

University of Arkansas Board of Trustees
University of Arkansas System
UAMS Hospital Lobby Gallery
2026-03-09 09:30 - 17:00 CDT

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MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
VIRTUAL AND CAMMACK CAMPUS
LITTLE ROCK, ARKANSAS
9:00 A.M., JANUARY 28, 2026

TRUSTEES PRESENT:

Chair Kelly Eichler; Trustees Ted Dickey, Kevin Crass and Judd Deere.

TRUSTEES PRESENT VIA
VIDEO CONFERENCE:

Trustees Randy Lawson, Steve Cox; Dr. Ed Fryar; Jeremy Wilson, Col. Nate Todd, and Scott Ford.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:

System Administration:

President Jay B. Silveria, General Counsel David Curran, Vice President for Agriculture Deacue Fields, Vice President for Academic Affairs Michael K. Moore, Vice President for University Relations and Chief of Staff Melissa Rust, Vice President and Chief Financial Officer Tara Smith, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Chief Audit Executive Laura Cheak, Chief Information Officer Steven Fulkerson, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:

Chancellor Charles Robinson, Provost and Vice Chancellor for Academic Affairs Indrajeet Chaubey; Vice Chancellor for Finance and Administration Ann Bordelon; Managing Associate General Counsel Bill Kincaid; Vice Chancellor and Director of Athletics Hunter Yurachek; Senior Associate Vice Chancellor and Chief Administration Officer for Campus Services Clayton Hamilton.

UAMS Representatives:

Interim Chancellor C. Lowry Barnes; Senior Vice Chancellor for Academic Affairs, Provost and Chief Strategy Officer Stephanie Gardner; Senior Vice Chancellor for UAMS Health and Chief Executive Officer, UAMS Medical Center, Michelle Krause; Vice Chancellor for Finance and Administration and Chief Financial Officer Amanda George; Vice Chancellor, Institutional Compliance, Mark Hagemeyer; Vice Chancellor Communications and Marketing Leslie Taylor; Director, Institutional Research, Policy and Accreditation Kristen Sterba and Chief Transformation Officer Andy Davis.

UALR Representatives:

Chancellor Christina Drale, Executive Vice Chancellor and Provost Ann Bain, Vice Chancellor for Student Affairs Cody Decker, Vice Provost for Research Brian Berry, Vice Chancellor for Advancement Christian O'Neal, Vice Chancellor of University Affairs Emily Jordan Cox, Vice Chancellor for Finance and Administration Allen Stanley, Director Nanotechnology Center Alex Biris, Athletic Director Frank Cuervo and Chief of Staff Alicia Dorn.

UAPB Representatives:

Chancellor Anthony Graham; Vice Chancellor for Finance and Administration Carla Martin; Provost/Vice Chancellor for Academic Affairs Bruce McGowan and Chief of Staff Janet Broiles.

UAM Representatives:

Chancellor Peggy Doss, Vice Chancellor for Finance and Administration Alex Becker, and Vice Chancellor for Academic Affairs Crystal Halley.

UAFS Representatives:

Chancellor Terisa Riley; Provost, Vice Chancellor for Academic Affairs Shadow Robinson and Chief of Staff Jennifer King.

PCCUA Representatives:

Chancellor Keith Pinchback and Vice Chancellor for Finance and Administration Stan Sullivan.

UACCH-T Representatives:

Interim Chancellor Laura Clark, Vice Chancellor for Finance and Administration Cheryl Shaw, and Vice Chancellor for Student Services Brian Berry.

UACCB Representative:

Chancellor Brian Shonk and Provost Zach Perrine.

UACCM Representatives:

Chancellor Lisa Willenberg, Vice Chancellor for Academics Richard Counts, Vice Chancellor for Finance Jeff Mullen and Vice Chancellor for Student Services Darren Jones.

UACCRM Representative:

Vice President for Finance Allyson Miller.

CCCUA Representative:

Chancellor Steve Cole.

UA – PTC Representatives:

Chancellor Summer DeProw, Provost Ana Hunt and Vice Chancellor for Finance & Administration Rita Fleming.

Division of Agriculture Representative:

Vice President for Agriculture Deacue Fields.

ASMSA Representative:

Interim Director Stuart Flynn.

AAS Representative:
Director Alex Barker.

CJI Representative:
Interim Director Kimberly Hendricks Jones.

UA Grantham Representative:
Chancellor Lindsay Bridgeman.

UAEACC Representatives:
Chancellor Cathie Cline and Vice President
for Academic Affairs Jack Hill.

WRI Representative:
Executive Director Janet Harris.

Members of the Press.

Chair Eichler called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 9:02 a.m. on Wednesday, January 28, 2026, in the Cammack Conference Room of the Cammack Campus of the University of Arkansas, in Little Rock, Arkansas.

Upon motion of Trustee Dickey and second by Trustee Crass, Chair Eichler stated the Board would go into Executive Session for the purpose of considering the election of officers, appointments to the UAMS Medical and AHEC staffs and to consider the employment of public officers or employees.

1. Executive Session:

Chair Eichler reconvened the Regular Session of the Board at 11:42 a.m. and called for action on the following matters discussed in Executive Session:

1.1 Election of Officers Effective March 1, 2026:

Upon motion of Trustee Fryar, second by Trustee Cox, the following officers were elected effective March 1, 2025:

Randy Lawson, Chair
Steve Cox, Vice Chair
Dr. Ed Fryar, Secretary
Kevin Crass, Assistant Secretary
Sylvia Boyer as the Honorary Chair

AND

Trustee Cox took several minutes to speak about out-going Chair Eichler and her many, many contributions to the Board, especially as Chair, and presented her with an engraved gavel. Several other Board members made additional comments thanking Chair Eichler.

1.2 Approval of Appointments for University Hospital and AHEC Staffs, UAMS:

Upon motion of Trustee Dickey, second by Trustee Fryar, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Reappointments, and Six-Month Reviews and Requests for Changes in Status and Privileges for Medical, Regional and Affiliated Health Professional Staff are hereby approved:

Initial Appointments – Medical Staff

AMIN, Dhanush, MD Neuroradiology
BEZOLD, Amy, DO Surgical Specialties/Interv & Diagnostic Rad
BLAKE, Samantha, CNM Womens & Infants/Certified Nurse Midwife
Collaborating Physician: Nirvana Manning, MD
CADZOW, Cara, CNP Emergency Medicine/Adult-Gero AC NP
Collaborating Physician: Joseph Watkins, MD
CASAVECHIA, Sydney, PA Musculoskeletal/Physician Assistant
Supervising Physician: Charles Barnes, MD
CHAPMAN, Constance, MD Womens & Infants/Obstetrics & Gynecology
CRAWFORD, Anna, PA Musculoskeletal/Physician Assistant
Supervising Physician: Jeffrey Stambough, MD
CUNNINGHAM, Carla, CNP Neurosciences/Family NP
Collaborating Physician: Johnathan Goree, MD
DAVIS, Ashley, CRNA CRNA
FOXX, Lateya, DO Neurosciences/Neurology
KHAN, Faiza, MD Cardiovascular/Thoracic & Cardiac Surgery
MISSINNE, Edward, MD Diagnostic Radiology
NEIGER, Ran, MD Womens & Infants/Maternal & Fetal Medicine
OLSEN, Erik, MD Diagnostic Radiology
RAYBURN, S., MD Cardiovascular/Thoracic & Cardiac Surgery
RITCHIE, Brylie, PA Surgical Specialties/Physician Assistant
Supervising Physician: Anvesh Kompelli, MD
ROBERSON, Russell, MD Critical Care Medicine
SAHRAKAR, Kamran, MD Neurosciences/Neurological Surgery
STAGGS, Michelle, CNP Musculoskeletal/AC NP
Collaborating Physician: Charles Pearce, MD

STUBBLEFIELD, Devon, CNPCancer/Family NP
Collaborating Physician: Ahmet Aydin, MD
WHITTINGTON, Julie, MD Womens & Infants/Maternal & Fetal Medicine
WOJCIECHOWSKI, Zbigniew, MDAnesthesiology
YOUNGBLOOD, Emily, PACancer/Physician Assistant
Supervising Physician: Cesar Gentile Sanchez, MD

Reappointments-Medical Staff

ANGTUACO, Sylvia, MD Womens & Infants/Pediatric Cardiology
CLOTHIER, Jeffrey, MD Behavioral Health/Psychiatry
FAGGION, Ashley, CNP Surgical Specialties/Adult-Gero AC NP
Collaborating Physician: Mary Kimbrough, MD
HARVILLE, Terry, MD Lab_Path/Pediatrics
HENRY-TILLMAN, Ronda, MDCancer/General Surgery
HOLLOWAY, Jessica, PACancer/Physician Assistant
Supervising Physician: Muthu Kumaran, MD
HOPKINS, Robert, MD Primary Care & Pop Health/Internal Medicine
HUNT, James, MD Pediatric Anesthesiology
LAVENDER, Robert, MD..... Primary Care & Pop Health/Internal Medicine
LIGGIN, Rebecca, MD..... Emergency Medicine/Ped Emergency Medicine
MAGANN, Everett, MD..... Womens & Infants/Maternal & Fetal Medicine
MONEY, Jennifer, CNPCancer/Adult-Gero AC NP
Collaborating Physician: Sarah Harrington, MD
PATEL, Arpit, MD..... Primary Care & Pop Health/Family Medicine
PINTADO, Amy, PABehavioral Health/Physician Assistant
Supervising Physician: Amy Grooms, MD
WEIRICH, Eric, MD.....Anesthesiology
WISSELER, Deonna, CNPNeurosciences/Adult-Gero AC NP
Collaborating Physician: Krishna Nalleballe, MD
WRIGHT, Emily, CNP Surgical Specialties/Adult-Gero PC NP
Collaborating Physician: Timothy Langford, MD

Six Month Review-Medical Staff

BARBER, Alexandria, CNP Womens & Infants/Neonatal NP
BOMMAKANTI, Anuradha, MD Cardiovascular/Critical Care Medicine
BOZZAY, Tom, PA..... Cardiovascular/Physician Assistant
BRUDNIK, Roman, MD Lab Path/Cytopathology
BUCKNER, Kaylee, CNP Womens & Infants/Family NP
CALDWELL, Indie, PA Surgical Specialties/Physician Assistant
GARRISON, Ashley, CNP Womens & Infants/Neonatal NP
HALFTECK, Gili, MDCancer/General Surgery
HODGE, Ann, CNP Spine/Family NP

HOUSE, Alexis, DO Primary Care & Pop Health/Geriatric Medicine
HOUSTON, Bradley, MD Surgical Specialties/Urology
LEHNER, Kathryn, PA..... Musculoskeletal/Physician Assistant
MAREADY, Matthew, MD..... Emergency Medicine/Ped Emergency Medicine
MOREAUX, Katie, MD Cancer/Hospice & Palliative Medicine
NARAYANA, Shyam, MD Integrated Medicine/Endocrinology
NEWHART, Hamilton, MD Musculoskeletal/Sports Medicine
PORTERFIELD, Heather, CNS Musculoskeletal/Adult-Gero CNS
RAO, Aarthi, MD..... Primary Care & Pop Health/Internal Medicine
RODRIGUEZ LEE, Jorge, MD..... Neurosciences/Neurocritical Care
ROGERS, Collene, CNP Cancer/Family NP
SMOLARZ, Casey, MD Emergency Medicine/Emergency Medicine
TERRY, McKenLeigh, CNP Womens & Infants/Neonatal NP
WALKER, Rikki, PA..... Surgical Specialties/Physician Assistant
WATERS, Ryan, MD Emergency Medicine/Emergency Medicine
WELLS, Jordan, MD Diagnostic Radiology
WHALEY, Ella Cathrine, MD..... Cancer/Hospice & Palliative Medicine
WOLFE, Jordyn, MD..... Behavioral Health/Psychiatry
WOODS, Bryce, MD Anesthesiology

Reappointments-Affiliated Health Professional Staff

HARRIS, Denese, PharmD Integrated Medicine/Pharmacy
Reappointing to Reinstate

Six Month Review-Affiliated Health Professional Staff

YEMETS, Mariya, PharmD..... Emergency Medicine/Pharmacy

Initial Appointment-Regional Staff

BRIERE, Renee, AuD.....Surgical Specialties/Audiology
DOCKERY, Heather, PT Physical Therapy
JENNINGS, Farrah, PA Musculoskeletal/Physician Assistant
Supervising Physician: William Grammer, MD
MCMELLON, Amanda, DO Primary Care & Pop Health/Family Medicine
MOORE, Weston, LCSW Behavioral Health/Licensed Social Worker
PARACHA, Nafees, MD Primary Care & Pop Health/Family Medicine
RILEY, Cara, DO..... Primary Care & Pop Health/Internal Medicine
TRAEGER, Ellie, OT Musculoskeletal/Occupational Therapy

Reappointments-Regional Staff

BRANSCUM, Cheryl, SLPSpeech-Language Pathology
BROWN, Christopher, MD Primary Care & Pop Health/Family Medicine
CONRAD, Ashley, LCSW Behavioral Health/Licensed Social Worker

COUGHRAN, Sharalee, SLPSpeech-Language Pathology
CURRAN, Heidi, PT..... Musculoskeletal/Physical Therapy
GLIDEWELL, Michael, PT..... Musculoskeletal/Physical Therapy
HIBBARD, Hilarie, OT Occupational Therapy
JENKINS, Casey, PA Behavioral Health/Physician Assistant
Supervising Physician: Michael Mancino, MD
LEMMONS, Cody, PT Musculoskeletal/Physical Therapy
MOBLEY, Renita, RD.....Registered Dietitian
RAGLAND, Darrell, MD Primary Care & Pop Health/Family Medicine
REID, Leanna, OT Occupational Therapy
RITCHEY, Tesa, LCSW..... Behavioral Health/Licensed Social Worker
ROBERTS, Jessiela, MD Primary Care & Pop Health/Family Medicine
SCHWEEN, Andrew, PT..... Musculoskeletal/Physical Therapy
SIDDON, Upton, MD..... Primary Care & Pop Health/Family Medicine
TORRES, Rebecca, SLP Musculoskeletal/Speech-Language Pathology

Six Month Review-Regional Staff

ARTHUR, Kyle, MDMusculoskeletal/Sports Medicine
BOHL, Hannah, PT..... Musculoskeletal/Physical Therapy
CHASTAIN, Richard, MD Primary Care & Pop Health/Family Medicine
DYKEMA, Megan, PT Musculoskeletal/Physical Therapy
ELLIOTT, Naomi, LCSW Behavioral Health/Licensed Social Worker
HURTADO, Brandi, SLPSpeech-Language Pathology
LOYOLA, Jordan, LPC Behavioral Health/Licensed Counselor
MADANI, Hanaa, LCSW..... Behavioral Health/Licensed Social Worker
THIBODAUX, Julie, CNP.....Ped PC NP

Requested Change in Staff Status

SCHULTZ, Shelby, DDS Primary Care & Pop Health/Dentistry
Requesting to change from Regional Staff to Active Staff
SMITH, Michael, DDS Primary Care & Pop Health/Dentistry
Requesting to change from Regional Staff to Active Staff

Requested Change in Privileges

CALAWAY, Shalyn, CNM Womens & Infants/Certified Nurse Midwife
Collaborating Physician: Nirvana Manning, MD
Requesting to add Schedule II Hydrocodone Combination Products for the Treatment
of Acute Pain Privilege
COOPER, Kasa, MD Surgical Specialties/Orthopaedic Surgery
Requesting to add Surgical treatment of growth disruptions, such as injuries involving
growth plates with high percentage of growth arrest, growth inequity, epiphysiodesis,
stapling, bone shortening or lengthening Privilege

HAWKS-PAREDES, Amanda, CNP Surgical Specialties/Adult-Gero AC NP
Requesting to transfer from Gastroenterology to Trauma and Acute Care with a
change in privileges from APRN Gastroenterology Privileges to APP Surgical
Specialties Privileges
RONE, Christina, CNPCancer/Adult-Gero AC NP
Collaborating Physician: Ankur Varma, MD
Requesting to add Monitoring for side effects on patients undergoing Stem Cell
Transplants, including the pre-infusion checklist and safety checks Privilege
SCHULTZ, Shelby, DDS Primary Care & Pop Health/Dentistry
Requesting to add Dentistry Privileges
SMITH, Michael, DDS Primary Care & Pop Health/Dentistry
Requesting to add Dentistry Privileges
STERLING, David, MD Surgical Specialties/Plastic Surgery
Requesting to add Laser Privileges

1.3 Approval of Appointment of Alicia Corder as the Director of the Criminal Justice Institute, Effective April 1, 2026:

Upon motion of Trustee Deere, second by Trustee Cox, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby appoints Ms. Alicia Corder as the Director of the Criminal Justice Institute, effective April 1, 2026.

2. Approval of Minutes of the Regular Meeting Held November 19-20, 2025, and Special Meetings Held December 9, 12, 16 and 18, and December 17, 2025:

Upon motion by Trustee Crass and second by Trustee Deere, the minutes of the regular meeting held November 19-20, 2025, were approved and the Special Meetings Held December 9, 12, 16 and 18, and December 17, 2025, were approved.

Chair Eichler called on Trustee Crass to convene the Joint Hospital Committee at 12:05 p.m., Trustee Ford to convene the Audit and Fiscal Responsibility Committee at 12:38 p.m.; Trustee Fryar to convene the Academic and Student Affairs Committee at 1:51 p.m.; Trustee Dickey to convene the Athletics Committee at 2:24 p.m. There was a break in the Committee meetings to hear UAPTC's campus report from 3:40 to 4:17 p.m., then Athletics Committee continued from 4:18-4:40 p.m. Chair Eichler called on Trustee Todd to convene the Buildings and Grounds Committee at 4:41 p.m., then reconvened the regular session of the Board at 4:55 p.m.

3. Report on University Hospital-Board of Trustees Joint Committee Meeting Held January 28, 2026:

Trustee Crass reported that the University Hospital-Board of Trustees Joint Committee met on January 28, 2026, and moved that the actions of the Committee, which included approval of the minutes of the meeting held November 19, 2025, be approved by the Board. Trustee Deere seconded the motion and the following committee items were approved by the full Board:

3.1 Approval of the Safety Management and Emergency Preparedness Report:

Dr. Michelle Krause presented the Safety Management and Emergency Preparedness Report from July through December 2025.

3.2 Review of UAMS Institutional Compliance Program:

Mr. Mark Hagemeyer presented the Institutional Compliance Report from June 2025 through November 2025. Mr. Hagemeyer reviewed department's transition plan upon his retirement in April 2026. Mr. Hagemeyer reviewed UAMS involvement in its first-ever 340B manufacturer's audit conducted by Deloitte & Touche on behalf of Johnson and Johnson ("J&J").

3.3 Review of Quality, Experience and Safety Report:

Dr. Michelle Krause presented the current Quality, Experience and Safety Report.

3.4 Review of the Integrated Clinical Enterprise Key Indicators:

Ms. Amanda George presented the Integrated Clinical Enterprise Key Indicators for the period ending December 2025. Year to date inpatient discharges, clinic visits and surgical cases are above budget from prior year.

4. Report on Audit and Fiscal Responsibility Committee Meeting Held January 28, 2026:

Audit and Fiscal Responsibility Committee Chair Ford reported on the meeting held January 28, 2026, which included approval of the minutes of the meeting held November 19, 2025. Upon motion by Trustee Ford and second by Trustee Dickey, the following committee items were approved by the full Board:

4.1 Approval of the Arkansas Legislative Audit's Basic Financial Statements and Other Reports with Corresponding Management Responses for the Year Ended June 30, 2025, for the University of Arkansas System:

The committee reviewed and approved Arkansas Legislative Audit's Basic Financial Statements and Other Reports with Corresponding Management Responses for the year ended June 30, 2025, for the University of Arkansas System. The resolution, approved by the Committee and then approved by the full Board, is set out below:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following audit report has been reviewed by the full Board at its open meeting on January 28, 2026: University of Arkansas System Basic Financial Statements and Other Reports, June 30, 2025. The management responses to recommendations made by Arkansas Legislative Audit were also reviewed and approved for appropriate action.

BE IT FURTHER RESOLVED THAT the action by the Board will be fully documented in the official minutes of the meeting.

4.2 Approval of the Landmark PLC's Independent Accountant's Reports on the Application of Agreed-Upon Procedures over the University's Intercollegiate Athletics Programs for the Year Ended June 30, 2025:

The Committee approved Landmark PLC's Independent Accountant's Reports on the Application of Agreed-Upon Procedures over the University's Division I and II Intercollegiate Athletics Programs for the year ended June 30, 2025.

4.3 Approval of Fiscal Year 2026 Audit Plan Update Report:

The Fiscal Year 2026 Audit Plan Update Report was reviewed and approved. The update included the Audit Plan Update, Strategic Audit Risk Assessment Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, and Listing of External Audit Reports received and reviewed during Fiscal Year 2026, with unmodified opinions and no material internal control or compliance findings.

4.4 Update on Losses Identified through the Internal Audit Process:

The committee reviewed the Loss Tracking Report Schedule which shows audit reports presented to the Committee during the past year as well as any reports where the case is still active, and a final resolution has not been determined.

4.5 Student Accounts Receivable Aging

The committee reviewed and approved the June 30, 2025, Student Accounts Receivable Report.

5. Report on Academic and Student Affairs Committee Meeting Held January 28, 2026:

Chair Fryar reported that the Academic and Student Affairs Committee met on January 28, 2026, and moved that the actions of the Committee be approved by the Board; Trustee Ford seconded the motion, and the following resolutions were adopted:

5.1 Approval to Add Three New Programs, UALR:

Bachelor of Science in Artificial Intelligence Program

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves adding a new Bachelor of Science in Artificial Intelligence at the University of Arkansas at Little Rock, effective Fall 2026.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

Master of Science in Cybersecurity with a Cyber Offensive Operations and Secure Artificial Intelligence Emphasis

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves adding a new Master of Science in Cybersecurity with an emphasis in Cyber Offensive Operations and Secure Artificial Intelligence at the University of Arkansas at Little Rock, effective Fall 2026.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

Bachelor of Science in Education in Early Childhood Education

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves adding a new Bachelor of Science in Education in Early Childhood Education at the University of Arkansas, effective Fall 2026.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

5.2 Approval to Merge the Department of Computer Science and the Department of Information Science into a School of Computer and Information Sciences, UALR:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the merging of the Department of Computer Science and the Department of Information Science into a School of Computer and Information Science at the University of Arkansas at Little Rock, effective Summer 2026.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

5.3 Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its January 28, 2026, meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

1. University of Arkansas – Pulaski Technical College

A. New Certificate or Degree Program, Concentration or Minor

- Certificate of Proficiency in Aviation Maintenance.

B. Modification of an Existing Program – CIP Code Changes

- Technical Certificate in Diesel Technology (DC 4460, current CIP 47.0605) – request to change CIP code to 47.0613
- Certificate of Proficiency in Chassis & Brake Specialist (DC 1041, current CIP 47.0699) – request to change CIP code to 47.0604
- Certificate of Proficiency in Climate Control & Drivability Specialist (DC 1705, current CIP 47.0699) – request to change CIP code to 47.0604
- Certificate of Proficiency in Drivetrain Specialist (DC 1715, current CIP 47.0699) – request to change CIP code to 47.0604
- Certificate of Proficiency in Nail Care & Skin Care (DC 1385, current CIP 12.0410) – request to change the CIP code to 12.0401

C. Deletion of Certificate or Degree Program, Concentration or Minor

- Associate of Applied Science in Business, Insurance Option

D. Title Change

- Associate of Applied Science in Health Information Technology to Health Information Management Technology

- Certificate of Proficiency in Health Information Technology to Certificate of Proficiency - Health Information Management Technology
- E. Inactivation of Certificate or Degree Program
 - Technical Certificate in Insurance

2. University of Arkansas, Fayetteville

- A. New or Existing Program Modification (New option, emphasis, concentration or minor)
 - Military Leadership Minor
 - Data and Cybersecurity Management Concentration
 - Advanced Design Concentration in the Master of Design Studies
- B. Curriculum Revision of Program/Option/Emphasis/Concentration/Minor
 - Information Systems, Master of Information Systems
 - Doctor of Occupational Therapy
- C. Delete Program/Option/Emphasis/Track
 - Music Education for Students with Differences and Disabilities
 - East Asian History and Politics Minor
 - Cybersecurity and Data Management Certificate of Proficiency
 - Healthcare Business Administration and the Executive Healthcare Business Administration Concentrations in the Master of Business Administration Program
 - Master of Information Systems – Delete Following Concentrations: Cybersecurity Management, Digital Innovation Management, Enterprise Resource Planning Management, Information Technology Management and Software Engineering Management
- D. Title Change
 - Master of Arts in Journalism to Master of Arts in Journalism and Strategic Media

3. University of Arkansas at Monticello

- A. Reorganization, Renaming or Deletion of Existing Organization Unit(s).
 - College of Art, Humanities and Social Sciences.
- B. New Off-Campus Location Including Concurrent Education Partners
 - Woodlawn High School, 6760 US Hwy 63, Rison, Arkansas
 - University of Arkansas Community College at Batesville
- C. Title Change
 - Change Certificate of Proficiency in Child Development Associate to Certificate of Proficiency in Early Childhood Education

4. University of Arkansas at Little Rock

- A. New Certificate or Degree Program
 - Certificate of Proficiency in Software Engineering
 - Technical Certificate in Software Engineering
 - Cyberspace Foundations Program: Certificate of Proficiency in Artificial Intelligence, Technical Certificate in Artificial Intelligence, Certificate of

Proficiency in Software Engineering, Technical Certificate in Software Engineering
and Certificate of Proficiency in Cyber Informed Engineering

B. Title Change

- Bachelor of Arts in World Languages to Bachelor of Arts in Spanish.

C. Inactivation of Certificate or Degree Program

- PhD Reading Program
- Bachelor of Arts in Physics

5. University of Arkansas at Pine Bluff

A. New Certificate or Degree Program

- Secondary Education Certificate

B. Deletion of Certificate or Degree Program, Concentration or Minor

- Bachelor of Arts in Theatre

6. University of Arkansas Community College at Hope - Texarkana

A. New Off-Campus Location Including Concurrent Education Partners

- Ignite Center for Advanced Professional Studies, 1510 N. Walton Blvd.
Bentonville, AR 72712

6. Report on Athletics Committee Meeting Held January 28, 2026:

Chairman Dickey reported that the Athletics Committee met on January 28, 2026, and heard updates from CCCUA and UALR and had a very robust discussion concerning the resolution approved below. Upon motion by Trustee Dickey and second by Trustee Fryar, with a 7-3 vote, the following resolution was approved.

6.1. Approval of a Resolution Concerning the UAF Department of Athletics Budget, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS that the University of Arkansas, Fayetteville, shall cancel the ongoing annual transfer of athletics-generated revenue from the Department of Athletics to institutional operations and remove any accrued or deferred obligations from the Department related to the transfer.

BE IT FURTHER RESOLVED THAT the Chancellor and Director of Athletics shall jointly develop a plan that shall provide institutional support to the Department of Athletics to generate \$6 million annually in new operating resources for the Department of Athletics.

BE IT FURTHER RESOLVED THAT the new \$6 million in operating resources for the Department of Athletics shall increase at the rate of inflation each fiscal year and shall be generated through institutional offsets or the forbearance on

charges that maintain the Department as a financially self-supporting enterprise of the University.

BE IT FURTHER RESOLVED THAT the Department of Athletics shall actively pursue operational efficiencies and reasonable cost reductions, new revenue opportunities, and increased philanthropic fundraising and support with the goal of generating at least \$5 million annually on average, increased at the rate of inflation each fiscal year, and paid into the Department's "All-In Fund" for football.

BE IT FURTHER RESOLVED THAT the University shall neither increase any historically allocated expense at a rate greater than inflation, nor impose new or increased charges or costs on the Department of Athletics that would have the effect of additional financial burdens or offset the University's financial commitment.

BE IT FURTHER RESOLVED THAT this action reflects the Board's expectation of shared responsibility, accountability, and stewardship in advancing excellence in athletics consistent with the University's academic mission.

BE IT FURTHER RESOLVED THAT the President, Chancellor, and Director of Athletics shall work collaboratively and in a spirit of shared responsibility to implement this resolution, in a manner consistent with fiduciary obligations, institutional priorities, and best practices among peer institutions.

BE IT FURTHER RESOLVED THAT the University shall report its plans to implement this resolution to the Athletics Committee by March 1, 2026 and annually thereafter.

7. Report on Buildings and Grounds Committee Meeting Held January 28, 2026:

Chairman Todd reported that the Buildings and Grounds Committee met on January 28, 2026, and moved that the actions of the Committee be approved by the Board; Trustee Deere seconded. The following resolutions were adopted:

7.1 Approval to Accept the Gift of Property Located at 1115 W. 4th Avenue, Pine Bluff (DuBocage House), UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves acceptance from the M. K. Distributor, Inc., a donation of property situated at 1115 West 4th Avenue, Pine Bluff, Jefferson County, Arkansas, more particularly described as follows:

The East 14 feet of Lot Eight (8), all of Lots Nine (9), Ten (10), Eleven (11) and Twelve (12), in Block Eight (8) of Woodruff's Addition West and South to the City of Pine Bluff, Arkansas; same being located in the Southwest Quarter (SW1/4) of Section 32, Township 5 South, Range 9 West of the 5th P.M. and the West Fractional Half (W FR'L 1/2) of Section 3, Township 6 South, Range 9 West of the 5th P.M. being more particularly described as follows:

BEGINNING at the southeast corner of said Lot 12, said corner being marked by a 1/2" rebar, running thence N89°17'41"W, along the south boundary of said Block 8, for a distance of 120.29 feet to a 3/4" iron pipe; thence run N89°04'35"W, continuing along said south boundary, for a distance of 134.00 feet to the southwest corner of said East 14 feet of Lot 8, said corner being marked by a 1/2" rebar; thence run N00°41'41"E, along the west boundary of said East 14 feet of Lot 8, for a distance of 200.00 feet to the northwest corner thereof, said corner being on the south boundary of an alley running through said Block 8, said corner being marked by a 1/2" Rebar; thence run S89°11'09"E, along said alley south boundary, for a distance of 254.07 feet to the northeast corner of said Lot 12, said cornering being marked by a 1/2" rebar; thence run S00°37'56"W, along the east boundary of said 12, for a distance of 200.03 feet to the POINT OF BEGINNING, containing 1.168 acres, more or less, subject to all easements and rights-of-ways of record or fact.

BE IT FURTHER RESOLVED THAT acceptance of the donation shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property.

BE IT FURTHER RESOLVED THAT the President, Chief Financial Officer, and the Chancellor at the University of Arkansas at Pine Bluff or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Gift Agreement.

BE IT FURTHER RESOLVED THAT all documents related to the acceptance of the donated property shall be in a form and content acceptable to the General Counsel.

