to secure a 55-acre piece of property at 2210 E. Main Street near campus with a 100,000 sq ft building. The purpose of the expansion is to better conduct programs with unique space needs such as agricultural technology and innovation programs, commercial driving, heavy equipment operators and industrial training spaces.

In December 2023, UACCB received \$277,440 from a National Science Foundation grant focused on drones and precision agriculture. This paved the way to engage in agriculture at the College. UACCB was incredibly fortunate to receive a \$5 million Higher Industry Readiness through Educational Development (HIRED) grant in November 2024 to support its workforce training program focused on precision agriculture, which aims to enhance farming efficiency and productivity.

Most recently, the Barnett, Grace, Hathcock, and Ketz families have agreed to lease their 207-acre property across from the UACCB campus at no cost. The property is valued at around \$2 million and features incredible pastures for cattle to graze. Additionally, the site also features a family home built in the 1840's and moved to the current location in the 1920s. The property is a testament to the longstanding history of agriculture in the region – and the families' believe in UACCB as a steward of that legacy.



Program Start-Up Costs

Regional Employers cash contributions	\$266,000
Precision Ag Equipment (National Science Foundation)	\$250,000
1 Full-Time and 1 Part-Time Faculty (already in budget)	\$114,000
Property Purchase (100,000 sq ft building, 52 acres)	\$500,000 (\$100,000 was community contribution)
207 acres of pasture land and historic home	\$0 (no cost lease from families for 5 years, estimated value of property is \$2,000,000)
HIRED Grant for renovation/construction/start-up	\$5,000,000 (awarded November 2024)
Total Existing Contributions	\$8,656,250

The one full-time and one part-time faculty for the FARM program also teach other agriculture classes. Additional part-time faculty will likely be necessary until the program can sustain two full-time faculty (potentially Year 4). Ongoing maintenance of equipment will vary by year, but is initially anticipated at \$50,000. An additional per-hour student fee, similar to other applied programs at UACCB, will be determined to account for materials, feed, and other consumable costs.

Projected Tuition and Fee Revenue

Academic Year	Projected Enrollment	Projected Revenue*
2026-2027	20	\$98,450
2027-2028	40	\$196,870
2028-2029	65	\$319,895
2029-2030	85	\$418,315
2030-2031	100	\$492,130

*Calculation based on one student in 30 hours per academic year at the current UACCB tuition and fee rates, plus an additional fee.

Projected Tuition and Fee Revenue and Staffing

Academic Year	Projected Revenue*	Staffing	Staffing Expense
2026-2027	\$98,450	1 Faculty, Manager, Adjuncts	\$176,500
2027-2028	\$196,870	1 Faculty, Manager, Adjuncts	\$176,500
2028-2029	\$319,895	1 Faculty, Manager, Adjuncts	\$196,500
2029-2030	\$418,315	2 Faculty, Manager, Adjuncts	\$256,300
2030-2031	\$492,130	2 Faculty, Manager, Adjuncts	\$276,300

*Calculation based on one student in 30 hours per academic year at the current UACCB tuition and fee rates, plus an additional fee.

Program Duplication

There are other agricultural programs at the four and two-year level, but there is currently no associate of applied science degree program with as high of a focus in applied precision agriculture and farm management approach. UACCB has found national models in Mississippi, Nebraska, and Utah to reference this unique approach to agriculture education.

Program Enrollment and Graduation Projections

Recruitment and retention of agricultural workers is the most central intent of the project. By working closely with youth organizations, with farm service agencies and organizations, and with the regional farming community, we will foster new relationships between the various silos and encourage greater collaboration and camaraderie amongst the regional agriculture community via special events, educational opportunities, and networking opportunities.

There is a wealth of enthusiasm among the younger generation for agricultural programs. The Arkansas Future Farmers of America (FFA) reports a membership of 15,994 FFA members in Arkansas (2022 FFA Annual Report). The Arkansas Division of Agriculture reports more than 131,000 4-H participants. These programs, grounded in the belief that practical experience is the best way to learn, are instrumental in nurturing interest and skills in agriculture. A key concept of our program is that our primary intended audience/recruitment pool is Future Farmers of America (FFA) students. Just like many high school athletes who want to extend their athletic career into college, we believe many FFA students would want to extend their agriculture career into college and then to a career.

Academic Year	Projected Enrollment	Projected Graduates
2026-2027	20	
2027-2028	40	13
2028-2029	65	26
2029-2030	85	55
2030-2031	100	65

Program Curriculum

Associate of Applied Science in Farm and Ranch Management

Agriculture Core Requirements (24 hours)

	Credit Hours
Making Connections in Agriculture	3
<i>Farm and Ranch Safety</i>	3
<i>Agriculture Mechanics and Equipment</i>	3
<i>Farm Operations and Management</i>	3

<i>Agriculture Operations I</i>	3
<i>Agriculture Operations II</i>	3
<i>Agriculture Operations III</i>	3
Internship	3

Precision Agriculture Requirements (12 hours)

<i>Precision Agriculture I</i>	3
<i>Precision Agriculture II</i>	3
Unmanned Aerial Systems	3
Remote Sensing	3

Agriculture Emphasis Requirements (12 hours)

<i>Livestock Production</i>	3
<i>Poultry</i>	3
<i>Animal Nutrition</i>	3
<i>Animal Health</i>	3

OR

<i>Crop Production</i>	3
<i>Soils</i>	3
<i>Crop Management</i>	3
<i>Pest Management</i>	3

General Education Requirements (12 hours)

Writing for the Workplace	3
Technical Math	3
Oral Communication	3
United States Government or Sociology	3
Total Hours	60

Technical Certificate in Precision Agriculture

Precision Agriculture Requirements (21 hours) Credit Hours

Making Connections in Agriculture	3
<i>Farm and Ranch Safety</i>	3
<i>Agriculture Operations I</i>	3
<i>Agriculture Operations II</i>	3
<i>Precision Agriculture I</i>	3
<i>Livestock Production or Crop Production</i>	3
<i>Agriculture Mechanics and Equipment</i>	3

General Education Requirements (9 hours)

Writing for the Workplace	3
Technical Math	3
Oral Communication	3
Total Hours	30

Certificate of Proficiency in Agriculture Drone Technology Requirements

Credit Hours

Making Connections in Agriculture	3
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<i>Precision Agriculture I</i>	3
Unmanned Aerial Systems	3
Remote Sensing	3
Total Hours	12
<i>Italics = New Course</i>	

November 10, 2025

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Randy Lawson
Mr. Jeremy Wilson

Dear Committee Members:

Chancellor Christy Drale, University of Arkansas at Little Rock, requests approval of a proposal to establish the Center for Simulation Innovation (CSI) as an instructional center to address the critical need for advanced, evidence-based nursing education and training in Arkansas.

UA Little Rock's Center for Simulation Innovation is a nationally distinguished program. In Summer 2023, the Center received the International Nursing Association for Clinical Simulation and Learning's Frontline Simulation Champion Award, making it the only internationally recognized nursing simulation program in Arkansas. CSI's state-of-the-art 10,000 sq. ft. facility houses advanced simulation technologies that include high-fidelity manikins, virtual reality clinical environments, and specialized training equipment, ensuring that UA Little Rock nursing graduates are exceptionally prepared to provide high-quality patient care to all Arkansans.

The establishment of CSI as a formal center will provide critical institutional recognition and support for simulation-based learning. Moreover, the Center is integral to UA Little Rock's efforts to maintain strong NCLEX pass rates, increase student retention, and ensure continuous improvement in student learning outcomes through simulation-based education.

I recommend approval. A proposed resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Center for Simulation Innovation (CSI) as an instructional center at the University of Arkansas at Little Rock.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

Sincerely,



Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachment

[2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505](#)

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

Letter of Notification

A Letter of Notification is required for programmatic and organizational changes that do not require prior review by the Coordinating Board unless requested. The Letter of Notification with supporting documentation must be submitted to ADHE by the established deadlines. All changes in existing programs/units or requests for new programs/units may be approved by the ADHE Director for immediate implementation and must be included on the agenda of the next scheduled Coordinating Board meeting. This form sets forth the relevant criteria and compliance procedures for institutions submitting letters of notification.

Please complete the Institution information below and Category 1, 2, or 3, depending on the requested change.

Institution: University of Arkansas Little Rock

Dr. Ann Bain		
Name of Provost/Chief Academic Officer	Signature	Date
President/Chancellor Approval Date:		Board of Trustee Approval/Notification Date:
Contact Person: Dr. Joanna Hall	Contact Person's Title: Director Simulation & Assistant Professor	
Contact Phone Number: (501) 916-5164	Contact Email Address: jahall1@ualr.edu	

Category 1: New or Existing Program Modification (select all that apply)

- ☐ Articulation Agreement: ☐ 2+2 ☐ 3+1 ☐ 4+1 ☐ Other *attach copy of MOU
- ☐ CIP code change
- ☐ Curriculum revision of program/option/emphasis/concentration/minor *attach copy of before and after curriculum
- ☐ Existing program offered by distance technology
- ☐ Existing program offered at an existing off-campus location
- ☐ New certificate program (CP, TC or GC made primarily of existing coursework) *attach copy of curriculum
- ☐ New degree program (undergraduate or graduate made primarily of existing coursework) *attach copy of curriculum
- ☐ New option, emphasis, concentration, or minor
- ☐ Title Change

Effective Term: Select Term Effective Year:

Before Proposed Changes			
Title:			
CIP Code:	Degree Code:	% Online:	
After Proposed Changes/New Program			
Title:			
CIP Code:	% Online:		

Reason for Proposed Action (attach additional pages as needed)

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Category 2: Program Deletion/Inactive or Reactivation

☐ Delete program/option/emphasis/track

Requires phase-out plan. If program has enrolled students, it will be placed in P = Phase-Out Delete status until it has 0 students.

☐ Change program to Inactive Status

If program has enrolled students, it will be placed in F = Future Inactive status until it has 0 students. A program can be in Inactive Status for a maximum of 5 years. After 5 years, the program will be deleted.

☐ Reactivation of program from inactive status (*inactive for less than 5 years*)

Effective Term:

Effective Year:

Effective date should reflect the date in which the deletion/inactivation should begin, not the anticipated date of zero enrolled students.

Title	CIP Code	Degree Code

Reason for Proposed Action (*attach additional pages as needed*)

Category 3: Instruction/Research/Service Centers and Administrative/Organization Units

☒ Establishment of new instruction, research, or service institute/center that does not serve as a basis for faculty appointments or degree programs. **attach synopsis of center's mission and role, physical address, projected annual budget, and funding sources.*

☐ Deletion of instruction, research, or service institute/center.

☐ Establishment of administrative/organization unit that does not serve as a basis for faculty appointments or degree programs.

**attach copy of before and after organization chart*

☐ Reorganization/Renaming/Deletion of existing administrative/organization unit **attach copy of before and after organization chart*

Effective Term:

Effective Year:

Administrative/Organizational Unit Title	Department Code
Center for Simulation Innovation	CBHHS

Reason for Proposed Action (*attach additional pages as needed*)

The unique value of the program to the University, and the distinction to any similar programs in Arkansas. In Summer 2023, the UA Little Rock School of Nursing's Center for Simulation Innovation was recognized as the International Nursing Association for Clinical Simulation and Learning's (INACSL) Frontline Simulation Champion Award recipient. This award makes CSI is the only internationally-recognized simulation program in Arkansas ever to be recognized for excellence. Further, the experience and technological advancements available in CSI ensure that UA Little Rock nursing students are the most exceptionally prepared nurses to care for all Arkansans.

SAVE

ATTACH

SUBMIT

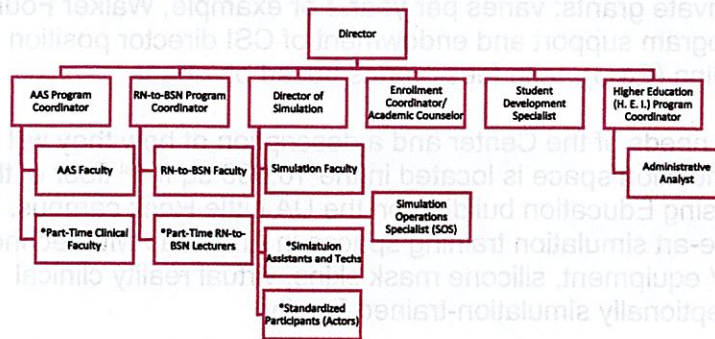
SHOW
ATTACHMENTS

Please save and upload this form and supporting documents to: [File Transfer System](#)

- Name of the College, School, Department, or Unit in which the Center will be housed.
College of Business, Health, and Human Services (CBHHS)
School of Nursing
Center for Simulation Innovation
- Name and title of the person(s) proposing creation of the Center.
Joanna Hall, Director Simulation & Assistant Professor
- The Center type (research, service, or instructional) that is requested.
Instructional
- The unique value of the program to the University, and the distinction to any similar programs in Arkansas.
In Summer 2023, the UA Little Rock School of Nursing's Center for Simulation Innovation was recognized as the International Nursing Association for Clinical Simulation and Learning's (INACSL) Frontline Simulation Champion Award recipient. This award makes CSI is the only internationally-recognized simulation program in Arkansas ever to be recognized for excellence. Further, the experience and technological advancements available in CSI ensure that UA Little Rock nursing students are the most exceptionally prepared nurses to care for all Arkansans.
- Information on the Director position and the organizational structure.
Director of Simulation Job Description & Minimum Qualifications
 - Terminal Degree in Nursing or related field preferred with a minimum of a Master's Degree in Nursing
 - Specialized education and preparation in the use of simulation as a teaching strategy
 - Certification within three years of initial appointment to the position as established by the Society for Simulation in Healthcare as a Certified Healthcare Simulation Educator (CHSE)
 - Current knowledge of simulation technologies
 - Minimum of three (3) years clinical experience
 - Minimum of three (3) years teaching experience in an institution of higher education
 - Evidence of ability to meet tenure and promotion expectations
 - Position and Reporting: The Director of Simulation is a 12-month position that is a direct report to the School of Nursing (SON) Director
 - Roles and Responsibilities: Responsibilities include, but are not limited to:
 - Collaborative management of Simulation budget; makes recommendations to the SON Director related to:
 - Capital expenditures
 - Routine and emergency maintenance
 - Training budgets for conferences and on-site education
 - Hourly labor including standardized participants, simulation technicians, and part-time staff assigned to the Center for Simulation Innovation (CSI)
 - Administration of grant funds according to approved budgets
 - Preparation of annual reports detailing activities, strategic plans, and expenditures for programmatic evaluation
 - Development of an assessment plan and annual review of:
 - Facilities
 - Faculty Simulation Facilitators

- Training plan for facilitators and standardized participants
- Technology and equipment
- Student learning
- Simulation scenario evaluation
- Development of an ongoing systematic training plan for simulation facilitators and standardized participants:
 - Initial training
 - Debriefing training
- Ongoing evidence-based standards updates
- Development of a training database and backup data management plan
- Systematically seeks external funding for CSI initiatives
- Strategically plans and facilitates simulation learning experiences in collaboration with course faculty and the Curriculum Committee.
- Development and implementation of simulation policies, procedures, and practice standards in collaboration with the Policy Committee short-term and long-term plans for integrating simulation into the curriculum;
 - Method of debriefing each simulated activity; and
 - Plan for orienting faculty to simulation.
- Promotion and support of simulation research activities
- Ensures full-time faculty supervision of clinical assistants/staff in accord with accreditation guidelines
- Ensures simulation-based learning experiences are consistently delivered to students by course faculty and that simulation learning guidelines are followed
- Works collaboratively with the Curriculum Committee and course faculty to select appropriate CSI scenarios
- Provides leadership in the development and integration of interdisciplinary simulation experiences
- Participates in community outreach programs, including but not limited to: tours of the facilities, student recruitment, public relations activities, and community service
- Manages procurement, storage, distribution, disposal and replacement of supplies and equipment
- Maintains centralized warranty information on all Simulation equipment
- Teaches and evaluates students in the simulation area utilizing evidenced-based patient simulation technologies and teaching strategies
- Prepare and forward draft reports to the SON Director for approval for submission to the Arkansas State Board of Nursing to demonstrate compliance with all applicable rules established that relate to the use of simulation-based education
- Manages hazardous material storage including materials safety data sheets, biohazardous waste removal, disposal, and shipping
- Maintains the SON CPR Education Program
- Participates in other duties as assigned by SON Director

UA Little Rock School of Nursing Organizational Chart



- Identification of faculty (or qualifications of type of faculty), other personnel, and academic units that will be involved with the Center.
 - All AAS faculty utilize CSI space for skills and/or simulation student training:
 - Amanda Trickey, Simulation Faculty
 - Anna Williams, Simulation Faculty
 - Chelsea Pacheco, Simulation Faculty
 - Christine McEuen, Faculty
 - DeeDee Moline, Simulation Faculty
 - Fairah Solomon, AAS Program Coordinator
 - Farren Moore, Simulation Faculty
 - Haley Haile, Simulation Faculty
 - Joanna Hall, Director of Simulation
 - Josh Young, Faculty
 - Judy Staley, Simulation Faculty
 - Preston Molsbee, Simulation Faculty
 - Rachel Burns, Simulation Faculty
 - Samantha Brosch, Faculty
 - SarahBeth Phillips, Simulation Faculty
 - Sharon Oglesby, Faculty
 - Tammie Townsend, Faculty
 - Warren Williams, Simulation Operations Specialist
 - Wendy Foster, Simulation Adjunct Faculty
- Student involvement

UA Little Rock nursing students and members of our Student Nurses' Association regularly assist with volunteering activities for recruitment and community events.
- Annual budget for the Unit or the estimated expenditures per year.

CNF: budget FY \$351,000 (includes adjunct/SP salary projections)
 SSF: budget FY \$118,000
TOTAL budget FY25 projected for CSI \$469,000
- Estimated fiscal resources and potential sources of funding (e.g., state, private, endowment, grant, contract, or other).
 - Student fees fund CNF (CC001182)- \$30 per credit hour for courses with a clinical/practicum component

- Student fees fund SSF (CC014207) \$15 per credit hour for courses with a simulation/skills component.
 - Endowment/Private grants: varies per year. For example, Walker Foundation Funding for program support and endowment of CSI director position
 - University funding (E&G)- tech fees- varies based on needs
- Space and equipment needs of the Center and a description of how they will be met. Current Center for Simulation space is located in the 10,000 sq ft 1st floor of the Pat Walker Center for Nursing Education building on the UA Little Rock campus. CSI is one of the most state-of-the-art simulation training spaces in Arkansas with technology including manikins, AV equipment, silicone mask skins, virtual reality clinical experiences, and exceptionally simulation-trained faculty.
- Description of administrative control and lines of authority for the Center. Organizational chart- with SON: Director of Simulation to Director School of Nursing, then approved via the university finance policy- Dean- Provost/VC FINANCE (depending on the expense)- Chancellor
- Description of the advisory board including its size, the method of its selection, and length of terms. Advisory board for the School of Nursing, which includes CSI, is made up of clinical partners' leadership- head of nursing education and/or CNO, faculty emeriti, SON leadership (Director, Director of Simulation, AAS Program Coordinator, BSN Program Coordinator), 2-3 alumni to represent both programs, 2-3 current students. The makeup is chosen based on stakeholders in the SON to allow for a broad perspectives of community, facility, and other stakeholders needs. There is not a specific term.
- The metrics to be used to evaluate the Center's feasibility at its five-year review. Continued student NCLEX pass rates, increased student retention, and student simulation experiences surveys. Measurement of student learning outcomes that are tied to CSI.

November 10, 2025

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Randy Lawson
Mr. Jeremy Wilson

Dear Committee Members:

Chancellor Christy Drale, University of Arkansas at Little Rock, requests approval of the elimination and retrenchment of the Rehabilitation of the Blind-Orientation and Mobility Master of Arts and Graduation Certificate Programs detailed in the Academic Planning Recommendations memorandum attached. Chancellor Drale will be available at the meeting to discuss the proposal and answer any questions.

I recommend approval. A proposed resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT approval is granted for the elimination and retrenchment of the Rehabilitation of the Blind-Orientation and Mobility Master of Arts and Graduation Certificate Programs of the University of Arkansas at Little Rock presented by Chancellor Christina Drale and recommended by President Jay B. Silveria on November 19, 2025, pursuant to Board Policy 405.5.

Sincerely,



Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachment

TO: Jay Silveria, President
University of Arkansas System

FROM: Christina Drale, Chancellor
University of Arkansas at Little Rock

DATE: November 12, 2025

RE: Academic Planning Recommendation



Provost Ann Bain has provided me with a five-year review (AY 2019-2024) of academic programs not meeting viability standards as well as additional information concerning enrollment data for the Rehabilitation of the Blind—Orientation and Mobility program. Based on this information and campus feedback as outlined in Board of Trustees policy 405.5, I am making the following recommendation for your review and for Board approval.

Rehabilitation of the Blind – Orientation and Mobility MA and GC

The enrollment in the Rehabilitation of the Blind – Orientation and Mobility MA has shown a sharp decline over the last five years and currently has an enrollment of 10 students. The Graduate Certificate has one student. This trend suggests a steady decline in interest. Although ADHE calculates viability for all programs with the same CIP code (in this case combining RHBL with Counseling), graduation rates for the Rehabilitation of the Blind MA and GC are below viability standards when considered separately from the MA in Counseling.

Additionally, the Rehabilitation of the Blind program is instructed by a single faculty member. It has no undergraduate component or crossover instruction in other programs. There does not appear to be enough demand for this program to sustain a viable workload for the faculty member, whose instructional unit levels during the 2024-2025 academic year were 3.1 and 5.4, far below the 12 units required. Many of the sections offered in the program do not meet the minimum enrollment threshold of 5 students per section.

Given the evidence of decline and lack of viability, I am recommending the elimination of the MA and GC in Rehabilitation of the Blind – Orientation and Mobility. This would result in retrenchment of the one FTE faculty position associated with the program.

In compliance with the academic planning retrenchment policy as delineated in Board of Trustees policy 405.5, the Provost led a campus review of this recommendation. These responses as well as the public responses we received have been provided to you in their entirety according to Board policy.

November 10, 2025

TO: MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Randy Lawson
Mr. Jeremy Wilson

Dear Committee Members:

Items placed on the Academic Unanimous Consent Agenda are matters which traditionally receive the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the November 19-20, 2025 Academic and Student Affairs Committee meeting.

1. University of Arkansas at Monticello

A. Existing Programs Offered at Existing Off-Campus Locations [*The new off-campus locations are required in order for UAM to partner to offer their associate-degree seeking students an opportunity to complete a four-year degree through UAM while remaining on the home campuses. The overall goal is to increase the post-secondary degree attainment in Arkansas.*]

- University of Arkansas Hope-Texarkana in Hope and Texarkana, Arkansas.
- Phillips Community College of the University of Arkansas in Helena, DeWitt, and Stuttgart, Arkansas.

B. Curriculum Revision of Program/Option/Emphasis/Concentration/Minor

- Technical Certificate in Welding offered by the College of Technology-Crossett and the College of Technology-McGehee (*modify to better align with industry needs and other programs across the state. The modification will also allow concurrent credit students to complete the credential on the same schedule as their high school diploma. Pipe Welding will be removed as a required course as employers have indicated it is easier learned when taught on the job site; hours will be reduced from 37 hours to 34 hours. Pipe Welding will continue to be offered as an elective for students who desire to learn those skills.*)

2. University of Arkansas Community College at Rich Mountain

A. Curriculum Revision of Program/Option/Emphasis/Concentration/Minor

Associate of Science in Agriculture (*Remove the Agriculture Science Emphasis, Business Emphasis and the Education Emphasis.*)

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

3. University of Arkansas at Little Rock

A. New Certificate Programs

- Certificate of Proficiency in Cyber-Informed Engineering (CIE). *(A Department of Energy grant supports the six-credit-hour curriculum and provides foundational knowledge in cyber-informed engineering with courses in industrial system security and industrial cyber defense. The program is designed to meet state and national workforce needs by preparing graduates with applied skills to protect industrial operations and critical functions. Partnerships with key industry leaders, including Exelon and NextERA, will help establish the credential as a recognized workforce standard, ensuring graduates are well-positioned to enter high-demand career fields.)*
- Graduate Certificate in Health Informatics and Certificate of Proficiency in Health Informatics. *(The Health Information Certificate Program {HICP} will train future professionals and research leaders to apply quantitative and computational methods to solve complex problems in biology and medicine. The majority of current candidates in these fields lack a complete set of necessary skills needed in today's healthcare environment. The much higher growth for Health Information Technologists and Medical Registrars (15%) and for Medical and Health Services Managers (23%) support the idea that higher/graduate-level credentials can lead to roles with stronger growth and higher pay (U.S. Bureau of Labor Statistics). Uses existing courses with addition of two new courses: IFSC 5370 Introduction to Health Informatics and IFSC 5375: Health Informatics Projects.)*

B. Change Program to Inactive Status

- Bachelor of Science in Information Science *(program has seen a steady decline in enrollment since Fall 2018 and fell below viability standards in 2023. UALR stopped admitting new students starting in Fall 2024 and expects to teach out the remaining population of students over the next 2 years. If UALR does not reactivate this program within the next 5 years, it will be deleted.)*

A resolution for your consideration follows. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its November 19-20, 2025, meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

Sincerely,



Jay B. Silveria
President and Charles E. Scharlau Presidential Leadership Chair

AGENDA FOR THE **BUILDINGS AND GROUNDS COMMITTEE**
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS EAST ARKANSAS COMMUNITY COLLEGE
FINE ARTS CENTER BUILDING
FORREST CITY, ARKANSAS
9:30 A.M., NOVEMBER 20, 2025

1. Consideration of Request for Approval to Sell University's One-Half Interest in Approximately 34 Acres of Undeveloped Land in Independence County (Robert Norris Property), UAF (Action)
2. Consideration of Request for Project Approval and Selection of Design Professionals and a Construction Manager/General Contractor for the Razorback Road Parking Garage Project, UAF (Action)
3. Consideration of Request for Approval of Purchase of Property Adjacent to Campus Located at Fox Run Drive and Lester Drive, Hope, Arkansas, UAHT (Action)
4. Consideration of Request for Project Approval and Selection of Design Professionals for the Alumni Hall and New Charter Field Project, ASMSA (Action)

Office of the President

November 10, 2025

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Col. Nate Todd, Chair
Mr. Steve Cox
Mr. Judd Deere
Mr. Ted Dickey

Dear Committee Members:

Chancellor Charles Robinson at the University of Arkansas, Fayetteville, is requesting approval to accept and offer for sale a one-half interest in approximately thirty-four (34) acres of undeveloped property located in Independence County, Arkansas.

The University of Arkansas, Fayetteville, received its interest in this property as a beneficiary under the will of Robert Dale Norris. Mr. Norris was a World War II veteran and the owner of Arkansas Concrete Tank Co. His will specifically named the University of Arkansas Track Program and College of Business Administration (now named the Sam M. Walton College of Business) as beneficiaries. After the distributions for the specific bequests were made in the probate of his estate, the University was the beneficiary of the remainder of his estate, which was comprised of a one-half interest in the property that is the subject of this request. The co-owner of the property is the Anne Elizabeth Evans Trust.

A map showing the location of the property is attached. After review by campus officials, given the location and nature of the property, it was determined that use of the property for University research, education, or business purposes would not be feasible. The campus has determined that the best use of its one-half interest in the property would be to sell the property and apply the proceeds to the Track Program and Walton College of Business in furtherance of Mr. Norris's wishes. The co-owner of the property also wishes to sell it.

According to a broker's price opinion, the property has a value of approximately \$119,500, with the University's undivided one-half interest valued at approximately \$59,750. An appraisal of the property is pending. The campus believes that marketing this property through a professional realtor familiar with the area will yield the best value. A proposed contract has been negotiated with Weichert, Realtors - The Property Shoppe, in consultation with the Office of the General Counsel, and is attached for your consideration and approval.

I concur with Dr. Robinson's recommendation and have attached a resolution for your consideration.

Sincerely,



Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

RESOLUTION

WHEREAS, the Board of Trustees has received a one-half interest in certain real property from the Estate of Mr. Robert Dale Norris arising from Mr. Norris generously naming the University of Arkansas as a beneficiary in his last will and testament; and

WHEREAS, the best use of the property would be to list it for sale and use the proceeds for the benefit and support of the University of Arkansas, Fayetteville, in accordance with the wishes contained in the last will and testament of Mr. Norris;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the acceptance of and the listing for sale of its one-half interest in and to the following described property located in Independence County, Arkansas, more particularly described as follows:

Tract 1:

All of the Northwest Quarter of the Southwest Quarter, Right Bank of White River, of Section 23, Township 13 North, Range 8 West, EXCEPT, two acres in the Northeast corner of said NW 1/4 of SW 1/4, leaving in the tract herein conveyed, 38 acres, more or less.