7.2 Approval to Accept the Gift of Property Located at 1520 S. Cherry Street, Pine Bluff (former Family Dollar), UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves acceptance from the Greenberg

Development Company a donation of property situated at 1520 South Cherry Street, Pine Bluff, Jefferson County, Arkansas, more particularly described as follows:

Part of Block Thirteen of Pine Bluff Land Company's Addition to the City of Pine Bluff, Arkansas; Same being located in the West Half of the Southeast Quarter of Section 9, Township 6 South, Range 9 West of the 5th P.M., and being more fully described as follows: Beginning at a Found Chiseled "X", marking the Northwest Corner of said Block 13 and run thence South 00 deg. 21 min. 54 sec. East along the West line thereof for a distance of 275.21 feet to a Found Mag. Nail; thence North 89 deg. 42 min. 56 sec. East for a distance of 119.97 feet to a Found 3/4 inch Pipe; thence South 00 deg. 24 min. 35 sec. East for a distance of 44.96 feet to a Found Mag. Nail on the South line of said Block 13; thence North 89 deg. 44 min. 45 sec. East along said South line for a distance of 120.05 feet to a Found Mag. Nail, marking the Southeast Corner of said Block 13; thence North 00 deg. 26 min. 20 sec. West along the East line of said Block 13 to a Found C.P.S., marking the Northeast Corner of said Block 13; thence South 89 deg. 46 min. 45 sec. West along the North line of said Block 13 for a distance of 239.64 feet to the Point of Beginning, containing 1.64 acres, more or less.

The above described property includes a 12 foot alley in said Block 13, which was vacated and abandoned by Ordinance No. 3553, adopted by the City Council of the City of Pine Bluff, Arkansas, dated April 20, 1959, recorded April 21, 1959, in Deed Record Book 285 at Page 455.

BE IT FURTHER RESOLVED THAT acceptance of the donated property shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property.

BE IT FURTHER RESOLVED THAT the President, Chief Financial Officer, and the Chancellor at the University of Arkansas at Pine Bluff or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Gift Agreement.

BE IT FURTHER RESOLVED THAT all documents related to the acceptance of the donated property shall be in a form and content acceptable to the General Counsel.

- 7.3 Project Approval and Selection of Design Professionals (AMR) and a Construction Manager (East Harding) for the Allied Health Building Project, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Allied Health and Sciences Building Project at the University of Arkansas at Pine Bluff is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas at Pine Bluff is authorized to select AMR Architects as the professional design firm for the UAPB Allied Health and Sciences Building Project.

BE IT FURTHER RESOLVED THAT the University of Arkansas at Pine Bluff is authorized to select East Harding as the construction manager for the UAPB Allied Health and Sciences Building Project.

BE IT FURTHER RESOLVED THAT the President, Chief Financial Officer, Chancellor and Vice Chancellor for Finance and Administration of the University of Arkansas at Pine Bluff, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to implement this resolution.

7.4 Approval to Select an Alternate Construction Manager (Tarkett Sports) for the revised Track and Soccer Complex Project, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the revised Track and Soccer Complex Project Phase I at the University of Arkansas at Pine Bluff is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas at Pine Bluff is authorized to select Tarkett Sports Construction as the construction manager for the UAPB phase I Track and Soccer Complex Project.

BE IT FURTHER RESOLVED THAT the President, Chief Financial Officer, Chancellor and Vice Chancellor for Finance and Administration of the University of Arkansas at Pine Bluff, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to implement this resolution.

8. Campus Report: Dr. Summer DeProw, Chancellor, University of Arkansas – Pulaski Technical College:

Chancellor Summer DeProw gave her Chancellor's Report for UA-PTC, "Full Circle of Education." Dr. DeProw's guest presenters included: Bobbie Bournes-McNutt, Director of Adult Education; Dr. George Lauster, Interim Chair of Science and science student Tekoia Thompson; UAPTC graduate April Johnson; a video with guest Mark Greenwell, owner of

Arcturus Aerospace; L.B. Hudson, Goldman Sachs Foundation 10,000 Small Business lead faculty member; and Samantha Stewart, UAPTC graduate and owner of Certified Pies. Chancellor DeProw concluded her report with details of gifts being mailed to the Trustees—an engraved plaque made with the CNC machine and photobook of UAPTC programs.

9. President's Report: Jay B. Silveria, University of Arkansas System:

President Jay Silveria thanked Chancellor DeProw for her campus report and noted that inclement weather prevented the Board from meeting in person at UA-PTC. He provided brief updates on systemwide developments, including the appointment of Ricky Tompkins as Chancellor of UAHT effective February 1 and the appointment of Dr. Alan Tackett as Chair of the Arkansas Biosciences Institute Board of Directors effective January 1. He also reported that nearly 5,000 degrees were awarded in December and summarized his recent campus visits.

10. Approval of Mission Statement, UALR:

Upon motion by Trustee Fryar and second by Trustee Lawson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following revised mission statement of the University of Arkansas at Little Rock is hereby approved:

The mission of the University of Arkansas at Little Rock is to empower students to thrive in a complex and dynamic world through accessible, high-quality education. Our curriculum fosters critical reasoning skills and innovation, and emphasizes experiential learning where students connect to their future roles and networks. As a metropolitan university, we seek to enhance social mobility through education, advance knowledge and creativity, provide a real-world research environment, and build strong partnerships in our community and across the state.

11. Approval to Enter into a Subcontract Agreement with NuShores Biosciences, LLC, UALR:

Upon motion by Trustee Dickey and second by Trustee Lawson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT THE President and Chief Financial Officer shall be, and hereby are, authorized to execute the following subcontract with terms and conditions substantially as presented to the Board: NuShores Biosciences, LLC.

BE IT FURTHER RESOLVED THAT employees and students of the University who may serve as officers or directors of the subject company shall do so in their individual capacities and not as employees of the University or at the direction of the University.

BE IT FURTHER RESOLVED THAT this resolution is adopted pursuant to the provisions of Arkansas Code Annotated § 19-64-502(a).

12. Approval of Revised Board Policies (BP 300.1, BP 420.3 and BP 420.6), All Campuses and Units (Action)

Senior Director of Policy and Public Affairs Ben Beaumont and General Counsel David Curran presented several Board Policy changes. Upon motion by Trustee Fryar and second by Trustee Dickey the following resolution was approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposed revisions to Board Policy 300.1, Contracting Authority, Board Policy 420.3, Sick Leave, and Board Policy 420.6, Leave Without Pay, are hereby adopted and approved as presented to the Board at its January 28, 2026, meeting. [Actual revised policies will be included in finalized minutes.]

Chair Eichler presented the Consent Agenda. She stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion of Trustee Lawson and second by Trustee Dickey, the following Consent Agenda items were approved:

13. Authorization for Expense Reimbursement for Each Board Member for Performing Official Board Duties for Calendar Year 2026:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board of Trustees, by a majority vote of the total membership, authorizes expense reimbursement for each board member for performing official board duties in calendar year 2026.

BE IT FURTHER RESOLVED THAT the action by the Board will be fully documented in the official minutes of the meeting held on January 28-29, 2026.

14. Approval of a Resolution Acknowledging with Appreciation Receipt of Donated Funds to The University of Arkansas Foundation, Inc., or to the University to Establish Endowed Awards, Chairs, Endowments, Funds, Professorships, Scholarships and/or Other Support:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 470.2 the Board acknowledges with appreciation receipt of donated funds to The University of Arkansas Foundation, Inc. or to

the University to establish the following endowed awards, chairs, endowments, funds, lectureship, professorship, and scholarships:

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

Donor's Names: Arkansas Asphalt Pavers Association and Lorie Harris Tudor

Name of Endowment: Arkansas Asphalt Pavers Association Lorie Harris Tudor Endowment Scholarship

For the Benefit of: Short-term training and the heavy equipment program

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Donor's Name: Larry and Carolyn Greer

Name of Endowment: Larry J. and Carolyn F. Greer Student Support Fund

For the Benefit of: General/all majors

UNIVERSITY OF ARKANSAS AT MONTICELLO

Donor's Name: Mr. Curt Socia, Family & Friends

Name of Endowment: Rebecca Socia Education Scholarship

For the Benefit of: Education

Donor's Name: Mr. Randall S. Risher

Name of Endowment: Linda Rushing Scholarship

For the Benefit of: UAM - College of Technology - Crossett

Donor's Name: Windgate Foundation

Name of Endowment: Windgate Foundation – Needs-Based Student Scholarships Endowment

For the Benefit of: Education and Nursing Programs

Donor's Name: Windgate Foundation

Name of Endowment: Windgate Foundation – Student Scholarships Endowment

For the Benefit of: Education and Nursing Programs

Donor's Name: Windgate Foundation

Name of Endowment: Windgate Foundation – Faculty Support Endowment

For the Benefit of: Education and Nursing Programs

Donor's Name: Windgate Foundation

Name of Endowment: Windgate Foundation – Program Enhancements and Technological Integration Endowment

For the Benefit of: Education and Nursing Programs

UNIVERSITY OF ARKANSAS PULASKI TECHNICAL COLLEGE

Donor's Name: Proceeds from the 2025 Diamond Chef Arkansas event.

Name of Endowment: Diamond Chef Arkansas Endowed Scholarship

For the Benefit of: Providing financial assistance to a part-time or full-time student who is enrolled in our culinary school. The student should be degree-seeking.

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Donor's Name: Dr. Brenda Sue Martinez

Name of Endowment: Dr. Brenda Sue Martinez and Dr. Domingo Martinez Scholarship

For the Benefit of: A student enrolled in the UAMS College of Pharmacy.

Donor's Name: Multiple Donors

Name of Endowment: Eddie Dunn Joy of Pharmacy Scholarship

For the Benefit of: A student enrolled in the UAMS College of Pharmacy.

Donor's Name: Multiple Donors

Name of Endowment: V. Suzanne Klimberg Lectureship in Oncology

For the Benefit of: Bringing experts in the field of oncology once a year to speak.

Donor's Name: James and Patricia Wallis

Name of Endowment: College of Public Health Advisory Board Scholarship Endowment

For the Benefit of: A student enrolled in the UAMS College of Public Health.

Donor's Name: Multiple Donors

Name of Endowment: Dustin Dougan Physical Therapy Memorial Scholarship

For the Benefit of: Physical therapy students in Northwest Arkansas.

Donor's Name: Dr. Marcia M. Smith

Name of Endowment: Phillip L. Smith, M.D. Fund for Excellence in Interventional Radiology

For the Benefit of: Supporting the strategic initiatives of the Department of Radiology's Division of Interventional Radiology to recruit, train, and retain technicians within the department.

Donor's Name: A. Gordon Worsham, M.D. and Sudie C. Appel Worsham

Name of Endowment: Theodore C. Panos Chair in Scientific Research in Genetics

For the Benefit of: Supporting discoveries in genetics research.

Donor's Name: Donna K. Easley

Name of Endowment: Nancy Jo Smith Scholarship endowed by Donna K. Easley

For the Benefit of: A student enrolled in the UAMS College of Nursing.

Donor's Name: Nicholas Lang, M.D., and Helen Lang
Name of Endowment: Patricia A. Cowan, Ph.D., RN, FAAN Endowed Scholarship for Nursing Leadership
For the Benefit of: A student enrolled in the UAMS College of Nursing.

Donor's Name: Anne Pace, Pharm.D. and Scott Pace, Pharm.D., J.D.
Name of Endowment: Anne Pace, Pharm. D. and Scott Pace, Pharm. D., J.D. Advocacy in Pharmacy Endowed Scholarship
For the Benefit of: A student enrolled in the UAMS College of Pharmacy.

Donor's Name: Willard & Pat Walker Charitable Foundation, Inc.
Name of Endowment: Jeanne Wei, M.D., Ph.D Distinguished Chair for Leadership in Geriatric Medicine
For the Benefit of: The Reynolds Institute on Aging to meet their greatest emerging needs or the highest priorities of the chair holder.

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Donor's Name: Vanessa and Richard Litwa
Name of Endowment: Emma Jane Litwa Endowed Scholarship
For the Benefit of: Students studying photography at the University of Arkansas at Little Rock

Donor's Name: Julie Brown
Name of Endowment: Count von Count Endowed Scholarship
For the Benefit of: Students studying accounting at the University of Arkansas at Little Rock

Donor's Name: Windgate Foundation, Inc
Name of Endowment: Enduring Opportunity Endowed Scholarship
For the Benefit of: Students studying at the University of Arkansas at Little Rock

Donor's Name: Trinity Foundation
Name of Endowment: Trinity Foundation Early Childhood Education Endowed Professorship Fund
For the Benefit of: School of Education at the University of Arkansas at Little Rock

Donor's Name: Qualenta and Joshua Kivett
Name of Endowment: Forrest-Kivett Endowed Book Award
For the Benefit of: Students studying law in the William H. Bowen School of Law at the University of Arkansas at Little Rock

Donor's Name: Dr. Christina S. Drale
Name of Endowment: Christina S. Drale Enduring Opportunity Endowed Scholarship
For the Benefit of: Students studying at the University of Arkansas at Little Rock

Donor's Name: Estate of Judith K. Faust
Name of Endowment: Judith K. Faust Endowment for Journalism
For the Benefit of: Little Rock Public Radio at the University of Arkansas at Little Rock

Donor's Name: Ann and Rick Owen
Name of Endowment: Founders Circle Endowment for Journalism
For the Benefit of: Little Rock Public Radio at the University of Arkansas at Little Rock

Donor's Name: Rodney M. Abston
Name of Endowment: Rodney M. Abston Family Enduring Opportunity Endowed Scholarship
For the Benefit of: Students studying at the University of Arkansas at Little Rock

Donor's Name: Allen and Sue Engstrom
Name of Endowment: Bruce R. Engstrom Endowed Scholarship
For the Benefit of: Students studying accounting at the University of Arkansas at Little Rock

Donor's Name: Cheryl Shuffield
Name of Endowment: Shuffield Enduring Opportunity Endowed Scholarship
For the Benefit of: Students studying at the University of Arkansas at Little Rock

UNIVERSITY OF ARKANSAS FAYETTEVILLE

Donor's Name: J.B. Hunt Transport Services, Inc.
Name of Endowment: J.B. Hunt Transport Services, Inc. Student Industry Engagement and Thought Leadership Fund
For the Benefit of: Departmental support for the Department of Supply Chain in Sam M. Walton College of Business

Donor's Name: Donor collective
Name of Endowment: Hoyt S. and Jane H. Purvis Endowed Scholarship in International Studies
For the Benefit of: Undergraduate scholarships in Fulbright College of Arts and Sciences

Donor's Name: Dr. Lucas and Janet Parsch
Name of Endowment: Lucas and Janet Parsch Endowed Graduate Scholarship in Agricultural Economics

For the Benefit of: Graduate scholarships in Dale Bumpers College of Agricultural, Food and Life Sciences

Donor's Name: Susan Patton

Name of Endowment: Patton Nursing Science Day Endowment

For the Benefit of: Nursing Science Day in College of Education and Health Professions

Donor's Name: Jim and Glennis Nokes

Name of Endowment: Land of Opportunity Scholarship Endowment by Jim and Glennis Nokes

For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Sigma Chi Building Corporation

Name of Endowment: Saul M. Rousseau Endowed Scholarship

For the Benefit of: Undergraduate and graduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Tommy and Shirley Holloway

Name of Endowment: Tommy and Shirley Holloway Endowed Scholarship

For the Benefit of: Undergraduate scholarships in College of Engineering

Donor's Name: Annette Smith

Name of Endowment: Land of Opportunity Scholarship Endowment In Memory of Linda Jane McMullin

For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Catherine H. Mayton and Michael R. Mayton

Name of Endowment: Land of Opportunity Scholarship Endowment in Honor of Michael R. Mayton by Catherine H. Mayton

For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: JoHannah Goss, Brad Goss and JoHannah Sweetser Trust

Name of Endowment: JBG Endowed Travel Award

For the Benefit of: Undergraduate awards in the Fulbright College of Arts and Sciences

Donor's Name: Donna Epley

Name of Endowment: Lewis E. Epley Symphonic Band Endowed Award

For the Benefit of: Undergraduate awards in the Fulbright College of Arts and Sciences

Donor's Name: Gamma Eta Chapter of Omega Psi Phi Fraternity

Name of Endowment: Gamma Eta 50th Anniversary Scholarship

For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Theresa Fette and Daniel Farrow
Name of Endowment: Virginia Shaver Endowed Memorial Scholarship
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville
Donor's Name: Theresa Fette and Daniel Farrow
Name of Endowment: Nancy Scamardo Endowed Memorial Scholarship
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Ed and Leslie Wilson
Name of Endowment: Matt Waller Endowed Scholarship in Business
For the Benefit of: Undergraduate scholarships in the Sam M. Walton College of Business

Donor's Name: Donor collective
Name of Endowment: Tulsa Area Chapter Endowed Alumni Scholarship
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: The Schoen Foundation
Name of Endowment: Land of Opportunity Scholarship Endowment by The Schoen Foundation in Honor of William J. Schoen
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Dr. T.A. "Mac" McGilvery, Karen R. McGilvery and Maurice F. Storm
Name of Endowment: Dr. T.A. "Mac" McGilvery and Karen R. McGilvery and Maurice F. Storm Field Experience Endowed Chair
For the Benefit of: Faculty chair in the Fulbright College of Arts and Sciences

Donor's Name: Fran W. Hagstrom
Name of Endowment: Fran W. Hagstrom Endowed Award
For the Benefit of: Graduate awards in the College of Education and Health Professions

Donor's Name: Donor collective
Name of Endowment: School of Law Centennial Scholarship Endowment
For the Benefit of: Graduate awards in the School of Law

Donor's Name: Terry Hedden and Vicki Hedden
Name of Endowment: Terry and Vicki Hedden Endowed Scholarship in Chemical Engineering
For the Benefit of: Undergraduate scholarships in the College of Engineering

Donor's Name: Thomas David Schiller M.D. and Helen Mary Schiller
Name of Endowment: Schiller Family Endowed Nursing Award

For the Benefit of: Undergraduate and graduate awards in the College of Education and Health Professions

Donor's Name: Union Bank

Name of Endowment: Land of Opportunity Scholarship Endowment by Union Bank

For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Stephen J. Langsner Revocable Living Trust

Name of Endowment: Steve Langsner Scholarship in Recreation and Sport Management

For the Benefit of: Undergraduate scholarships in the College of Education and Health Professions

Donor's Name: Kenneth R. Sharp, Jr. and Carole Sharp

Name of Endowment: Land of Opportunity Scholarship Endowment by the Sharp Family

For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Tara and Ethan Yarbrough, Margaret Yarbrough and Tim Rooney

Name of Endowment: J.A. Yarbrough Family Scholarship

For the Benefit of: Undergraduate scholarships in the College of Engineering

Donor's Name: Bradford K. Shapiro

Name of Endowment: Bradford K. Shapiro Endowed Scholarship in Architecture and Design

For the Benefit of: Undergrad scholarships, Fay Jones School of Architecture and Design

Donor's Name: Frank and Judy Mastrocola

Name of Endowment: Al and Clarice Boles Endowed Scholarship

For the Benefit of: Undergraduate scholarships in the College of Education and Health Professions

Donor's Name: Ben and Janet Hyneman

Name of Endowment: Land of Opportunity Scholarship Endowment by Ben and Janet Hyneman

For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Dr. Hamdy Taha

Name of Endowment: Dr. Hamdy Taha Endowed Scholarship for Engineering Students

For the Benefit of: Undergraduate and graduate scholarships in the College of Engineering

Donor's Name: Delwin Richey

Name of Endowment: Delwin Richey Endowed Scholarship Fund

For the Benefit of: Undergraduate scholarships in Athletics

Donor's Name: Donor collective

Name of Endowment: Joe W. and Carrie F. Rhodes Scholarship

For the Benefit of: Undergraduate and graduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Mark and Victoria Rumsey

Name of Endowment: Mark and Victoria Rumsey Design Camp Summer Scholarship Fund

For the Benefit of: Public service and outreach in the Fay Jones School of Architecture and Design

Donor's Name: Donor collective

Name of Endowment: Amis Chemistry Scholarship Fund

For the Benefit of: Undergraduate scholarships in the Fulbright College of Arts and Sciences

Donor's Name: Carolyn Cole and Nicholas Cole

Name of Endowment: Nicholas and Carolyn Cole Honors College Path Advance Arkansas Endowed Scholarship

For the Benefit of: Undergraduate scholarships in the Honors College

Donor's Name: Donor collective

Name of Endowment: Evelyn L. Worley Memorial Scholarship Fund

For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Mike Phillips and June Philips

Name of Endowment: Phillips Family Graduate Student Endowed Award in Crop, Soil, and Environmental Sciences

For the Benefit of: Graduate awards in the Dale Bumpers College of Agricultural, Food and Life Sciences

Donor's Name: AIA Arkansas

Name of Endowment: AIA Arkansas Endowed Scholarship for Architecture Excellence

For the Benefit of: Undergraduate scholarships in the Sam M. Walton College of Business

Donor's Name: Donor collective

Name of Endowment: Arkansas Alumni Board of Directors Endowed Scholarship

For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Tim and Courtney Trylovich

Name of Endowment: Tim and Courtney Trylovich MD Endowed Travel Award for Excellence in European History

For the Benefit of: Graduate awards in the Fulbright College of Arts and Sciences

Donor's Name: Stephanie and Kevin Wilcox
Name of Endowment: Land of Opportunity Scholarship Endowment by Stephanie and Kevin Wilcox
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: John Berry
Name of Endowment: Land of Opportunity Scholarship Endowment in Honor of Hank and Marty Berry
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Jim and Susan von Grep
Name of Endowment: Land of Opportunity Scholarship Endowment by Jim and Susan von Grep
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Polk Stanley Wilcox Architects
Name of Endowment: Polk Stanley Wilcox Architects Endowed Scholarship in Design Excellence
For the Benefit of: Undergraduate scholarships in the Fay Jones School of Architecture and Design

Donor's Name: Donor collective
Name of Endowment: Glenn E. Atkins Memorial Endowed Award
For the Benefit of: Undergraduate awards in the Sam M. Walton College of Business

Donor's Name: Marty D. Casteel and Mary Virginia Casteel
Name of Endowment: Land of Opportunity Scholarship Endowment by Marty D., Mary Virginia and Mary Robin Casteel
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Tom Hanlon
Name of Endowment: Lillian H. McRae Endowed Scholarship in Architecture
For the Benefit of: Undergraduate scholarships in the Fay Jones School of Architecture and Design

Donor's Name: Ed Tinsley and Paula Tinsley
Name of Endowment: Tinsley Family AAME Endowed Scholarship in Mechanical Engineering
For the Benefit of: Undergraduate scholarships in the College of Engineering

Donor's Name: Mary Sue Marinoni Shaw
Name of Endowment: Professor Antonio and Rosa Zagnoni Marinoni Endowed Chair in Italian
For the Benefit of: Faculty chair in the Fulbright College of Arts and Sciences

Donor's Name: Will Feland
Name of Endowment: Land of Opportunity Scholarship Endowment by Will Feland
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Willard and Pat Walker Charitable Foundation
Name of Endowment: Land of Opportunity Scholarship Endowment By the Willard and Pat Walker Charitable Foundation
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Mr. Vance Keaton and Dr. Jennifer Keaton
Name of Endowment: Keaton Family Endowed Scholarship
For the Benefit of: Undergraduate scholarships in the Dale Bumpers College of Agricultural, Food and Life Sciences

Donor's Name: Meredith and Aaron Dunn
Name of Endowment: Land of Opportunity Scholarship Endowment by Meredith and Aaron Dunn
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Steele Tait Family Foundation
Name of Endowment: Helen Tait, PhD Endowed Memorial Scholarship in Psychology
For the Benefit of: Graduate scholarships in the Fulbright College of Arts and Sciences

Donor's Name: Donor collective
Name of Endowment: Land of Opportunity Scholarship Endowment By the Women's Giving Circle
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: The Plumley Foundation
Name of Endowment: Land of Opportunity Scholarship in Honor of Shirley Ann Plumley
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Lauren Cowling
Name of Endowment: Reggie Cowling Memorial Endowed Scholarship in Electrical Engineering
For the Benefit of: Undergraduate scholarships in the College of Engineering

Donor's Name: The Plumley Foundation
Name of Endowment: Officer Kevin D. Apple Endowed Scholarship
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

Donor's Name: Kathleen E. Riggs
Name of Endowment: Land of Opportunity Scholarship Endowment by Kathleen Riggs in Memory of Marion McKay "Mac" & Virginia Breit Riggs
For the Benefit of: Undergraduate scholarships at University of Arkansas, Fayetteville

BE IT FURTHER RESOLVED THAT the Board hereby ratifies and approves the establishment of the foregoing named endowments which shall be held and used pursuant to Board Policy 470.2 and the agreement or resolution of The University of Arkansas Foundation, Inc. establishing them and with such provisions as may be required to be consistent with applicable law and accomplish the donor's purposes as nearly as possible.

15. Approval of Recommendations for Emeritus Status, including Board Approval of Chancellor Emeritus Status for former UAMS Chancellor Cam Patterson, All Campuses and UAMS:

Dr. Catherine P. Chick, University of Arkansas, Fayetteville

WHEREAS, Catherine P. Chick, Associate Law Librarian in the Robert and Vivian Young Law Library and Associate Professor in the School of Law, University of Arkansas, Fayetteville retired on November 30, 2025, after 42 years of service; and

WHEREAS, Professor Chick earned a Bachelor of Arts from Louisiana Tech University, a Master of Library Science from Louisiana State University, joined the University of Arkansas in 1983 and was granted tenure in 1988; and

WHEREAS, Professor Chick served as a dedicated member of the Law Library faculty from 1983 to 2025, holding the position of Associate Librarian, specializing in Interlibrary Loan and Reference Services; and

WHEREAS, during her tenure, Professor Chick made significant contributions to the instructional, research, and scholarly activities of the Law School faculty, staff, and students, directly supporting faculty scholarship and the work of student-run journals through extensive interlibrary loan work, through which she built collaborative relationships with other libraries; and

WHEREAS, Professor Chick has enjoyed a successful career in the field of law library science and has spent 42 years providing reference and instruction to the legal community through public service; and

WHEREAS, Professor Chick has been active in many professional associations for law libraries and served on many Law School and university committees; and is held in high regard by her peers and law students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Professor Chick the title of Associate Professor Emeritus of Law, effective January 29, 2026, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Catherine Peterson Chick.

Dr. Kathleen Collins, University of Arkansas, Fayetteville

WHEREAS, Dr. Kathleen Collins, Professor in the Department of Curriculum and Instruction in the College of Education and Health Professions, University of Arkansas, Fayetteville, retired on December 31, 2025, after twenty-three years of service; and

WHEREAS, Dr. Collins joined the faculty of the University of Arkansas in 2003 as an Assistant Professor; and

WHEREAS, Dr. Collins is one of the top cited researchers at the University of Arkansas with over 15,000 citations at the time of retirement; and

WHEREAS, Dr. Collins was awarded for her paper on the role of Bronfenbrenner ecological systems theory in enhancing interpretive consistency in mixed methods research by the Mid-South Research Association in 2013; and

WHEREAS, Dr. Collins led the special education program's Arkansas state funded Resource Teacher Academy; and

WHEREAS, Dr. Collins was named as Outstanding Reviewer of the American Educational Research Association Journal *Educational Researcher* in 2009; and

WHEREAS, Dr. Collins was awarded the Department of Curriculum and Instruction's Outstanding Research Award in 2003, 2009, and 2011; and

WHEREAS, Dr. Collins led the Mixed Methods International Research Association as Conference Chair (2017-2018), President (2018-2019), and Consultant to the Executive Board since 2019;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Collins the title of Professor Emeritus of Curriculum and Instruction, effective January 28, 2026, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FUTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Collins.

Dr. Kelly Vowell Johnson, University of Arkansas, Fayetteville

WHEREAS, Dr. Kelly Vowell Johnson, Associate Professor of Nursing in the Eleanor Mann School of Nursing, College of Education and Health Professions, University of Arkansas, Fayetteville, retired on December 31, 2025, after many years of dedicated service; and

WHEREAS, Dr. Johnson became an assistant professor of nursing in the Eleanor Mann School of Nursing from 2017 to 2020; and was promoted in associate professor in 2021; and

WHEREAS, Dr. Johnson served as an undergraduate coordinator in the Eleanor Mann School of Nursing, Fayetteville from 2012 to 2015; and

WHEREAS, Dr. Johnson served as associate director of academic programs in the Eleanor Mann School of Nursing, from 2015 to 2016; and

WHEREAS, Dr. Johnson successfully launched and managed the Tiny Tusks Breastfeeding and Infant Support program at the University of Arkansas from 2019-2025; and

WHEREAS, Dr. Johnson developed the inaugural study abroad course to Scotland and England; and

WHEREAS, Dr. Johnson mentored, advised, and chaired Eleanor Mann School of Nursing honor students' theses and projects from 2014 to 2025; and

WHEREAS, Dr. Johnson mentored multiple Doctor of Nursing Practice students from 2017 to 2019; and

WHEREAS, Dr. Johnson was recognized with Eleanor Mann School of Nursing awards, including the excellence in teaching award and advising award;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Johnson the title of Associate Professor Emeritus of the Eleanor Mann School of Nursing, effective January 29, 2026, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FUTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Johnson.

Dr. Janet Penner-Williams, University of Arkansas, Fayetteville

WHEREAS, Dr. Janet Penner-Williams, Associate Professor in the Department of Curriculum and Instruction in the College of Education and Health Professions, University of Arkansas, Fayetteville, retired on December 31, 2025, after twenty years of service; and

WHEREAS, Dr. Penner-Williams joined the faculty of the University of Arkansas in 2005 as an Assistant Professor; and

WHEREAS, Dr. Penner-Williams served as Assistant Dean of Education for the College of Education and Health Professions from 2009-2016; and

WHEREAS, Dr. Penner-Williams served as Assistant Department Head of Curriculum and Instruction from 2006-2007; and

WHEREAS, Dr. Penner-Williams led the program in Teaching English to Students of Other Languages from 2019-2025; and

WHEREAS, Dr. Penner-Williams led multiple federally funded grants including Project CONNECT, Project SOAR, and Project RISE which have significantly advanced teacher capacity in Arkansas; and

WHEREAS, Dr. Penner-Williams has been recognized among the Top 15 externally funded researchers at the University of Arkansas; and

WHEREAS, Dr. Penner-Williams led the Arkansas state funded ESL Institute which has produced 400 newly endorsed ESL in-service teachers annually for Arkansas' schools;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Penner-Williams the title of Associate Professor Emeritus of Curriculum and Instruction, effective January 28, 2026, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FUTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Penner-Williams.

Dr. David W. Stahle, University of Arkansas, Fayetteville

WHEREAS, Dr. David W. Stahle, Distinguished Professor in the Department of Geosciences in the Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville, retired on December 31, 2025; and

WHEREAS, Dr. Stahle joined the University of Arkansas faculty in 1989 as an Assistant Professor in the Department of Geography and rose through the academic ranks to Associate Professor in 1992, Professor in 1998, and Distinguished Professor in 2005; and

WHEREAS, Dr. Stahle holds a B.A. in Anthropology from the University of Arizona, an M.A. in Anthropology from the University of Arkansas, and a Ph.D. in Physical Geography from Arizona State University; and

WHEREAS, Dr. Stahle founded and has served since 1980 as Director of the University of Arkansas Tree-Ring Laboratory, a globally recognized center for dendrochronology and paleoclimate research; and

WHEREAS, Dr. Stahle authored or co-authored more than 140 peer-reviewed publications, advancing the understanding of long-term climate variability, megadroughts, and forest ecology across the Americas; secured over \$16 million in competitive grants and conservation projects; mentored more than 50 graduate students; and collaborated with scientists throughout North and South America to expand the global tree-ring network for paleoclimate reconstruction; and

WHEREAS, Dr. Stahle was elected a Fellow of the American Association for the Advancement of Science in 2015, elected a Fellow of the American Geophysical Union in 2025, and has been honored with national and international awards for scientific excellence and service; and

WHEREAS, Dr. Stahle is a respected colleague, teacher, and researcher, whose work has brought international recognition to the University of Arkansas and to the field of Geosciences;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. David W. Stahle the title of Distinguished Professor Emeritus of Geosciences, effective January 29, 2026, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Stahle.