Less and except:

Part of the Northwest Quarter (NW1/4) Southwest Quarter (SW1/4) Section Twenty-three (23), Township Thirteen (13) North, Range Eight (8) West, more particularly described as follows: Beginning at the Northwest corner of said Northwest Quarter (NW1/4) Southwest Quarter (SW1/4), section, township and range, thence South 420 feet; thence East 420 feet; thence North 420 feet; thence West 420 feet to the Point of Beginning, containing four (4) acres, more or less.

ALSO:

Tract 2:

Part of the NW1/4 SW1/4, Section 23, Township 13 North, Range 8 West, containing 1/2 acre, more or less, and described as follows: Beginning at a point on the South side of Highway 14, said point being on the East line of said NW1/4 SW1/4, running thence South 70 yards more or less to a point, thence West 35 yards more or less to a point, thence North 70 yards more or less to a point on the South side of Highway 14, thence East along said Highway, 35 yards more or less to point of beginning, and being situated in Independence County, Arkansas.

Subject to a reservation in the Board of Trustees of the University of Arkansas of at least a one-half interest in and to all oil, gas, and other mineral interests associated with the above-described land.

BE IT FURTHER RESOLVED THAT the Board approves the use of Weichert, Realtors - The Property Shoppe as the real estate agent for the Board in the sale of the property in accordance with the Exclusive Right-to-Sell Agreement between the parties in a form satisfactory to General Counsel.

Exclusive Right-to-Sell Agreement (Lots and Acreage)

Weichert
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FORM SERIAL NUMBER: 026535-500176-0659351

1. RIGHT-TO-SELL: In consideration of the services of **Weichert, Realtors - The Property Shoppe** (by and through the Principal Broker, or agent thereof assigned by Listing Firm) (hereafter collectively called "Listing Firm") for the purpose of assisting in the possible sale or exchange of the real property described in Paragraph 2 (the "Property"), and **The Anne Elizabeth Evans Trust, Anne Elizabeth Evans - Trustee: see paragraph 22 for additional seller** being the sole owner(s) of the Property (hereafter called "Seller"), Listing Firm and Seller agree that Listing Firm shall have the exclusive right to market the Property for the Listing Period described in Paragraph 4. Seller does hereby certify and represent that Seller has peaceable possession of the Property, including all improvements and fixtures thereon, and the legal authority and capacity to convey the Property by a good and sufficient general warranty deed, free from any liens, leasehold or other interests, except as may be set forth in Paragraphs 17 and 21.

2. ADDRESS AND LEGAL DESCRIPTION OF THE PROPERTY: **See Exhibit "A" for full legal description.**

3. OFFERING: Listing Firm agrees to use reasonable effort to solicit an offer(s) to purchase the Property in the amount of:

☒ Total Offering Price **\$119,500.00**
Total price of all acreage/square feet to be conveyed, and Seller acknowledges and assumes the risk the Property may contain more or less area than understood by Seller;

OR,

☐ \$_____ price per ☐ acre, or ☐ square foot, or ☐ front foot, (the "Offering Price") as determined by a new certified survey prior to closing.

Listing Firm will present for Seller's consideration any offer to purchase the Property received by Listing Firm regardless of choices in Paragraph 10. Seller agrees to refer to Listing Firm all offers and inquiries received directly by Seller regarding the Property during the term of this Exclusive Right-to-Sell Agreement.

4. LISTING PERIOD: This listing begins at 12:01 a.m. on (month) **October** (day) **1**, year) **2025**, and expires at 11:59 p.m. on (month) **March** (day) **1**, year) **2026**, unless extended by mutual written agreement of Seller and Listing Firm (the "Listing Period").

5. CONVEYANCE: Unless otherwise specified, conveyance of the Property shall be made to any person (hereinafter called "Buyer") submitting an offer that is accepted by Seller, and such conveyance shall be made as directed by Buyer, in fee simple absolute by general warranty deed. **Unless expressly reserved herein, Listing Firm may represent to the public that the Property is to be sold inclusive of all mineral rights owned by Seller concerning and located on the Property, if any.** Seller warrants and represents to Listing Firm and authorizes Listing Firm to inform prospective buyers that only the signatures set forth below are required to transfer legal title to the Property.

Exclusive Right-to-Sell Agreement (Lots and Acreage)

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6. ABSTRACT OR TITLE INSURANCE: Seller has legal ability to furnish Buyer evidence of good merchantable title by: (i) current and complete abstract of title or (ii) title insurance in the amount of any agreed-upon purchase price.

7. CLOSING PROTECTION: Seller shall have the right to request that title insurer(s), if any, issue closing protection to indemnify against loss of closing funds because of acts of a Closing Agent, title insurer's named employee, or title insurance agent. Any cost for closing protection will be paid by the requesting party(ies). Listing Firm strongly advises Seller to inquire of the Closing Agent(s) about the availability and benefits of closing protection.

To insure all funds have been properly disbursed, Seller has been advised of the availability of purchasing a Closing Protection Letter, an additional binder to be added to the Title Insurance Policy at closing.

8. LISTING FIRM'S FEE: If Listing Firm presents to Seller an offer in an amount equal to or greater than the Offering Price, or such lesser price or terms as Seller may accept, or if the Property is otherwise sold or disposed of by Listing Firm or any other person, including Seller, during the Listing Period, Seller agrees to pay Listing Firm a professional fee of either:

- ☒ A. Six percent (6%) of the gross amount of any accepted Real Estate Contract or value of any property exchanged for the Property plus \$-0- for professional services rendered; or
- ☐ B. \$_____ for professional services rendered.

Listing Firm's fee will be due at the scheduled Closing of the transaction. The fee of Listing Firm has been negotiated between Listing Firm and Seller and Seller is aware other licensed real estate brokers may charge more or less than the fee negotiated and agreed to between Seller and Listing Firm. Seller is aware that Real Estate fees are not set by law or regulation.

In consideration for Seller's promise contained within this Agreement, Listing Firm promises to Seller that it will use reasonable effort to market the property and solicit an offer regarding the Property with terms and conditions acceptable to Seller, provide additional marketing services as deemed appropriate by Listing Firm and coordinate the closing. Seller agrees that Listing Firm is not required to investigate the financial or other ability of a prospective buyer to consummate any proposed or accepted Real Estate Contract. Seller will not owe a fee to Listing Firm if Buyer does not remove any condition set forth in a Real Estate Contract and cannot close, unless failure to close is the result of breach of a Real Estate Contract by Seller.

9. COOPERATIVE FEE AUTHORIZATION:

- ☒ A. Seller authorizes Listing Firm to offer a part of Listing Firm's fee to Selling Firm. Said fee shall be divided:
- (i) 3.5% of the Purchase Price plus \$-0- to Listing Firm and 2.5% of the Purchase Price to Selling Firm.
- (ii) Other: _____
- ☐ B. Seller hereby instructs Listing Firm NOT TO OFFER a cooperating fee to a Selling Firm or Buyer's agent /representative.

Exclusive Right-to-Sell Agreement (Lots and Acreage)

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10. TYPES OF AGENCY: Seller fully understands the agency options available below, and agrees that Listing Firm will be the agent of Seller and will market the Property utilizing the agency options selected below; however, Listing Firm will present to Seller all offers received regardless of agency options selected.

In addition to Listing Firm marketing the Property to prospective buyers, Seller chooses to allow Listing Firm to use the following options (Choose as many options as desired to market Property):

☐ **A. SUBAGENCY:** Seller hereby authorizes Listing Firm to offer Subagency to real estate licensees other than Listing Firm and acknowledges that Seller may be responsible for the actions of Listing Firm and any subagents who accept the offer of Subagency. Listing Firm will provide disclosures and information about the Property necessary to assist Listing Firm and any subagents in performing their duties and responsibilities to Seller. Seller authorizes Listing Firm to pay from Listing Firm's fee agreed upon in Paragraph 8 and 9 as applicable a share deemed competitive, Listing Firm's policy having been explained to and hereby acknowledged by Seller.

NOTE: Seller understands if Subagency is the only option selected any prospective buyers represented by Listing Firm will not be shown the Property. Seller further understands that real estate licensees other than Listing Firm may forego presenting the Property to their clients.

☒ **B. BUYER AGENCY:** Seller acknowledges Listing Firm is employed by Seller and Selling Firm is employed by Buyer. All licensees associated with Selling Firm are employed by, represent, and are responsible to Buyer. Seller authorizes Listing Firm to make payment as set forth in Paragraph 8 or 9 as applicable.

☒ **C. AGENT REPRESENTS BOTH:** Seller hereby consents that Listing Firm may represent both Buyer and Seller. Seller authorizes Listing Firm to make payment(s) as set forth in Paragraphs 8 and 9 as applicable. Should Listing Firm represent both Seller and Buyer, Seller agrees to the following:

- (i) Listing/Selling Firm shall not be required to and shall not disclose to either Buyer or Seller any personal, financial or other confidential information concerning the other party without the express written consent of that party; however, Seller agrees Listing/Selling Firm shall disclose to Buyer information known to Listing/Selling Firm related to defects in the Property and such information shall not be deemed "confidential information." Confidential information shall include but not be limited to any price Seller is willing to accept that is less than the Offering Price or any price Buyer is willing to pay that is higher than that offered in writing.
- (ii) By selecting this option 10C, Seller acknowledges that when Listing Firm represents both Seller and Buyer a possible conflict of interest exists; and, Seller agrees to forfeit individual rights to receive the undivided loyalty of Listing Firm.
- (iii) Any claim now or hereafter arising out of any conflicts of interest from Listing Firm's representation of both Seller and Buyer is waived.

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11. EXPIRED LISTING CONDITIONS: Seller agrees to pay the professional fee set forth in Paragraph 8 to Listing Firm if the Property is sold or otherwise disposed of:

- A. during the Listing Period, as defined in Paragraph 4;
- B. during a period of 30 days (the "Post-Term Period") after the Listing Period when information given by or obtained through Listing Firm during the Listing Period resulted in or contributed in any manner to the sale or disposal of the Property, regardless of procuring cause; or
- C. at any time after expiration or termination of this Exclusive Right-to-Sell Agreement (including termination by Listing Firm as specified in Paragraph 12 below) when information obtained through Listing Firm during the Listing Period was the procuring cause of the sale or disposal of the Property.

However, if Seller employs another real estate firm as exclusive agent for marketing the Property after expiration of this Exclusive Right-to-Sell Agreement, Seller shall pay only one professional fee, and that to the currently employed real estate firm.

12. CANCELLATION: Seller may cancel this Exclusive Right-to-Sell Agreement prior to its expiration date without in any manner affecting the indemnities provided by Paragraph 21 and the provisions of Paragraph 11. Such cancellation will be effective only after: (1) Seller has provided written notice to Listing Firm, sent by United States certified mail, return receipt required, and 2) Seven (7) calendar days have elapsed since such written notice was received by Listing Firm. Upon the effective date of cancellation, Seller shall be liable to Listing Firm for a cancellation fee equal to:

- ☐ A. None percent (-0%) of the Offering Price set forth in Paragraph 3, or
- ☐ B. the liquidated sum of \$, it being agreed by Seller and Listing Firm the liquidated sum is not a penalty and is agreed to because damages incurred by Listing Firm resulting from cancellation by Seller will be difficult to ascertain, and the amount set forth in the blank (even if \$0) shall be in addition to and not a limitation of sums due Listing Firm pursuant to Paragraph 10 (Expired Listing Conditions) of this Exclusive Right-to-Sell Agreement.

Listing Firm may cancel this Exclusive Right-to-Sell Agreement at any time, with or without cause, by providing written notice to Seller. In the event of cancellation by Listing Firm, Seller shall not be responsible for compensation to Listing Firm, unless: (i) Seller shall have breached the terms of this Exclusive Right-to-Sell Agreement or (ii) Listing Firm is entitled to compensation pursuant to Paragraphs 8 and 9.

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- 13. EARNEST MONEY:** Seller authorizes and instructs Listing Firm to accept and deposit in Listing Firm's trust account all Earnest Money (if any) received. Should a deposit of Earnest Money (if any) be forfeited, the money shall be divided as follows: Payment shall first be made of all direct expenses incurred in connection with the contemplated transaction, and the balance shall be divided one-half to Listing Firm and one-half to Seller, but in no event shall Listing Firm receive an amount in excess of the fee that would have been received if the sale had been consummated. If a dispute between Seller and any other person or entity arises concerning the Earnest Money, Seller authorizes Listing Firm to interplead the disputed Earnest Money (if any) in a court of law or to an arbitrator and to have Listing Firm's costs and attorney's fees paid from the funds entered for interpleading. Seller acknowledges and understands that Listing Firm is not responsible for obtaining good funds regarding Earnest Money tendered by prospective or actual buyers.
- 14. FAIR HOUSING:** Seller agrees Listing Firm will market the Property to interested persons without regard to race, color, religion, sex, national origin, disability, sexual orientation, gender identity, or familial status. Additionally, Seller agrees that Listing Firm and Seller must comply with all state and federal laws while performing this Exclusive Right-to-Sell Agreement.
- 15. LEAD-BASED PAINT DISCLOSURE:** Seller agrees to provide a Lead-Based Paint Disclosure (as required by Federal Law) if the subject Property or any of the improvements were constructed prior to 1978.
- 16. MULTI-LIST SERVICE AND INTERNET:** Seller warrants, represents and authorizes Listing Firm to offer the Property in a multi-list, subject to the options selected in Paragraph 10, and comply with all rules and regulations associated with multi-list. *Cooperative Brokerage fees shall NOT be displayed within any MLS documentation or presentation.*

Seller makes the following elections regarding the transfer of Property information by the Listing Firm's Multiple Listing Service to other Internet websites: (Choose Option A or B)

- ☒ A. Seller elects to allow the transfer of Property information to the Internet. Seller understands Property may have auto valuations, written comments or reviews on internet websites or social media.
- ☒ Seller elects to allow the address of the Property to be displayed on these Internet websites.
- ☐ B. Seller elects NOT to allow the transfer of Property information to other Internet websites. Seller understands and acknowledges that consumers who conduct searches for listings on the Internet may not see information about the Property in response to their search.

This election covers the transfer of information to other Internet websites by the Listing Firm's Multiple Listing Service. Listing Firm cannot control Property information appearing on Internet websites which obtain information from sources other than the Listing Firm's Multiple Listing Service.

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17. SELLER WARRANTY, REPRESENTATION AND AUTHORIZATION: Seller warrants and represents to Listing Firm that no other exclusive representation or exclusive agency agreement is in force. Seller understands that if the warranty representation contained herein is not true, Seller is strongly encouraged to seek legal advice concerning the possibility of liability for two or more commissions before signing this Exclusive Right-to-Sell Agreement. Unless otherwise specified, Seller warrants, represents and authorizes Listing Firm to take the following actions as deemed appropriate by Listing Firm:

- A. divulge, with Seller's approval, the existence of offers on the Property in response to inquiries from potential buyers or cooperating brokers;
- B. display a For Sale and Sold sign as deemed appropriate by Listing Firm;
- C. use a key or lock box for entry when Seller is absent, and access the Property by using a keyed or keyless lock box system (if applicable);
- D. acquire loan, utility and other financial information reasonably necessary to market the Property;
- E. add or change descriptive information when necessary to market the Property;
- F. use reasonable effort to distribute to all prospective buyers any disclosure form provided unless contrary wishes are conveyed to Listing Firm by a prospective buyer;
- G. use reasonable effort to discover other information that has a material effect on the value or desirability of the Property (Seller agrees that any disclosure form, if provided, contains all information that has a material effect on the value or desirability of the Property to Seller's knowledge);
- H. advertise the Property when Listing Firm believes it is advantageous in marketing the Property;
- I. photograph, videotape or reproduce the image of all Property described herein by any prospective buyer (including those produced by subagents or agents representing a person or entity other than Seller) (if applicable); and
- J. engage, at no cost to Seller, the services of a centralized appointment scheduling service to contact Seller for the purpose of scheduling appointments to view the Property to assist Listing Firm (and subagents thereof) and agents for persons interested in viewing the Property. Seller acknowledges such service will not be performed by licensed real estate agents or persons licensed with or employed by Listing Firm.

18. FIXTURES AND ATTACHED EQUIPMENT: Unless specifically excluded herein, Listing Firm may represent to the public that all fixtures and attached equipment, if any, are included in the Offering Price set forth in Paragraph 3, except the following listed items:

None

Exclusive Right-to-Sell Agreement (Lots and Acreage)

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- 19. SELLER'S STATEMENT:** Seller warrants that all information furnished to Listing Firm concerning the Property, including without limitation the information set forth in any disclosure form that may be attached hereto and incorporated herein, is complete and accurate to Seller's knowledge and that no material facts have been withheld from Listing Firm. Unless a potential buyer desires not to obtain a copy of a disclosure form (as evidenced by an oral statement or in a Real Estate Contract), Listing Firm is authorized to use reasonable effort to disclose to any member of the public interested in the Property any disclosure form that may be attached hereto, or any other material information known or made known to Listing Firm about the Property, including without limitation any defects relating to the Property. Seller agrees to defend, indemnify, save and hold Listing Firm harmless from all liability or claims arising from Seller's incorrect or undisclosed information. Seller agrees to notify Buyer and Listing Firm in writing of any changes in any disclosure form or otherwise concerning the Property that become known to Seller.
- 20. SAFETY:** Seller acknowledges Listing Firm may elect to utilize best safety practices for the safety of Agents and their clients.
- 21. LIMITATION OF RESPONSIBILITY:** Listing Firm shall not be responsible for the maintenance, repair or condition of the Property or for damage of any nature affecting the Property, unless such responsibility is assumed by Listing Firm by separate agreement. Seller hereby covenants and agrees to indemnify Listing Firm and hold Listing Firm harmless from any and all liability, obligations or demands made by third parties against Listing Firm as a result of Listing Firm's marketing of the Property, including but not limited to damage or injury to Property or persons and reasonable attorney's fees. Listing Firm encourages Seller to maintain insurance coverage to adequately protect the Property and those individuals who may be on the Property. Seller understands Listing Firm does not insure the Property in any way.
- 22. SPECIAL CONDITIONS:**
In reference to paragraph 1: Sellers to also to include Board of Trustees of the University of Arkansas, acting for and on behalf of the University of Arkansas, Fayetteville
Please also refer to Addendum "A" for other exclusions and information from The University of Arkansas.
All offers are contingent upon U of A Board of Trustees review and approval.
- 23. GOVERNING LAW:** This Exclusive Right-to-Sell Agreement shall be governed by the laws of the State of Arkansas.
- 24. SEVERABILITY:** The invalidity or unenforceability of any provisions of this Exclusive Right-to-Sell Agreement shall not affect the validity or enforceability of any other provision of this Exclusive Right-to-Sell Agreement, which shall remain in full force and effect
- 25. MERGER CLAUSE:** This Exclusive Right-to-Sell Agreement, when executed by both Listing Firm and Seller, shall contain the entire understanding and agreement between Listing Firm and Seller with respect to all matters referred to herein and shall supersede all prior or contemporaneous agreements, representations, discussions and understandings, oral or written, with respect to such matters.
- 26. ATTORNEY'S FEES:** Should Listing Firm or Seller initiate any type of administrative proceeding, arbitration, mediation or litigation against the other (or against an agent for the initiating party or agent for the non-initiating party), it is agreed by Listing Firm and Seller (aforementioned agents being third-party beneficiaries of this Paragraph 5) that all prevailing party (or parties if more than one) shall be entitled to an award of all costs and attorney's fees incurred in prosecution or defense of such initiated action against the non-prevailing party (or parties if more than one).

Exclusive Right-to-Sell Agreement (Lots and Acreage)

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- 27. ENTIRE AGREEMENT, MODIFICATION LIMITED:** This Exclusive Right-to-Sell Agreement constitutes the entire agreement concerning the subject matter hereof between Seller and Listing Firm and supersedes any previous oral or written agreement or understanding concerning the Property. This Exclusive Right-to-Sell Agreement may not be modified except in writing executed by both Seller and Listing Firm. Any contract entered into by Seller and Buyer shall not affect this Exclusive Right-to-Sell Agreement.
- 28. TIME:** Seller and Listing Firm agree time is of the essence with regard to all times and dates set forth in this Exclusive Right-to-Sell Agreement. Unless otherwise specified, days as it appears in this Exclusive Right-to-Sell Agreement shall mean calendar days. Further, all times and dates set forth in this Exclusive Right-to-Sell Agreement refer to Arkansas Central time and date.
- 29. COUNTERPARTS:** This Exclusive Right-to-Sell Agreement may be executed in multiple counterparts each of which shall be regarded as an original hereof but all of which together shall constitute one in the same. Electronic signatures shall be deemed original signatures and shall be binding upon the parties.
- 30. CLASS ACTION WAIVER.** THE PARTIES HEREBY WAIVE, WITH RESPECT TO ANY DISPUTE IN ANY FORUM REGARDING THIS AGREEMENT OR ANY TRANSACTION DESCRIBED IN OR CONTEMPLATED BY THIS AGREEMENT: (I) THE RIGHT TO PARTICIPATE IN A CLASS ACTION, PRIVATE ATTORNEY GENERAL ACTION OR OTHER REPRESENTATIVE ACTION IN COURT OR IN ARBITRATION, EITHER AS A CLASS REPRESENTATIVE OR CLASS MEMBER; AND (II) THE RIGHT TO JOIN OR CONSOLIDATE CLAIMS WITH CLAIMS OF ANY OTHER PERSON. THE PARTIES AGREE THAT EACH MAY BRING CLAIMS AGAINST THE OTHER ONLY IN YOUR OR ITS INDIVIDUAL CAPACITY AND NOT AS A PLAINTIFF OR CLASS MEMBER IN ANY PURPOSED CLASS OR REPRESENTATIVE PROCEEDING.

The foregoing waiver is referred to herein as the "class action waiver". The Parties agree that no court or arbitrator shall have authority to conduct any proceedings in violation of the class action waiver or to issue any relief that applies to any person or entity other than the Parties to this Agreement individually. The parties acknowledge that this class action waiver is material and essential to the resolution of any claims and is non-severable from this agreement. The parties jointly acknowledge that the restrictions on the ability to bring a class action lawsuit may result in increased costs and/or reduced remedies.

Exclusive Right-to-Sell Agreement (Lots and Acreage)

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THIS IS A LEGALLY BINDING ADDENDUM WHEN SIGNED BY THE PARTIES BELOW. READ IT CAREFULLY. YOU MAY EMPLOY AN ATTORNEY TO DRAFT THIS FORM FOR YOU. IF YOU DO NOT UNDERSTAND THE EFFECT OF ANY PART, CONSULT YOUR ATTORNEY BEFORE SIGNING. REAL ESTATE AGENTS CANNOT GIVE YOU LEGAL ADVICE. THE PARTIES SIGNED BELOW WAIVE THEIR RIGHT TO HAVE AN ATTORNEY DRAFT THIS FORM AND HAVE AUTHORIZED THE REAL ESTATE AGENT(S) TO FILL IN THE BLANKS ON THIS FORM

THIS FORM IS PRODUCED AND COPYRIGHTED BY THE ARKANSAS REALTORS® ASSOCIATION. THE SERIAL NUMBER BELOW IS A UNIQUE NUMBER NOT USED ON ANY OTHER FORM. THE SERIAL NUMBER BELOW SHOULD BE AN ORIGINAL PRINTING, NOT MACHINE COPIED, OTHERWISE THE FORM MAY HAVE BEEN ALTERED. DO NOT SIGN THIS FORM IF IT WAS PREPARED AFTER DECEMBER 31, 2025.

FORM SERIAL NUMBER: 026535-500176-0659351

REAL ESTATE LICENSEES ARE REGULATED BY THE ARKANSAS REAL ESTATE COMMISSION. IF A LICENSEE HAS NOT PROPERLY REPRESENTED YOU, YOU MAY FILE A COMPLAINT AT AREC.ARKANSAS.GOV

The above Exclusive Right-to-Sell Agreement is executed on

(month) **September** (day) **23**, (year) **2025**, at **5:00** (a.m.) ☐ (p.m.) ☒.

Weichert, Realtors - The Property Shoppe

Listing Firm

Signature: _____

Signature: _____

Printed Name: **Anne Hayes Olson**
Principal or Executive Broker

Printed Name: **Anne Elizabeth Evans - Trustee**
Seller

Signature: _____

Signature: _____

Printed Name: **William B. Olson**
Assigned Associate

Printed Name: **University of Arkansas - Designee**
Seller

944 Summerfield Road

Seller's Address

Santa Rosa, CA. 95405

City, State Zip

Seller's Phone

Seller's e-mail Address

Seller's e-mail Address

Stewart Title Guaranty Company

Commitment Number: 230224

EXHIBIT A
PROPERTY DESCRIPTION

The land referred to in this Commitment is described as follows:

Tract 1:

All of the Northwest Quarter of the Southwest Quarter, Right Bank of White River, of Section 23, Township 13 North, Range 8 West, EXCEPT, two acres in the Northeast corner of said NW 1/4 of SW 1/4, leaving in the tract herein conveyed, 38 acres, more or less.

Less and except:

Part of the Northwest Quarter (NW1/4) Southwest Quarter (SW1/4) Section Twenty-three (23), Township Thirteen (13) North, Range Eight (8) West, more particularly described as follows: Beginning at the Northwest corner of said Northwest Quarter (NW1/4) Southwest Quarter (SW1/4), section, township and range, thence South 420 feet; thence East 420 feet; thence North 420 feet; thence West 420 feet to the Point of Beginning, containing four (4) acres, more or less.

ALSO:

Tract 2:

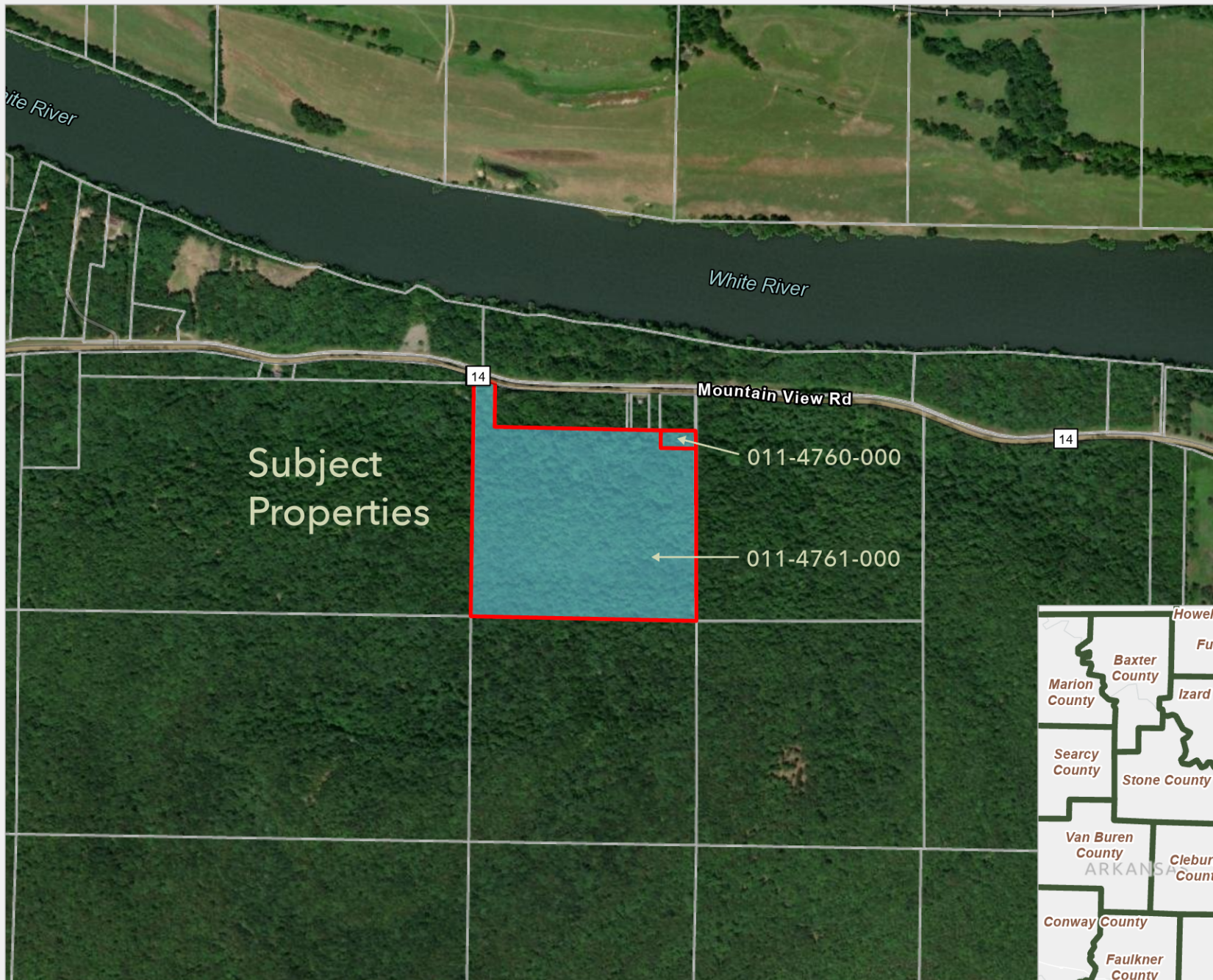
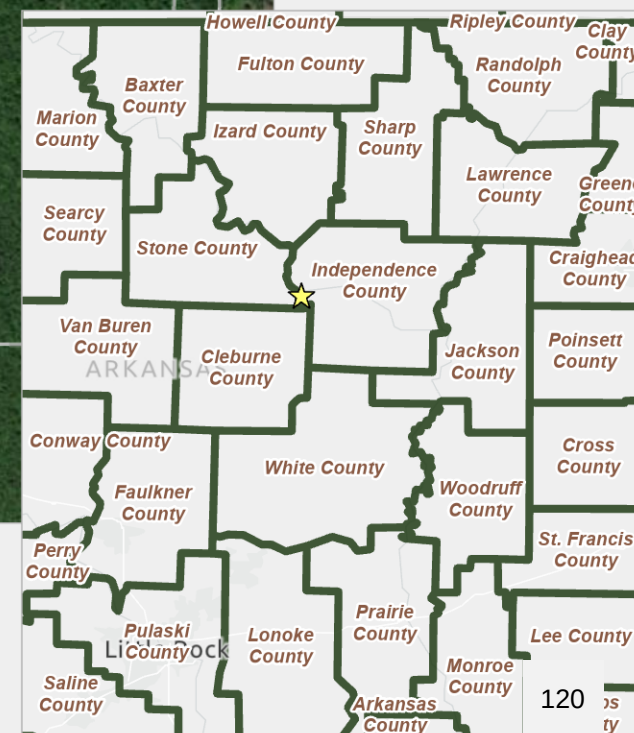
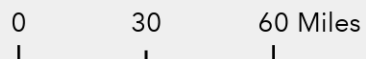
Part of the NW1/4 SW1/4, Section 23, Township 13 North, Range 8 West, containing 1/2 acre, more or less, and described as follows: Beginning at a point on the South side of Highway 14, said point being on the East line of said NW1/4 SW 1/4, running thence South 70 yards more or less to a point, thence West 35 yards more or less to a point, thence North 70 yards more or less to a point on the South side of Highway 14, thence East along said Highway, 35 yards more or less to point of beginning, and being situated in Independence County, Arkansas.