Dr. Julea Garner, University of Arkansas for Medical Sciences

WHEREAS, Julea G. Garner, M.D., FAAFP, has retired as a member of the faculty of the Department of Family and Preventive Medicine at the University of Arkansas for Medical Sciences as of January 6, 2026; and

WHEREAS, Julea G. Garner, M.D., FAAFP, has served the Department of Family and Preventive Medicine and the University of Arkansas for Medical Sciences (UAMS) with distinction for 11 years; and

WHEREAS, she has contributed significantly in the areas of clinical care, graduate and undergraduate medical education, research, and leadership and administration; and

WHEREAS, she has dedicatedly and joyfully served the people of Highland, Arkansas, in rural solo private family practice for nearly two decades; and

WHEREAS, she is recognized locally, regionally, and nationally by professional organizations in the specialty of Family Medicine and has served extensively in leadership and on committees with those organizations, such as the American Academy of Family Physicians and its affiliated Arkansas chapter and foundation, and has advised and mentored numerous family physicians and learners through these professional organizations and otherwise; and

WHEREAS, she has served as Founding Program Director of the Baptist Health–UAMS Family Medicine Residency Program in North Little Rock, Arkansas’s largest Family Medicine residency program, and has served the Department of Family and Preventive Medicine as Vice Chair for Community Health and Engagement; and

WHEREAS, she has held the Ben Saltzman, M.D., Distinguished Chair in Rural Family Medicine during her service to the department; and

WHEREAS, she has served the Department of Family and Preventive Medicine as a member of multiple committees, including the Executive Committee and the Strategic Planning Committee, as well as serving on key committees of the Baptist Health–UAMS Family Medicine Residency Program, including the Clinical Competency Committee and the Program Evaluation Committee; and

WHEREAS, she has shown the highest integrity and leadership, and her continued support and constant vigilance of quality continues to improve the status of the University of Arkansas for Medical Sciences and the education of both medical students and graduate students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Julea G. Garner, M.D., FAAFP, for her many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon her the title of Associate Professor Emeritus of the Department of Family and Preventive Medicine effective January 7, 2026. The Secretary of the Board is hereby directed to transmit a copy of this resolution to Julea G. Garner, M.D., FAAFP, with deepest gratitude.

Dr. Mark Mennemeier, University of Arkansas for Medical Sciences

WHEREAS, Mark Mennemeier, Ph.D., will retire as a member of the faculty of the Department of Neuroscience at the University of Arkansas for Medical Sciences as of January 31, 2026; and

WHEREAS, Mark Mennemeier, Ph.D., served the University of Arkansas for Medical Sciences and Department of Neuroscience with distinction for 21 years; and

WHEREAS, Mark Mennemeier developed outstanding research programs focused on behavioral neuroscience and applied electrophysiological research. For this work, Dr. Mennemeier received continuous funding from the NIH as the PI of multiple grants for 22

years. His behavioral neuroscience research focused on neurological syndromes and disorders following brain injury. He and his colleagues established that the contralateral neglect syndrome and associated problems like hemiparesis and dysphagia relate to an alteration of the psychophysical power law that governs magnitude estimation. Magnitude estimation concerns how animals perceive and act on sensory information. This work was funded by three NIH grants. His funded, applied electrophysiological research primarily concerned the use of repetitive transcranial magnetic stimulation (rTMS) to treat tinnitus or “ringing in the ears.” Dr. Mennemeier established the first rTMS laboratory at UAMS and he developed and published a highly cited technique for sham stimulation in the process. He then collaborated with neurotologist John Dornhoffer, M.D., to uniquely show that rTMS works by reducing tinnitus awareness in daily life. Dr. Mennemeier also established a protocol for using maintenance rTMS to manage tinnitus chronically. This work was supported by grants from the NIH and the Tinnitus Research Consortium. In addition to maintaining an active research program as a Principal Investigator, Dr. Mennemeier has been extremely collaborative and contributed significantly to the research programs of other faculty members at UAMS. Dr. Mennemeier was a tenured Associate Professor at the University of Alabama-Birmingham in 2004 when he was recruited to UAMS by Dr. Edgar Garcia-Rill to become the first of three faculty mentors for a newly funded Centers of Biomedical Research Excellence (COBRE) (P20) award. The P20 was renewed and followed by a P30 grant (Garcia-Rill, PI, spanning 2004 to 2019). Dr. Mennemeier brought an R01 and personnel to UAMS to start the rTMS laboratory. He then integrated the rTMS lab into the Electrophysiology Core Research Facility, which he directed for the COBRE and P30 grants; and

WHEREAS, as a faculty mentor, Dr. Mennemeier was tasked with helping faculty, who received COBRE funds, achieve independent research funding following their awards. He mentored five faculty who were COBRE recipients to independent research funding which included NIH pilot study, K23, R01, NIH-AREA and Tinnitus Research Consortium awards, all with the mentees as PI. He mentored an additional faculty collaborator who received a Rehabilitation Research and Development Service Award at the North Little Rock VA. He has mentored other faculty in the Department of Neuroscience to advance in their research careers as Chair of the Department’s Faculty Development Committee (aka, promotion and tenure committee) (2009 to 2025); and

WHEREAS, Mark Mennemeier brought a wealth of experience to UAMS that greatly benefited our students and graduate programs. He has been devoted to graduate education throughout his career. In total, Dr. Mennemeier has chaired 15 dissertations and served as a member of 15 additional dissertation committees. He led the Neuroscience Track in the Graduate Program in Biomedical Sciences (GPIBS) at UAMS from 2020 to the present time. He chaired three dissertation committees and served on six additional committees for the Department of Neuroscience and the GPIBS. In this capacity, he was also the director of three graduate courses, a lab teacher, a lecturer for the Brain and Behavior course for M1

students and a lecturer to Neurology Residents. In 2010, Dr. Mennemeier resurrected a Ph.D. Program in the Department of Physical Therapy at the University of Central Arkansas (UCA) and served as its Program Director via a contract between UAMS and UCA that covered 25% of his effort and lasted until the present time. In this capacity, he advised and taught 34 Ph.D. students, chairing and co-chairing six dissertation committees and serving on three additional committees. He developed and directed three of the core courses for the Ph.D. curriculum — Research Design, Grant Writing for the NIH, and Professional Seminar for Physical Therapy. Before arriving at UAMS in 2004, he served on graduate admissions, training and dissertation committees for 10 years at the University of Alabama Birmingham's Departments of Psychology. In this capacity, he chaired six student dissertation committees and served as a member of six committees. He trained numerous graduate students, interns and post-doctoral students in neuropsychology at UAB where he was a highly sought after instructor. In student evaluations, he was consistently rated as an outstanding teacher and mentor across all of the above mentioned programs; and

WHEREAS, Mark Mennemeier provided excellent administrative service and experience to UAMS and he has performed extensive outreach to other institutions and professional organizations. Dr. Mennemeier served as a scientific reviewer and member of various study sections and special emphasis panels for 29 years including those for the NIH, NSF, VA, DOD, Alzheimers Research Foundation and Medical Research Council (London). He served on the Scientific Advisory Board of the American Tinnitus Association for 10 years. He served on numerous review committees at UAMS including those for TRI, ACRI and INBRE grant awards. He has served on several Dean's committees and on accreditation committees for the COM and the GPIBS programs. He was the Neuroscience Track leader for the GPIBS program from 2020-2026. Dr. Mennemeier served on committees for the Department of Neuroscience, most notably, he chaired the Faculty Development Committee since 2009. He was an editorial board member for three professional journals and he engaged in numerous public outreach webinars, most related to tinnitus research and treatment; and

WHEREAS, Mark Mennemeier has shown the highest integrity and leadership, and his continued support and constant vigilance of quality have continued to improve the status of the University of Arkansas for Medical Sciences and the mentorship and education of its faculty, medical and biomedical graduate students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Mark Mennemeier, Ph.D., for his many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon him the title of Professor Emeritus of the Department of Neuroscience effective February 1, 2026. The Secretary of the Board is hereby directed to transmit a copy of this resolution to Dr. Mark Mennemeier with our deepest gratitude.

Dr. Kevin Phelan, University of Arkansas for Medical Sciences

WHEREAS, in accordance with University policy, Kevin Phelan, Ph.D., has retired as a member of the faculty of the Department of Neuroscience at the University of Arkansas for Medical Sciences as of February 1, 2026; and

WHEREAS, Kevin Phelan, Ph.D., served the University of Arkansas for Medical Sciences and Department of Neuroscience with distinction for 33 years; and

WHEREAS, he developed outstanding research programs focused on both basic science and educational research. His basic research focused on modulation of synaptic activity relevant to epilepsy as well as mechanisms of immune regulation in the central nervous system and was supported by NIH, NSF, and foundations. In addition to maintaining an active research program as a Principal Investigator, Dr. Phelan has been extremely collaborative and contributed significantly to the research programs of other faculty members at UAMS focused on spinal cord injury, epilepsy, fetal alcohol spectrum disorders, and neuroendocrinology. In addition to basic science research, Dr. Phelan developed an outstanding career focused on education-based research. This work has been supported by NIH, NSF, and foundations. Most notably, Dr. Phelan received two highly competitive R25 grants from NIH to develop interest in high school students in science and technology in both central and northwest Arkansas. It is remarkable that Dr. Phelan contributed so significantly to both basic science and education-based research during his career at UAMS; and

WHEREAS, he was much admired as a teacher and served for decades in our Gross Anatomy course. He also developed and served as the inaugural module director for the medical school Ultrasound course. He was highly decorated for his teaching excellence. Over the years, he received 20 Red Sash awards, five Golden Sash awards, and was the first runner up twice for the Golden Apple Teaching award. He received the College of Medicine Educational Innovation award, the Dean's Educational Excellence award three times, the Chancellor's Award of Excellence for Service, and was an Educational Scholar as part of the UAMS Educators Academy. Importantly, he was the recipient of the Charles H. Lutterloh and Charles M. Lutterloh Medical Excellence Professorship, which is the highest recognition of teaching excellence by the College of Medicine based on educational leadership; and

WHEREAS, he has provided excellent administrative service to UAMS and performed extensive community outreach; and

WHEREAS, he has shown the highest integrity and leadership, and his continued support and constant vigilance of quality have continued to improve the status of the University of Arkansas for Medical Sciences and the education of medical students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Kevin Phelan, Ph.D., for his many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon him the title of Professor Emeritus of the Department of Neuroscience effective February 2, 2026. The Secretary of the Board is hereby directed to transmit a copy of this resolution to Dr. Kevin Phelan with our deepest gratitude.

Dr. Steven Post, University of Arkansas for Medical Sciences

WHEREAS, Steven Post, Ph.D., will retire as a member of the faculty of the Department of Pathology at the University of Arkansas for Medical Sciences as of February 2, 2026; and

WHEREAS, Steven Post, Ph.D. has served the Department of Pathology and the University of Arkansas for Medical Sciences with distinction for 17 years; and

WHEREAS, he has contributed significantly to the areas of research, medical and graduate education, and university and community service; and

WHEREAS, he is recognized locally and nationally by organizations in the specialty of cancer biology; and

WHEREAS, he has served the Department of Pathology and the University in the past as a member or chair of many campus committees including mentoring and thesis committees, Basic Science Curriculum Committee, Vice Chair for Research for the Department of Pathology, Associate Director of Shared Resources at the Winthrop P. Rockefeller Cancer Institute, Chair of the University Research Committee, Chair of the Academic Conflict of Interest Committee and others; and

WHEREAS, he has shown the highest integrity and leadership, and his continued support and constant vigilance of quality has continued to improve the status of the University of Arkansas for Medical Sciences and the education of both medical students and graduate students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Steven Post, Ph.D. for his many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon him the title of Professor Emeritus of the Department of Pathology effective February 3, 2026. The Secretary of the Board is hereby directed to transmit a copy of this resolution to Steven Post., Ph.D., with our deepest gratitude.

Dr. Brian Storrie, University of Arkansas for Medical Sciences

WHEREAS, Brian Storrie, Ph.D., will retire as a member of the faculty of the Department of Physiology and Cell Biology at the University of Arkansas for Medical Sciences as of February 14, 2026; and

WHEREAS, Brian Storrie, Ph.D., has served the Department of Physiology and Cell Biology in the College of Medicine at the University of Arkansas for Medical Sciences with distinction for 22 years; and

WHEREAS, he has contributed significantly to the areas of research, graduate education, and medical education; and

WHEREAS, he is recognized locally and nationally by organizations in the specialties of cell biology and hematology; and

WHEREAS, he has served the Department of Physiology and Cell Biology and the University in the past as a member or chair of many campus committees including Director of the Digital Microscopy Laboratory, member of the Promotion and Tenure Committee, member of the Faculty Senate Research Committee; and

WHEREAS, he has shown the highest integrity and leadership, and his continued support and constant vigilance of quality has continued to improve the status of the University of Arkansas for Medical Sciences and the education of both medical students and graduate students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Brian Storrie, Ph.D., for his many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon him the title of Professor Emeritus of the Department of Physiology and Cell Biology effective February 15, 2026. The Secretary of the Board is hereby directed to transmit a copy of this resolution to Brian Storrie, Ph.D., with our deepest gratitude.

Also, Board approval was granted to award Chancellor Emeritus Status to former UAMS Chancellor Cam Patterson.

16. Approval of Sorrow Resolution for Jackson White, Professor Emeritus of Accounting, UAF:

WHEREAS, Jackson “Jack” White, Professor Emeritus of Accounting and former Chair of the William Dillard Department of Accounting at the Sam M. Walton College of Business, died on November 13, 2025, in Fayetteville, at the age of 92; and

WHEREAS, Dr. White faithfully served the University of Arkansas for more than two decades, leading the Department of Accounting from 1985 to 1995, a period of significant transformation and growth that helped establish the foundation for one of the nation's leading accounting programs; and

WHEREAS, upon his retirement from the Walton College in 1998, Dr. White was appointed by the Governor to serve on the Arkansas State Board of Public Accountancy, continuing his lifelong dedication to advancing the accounting profession; and

WHEREAS, Dr. White's distinguished academic career included service at several institutions — including the University of Arkansas at Little Rock, Southern Illinois University, Northeast Louisiana University, and Louisiana State University — before his tenure at the University of Arkansas, where he earned tenure in 1972 and was later named professor emeritus; and

WHEREAS, Dr. White's contributions extended well beyond the university, as he served as president of the Arkansas Society of Certified Public Accountants (1988–1989), president of the Federation of Schools of Accountancy (1995), and as an active member of the American Accounting Association and the Institute of Internal Auditors; and

WHEREAS, Dr. White's leadership, scholarship, and mentorship profoundly influenced generations of students, faculty, and accounting professionals, leaving an enduring legacy within the Sam M. Walton College of Business and across the accounting community;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. White's dedication, service and contributions to the University and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Professor White's sons, Alan White, Roger White, John White, Chris Thorn, and Larry White.

17. President's Report of Police Authority Granted:

Since the President's Report to the Board on November 19-20, 2025, Police Officer status has been granted to Tim Silvis at UAM and Robert Maake and Jeremy Crosby at UAMS. Probationary Officers Edmund Fitch, III, and Jennifer Castaneda Hernandez at UAF have been transferred to Police Officer status.

Chair Eichler reconvened Executive Session at 5:29 p.m. for the purpose of considering the employment of public officers or employees. The Chair reconvened Regular Session at 6:38 p.m.,

stating that no action was taken during Executive Session. There being no further business to come before the Board, the meeting adjourned at 6:38 p.m.

DRAFT

MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS SYSTEM
CAMMACK CONFERENCE ROOM
VIRTUALLY AND IN PERSON
LITTLE ROCK, ARKANSAS
FEBRUARY 5, 2026

TRUSTEES PRESENT
VIRTUALLY OR IN PERSON:

Chair Kelly Eichler; Trustees Randy Lawson, Steve Cox, Ed Fryar, Ted Dickey, Nate Todd, Kevin Crass, Scott Ford and Judd Deere.

TRUSTEE ABSENT:

Jeremy Wilson.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:

System Administration:

President Jay B. Silveria, Vice President for University Relations and Chief of Staff Melissa Rust, Vice President for Strategic and Community College Partnerships Chris Thomason, General Counsel David Curran, Vice President for Academic Affairs Michael Moore, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Assistant to the President Angela Hudson.

UAMS Representatives:

Interim Chancellor C. Lowry Barnes, Senior Vice Chancellor for Health and Chief Executive Officer of Medical Center Michelle Krause, Vice Chancellor for Finance and Administration and Chief Financial Officer Amanda George, Vice Chancellor for Communications and Marketing Leslie Taylor, Vice Chancellor of Northwest Region Ryan Cork and Chief Transformation Officer Andy Davis.

Special Guests:

Members of Dr. Barnes' Family.

Chair Eichler called to order the special meeting of the Board of Trustees of the University of Arkansas and, upon motion by Trustee Deere and second by Trustee Crass, the Board convened into executive session at 4:01 p.m. on Thursday, February 5, 2026, for the purpose of considering the selection of the next Chancellor of the University of Arkansas for Medical Sciences. Chair Eichler reconvened the Regular Session at 4:14 p.m. stating that the Board considered the following resolution.

BE IN RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby appoints Dr. Lowry Barnes as the next Chancellor of the University of Arkansas for Medical Sciences, effective March 1, 2026, upon the terms and conditions negotiated by the President.

Upon motion by Trustee Crass and second by Trustee Lawson, the resolution was unanimously approved. Chair Eichler extended congratulations to Dr. Lowry Barnes. President Silveria made brief comments pointing out Dr. Barnes' distinguished career and service to UAMS and his sincere desire to see UAMS succeed. Dr. Barnes made brief comments stating that he is humbled by the opportunity to work with President Silveria, the Board of Trustees and the entire UAMS family to improve health and health care delivery across Arkansas.

Upon motion by Trustee Crass and second by Trustee Dickey, the meeting was adjourned at 4:23 p.m.

March 2, 2026

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

The University of Arkansas at Monticello has requested approval of voluntary retirement program agreements as follows.

University of Arkansas at Monticello

Dr. Morris Bramlett

Ms. Claudia Hartness

Dr. Jeffrey Longing

Mrs. Lori Selby

An analysis of the associated costs shows these retirements will result in a savings to the University and are consistent with state law and University policies. I recommend the approval of the attached resolutions.

Sincerely,



Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

Attachments (4)

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Dr. Morris Bramlett at the University of Arkansas at Monticello is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Bramlett must resign his position no later than May 15, 2026, and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments to or on behalf of Dr. Morris Bramlett in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Dr. Morris Bramlett shall be granted emeritus status effective May 15, 2026.

BE IT FURTHER RESOLVED THAT Dr. Morris Bramlett will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Ms. Claudia Hartness at the University of Arkansas at Monticello is hereby approved.

BE IT FURTHER RESOLVED THAT Ms. Claudia Hartness must resign her position no later than May 15, 2026, and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments to or on behalf of Ms. Claudia Hartness in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Ms. Claudia Hartness shall be granted emeritus status effective May 15, 2026.

BE IT FURTHER RESOLVED THAT Ms. Claudia Hartness will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Dr. Jeff Longing at the University of Arkansas at Monticello is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Jeff Longing must resign his position no later than August 4, 2026, and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments to or on behalf of Dr. Jeff Longing in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Dr. Jeff Longing shall be granted emeritus status effective August 4, 2026.

BE IT FURTHER RESOLVED THAT Dr. Jeff Longing will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Ms. Lori Selby at the University of Arkansas at Monticello is hereby approved.

BE IT FURTHER RESOLVED THAT Ms. Lori Selby must resign her position no later than May 15, 2026, and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments to or on behalf of Ms. Lori Selby in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Ms. Lori Selby shall be granted emeritus status effective May 15, 2026.

BE IT FURTHER RESOLVED THAT Ms. Lori Selby will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salary set forth below (in addition to any future cost-of-living raises that are generally applicable to the campus) which is in excess of the line-item maximum established by law, is hereby approved for the following individual in accordance with Arkansas Code Annotated sections 6-63-309, 6-62-103 and 6-64-413:

University of Arkansas for Medical Sciences

C. Lowry Barnes, Chancellor

Base Salary	\$1,400,000
Deferred Compensation	350,000
Incentives	210,000
Non-Administrative Clinical	430,000
(Effective: March 1, 2026)	

March 2, 2026

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

The following individuals have been recommended for emeritus status:

University of Arkansas, Fayetteville

Dr. Gisela F. Erf
Dr. John C. Rupe
Dr. Ya-Jane Wang
Dr. Robert H. Wicks

University of Arkansas for Medical Sciences

Ms. Marybeth Norcross
Dr. Eddie B. Dunn

University of Arkansas at Monticello

Dr. Morris Bramlett
Ms. Claudia Hartness
Dr. Jeffrey Longing
Mrs. Lori Selby

University of Arkansas at Fort Smith

Dr. Jim Christiansen
Ms. Pam Fout
Dr. Joe Hardin
Dr. Kimberly Robinson
Dr. Dennis Siler

University of Arkansas-East Arkansas Community College

Ms. Helen Bean
Ms. Ashley Griffith
Ms. Anne Kelso
Mr. Dennis Smith

I concur with these recommendations. **Further, I recommend approval of Trustee Emeritus status for Kelly Eichler.** Resolutions are attached for your consideration.

Sincerely,



Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachments (20)

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

RESOLUTION

WHEREAS, Dr. Gisela F. Erf, Professor of Poultry Science in the Dale Bumpers College of Agricultural, Food, and Life Sciences, retired on December 31, 2025, after thirty-one and a half years of service; and

WHEREAS, Dr. Erf joined the University of Arkansas in 1994 as an assistant professor, and was promoted to associate professor in 1998 and to professor in 2004; and

WHEREAS, Dr. Erf has enjoyed an impressive career in the field of poultry immunology and has spent thirty-one and a half years teaching and conducting research in the University setting and providing leadership and instruction to the scientific community through service at the university, local, state, national, and international level; and

WHEREAS, Dr. Erf was awarded the Tyson Endowed Professorship in Avian Immunology in 2006; the UA Alumni award for Research and Teaching (2006); the Honors College Distinguished Faculty award (2012); the DBCAFLS' John W. White (1999) and Jack Justus (2005) Teaching awards and the Honors Thesis Mentor award (2024); the UADA's John W. White Research award (2015); the Poultry Science Association's Purina Mills Teaching award (1999), the Helene Cecil Leadership award (2005), and Induction as Fellow in 2024; and

WHEREAS, Dr. Erf is a respected colleague and a beloved teacher held in the highest regard by her peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Erf the title of Professor **Emeritus** of Poultry Science, effective March 9, 2026 and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Erf.

RESOLUTION

WHEREAS, Dr. John C. Rupe, University Professor of Entomology and Plant Pathology in the Dale Bumpers College of Agricultural, Food and Life Sciences, University of Arkansas, Fayetteville, retired on December 31, 2025, after forty-one years of service; and

WHEREAS, Dr. Rupe joined the University of Arkansas in 1984 as an Assistant Professor, was promoted to Associate Professor in 1990, to Professor in 2001, was named University Professor in 2019; and

WHEREAS, Dr. Rupe has enjoyed an impressive career in the field of plant pathology teaching, mentoring students, studying soybean diseases, and providing leadership and instruction to the international plant pathology community through public service; and

WHEREAS, Dr. Rupe conducted pioneering research on soybean sudden death syndrome, resulting in his identifying the fungal species that causes one of the most problematic diseases affecting soybean production; and

WHEREAS, Dr. Rupe was named a Fellow of the American Phytopathological Society in 2016, and served the Southern Division of the American Phytopathological Society as President, Program Chair and Vice-President, Councilor, and Secretary-Treasurer; and

WHEREAS, Dr. Rupe received the University of Arkansas-Division of Agriculture John W. White Team Award in recognition of his leadership in response to and detection of introduced Asian soybean rust, and received the Distinguished Service Award from the Southern Soybean Disease Workers in 2018; and

WHEREAS, Dr. Rupe demonstrated his commitment to the University of Arkansas by his 11-year Faculty Senate service, including service as Chair in 2015; and

WHEREAS, Dr. Rupe served the Division of Agriculture and the University of Arkansas in numerous capacities, and is a respected colleague held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. John C. Rupe the title of University Professor Emeritus of Plant Pathology, effective March 9, 2026, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Rupe.

RESOLUTION

WHEREAS, Dr. Ya-Jane Wang, Professor of Food Science in the Dale Bumpers College of Agricultural, Food and Life Sciences, University of Arkansas, Fayetteville, retired on January 5, 2026, after twenty-six years of service; and

WHEREAS, Dr. Wang joined the University of Arkansas in 1999 as an assistant professor, and was promoted to associate professor in 2004 and to professor in 2009; and

WHEREAS, Dr. Wang has enjoyed an impressive career in the field of carbohydrate chemistry and has spent 26 years teaching and conducting research in the University setting and providing leadership and instruction to the food industry through public service; and

WHEREAS, Dr. Wang is a respected colleague and a beloved teacher held in highest regard by her peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Wang the title of Professor **Emeritus** of Food Science, effective March 9, 2026 and grants **her** certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Wang.

RESOLUTION

WHEREAS, Dr. Robert H. Wicks, Professor of Communication in the College of Arts and Sciences, University of Arkansas, Fayetteville, retired on January 9, 2026, after more than 32 years of service; and

WHEREAS, Dr. Wicks joined the University of Arkansas in 1994 as an Assistant Professor, was promoted to Associate Professor in 2000, and promoted to Professor in 2006; and

WHEREAS, Dr. Wicks received a B.A. from American University in 1974, an M.A. from the University of Missouri in 1980, and a Ph.D. from Michigan State University in 1987; and

WHEREAS, Dr. Wicks was a prolific scholar and enjoyed an impressive career in the fields of media communication, cognitive information processing, political and international communication; and

WHEREAS, Dr. Wicks authored or co-authored two books, eight book chapters, more than fifty peer-reviewed articles, and received Fulbright College's Master Researcher Award; and

WHEREAS, Dr. Wicks's research is characterized by collaborating with his departmental colleagues, his students, as well as colleagues from Journalism, Political Science, and Sociology; and

WHEREAS, Dr. Wicks spent 41 years teaching and mentoring undergraduate and graduate students, providing them with opportunities to engage in research and become global citizens; and

WHEREAS, Dr. Wicks offered students opportunities to study communication and culture at the University of Arkansas Rome Center, located in one of the world's most historic and vibrant cities; and

WHEREAS, Dr. Wicks is a respected colleague and teacher held in the highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Robert H. Wicks the title of Professor Emeritus of Communication, effective March 9, 2026, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Wicks.

RESOLUTION

WHEREAS, Marybeth Norcross, M.S.Ed., has retired as a member of the faculty of the Department of Academic Affairs at the University of Arkansas for Medical Sciences as of June 30, 2026; and

WHEREAS, Marybeth Norcross, M.S.Ed., has served the Division of Academic Affairs and the University of Arkansas for Medical Sciences with distinction for 11 years; and

WHEREAS, she has contributed in the areas of student success, remediation, and retention, faculty development for excellence in teaching, and the scholarship of teaching and learning; and

WHEREAS, she is recognized locally and nationally by organizations in the specialty of teaching and student learning; and

WHEREAS, she has served the Division of Academic Affairs and the University as a member of campus committees including UAMS Educational and Student Success Center Educator's Academy, Academic Affairs Faculty Development Council, Academic Affairs Promotion and Tenure Subcommittee, Library/Student Success Center/Historical Research Center Promotion Appeals Committee, Artificial Intelligence (AI) Conference Planning Committee, Physician Assistant Program Curriculum Revision Task Force, Faculty Education and Networking Committee, and others; and

WHEREAS, she has shown the highest integrity and leadership, and her continued support and constant vigilance of quality has continued to improve the status of the University of Arkansas for Medical Sciences and the education of healthcare students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Marybeth Norcross, M.S.Ed., for her many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon her the title of Assistant Professor Emeritus of the Division of Academic Affairs effective July 1, 2026. The Secretary of the Board is hereby directed to transmit a copy of this resolution to Marybeth Norcross, M.S.Ed., with deepest gratitude.

RESOLUTION

WHEREAS, Eddie B. Dunn, B.S., Pharm.D., Professor in the Department of Pharmacy Practice, College of Pharmacy at the University of Arkansas for Medical Sciences, retired from the Faculty of the College of Pharmacy of the University of Arkansas for Medical Sciences on December 31, 2025; and

WHEREAS, Dr. Dunn earned a B.S. in Pharmacy with honors in 1979 and a Doctor of Pharmacy degree in 1994 from the University of Arkansas for Medical Sciences College of Pharmacy, demonstrating lifelong dedication to the institution he now serves; and

WHEREAS, Dr. Dunn served the profession with entrepreneurial leadership as Pharmacist (1979–1992) and President (1992–1993) of Dunn Pharmacy, Inc., before returning to the University of Arkansas for Medical Sciences College of Pharmacy in 1992 for academic service as Instructor, Assistant Professor, Associate Professor, and ultimately Professor (2019–present), shaping pharmacists across more than three decades of teaching and professional engagement; and

WHEREAS, Dr. Dunn has been recognized as an exceptional educator and colleague, earning three University of Arkansas for Medical Sciences Chancellor Faculty Teaching Awards in 2005, 2009, and 2015, reflecting teaching excellence fueled by energy, professionalism, and compassion; and

WHEREAS, Dr. Dunn has been repeatedly and honorably recognized by the University of Arkansas for Medical Sciences College of Pharmacy student body for teaching excellence, mentorship, and professionalism, including being selected by graduating Doctor of Pharmacy classes as Faculty Speaker for Senior Honors Convocation ceremonies in 2004, 2005, 2019, 2021, 2022, 2023, and 2025 and as Outstanding Faculty in 2001, 2005, 2009, 2016, and 2023; and earning whole student body-selected Rho Chi Honor Society Teacher of the Year distinctions in 1998, 2001, 2004, and 2009, reflecting enduring admiration and trust bestowed directly by the student pharmacists he served; and

WHEREAS, Dr. Dunn has demonstrated unparalleled commitment to student pharmacists' leadership as the Faculty Advisor for the University of Arkansas for Medical Sciences College of Pharmacy American Pharmacists Association-Academy of Student Pharmacists (APhA-ASP) Chapter 2003-2019 and earning the highest recognition of the APhA-ASP with the 2010 National Outstanding Chapter Advisor Award, inspiring generations of student pharmacists in Arkansas and across the APhA Region 6; and

WHEREAS, under Dr. Dunn's stewardship, the University of Arkansas for Medical Sciences College of Pharmacy APhA-ASP Chapter achieved sustained national distinction among all chapters, including six-time National Chapter of the Year honors in 2005, 2008, 2010, 2012, 2014, and 2015; seven-time Division AA Chapter Winner in 2007, 2009, 2011, 2013, 2017, 2020, and 2021; and top chapter in numerous service programs that include Operation Diabetes, Operation Heart, Operation Immunization, Operation Self-Care, and OTC Medication Safety, strengthening alumni pride and advancing the college's mission through student service to community and profession; and

WHEREAS, Dr. Dunn contributed scholarship to medication safety communication through long-running co-authorship of the “Safety Nets” series in *The Arkansas Pharmacist* (1996–2023), promoting precision, patient safety, and educational integrity in community pharmacy practice; and

WHEREAS, Dr. Dunn provided mentorship and professional service through extensive UAMS College of Pharmacy committee membership and leadership, most prominently the Awards and Scholarship Committee (Member 1996–2021 and Chair 1996–2005), Admissions Committee (2001–2009), and as Patient Counseling Competition Judge (1995–2006), advancing student excellence and academic support; and

WHEREAS, Dr. Dunn has been recognized as an exceptional pharmacist and leader within his community with the National Alliance of State Pharmacy Associations and APhA Foundation 2009 Arkansas Bowl of Hygeia Award, a prestigious national award given to pharmacists for outstanding community service, leadership, and dedication; the Arkansas Pharmacists Association 2009 Community Service Award; and the Arkansas Pharmacists Association 2025 Lifetime Achievement Award, demonstrating his years of continuous meritorious service and leadership to the profession of pharmacy; and

WHEREAS, Dr. Dunn’s legacy embodies the College of Pharmacy’s mission to improve the health of all Arkansans through exceptional education, compassionate care, and student leadership development, leaving an enduring mark on faculty culture, student success, and community service impact;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Eddie B. Dunn for his personal diligence and unwavering dedication to University of Arkansas for Medical Sciences, particularly for his remarkable influence on student leadership, professional mentorship, and community engagement in pharmacy practice; and names him Professor Emeritus of Pharmacy Practice,” effective January 1, 2026. The Secretary of the Board of Trustees is hereby directed to transmit a copy of this resolution to Dr. Dunn with deepest gratitude.