Addendum A

1. **Conveyances:** Any reference to a “warranty deed” in the Agreement is replaced with “quitclaim or special warranty deed.” The type of deed used will be determined by the Sellers during the negotiation of the contract for the sale of the property to a prospective buyer. The Agreement is subject to and only valid if it is approved by resolution of the Board of Trustees of the University of Arkansas. Further, any sale or other conveyance of the Property is subject to a resolution by the Board of Trustees of the University of Arkansas approving the transaction.
2. **Mineral Rights:** Consistent with Ark. Code Ann. § 22-6-113, any conveyance of the Property must be subject to a reservation in the University (defined below) of at least a one-half (1/2) interest in and to all oil, gas, and other minerals, in, under, and upon the Property, or which may be produced therefrom, together with the right of ingress and egress for the purpose of prospecting for, producing, removing, refining, and marketing the same, and all other rights useful or incidental thereto.
3. **Section 3 (Offering) is amended to add the following:** “In the event the result of the appraisal on the property returns a value greater than \$119,500.00, the Total Offering Price is automatically amended to be the appraisal value.”
4. **Section 12 (Cancellation), Option A is replaced with the following:** “Zero percent (0%) of the Offering Price set forth in Paragraph 3, or”
5. **Section 21 (Limitation of Responsibility) is replaced with the following:** “Pursuant to Article 12, § 12 of the Arkansas Constitution, Seller Board of Trustees of the University of Arkansas, acting for and on behalf of the University of Arkansas, Fayetteville (the “University”) may not enter into a covenant or agreement to hold a party harmless or indemnify a party from prospective damages. Any obligation contained in this Agreement that requires the University to defend, indemnify, or hold harmless the Listing Firm is deleted. With respect to loss, expense, damage, liability, claims or demands, either at law or in equity, for actual or alleged personal injuries or property damage arising from the negligence, misconduct, or breach of contract of University, including those arising from University’s incorrect or undisclosed information, University agrees with Listing Firm that: (a) It will cooperate with Listing Firm in the defense of any action or claim brought against Listing Firm seeking the foregoing damage or relief; (b) It will in good faith cooperate with Listing Firm should Listing Firm present any claims of the foregoing nature against University to the Claims Commission of the State of Arkansas; (c) It will not take any action to frustrate or delay the prompt hearing on claims of the foregoing nature by the said Claims Commission and will make reasonable efforts to expedite said hearing; provided, however, University reserves its right to assert in good faith all claims and defenses available to it in any proceeding in said Claims Commission or other appropriate forum.”
6. **Section 26 (Attorney’s Fees) is replaced with the following:** “Any claim or controversy arising out of or relating to this Agreement that results in a administrative proceeding, mediation, or litigation shall result in each party being solely responsible for its respective attorneys’ fees and costs throughout the entire process of any and all such proceedings.”
7. **Israel Boycott Prohibition.** In accordance with Ark. Code Ann. § 25-1-503, Listing Firm hereby certifies that it: (a) is not currently engaged in a boycott of Israel and (b) agrees for the

duration of the Agreement not to engage in a boycott of Israel. A breach of this certification will be considered a material breach of contract. In the event that Listing Firm breaches this certification, Seller may immediately terminate the Agreement without penalty or further obligation and exercise any rights and remedies available to it by law or in equity.

8. **Chinese Government Ownership.** Listing Firm represents and certifies that the government of the People's Republic of China ("PRC") does not wholly own it or hold a majority interest in it and that the PRC does not own or hold a majority interest in a for-profit parent company, subsidiary or affiliate of Listing Firm or in a subcontractor to be employed by Listing Firm.



November 10, 2025

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Col. Nate Todd, Chair
Mr. Steve Cox
Mr. Judd Deere
Mr. Ted Dickey

Dear Committee Members:

Chancellor Charles Robinson, University of Arkansas, Fayetteville, requests project approval and selection of professional design consultants and a construction manager/general contractor for the Razorback Road Parking Garage project in accordance with Board Policy 730.2. A copy of the Capital Project Proposal is attached for your information. The advertisement and selection process has been followed in accordance with Board Policy.

Interviews for the design consultants were conducted on November 5, 2025. Fourteen firms responded to the advertisement, and five were interviewed. The selection committee felt that two of the five teams are best suited for this project based on past and current experience with the large-scale parking garages and integrating a variety of transportation modes through building design and site planning. The Chancellor and the selection committee would like to offer the following professional design firms to the Board of Trustees for consideration **(in order of preference)**:

Gensler
MBL

Interviews for contractors were conducted on November 6, 2025. Nine firms responded to the advertisement, and four were interviewed. The selection committee felt that two of the four teams are best suited for this project based on their experience with projects of similar size, scope and complexity. The Chancellor and the selection committee would like to offer the following general contractors to the Board of Trustees for consideration **(in order of preference)**:

Flintco
Kinco Constructors

I concur with Chancellor Robinson's recommendations. A proposed resolution for your consideration follows.

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Razorback Road Parking Garage project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select _____ as the design professionals for the Razorback Road Parking Garage project.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select _____ as the construction manager/general contractor for the Razorback Road Parking Garage project.

BE IT FURTHER RESOLVED THAT the President, Chief Financial Officer, Chancellor, and Executive Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to implement this resolution.

Sincerely,

A handwritten signature in blue ink, appearing to read "J B Silveria".

Jay B. Silveria
President
Charles E. Scharlau Presidential Leadership Chair

Attachments

CAPITAL PROJECT PROPOSAL FORM

campus: **Fayetteville**

name of proposed facility: **Razorback Road Parking Garage**

1. PROPOSED FUNCTION OF PROJECT

In late 2023, the university hired a consultant team for the *Parking Garage Assessment Study*. The task of the team was to investigate where to add additional parking garage capacity, informed by a comprehensive analysis. The analysis included how new capacity would affect demand and distribution of parking across campus, how the existing parking inventory of over 14,000 spaces could be more effectively managed, and how proposed garage locations would be served by the street network, affect traffic patterns, and integrate with Razorback Transit service. The consultants analyzed 16 sites and recommended one fronting Razorback Road as the option that best aligns with the university's future growth, limits the increase of vehicular congestion, and serves the greatest number of campus constituents among students, faculty, and staff.

The Razorback Road Garage will hold up to 1700 spaces on five levels, based on the study's site test fit. Entrances will be located on the Graham Avenue side, helping to disperse vehicular traffic across the street network, and providing access via protected left turns at signalized intersections on Razorback Road. The Razorback Road frontage will be developed with a ground floor indoor space, similar to Garland Avenue Garage, that may house student-focused services, transit amenities, or other public-facing uses. The surrounding site will be designed to improve the quality and safety of the pedestrian environment along that stretch of Razorback Road, and will provide space for a transit hub being planned as part of the ongoing *Campus Transit Study*. The upper façade of the garage will be screened to prevent light trespass to nearby athletics venues and the adjoining neighborhood.

2. PROPOSED FACILITY LOCATION AND DESCRIPTION

The site is located on the west side of Razorback Road, north of the Administrative Services Building.

3. TOTAL ESTIMATED PROJECT COST

\$71 million

4. TOTAL ESTIMATED COST OF FURNISHINGS

not applicable

5. ESTIMATED TIME TO SUBSTANTIAL COMPLETION

November 2025

consultant selection to Board of Trustees

April 2027 *construction starts*
June 2029 *project complete*

6. PARKING PLAN TO SUPPORT NEW OR EXPANDED FACILITY

not applicable

7. DESCRIBE PROJECT PHASING PLAN (IF APPLICABLE)

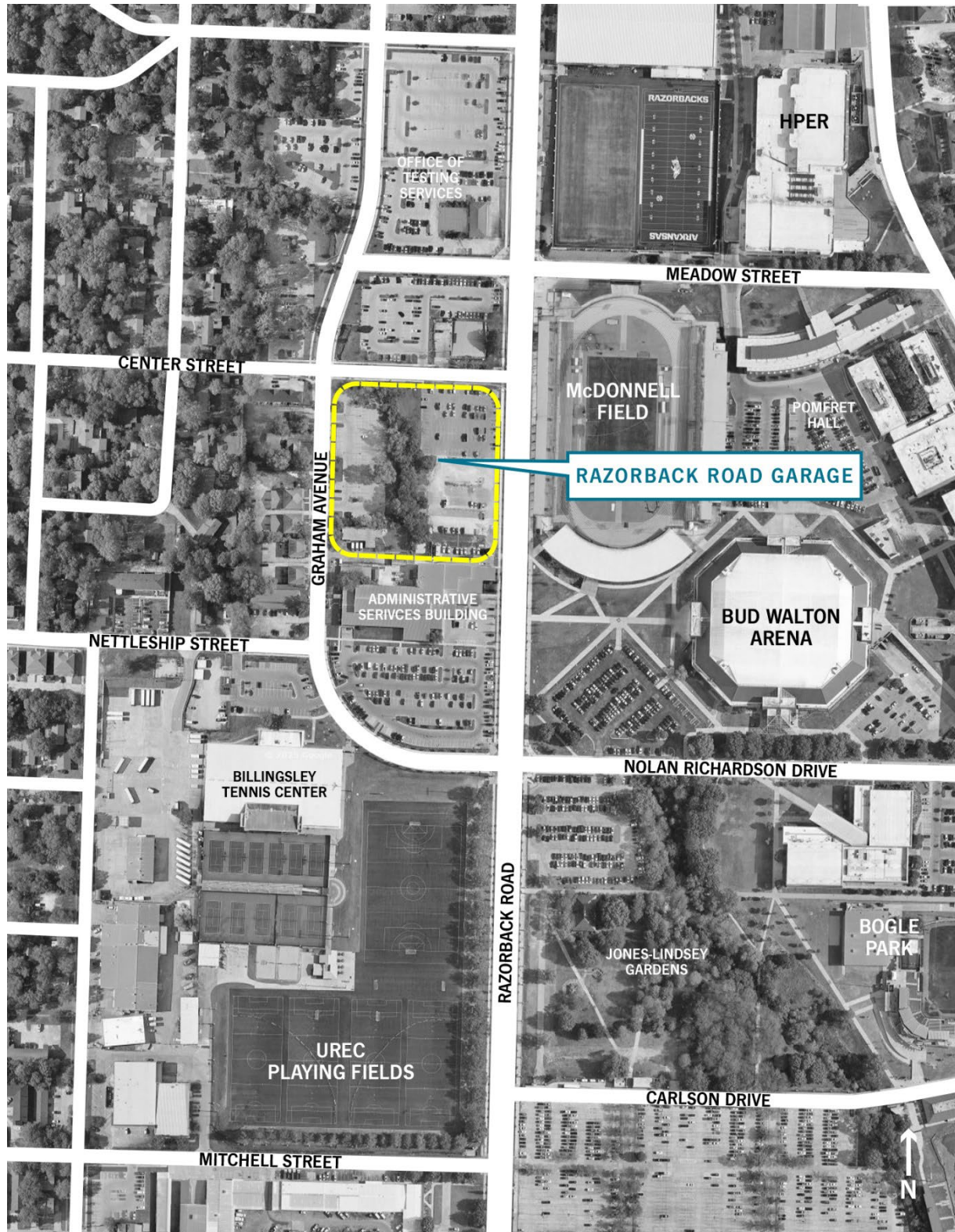
not applicable

8. SOURCE OF PROJECT FUNDS

The project will be funded from university reserves and general obligation bonds supported by parking revenues.

The financing plans call for a future bond issue projected to be \$65 million, amortized over a 30-year period at a true interest cost estimated to not exceed 5%. Annual debt service is estimated to be no greater than \$4 million funded by parking revenues.

LOCATION MAP



Design Services / selection

As ranked by committee

PROJECT	Razorback Road Parking Garage	INTERVIEW DATE	5 November 2025
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RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E	F	G	H	I	J	
											Total
Gensler	1	1	3	2	1						8
BNIM / Cromwell	5	5	5	5	5						25
Marlon Blackwell Architects	4	4	4	4	3						19
Neumann Monson Architects / Core Architects	2	3	1	3	4						13
MBL	3	2	2	1	2						10
											0

Design Teams are ranked from 1 to 5, with 1 being the highest.

FINAL RANKING

Preferred / recommended to Board of Trustees in the order shown

1	Gensler
2	MBL

Eligible / considered to be qualified, but less suited to the requirements of this job

3	Neumann Monson Architects / Core Architects
4	Marlon Blackwell Architects
5	BNIM / Cromwell

SELECTION COMMITTEE

By title

Senior Associate Vice Chancellor for Campus Services	Associate Vice Chancellor for Facilities
Director, Transit and Parking	Assistant Director, Transit and Parking
Senior Director, Facilities Management	

Construction Services / selection

As ranked by committee

PROJECT	Razorback Road Parking Garage	INTERVIEW DATE	Nov. 6, 2025
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RANKING OF APPLICANTS

Selection Committee Member			A	B	C	D	E	F	G	H	I	J	
	EMR	BOND											Total
VCC	0.73	\$6.30-8.10	3	2	3	3	3						14
Nabholz	0.58	\$4.45	4	4	4	4	4						20
Flintco	0.54	\$7.77	2	1	1	2	1						7
Kinco Constructors	0.54	\$5.90	1	3	2	1	2						9
													0
													0

Construction Managers/General Contractors are ranked from 1 to 5, with 1 being the highest.

FINAL RANKING

Preferred / recommended to Board of Trustees in the order shown

1	Flintco
2	Kinco Constructors

Eligible / considered to be qualified, but less suited to the requirements of this job

3	VCC
4	Nabholz

EMR: Experience Modification Rate (EMR) has strong impact upon a business. It is a number used by insurance companies to gauge both past cost of injuries and future chances of risk. The lower the EMR of your business, the lower your worker compensation insurance premiums will be. An EMR of 1.0 is considered the industry average. EMR numbers are based on a 3-year rolling average.

BOND RATE: We acknowledge bond rates as a measure of company health. Bond rates generally vary with the size of the contract and are expressed to us as dollar per 1000 dollars. Lower bond rates are more favorable.

SELECTION COMMITTEE

By title

Senior Associate Vice Chancellor for Campus Services	
Associate Vice Chancellor for Facilities	
Director, Transit and Parking	
Assistant Director, Transit and Parking	
Senior Director, Facilities Management	

November 10, 2025

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Col. Nate Todd, Chair
Mr. Steve Cox
Mr. Judd Deere
Mr. Ted Dickey

Dear Committee Members:

Interim Chancellor Laura Clark, at the University of Arkansas Community College at Hope–Texarkana (UAHT), respectfully requests approval to purchase real property located at Fox Run Drive and Lester Drive both located in Hope, Arkansas. The total purchase includes 26.87 acres.

The Lester Drive property is being offered for sale by Roy and Wendy McCoy and consists of two tracts totaling approximately 24.69 acres. The Fox Run Drive property is being offered for sale by Stedell, Inc. and consists of two tracts containing approximately 1.05 acres and 1.13 acres. These tracts are adjacent to and directly behind the UAHT campus.

The properties were appraised in September 2025 for a combined value of \$149,000. Offers in the amount of \$100,000 for the McCoy properties and \$9,000 for the Stedell properties were made and accepted by both owners, pending Board approval. The purchase will be funded through College Reserves.

UAHT intends to use this property both as a strategic buffer and to preserve the opportunity for future expansion. As the college currently lacks sufficient surplus land to support major development, securing this property ensures flexibility to meet long-term growth needs should they arise.

I concur with Chancellor Clark’s recommendation and have attached a resolution for your consideration.

Sincerely,



Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an offer dated August 21, 2025 for the total purchase price of \$109,000, and on other terms and conditions set forth in the Real Estate Contract (Offer and Acceptance) to purchase certain property situated at Fox Run and Lester Drive in Hope, Hempstead County, Arkansas, more particularly described as follows:

Tract#1

Parcel #700-05689-000 and Parcel #700-05759-001

A part of the Southwest Quarter of the Southwest Quarter (PT. SW 1/4 SW 1/4) of Section 04, Township 13 South, Range 24 West, and a part of the Southeast Quarter of the Southeast Quarter (PT. SE 1/4 SE 1/4), and a part of the Southwest Quarter of the Southeast Quarter (PT. SW 1/4 SE 1/4) of Section 05, Township 13 South, Range 24 West, of Hempstead County, Arkansas.

Containing 24.69 acres more or less.

Tract #2-1

Parcel #700-05759-002

A part of the Southwest Quarter of the Southwest Quarter (PT. SW 1/4 SW 1/4) of Section 04, Township 13 South, Range 24 West, of Hempstead County, Arkansas.

Containing 1.13 acres more or less.

Tract #2-2

Parcel #700-05689-027

Also, Tract #27 of the Timber Creek Subdivision to the City of Hope, which can also be described as a part of the Southwest Quarter of the Southwest Quarter (PT. SW 1/4 SW 1/4) of Section 04, Township 13 South, Range 24 West, of Hempstead County, Arkansas.

Containing 1.05 acres more or less.

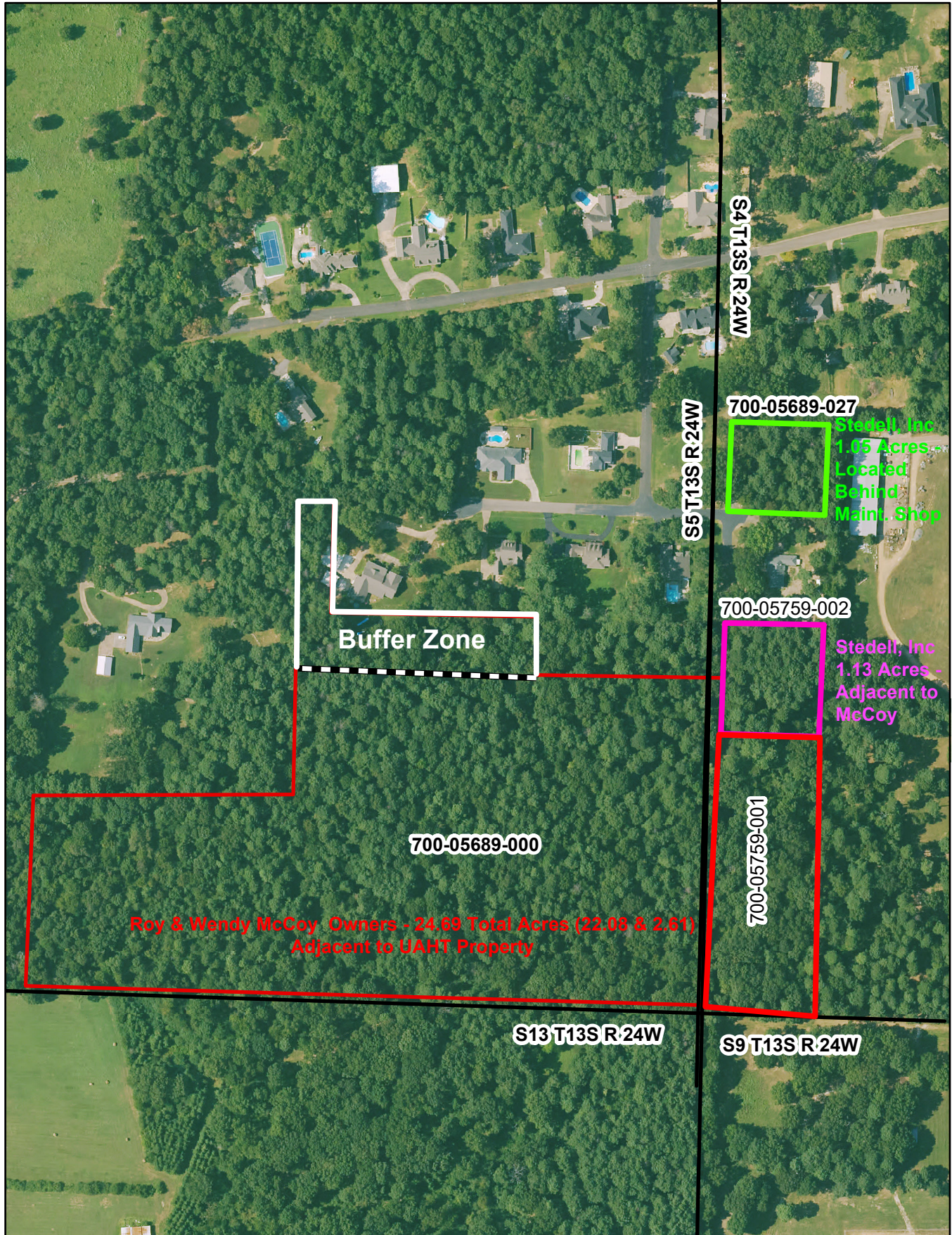
BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase One environmental assessment, unless waived by the campus officials after inspection of the property. The President, Chief Financial Officer, Chancellor, Vice Chancellor for Finance and Administration at UACCHT, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the respective Real Estate Contracts.

BE IT FURTHER RESOLVED THAT all documents related to the transaction shall be in a form and content acceptable to the General Counsel.

ALL PARCELS AVAILABLE
WITH THE EXCEPTION OF PARCEL OUTLINED IN WHITE

HEMPSTEAD COUNTY, AR
PARCEL(S) # 700-05689-000
700-05759-001
700-05759-002
700-05689-027

SECTIONS 4&5 TOWNSHIP 13 SOUTH RANGE 24 WEST



November 10, 2025

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Col. Nate Todd, Chair
Mr. Steve Cox
Mr. Judd Deere
Mr. Ted Dickey

Dear Committee Members:

Director Corey Alderdice at the Arkansas School for Mathematics, Sciences, and the Arts requests project approval and selection of an architectural firm for the Alumni Hall and New Charter Field project. A copy of the Capital Project Proposal form and supporting materials are attached for your information. ASMSA has set aside \$4.25 million through institutional carryover funds as well as capital outlay funds for FY26. No debt is included in the project budget.

Alumni Hall and New Charter Field will serve as a dedicated fitness, wellness, and community hub for ASMSA's residential campus, directly addressing a long-identified gap in student life infrastructure. The 10,000-square-foot facility will include cardio and strength-training areas, a studio space for dance and yoga, a large meeting room for clubs, an e-sports lab, and informal recreation areas. Adjacent green space—New Charter Field—will support outdoor play and student engagement. As new construction, this project plays a pivotal role in the school's 2033 Facilities Plan by reestablishing a vibrant Wellness Zone on the main campus footprint, following the school's exit from the former hospital complex. It creates essential indoor and outdoor spaces for student health and community-building while preserving future capacity for redevelopment on the hospital footprint at the front of campus in 2028 and beyond.

Boards of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy 730.2. Eleven firms responded to the advertisement. Firms were interviewed on September 29-30, 2025. The selection committee agreed the following top three firms are best suited for the project based on their design experience with projects of similar size and scope. The firms are listed in order of preference.

- **Domain Architecture**
- Harris Architecture
- Architecture Plus, Inc.

I concur with Director Alderdice's recommendation. I resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF
ARKANSAS THAT the Alumni Hall and New Charter Field construction project at
the Arkansas School for Mathematics, Sciences, and the Arts is hereby approved.

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

Buildings and Grounds Committee

Page 2

November 10, 2025

BE IT FURTHER RESOLVED THAT the Arkansas School for Mathematics, Sciences, and the Arts is authorized to select _____ as design professionals for the ASMSA Alumni Hall and New Charter Field construction project.

Sincerely,

A handwritten signature in blue ink, appearing to read "JB Silveria".

Jay B. Silveria, President

Charles E. Scharlau Presidential Leadership Chair

Attachments

CAPITAL PROJECT PROPOSAL FORM

Campus: Arkansas School for Mathematics, Sciences, and the Arts

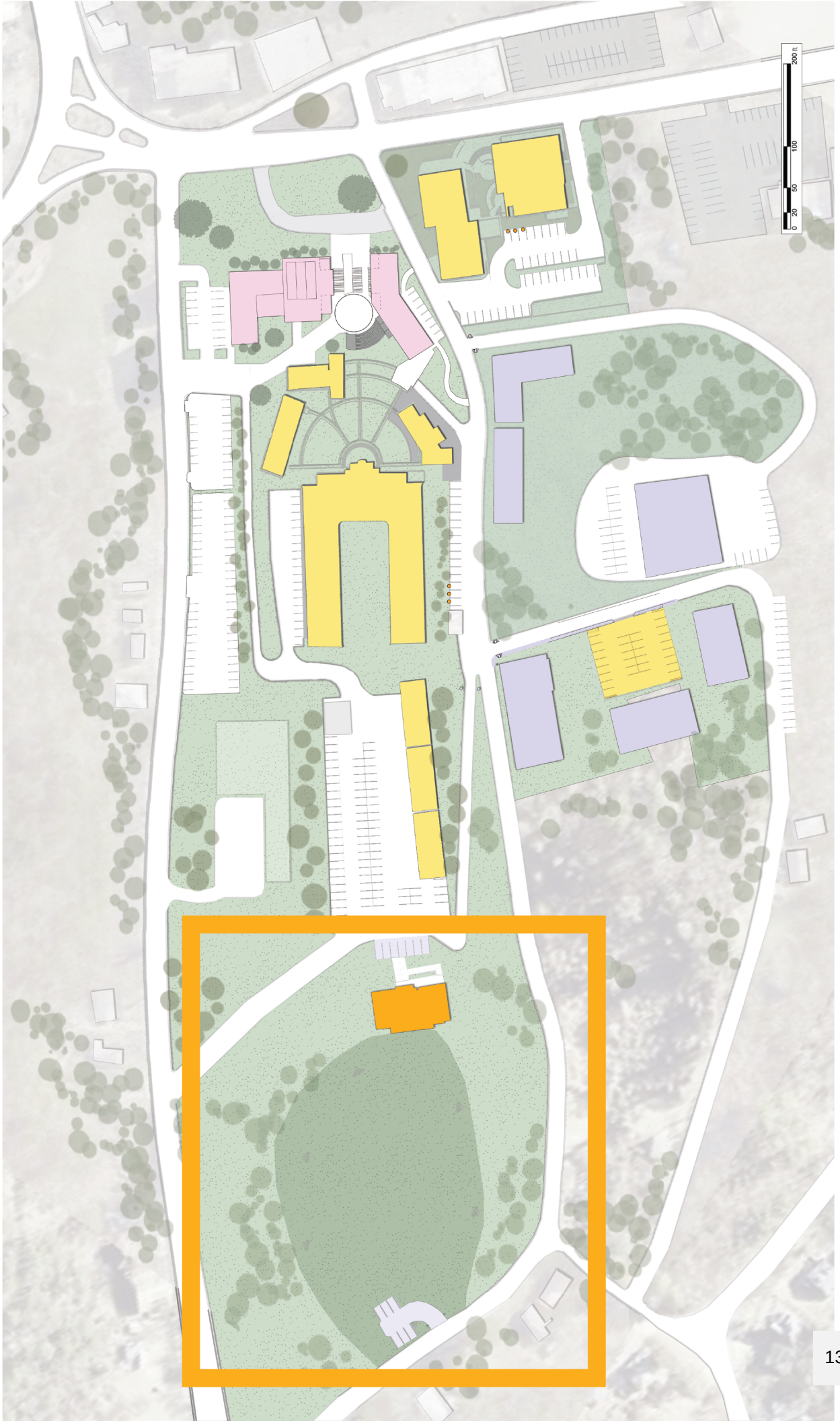
Name of Proposed Facility: Alumni Hall and New Charter Field