RESOLUTION

WHEREAS, Dr. Morris Bramlett, Professor of Chemistry at the University of Arkansas at Monticello, has expressed his intention to retire effective May 15, 2026; and

WHEREAS, Dr. Bramlett joined the University of Arkansas at Monticello as an Instructor of Chemistry in 1991, was hired as an Assistant Professor of Chemistry in 1993, earned tenure and was promoted to Associate Professor in 1998, and was promoted to the rank of Professor in 2005; and

WHEREAS, Dr. Bramlett served as an advisor for students planning to enter graduate and pre-professional programs, and during his tenure, UAM had greater than 90% acceptance into the medical, pharmacy, dental, optometry, and allied health programs; and

WHEREAS, Dr. Bramlett served on various committees in service at the University of Arkansas at Monticello; and

WHEREAS, Dr. Bramlett served as Dean of the School of Mathematical and Natural Sciences from 2007 until 2022; and

WHEREAS, Dr. Bramlett served the institution with distinction as a scholar, administrator, researcher, and teacher for thirty-three years; and

WHEREAS, Dr. Bramlett has provided leadership in, and important service to the profession and local/statewide community through teaching, research, and public service; and

WHEREAS, Dr. Bramlett provided exceptional preparation in General Chemistry and Organic Chemistry for those receiving degrees in biology and in chemistry, and those entering graduate programs and professional programs in medicine, pharmacy, dentistry, and optometry; and

WHEREAS, Dr. Bramlett led research groups totaling 10 students; and

WHEREAS, Dr. Bramlett served as the UAM NCAA Faculty Athletic Rep and Compliance Coordinator for nine years and assessed athletics eligibility for all UAM athletes and completed required paperwork for the Gulf South Conference; and

WHEREAS, Dr. Bramlett served as a member of the grant writing team for the first Louis Stokes-ARKLSAMP grant (\$3,500,000) received by a consortium of nine Arkansas universities for research for minority students; and

WHEREAS, Dr. Bramlett served as an educational consultant for the sciences in the public schools since 1995 and has worked with educators and students from 16 school districts; and

WHEREAS, Dr. Bramlett served as a grant writer and trainer for the Arkansas Science Crusade and received over \$100,000 in grant funding to provide materials, equipment, and training for regional high school science teachers; and

WHEREAS, Dr. Bramlett served as an Advanced Placement Chemistry trainer for the Arkansas Advanced Initiative in Math and Sciences (AAIMS) and provided workshops for more than 1000 students from 20 high schools; and

WHEREAS, Dr. Bramlett has served as Planetarium Director of Pomeroy Planetarium since 2007, received a \$23,400 grant from NASA to upgrade the planetarium with a digital system in 2008, and has provided planetarium programs to more than 8,000 visitors since 2008; and

WHEREAS, Dr. Bramlett served one year each as Vice President and President of the American Chemical Society, Ouachita Valley Local Section; and

WHEREAS, Dr. Bramlett has been a two-time winner of the UAM Faculty Excellence Gold Award (1997 and 2002);

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Morris Bramlett for his contributions to the progress and development of this institution, and confers upon him emeritus rank effective May 15, 2026, and grants him certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Morris Bramlett.

RESOLUTION

WHEREAS, Ms. Claudia Hartness, Instructor of English at the University of Arkansas at Monticello, has expressed her intention to retire effective May 15, 2026; and

WHEREAS, Ms. Hartness joined the University of Arkansas at Monticello (then Arkansas A&M) as Instructor of English in 1969; and

WHEREAS, Ms. Hartness was granted tenure in 1975; and

WHEREAS, Ms. Hartness devoted her academic and professional career to student success, and enjoyed an exemplary reputation for expertise in the areas of writing and literature; and

WHEREAS, throughout the years, Ms. Hartness served the institution with distinction as a teacher and faculty role model; and

WHEREAS, Ms. Hartness has served on numerous departmental and university committees; and

WHEREAS, Ms. Hartness has provided leadership in, and important service to the profession and local/statewide community through teaching and public service, including forty-eight years on the Monticello City Council; and

WHEREAS, Ms. Hartness served the institution with distinction and devotion for fifty-seven years;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Ms. Claudia Hartness for her contributions to the progress and development of this institution, and confers upon her emeritus rank effective May 15, 2026, and grants her certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Ms. Claudia Hartness.

RESOLUTION

WHEREAS, Dr. Jeffrey L. Longing, Professor of Education at the University of Arkansas at Monticello, has expressed his intentions to retire effective May 15, 2026; and

WHEREAS, Dr. Longing joined the University of Arkansas at Monticello as an Assistant Professor of Education in 2003, was promoted to Associate Professor in 2013, earned tenure in 2014, and was promoted to the rank of Professor in 2019; and

WHEREAS, Dr. Longing served the University of Arkansas at Monticello with distinction, contributing over thirty years of experience in education, which has enriched the School of Education and the broader university community; and

WHEREAS, Dr. Longing has demonstrated a sustained commitment to high-quality teaching, clearly communicating student learner outcomes and aligning all instruction to state and professional standards; and

WHEREAS, Dr. Longing has designed courses that extend learning beyond the classroom through research activities, field experiences, interdisciplinary assignments, interviews, group projects, technology-enhanced presentations, and community-based learning across multiple undergraduate and graduate courses; and

WHEREAS, Dr. Longing has integrated cutting-edge instructional technologies, including smart-room systems, digital media, multimedia projects, video editing, online databases, and the increasing use of Artificial Intelligence (AI) to enhance student learning and course relevance; and

WHEREAS, Dr. Longing has made significant contributions to development of the programs in the School of Education; and

WHEREAS, Dr. Longing has provided exceptional service as an academic advisor for the School of Education, ensuring students receive accurate and personalized academic guidance; and

WHEREAS, Dr. Longing has engaged in significant scholarly activity, including numerous publications in peer-reviewed journals; and

WHEREAS, Dr. Longing has provided valuable professional service to the institution through his work on the UAM Equity/Grievance Committee and UAM General Education; and

WHEREAS, Dr. Longing has served the institution with initiative and distinction within the classroom, the academic unit, and the community in outstanding fashion;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Jeffrey Longing for his contributions to the progress and development of this institution, and confers upon his emeritus rank effective May 15, 2026 and grants him certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Longing.

RESOLUTION

WHEREAS, Mrs. Lori K. Selby, Associate Professor of Computer Information Systems at the University of Arkansas at Monticello, has expressed her intention to retire effective May 15, 2026; and

WHEREAS, Mrs. Selby joined the University of Arkansas at Monticello as an Assistant Professor in January 1987, was granted tenure in 1993, and was promoted to Associate Professor in 1996; and

WHEREAS, prior to her service at UAM, Mrs. Selby served as an Instructor of CISQUA at the University of Arkansas at Fayetteville from 1983 through 1986; and

WHEREAS, Mrs. Selby served as sponsor to UAM's chapter of Alpha Chi for ten years, served as committee chair for multiple promotion and tenure committees, and was a member of the Curriculum and Standards Committee from 2015 through 2024, serving as secretary from 2017 through 2024; and

WHEREAS, from 2002 through 2015, Mrs. Selby served as one of two coaches for UAM teams in the Arkansas State Programming Competition, leading teams that secured state championships ten out of fourteen years; and

WHEREAS, Mrs. Selby served as Interim Dean as needed for the School of Computer Information Systems (2016–2017), Chairperson of the UAM Vice Chancellor of Finance Search Committee (2017), a member of the EAB Leadership Team and the Connecting the Student Success Dots initiative (2019–2020), and a member of the University HLC Report committee for Teaching and Learning: Quality and Resources (2022–2023); and

WHEREAS, Mrs. Selby has served as Director of Student Internships for the School of Computer Information Systems (2015–present), as a member of the UAM Constitution and Bylaws Ad Hoc Committee, and has developed and revised CIS curriculum requirements throughout her tenure at UAM; and

WHEREAS, Mrs. Selby designed and maintained websites for local businesses from 2006 through 2018 and was a founding member of the Drew County Boys & Girls Club; and

WHEREAS, Mrs. Selby was inducted into the Arkansas Academy of Computing in recognition of more than 20 years of significant and sustained contributions to the computing industry in the state of Arkansas in 2023; and

WHEREAS, Mrs. Selby has served the institution with exceptional initiative, distinction, and professionalism through outstanding teaching, dedicated service to her academic unit, and significant contributions to the University and the community;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Mrs. Lori K. Selby for her contributions to the progress and development of this institution, and confers upon her emeritus rank effective May 15, 2026 and grants her certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Mrs. Selby.

RESOLUTION

WHEREAS, Dr. Jim Christiansen, Assistant Professor of Physics in the College of Arts and Sciences, University of Arkansas at Fort Smith, has expressed his intent to retire in May 2026;

WHEREAS, Dr. Jim Christiansen has served the University of Arkansas at Fort Smith with distinction for 22 years; and

WHEREAS, Dr. Christiansen served as faculty in the Physics department since 2003; and

WHEREAS, Dr. Christiansen has worked diligently across the Physical Sciences curriculum, including long-term instruction in University Physics I and II, College Physics, and Physical Science; and

WHEREAS, Dr. Christiansen contributed to UAFS a rare and valuable combination of advanced scientific training and practical, real-world expertise; and

WHEREAS, Dr. Christiansen has been a steady, dependable, and collegial presence within the Physical Sciences faculty, contributing meaningfully to departmental stability, curriculum continuity, and student learning during times of substantial institutional change; and

WHEREAS, Dr. Christiansen's willingness to shoulder high-impact, high-enrollment courses—often taught in challenging or evolving instructional modalities—speaks to his deep commitment to student success; and

WHEREAS, Dr. Christiansen is a respected scholar and colleague, held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows on Dr. Christiansen the title of Assistant Professor Emeritus of Physical Sciences and grants him certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Fort Smith campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Christiansen.

RESOLUTION

WHEREAS, Ms. Pam Fout, Associate Director of Information Technology at the University of Arkansas at Fort Smith, retired her position on December 31, 2025; and

WHEREAS, Ms. Fout has served the institution for over 45 years in the Information Technology Department; having joined the institution, then known as Westark Community College, on April 14, 1980; and

WHEREAS, Ms. Fout earned an Associate of Applied Science in Data Processing degree in 1978 from Westark Community College; and a Bachelor of Science in Information Technology degree in 2004 from the University of Arkansas at Fort Smith; and

WHEREAS, Ms. Fout has enjoyed an impressive career in higher education, including being on the facilitation team for the transition from the Banner Student/Finance/HR System to the Workday Student/Finance/HR System; and serving as the lead facilitator for numerous projects during her tenure; and

WHEREAS, Ms. Fout worked tirelessly on many major programming projects over the years including moving Ellucian Banner from on-premise IBM servers to the Oracle Cloud, numerous integrations and implementations such as Blackboard Learn, Transact, Simplicity, Navigate, ARMs, RAVE, University Tickets, EMS, Follett, and transitioning the University to our newest system, Workday; and

WHEREAS, Ms. Fout was recognized for going above and beyond in her outstanding support for the University of Arkansas at Fort Smith by earning the 2005 Lucille Speakman Excellence Award for Staff; and

WHEREAS, Ms. Fout is a respected colleague held in the highest esteem by the administration, faculty, staff and students, is known for her integrity and leadership, and has brought all of her career expertise to the University of Arkansas at Fort Smith;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Ms. Pam Fout for her contributions to the institution, and confers upon her the title of Associate Director of Information Technology Emeritus, retroactive to December 31, 2025, and grants her certain rights and privileges as extended to emeritus staff by the University of Arkansas at Fort Smith campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Ms. Fout.

RESOLUTION

WHEREAS, Dr. Joe Hardin, Professor of English in the College of Arts and Sciences, University of Arkansas at Fort Smith, retires in June 2026, after seventeen years of service; and

WHEREAS, Dr. Hardin has worked in the English, Rhetoric and Writing, and Media Communication Department since fall 2008. Dr. Hardin is a respected colleague and teacher held in highest regard by his peers and students; and

WHEREAS, Dr. Hardin has enjoyed an impressive career in the field of Rhetoric and Composition, spending most of his career teaching a wide range of courses, including Composition I and II, Introduction to American Literature, Introduction to Film, Legal Rhetoric, Writing Arguments, and special topics classes in literature and music; and

WHEREAS, Dr. Hardin has an impressive scholarly record, including publishing the monograph *Open Spaces: Critical Pedagogy and Resistance Theory in Composition* (2001); the textbook *Choices: Situations for College Writing* (2007); and editing and writing for *Teaching, Research, and Service in the Twenty-First Century English Department: A Delicate Balance* (2004); Dr. Hardin has also published a work of fiction, *Let the Dead be Dead: A Walther PPK Montgomery Thriller* (2025); and

WHEREAS, Dr. Hardin was the inaugural dean for the College of Languages and Communication in 2008 where he oversaw the creation of the college, including the establishment of a program in Media Communication and a certificate in TESOL. Dr. Hardin also was instrumental in re-establishing the student newspaper, *The Lions Chronicle*; and

WHEREAS, Dr. Hardin is a valued and beloved member of the English, Rhetoric and Writing, and Media Communication Department, contributing to a collegial department culture; serving on the Literature Committee, the Rhetoric Committee; and contributing to curriculum development and assessment work. Dr. Hardin has also served on numerous university committees and task forces, including university curriculum. He is also the founding member of the UAFS chapter of AAUP; and

WHEREAS, Dr. Hardin is a dedicated advisor and mentor, helping students succeed; Dr. Hardin is especially noted in the department for his mentorship of faculty; as the dean, he established systems still in place for the collegial and supportive development of faculty through the promotion process; and

WHEREAS, Dr. Hardin created our community literacy program, ReadThis!; begun in 2010, this program pairs a reading across sections of Composition II and community groups with a variety of activities, including a public lecture; and

WHEREAS, Dr. Hardin is an accomplished musician, playing the piano and singing at numerous events and venues across the country. He has accompanied Emmylou Harris and James Burton, among many other acts. He regularly plays at local venues in and around Fort Smith;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Hardin the title of Professor Emeritus of English, Rhetoric and Writing, and Media Communication and grants him certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Fort Smith campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Hardin.

RESOLUTION

WHEREAS, Dr. Kimberly Robinson, Professor of English, Rhetoric & Writing in the College of Arts and Sciences, University of Arkansas at Fort Smith, retired May 2023, after 17 years and 9 months of service; and

WHEREAS, Dr. Robinson served as faculty in English, Rhetoric & Writing since 2005; and

WHEREAS, Dr. Robinson enjoyed an impressive career in rhetoric and writing, teaching various composition, rhetoric, and literature courses; and

WHEREAS, Dr. Robinson was a valued member of the English, Rhetoric & Writing department and the College of Arts and Sciences, where she worked collegially with faculty and staff colleagues; and

WHEREAS, Dr. Robinson contributed to the field of English studies through scholarly research, presentation, and publication; and

WHEREAS, Dr. Robinson worked tirelessly in multiple shared governance roles, including CALO and guiding junior faculty through the promotion process; and

WHEREAS, Dr. Robinson is a respected scholar and colleague, held in highest regard by her peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows on Dr. Robinson the title of Professor Emeritus of English, Rhetoric & Writing, and Media Communication, and grants her certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Fort Smith campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Robinson.

RESOLUTION

WHEREAS, Dr. Dennis Siler, Professor of English in the College of Arts and Sciences, University of Arkansas at Fort Smith, retires in June 2026, after twenty-five years of service; and

WHEREAS, Dr. Siler has worked in the English, Rhetoric and Writing, and Media Communication Department since fall 2000; and

WHEREAS, Dr. Siler has enjoyed an impressive career in the field of English, spending most of his career teaching a wide range of courses, including Composition I and II, Introduction to Global Literature, Shakespeare, British Literature I, and special topics classes on Harry Potter and Native American literature; and

WHEREAS, Dr. Siler has an impressive scholarly record, including publishing one monograph, *The Influence of the Roman Poet Ovid on Shakespeare's A Midsummer Night's Dream* (2010) and one co-authored book, *Parley P. Pratt and the Making of Mormonism* (2011); Dr. Siler is also the former recipient of an NEH fellowship, which he spent in London, studying Shakespeare and appearing in a play at the Globe; he also organized the Hidden and Fantastic conference at the University of Arkansas at Fort Smith; and

WHEREAS, Dr. Siler was a founding faculty sponsor of the Alpha Lambda Zeta Chapter of Sigma Tau Delta, the National English Honors Society; and

WHEREAS, Dr. Siler was the inaugural director for the Miles Friedman Honors Program, mentoring 423 honors students since 2012. As part of his work, he has led eleven Maymester travel courses to London, Edinburgh, Ireland, Toronto, Washington D.C., Tennessee, and Charleston, allowing students to study global literature and history in contexts beyond the classroom; and

WHEREAS, Dr. Siler is a valued and beloved member of the English, Rhetoric and Writing, and Media Communication Department, contributing to a collegial department culture; serving on the Literature Committee; and contributing to curriculum development and assessment work. Dr. Siler is also a dedicated advisor and mentor, helping students succeed; and

WHEREAS, Dr. Siler is a master luthier, and in this capacity, he has been nominated for the Arkansas Living Treasure Award. Dr. Siler has also taught guitar-building classes through our WATC program and has combined his musical and instrument knowledge with his literary knowledge, presenting multiple scholarly papers on Renaissance music and instruments; and

WHEREAS, Dr. Siler is a respected and beloved colleague and teacher held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Siler the title of Professor Emeritus of English, Rhetoric and Writing, and Media Communication and grants him certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Fort Smith campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Siler.

RESOLUTION

WHEREAS, Helen Bean, Administrative Specialist I – Math/Science, University of Arkansas-East Arkansas Community College, will retire on June 30, 2026, after 26 years of service; and

WHEREAS, Ms. Bean earned an Associate of Applied Science from East Arkansas Community College and joined the staff of the College in 1999; and

WHEREAS, during her tenure, Ms. Bean made significant contributions to the College, its faculty, staff, and students, including providing support to the Math/Science Department, its faculty and students; and

WHEREAS, Ms. Bean is noted as being the bedrock of the department, who has exhibited exceptional kindness, a tireless work ethic, and genuine care for students and colleagues;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Ms. Bean the title of Staff Emeritus, effective June 30, 2026, and grants her certain rights and privileges as extended to emeritus staff by the University of Arkansas-East Arkansas Community College campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Helen Bean.

RESOLUTION

WHEREAS, Ashley Walker Griffith, Reading Faculty, University of Arkansas-East Arkansas Community College, retired in August 2025, after 25 years of service; and

WHEREAS, Ms. Griffith earned a Bachelor of Science in Early Childhood Education and a Master of Science in Education from Arkansas State University; and

WHEREAS, Ms. Griffith made significant contributions to the College, its faculty, staff, and students, instructing thousands of students in Reading, Grammar, and Language Arts skills; and

WHEREAS, Ms. Griffith received the Distinguished Teaching Award in 2003; and

WHEREAS, Ms. Griffith has been active in many areas of campus, serving on the Adult Education and Literacy Boards, many campus committees, and is held in high regard by her peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Ms. Griffith the title of Faculty Emeritus, effective June 30, 2026, and grants her certain rights and privileges as extended to emeritus faculty by the University of Arkansas-East Arkansas Community College campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Ashley Walker Griffith.

RESOLUTION

WHEREAS, Margaret Anne Kelso, Assistant to the Chancellor, University of Arkansas-East Arkansas Community College, will retire on June 30, 2026, after 20 years of service; and

WHEREAS, Ms. Kelso earned an Associate of Arts from East Arkansas Community College and joined the staff of the College in 2005; and

WHEREAS, Ms. Kelso served as a dedicated assistant to two leaders of the campus, President Coy Grace and Chancellor Cathie Cline; and

WHEREAS, during her tenure, Ms. Kelso made significant contributions to the College, its Board of Visitors, its faculty, staff, and students, including providing support to the campus during the historic entrance of East Arkansas Community College into the University of Arkansas System; and

WHEREAS, Ms. Kelso has enjoyed a successful career being named Outstanding Staff Member in 2008; and

WHEREAS, Ms. Kelso has been active in many areas of campus, and through her dedication and positive demeanor, has set a standard of professionalism for all to follow; and is held in high regard by her peers and the community;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Ms. Kelso the title of Staff Emeritus, effective June 30, 2026, and grants her certain rights and privileges as extended to emeritus staff by the University of Arkansas-East Arkansas Community College campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Margaret Anne Kelso.

RESOLUTION

WHEREAS, Dennis Smith, Math Faculty, University of Arkansas-East Arkansas Community College, will retire on June 30, 2026, after 34 years of service; and

WHEREAS, Mr. Smith earned a Bachelor of Science in Education from Arkansas State University in 1994, and a Master of Science in Mathematics from Arkansas State University, in 1995; and

WHEREAS, Mr. Smith served as Regional Director of the Arkansas Council of Teachers of Math for 12 years; and

WHEREAS, during his tenure, Mr. Smith made significant contributions to the College, its faculty, staff, and students, including being the longest serving Math Instructor in campus history; and

WHEREAS, Mr. Smith has enjoyed a successful career shaping the campus Math curriculum in numerous ways including course design and redesign, and has mentored students to become Math teachers, engineers, doctors, nurses, and researchers; and

WHEREAS, Mr. Smith has been active in many areas of campus, and through his leadership has served as a lead faculty member, worked on statewide Math improvement initiatives, and been an active member of College committees, the Arkansas Math Crusade, and the Arkansas Strong Start of Finish initiative; and is held in high regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Mr. Smith the title of Faculty Emeritus, effective June 30, 2026, and grants him certain rights and privileges as extended to emeritus faculty by the University of Arkansas-East Arkansas Community College campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dennis Smith.

RESOLUTION

WHEREAS, Mrs. Kelly Eichler of Little Rock has served as a member of the Board of Trustees of the University of Arkansas since March 1, 2016; and

WHEREAS, Mrs. Eichler is a graduate of the University of Arkansas, Fayetteville, where she was a Razorback cheerleader, and the University of Arkansas at Little Rock William H. Bowen School of Law; and

WHEREAS, Mrs. Eichler served the Board in various capacities during her term, including two years as Chair from March 1, 2024 to February 28, 2026; and

WHEREAS, Mrs. Eichler has extensive ties to the UA System including through her grandfather, Sy Campbell, who graduated from UA-Fayetteville in 1910; as a member of the Pi Beta Phi sorority chapter founded by her aunt, Mary Campbell Gregory; and through her husband, Brad, who was named a Distinguished Alumni of UALR and currently serves as chief operating officer of Stephens, Inc.; and

WHEREAS, Mrs. Eichler's successful professional career has spanned both legal and policy realms including serving as a clerk for the Arkansas Court of Appeals, as a deputy prosecutor, a private practice law partner, a special judge in circuit and juvenile courts, and a criminal justice policy advisor to three Arkansas governors; and

WHEREAS, Mrs. Eichler's term as Chair saw the Board and the University through a number of major decisions, including the merger of two community colleges into the UA System, the selection of several campus chief executives, the search and appointment of UA System President Jay B. Silveria, and two major Razorback coaching searches; and

WHEREAS, Mrs. Eichler made extensive effort as a Trustee to learn about and visit each of the campuses, divisions, and units across the state, always taking the time to speak to students, faculty, and staff to inform her work; and

WHEREAS, Mrs. Eichler was known by her fellow Trustees for her management of complex issues and her ability to forge compromise through competing opinions while always putting the best interest of the University first;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges the expiration of the term of office of Mrs. Kelly Eichler as a member of the Board upon the appointment of her successor and expresses to her its sincere appreciation for her dedicated service and continued friendship.

BE IT FURTHER RESOLVED THAT the Board hereby bestows on Mrs. Eichler the rank of Trustee Emeritus and that the Secretary of the Board is hereby directed to spread this resolution on the minutes of the meeting and to transmit a copy of this resolution to Mrs. Eichler.

March 2, 2026

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Extracurricular camps are conducted on the various campuses of the University primarily during the summer months and holiday breaks. Authorization of use of University facilities for these camps by University employees for private compensation is permitted by State law (Ark. Code Ann. § 6-62-401) and Board policy 1715.1. In addition, some camps may be conducted on University campuses by the University itself rather than by University employees for private compensation. In such cases, these camps may be approved by the Chancellor under campus policies.

The resolution approving the camps also includes language concerning the need for policies and training in reporting suspected child maltreatment and the conducting of background checks for personnel associated with these camps for which Board authorization is required as well as all camps sponsored by or conducted on our campuses

A resolution is attached for your consideration. I recommend its approval.

Sincerely,



Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

Attachment

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

RESOLUTION

WHEREAS, the activities involved in the proposed extracurricular camps at the various campuses of the University of Arkansas present no conflict of interest with the mission and purpose of the institution; and

WHEREAS, the activities proposed will bring to campus a number of potential students who might enroll on campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and

WHEREAS, the contemplated activities will generate funds to be paid to the University for housing and meals and for the use of other institutional facilities which will be used to help support the auxiliary functions of the campuses serving to enroll students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board fully supports the mission and purpose of the various campuses hosting extracurricular athletic and academic camps, and generally grants permission to the employees and campuses seeking to conduct during 2026-27 the extracurricular camps set out below, and further approves the fees as shown below.

BE IT FURTHER RESOLVED THAT each campus whose employees are conducting the aforesaid camps pursuant to Board Policy 1715.1 as well as each campus that may host or allow use of facilities for other camps that do not require the express approval of the Board shall make certain that policies and contractual provisions are in place to assure that all applicable laws and regulations dealing with mandatory reporting of suspected child maltreatment are followed, that appropriate staffing patterns are utilized, that personnel involved in the conduct of such camps receive instruction in applicable policies, procedures, laws and regulations regarding protection of children, and further that campus officials shall assure that persons involved in the conduct of such camps have undergone criminal background checks (including registered sex offender checks). The President may furnish guidelines for matters to be included in such policies and contractual provisions.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Baseball

<u>Entity:</u>	Van Horn Enterprises
<u>Facility:</u>	Baum Stadium Field & Cages; Fowler Indoor Practice Facility, Hunt Development Center
<u>Instruction:</u>	Training for youth, high schoolers and/or prospects
<u>Facility/Licensing Fee</u>	\$7.50 per camper per day and 15% of gross revenue

Men's Basketball

<u>Entity:</u>	CH Ventures LLC
<u>Facility:</u>	Bud Walton Arena; Basketball Practice Facility
<u>Instruction:</u>	Training for youth, high schoolers and/or prospects
<u>Facility/Licensing:</u>	\$7.50 per camper per day and 15% of gross revenue

Women's Basketball

<u>Entity:</u>	Kelsi Musick Basketball Camps LLC
<u>Facility:</u>	Bud Walton Arena; Basketball Practice Facility
<u>Instruction:</u>	Training for youth, high schoolers and/or prospects
<u>Facility/Licensing:</u>	\$7.50 per camper per day and 15% of gross revenue

Women's Golf

<u>Entity:</u>	Razorback Junior Golf Academy LLC
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Resolution—Extracurricular Camps
Page 2

<u>Facility:</u>	Blessing Golf Club; Fred and Mary Smith Center
<u>Instruction:</u>	Training for youth, high schoolers and/or prospects
<u>Facility/Licensing:</u>	15% of gross revenue
Gymnastics	
<u>Entity:</u>	Jordyn Wieber Gymnastics Camp LLC
<u>Facility:</u>	Bev Lewis Gymnastics Training Center; Barnhill Arena
<u>Instruction:</u>	Training for youth, high schoolers and/or prospects
<u>Facility/Licensing:</u>	\$7.50 per camper per day and 15% of gross revenue
Soccer	
<u>Entity:</u>	Colby Hale Soccer Academy LLC
<u>Facility:</u>	UREC Turf Fields, Kessler Park, Razorback Field
<u>Instruction:</u>	Training for youth, high schoolers and/or prospects
<u>Facility/Licensing:</u>	\$7.50 per camper per day and 15% of gross revenue
Softball	
<u>Entity:</u>	Courtney Deifel LLC
<u>Facility:</u>	Bogle Park & Indoor; Walker Pavilion or Fowler Indoor (if approved for such use and only if weather requires)
<u>Instruction:</u>	Training for youth, high schoolers and/or prospects
<u>Facility/Licensing:</u>	\$7.50 per camper per day and 15% of gross revenue
Men's Tennis	
<u>Entity:</u>	Blue Collar Tennis LLC
<u>Facility:</u>	DILLS Indoor and Outdoor Courts
<u>Instruction:</u>	Training for youth, high schoolers and/or prospects
<u>Facility/Licensing:</u>	\$7.50 per camper per day and 15% of gross revenue
Women's Track & Field	
<u>Entity:</u>	Burns Track Camps LLC
<u>Facility:</u>	Tyson Indoor Arena; Fowler Center; John McDonnell Field; O'Mara Performance Center
<u>Instruction:</u>	Training for youth, high schoolers and/or prospects
<u>Facility/Licensing:</u>	\$7.50 per camper per day and 15% of gross revenue
Volleyball	
<u>Entity:</u>	Arkansas VolleyHogs, Inc
<u>Facility:</u>	Barnhill Arena; Bud Walton Arena; HPER Building
<u>Instruction:</u>	Training for youth, high schoolers and/or prospects
<u>Facility/Licensing:</u>	\$7.50 per camper per day and 15% of gross revenue
<u>UNIVERSITY OF ARKANSAS AT MONTICELLO</u>	
Baseball	
<u>Employees:</u>	Baseball Coaching Staff/Graduate Assistants
<u>Facility:</u>	Weevils Field, Indoor Practice Facility
<u>Anticipated Cost:</u>	\$40 – \$100 per person
<u>Instruction:</u>	Training for youth, high schoolers, and/or prospects

Resolution—Extracurricular Camps
Page 3

Men's Basketball

<u>Employees:</u>	Basketball Coaching Staff/ Graduate Assistants
<u>Facility:</u>	Steelman Field House
<u>Anticipated Cost:</u>	\$75 per person
<u>Instruction:</u>	Training for youth, high schoolers, and/or prospects

Women's Basketball

<u>Employees:</u>	Basketball Coaching Staff/ Graduate Assistants
<u>Facility:</u>	Steelman Field House
<u>Anticipated Cost:</u>	\$60 per person
<u>Instruction:</u>	Training for youth, high schoolers, and/or prospects