1. *Proposed function of project. If the proposed project is new construction, describe this project's role in the campus master building plan.*
Alumni Hall and New Charter Field will serve as a dedicated fitness, wellness, and community hub for ASMSA's residential campus, directly addressing a long-identified gap in student life infrastructure. The 10,000-square-foot facility will include cardio and strength-training areas, a studio space for dance and yoga, a large meeting room for clubs, an e-sports lab, and informal recreation areas. Adjacent green space—New Charter Field—will support outdoor play and student engagement. As new construction, this project plays a pivotal role in the school's 2033 Facilities Master Plan by reestablishing a vibrant Wellness Zone on the main campus footprint, following the school's exit from the former hospital complex. It creates essential indoor and outdoor spaces for student health and community-building while preserving future capacity for redevelopment on the hospital footprint at the front of campus in the future.
2. *Proposed facility location & description (attach map).*
See attached.
3. *Total estimated project cost, including construction and design, land acquisition and fixtures.*
\$3.825 million
4. *Total estimated cost of furnishings.*
\$400,000
5. *Estimated time to substantial completion.*
Should the project receive Trustees approval in November 2025, we estimate the facility will be complete in spring 2028.
6. *Parking plan to support new or expanded facility.*
The project is adjacent to existing student parking; however, the site plan includes a minimum of 15 additional parking spots.
7. *If this project will be phased, or is part of a phased, or multi-step, project, describe each proposed phase, the estimated timeline for subsequent phases, and the estimated cost of each phase.*
The project will be completed in a single phase.
8. *Source of project funds. Where borrowing is proposed, include an estimated cost of financing.*
The project will be funded through institutional reserves.



ARKANSAS SCHOOL

FOR MATH, SCIENCES, + THE ARTS



ALUMNI HALL AND NEW CHARTER FIELD



Design Services Selection

As ranked by committee

PROJECT	ASMSA Alumni Hall and New Charter Field	INTERVIEW DATE	September 29-30, 2025
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RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E	F						
												Total
Domain Architecture	3	2	1	1	4	1						12
Harris Architecture	1	5	3	2	1	4						16
Architecture Plus, Inc.	2	1	4	4	3	3						17
WER Architects/Planners	5	4	2	3	2	2						18
Taggart Architects	4	3	5	5	5	5						27

Design Teams are ranked from 1 to 5, with 1 being the highest.

FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

1	Domain Architecture
2	Harris Architecture
3	Architecture Plus, Inc.

Eligible / Considered to be qualified, but less suited to the requirements of this job

4	WER Architects/Planners
5	Taggart Architects

SELECTION COMMITTEE

By title

Director of IT and Campus Operations	
School Nurse	
Assistant Director of Finance	
Dean of Students	
Executive Director	
Director of Admissions	

November 10, 2025

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Interim Chancellor Laura Clark requests approval of the University of Arkansas Community College at Hope-Texarkana Mission Statement. The 2020 reaccreditation process prompted campus discussions about the importance of building and maintaining trust with students, employees, alumni, donors, and legislators. These conversations shaped the 2019 UAHT Mission Statement, which emphasizes integrity and respect as core values. The statement was approved by the Chancellor's Cabinet and accepted by the UAHT Board of Visitors but due to an oversight was not submitted to the Board at that time for approval. The Mission Statement is as follows:

The mission of the University of Arkansas Community College Hope-Texarkana is to connect students and community partners to quality academic and technical education, beneficial student support services, customized business and industry training, community development endeavors, and prevailing educational opportunities through exemplary and timely educational technologies, effective content delivery methods, and efficient organizational structures in an environment of integrity and respect that fosters student success, economic improvement, and civic and cultural enrichment.

I recommend approval of UAHT's mission statement. A resolution follows for your consideration.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following revised and updated mission statement of the University of Arkansas Community College at Hope Texarkana is hereby approved.

The mission of the University of Arkansas Community College Hope-Texarkana is to connect students and community partners to quality academic and technical education, beneficial student support services, customized business and industry training, community development endeavors, and prevailing educational opportunities through exemplary and timely educational technologies, effective content delivery methods, and efficient organizational structures in an environment of integrity and respect that fosters student success, economic improvement, and civic and cultural enrichment.

Sincerely,



Jay B. Silveria, President

Charles E. Scharlau Presidential Leadership Chair

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
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University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

November 10, 2025

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Attached is an explanatory memorandum concerning the following Board Policy revisions.

- Revised Board Policy 420.8, *Leave Exchange*
- Revised Board Policy 420.1, *Annual Leave*
- Revised Board Policy 420.2, *Paid Parental Leave*

“Red-lined” versions of the policies are attached and are available on our website.

I recommend approval of these changes. A proposed resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ARKANSAS THAT the proposed revisions to Board Policy
420.8, *Leave Exchange*, Board Policy 420.1, *Annual Leave*, and Board Policy
420.2, *Paid Parental Leave*, are hereby adopted and approved as presented to
the Board at its November 19-20, 2025, meeting.

Sincerely,



Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

Attachments

UNIVERSITY OF ARKANSAS SYSTEM
Memorandum

TO: Members of the Board of Trustees of the University of Arkansas; Chancellors and CEOs of the campuses, divisions and units of the UA System

FROM: UA System Administration

RE: Proposed Board of Trustees Policy changes to be presented at the November 20, 2025, regular Board meeting

DATE: October 17, 2025

Enclosed are drafts of three revised Board Policies that will be presented to the Board for consideration at the November 20, 2025, regular Board of Trustees meeting. The enclosed policy drafts are red lined to show the proposed changes. These drafts are being presented to you in accordance with UA System Policy 220.1, which requires proposed Board Policy amendments to be shared with the Board and the Chancellors and chief executives of the campus, divisions, and units at least 30 days before the Board meeting at which the policies will be considered. Questions regarding these proposed policy amendments can be directed to the appropriate system staff via the President's Office or Ben Beaumont (bbeaumont@uasys.edu).

The proposed policy amendments include:

Revised Board Policy 420.8 *Leave Exchange*

- The revised policy removes the word “direct” regarding payments to lenders on qualifying student loans on behalf of employees. The Leave Exchange program was established in policy in May of 2024. During the implementation of this policy, it was discovered that vendors servicing the program would reimburse employees for student loan payments instead of making payments directly to lenders.

Revised Board Policy 420.1 *Annual Leave* and revised Board Policy 420.2 *Paid Parental Leave*

- The revised policies add a footnote to clarify that medical residents employed at UAMS are subject to the leave policies set out in the Resident Handbook established through the Graduate Medical Education Resident/Fellows program.

BOARD POLICY

420.8

Implementation expected no later than March 1, 2026

LEAVE EXCHANGE

I. Purpose

The purpose of this policy is to establish a leave exchange program for eligible employees of any campus, division, or unit of the University of Arkansas System. A leave exchange program provides employees with the opportunity to exchange annual leave for payment on qualified student loans.

II. Eligibility

Eligibility for participation in the leave exchange program requires current employment in a position accruing annual leave. The employee must have an annual leave balance of at least 80 hours after an exchange. Employees with disciplinary warnings or actions related to leave within the previous 12 months may not participate in the leave exchange program.

III. Benefit

Employees may exchange accrued annual leave for ~~direct~~ payment to the lender on qualified student loans. The equivalent hourly rate of accrued leave shall be discounted by 14% in exchange and shall not exceed a discounted value of \$7,500 in a single calendar year.

Subject to approval by the President, campuses may annually increase or decrease the maximum exchange value of \$7,500 and may establish exchange windows or other process guidelines in support of efficient management of this policy.

Any payment on a qualified student loan pursuant to this policy will be reported as income of the employee in accordance with the Internal Revenue Code or federal tax regulations.

IV. Administration

The President shall approve the service agreement with a company or companies, qualified to do business in the State of Arkansas, to administer the leave exchange program.

No exchange of excess annual leave for ~~direct~~ payment on a qualified student loan shall occur unless authorized in writing by the employee.

Eligible student loans are those loans within the Internal Revenue Service's definition of qualified education loan and the administrative guidelines as identified the terms of the service agreement.

November 20, 2025 (proposed revision)

May 23, 2024 (Adopted)

ANNUAL LEAVEI. Purpose

The purpose of this policy is to establish procedures for the accrual and use of annual leave, also called vacation leave, for all eligible employees¹ of any campus, division, or unit of the University of Arkansas System.

II. Annual Leave Accrual

A. General Rule. Except as provided in Section II(C) of this policy, eligible employees will receive monthly annual leave accruals as follows:

1. Eligible, exempt employees hired or moved into their position before January 1, 2025, shall accrue annual leave at the current rate of 15 hours per month.
2. Eligible, non-exempt employees on January 1, 2025, shall be credited with their eligible time of service and thereafter accrue annual leave as provided in the Accrual Schedule found in Section II(B) of this policy.
3. Eligible employees hired or moved into an eligible position on or after January 1, 2025, will accrue annual leave as provided in the Accrual Schedule found in Section II(B) of this policy.

For all eligible employees, annual leave is accrued at the end of each month and is cumulative.

B. Accrual Schedule for Each Year of Eligible Employment

<u>Years of Eligible Employment</u>	<u>Monthly Accrual</u>
Through the first year	10 hours per month
Through the second and third years	12 hours per month
Through the fourth and fifth years	14 hours per month
Upon completion of the fifth year	15 hours per month

C. Exceptions to General Rule.

1. Employees holding positions for which annual leave accrual is addressed in special appropriation language will accrue leave on the basis and at the rate provided in the special appropriation language.

¹ Medical residents employed at UAMS are subject to the UAMS annual leave policy set out in the Resident Handbook established through the Graduate Medical Education Resident/Fellows program.

2. Employees who are employed pursuant to employment contracts or appointment letters that exclude annual leave as a benefit are not eligible for annual leave. However, any such contract or appointment letter excluding annual leave must be either approved by the President or executed pursuant to a Chancellor-approved campus policy that specifically identifies the position categories that do not accrue leave.
3. Campuses, units and divisions may adopt, after review by the Office of General Counsel and approval by the President, campus annual leave accrual policies that differ from this policy for specialized categories of exempt employees or to recognize specialized skills and work experience of employees. Any such policy must specifically identify any position categories affected, the formula used to determine the alternative accrual policies, and how employees are affected. In no instance shall the accrual rate, eligibility, annual carryover, or payout of annual leave exceed the maximums provided in this Policy.

III. Eligibility

- A. Except as provided in Section II(C) of this policy, annual leave is granted to all eligible non-student employees on 12-month appointments of one-half time or more, with part-time employees earning leave in proportion to the time worked.
- B. An employee whose period of employment is scheduled to be changed from a 12-month basis to a nine-month basis may, within the guidelines of Section IV., take all accrued, unused vacation before the end of the 12-month period, or, within the carryover limits, may reserve accrued annual leave hours for payout upon termination of employment. Payment for any reserved accrued hours shall be based upon the lesser of the salary on the date of the last hour accrued immediately prior to the change from a 12-month basis to a nine-month basis or the salary at the time of termination of employment. An employment period shall not be extended for the purpose of paying an employee for unused vacation, and neither shall lump-sum terminal payment be made unless an employee terminates employment with the University.

IV. Use of Annual Leave

Use of accrued annual leave may be requested by an employee at any time. The appropriate supervisor will grant the request when it least interferes with the efficient operation of the department. Annual leave shall not be taken before it is accrued.

V. Annual Leave Carryover Limit

Annual leave is cumulative; however, no employee may have more than 30 days on December 31 of each year. During the calendar year, accrued leave may exceed 30 days,

but those days more than 30 (inclusive of holidays) will be lost if they are not used before December 31 of each year. An exception may be made when an end-of-year vacation is postponed for the convenience of the University. Any such exception must be approved by the President.

VI. Other Limitations

Annual leave may not be accumulated while an employee is on leave without pay or on catastrophic leave.

VII. Annual Leave for Graduate Study

Annual leave for graduate study may be granted to otherwise eligible employees under the following terms:

1. Accrued leave with pay may, if used for graduate study, be accumulated for two calendar years preceding the date of the leave if it is used by January 1 of the third year.
2. Permission to carry over such credit must be requested in writing by the employee and approved by the President in advance of the commencement of vacation accrual.

The President may approve a modified application of the regulation where circumstances warrant, not to exceed the earned annual leave for two years.

VIII. Payment of Accrued Leave Compensation at Separation of Employment

- A. General Rule. Upon termination of employment in which a person ceases to be an active employee of the University, the amount due to the employee or the employee's estate from accrued annual leave and holiday leave, shall be included in the final pay to the employee or distributed to the employee's estate upon verification as follows:
 1. Newly benefits eligible employees on and after January 1, 2025, shall receive terminal annual and holiday leave pay according to the payment structure set out in Section VIII(B).
 2. Existing benefits eligible employees as of December 31, 2024, shall continue in the current terminal annual and holiday leave payment structure through December 31, 2029, after which they will be paid according to the payment structure set out in Section VIII(B).

- B. Payment Structure. Payment of eligible accrued annual and holiday leave combined shall not exceed 30 working days and is subject to the maximum payment amounts set out below.

<u>Years of Employment Maximum</u>	<u>Maximum Payment Amount</u>
Through the first year of employment	To 30 days not to exceed \$7,500
Through the second year of employment	To 30 days not to exceed \$12,500
Through the third year of employment	To 30 days not to exceed \$17,500
Through the fourth year of employment	To 30 days not to exceed \$25,500
Through the fifth year of employment	To 30 days not to exceed \$32,500
Upon completion of the fifth year	To 30 days not to exceed \$35,500

The maximum payment amounts may be adjusted each January 1st as approved by the President. The maximum payment amounts shall be published on the University of Arkansas System's benefit page and made available through the campus Human Resources offices.