Football

<u>Employees:</u>	Football Coaching & Athletic Staff/Graduate Assistants
<u>Facility:</u>	Indoor Practice Facility, Cotton Boll Stadium, Practice Field
<u>Anticipated Cost:</u>	\$50 individual
<u>Instruction:</u>	Training for jr high and high schoolers, and/or prospects

Golf

<u>Employees:</u>	Golf Coach
<u>Facility:</u>	UAM Golf Practice Facility
<u>Anticipated Cost:</u>	\$20 per person
<u>Instruction:</u>	Training for youth, high schoolers, and/or prospects

Softball

<u>Employees:</u>	Softball Coaching Staff/Graduate Assistants
<u>Facility:</u>	Alvy Early Field @ Ryburn Park, Indoor Practice Facility
<u>Anticipated Cost:</u>	\$75 – \$110 per person
<u>Instruction:</u>	Training for youth, high schoolers, and/or prospects

Volleyball

<u>Employees:</u>	Volleyball Coach & Graduate Assistants
<u>Anticipated Housing:</u>	20 - 1 Residence Hall
<u>Facility:</u>	Steelman Field House
<u>Anticipated Cost:</u>	\$15 – \$130 per person
<u>Instruction:</u>	Training for youth, high schoolers, and/or prospects

Cross Country (New)

<u>Employees:</u>	Cross Country Coach, Jacob Chism
<u>Facility:</u>	Athletic Training Room, Weight Room
<u>Anticipated Cost:</u>	\$50 per person
<u>Instruction:</u>	Training for youth HS students, and/or prospects

Cheerleading

<u>Employees:</u>	Cheer Coach
<u>Facility:</u>	University Center Gymnasium, Indoor Practice Facility
<u>Anticipated Cost:</u>	\$50 per person
<u>Instruction:</u>	Training for youth, high school and/or prospects/transfers

Resolution—Extracurricular Camps
Page 4

Arkansas History on Wheels Camp

<u>Employees:</u>	Social & Behavioral Sciences Faculty
<u>Anticipated Housing:</u>	25 - 1 Residence Hall
<u>Facility:</u>	MCB classrooms, Taylor House at Hollywood
<u>Anticipated Cost:</u>	\$TBD
<u>Instruction:</u>	Arkansas History & Geography for secondary teachers

Kid's University Camp

<u>Employees:</u>	Education Instructor, Rebecca Newton
<u>Facility:</u>	University Center
<u>Anticipated Cost:</u>	\$80 per person
<u>Instruction:</u>	Educational training for youth

THE FOLLOWING CAMPS ARE NOT FOR PRIVATE COMPENSATION:

Band Camp

<u>Employees:</u>	Music Faculty
<u>Anticipated Housing:</u>	184 – 2 Residence Hall
<u>Facility:</u>	Fine Arts Center, VPAC, Music Bldg., University Ctr
<u>Anticipated Cost:</u>	\$295 per person
<u>Instruction:</u>	Training for youth, HS students, and/or prospects

Jazz/Auxiliary Camp

<u>Employees:</u>	Music Faculty
<u>Anticipated Housing:</u>	126 - 1 Residence Hall
<u>Facility:</u>	Fine Arts Center, VPAC, Music Bldg., University Ctr
<u>Anticipated Cost:</u>	\$295 per person
<u>Instruction:</u>	Training for youth, high schoolers, and/or prospects

The E-Sports Edge: College Ready Camp

<u>Employees:</u>	E-Sports Coaches, IT staff, Admissions staff
<u>Facility:</u>	E-Sports Lab
<u>Anticipated Cost:</u>	\$50 per person
<u>Instruction:</u>	Skills development & career pathways for HS students/parents

Alex Foundation Architecture and Design Summer Camp (New)

<u>Employees:</u>	Angela Courtney
<u>Facility:</u>	Hollywood/Valley Plantation
<u>Anticipated Cost:</u>	\$0
<u>Instruction:</u>	Educational training for HS students

UAM Forestry & Wildlife Summer Camp

<u>Employees:</u>	CFANR Faculty
<u>Anticipated Housing:</u>	30 - 1 Residence Hall
<u>Facility:</u>	Clippert Forestry, UAM Forest
<u>Anticipated Cost:</u>	\$0 (subsidized by grants & donations)
<u>Instruction:</u>	Training for high schoolers, and/or prospects

Resolution—Extracurricular Camps
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UNIVERSITY OF ARKANSAS AT PINE BLUFF
Softball Camps – 2026

Camp Name	Grade Level	Date	Cost
Elite Hitting Camp	9th–12th Grade	June 18, 2026	\$125
Elite Skills Camp	9th–12th Grade	June 10, 2026	\$125
Pitching Camp	7th–12th Grade	June 16, 2026	\$125
Skills Camp	7th–12th Grade	June 17, 2026	\$125
Junior Skills Camp	K–6th Grade	June 10, 2026	\$75
Junior Skills Hitting Camp	K–6th Grade	June 19, 2026	\$75

Women’s Basketball Camps – 2026

Camp Type	Date	Cost
Team Camp	June 9–10, 2026	\$100
Individual Camp	June 16, 2026	\$100
Elite Camp	June 27, 2026	\$100
Free Youth Camp	July 14, 2026	\$0

Men’s Basketball Camps – 2026

Camp Type	Dates	Cost
3-on-3 Tournament	June 13–14, 2026	\$100 per team
Team Camp	June 15–16, 2026	\$200 per team
Kids Camp	June 22–25, 2026	\$60 per participant
Elite Camp	August 29, 2026	\$75 per participant

Volleyball Camps – 2026 (HPER Facility)

Camp Name	Level	Age Range	Date	Time	Cost
Lion Cub Camp	Beginner	8–12	June 5, 2026	9:00 AM–12:00 PM	\$50
All Skills Camp	Intermediate	12–16	June 5, 2026	2:00 PM–5:00 PM	\$75
Elite Camp	Advanced	14–18	June 6, 2026	9:00 AM–1:30 PM	\$75
Back-to-School Prep Camp	All Skills	12–17	July 27, 2026	9:00 AM–1:00 PM	\$75
All Arkansas Volleyball Camp	Showcase	HS Prospects	August 3, 2026	TBD	\$75

Football Camps – 2026

Camp Type	Date	Cost
OL/DL & Specialist Camp	June 12, 2026	\$75

Resolution—Extracurricular Camps

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Skill Camp	June 13, 2026	\$75
Portal / Transfers / Extras Camp	June 14, 2026	\$50
Kids Camp	June 15, 2026	\$50
7-on-7 Tournament	June 20, 2026	\$75
Golden Lions Mega Camp	June 19, 2026	\$75

Baseball Camps – 2026

Camp Name	Date	Cost
Baseball Skills Camp I	July 26, 2026	\$100
Baseball Skills Camp II	August 2, 2026	\$100
Baseball Skills Camp III	August 9, 2026	\$100
Baseball Skills Camp IV	August 16, 2026	\$100

Women’s Soccer Camp – 2026

Camp Name / Theme	Date	Cost	Focus
Golden Goals Skills Camp	July 26, 2026 (Saturday)	\$50	Ball control, dribbling, and passing fundamentals
Strikers & Finishers Camp	August 2, 2026 (Saturday)	\$50	Shooting accuracy, attacking runs, and goal creation
Defensive Wall Camp	August 9, 2026 (Saturday)	\$50	Defensive positioning, tackling, and communication
Game Day Showcase Camp	August 16, 2026 (Saturday)	\$50	Small-sided games, scrimmages, and evaluation play

Cheer Camp – 2026

Camp Type	Date	Cost
Cheer Skills Camp	June 17, 2026	\$50

AGENDA FOR THE **ACADEMIC AND STUDENT AFFAIRS** COMMITTEE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
HOSPITAL LOBBY GALLERY
LITTLE ROCK, ARKANSAS
MARCH 9, 2026

1. Consideration of Request for Approval to add the Following Programs, UAF (Action)
 - Master of Science in Outdoor Recreation and Sport Tourism
 - Master of Library Science and Information Studies
2. Consideration of Request to Establish the Center for Artificial Intelligence and Data Analysis (CAIDA), UAPB (Action)
3. Consideration of Request for Approval to add a New Associate of Science in Exercise Science, UACCRM (Action)
4. Presentation on Collaboration on Research and MD Program, UAMS (Information)
5. Academic Unanimous Consent Agenda (Action)
6. Five-Year Review of Academic Programs Approved in 2020 (Action)

March 2, 2026

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Judd Deere
Mr. Jeremy Wilson
Mr. Randy Lawson, Ex-Officio

Dear Committee Members:

Chancellor Charles Robinson, University of Arkansas, Fayetteville, requests approval to add a new Master of Science in Outdoor Recreation and Sport Tourism in the Department of Health, Human Performance, and Recreation, effective Fall 2026. This program will be offered 100% online. A summary of the proposal is attached.

The proposed Master of Science in Outdoor Recreation and Sport Tourism (ORST) program is a fully online graduate program designed to prepare industry professionals for leadership roles in the fields of sports tourism, outdoor adventure tourism, sports and outdoor recreational industries, and sustainable destination management. This program emphasizes applied learning focusing on the development of creative and analytical skills necessary to thrive in a competitive recreation and sport tourism industry.

The proposal has received the necessary campus approvals, and I concur with this recommendation. A resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves adding a new Master of Science in Outdoor Recreation and Sport Tourism in the Department of Health, Human Performance, and Recreation, offered 100% online, effective Fall 2026 at the University of Arkansas, Fayetteville.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

Sincerely,



Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

Master of Science in Outdoor Recreation and Sport Tourism

1. Expected cost to students to earn the credential

- Total estimated cost of tuition and fees for the 30-credit hour program equals \$15,380.

2. Expected starting salary

- The beginning salary for graduates of the Master of Science in Outdoor Recreation and Sport Tourism program is expected to be \$65,900 based on the Education Report from the AR Division of Higher Education. These figures coincide with those listed by potential employers in the Employer Needs Survey completed. Employers anticipate beginning salaries will be ~\$45,000 without completion of the degree.
- The median wage for graduates of the Master of Science in Outdoor Recreation and Sport Tourism is expected to be approximately \$81,600 for those who remain in Arkansas based on the Education Report provided by the AR Division of Higher Education.

3. Expected salary after 5 years

- Salaries after five years based on 3% annual salary increase are expected to be \$76,396.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Outdoor Recreation and Sport Tourism, Master of Science

1. INSTITUTION NAME:

University of Arkansas

2. PROPOSED PROGRAM TITLE:

Outdoor Recreation and Sport Tourism, Master of Science

3. PROPOSED START DATE:

Fall 2026

4. PROGRAM SUMMARY:

The Master of Science program in Outdoor Recreation and Sport Tourism (ORST) in the Department of Health, Human Performance, and Recreation (HHPR) in the College of Education and Health Professions is a fully online graduate program designed to prepare industry professionals for leadership roles in the fields of outdoor recreation tourism, outdoor adventure tourism, sport (professional and collegiate) tourism, and sustainable destination management. The proposed program emphasizes applied learning focusing on the development of creative and analytical skills necessary to thrive in a competitive recreation and sport tourism industry.

The ORST program supports the institutional mission by providing a unique educational opportunity to Arkansans. This program is the only one of its kind in the state of Arkansas and will support the University's land-grant mission. The ORST program will fill a void in the current programs offered at the University of Arkansas and across the state. ORST will prepare students for an immediate occupation in tourism in the outdoor recreation or sport spaces directly enhancing the personal and regional economy of the thriving outdoor industry across the entire state of Arkansas. The University of Arkansas is the ideal location for a program of this type due to significant investments in building and improving outdoor recreation trails, climbing destinations, and paddling opportunities in Northwest Arkansas specifically, as well as focus on this issue by the State of Arkansas to reach across the entire state. Over the past several years, Arkansas has received millions in grant dollars to improve outdoor recreation and sport infrastructure including the Delta Heritage Trail rails-to-trails project, Coler Mountain Bike Preserve, WOKA Whitewater Park, and Horseshoe Canyon Ranch, among others.

The ORST program directly supports Governor Sanders' Natural State Initiative, the state-wide push to invest in enhancing the Arkansas State Park experience, establish the state as a year-round tourism destination, and promote careers in outdoor recreation tourism. In 2023, the outdoor recreation economy contributed \$7.3 billion to Arkansas' GDP while supporting more than 68,000 jobs. Outdoor recreation generated 8% of all state tax revenue and accounted for 2.5% of the state's total GDP during the same time frame. Thus, this is the right time to develop a curriculum that will provide the state with graduates who have career-ready skills. Specifically, graduates of ORST will be able to demonstrate the role outdoor recreation and sport tourism play in the economy. Additionally, the proposed program will provide the necessary training for the workforce needed to deliver the services required to make Arkansas the next outdoor recreation tourist destination.

The goal is to initially grow the program to approximately 30 students. A variety of recruitment strategies will be implemented to attract students from various educational backgrounds and expertise. This program is designed to provide professionals who are either currently working in or interested in working in outdoor recreation or sport industries from a variety of academic background with the competencies necessary to thrive in the fast paced outdoor/sport business. It is anticipated that the program will attract professionals currently working in outdoor recreation and/or sport who lack the specific training to do so. For instance, a professional trained in marketing or advertising who also works at an Arkansas State Park would be the ideal student in the ORST program. Attracting these types of students will require recruitment efforts to occur in a variety of ways including social media posts, professional outdoor conferences and organizations, career fairs, etc. Based on the current market analysis, jobs in this area are expected to grow by nearly 14% over the next 10 years, with nearly 200 job openings expected annually in Arkansas alone. With no similar programs offered in the state, only two online programs in the region (Northwest Missouri State and Stephen F. Austin), and none that are peer or aspirational institutions, this positions the University of Arkansas well to provide the much-needed training for the current and future workforce in the state and beyond.

The HHPR Department along with support from the University's Global Campus currently have the existing infrastructure to create the courses and implement the proposed curriculum. The ORST curriculum will be a total of 30 credit hours that can be completed in as little as one calendar year. Thus, one full-time teaching faculty (80% teaching load) will be dedicated to the ORST program and additional part-time lecturers will be hired, as needed to teach specialized content. The current HHPR faculty have deep, established connections with constituents in the outdoor recreation and sport industries who will help connect students with experiential field-based opportunities across Arkansas.

a. [List degree programs or emphasis areas currently offered at the institution that support the proposed program.](#)

Recreation and Sport Management, Bachelor of Science
Sport Management, Master of Science (newly proposed name)

5. PROGRAM NEED:

Top Arkansas employers for holders of these degrees include Arkansas State Parks, state-wide convention and visitors' bureaus, the University of Arkansas (University Recreation), Arkansas State University Beebe (Campus Recreation), Little Rock School District (Athletics), and Encompass Health, and private for-profit (37 North, The Big Dill, etc.) and nonprofit organizations (Fayetteville Parks and Recreation, Burns Park, etc.).

National job prospects for master's degree holders in outdoor recreation are positive. Master's degree graduates held more than 184,000 jobs in 2023, with an 11.2% increase projected by 2034. There are approximately 33,000 annual openings.

In 2023, master's degree graduates of outdoor recreation held about 24,500 jobs with an expected increase of nearly 14% by 2034. There are 4,600 annual openings within the eight-state region (AR, KS, LA, MS, MO, OK, TN, TX).

In the area of outdoor recreation and sports tourism, there has been significant growth over the past three years, adding more than 10,000 jobs. According to the Education Report supplied by the Arkansas Division of Higher Education, there will be tremendous growth in the next seven years in the Outdoor Recreation profession. Specifically, there will be a need for more than 54,000 newly trained workers in the field of Parks, Recreation and Leisure Facilities Management, specifically in the state of Arkansas and surrounding counties. This increase represents more than a 62% growth in job prospects within the next seven years.

According to the Education Report from the Arkansas Division of Higher Education, the median salary for linked occupations is \$81,600, ranging from \$65,900 to \$96,500. This is 61% or nearly \$31,000 higher per year compared to the median annual salary for Arkansans (Bureau of Labor Statistics).

Based on the respondents of the employer needs survey, there is explicit demand for an online Master of Science degree in Outdoor Recreation and Sport Tourism. Specifically, based on the responses, an online master's degree is preferred that will provide flexibility to achieve the appropriate training to allow current programs, such as the Arkansas Game and Fish Commission and 37 North Expeditions, to increase their outdoor recreation programming and meet their management needs. Specifically, the surveyed potential employers express a shortage of skilled professionals who can combine business acumen with a deep understanding of outdoor experiences. By meeting this need, employers can contribute significantly to increased outdoor recreation and bolstering tourism, which will directly benefit the Governor's initiative and help position the state as a national leader in outdoor adventure recreation and sustainable tourism.

The University of Arkansas became aware of this program's need through various pathways. First, there is a growing demand for tourism-based education in alignment with the state of Arkansas' Natural State Initiative and growth in the state's tourism economy. The market analysis for this type of degree program conducted by the university's Global Campus also supports this need. Specifically, they identified continued growth in the tourism workforce and the lack of similar programs within our region. Finally, industry stakeholders have identified the need for this type of program to support Arkansas' growing outdoor economy and the regional access to sport tourism.

The Arkansas Department of Parks, Heritage, and Tourism (PHT) office houses Arkansas State Parks, the Division of Arkansas Tourism, and the Office of Outdoor Recreation. Collectively, these Divisions strive to expand the economic impact of travel and tourism in the state and enhance the quality of all Arkansans. Additionally, the Office of Outdoor Recreation seeks to leverage the state's natural assets to grow the outdoor recreation economy.

According to Figure 1, there has been an increase in the number of graduates over the past 10+ years in the region (AR, KS, LA, MS, MO, OK, TN, and TX) demonstrating a demand in such a degree program. Figure 2 shows that there are no similar programs in the state of AR. Based on the current Governor's Natural State Initiative, there will be a significant need to expand the current workforce trained in outdoor recreation and sport tourism. With no existing programs in the state and only two programs in the region (Stephen F. Austin and Northwest Missouri State), the demand for career-ready graduates is outpacing the supply.

Figure 1.

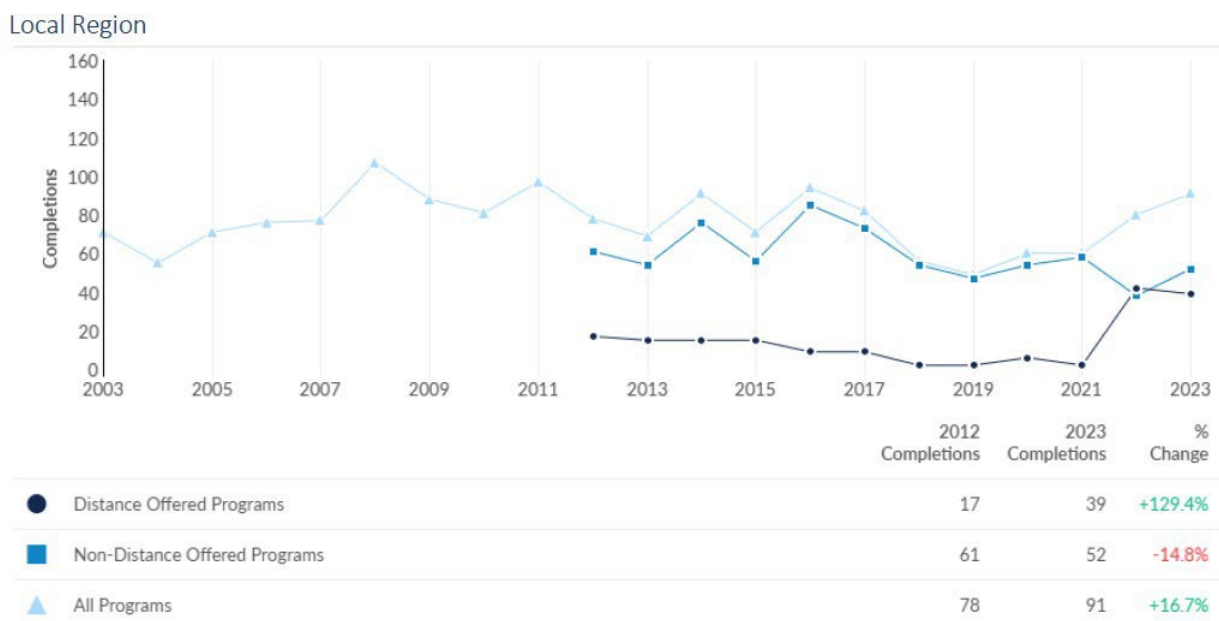
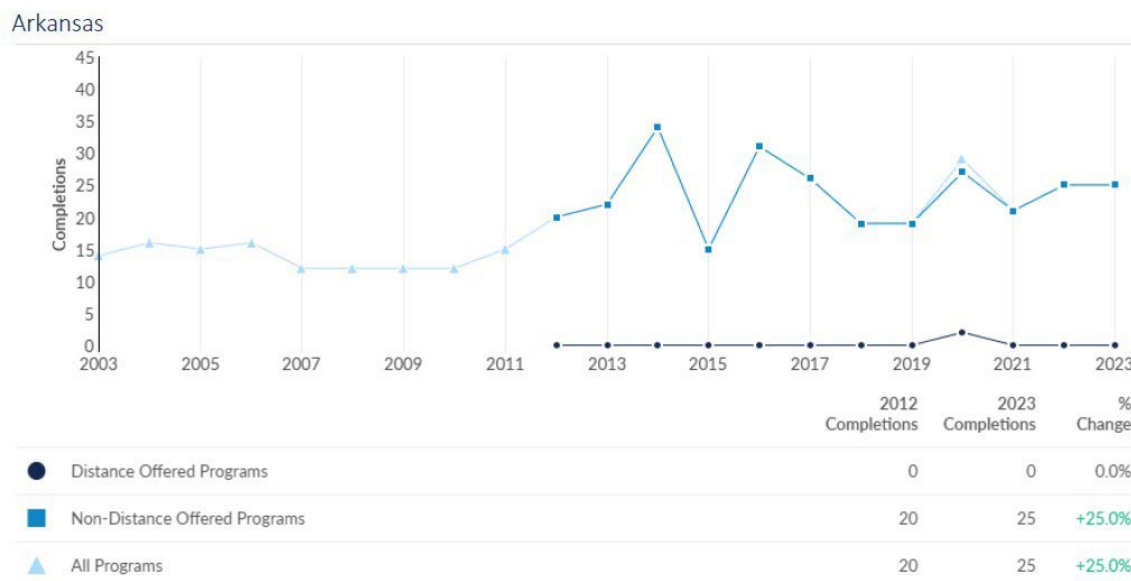


Figure 2.



6. ENROLLMENT AND GRADUATION PROJECTIONS: In the table below, provide program enrollment and graduation projections for the next five academic years. Should this proposal contain more than one credential, complete a table for each award type.

Projections need to be realistic and attainable based on workforce need/demand.

Academic Year	Projected Enrollment	Projected Graduates
2026-2027	10	--
2027-2028	15	7
2028-2029	20	10
2029-2030	25	14
2030-2031	30	17

7. CURRICULUM:

The proposed program will include 30 credit hours. All courses will be offered online using distance technology. There will be no pre-requisites for the courses to foster the ability of working professionals to complete the degree program in any sequence. This will ensure completion rates remain as high as possible. All of the below courses will be required by all students.

- *ORST 51003. Trends in Outdoor Recreation and Sport Tourism Management*
 - Course description: Examination of contemporary issues and trends in the outdoor adventure, recreation, and sport tourism industry. Guest speaker sessions from industry leaders lead to the examination of, and proposed strategies for addressing the industry's current challenges.
- *RESM 58903. Public and Private Finance in Recreation and Sport Management*
 - Course description: Develops an understanding of both public and private finance management for students in public and private management positions. Provides an understanding of the budgeting processes and techniques used in obtaining and controlling funds, including private sector finance problems in areas of credit, pricing, indexing, and debt management.

- *ORST 51203. Applied Consumer Behavioral Analysis in Outdoor Recreation and Sport*
 - Course description: Evaluation of social and environmental influences on human behavior as it pertains to being consumers in outdoor recreation and/or sport sectors.
- *ORST 51303. Applied Data Analysis in Outdoor Recreation and Sport Tourism*
 - Course description: Overview of assessment and evaluation methods within the outdoor recreation and sport tourism industry. Data sources, tools, analysis, and data-based decision-making will be introduced and utilized for decision-making.
- *ORST 51403. Analysis of Recreation and Sport Tourism Industry Segments*
 - Course description: Course components will focus on policies, services, business practices, and entrepreneurial aspects of the recreation and sport tourism industry to include public, for-profit, and non-profit organizations.
- *ORST 51503. Foundations of Sustainable Recreation and Sport Tourism*
 - Course description: Introduction to sustainable recreation and sport tourism development including history, theory, practice, planning and management concepts within the context of sustainable systems.
- *ORST 51603. Organization and Administration of Outdoor Recreation and Sport Tourism*
 - Course description: This course will focus on aspects of budgeting, organizational structure, partnerships, forecasting, revenue generation, marketing, organizational behaviors, personnel management, politics, legal issues and evaluation specifically for outdoor recreation and sports tourism.
- *ORST 51703. Capstone in Outdoor Recreation and Sport Tourism*
 - Course description: This hands-on experience will require students to solve administrative and other problems that may arise within a recreation and sport organization. Particular examination of strategic planning, personnel management, financial management are integrated to construct creative decision-making processes.
- *ORST 5180V. Outdoor Recreation and Sport Tourism Field Experience (students can enroll in 1-6 credit hours per semester. Completion of a total of 6 credit hours is required for degree completion.)*
 - Course description: This experiential-based course requires 37.5 hours of work per credit hour in an outdoor recreation or sport setting, focusing on tourism.

8. FACULTY:

Total number of existing faculty = 4

Number of new faculty = 1

Total number of graduate/research assistants = 0

The new faculty must have an earned doctorate in outdoor recreation and sport tourism or related field. Qualified applicants will have experience working in the industry, evidence of high-quality teaching, and experience teaching online.

9. PROGRAM EXPENDITURES:

One new faculty will be hired to implement the program. The non-tenure-track faculty will teach a 3:3 load initially, then move to a 4:3 load with expectations of advising and recruiting students to the program. Adjunct

lecturers will be hired as needed. The expected initial cost of a full-time faculty member in this program will be ~\$81,000 (salary and fringe).

No new administrative staff will be added with the addition of this program. No new graduate/research assistants are needed.

No new library resources will be required with the addition of this program.

No new instructional equipment will be required with the addition of this program. No research equipment/resources will be required with the addition of this program.

Global Campus will provide compensation for the development of eight 3-credit hour courses for online delivery at \$5,000 per –credit hour course for a total of \$40,000.

10. PROGRAM FUNDING:

- a. Based on the previously stated projected annual student enrollment, provide the amount of student tuition per credit hour and the total amount of tuition and fee revenue generated by the proposed program for the first 3 years of operation.

Tuition per credit hour: \$459.68

Fees for online degree seeking students per credit hour: \$52.98 Total

program cost per student (tuition and fees): \$15,379.80

Revenue generated for the first year will be approximately:

Academic Year	Projected Enrollment	Projected Revenue
2026-2027	15	\$117, 218
2027-2028	20	\$358,550
2028-2029	25	\$482,664

*Note. Based on students taking 15 credit hours per calendar year.

March 2, 2026

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Judd Deere
Mr. Jeremy Wilson
Mr. Randy Lawson, Ex-Officio

Dear Committee Members:

Chancellor Charles Robinson, University of Arkansas, Fayetteville, requests approval to add a new Master of Library and Information Studies program, effective Fall 2027. A summary of the proposal is attached.

The proposed Master of Library and Information Studies (MLIS) program aims to develop essential skills in librarianship, archives, and technology, preparing graduates for a variety of career paths in libraries, museums, government, corporate, and industry sectors. Graduates will be equipped for roles such as librarians, archivists, curators, research associates, information architects, data analysts, consumer insight researchers, and vendors in publishing and computer systems. The skills acquired are highly transferable, enabling graduates to adapt to a wide range of professional environments.

The proposal has received the necessary campus approvals, and I concur with this recommendation. A resolution follows for your consideration.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves adding a new Master of Library and Information Studies program, effective Fall 2027, at the University of Arkansas, Fayetteville.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

Sincerely,



Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

Master of Library and Information Studies

1. Expected cost to students to earn the credential
 - Total estimated cost of tuition and fees for this 36-credit hour program equals \$19,423.44.
 - NOTE: assumes in-state tuition remains the same at \$459.68 per credit hour
2. Expected starting salary
 - The beginning salary for graduates of the Master of Library and Information Studies program is \$54,530 median salary based on The Bureau of Labor Statistics for Arkansas.
3. Expected salary after 5 years
 - Salaries after five years based on 3% annual salary increase is expected to be \$63,215.22.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE
Master of Library and Information Studies
New Degree Program Proposal Form

1. INSTITUTION NAME:

University of Arkansas

2. PROPOSED PROGRAM TITLE:

Master of Library and Information Studies

3. PROPOSED START DATE:

Fall 2027

4. PROGRAM SUMMARY:

The proposed Master of Library and Information Studies (MLIS) program aims to develop essential skills in librarianship, archives, and technology, preparing graduates for a variety of career paths in libraries, museums, healthcare, government, and private industry. Graduates will be equipped for roles such as librarians, archivists, curators, research associates, software developers, information architects, data analysts, consumer insight researchers, and vendors in publishing and computer systems. The MLIS program will develop students' core skills in information organization, including cataloging and classification systems, and information retrieval and assessment through effective search techniques and database management. They will gain expertise in digital literacy by learning to manage and preserve digital content and develop strong communication skills to assist information consumers and educate them on information literacy. Additionally, students will build management skills for overseeing library operations and programs while addressing ethical issues like copyright, privacy, and intellectual freedom. These highly transferable skills ensure graduates can adapt to the evolving needs of information needs in both physical and digital spaces in a wide range of professional environments.

As the only program of its kind in Arkansas, this MLIS program will provide a unique opportunity for students in the state to gain specialized training in information studies without having to leave Arkansas. Since this program will be housed within the University Libraries, a working academic library, students will be afforded opportunities to learn from theorists as well as practitioners. The unique setting of housing the program within a working academic library sets it apart from regional competitors who offer online only programs without the ability to engage in hands-on experiential learning. Additionally, this program serves the University of Arkansas' land grant mission by primarily serving Arkansans and by providing the state with skilled individuals for a variety of professional roles. The graduates of this program will be able to demonstrate the ability to create, implement, assess and employ ethical practices related to information resources, community engagement, and emerging technologies.

The Bureau of Labor Statistics shows the average librarian salary in Arkansas to be \$55,020, with the median salary as \$54,530 projecting a 3% growth in employment.

The economic benefit to the community and region would be in helping meet the demand for information experts found in libraries, museums, corporate, industry, and healthcare.

Individuals with a degree in Library and Information Studies occupy such titles as librarians, archivists, curators, research associates, data analysts, and consumer insight analysts. The market analyses conducted by EAB and the University's Global Campus both demonstrate a need for information experts and viability for a program in the state of Arkansas. The nearest program is more than 200 miles away at the University of Oklahoma.

The program will be housed within the University Libraries and all students admitted through the University's established graduate application process through the Graduate School. The University Libraries intends to hire two new full-time faculty members who would hold doctoral degrees, hire adjunct faculty as needed to support the program, engage existing faculty librarians and adjust their workloads, accordingly, allowing them to contribute to teaching while maintaining essential library operations. The adjunct faculty and current library faculty contributing to the program would be librarians who are dedicated and committed practitioners and who would hold terminal degrees in Library or Information Science, English, and/or History.

The University will invest approximately \$145,000 to establish and operate this program each year over a three-year period (Fiscal Years 2028–2030). After three years, the program's funding will be evaluated again and, if sufficient enrollment exists, a permanent transfer of these funds will be considered to support the program.

This investment will be shared between the University centrally and the University Libraries. The University centrally will fund one new faculty position who will serve as a departmental leader for this program (\$115,000 per year) and the University Libraries will support with approximately \$30,000 to support four adjunct faculty and associated costs for the program. It is anticipated that the program will have approximately 20 students enrolled, and eight students graduated by the end of the first three years of the program. A sustained enrollment of 25 students or greater after the first three years will sustain the ongoing cost to operate the program.

5. PROGRAM NEED:

The MLIS employment region includes all of Arkansas and several counties bordering it from Louisiana, Texas, Oklahoma, Kansas, and Missouri.

Within the MLIS employment region, the ADHE Workforce Analysis points to Northeastern State University granting 17 post graduate awards. It is important to note that their program is not an ALA accredited program. It is their Library Media and Information Technology program targeting school librarians, much like the library media program found at the University of Central Arkansas. It is accredited by the American Association of School Librarians.

The Workforce Analysis found that as of 2024, total employment for occupations linked to library and information science within the MLIS employment region was 25,710. Over the last three years, 4,987 jobs were added in the region, and the expected need is for 14,871 new workers over the next seven years.

Within the MLIS employment region, current job availability for librarians and media collection specialists is evidenced with the number of current job ads, 63. There are currently 3,006 employees. The seven-year forecast includes a demand for 1,970 employees.

The median wage is \$59,200.

EAB shows an average of 727 monthly job postings between March 2020 and February 2023, demonstrating a 1.57% average monthly demand growth.

The Bureau of Labor Statistics shows the average librarian salary in Arkansas to be \$55,020, with the median salary as \$54,530 projecting a 3% growth in employment.

a. Describe what workforce need the proposed program will address and how the institution became aware of this need.

The state of Arkansas does not have a master's-level library science program and there is a national trend demanding this expertise. The University Libraries became curious about the need due to the number of employees either attending or considering attending an online program out of state. Additionally, the University Libraries has received requests from library school students in the area that wanted to do internships with the University Libraries. Two feasibility studies were conducted, and both show a new library science program has viability in the state of Arkansas.

In 2023, an EAB job market analysis study was conducted. They reviewed job viability within a larger regional market and found that it mirrored the national market. They found "regional and national employer demand trends suggest a growing need for master's-level library science professionals. Employer demand for master's-level library science professionals in both regions increased faster than employer demand for all master's-level professionals (1.57% vs. 0.45% regionally and 1.38% vs. 0.08% nationally). Additionally, across the next 10 years, four of the five top occupations for relevant professionals are expected to grow faster than average regionally and nationally. These trends suggest limited but growing employment opportunities for master's-level library science." They also found student completion data shows "rapid growth in student demand for master's-level library science programs and points to a favorable competitive landscape in both regions. Student demand is growing faster than competition signals space in the competitive landscape for new programs." Relevant regional and national degree completions increased between the 2016-2017 and 2020-2021 academic years, indicating rising student demand (9.05% and 3.55%, respectively). Regional data show high completion rates. In 2020-2021, University of North Texas had the highest completion with 252, an increase from 211 in 2016-2017. University of Alabama had the least with 80 completions, also showing a growth from 72 in 2016-2017. While EAB recognized that launching a new program within an area that already has several library science programs might be challenging, they also indicate that the widespread growth in completions suggests an opportunity to launch a new program. They note that none of the top 10 institutions are located within 200 miles of the University of Arkansas, which poses an opportunity for the University given the limited nearby competition. Their study included traditional library job titles and others such as research analysts, faculty librarians, and University Librarians.

Regional data showed projected employment growth of 25% for research analysts, 13% for postsecondary teachers, 12% for archivists, 10% for administrators, and a little under 8% for librarians and media specialists. The top regional industries seeking master's-level applicants include educational services, public administration, professional scientific

technical and/or health care, and manufacturing.

In 2024, the Global Campus of the University of Arkansas did a feasibility study for the potential of a full online program. Their overall assessment concluded that there was a “compelling growth opportunity with the potential for substantial program size.” They did pose the question if there was room for another online program since there are established programs within the studied region of Missouri, Texas, and Kansas. Of the 10 non-distance programs reviewed nationwide, five showed an increasing number of degree completions, four showed a decrease, and one had no change. The study indicated a modest growth within the Arkansas market within its scope on traditional librarian job titles.

- b. Describe any established employer partnerships and explain how the employer will support the proposed program such as tuition assistance, capital investments, or other enrollment incentives.

We anticipate creating partnerships with local public libraries, community colleges, other colleges, healthcare, and private industries. Additionally, we anticipate creating partnerships with museums and historical societies such as Crystal Bridges Museum of American Art. They would be asked to provide opportunities for on-site practicums, internships, or serve as a site for a student’s capstone project.

- c. If applicable, provide evidence regarding student interest and demand.

A demonstrated interest in a library science program has been seen by existing staff of the University Libraries. In the last four years, there have been at least seven individuals who have attended library school or are attending now. All these individuals have had to go out-of-state for their graduate program and attend online. There are currently at least five current staff who have expressed an interest in a program if offered locally.

Additionally, there is healthy enrollment at schools within the region. For example, in 2022, University of Oklahoma had 63 full-time master’s-level students; Missouri had 75; Louisiana State University had 83.

6. ENROLLMENT AND GRADUATION PROJECTIONS:

In the table below, provide program enrollment and graduation projections for the next five academic years.

Academic Year	Projected Enrollment	Projected Graduates
2027/2028	4	0
2028/2029	12	4
2029/2030	20	8
2030/2031	28	12
2031/2032	36	16

7. CURRICULUM:

Requirements for the Master of Library and Information Studies (MLIS) Degree: (Minimum 36 hours) -Sample Plan of Study

Fall Semester – Year 1

- LIBS 50003 – Foundations of Libraries, Information & Society
- LIBS 50103 – Organization of Information, Access & Use
- Elective – 3 hours

Spring Semester – Year 1

- LIBS 50203 – Management, Policy & Program Evaluation
- LIBS 50303 – Technology Fundamentals
- Elective – 3 hours

Fall Semester – Year 2

- LIBS 50403 – Outreach & Service in Libraries
- ESRM 50103 – Research Methods in Education
- Elective – 3 hours

Spring Semester (Capstone Option) – Year 2

- LIBS 61003 – Capstone
- Elective – 3 hours
- Elective – 3 hours

Spring Semester (Thesis Option) – Year 2

- LIBS 6000V – Thesis
- Elective – 3 hours

8. FACULTY:

Two full-time faculty members who hold doctoral degrees will be hired upon program approval. Existing faculty librarians who hold a Master of Library Science (or equivalent) or a terminal degree in a related discipline would serve as faculty within the program. Adjunct faculty may be hired from other institutions to fill gaps in expertise as needed.

The University Libraries currently has 34 faculty librarians. Four of the current faculty will teach and mentor within the program. Two new full-time faculty who hold a doctoral degree will be hired in Summer/Fall 2026 to meet ALA accrediting standards and to make the program competitive.

The University Libraries has four existing graduate assistants that will be allocated to this program. The graduate assistants will be provided a stipend and full tuition waiver in exchange for 20 hours per week of work to support the program.

9. RESOURCES:

The University of Arkansas Libraries provides texts that introduce core concepts, has access that provides hands-on cataloging experience, and research methods texts to equip students with the skills to assess services and analyze user needs. In addition, students have access to a robust collection of scholarly journals and databases which are essential to support a library school, enabling students and faculty to stay up to date with the latest developments in the field. Technology resources are also essential. Access to integrated library systems, digital repositories, and metadata tools help to prepare students for real-world challenges in cataloging, metadata creation, data curation, and digital librarianship.

10. PROGRAM EXPENDITURES:

A faculty member with a terminal degree will be hired to teach and coordinate the program; \$115K/year (includes fringe).

An existing faculty position within the libraries will be reallocated to teach within the program; \$87K/year (includes fringe).

There will be adjunct professors; \$30K/year (includes fringe).

There will be 4 graduate assistants reallocated from existing graduate assistant lines. The University Libraries offers pre-tenured faculty members \$3300 annually for professional development funding and \$5000 research startup funds. Tenured faculty members receive \$2800 annually for professional development.

a. Provide a summary of resource and equipment expenses for the first 3 years. Include the following:

No identified additional library resources are needed to implement the program. The University Libraries has allocated \$180,000 over the next three years to support library resource development as the program needs to build collections to support student interests.

No new instructional or research equipment is needed because the Libraries' classrooms are already equipped at the necessary level to support the program's needs.

b. Provide a summary of facility expenses for the first 3 years including new or renovated facilities and costs.

No new or renovated facilities will be utilized. Mullins Library, the main library at the University of Arkansas, recently underwent a complete renovation and can support the program without any additional costs.

c. Other new expenses (i.e., program accreditation, affiliations, etc.)

Fees associated with applying for accreditation through the American Library Association includes approximately \$8000 and a yearly expense of \$1334 each year after accreditation is achieved. The University Libraries will absorb these costs.

11. PROGRAM FUNDING:

- a. Based on the previously stated projected annual student enrollment, provide the amount of student tuition per credit hour and the total amount of tuition and fee revenue generated by the proposed program for the first 3 years of operation.

Year	First and Second Year	In-State Students	Credit Hours for Each	Out-of-State Students	Credit Hours for Each	Tuition In-State (18 Credit	Tuition Out-of-State (18	Tuition Revenues (Approved Rates for
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	Student Enrollment		In-State Student		Out-of-State Student	Hours P/Y @ \$459.68)	Credit Hours P/Y @ \$790.56)	Academic Year 2025-2026)
Y1	4	3	54	1	18	\$24,823	\$14,230	\$39,053
Y2	12	6	162	2	54	\$74,468	\$42,690	\$117,158
Y3	20	9	270	3	90	\$124,114	\$71,150	\$195,264

b. *If a reallocation of funds will occur, indicate from which department, program, etc.*

The University Libraries will devote existing resources from state funds to support the program. The Provost's Office will support the program over the first three years with additional funding to support the hiring of one new library faculty position.

c. *Other funding sources (donations, employers, special tuition rates, mandatory technology fees, program specific fees, etc.)*

While this program is not dependent on donor funding, two donors have committed a total of \$125,000 in support, contingent upon the program's approval. Additionally, plans are underway to launch a \$1 million fundraising campaign for the University Libraries' endowments if the program is approved. These funds will help support the University Libraries fulfill its teaching, research, and service/outreach mission.

12. PROGRAM DUPLICATION:

In the state of Arkansas, there is a Master of Library Media and Information Technologies program at the University of Central Arkansas. This program targets students preparing to be Library Media Specialists in K-12 schools. This program is not a library school program and is not ALA accredited. No other MLS program exists in the state of Arkansas.

Since there is not a similar program in the state of Arkansas, the programs used as models are all from other states. They are the following:

- University of Oklahoma – Master of Library and Information Studies
- University of Washington – Master of Library and Information Science
- University of North Texas – Master of Library Science
- Louisiana State University – Master of Library and Information Science
- Texas Woman's University – Master of Library Science
- University of Illinois at Urbana-Champaign – Master of Library and Information Science
- San Jose State University – Master of Library and Information Science
- Emporia State University – Master of Library Science

13. SPECIALIZED ACCREDITATIONS:

The program will be accredited by the American Library Association. Typically, new programs are admitted to pre-candidacy for up to three years and then spend two years in candidacy before full accreditation is received.

March 2, 2026

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Judd Deere
Mr. Jeremy Wilson
Mr. Randy Lawson, Ex-Officio

Dear Committee Members:

Chancellor Anthony Graham, University of Arkansas at Pine Bluff, requests approval to establish a Center for Artificial Intelligence and Data Analytics (CAIDA). The creation of this center represents a timely and strategic investment in academic excellence, interdisciplinary collaboration, and societal impact. A summary of the proposal is attached for your review.

The proposed center is well aligned with the university's mission and long-term priorities, particularly its commitment to innovation, research leadership, and student success. By bringing together faculty, students, and external partners across disciplines, the center will foster new scholarship, advance knowledge in artificial intelligence and data analytics, and enhance the institution's national and international profile.

Importantly, the center's focus on advanced data analytics, AI, innovation, and research will directly support UAPB's recruitment and retention efforts, institutional effectiveness, academic enhancement and excellence, and workforce development initiatives. As a regional source of expertise and support, CAIDA will serve as the university's hub for data-informed decision-making, AI training and development, and interdisciplinary research.

Establishing this center will also strengthen opportunities for external funding, partnerships, and public engagement. Dedicated infrastructure and leadership will allow the University of Arkansas at Pine Bluff to attract top faculty and students, support researchers, and translate academic work into meaningful outcomes regionally, nationally, and internationally, in industry, and with policymakers.

The proposal has received the necessary campus approvals. I concur with this recommendation, and a proposed resolution follows for your consideration.

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University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves establishing a Center for Artificial Intelligence and Data Analytics (CAIDA) at the University of Arkansas at Pine Bluff.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

Sincerely,

A handwritten signature in blue ink, appearing to read "J B Silveria".

Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachment

UNIVERSITY OF ARKANSAS AT PINE BLUFF
Center for Artificial Intelligence and Data Analytics (CAIDA)

Leveraging Artificial Intelligence and Data Analytics to Advance Research, Student Success, and Workforce Development at UAPB

Background, Rationale and Strategic Imperative

As a Carnegie-designated Research College and University, the University of Arkansas at Pine Bluff (UAPB) is intentionally advancing toward Research 2 (R2) status as part of its broader strategy to strengthen research capacity, competitiveness, and institutional impact. Achieving this goal requires not only growth in research activity and external funding, but also the strategic use of emerging technologies, particularly artificial intelligence (AI) and data analytics, to modernize research infrastructure, enhance decision-making, and improve outcomes across the institution. By leveraging AI-enabled tools and data-driven approaches, UAPB can accelerate research productivity while simultaneously advancing student success, operational effectiveness, workforce development, and institutional sustainability.

The mission of the Center for Artificial Intelligence and Data Analytics (CAIDA) is to advance data analytics, AI, innovation, and research in support of recruitment and retention efforts, institutional effectiveness, academic enhancement and excellence, and workforce development at UAPB. As a central source of expertise and support, CAIDA serves as the university's hub for data-informed decision-making, AI training and development, and interdisciplinary research. Through strategic guidance, technical assistance, and collaborative initiatives, the Center enables faculty, students, staff, and administrators to leverage data and intelligent systems to enhance student success, strengthen operational performance, and increase research competitiveness.

Role and Core Functions

CAIDA fulfills a dual institutional and research-facing role, including:

1. Institutional Data & Analytics Hub

- Centralized data collection, integration, and governance
- Institutional analytics and reporting to support planning, assessment, and compliance
- Development of dashboards and decision-support tools

2. AI Training & Workforce Development

- AI and data analytics training for faculty, staff, and students*
- Support for curriculum integration and certificate programs (i.e. Current partnership with Coursera)
- Industry-aligned skill development and experiential learning#

3. Innovation & Applied Research

- Interdisciplinary AI and data-driven research initiatives#
- Faculty research support and grant development
- Partnerships with industry, government and community stakeholders#

4. Research Infrastructure & Capacity Building[^]

- Data infrastructure and analytics platforms
- Support for proposal development and research administration
- Expansion of UAPB's research profile in AI and data science

**UAPB currently has a \$450K Department of Education Title III funded grant centered on the development and advancement of AI and Data Analytics literacy for students and faculty at UAPB for 2025-2020.*

#UAPB has a national research-centered convening grant proposal focused on understanding the current and future impacts of AI in the Arkansas–Mississippi Delta. The proposal is ready for submission upon approval of the Center and demonstrates CAIDA's immediate capacity to attract external funding, convene national partners, and position UAPB as a leader in responsible and trustworthy AI research.

[^] In collaboration between UAPB, Southern University and A&M College and Alcorn State University (all 1890 Land-Grant Institutions), Dr. Fletcher is serving as lead on a \$15M NSF GRANTED multi-institutional collaborative proposal with a March 2026 targeted submission date that is focused on research infrastructure and capacity building at HBCUs.

Physical Location

CAIDA will be housed on the UAPB main campus within the STEM building. Dedicated services will be placed within the UAPB administrative building with the information technology services team. The main office within the STEM building will provide and serve as administrative leadership office spaces, collaborative research and training space and secure data and analytics workspace.

Exact Address:

STEM Building: 1500 L A Prexy Davis Dr, Pine Bluff, AR 71601, United States

(Specific building and room designation to be finalized in coordination with university administration.)

Projected Annual Budget

Projected Annual Operating Budget:

\$150,000 – \$300,000 per year

This budget range supports:

- Personnel (Director, data/AI staff, research support)
- Data and analytics infrastructure
- Training, professional development, and certifications
- Research support and innovation activities
- Equipment, software, and operational costs

The budget is designed to scale upward as external funding increases.

Funding Sources

Confirmed Funding:

Department of Education: Title III, Part B (Strengthening Historically Black Colleges and Universities Program)

Amount: \$500K

Grant Period: 2025-2030

- Core operational funding, Capacity building for data, AI, and research infrastructure, Faculty and staff development

Competitive Federal Grants [In-Progress]:

NSF's Secure and Trustworthy Cyberspace (SaTC) Conference Planning Grant

This conference planning grant submission to the NSF Secure and Trustworthy Cyberspace will bring together researchers, policymakers and funders to examine the current state and future implications of artificial intelligence (AI) and data-driven systems in the Arkansas–Mississippi Delta and similar rural regions. Rather than focusing on workforce training or technology deployment, this planning meeting will center on research, ethical governance and agenda-setting to better understand how AI is shaping communication, decision-making and workforce systems in under-resourced communities. Outcomes from the conference will inform future federally funded research, strengthen UAPB's leadership in responsible AI scholarship, and position UAPB as a national hub for ethical and trustworthy AI research grounded in real-world community contexts.

Additional Federal Agencies:

- U.S. Department of Education
- Department of Energy (DOE)
- Department of Defense (DoD)
- Department of Homeland Security (DHS)

Philanthropic & Private Funding:

- Private foundations supporting:
 - AI, data science, and STEM education
 - HBCU capacity building
 - Workforce development and innovation
- Local (Pine Bluff and Jefferson County) Corporate and industry partnerships (i.e. Pine Bluff Sand and Gravel, Walton Family Foundation Home Region Program)
- Individual philanthropic gifts and endowments

Sustainability Model

CAIDA is structured to transition from initial Title III support to a diversified funding portfolio by leveraging:

- NSF and other federal research grants
- Philanthropic contributions
- Local Pine Bluff and Jefferson County Industry partnerships
- State, regional and national-level industry partnerships (i.e., Delta Regional Authority; Arkansas Economic Development Commission) and sponsored research
- Institutional reinvestment based on demonstrated impact

Leadership Team

Trina Fletcher, Ph.D., Vice Chancellor for Research, Innovation and Economic Development

Dr. Fletcher currently serves as Interim Vice Chancellor for Research, Innovation, and Economic Development at the University of Arkansas at Pine Bluff (UAPB), where she oversees more than \$7 million in annual research expenditures and leads the university's newly developed AI Task Force. An engineer by training and an engineering education scholar by discipline, she returned to UAPB in March 2025 as Associate Dean in the School of Arts and Sciences and Associate Professor of Engineering and Industrial Technology, Management, and Applied Engineering, after serving as a tenured professor at Florida International University's (FIU) College of Engineering and Computing, a Carnegie Research 1 institution.

At FIU, Dr. Fletcher was an inaugural faculty member in the School of Engineering and Computing Education and secured millions of dollars in federal and corporate funding to support her research and programmatic initiatives. In her current leadership roles at UAPB, she has advanced institutional research development through faculty grant writing support, interdisciplinary research collaborations, accreditation and assessment initiatives, and the implementation of federally funded Title III programs focused on student success in artificial intelligence and data analytics literacy. Her leadership reflects a strong integration of computing, engineering, and data-informed decision-making within academic and research administration.

An alumna of UAPB, Dr. Fletcher holds a Ph.D. in Engineering Education from Purdue University, as well as graduate degrees in operations management from the University of Arkansas at Fayetteville and engineering management from George Washington University. She has authored more than 40 peer-reviewed journal and conference publications and has received national recognition for her teaching, mentoring, and research. Her scholarly work centers on engineering and computing education, research capacity building, and broadening participation in STEM through evidence-based, systems-level approaches, particularly at HBCUs and in under-resourced regions. She is an NSF CAREER Award recipient and has served in national leadership roles, including as an elected steering committee member of the National Academy of Engineering.

Rodney Ballard, Instructor, Department of Math and Computer Science

Mr. Rodney Ballard, Ph.D. Candidate, Computer and Information Sciences at the University of Arkansas at Little Rock (UALR) is a data scientist, artificial intelligence practitioner, and doctoral candidate whose work sits at the intersection of synthetic data generation, educational data mining, and advanced analytics. His research focuses on developing and evaluating synthetic educational datasets using state-of-the-art generative models including GANs, VAEs, and diffusion-based approaches while introducing Topological Data Analysis (TDA) as a rigorous framework for assessing data fidelity beyond traditional statistical metrics. His passion is to educate students and prepare them to be tomorrow's leaders.

Dr. Emad Badradeen, Research Assistant Professor, Department of Chemistry and Physics

Dr. Badradeen has made significant contributions to teaching, research, and community engagement at the University of Arkansas at Pine Bluff (UAPB). His academic work spans advanced curricula development in nanostructured materials and device characterization, integrating practical and theoretical approaches to enhance student learning. Dr. Badradeen has also pioneered innovative teaching methodologies rooted in cutting-edge nanotechnology and

materials science research, while actively promoting STEM participation among underrepresented groups through outreach programs and workshops.

Dr. Badradeen is deeply involved in research and grant writing, currently serving as the Grant Manager for the Expand QISE Track 2 (QuAPB) project and as Principal Investigator (PI) for the EPIIC-BUILD and AR-NETWORK UAPB projects. His research portfolio includes nanostructured materials and devices, flexible photodetectors, solar cells, energy storage systems, and biomedical applications. Additionally, he is advancing quantum information science and engineering through the development of quantum materials and integrated quantum photonics.

March 2, 2026

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Judd Deere
Mr. Jeremy Wilson
Mr. Randy Lawson, Ex-Officio

Dear Committee Members:

Chancellor Phillip Wilson, University of Arkansas Community College at Rich Mountain, requests approval to add an Associate of Science in Exercise Science at UA Rich Mountain. This program is designed to build a clear pathway for students to transfer to a four-year program or enter the workforce. A summary of the proposal is attached.

There is increasing demand in Arkansas for graduates with skills in exercise science. Data from Projections Central anticipates 17% growth in the field over the next ten years. Additionally, students have demonstrated a keen interest in an exercise science program, particularly among the growing numbers of UACCRM athletes. While those students have been served well with the Associate of General Studies, they desire the clear exercise science degree plan. This new degree plan will provide prospective exercise science students with the critical thinking and problem-solving skills they will need to enter the workforce or transfer to a four-year institution.

The proposal has received the necessary campus approvals, and I concur with this recommendation. A resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves adding a new Associate of Science in Exercise Science at the University of Arkansas Community College at Rich Mountain.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

Sincerely,



Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair
Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

University of Arkansas Rich Mountain

Associate of Science in Exercise Science

DEGREE COST AND SALARY EARNINGS

1. Expected cost to students to earn the credential
 - Total cost for an in-state student (before housing, books, transportation): \$ 9660
 - Total cost for an out-of-state student (before housing, books, transportation): \$ 11,100
2. Expected starting salary
 - For students entering practice right after graduation, the starting salaries can range between \$ 23,090 and \$ 39,920.
3. Expected salary after 5 years
 - After five years, the salaries will range between \$ 39,920 and \$ 55,620.

Letter of Notification

A Letter of Notification (LON) is required for programmatic and organizational changes that do not require Coordinating Board approval unless specifically requested. The LON, with supporting documentation, must be submitted to ADHE by the established deadlines. All proposed changes to existing programs or organizational units, as well as requests to establish new programs or organizational units, must receive approval from the ADHE Commissioner and be included on the Coordinating Board's consent agenda prior to initiation. This form outlines the criteria and procedures institutions must follow when submitting Letters of Notification.

Please complete the institutional information below and the appropriate category depending on the requested action.

Institution: University of Arkansas Community College Rich Mountain

Kyle Carpenter		11/13/2025
Name of Provost/Chief Academic Officer	Signature	Date
President/Chancellor Approval Date: 11/13/2025	Board of Trustees Approval/Notification Date: 01/28/2026	
Contact Person: Kyle Carpenter	Contact Information: kcarpenter@uarichmountain.edu	

Category 1: New Certificate or Degree Program, Concentration, or Minor

- ☒ **New Certificate or Degree Program** – attach copy of the curriculum and, if applicable, new course descriptions. Clearly indicate the existing programs and coursework being used to create this program.

New Program Information							
Title:	Associate of Science in Exercise Science						
CIP Code:	31.0505	% Online: <i>if applicable</i>	75	Effective Date: <i>Term & Year</i>	Fall 2026	Program Review Date:	Fall 2036
Existing program(s) serving as a basis for proposed program:	Associate of Arts and Associate of General Studies					% of curriculum made of new coursework:	0
In the space below, provide a rationale for the proposed action:							
<p>This degree is designed to build clear pathways for students interested in Exercise Science and Kinesiology. Though it is built entirely on existing courses, it gives students a degree plan they can clearly articulate to a four-year institution or take into the workforce. Additionally, UARM and UAF have a draft 2+2 articulation agreement for this degree to transfer to UA-Fayetteville's BS in Exercise Science.</p>							

- ☐ **New Concentration** – attach curriculum and, if applicable, new course descriptions

New Concentration Information					
Parent Degree Title:					
Parent CIP Code:		Parent Degree Code:		% Online: <i>if applicable</i>	
Concentration Title:					
CIP Code: <i>can differ from parent CIP Code</i>		Effective Date: <i>Term & Year</i>			
In the space below, provide a rationale for the proposed action:					

March 2, 2026

TO: MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Judd Deere
Mr. Jeremy Wilson
Mr. Randy Lawson, Ex-Officio

Dear Committee Members:

Items placed on the Academic Unanimous Consent Agenda are matters which traditionally receive the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the March 9, 2026, Academic and Student Affairs Committee meeting.

1. University of Arkansas Community College at Rich Mountain
 - A. New Certificate or Degree Program, Concentration or Minor
 - Technical Certificate in Advanced Welding
 - Technical Certificate in Phlebotomy
 - Technical Certificate in Emergency Medical Technician
 - Technical Certificate in Pharmacy Technician
2. University of Arkansas, Fayetteville
 - A. New or Existing Program Modification (New option, emphasis, concentration or minor)
 - Ozarks Studies Minor in the Dept. of History, Fulbright College of Arts and Sciences, effective Fall 2026
 - Robotics and Controls Concentration to the Bachelor of Science in Mechanical Engineering in the Dept. of Mechanical Engineering within the College of Engineering, effective Fall 2026
 - B. Curriculum Revision of Program/Option/Emphasis/Concentration/Minor
 - Master of Science in Operations Management in the Department of Industrial Engineering within the College of Engineering, effective Fall 2026
 - Bachelor of Science in Human Environmental Science in Hospitality Management in the School of Human Environmental Sciences in the Bumpers College of Agricultural, Food, and Life Sciences, effective Fall 2026
 - Master of Social Work in the School of Social Work within the Fulbright College of Arts and Sciences, effective Fall 2026
 - Master of Education in Recreation and Sport Management in the Department of Health, Human Performance, and Recreation within the College of Education and Health Professions, effective Fall 2026

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University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

- Master of Education in Higher Education in the Department of Counseling, Leadership, and Research Methods within the College of Education and Health Professions, effective Fall 2026
 - Bachelor of Science in Education in Childhood Education in the Department of Curriculum and Instruction within the College of Education and Health Professions, effective Fall 2026
 - Master of Arts in Teaching in Elementary Education in the Department of Curriculum and Instruction within the College of Education and Health Professions, effective Fall 2026
 - Minor in Nanotechnology into a Minor in Materials Science in the Materials Science program in the Graduate School and International Education, effective Fall 2026
- C. Delete Program/Option/Emphasis/Track
- Master of Education in Community College Leadership in the Department of Counseling, Leadership, and Research Methods within the College of Education and Health Professions, effective Fall 2026
 - Bachelor of Human Resource Development in the Department of Counseling, Leadership, and Research Methods within the College of Education and Health Professions, effective Fall 2026
 - Human Resource Development minor in the Department of Counseling, Leadership, and Research Methods within the College of Education and Health Professions, effective Fall 2026
 - Agricultural Education minor in the Department of Agricultural Education, Communication, and Technology within the Bumpers College of Agricultural, Food, and Life Sciences, effective Fall 2026
 - Plant Pathology minor in the Department of Entomology and Plant Pathology within the Bumpers College of Agricultural, Food, and Life Sciences, effective Fall 2026
 - Food Science minor in the Department of Food Science within the Bumpers College of Agricultural, Food, and Life Sciences, effective Fall 2026
 - Outdoor Leadership minor in the Department of Health, Human Performance, and Recreation within the College of Education and Health Professions, effective Summer 2026
 - K-12 Online Teaching graduate certificate in the Department of Curriculum and Instruction within the College of Education and Health Professions, effective Fall 2026
 - Nursing Education graduate certificate in the Eleanor Mann School of Nursing within the College of Education and Health Professions, effective Fall 2026
- D. Title Change
- Technical Geography concentration of the Bachelor of Science in Geography in the Dept. of Geosciences within the Fulbright College of Arts and Sciences, renamed Geospatial Science concentration, effective Fall 2026
- E. Removing Online Delivery of an Existing Degree Program
- Remove online delivery of the Master of Science in Finance in the Department of Finance within the Sam M. Walton College of Business, effective Fall 2026

- F. Reconfigure an Existing Degree Program
 - Reconfigure the Bachelor of Science in Human Environmental Science in Birth through Kindergarten into a Bachelor of Science in Education in Early Childhood Education in the Dept. of Curriculum and Instruction in the College of Education and Health Professions, effective Fall 2026
 - Reconfigure the Master of Arts in Modern Language into a Master of Arts in French and Francophone Studies in the Department of World Languages, Literatures, and Cultures within the Fulbright College of Arts and Sciences, effective Fall 2026
- G. Deleting an Administrative Unit
 - Delete the Center for Art as Lived Experience, effective Fall 2026
- H. Reorganization of Existing Administrative Unit
 - Reorganize the Institute for Nanoscience and Engineering into the Arkansas Materials Institute, effective Summer 2026
- 3. University of Arkansas at Monticello
 - A. New Off-Campus Location
 - North Arkansas College at Harrison and Berryville
- 4. University of Arkansas Community College at Morrilton
 - A. New Off-Campus Location Including Concurrent Education Partners
 - Vilonia High School
- 5. University of Arkansas at Fort Smith
 - A. New Certificate or Degree Program
 - Certificate of Proficiency in Book Arts
- 6. University of Arkansas for Medical Sciences
 - A. Deletion of Certificate or Degree Program, Concentration or Minor
 - Delete Graduate Certificate in Clinical and Translational Science
- 7. University of Arkansas at Little Rock
 - A. Deletion of Certificate or Degree Program, Concentration or Minor
 - Delete Associate of Applied Science in Construction Science program (concurrent enrollment program at Vilonia)
 - B. New Concurrent Enrollment Program
 - Cybersecurity Concurrent course to Alma, e-Stem, Spring Hill, Newport and Conway high schools
- 8. University of Arkansas Community College at Hope - Texarkana
 - A. Degree Modification
 - Nursing Assistant (CNA)

9. Cossatot Community College of the University of Arkansas
- A. Curriculum Revision of Program/Option/Emphasis/Concentration/Minor
- Technical Certificate, Welding (48.0508, 4900)
 - Technical Certificate, Pipe Welding (48.0508, 2481)
 - Certificate of Proficiency: SMAW Pipe Welding (48.0508, 0096)
 - Certificate of Proficiency: TIG Welding (48.0508, 4713)
 - Certificate of Proficiency: MIG Welding (48.0508, 1482)
- B. Name Change of Certificate to Structural and Pipe Fitting
- Certificate of Proficiency: SMAW Stainless Steel Pipe Welding (48.0508, 0076)
- C. Deletion
- Pipe Welding SMAW Stainless course replacing with 4 hour Fitting Course and Technical Fundamentals.