- C. Other. No employee receiving such accrued leave compensation shall return to University employment until the number of days for which the employee received such compensation has expired.

November 20, 2025 (Proposed Revision)
 May 23, 2024 (Revised)
 May 25, 2023 (Revised) Effective July 1, 2023
 May 27, 2021 (Revised)
 May 21, 2020 (Revised)
 January 31, 2019 (Sick Leave Section Replaced by BP 420.3)
 June 9, 1995 (Revised)
 July 24, 1991 (Corrected)
 June 14, 1991 (Revised)
 April 15, 1983 (Revised)
 February 13, 1981 (Revised)
 November 9, 1979 (Revised)

PAID PARENTAL LEAVEI. Purpose

This policy establishes the eligibility and the procedures for use of paid parental leave for eligible employees¹ of any campus, division, or unit of the University of Arkansas System.

II. Eligibility

After two years of consecutive, benefits-eligible, systemwide employment, an employee entitled to leave under the Family Medical Leave Act (FMLA) is eligible for paid parental leave on the conditions described in this policy.

Paid parental leave may only be used concurrently with Family Medical Leave. Paid parental leave does not create an additional period of protected leave. An employee having exhausted Family Medical Leave eligibility has no paid parental leave eligibility until eligibility for Family Medical Leave is restored.

Paid parental leave is available to eligible employees who are a birth parent, legal spouse of the birth parent, an adoptive parent, or a foster parent. Employees on appointments of less than 12 months are not eligible for paid parental leave during any days outside the appointment period.

III. Use of Paid Parental Leave

Paid parental leave may be used for the birth of a child or the adoption or foster placement of a child up to the age of 18 years. In all cases, leave is available only within the first 12 months of the birth, adoption, or foster placement of the child and only as long as the child remains under the age of 18. An employee may not use paid parental leave intermittently or to work a reduced work schedule.

IV. Benefit

Paid parental leave provides for up to six weeks of paid leave at the employee's regular rate of pay. Bonus, incentive, overtime, and other pay not included in the employee's base salary is not included in paid parental leave.

¹ Medical residents employed at UAMS are subject to the UAMS parental leave policy set out in the Resident Handbook established through the Graduate Medical Education Resident/Fellows program.

When both parents are employees eligible for paid parental leave, the paid leave availability is limited to a combined total of six weeks. The six weeks will be divided equally between the two employees if the employees are unable to agree on the allocation of the paid parental leave.

An employee (or employees when both parents are eligible employees) may receive paid parental leave a maximum of three times. This maximum applies regardless of whether the employee has been employed by different campuses, divisions, or units or has had multiple employment periods.

Paid parental leave is limited to one use per child. An employee (or employees when both parents are eligible employees), for example, is not eligible for paid parental leave for the adoption of a child if the employee took paid parental leave for the initial foster placement of the same child.

Paid parental leave is not compensable to the employee upon termination of employment.

V. Other Paid and Unpaid Leave

Nothing in the use of paid parental leave will limit or otherwise restrict the use of leave without pay, accrued annual leave, sick leave, or group short-term disability within the guidelines of those programs and applicable law. In no case, however, may paid leave or disability programs used in any combination result in a payment of more than 100% of an employee's base salary.

| [November 20, 2025 \(Proposed Revision\)](#)

May 23, 2024 (Adopted)

November 10, 2025

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

It is customary for the Board of Trustees to officially authorize the conferring of degrees upon candidates who have completed all degree requirements and who have been approved by the respective faculties of the various campuses. The resolution below provides such authority for the fall 2025 commencements. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the awarding of degrees in December 2025 to all candidates who are certified by various campuses as having completed degree requirements and have the approval of the respective faculties of such campuses.

Sincerely,



Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

November 20, 2025

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

As you can see from the attached letter, UA Clinton School Dean Vicky Soto is requesting approval to grant an honorary degree at the May commencement ceremony to Carlotta Walls LaNier. I concur with this recommendation. A resolution for your approval follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY
OF ARKANSAS THAT the following honorary degree for the May
commencement ceremony of the University of Arkansas Clinton School of Public
Services is hereby approved:

Carlotta Walls LaNier, Honorary Master of Public Service, UACS.

Sincerely,



Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair



1200 President Clinton Avenue • Little Rock, AR 72201 • 501-683-5200

October 8, 2025

To whom it may concern,

As Dean of the University of Arkansas Clinton School of Public Service, I am nominating Carlotta Walls LaNier for an Honorary Master of Public Service degree from the Clinton School of Public Service.

The first graduate school in the nation to offer a Master of Public Service (MPS) degree, the Clinton School of Public Service provides students the knowledge and experience to further their careers in the areas of nonprofit, governmental, volunteer or private sector service. While learning valuable lessons in the classroom, Clinton School students also complete “hands-on” public service projects, ranging from local work in Arkansas communities to international projects on all of the world’s six inhabited continents.

At age 14, Carlotta Walls LaNier was the youngest member of the Little Rock Nine, a group of nine African American students who integrated Little Rock Central High School in 1957. Additionally, in 1960, she was the first African American female to graduate from Central High School.

LaNier received the Congressional Gold Medal in 1999, the Spingarn Medal from the NAACP, the Lincoln Leadership Prize, and she is a recipient of four honorary doctorate degrees, as well as an inductee into the Colorado Women’s Hall of Fame (2004) and the National Women’s Hall of Fame (2015).

Now living in Colorado, LaNier is an active community member. She served as the President of the Little Rock Nine Foundation; she has also been a member of the Colorado AIDS Project, Jack and Jill of America, The Links Incorporated, National Urban League, and the NAACP. In 2009, she published her memoir, *A Mighty Long Way: My Journey to Justice at Little Rock Central High School* and is a lauded public speaker who lectures across the country.

We firmly believe that LaNier has made lasting contributions at both the state and national levels. Her dedication to education and advocacy warrants recognition and reward. Across her lifetime, she has touched the lives of many across the state of Arkansas and beyond.

Sincerely,

A handwritten signature in blue ink, appearing to read "Victoria M. DeFrancesco Soto".

Victoria M. DeFrancesco Soto, Ph.D.
Dean and Professor
Clinton School of Public Service
1200 President Clinton Avenue
Little Rock, AR 72201
(501) 683-5200

November 10, 2025

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

The following individuals have been recommended for emeritus status:

University of Arkansas, Fayetteville

Dr. William G. Harter

University of Arkansas for Medical Sciences

Dr. Kevin Means

University of Arkansas Clinton School for Public Service

Dr. Charlotte Williams

I concur with these recommendations. Resolutions are attached for your consideration.

Sincerely,



Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

Attachments (3)

RESOLUTION

WHEREAS, Dr. William G. Harter, Professor of Physics in the Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville, retired effective May 31, 2025; and

WHEREAS, Dr. Harter holds an A.B. degree from Hiram College, Ohio, and a Ph.D. from the University of California, Irvine; and was appointed an Assistant Professor at the University of Southern California in 1969, an Associate Professor at the University of Campinas, Sao Paulo, Brazil in 1974, a Professor at the Georgia Institute of Technology, Atlanta in 1975, and joined the University of Arkansas faculty in 1986 as Professor of Physics; and

WHEREAS, Dr. Harter also held Visiting Fellow appointments at the Joint Institute for Laboratory Astrophysics at the University of Colorado, Boulder and at the Center for Astrophysics | Harvard & Smithsonian, Cambridge, Massachusetts; and

WHEREAS, Dr. Harter gave 39 years of service to the University and brought novel graphical teaching techniques to a wide variety of undergraduate and graduate courses in Atomic and Molecular Physics, Modern Physics, Advanced Mechanics, and Group Theory; and

WHEREAS, Dr. Harter is a Fellow of the American Physical Society in the Division of Atomic, Molecular & Optical Physics for his contributions to the field of complex spectra of atoms and molecules and is the author of over 120 scholarly works; and

WHEREAS, Dr. Harter is a respected colleague and admired researcher and teacher held in high regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. William G. Harter the title of Professor Emeritus of Physics, effective November 20, 2025, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Harter.

RESOLUTION

WHEREAS, in accordance with University policy, Kevin Means, M.D., has retired as a member of the faculty of the Department of Orthopaedic Surgery and Rehabilitation at the University of Arkansas for Medical Sciences as of June 30, 2025; and

WHEREAS, Kevin Means, M.D., has served the Department of Orthopaedic Surgery and Rehabilitation and the University of Arkansas for Medical Sciences with distinction for 40 years, including serving as the Physical Medicine & Rehabilitation department chairman from 1999-2023 and the Physical Medicine & Rehabilitation Residency Program Director from 1997-2015; and

WHEREAS, he has contributed significantly in the areas of research, graduate education, and medical education; and

WHEREAS, he is recognized locally and nationally by organizations in the specialty of physical medicine and rehabilitation as well as in medical education, where in 2016 he received the Parker J. Palmer Courage to Teach Award from the Accreditation Council for Graduate Medical Education for his implementation of team-based learning methodology within the residency curriculum; and

WHEREAS, he has served the Department of Orthopaedic Surgery and Rehabilitation and the University in the past as a member or chair of many campus committees including Chair of the University Hospital Quality Review Committee, Chair of the Council of Department Chairpersons, Chair of the Policy Subcommittee on Physician Interaction with Industry; and

WHEREAS, he has shown the highest integrity and leadership, and his continued support and constant vigilance of quality has continued to improve the status of the University of Arkansas for Medical Sciences and the education of both medical students and graduate students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Kevin Means, M.D., for his many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon him the title of Professor Emeritus of the Department of Orthopaedic Surgery & Rehabilitation effective July 1, 2025. The Secretary of the Board is directed to transmit a copy of this resolution to Kevin Means, M.D., with our deepest gratitude.

RESOLUTION

WHEREAS, Charlotte Lewellen Williams, DrPH, MPH, has retired as a member of the faculty of the Clinton School of Public Service at the University of Arkansas as of August 1, 2025; and

WHEREAS, Charlotte Lewellen Williams, DrPH, MPH., has served the UASYS since 2002 and has been Faculty and Director of the Center on Community Philanthropy at Clinton School for 18 years; and

WHEREAS, she has contributed significantly to the University system by launching the nationally recognized Clinton School Center on Community Philanthropy in its core work areas of Scholarship and Research, Leadership Development and Convening; and

WHEREAS, she has secured and administered substantial amounts of local and national support that transformed the Center on Community Philanthropy into a multimillion-dollar unit that has resulted in the Clinton School successfully integrating a reimagined concept of philanthropy into an academic setting; and

WHEREAS, she co-authored the first book published from the Clinton School entitled Passing the Torch: Planning for the Next Generation of Leaders in Public Service, developed and taught philanthropy leadership and nonprofit sector courses for the MPS and Clinton School Online and created numerous community partnerships across the state of Arkansas; and

WHEREAS, she has shown the highest integrity and leadership, and her dedication to excellence has continued to advance the University and her academic based philanthropy and public service pedagogy serves as an invaluable example for our MPS graduate students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deepest appreciation to Charlotte Lewellen Williams, DrPH, MPH, for her dedication and service to the University of Arkansas Clinton School of Public Service and confers upon her the title of Professor Emeritus of the Clinton School of Public Service effective August 2, 2025. The Secretary of the Board is hereby directed to transmit a copy of this resolution to Charlotte Lewellen Williams, DrPH, MPH, with deepest gratitude.

November 10, 2025

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

The campuses have requested approval of voluntary retirement program agreements as follows.

University of Arkansas East Arkansas Community College

Ms. Helen Bean

Ms. Christine Haggans

Ms. Margaret Anne Kelso

Mr. Don Lewis

Ms. Patricia Newborn

Mr. James Parker

Mr. Dennis Smith

University of Arkansas for Medical Sciences

Dr. Mark S. Mennemeier

An analysis of the associated costs shows these retirements will result in a savings to the University and are consistent with state law and University policies. I recommend the approval of the attached resolutions.

Sincerely,



Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

Attachments (8)

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Ms. Helen Bean at the University of Arkansas East Arkansas Community College is hereby approved.

BE IT FURTHER RESOLVED THAT Helen Bean must resign her position no later than June 30, 2026. In return, the University of Arkansas East Arkansas Community College will provide payments to or on behalf of Helen Bean in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Helen Bean will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Ms. Christine Haggans at the University of Arkansas East Arkansas Community College is hereby approved.

BE IT FURTHER RESOLVED THAT Christine Haggans must resign her position no later than June 30, 2026. In return, the University of Arkansas East Arkansas Community College will provide payments to or on behalf of Christine Haggans in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Christine Haggans will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Ms. Margaret Anne Kelso at the University of Arkansas East Arkansas Community College is hereby approved.

BE IT FURTHER RESOLVED THAT Margaret Anne Kelso must resign her position no later than June 30, 2026. In return, the University of Arkansas East Arkansas Community College will provide payments to or on behalf of Margaret Anne Kelso in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Margaret Anne Kelso will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Mr. Don Lewis at the University of Arkansas East Arkansas Community College is hereby approved.

BE IT FURTHER RESOLVED THAT Don Lewis must resign his position no later than June 30, 2026. In return, the University of Arkansas East Arkansas Community College will provide payment to or on behalf of Don Lewis in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Don Lewis will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Ms. Patricia Newborn at the University of Arkansas East Arkansas Community College is hereby approved.

BE IT FURTHER RESOLVED THAT Patricia Newborn must resign her position no later than June 30, 2026. In return, the University of Arkansas East Arkansas Community College will provide payments to or on behalf of Patricia Newborn in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Patricia Newborn will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Mr. James Parker at the University of Arkansas East Arkansas Community College is hereby approved.

BE IT FURTHER RESOLVED THAT James Parker must resign his position no later than June 30, 2026. In return, the University of Arkansas East Arkansas Community College will provide payments to or on behalf of James Parker in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT James Parker will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Mr. Dennis Smith at the University of Arkansas East Arkansas Community College is hereby approved.

BE IT FURTHER RESOLVED THAT Dennis Smith must resign his position no later than June 30, 2026. In return, the University of Arkansas East Arkansas Community College will provide payments to or on behalf of Dennis Smith in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Dennis Smith will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Dr. Mark S. Mennemeier at the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT Mark Mennemeier must resign his position no later than January 31, 2026, and relinquish all tenure rights. In return, the University of Arkansas for Medical Sciences will provide payments to or on behalf of Mark Mennemeier in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Mark Mennemeier will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.