A resolution for your consideration follows. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its March 9, 2026, meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

Sincerely,



Jay B. Silveria
President
Charles E. Scharlau Presidential Leadership Chair

March 2, 2026

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Judd Deere
Mr. Jeremy Wilson
Mr. Randy Lawson, Ex-Officio

Dear Committee Members:

As part of our ongoing commitment to efficiency in the operation of the University of Arkansas System, enclosed is a summary of our annual five-year review of academic offerings approved by the Board of Trustees. This review is consistent with language in Board resolutions calling for review of approved academic programs after five years to determine if they are meeting enrollment and budgetary expectations. Programs not meeting expectations may be discontinued, or campuses may choose to implement plans to improve them and submit them for re-review at a later date. The current report provides a review of the 2020 academic agenda items.

Enclosed is a summary of 38 academic offerings that were approved at 8 campuses during the 2020 calendar year. There are additional updates on programs from previous reports that were placed on improvement plans and held over for continual review. The summary notes programs that have met or exceeded expectations, those that are being placed on improvement plans, and those that have been or will be discontinued for lack of performance. For those 2020 programs that are undergoing improvement plans, we will review them again at the Spring 2028 meeting to determine their long-term viability going forward.

A proposed resolution follows for your consideration. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ARKANSAS THAT the 2026 Academic Review
Summary Report regarding academic offerings approved by the
Board during the 2020 calendar year is hereby approved as
presented.

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

Academic and Student Affairs
March 2, 2026
Page 2

Sincerely,

A handwritten signature in black ink, appearing to read "JBSilveria".

Jay B. Silveria
President
Charles E. Scharlau Presidential Leadership Chair

Attachment

2026 Academic Program Reviews

University of Arkansas, Fayetteville

Approval date	Program	Status
1/29/2020	Post Master's Certificate in Advanced School-Based Speech-Language Pathology	Improvement plan; review in 2028
1/29/2020	Graduate Certificate in Nursing Education	Deleted
1/29/2020	Administrative Unit, Candace Dixon-Horne Radio Broadcast Center in School of Journalism and Strategic Media	Meets expectations
3/19/2020	Master of Professional Accounting in the Department of Accounting	Meets expectations
3/19/2020	Master of Applied Business Analytics in the Department of Information Systems	Meets expectations
3/19/2020	Master of Science in Finance in the Department of Finance	Meets expectations
3/19/2020	Master of Science in Supply Chain Management in the Department of Supply Chain Management	Meets expectations
3/19/2020	Master of Science in Environmental Dynamics in the Graduate School and International Education	Meets expectations
3/19/2020	Master of Science in Operations Analytics in the Department of Industrial Engineering	Improvement plan; review in 2028
3/19/2020	Master of Arts in Art Education in the School of Art	Improvement plan; review in 2028
3/19/2020	Master of Education in Teaching English to Speakers of Other Languages Online	Meets expectations
3/19/2020	Bachelor of Science in Human Environmental Sciences Online	Meets expectations
5/20/2020	Master of Science in Construction Management	Meets expectations
11/19/2020	Post Master's Certificate in Family Nurse Practitioner via distance delivery	Deleted
11/19/2020	Post Master's Certificate in Adult-Gerontology Acute Care Nurse Practitioner via distance delivery	Deleted
11/19/2020	Administrative Unit: Institute for Integrative & Innovative Research (I3R)	Meets expectations
1/25/2018	New Master of Design Studies in Fay Jones School of Architecture and Design	Improvement plan; review in 2028

University of Arkansas at Little Rock

5/20/2020	Bachelor of Science in Cybersecurity	Meets expectations
5/20/2020	New Administrative Unit to be Called the Collaboratorium for Social Media and Online Behavioral Studies	Meets expectations
9/17/2020	Offer the Bachelor of Arts in History fully online	Meets expectations

University of Arkansas at Pine Bluff

9/13/2018	Master of Education in Educational Leadership	Improvement plan; review in 2028
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University of Arkansas for Medical Sciences

9/17/2020	Convert Master of Science in Clinical Nutrition Program from 80% online to 100% online instruction	Improvement plan; review in 2028
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University of Arkansas at Monticello

1/29/2020	Master of Arts in English	Improvement plan; review in 2028
1/29/2020	Master of Fine Arts in Debate and Communication	Delete
5/20/2020	Certificate of Proficiency in Phlebotomy	Meets expectations
11/19/2020	Graduate Certificate in Waterfowl Habitat and Recreation Management	Meets expectations
3/29/2018	CP in Manufacturing Principles, TC in Industrial Production Technology, TC and AAS in Advanced Manufacturing Technology	Improvement plan; review in 2028
3/29/2018	CP in Automotive Diagnostics	Meets expectations

University of Arkansas at Fort Smith

9/13/2018	Master of Education with Two Areas of Emphasis: Curriculum; and Instruction and English	Improvement plan; review in 2028
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University of Arkansas Community College at Batesville		
5/20/2020	Technical Certificate in Construction Technology	Scheduled for inactivation
5/20/2020	Certificate of Proficiency in Carpentry	Scheduled for inactivation
5/20/2020	Certificate of Proficiency in Drywall Installation and Finishing	Scheduled for inactivation
5/20/2020	Certificate of Proficiency in Masonry	Scheduled for inactivation
University of Arkansas Community College at Hope-Texarkana		
9/17/2020	Certificate of Proficiency in Solar Energy Technology	Improvement plan; review in 2028
University of Arkansas Community College at Morrilton		
1/29/2020	Associate of Applied Science, Technical Certificate and Certificate of Proficiency in Diesel Technology	Meets expectations
1/29/2020	Online Associate of Applied Science in Computer Information Systems Technology	Meets expectations
1/29/2020	Online Associate of Science in Education	Meets expectations
1/29/2020	Online Associate of Science in Business	Meets expectations
1/29/2020	Online Associate of Science in Liberal Arts	Meets expectations
5/20/2020	Certificate of Proficiency and Technical Certificate in Construction Technology	Meets expectations
University of Arkansas Community College at Rich Mountain		
1/29/2020	Technical Certificate in Business Administration	Improvement plan; review in 2028
9/17/2020	Certificate of Proficiency in Aesthetics	Meets expectations
9/17/2020	Associate of Applied Science in Massage Therapy	Paused; review in 2028

March 3, 2026

TO MEMBERS OF THE ATHLETICS COMMITTEE:

Mr. Ted Dickey, Chair
Mr. Steve Cox
Dr. Ed Fryar
Mr. Randy Lawson, Ex-Officio

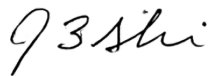
Dear Committee Members,

Enclosed is a copy of the report provided to the Committee on Monday in response to the resolution regarding the University of Arkansas, Fayetteville, Department of Athletics adopted by the Committee and the Board on January 28, 2026. To move forward with the funding plan outlined in the report, I ask your consideration of the following resolution:

WHEREAS, the Board of Trustees of the University of Arkansas adopted a resolution on January 28, 2026, directing the cancellation of certain internal transfers from the University of Arkansas, Fayetteville, Department of Athletics to institutional operations and charging University leadership with developing a plan to generate \$6 million in new operating resources for the Department of Athletics through institutional offsets or forbearance on charges, while maintaining the Department of Athletics as a financially self-supporting enterprise;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS that the Board delegates to the President the discretion to authorize funding plans that fall short of the \$6 million upon (a) the President's determination that the parties have used their best efforts to meet the Board's objectives and (b) an executed Memorandum of Understanding between the Chancellor and Director of Athletics.

Sincerely,



Jay B. Silveria
President
Charles E. Scharlau Presidential Leadership Chair

Attachment

March 2, 2026

TO MEMBERS OF THE ATHLETICS COMMITTEE:

Mr. Ted Dickey, Chair
Mr. Steve Cox
Dr. Ed Fryar
Mr. Randy Lawson, Ex-Officio

Dear Committee Members:

In accordance with the resolution regarding the University of Arkansas, Fayetteville, Department of Athletics adopted by the Athletics Committee and the Board on January 28, 2026, enclosed is a copy of a report submitted by the campus on its plans to implement the resolution.

As you know, the Board discussed challenges regarding athletics funding at its regular meeting in September, and I asked Chancellor Robinson and Vice Chancellor Yurachek to develop a plan in November to increase funding by \$15 million annually for the Department, specifically for the football program. My request came as the search for a new Razorback football coach revealed a need for additional funding to be competitive following the federal court's approval of the *House v. NCAA* settlement, which authorized major college athletic programs to share roughly \$20.5 million in annual revenue with student-athletes, creating a budget shortfall for programs like the Razorbacks. My request was also made with the knowledge that most of the universities within the Southeastern Conference and many others across the country have provided institutional support for athletics programs to meet this shortfall by shifting revenues or increasing fees to remain competitive. Subsequently, the Board adopted a resolution directing a plan be created in time for implementation during the next fiscal year.

As directed in the resolution, we have worked collaboratively with Chancellor Robinson and Vice Chancellor Yurachek on a plan to fulfill the Board's objectives. The enclosed document details a plan to cancel the annual transfer of athletics-generated revenue from the Department to institutional operations. It also identifies specific ways to provide institutional support to the Department through "institutional offsets or the forbearance on charges that maintain the Department as a financially self-supporting enterprise of the University," as directed in the resolution.

While the resolution calls for the development of a plan to generate \$6 million annually through such offsets and forbearance, this amount has proved difficult to accomplish. Through close collaboration with finance and legal staff at the University, Athletics Department, and UA System Administration, we have identified ways to increase the Department's budget by \$3.4 million for the fiscal year 2027. This amount is estimated to increase to \$3.55 million by FY2030. As detailed in the attachment, this funding increase is accomplished through the following measures:

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- Charging in-state tuition for non-resident student athletes
- Eliminating fees charged by the University to the Department for alcohol awareness training, parking, and student government
- Transferring costs for the marching band from the Department to the University
- Transferring public transit costs on game days to the University
- Charging the University fair market value for the Chancellor's and President's suites in Razorback Stadium, along with the current discount for faculty and staff tickets
- Reallocating a larger percentage of the pouring rights contract to the Department
- Assigning all revenue for special events parking to the Department

While this number is short of the \$6 million set forth in the resolution, the General Counsel has provided guidance that these measures will maintain the Department as a financially self-supporting enterprise of the University, as they reflect costs that arguably should have been borne by the University and revenues that should be used to support the Department. Combined with the value of the canceled transfer (which is predicted to increase over time), anticipated increases in athletics-generated revenue, and the Board's directive in the resolution for the Department to generate an additional \$5 million annually, these items get very close to the original goal of generating an additional \$15 million for the program.

If the Committee and Board agree with this approach, the University will begin budget planning for FY27, including the identified line-items in this plan to generate more funding for the Department. While the University must consider this plan and other institutional goals in its budgeting and resource allocation process, it is important to note that adopting a student fee for athletics would be inconsistent with the resolution's stated objective to maintain the Department as a financially self-supporting enterprise of the University. With this in mind, I have asked the Chair to add an agenda item to the March 9 regular Board of Trustees meeting to review this matter and take any action necessary to move forward with this approach.

If you have questions, please feel free to call.

Thank you.

Sincerely,



Jay B. Silveria
President

Charles E. Scharlau Presidential Leadership Chair

Attachment

Adjustments in Response to Board Resolution

	2026-2027	2027-2028	2028-2029	2029-2030
Eliminated Transfers and Charges				
Campus Revenue Share	\$ 5,009,618	\$ 5,426,023	\$ 5,584,589	\$ 5,705,267
	2026-2027	2027-2028	2028-2029	2029-2030
Eliminated Transfers and Charges				
100% In-State on Scholarships	\$ 1,000,000	\$ 1,030,000	\$ 1,060,900	\$ 1,092,727
Alcohol Fee	\$ 178,500	\$ 182,070	\$ 185,711	\$ 189,426
Parking- Visitor Passes	\$ 67,000	\$ 68,340	\$ 69,707	\$ 71,101
Parking-Game Day	\$ 198,900	\$ 202,878	\$ 206,936	\$ 211,074
Reallocated and Assumed Costs				
Band Funding	\$ 489,250	\$ 499,035	\$ 509,016	\$ 519,196
Public Transit	\$ 154,500	\$ 159,135	\$ 163,909	\$ 168,826
Natatorium/UREC Usage	\$ 81,396	\$ 83,838	\$ 86,353	\$ 88,944
ASG Funding	\$ 120,000	\$ 120,000	\$ 120,000	\$ 120,000
Fair Market Value Payments				
Suite Tickets	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000
Faculty Staff Discount	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000
Pouring Rights Allocations				
Adjustment to Pouring Rights	\$ 176,000	\$ 176,000	\$ 176,000	\$ 176,000
Activity Based Projections				
Parking-Special Events	\$ 393,750	\$ 393,750	\$ 393,750	\$ 393,750
Projected Savings and Increases	\$ 3,384,296	\$ 3,440,046	\$ 3,497,282	\$ 3,556,044
	\$ 8,393,914	\$ 8,866,069	\$ 9,081,871	\$ 9,261,311

AGENDA FOR THE MEETING OF THE
BUILDINGS AND GROUNDS COMMITTEE OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
HOSPITAL LOBBY GALLERY
LITTLE ROCK, ARKANSAS
MARCH 9, 2026

1. Consideration of Request for Approval to Raze the Agriculture Research Annex located at 935 W. Maple Street, Fayetteville, UAF (Action)
2. Consideration of Request for Approval to Select On-Call Firms, UAF (Action)
3. Consideration of Project Approval/Selection of Architect/Contractor, Alzheimer Greenhouse Renovation Project, UADA (Action)
4. Consideration of Project Approval/Selection of Architect/Contractor, Hazardous Materials Storage Facility Project, UADA (Action)
5. Consideration of Project Approval/Selection of Design Professionals, Cyclotron Facility Renovation, UAMS (Action)

March 2, 2026

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Col. Nate Todd, Chair
Mr. Kevin Crass
Mr. Judd Deere
Mr. Ted Dickey
Mr. Randy Lawson, Ex-Officio

Dear Committee Members:

In accordance with Fayetteville Policies and Procedures 718.2 (Building Razings), which requires Board of Trustees approval for the demolition of any University building with a market value in excess of \$50,000, Chancellor Charles Robinson, University of Arkansas, Fayetteville, requests approval to raze the **Agriculture Research Annex** located at 935 W. Maple Steet in Fayetteville due to unsafe conditions, ADA limitations, and environmental concerns, along with functional inadequacy.

The 14,000 gross square feet Agriculture Annex, first named Agriculture Hall, was constructed in 1906 in the Colonial Revival Style and is located in the Historic Core of the campus. During its lifespan, it underwent many renovations and additions to accommodate changes in function.

Current facility conditions, including lack of compliance with modern fire and life safety standards (such as the lack of a fire suppression system and fire escape access), non-compliant stairways, poor indoor air quality, inadequate HVAC system, deteriorating lead-based paint, molds from water intrusion, etc., led to permanently relocating the remaining building occupants to a different location on campus. There are currently no classes or office spaces in this building.

The annual cost to operate the building over the past three years was approximately \$62,000. A renovation to bring the building in complete compliance with current building and safety standards, including ADA regulations, would require the installation of an elevator, fire stairs, fire sprinkler system, restrooms on every floor, new energy efficient windows and lighting and central heating and air conditioning. A project of this size is estimated to cost in excess of \$5 million, which is not economically practical. The cost to properly decommission the building is estimated at \$750,000.

I concur with Chancellor Robinson's recommendations. A proposed resolution for your consideration follows.

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University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
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University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

March 2, 2026

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the demolition and removal of the Agriculture Annex at University of Arkansas, Fayetteville (935. W. Maple Street, Fayetteville), is hereby approved.

BE IT FURTHER RESOLVED THAT the President, Chief Financial Officer, Chancellor, and Executive Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designees, shall be, and hereby are, authorized to enter into such contracts and execute such documents and instruments as may be necessary to implement this resolution, subject to the review of the Office of the General Counsel.

Sincerely,



Jay B. Silveria

President

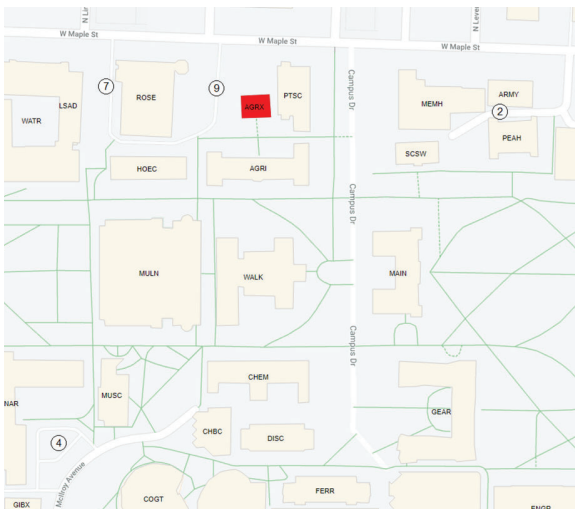
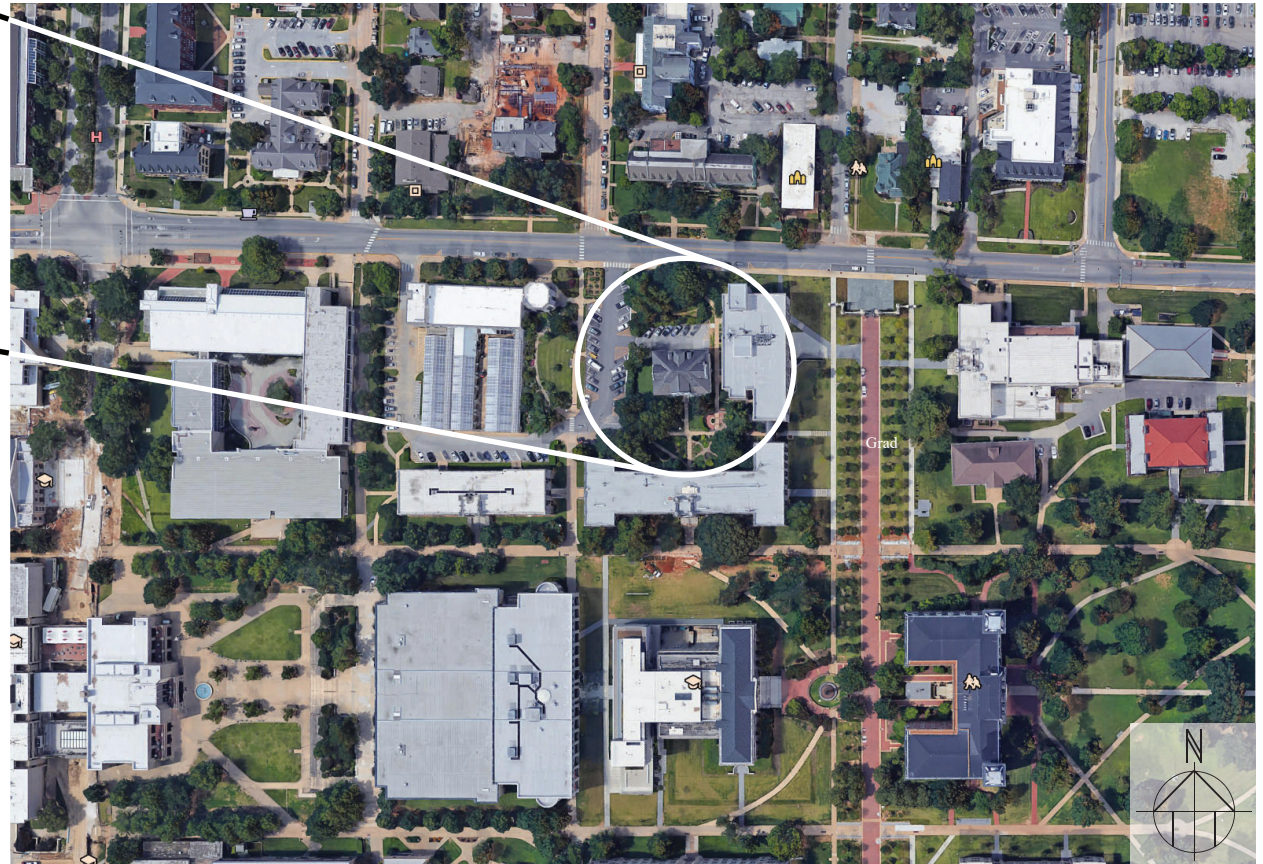
Charles E. Scharlau Presidential Leadership Chair

Attachment



Site Orientation

The building is 68'-0" long and 52'-0" wide. The rectangular building is oriented north-south, with the main entrance located on the south side of the building. It is bounded by Maple Street on the north, Plant Sciences Building on the east, Agriculture Building on the south, and Harry R. Rosen Alternative Pest Control Center to the west. Historic landscape design is unknown.



March 2, 2026

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Col. Nate Todd, Chair
Mr. Kevin Crass
Mr. Judd Deere
Mr. Ted Dickey
Mr. Randy Lawson, Ex-Officio

Dear Committee Members:

Chancellor Charles Robinson, University of Arkansas, Fayetteville, has requested your approval for the selection of firms to provide professional services in accordance with Board Policy 740.2, *Small Projects and On-Call Contracts-Procedure for Selection of Architects or Engineers*. The advertisement and selection process has been followed in accordance with board policy.

Interviews for **architects (3 needed)** were conducted on January 30, 2026. Thirteen firms responded to the advertisement, and five were interviewed. The selection committee felt that three of the five teams are best suited for this project based on experience with projects of similar size and scope. The Chancellor and the selection committee would like to offer the following **architects** to the Board of Trustees for consideration:

Clark & Enersen
MBL
Core Architects

Interviews for **civil engineers (3 needed)** were conducted on February 5, 2026. Nine firms responded to the advertisement, and two were interviewed. The selection committee felt that three of the five teams are best suited for this project based on experience with projects of similar size and scope. The Chancellor and the selection committee would like to offer the following **civil engineers** to the Board of Trustees for consideration:

Olsson
Walter P Moore
DCI

Interviews for **structural engineers (2 needed)** were conducted on February 3, 2026. Eight firms responded to the advertisement, and five were interviewed. The selection committee

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Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
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University of Arkansas East Arkansas Community College

felt that two of the teams are well suited for this project based on experience with projects of similar size and scope. The Chancellor and the selection committee would like to offer the following **structural engineers** to the Board of Trustees for consideration:

Walter P Moore
ENFRA

Interviews for **geotechnical engineers (3 needed)** were conducted on January 28, 2026. Five firms responded to the advertisement, and all five were interviewed. The selection committee felt that three of the five teams are best suited for this project based on experience with projects of similar size and scope. The Chancellor and the selection committee would like to offer the following **geotechnical engineers** for consideration:

UES Professional Solutions
McClelland Consulting Engineers
Terracon

I concur with Chancellor Robinson's recommendations. A proposed resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select **Clark & Enersen, MBL**, and **Core Architects** *architectural firms*; **Olsson, Walter P Moore** and **DCI**, *civil engineers*; **Walter P Moore** and **ENFRA**, *structural engineers*; and **UES Professional Solutions, McClelland Consulting Engineers** and **Terracon** *geotechnical engineers* to provide on-call professional services to fill the contract positions at the University of Arkansas, Fayetteville.

Sincerely,



Jay B. Silveria
President
Charles E. Scharlau Presidential Leadership Chair

Attachments

Design Services / selection

As ranked by committee

PROJECT	Professional Services / architects	INTERVIEW DATE	30 January 2026
---------	------------------------------------	----------------	-----------------

RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E	F	G	H	I	J	
											Total
Hufft	4	4	3.5	4	4	4					23.5
Core Architects	1	3	2	3	2	2					13
WDD Architects	5	5	5	5	5	5					30
Clark & Enersen	2	2	3.5	1	1	1					10.5
MBL	3	1	1	2	3	3					13
											0

Design Teams are ranked from 1 to 5, with 1 being the highest.

FINAL RANKING

Preferred / recommended to Board of Trustees in the order shown

1	Clark & Enersen
2	MBL
3	Core Architects

Eligible / considered to be qualified, but less suited to the requirements of this job

4	Hufft
5	WDD Architects

SELECTION COMMITTEE

By title

Associate Vice Chancellor for Facilities	Senior Director, Facilities Management
Senior Campus Planner, Facilities Management	Architect, Facilities Management
Construction Project Manager, Facilities Management	Associate Director of Facilities, Bumpers College

Design Services / selection

As ranked by committee

PROJECT	Civil Engineers Design Professional Services (On-Call)	INTERVIEW DATE	02/05/26
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RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E	F	G	H	I	J	
											Total
Walter P Moore	2	3	3	1	2	2					13
Kimley Horn and Associates	4	4	5	5	3	5					26
DCI	3	2	2	2.5	4	3					16.5
Olsson	1	1	1	2.5	1	1					7.5
Wallace and Design	5	5	4	4	5	4					27
											0

Design Teams are ranked from 1 to 5, with 1 being the highest.

FINAL RANKING

Preferred / recommended to Board of Trustees in the order shown

1	Olsson
2	Walter P Moore
3	DCI

Eligible / considered to be qualified, but less suited to the requirements of this job

4	Kimley Horn and Associates
5	Wallace and Design

SELECTION COMMITTEE

By title

Associate Vice Chancellor of Facilities	Senior Director of Construction, Planning & Design
Senior Campus Planner	Construction Project Manager
Asst. Director, Facilities & Maint., Parking & Transit	Construction Projection Manager



Design Services / selection

As ranked by committee

PROJECT	Structural Engineers Design Professional Services (O	INTERVIEW DATE	02/03/26
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RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E	F	G	H	I	J	
											Total
ENFRA	3	2	2	2	3						12
Wallace Design Collective	5	4	5	5	5						24
Martin/Martin Consulting Engineers	2	3	3	3	2						13
Walter P Moore	1	1	1	1	1						5
IMEG	4	5	4	4	4						21
											0

Design Teams are ranked from 1 to 5, with 1 being the highest.

FINAL RANKING

Preferred / recommended to Board of Trustees in the order shown

1	Walter P Moore
2	ENFRA

Eligible / considered to be qualified, but less suited to the requirements of this job

3	Martin/Martin Consulting Engineers
4	IMEG
5	Wallace Design Collective

SELECTION COMMITTEE

By title

Associate Vice Chancellor for Facilities	Senior Director, Construction Planning & Design
Campus Architect	Associate Athletic Director of Capital Projects
Construction Project Manager	



Design Services / selection

As ranked by committee

PROJECT	Geotechnical Engineers Design Professional Services	INTERVIEW DATE	01/28/26
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RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E	F	G	H	I	J	
											Total
Olsson	5	5	5	5	4						24
Terracon	3	4	3	1	5						16
UES Professional Solutions	1	1	1	2	1						6
McClelland Consulting Engineers	2	2	2	3	2						11
Building and Earth Sciences	4	3	4	4	3						18
											0

Design Teams are ranked from 1 to 5, with 1 being the highest.

FINAL RANKING

Preferred / recommended to Board of Trustees in the order shown	
1	UES Professional Solutions
2	McClelland Consulting Engineers
3	Terracon

Eligible / considered to be qualified, but less suited to the requirements of this job	
4	Building and Earth Sciences
5	Olsson

SELECTION COMMITTEE

By title	
Associate Vice Chancellor for Facilities	Senior Director, Construction Planning & Design
Campus Architect	Construction Project Manager
Senior Construction Project Manager	

March 2, 2026

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Col. Nate Todd, Chair
Mr. Kevin Crass
Mr. Judd Deere
Mr. Ted Dickey
Mr. Randy Lawson, Ex-Officio

Dear Committee Members:

Dr. Deacue Fields, Vice President for Agriculture, requests your approval of the Division of Agriculture's **Crop, Soil, and Environmental Sciences Alzheimer Greenhouse Renovation** Project, located in Fayetteville, and the selection of design consultants and construction management professionals for the project. Approval to start of the selection process was granted on October 27, 2025. A copy of the Capital Project Proposal Form is attached for your information.

On January 30, 2026, a committee composed in accordance with Board Policy interviewed two design firms for this project. The firms that were interviewed are listed below, with the consensus choice in **bold**.

WER Architects
Cromwell Architects Engineers

On January 16, 2026, and January 23, 2026, a committee interviewed two construction firms for this project. The firms that were interviewed are listed below, with the consensus choice in **bold**.

MTI Greenhouse Solutions
Clark Contractors

I concur with Vice President Fields' recommendations and have included a proposed resolution, with blanks for the selected firms, for your consideration.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas Division of Agriculture's Crop, Soil, and Environmental Sciences Alzheimer Greenhouse Renovation Project at Fayetteville is hereby approved.

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University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
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Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

March 2, 2026

BE IT FURTHER RESOLVED THAT the Division of Agriculture is authorized to select _____ as the professional design firm for the Crop, Soil, and Environmental Sciences Alzheimer Greenhouse Renovation Project.

BE IT FURTHER RESOLVED THAT the Division of Agriculture is authorized to select _____ as the construction manager for the Crop, Soil, and Environmental Sciences Alzheimer Greenhouse Renovation Project.

FURTHER RESOLVED THAT the President, Chief Financial Officer, the Vice President for Agriculture and UADA Chief Financial Officer, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to implement this resolution.

Sincerely,



Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

Attachments

CAPITAL PROJECT PROPOSAL FORM

Campus: **University of Arkansas, Division of Agriculture**

Name of Proposed Facility: **Crop, Soil, and Environmental Sciences Altheimer Greenhouse Renovation**

1. *Proposed function of project. If the proposed project is new construction, describe this project's role in the campus master building plan.*

PROJECT BACKGROUND

For 125 years the Department of Crop, Soil, and Environmental Sciences has been at the forefront of academic excellence and scientific advancement at the University of Arkansas. The department offers nationally competitive undergraduate and graduate degree programs that aim to utilize modern technology as we move towards a more sustainable future.

The mission of the Department of Crop, Soil, and Environmental Sciences is to provide superior education programs at the undergraduate and graduate levels, conduct innovative research and extension programs in the crop, soil, and environmental sciences, and provide superior service for citizens of Arkansas and the nation.

Crop, Soil & Environment Sciences faculty and students conduct research to support the present and future of Arkansas farming, fulfilling the land-grant mission. Partnered with UADA, CSES affiliates work with various branch stations and Cooperative Extension centers around the state to support local agriculture and advance research, technology and sustainability practices.

Research is often conducted at the Milo J. Shult Agricultural Research & Extension Center (SAREC) located in Fayetteville, Arkansas. A primary research site is the Altheimer Greenhouse Complex, which was built in 1993.

The Altheimer Greenhouse Complex needs major renovation to ensure the mission of the Department of Crop, Soil, and Environmental Sciences.

PROJECT DESCRIPTION

The Altheimer Greenhouse Complex is comprised of five (5) 23'x 90' greenhouses, a connecting corridor providing access to all greenhouses, a vestibule, and a head house. The Altheimer Greenhouse Complex is approximately 16,000 square feet. The renovation project square footage is approximately 11,730 square feet.

The project scope is limited to the greenhouses, the connecting corridor, and the perimeter. The scope will include perimeter earthwork, greenhouse frame repairs, complete replacement of polycarbonate panels, new doors and hardware, insect screens, new end-wall and exhaust fans, new louvers, horizontal air flow fans, vertical air flow fans, new lighting, new concrete flooring with drainage, and a control system to monitor and regulate temperature and humidity.

The project will have no impact on the current campus master building plan.

CAPITAL PROJECT PROPOSAL FORM

Campus: **University of Arkansas, Division of Agriculture**

Name of Proposed Facility: **Crop, Soil, and Environmental Sciences Alzheimer Greenhouse Renovation**

2. *Proposed facility location & description (attach map).*

SITE

The building is located at 1380 W. Alzheimer Drive, Fayetteville, AR 72704

AERIAL IMAGE/MAP



Milo J. Shult Agricultural Research & Extension Center (SAREC) Fayetteville, Arkansas

Campus: University of Arkansas, Division of Agriculture

Name of Proposed Facility: Crop, Soil, and Environmental Sciences Alzheimer Greenhouse Renovation

3. *Total estimated project cost, including construction and design, land acquisition and fixtures.*

The total cost of the project is expected to be \$1,081,434.06.

Estimate:

Land Acquisition:	\$ 0.00
Design Fee Estimate:	\$ 82,451.68
Construction Cost Estimate:	\$ 888,351.98
Construction Contingency:	\$ 44,417.60
Fixtures, Furnishings, & Equipment:	\$ 39,004.00
Utilities & Testing:	\$ 5,000.00
SUBTOTAL ESTIMATE	\$ 1,059,225.26
Six-Month Escalation Allow. (2.5% Construction)	\$ 22,208.80
TOTAL	\$ 1,081,434.06

4. *Total estimated cost of furnishings.*

See Above Estimate: Fixtures, Furnishings, Equipment (FF&E): \$39,004.00

5. *Estimated time to substantial completion.*

Estimated Design Duration: 6 months

Estimated Construction Duration: 12 months

6. *Parking plan to support new or expanded facility.*

The building will not expand. Therefore, a Parking Plan is not required.

7. *If this project will be phased, or is part of a phased, or multi-step, project, describe each proposed phase, the estimated timeline for subsequent phases, and the estimated cost of each phase.*

The project will require a multi-step schedule for the timing of the renovation of each of the five greenhouses (zones 1-5) and the connecting corridor (zone 6). Each zone is anticipated to require two months of construction.

8. *Source of project funds. Where borrowing is proposed, include an estimated cost of financing.*

The project will be funded by the University of Arkansas Division of Agriculture.

Design Services Selection

As ranked by committee

PROJECT	Alzheimer Greenhouse Renov. UADA-26-06	INTERVIEW DATE	01/30/2026
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RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D								
												Total
WER Architects	1	1	1	1								4
Cromwell Architects Engineers	2	2	2	2								8

Design Teams are ranked from 1 to 5, with 1 being the highest.

FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

1	WER Architects
2	
3	
4	

Eligible / Considered to be qualified, but less suited to the requirements of this job

1	Cromwell Architects Engineers
2	
3	
4	

SELECTION COMMITTEE

By title

Sr. Associate Vice President for Agriculture Research	Jean-François Meullenet
Division of Agriculture, Chief Financial Officer	Matt Brown
Associate Vice President for Agriculture Research	Nathan Slaton
Director, Design & Construction, Div. of Agriculture	Lance Bennings

Construction Services Selection

As ranked by committee

PROJECT	Alzheimer Greenhouse Renov. UADA-26-07	INTERVIEW DATES	1/16/2026 and 1/23/2026
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RANKING OF APPLICANTS

Selection Committee Member			A	B	C	D	E							
	EMR	BOND												Total
MTI Greenhouse Solutions (1/16/2026)	1.00	.300*	1	1	1	1								4
Clark Contractors (1/23/2026)	0.70	.625^	2	2	2	2								8

Design Teams are ranked from 1 to 5, with 1 being the highest.

*1st \$2,000,000.00 ^1st \$2,500,000.00

FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

1	MTI Greenhouse Solutions
2	
3	
4	

Eligible / Considered to be qualified, but less suited to the requirements of this job

1	Clark Contractors
2	
3	
4	

EMR: Experience Modification Rate (EMR) has strong impact upon a business. It is a number used by insurance companies to gauge both past cost of injuries and future chances of risk. The lower the EMR of your business, the lower your worker compensation insurance premiums will be. An EMR of 1.0 is considered the industry average. EMR numbers are based on a 3-year rolling average.

BOND RATE: We acknowledge bond rates as a measure of company health. Bond rates generally vary with the size of the contract and are expressed to us as dollar per 1000 dollars. Lower bond rates are more favorable.

SELECTION COMMITTEE

By title

Sr. Associate Vice President for Agriculture Research	Jean-François Meullenet
Division of Agriculture, Chief Financial Officer	Matt Brown
Associate Vice President for Agriculture Research	Nathan Slaton
Director, Design & Construction, Div. of Agriculture AAES	Lance Bennings

March 2, 2026

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Col. Nate Todd, Chair
Mr. Kevin Crass
Mr. Judd Deere
Mr. Ted Dickey
Mr. Randy Lawson, Ex-Officio

Dear Committee Members:

Dr. Deacue Fields, Vice President for Agriculture, requests your approval of the Division of Agriculture's **Hazardous Materials Storage Facility** Project, located at the Milo J. Shult Agricultural Research & Extension Center in Fayetteville, and the selection of design consultants and construction management professionals for the project. Approval to start of the selection process was granted on October 27, 2025. A copy of the Capital Project Proposal Form is attached for your information.

On January 30, 2026, a committee composed in accordance with Board Policy interviewed one design firm for this project. The firm that was interviewed is listed below and is the choice of the committee.

Cromwell Architects Engineers

On January 21 and 23, 2026, a committee interviewed two construction firms for this project. The firms that were interviewed are listed below, with the consensus choice in **bold**.

Clark Contractors

Baldwin & Shell Construction Company

I concur with Vice President Fields' recommendations and have included a proposed resolution, with blanks for the selected firms, for your consideration.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas Division of Agriculture's Hazardous Materials Storage Facility Project at Fayetteville is hereby approved.

BE IT FURTHER RESOLVED THAT the Division of Agriculture is authorized to select _____ as the professional design firm for the Hazardous Materials Storage Facility Project.

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

BE IT FURTHER RESOLVED THAT the Division of Agriculture is authorized to select _____ as the construction manager for the Hazardous Materials Storage Facility Project.

FURTHER RESOLVED THAT the President, Chief Financial Officer, the Vice President for Agriculture and UADA Chief Financial Officer, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to implement this resolution.

Sincerely,

A handwritten signature in blue ink, appearing to read "JB Silveria".

Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

Attachments

CAPITAL PROJECT PROPOSAL FORM

Campus: **University of Arkansas, Division of Agriculture**

Name of Proposed Facility: **Hazardous Materials Storage Facility, Milo J Shult Agricultural Research & Extension Center**

1. *Proposed function of project. If the proposed project is new construction, describe this project's role in the campus master building plan.*

PROJECT BACKGROUND

The Milo J. Shult Agricultural Research & Extension Center (SAREC) is the main agricultural research complex in Arkansas and the premier research location in the region. SAREC is also the headquarters site of the Arkansas Agricultural Experiment Station. The Center is used by all experiment station research disciplines and includes research in the areas of animal and poultry sciences; food science; horticulture; insect pests and diseases; crop, soil, and water resources; biological and agricultural engineering; and agriscience and technology.

The agricultural research conducted at SAREC requires the use of hazardous materials that require specialized storage to meet regulatory requirements. The physical location of the existing hazardous storage facility does not meet requirements related to adjacencies to current and future buildings and roadways. The building systems also do not meet regulatory requirements. The facility is approximately fifty-five years old and exhibits problems associated with multiple systems including structural, electrical, mechanical and the building envelope.

PROJECT DESCRIPTION

The SAREC Hazardous Materials Storage Facility will be newly constructed and will meet or exceed 2025 NFPA 400, Hazardous Materials Code, which provides the newest safety information for any facility or occupancy that stores, handles, or uses one or more of the covered classes of hazardous materials. The facility will also meet or exceed 2026 NFPA 70, National Electrical Code (NEC), which is the authoritative document addressing electrical installations in residential, commercial, and industrial settings. The facility will meet OSHA regulations. The facility will also meet EPA Regulations including 40CFR Part 267 Subpart DD for Containment Buildings. The classification for the new building will be NEC Article 500, Class 1, Division 1, Flammable Gases or Vapors.

The facility will be constructed on a site at SAREC that meets regulatory requirements related to a 75'-0" adjacency to current and future buildings and roadways. The site is illustrated in the enclosed aerial image. The design of the facility will take inspiration from the UA Fayetteville HazMat Storage Facility located at 768 W Discovery Way, Fayetteville, AR 72701.

The facility will feature a Pre-Engineered Metal Building Canopy covering an open-air assembly of custom-fabricated modular containers atop a reinforced concrete foundation. The modular containers will occupy recesses in the concrete foundation that serve as spill containment. The facility will include seven (7) custom modular containers for Flammable Materials, Corrosive Materials, Toxic Materials, Biological Materials, Flammable-Reactive Materials, Storage, and one container to meet future HazMat storage needs. The scope includes site preparation, drainage, electrical, mechanical, plumbing, a dry-pipe fire suppression system, fire alarm, exterior lighting, a large windsock, security fencing & gates, bollards, signage, shower/face wash & sink, loading area, and demolition of the former building. Square footage is expected to be approx. 2,079sf.

The project will have no impact on the current campus master building plan.

CAPITAL PROJECT PROPOSAL FORM

Campus: University of Arkansas, Division of Agriculture

Name of Proposed Facility: Hazardous Materials Storage Facility, Milo J Shult Agricultural Research & Extension Center

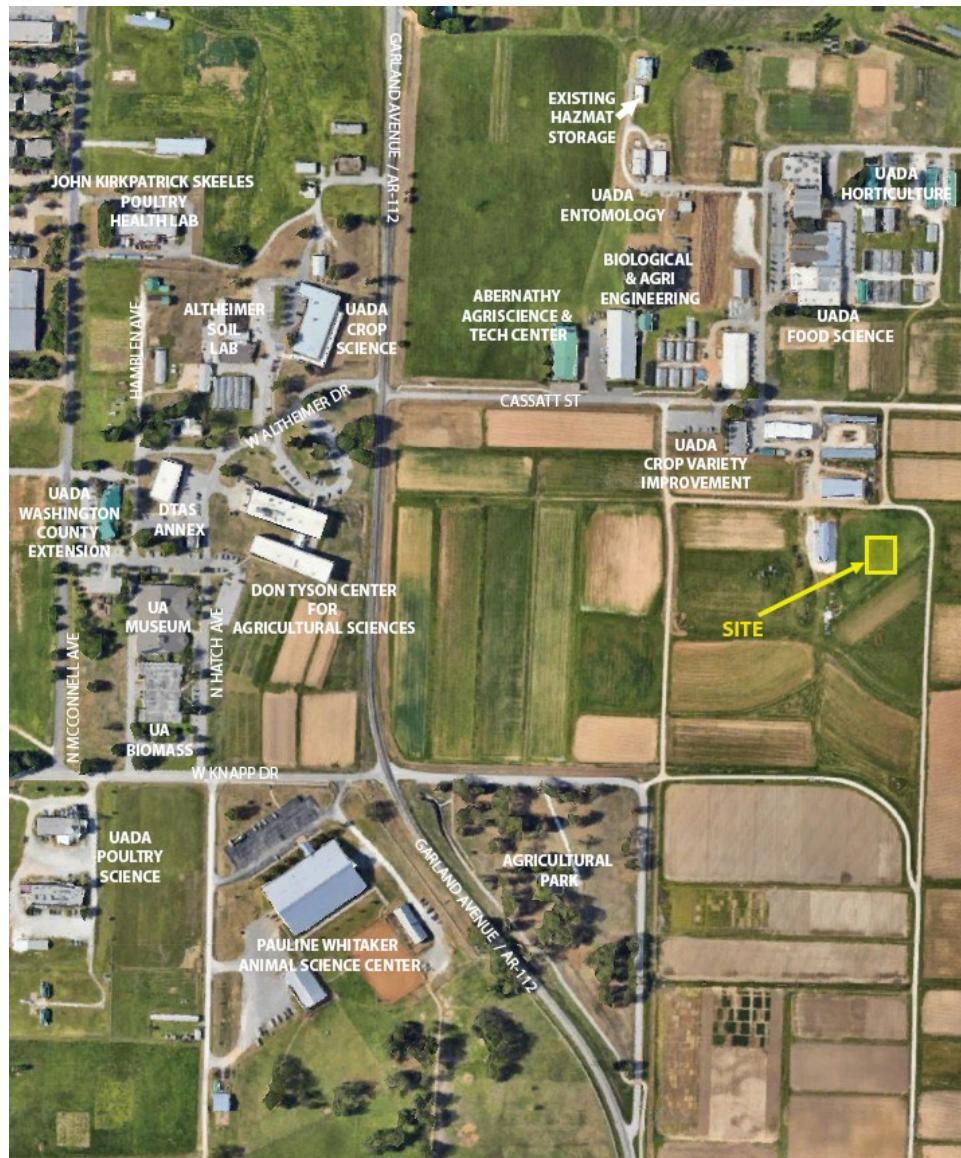
2. *Proposed facility location & description (attach map).*

SITE

The new facility will be located on the south side of the intersection of W Strange Dr and N Buck Watson Ave, Fayetteville, AR 72704.

Note: The existing facility is located at 1174 W Isley St, Fayetteville, AR 72704.

AERIAL IMAGE/MAP



Milo J. Shult Agricultural Research & Extension Center (SAREC) Fayetteville, Arkansas

Campus: University of Arkansas, Division of Agriculture

Name of Proposed Facility: Hazardous Materials Storage Facility, Milo J Shult Agricultural Research & Extension Center

3. *Total estimated project cost, including construction and design, land acquisition and fixtures.*

The total cost of the project is expected to be \$504,357.93.

Estimate:

Land Acquisition:	\$ 0.00
Design Fee Estimate:	\$ 48,483.46
Construction Cost Estimate:	\$ 327,594.00
Construction Contingency, 10% Construction:	\$ 32,759.40
Fixtures, Furnishings, & Equipment, 10% Allowance:	\$ 32,759.40
Utilities & Testing:	\$ 54,571.82
SUBTOTAL	\$ 496,168.08
Six-Month Escalation Allow. (2.5% Construction)	\$ 8,189.85
TOTAL ESTIMATE	\$ 504,357.93

4. *Total estimated cost of furnishings.*

See Above Estimate: Fixtures, Furnishings, Equipment (FF&E): \$32,759.40

5. *Estimated time to substantial completion.*

Estimated Design Duration: 6 months

Estimated Construction Duration: 12 months

6. *Parking plan to support new or expanded facility.*

The building requires a loading area with no parking. A Parking Plan is not required.

7. *If this project will be phased, or is part of a phased, or multi-step, project, describe each proposed phase, the estimated timeline for subsequent phases, and the estimated cost of each phase.*

The project will not be phased.

8. *Source of project funds. Where borrowing is proposed, include an estimated cost of financing.*

The project will be funded by the University of Arkansas Division of Agriculture.

Design Services Selection

As ranked by committee

PROJECT	HAZMAT Storage Facility, SAREC-UADA-26-04	INTERVIEW DATE	01/30/2026
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RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D									
													Total
Cromwell Architects Engineers	1	1	1	1									4

Design Teams are ranked from 1 to 5, with 1 being the highest.

FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

1	Cromwell Architects Engineers
2	
3	
4	

Eligible / Considered to be qualified, but less suited to the requirements of this job

1	
2	
3	
4	

SELECTION COMMITTEE

By title

Sr. Associate Vice President for Agriculture Research	Jean-François Meullenet
Division of Agriculture, Chief Financial Officer	Matt Brown
Associate Vice President for Agriculture Research	Nathan Slaton
Director, Design & Construction, Div. of Agriculture	Lance Bennings

Construction Services Selection

As ranked by committee

PROJECT	HAZMAT Storage Facility, SAREC-UADA-26-05	INTERVIEW DATES	1/21/2026 and 1/23/2026
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RANKING OF APPLICANTS

Selection Committee Member			A	B	C	D	E							
	EMR	BOND												Total
Clark Contractors (1/23/2026)	0.70	0.625*	1	1	1	1								4
Baldwin & Shell Construction (1/21/2026)	0.74	0.705*	2	2	2	2								8

Design Teams are ranked from 1 to 5, with 1 being the highest.

***1st \$2,500,000.00**

FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

1	Clark Contractors
2	
3	
4	

Eligible / Considered to be qualified, but less suited to the requirements of this job

1	Baldwin & Shell Construction
2	
3	
4	

EMR: Experience Modification Rate (EMR) has strong impact upon a business. It is a number used by insurance companies to gauge both past cost of injuries and future chances of risk. The lower the EMR of your business, the lower your worker compensation insurance premiums will be. An EMR of 1.0 is considered the industry average. EMR numbers are based on a 3-year rolling average.

BOND RATE: We acknowledge bond rates as a measure of company health. Bond rates generally vary with the size of the contract and are expressed to us as dollar per 1000 dollars. Lower bond rates are more favorable.

SELECTION COMMITTEE

By title

Sr. Associate Vice President for Agriculture Research	Jean-François Meullenet
Division of Agriculture, Chief Financial Officer	Matt Brown
Associate Vice President for Agriculture Research	Nathan Slaton
Director, Design & Construction, Div. of Agriculture	Lance Bennings

Office of the President

March 2, 2026

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Col. Nate Todd, Chair
Mr. Kevin Crass
Mr. Judd Deere
Mr. Ted Dickey
Mr. Randy Lawson, Ex-Officio

Dear Committee Members:

Chancellor C. Lowry Barnes, University of Arkansas for Medical Sciences, requests your approval of the Cyclotron Facility Remodel Project, and the selection of design consultants for the project. Approval to begin the selection process was granted on February 9, 2026. A copy of the Capital Project Proposal Form is attached for your information.

On February 25 and March 2, 2026, a committee composed in accordance with Board Policy interviewed three (3) design firms for this project. The firms that were interviewed are listed below, with the consensus choice in **bold**.

Taggart Architects
HFA-AE
HFG

I concur with Dr. Barnes' recommendations and have included a proposed resolution, with a blank for the selected firm, for your consideration.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences Cyclotron Facility Remodel Project is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select _____ as the professional design firm for the Cyclotron Facility Remodel Project.

FURTHER RESOLVED THAT the President, Chief Financial Officer, the UAMS Chancellor and UAMS Chief Financial Officer, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to implement this resolution.

Sincerely,



Jay B. Silveria, President
Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

CAPITAL PROJECT PROPOSAL FORM

Campus: University of Arkansas for Medical Sciences

Name of Proposed Facility: UAMS Cyclotron

1. Proposed function of project. If the proposed project is new construction, describe this project's role in the campus master building plan. Not Applicable

2. Proposed facility location & description (attach map).

UAMS Campus, PET Building, Ground Floor

3. Total estimated project cost, including construction and design, land acquisition and fixtures.

\$9,285,833

4. Total estimated cost of furnishings.

\$ 25000

5. Estimated time to substantial completion.

4 months of planning, 8-9 months of construction, following funding approval

6. Parking plan to support new or expanded facility.

Not Applicable

7. If this project will be phased, or is part of a phased, or multi-step, project, describe each proposed phase, the estimated timeline for subsequent phases, and the estimated cost of each phase.

The initial phase is to have the selected architect to perform design development. This would allow UAMS to submit the drawings for grant submission. If the grant is awarded, construction documents and construction would commence. Project would be constructed in a single phase.

8. Source of project funds. Where borrowing is proposed, include an estimated cost of financing.

The initial phase will be funded by Chancellor Contingency Funds at an estimated \$300,000. Construction documents and construction would be funded by the grant for the remained of the estimated cost in #3.

Design Services Selection - Architects/Engineers

As ranked by committee

PROJECT	26-004 Pet Building Cyclotron Equipment	INTERVIEW DATE	Feb. 25 & March 2, 2026
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RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E	F	G					
												Total
HFA-AE	2	1	2									5
HFG	3	3	3									9
Taggart	1	2	1									4

Design Teams are ranked from 1 to 5, with 1 being the highest.

FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

1.	Taggart
2.	HFA-AE
3.	HFG
4.	

Eligible / Considered to be qualified, but less suited to the requirements of this job

	WDD
	Cromwell

SELECTION COMMITTEE

By title

Associate VC for Finance/Administration	
Vice Chancellor for Inst Relations	
Chief Administrative Officer and Associate Vice Chancellor	

March 2, 2026

TO MEMBERS OF THE BOARD OF TRUSTEES:

Dear Trustees:

The Delta Regional Authority (hereinafter "DRA") was created by Congress by the Delta Regional Authority Act of 2000, as amended, as a federal/state partnership now comprised of 252 counties and parishes within the eight states of Alabama, Arkansas, Illinois, Kentucky, Louisiana, Mississippi, Missouri and Tennessee in order to remedy severe and chronic economic distress by stimulating economic development and fostering partnerships that will have a positive impact on the Delta Region's economy.

University of Arkansas East Arkansas Community College (UAEACC) proposes to apply for an award with the DRA for the Fiscal Year 2025 federal award program cycle in the amount of \$370,664.00 in order to restart UAEACC's Construction Program. As an essential component of the application process, the DRA requires that an institution's governing body pass a resolution designating, appointing, and giving a person the authority to perform certain duties and administration of said award for and on behalf of the applicant. To satisfy this requirement and pursuant to Board Policy 300.1, a Board resolution has been drafted that designates, appoints, and gives Chancellor Cathie Cline the necessary authority to administer the award. The resolution further states that, in the event of an administration change, a new Chancellor will continue to have such authority.

As a further requirement of the award, UAEACC agrees to make an in-kind contribution of \$43,500.00 (Adjunct Instructor cost) with a fair market value of \$ 43,500.00 to said award.

The proposal has received the necessary campus approvals, and I concur with this recommendation. A proposed resolution follows for your consideration.

BOARD RESOLUTION

WHEREAS, the Delta Regional Authority (hereinafter "DRA") was created by Congress by the Delta Regional Authority Act of 2000, as amended, as a federal/state partnership now comprised of 252 counties and parishes within the eight states of Alabama, Arkansas, Illinois, Kentucky, Louisiana, Mississippi, Missouri and Tennessee in order to remedy severe and chronic economic distress by stimulating economic development and fostering partnerships that will have a positive impact on the Delta Region's economy; and

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University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

WHEREAS, the University of Arkansas East Arkansas Community College (UAEACC), acting by and through the Board of Trustees of the University of Arkansas, proposes to apply for an award of \$370,664.00 with the DRA for the Fiscal Year 2025 federal award program cycle; and

WHEREAS, the DRA requires that a person be designated, appointed, and given the authority to perform certain duties and administration of said award for and on behalf of the Awardee;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT, pursuant to Board Policy 300.1, Dr. Cathie Cline, be and is hereby designated and appointed to perform on behalf of UAEACC and has the authority to make those acts and assume any and all duties in dealing with the award with the DRA for the Fiscal Year – 2025 federal award program cycle.

BE IT FURTHER RESOLVED THAT Dr. Cathie Cline is hereby authorized to execute and submit any and all documents including, but not limited to, applications, award closing documents, request for funds, status reports to the DRA for the Fiscal Year – 2025 federal award program cycle.

BE IT FURTHER RESOLVED THAT UAEACC, the Awardee, agrees to make an in-kind contribution of \$43,500.00 (Adjunct Instructor cost) with a fair market value of \$ 43,500.00 to said award.

BE IT FURTHER RESOLVED THAT, in the event of an administration change, the new Chancellor shall continue to have such authority under this Resolution.

Sincerely,



Jay B. Silveria
President
Charles E. Scharlau Presidential Leadership Chair

March 2, 2026

TO MEMBERS OF THE BOARD OF TRUSTEES:

Dear Trustees:

The University of Arkansas at Little Rock (UA Little Rock) has received \$5,000,000.00 in research funding from the U.S. Department of Energy (DOE) for a two-year program for creation of the Cybersecurity Consortium for Innovation (CCI) which will enhance the energy sector's cybersecurity through specialized education, artificial intelligence (AI)-driven threat monitoring, immersive training exercises, and a threat sharing innovation program.

Subject to Board approval, the University has entered into a subcontract with the local startup company Bastazo, Inc. (Bastazo) under the DOE grant for Bastazo to lead the development and deployment of a sophisticated attack simulation environment tailored for the energy sector. The amount of the subcontract, with amendments, is currently \$600,000.00. Previously, in 2024, the University entered into a license agreement with Bastazo for the commercialization of certain technology developed by researchers at the University of Arkansas at Little Rock and the University of Arkansas, Fayetteville.

Professors Qinghua Li, H. Alan Mantooth, and Jia Di of the University of Arkansas, Fayetteville, and Philip Huff of the University of Arkansas at Little Rock have equity interests in Bastazo. Because of such direct financial interests, questions of conflict of interest are raised. However, Arkansas Code Annotated § 19-64-502, as amended, allows an institution of higher education to contract with a firm in which an employee of the institution has a financial interest if the contract involves intellectual property rights in which both the institution and the employee have interests. Under the law, the contract must, however, be approved by the Board of Trustees in a public meeting.

Based on the above considerations, Chancellor Drale recommends approval of this agreement. Because of the potential benefits of establishing the Cybersecurity Consortium Innovation and fulfilling the objectives of the DOE grant, I concur with her recommendation. A resolution approving the subcontract follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ARKANSAS THAT the President and Chief Financial
Officer shall be, and hereby are, authorized to execute the following
subcontract with terms and conditions substantially as presented to the
Board: Bastazo, Inc.

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas Grantham
University of Arkansas East Arkansas Community College

Board of Trustees
Page 2
March 2, 2026

BE IT FURTHER RESOLVED THAT employees and students of the University who may serve as officers or directors of the subject company shall do so in their individual capacities and not as employees of the University or at the direction of the University.

BE IT FURTHER RESOLVED THAT this resolution is adopted pursuant to the provisions of Arkansas Code Annotated § 19-64-502.

Sincerely,



Jay B. Silveria
President
Charles E. Scharlau Presidential Leadership Chair

March 2, 2026

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

There is one Board Policy proposed for revision at the March 9 Trustee meeting. Attached is a redlined version of the proposed revisions to **Board Policy 440.1, *Tuition Waivers for Employees***. Historically, the tuition waivers in the policy have been provided to employees of affiliated organizations such as the UA Foundation; however, we recently discovered that the policy did not address these employees explicitly. The proposed changes correct this oversight and include a few clean-up changes as well.

I recommend approval of these changes. A proposed resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ARKANSAS THAT the proposed revisions to Board Policy
440.1, *Tuition Waivers for Employees*, are hereby adopted and approved as
presented to the Board at its March 9, 2026, meeting.

Sincerely,



Jay B. Silveria

President

Charles E. Scharlau Presidential Leadership Chair

Attachment

TUITION WAIVER FOR EMPLOYEESI. Eligibility

All full-time active employees of the University and certain affiliated organizations¹, not on leave without pay other than workers compensation, military or family medical leave, employed as of the final day of regular registration in any particular session or semester, their spouses, and their dependent children (as defined by the Internal Revenue Service) are eligible. Surviving spouses, who have not remarried, and dependent children of deceased employees who died while in the full-time employment of the University of Arkansas or an affiliated organization are also eligible. All enrollees must meet normal admissions requirements, and audits should be on a space available basis only. For employees hired after May 1, 2017, eligibility as described above shall begin with the final day of regular registration following continuous employment in a full-time position with the University for one complete fall or spring semester.

II. Transferability

The tuition waiver benefit is available to any employee, employee's spouse, or employee's dependent children at any on-campus unit of the University of Arkansas or affiliated organization regardless of the site of employment. Individual units may also allow tuition waivers in specified off-campus classes when enrollment in the class in which enrollment is sought already has sufficient student enrollment by full-fee paying students to meet the minimum enrollment (as established by the offering unit) to recover the costs of offering the class. Waiver benefits are applicable to web based or distance education courses offered through any campus unit of the University of Arkansas or through the University of Arkansas Grantham. eVersity. Waiver benefits are applicable to tuition only. All applicable fees are to be paid in full for any enrollment. The waiver benefit is applicable to credit classes only.

III. Extent of Waiver

- A. Employees may take up to 132 undergraduate semester credit hours at any UA academic institution at 50% of the cost of tuition. A Chancellor or chief executive officer may offer a greater employee discount or offer an employee waiver for graduate degree programs or offer waivers for additional hours for employees enrolled in programs at the employee's campus. A Chancellor or chief executive officer may also choose to reimburse a percentage of tuition for employees taking undergraduate or graduate courses at another UA academic institution. If a campus elects to offer reimbursements or additional waivers, the campus or unit must first adopt a policy that has been approved by the Office of General Counsel.

¹ Includes component units and other organizations listed in the UA System Consolidated Financial Statements and personnel with orders to conduct ROTC programs on a UA System campus.

- B. Employees of the University of Arkansas System office, the Cooperative Extension Service, the Agricultural Experiment Stations, the UAMS Area Health Education Centers, and other divisions, units, and affiliated organizations ~~and units~~ that do not offer undergraduate degree programs shall designate one campus as the "employee's campus" for purposes of this policy. The designated campus shall remain the same for the term of employment unless the site of employment changes. These employees should receive the same employee and/or dependent tuition waiver available for undergraduate education on the designated "employee's campus" that is available for employees of the designated campus. These employees may only receive a waiver or reimbursement for graduate education tuition if their employing unit adopts a policy to offer this benefit through reimbursement to either the employee or the campus where the employee is enrolled.
- C. Spouses and dependent children may take up to 132 undergraduate semester credit hours and receive a 50% tuition discount at the employee's campus or 40% tuition discount at any other campus within the University of Arkansas. A student may not receive discounts as both an employee and as a spouse or dependent child of an employee. A Chancellor or chief executive officer may offer a greater tuition discount for the spouse/dependents of employees on their home campus. If a campus or unit elects to offer a greater discount, the campus or unit must first adopt a policy that has been approved by the Office of General Counsel.

IV. Administration

Campuses and units may adopt campus policies and procedures for issues involved with administering the tuition waiver such as creating approval processes for increasing the employee waiver or providing reimbursements for tuition charged at another UA institution, and allocating leave time for coursework in accordance with UASP 445.1. Any policy must first be submitted to the Office of General Counsel for review and approval.

~~V. Effective Date~~

~~— This policy shall be effective May 1, 2017.~~

November 11, 2016 (Revised)
 June 3, 2005 (Revised)
 June 6, 2003 (Revised)
 June 7, 2002 (Revised)
 November 8, 1996 (Revised)
 November 12, 1993 (Revised)
 June 25, 1987 (Revised)